



SIERRA SANDS Unified School District

113 W. Felspar, Ridgecrest, CA 93555 | Phone: 760-499-1600 | ssusd.org

April Moore, Ed.D., Superintendent

PLEASE POST

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The Sierra Sands Unified School District announces vacancies in the following positions for the **2026-2027** school year

Job #8167-#8177

Hours/Days:

Time:

Salary:

Application Deadline:

Instructional Aide Mod/Severe – Multiple Sites

5.5 hrs. per day, 203 paid days

Varied hours

Range 20 Step A \$17.36 per hour

July 30, 2026

Brief Description: Under the direction of a credentialed teacher or administrator, this position provides instructional, behavioral, and personal care support to students with moderate-to-severe disabilities. Responsibilities include delivering functional academic and life skills instruction, adapting materials to individual IEPs, implementing behavior plans, and maintaining student progress records. Additionally, this role oversees student safety across school and community environments and delivers specialized daily living and health care assistance as required. Incumbents may be assigned to a specific program, classroom, or individual students.

Required Qualifications: Knowledge of basic instructional methods and classroom practices; behavioral intervention and student supervision techniques; specialized health care and daily living support procedures; district policies, procedures, and safety practices. Ability to follow oral and written instructions; communicate effectively orally and in writing using correct English usage; work effectively with students, teachers, staff, and service providers; maintain accurate records and documentation; apply judgment in routine and emergency situations involving student care; recognize the scope and limits of assigned responsibilities.

Physical Requirements: Requires moderate to significant physical effort, including lifting, carrying, pushing, pulling, or assisting students with mobility and personal care needs. May require heavy lifting or carrying heavy objects. Includes standing, walking, bending, kneeling, and assisting students in a variety of environments.

Education: High School graduate or equivalent.

NOTE: Must have an Associate's Degree or 48 college units, or pass the "NCLB" Paraprofessional Test, as well as the Paraprofessional Eligibility Test, and Pre-Employment Physical.

Personal Qualifications: Must have empathy and patience with handicapped children and enjoy working with handicapped children and adults.

How to Apply: Any employee wishing to be considered for the above positions may complete a transfer request form or email mfrench@ssusd.org. Please be sure you receive an email confirming receipt of your request. Anyone applying from outside the district must submit a completed application. Forms are available in Human Resources at 113 Felspar Avenue.

7/21/26
District/Web

Sierra Sands Unified School District is an equal opportunity employer that prohibits discrimination, intimidation, harassment (including sexual harassment) and bullying based on actual or perceived age, ancestry, ethnicity, parental status, pregnancy status, color, mental or physical disability, gender, gender identity, gender expression, genetic information, immigration status, marital status, medical condition, nationality, race, religion, sex, sexual orientation, or association with a person or group with one or more of these actual or perceived characteristics.

Title IX Coordinator Bryan Auld, Assistant Superintendent of Human Resources Sierra Sands Unified School District 113 W. Felspar Ave., Ridgecrest, CA 93555 Email: bauld@ssusd.org Phone: (760) 499-1620	District Section 504 Coordinator Laura Herbert, Coordinator of Student Support Services Sierra Sands Unified School District Sierra Vista Education Center 1327 A N. Norma St. Ridgecrest, CA 93555 Email: lherbert@ssusd.org Phone: (760) 499-1700	ADA/Title II Coordinator Laura Herbert, Coordinator of Student Support Services Sierra Sands Unified School District Sierra Vista Education Center 1327 A N. Norma St. Ridgecrest, CA 93555 Email: lherbert@ssusd.org Phone: (760) 499-1700
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Board of Education: Mary Campbell Robert Campbell Bill Farris Tim Johnson Michael Scott

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