

SAVAGE SCHOOL DISTRICT #7,7J,&2

DAWSON/RICHLAND COUNTIES

SAVAGE, MONTANA

NOTICE OF SPECIAL SCHOOL BOARD MEETING

October 30, 2026, @ **7:30 AM**, in the Boardroom

<u>Board of Trustees</u>	<u>Standing Committees</u>
Chair: Shawn Conradsen	Negotiations: Shawn Conradsen and Wayne Quinnell
Vice Chair: Wayne Quinnell	Building/Housing: Wayne Quinnell and Daniel Lawrance
Trustee: Chandi Tombre	Interview: Chandi Tombre and To Be Appointed
Trustee: Daniel Lawrance	Calendar/Professional Development: Chandi Tombre
Trustee: Lee Reuter	Leadership: Integrated Strategic Action Plan: Chandi Tombre

CALL TO ORDER: **7:30 AM**

Pledge of Allegiance

(Items listed on the agenda do not necessarily indicate the order in which they will be addressed.)

01. ROLL CALL

01.01 Action Item: Establish Quorum

02. RECOGNITION OF VISITORS

02.01 Action Item: Recognize Visitors

03. AGENDA

03.01 Action Item: Consider Agenda

04. PUBLIC COMMENT FOR AGENDA ITEMS

- The Savage School Board of Trustees, would like to encourage public comment on any agenda item during the time that it is presented.
- If any visitor has any particular agenda item or items on which to comment, we would ask that you please state your name and indicate your intentions at that time.
- Visitor Sign In Sheet for Agenda Items is located at the door and indicates that you wish to comment on agenda items.
- Comments cannot be directed toward individual staff members or students due to privacy rights guaranteed by the Montana State Constitution.

05. UNFINISHED BUSINESS: NONE

06. NEW BUSINESS

06.01 Action Item: Consider the internal application of Eva Joy Esguerra for the Head Junior High Basketball Coach position for the remainder of the 2026-2027 junior high basketball season and take one of the following actions in accordance with CBA Section 2: Vacancies and New Positions: "Teachers within the District will have the opportunity to apply for vacated positions, new positions, and coaching positions by formal application during the first week of the posted notice of the position. Trustees will consider these applications prior to listing the position outside the District."

1. Approve the internal applicant for the coaching position.
2. Decline the internal application and authorize advertising the position outside the District.

07. PUBLIC COMMENT:

- The public comment section is intended to inform the trustees of concerns of the citizens.
- The trustees may not take action on any matter discussed unless specific notice of that matter is included on an agenda and public comment has been allowed on that matter. (MCA, 2-3-103)
- Public comment received at a meeting must be incorporated into the official minutes of the meeting.
- Comments must follow the student and employee privacy laws, as set forth in the privacy rights guaranteed by the Montana State Constitution.
- Public Comment Sign-In Sheet for Non-Agenda Items is located at the door.

08. DATE/TIME FOR NEXT REGULARLY SCHEDULED AND SPECIAL MEETINGS

08.01 Information only: The next regular Board meeting will be November 16, 2026.

- Time: 7:00 PM
- Location: Boardroom

Reminder: November 19, 2026 Board Training with Kaleva Law notice will be coming.

09. RECESS or ADJOURNMENT of MEETING

09.01 Action Item: Consider adjournment of the meeting.

SAVAGE SCHOOL DISTRICT #7,7J,&2

DAWSON/RICHLAND COUNTIES

SAVAGE, MONTANA

BOARD AGENDA FACT SHEET

MEETING DATE: October 30, 2026

Procedure:

Ask for a motion

Ask for a second to the motion

Discussion

Vote

sdaCALL TO ORDER: 7:30 AM Pledge of Allegiance

❖ AGENDA ITEM# and TITLE: 01. ROLL CALL and ESTABLISH QUORUM

01.01 Action Item: Roll Call and Establish Quorum

	Present	Absent	Time of Arrival after the meeting has started.
Shawn Conradsen			
Wayne Quinnell			
Chandi Tombre			
Daniel Lawrance			
Lee Reuter			

❖ AGENDA ITEM# and TITLE: 02. RECOGNITION OF VISITORS

02.01 Action Item: Recognize Visitors

- | | | |
|----|----|-----|
| 1. | 5. | 9. |
| 2. | 6. | 10. |
| 3. | 7. | 11. |
| 4. | 8. | 12. |

❖ AGENDA ITEM# and TITLE: 03. AGENDA

03.01 Action Item: Consider Agenda

SUMMARY: Review agenda.

RECOMMENDATION: Consider agenda.

AGENDA ITEM: 03.01 AGENDA

03.01 Action Item: Consider Agenda of October 30, 2026

	Motion	Second	Yes	No	Abstain
Shawn Conradsen					
Wayne Quinnell					
Chandi Tombre					
Daniel Lawrance					
Lee Reuter					

SAVAGE SCHOOL DISTRICT #7,7J,&2

DAWSON/RICHLAND COUNTIES

SAVAGE, MONTANA

BOARD AGENDA FACT SHEET

MEETING DATE: October 30, 2026

Procedure:

Ask for a motion

Ask for a second to the motion

Discussion

Vote

❖ AGENDA ITEM# and TITLE: 04. PUBLIC COMMENT FOR AGENDA ITEMS

SUMMARY:

- The Savage School Board of Trustees would like to encourage public comment on any agenda item during the time that it is presented.
- If any visitor has any particular agenda item or items on which to comment, we would ask that you please state your name and indicate your intentions at that time.
- Visitor Sign In Sheet for Agenda Items is located at the door and indicates that you wish to comment on agenda items.
- Comments cannot be directed toward individual staff members or students due to privacy rights guaranteed by the Montana State Constitution.

RECOMMENDATION: NO ACTION AT THIS TIME

AGENDA ITEM# and Title: 05. UNFINISHED BUSINESS: NONE

SAVAGE SCHOOL DISTRICT #7,7J,&2

DAWSON/RICHLAND COUNTIES

SAVAGE, MONTANA

BOARD AGENDA FACT SHEET

MEETING DATE: October 30, 2026

Procedure:

Ask for a motion

Ask for a second to the motion

Discussion

Vote

AGENDA ITEM# and Title: 06. NEW BUSINESS

06.01 Action Item: Consider the internal application of Eva Joy Esguerra for the Head Junior High Basketball Coach position for the remainder of the 2026-2027 junior high basketball season and take one of the following actions in accordance with CBA Section 2: *Vacancies and New Positions: "Teachers within the District will have the opportunity to apply for vacated positions, new positions, and coaching positions by formal application during the first week of the posted notice of the position. Trustees will consider these applications prior to listing the position outside the District."*

1. Approve the internal applicant for the coaching position.
2. Decline the internal application and authorize advertising the position outside the District.

SUMMARY:

- See attached.
- Choose option one or two after looking at the application information.
- References have been called or emailed.

RECOMMENDATION:

- Consider the application.

06. NEW BUSINESS

06.01 Action Item: Consider the internal application of Eva Joy Esguerra for the Head Junior High Basketball Coach position for the remainder of the 2026-2027 junior high basketball season and take one of the following actions in accordance with CBA Section 2: *Vacancies and New Positions: "Teachers within the District will have the opportunity to apply for vacated positions, new positions, and coaching positions by formal application during the first week of the posted notice of the position. Trustees will consider these applications prior to listing the position outside the District."*

1. Approve the internal applicant for the coaching position.
2. Decline the internal application and authorize advertising the position outside the District.

	Motion	Second	Yes	No	Abstain
Shawn Conradsen					
Wayne Quinnell					
Chandi Tombre					
Daniel Lawrance					
Lee Reuter					

October 24, 2026

Martha Potter
Savage Public School
Superintendent

Dear Hiring Committee,

I am writing to express my strong interest in applying for the position of **Junior High School Basketball Coach** at your esteemed institution. With 13 years of classroom teaching experience and a background in basketball coaching, I have developed the skills necessary to create engaging learning experiences, promote physical fitness, and foster a positive and inclusive environment where students can grow both academically and athletically.

I hold a Bachelor of Secondary Education degree with a specialization in Physical Education, Music, and Health, as well as a Master's degree in Educational Management from Saint Anthony College of Technology in the Philippines. Throughout my teaching career, I have been committed to helping students develop discipline, confidence, teamwork, sportsmanship, and a lifelong appreciation for physical activity. My experience in teaching and coaching Junior High School students has also strengthened my ability to understand their developmental needs and encourage their participation in both classroom and athletic activities.

In addition to my teaching experience, I have four years of basketball coaching experience in the Philippines. Through coaching, I have learned the importance of developing players' fundamental skills, promoting teamwork, building team morale, and encouraging athletes to demonstrate discipline, perseverance, and respect. I believe that a successful coach not only develops athletic ability but also serves as a mentor who helps students build character, confidence, and responsibility both on and off the court.

I am confident that my combined experience as an educator and basketball coach would allow me to make a meaningful contribution to your school's Junior High School basketball team. I am eager to collaborate with fellow educators and coaches, support student-athletes in reaching their potential, and contribute to a school environment that values teamwork, personal growth, and academic and athletic success.

I would welcome the opportunity to discuss my qualifications and how my teaching experience, coaching background, and commitment to student development align with the needs of your institution.

Thank you for your time and consideration. I look forward to the opportunity to contribute to your school as a Junior High School Basketball Coach.

Sincerely,

Eva Joy Esguerra

Applicant



Republic of the Philippines

Department of Education

DIVISION OFFICE - MARIKINA CITY

Certificate of Recognition

is given with distinction to

EVA JOY V. ESGUERRA

In completing the 5-Days PRE-CLRAA SPORTS TRAINING CAMP focuses on Spiritual and Inter-Personal Aspect, from January 27-31, 2020 at Mabalacat Technical Vocational School.

Given this 31st day of January 2020 at the Mabalacat Technical Vocational School

Engr. Edgard C. Domingo PhD CESO VI

Schools Division Superintendent



Serve with Courage, Integrity and Honesty

Serve the People





Republic of the Philippines
Department of Education
Region III
Division of Mabalacat City
Doña Asuncion Lee Integrated School

LETTER OF RECOMMENDATION FOR EVA JOY V. ESGUERRA

October 25, 2026

Martha Potter
Superintendent
Savage High School

I am writing to highly recommend Eva Joy V. Esguerra for a basketball coaching position in your school district. I had the opportunity to work alongside Eva Joy as a fellow teacher coach at Doña Asunción Lee Integrated School from 2019 to 2025. During my years in the teaching profession, I came to appreciate the importance of dedication, professionalism, leadership, and a genuine commitment to student development in both academic and athletic settings. Working in a high school environment has given me an understanding of the significant role that teachers and coaches play in shaping students' character, discipline, and future success.

I believe that Eva Joy possesses qualities that are essential to effective coaching, including the ability to promote teamwork, encourage perseverance, and foster a positive and disciplined learning environment. Basketball coaching requires more than technical knowledge of the game. It demands strong leadership, effective communication, patience, accountability, and the ability to motivate student-athletes to reach their full potential. I believe these qualities are essential for developing not only skilled basketball players but also responsible, respectful, and confident young individuals.

As a fellow educator, I understand the importance of balancing athletic achievement with academic responsibility, good sportsmanship, and personal growth. I am confident that Eva Joy can contribute meaningfully to a high school athletic program by helping student-athletes strengthen their basketball fundamentals, develop teamwork and leadership skills, and



Republic of the Philippines
Department of Education
Region III
Division of Mabalacat City
Doña Asuncion Lee Integrated School

demonstrate respect for their teammates, opponents, coaches, and school community.

I believe that Eva Joy would be a valuable addition to your coaching staff and would contribute positively to the development of your student-athletes. I am pleased to offer my recommendation and support her application for a basketball coaching position in the United States.

Please feel free to contact me should you require any further information.

Sincerely,

Charish D. Golemon

Fellow Teacher Coach - Formerly of Doña Asunción Lee Integrated School
2019-2025

dcharish436@gmail.com, 903-752-5775

LETTER OF RECOMMENDATION

October 26, 2026

To Whom It May Concern:

I am pleased to recommend Ms. Eva Joy V. Esguerra for a basketball coaching position. I have been involved in basketball coaching under the Division of Mabalacat City since 2018, and I have had the privilege of working alongside her as a fellow coach for Junior High School (JHS) students.

Even before I joined the coaching team, I knew of her dedication to basketball, as she had been coaching since 2014. As a Head Basketball Coach, she demonstrated strong leadership, commitment, and genuine care for her student-athletes.

Together, we trained students in basketball fundamentals, developed game strategies, conducted team practices, prepared players for competitions, and promoted discipline, teamwork, sportsmanship, and respect. She consistently encouraged her players to develop not only their athletic skills but also their confidence and character.

Having worked with her, I can attest to her passion for coaching and her commitment to helping young athletes reach their full potential. I am confident that she will be a valuable addition to any school's basketball program.

I wholeheartedly recommend her for this position.

Sincerely,


Mary Rose T. Pacia
Basketball Coach
0968-506-4077

DAVIS



Republic of the Philippines
Department of Education
Schools Division Office of Mabalacat City
P. Burgos St., Poblacion, Mabalacat City, Pampanga

Certificate of Recognition

This certificate is presented to

EVAJOY V. ESGUERRA

in fitting recognition of his praiseworthy contribution as **Resource Speaker** during the
**DIVISION REFRESHER COURSE FOR TEACHER-COACHES AND
TECHNICAL OFFICIALS ON THE RETURN TO SPORTS**
held on *January 06-08, 2023* at *Mabalacat Elementary School, Mabalacat City, Pampanga.*

Given this 8th day of January, 2023.



LEONARDO D. ZAPANTA, EdD CESO V
Schools Division Superintendent





Republic of the Philippines
Department of Education

REGION III

DIVISION OF MABALACAT CITY

DOÑA ASUNCION LEE INTEGRATED SCHOOL

Mrs Martha Potter

Savage Public School

Superintendent

CERTIFICATION OF TEACHING AND COACHING EXPERIENCE

This is to certify that **EVA JOY V. ESGUERRA** has been serving as a **Physical Education (PE) Teacher** under the **Department of Education, Schools Division of Mabalacat City, Philippines**, since **2014**.

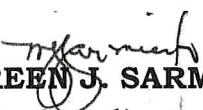
This is further to certify that she served as a **Basketball Coach** from **2019 to 2023**, where she coached junior high school student-athletes and contributed significantly to the development of their basketball skills, teamwork, discipline, leadership, and sportsmanship.

Throughout her years of service, Ms. Esguerra has demonstrated dedication, professionalism, and commitment to the holistic development of learners both in the classroom and in various sports-related activities.

This certification is issued upon her request for whatever legal and official purpose it may serve.

Issued this 24th day of October 2026 at Mabalacat City, Pampanga, Philippines.

Certified Correct by:


MAUREEN J. SARMIENTO
Sports Coordinator



500631 – DOÑA ASUNCION LEE INTEGRATED SCHOOL - JHS
School Address : Xevera, Tabun, Mabalacat City, Pampanga 2010
E-mail Address : dalis@depedmabalacat.org



Martha R. Potter <marthap@savagepublicschool.com>

JHS Head Coach - Girls basketball

5 messages

Joy Esguerra <jesguerra@savagepublicschool.com>

Mon, Oct 19, 2026 at 10:33 AM

To: "Martha R. Potter" <marthap@savagepublicschool.com>

Cc: Angie Nelson <anelson@savagepublicschool.com>, Myssie Sanders <msanders@savagepublicschool.com>

Martha Potter

Superintendent

Savage Public School

October 19, 2026

Dear Ms. Martha Potter,

I am writing to formally express my interest in serving as the **Junior High School (JHS) Girls Basketball Head Coach** at Savage Public School.

Basketball has been an important part of my life for many years. I have played basketball from elementary school through adulthood, and I have **four years of basketball coaching experience in the Philippines**. Since beginning my teaching career in 2014, I have gained valuable experience working with students and helping young athletes develop their skills, confidence, discipline, and teamwork.

As both a teacher and a coach, I believe my role goes beyond teaching basketball skills. I want to help student-athletes grow academically, physically, socially, and emotionally. I understand the importance of balancing academics and athletics while promoting sportsmanship, responsibility, respect, perseverance, and a positive attitude.

If given the opportunity to serve as head coach, I will work to maintain the team's spirit, strengthen the players' confidence, and encourage them to support one another both on and off the court. I will focus on skill development, teamwork, conditioning, game preparation, and positive communication. I also hope to create an environment where every player feels valued, motivated, and encouraged to improve while representing Savage Public School with pride.

As an educator, I can also help student-athletes understand the importance of academic responsibility, time management, discipline, and making good decisions. I am committed to being a positive role model, maintaining open communication with players and families, and following all school policies, athletic department expectations, and student-safety requirements.

I would sincerely appreciate your consideration for the **JHS Girls Basketball Head Coach** position. I am excited about the opportunity to combine my teaching and coaching experience to support our students, strengthen the basketball program, and contribute to the continued success of Savage Public School.

Thank you for your time and consideration. I would welcome the opportunity to discuss my qualifications and coaching vision with you.

Respectfully,

Eva Joy V. Esguerra

Music Teacher

Savage Public School

CP # 4064820737

Email: jesguerra@savagepublicschool.com

Martha R. Potter <marthap@savagepublicschool.com>

Mon, Oct 19, 2026 at 12:02 PM

To: Joy Esguerra <jesguerra@savagepublicschool.com>

Cc: Angie Nelson <anelson@savagepublicschool.com>, Myssie Sanders <msanders@savagepublicschool.com>

Thank you. I will need to wait the seven days for other in house people.

Then we will have to hold a board meeting.

Martha R. Potter
Superintendent
Savage Public School
O 406-776-2317 ex. 225
C 307-272-4595

"Be Savage not Average!"



"Education is not expensive, it is priceless!" Author Unknown

CONFIDENTIALITY NOTICE: *This email, and any attachments, are intended only for the individual or company to which it is addressed and may contain proprietary information which is intended only for dissemination to its intended recipients. Further, this email may also contain Protected Health Information and related materials whose usage and disclosure are further governed by FERPA/HIPAA and other federal regulations. If you are the intended recipient, be advised that any unauthorized use, disclosure, copying, distribution outside our organization, or taking any action in reliance on the information contained herein is strictly prohibited. If you are NOT the intended recipient, be advised that any unauthorized use, disclosure, copying, distribution, or the taking of any action in reliance on the information contained herein is strictly prohibited. If you have received this e-mail and are not the intended recipient, you are instructed to notify the sender by reply e-mail and destroy all copies of the original message.*

[Quoted text hidden]

Joy Esguerra <jesguerra@savagepublicschool.com>

Mon, Oct 19, 2026 at 12:03 PM

To: "Martha R. Potter" <marthap@savagepublicschool.com>

Cc: Angie Nelson <anelson@savagepublicschool.com>, Myssie Sanders <msanders@savagepublicschool.com>



Joy Esguerra reacted via [Gmail](#)

Joy Esguerra <jesguerra@savagepublicschool.com>

Mon, Oct 19, 2026 at 12:04 PM

To: "Martha R. Potter" <marthap@savagepublicschool.com>

Cc: Angie Nelson <anelson@savagepublicschool.com>, Myssie Sanders <msanders@savagepublicschool.com>

Thank you,

Eva Joy V. Esguerra
Music Teacher
Savage Public School
CP # 4064820737
Email: jesguerra@savagepublicschool.com

[Quoted text hidden]

Joy Esguerra <jesguerra@savagepublicschool.com>

Mon, Oct 26, 2026 at 11:47 AM

To: "Martha R. Potter" <marthap@savagepublicschool.com>

Hi Martha,

Below are my Cover Letter, Letter of Recommendation, few certificates of attendance and participation, and the certificate of coaching.

Please see the file for your reference.

[Quoted text hidden]

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[Quoted text hidden]

6 attachments



Eva Joy esguerra - Certificate for Resource Speaker.pdf

230K



Certificate of Coaching.pdf

219K



Eva Joy Esguerra - Training Cert for Coaches.pdf

206K



Eva Joy V Esguerra -Cover Letter.pdf

209K



RECOMMENDATION-LETTER-US-Eva Joy Esguerra.pdf

543K



Recommendation letter- Eva Joy.pdf

1982K

SAVAGE SCHOOL DISTRICT #7,7J,&2

DAWSON/RICHLAND COUNTIES

SAVAGE, MONTANA

BOARD AGENDA FACT SHEET

MEETING DATE: October 30, 2026

Procedure:

- Ask for a motion
- Ask for a second to the motion
- Discussion
- Vote

❖ **AGENDA ITEM# and Title: 07. PUBLIC COMMENT FOR NON-AGENDA ITEMS**

- The public comment section is intended to inform the trustees of concerns of the citizens.
- The trustees may not take action on any matter discussed unless specific notice of that matter is included on an agenda and public comment has been allowed on that matter. (MCA, 2-3-103)
- Public comment received at a meeting must be incorporated into the official minutes of the meeting.
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Summary: Open for citizens' comments.

Recommendation: Listen to citizens' comments. Board members are simply to hear the comments and there are no actions taken at this time. We can add to future agendas if desired.

❖ **AGENDA ITEM# and Title: 08. DATE/TIME FOR NEXT REGULARLY SCHEDULED AND SPECIAL MEETINGS**

08.01 Information only: The next regular Board meeting will be November 16, 2026.

- Time: 7:00 PM
- Location: Boardroom

Reminder: November 19, 2026 Board Training with Kaleva Law notice will be coming.

AGENDA ITEM# and Title: 09. RECESS OR ADJOURNMENT OF MEETING

09.01 Action Item: Consider adjournment of the meeting.

	Motion	Second	Yes	No	Abstain
Shawn Conradsen					
Wayne Quinnell					
Chandi Tombre					
Daniel Lawrance					
Lee Reuter					

- Time of adjournment: _____