MESALANDS COMMUNITY COLLEGE Position Announcement

APPLICANTS MUST COMPLETE MCC APPLICATION TO BE CONSIDERED

POSITION:	CNA Instructor
FULL-TIME/PART-TIME	Part Time
FLSA EXEMPT POSITION:	N0
POSTED:	9/8/25
START DATE:	Negotiable
LOCATION:	On-campus
SUPERVISOR:	Director of Nursing
DIVISION:	Academic Affairs

Summary

Mesalands Community College is seeking a part-time CNA Instructor. The Certified Nursing Assistant (CNA) Instructors job consists of developing, delivering, and coordinating a CNA training program, which includes classroom lecture and hands-on clinical instruction to prepare students for the Certified Nursing Assistant (CNA) certification exam.

The CNA Instructor is accountable for the following duties

- Mentoring and supervising students.
- Evaluating student performance.
- Assisting in the development of necessary skills for patient care.
- Plan, develop, and deliver a CNA training program that covers both classroom and practical skills.
- Supervise and monitor the performance and progress of nursing assistant students.
- Participate in clinical training of students.
- Foster a positive and inclusive learning environment.
- Prepare students for the Nursing Assistant Exam to gain entry level employment in the field.

Qualifications

- Must have a Registered Nurse (RN) license in the state of New Mexico or a Multistate licensure that allows candidate to work in New Mexico.
- Minimum of two years of clinical experience in long-term care is required.
- Successful experience in teaching at the college level or providing student clinical instruction is preferred.
- Valid driver's license required.
- Completion of an adult education course or demonstrated experience in teaching adult students or supervising nurse aides is required.
- Experience working with ethnically diverse and rural student populations; to include working with underprepared students.
- Demonstrate an appreciation for and understanding of the unique needs of the student in both academic and vocational disciplines in the health and medical field.

Clinical Experience

Minimum of two years of clinical experience in long-term care is required.

Teaching/Adult Education

Completion of an adult education course or demonstrated experience in teaching adult students or supervising nurse aides is a requirement.

Successful experience in teaching at a college level or providing student clinical instruction is preferred.

Experience working with ethnically diverse and rural student populations which includes working with underprepared students. Demonstrates an appreciation for and understanding of the unique needs of the student in both academic and vocational disciplines in health and medical fields.

Other skills

Strong clinical and communication skills, basic life support (BLS) certification and the ability to use technology for instruction.

Closing Date:

The position is open until filled. First review of applications will begin immediately.

To Apply:

Applicants must submit: 1) a cover letter; 2) a resume; 3) a completed Mesalands Community College Employment Application; and 4) unofficial copies of college transcripts. References and former employers will be contacted. Applicants will be

notified if selected for an interview. Search may be extended if additional candidates are needed.

Mailed or fax applications will not be accepted. Use the following link to complete the Mesalands Community College Employment Application and attach required documents.

https://forms.gle/u1w7GcnTtVBmnMSt6

Non-Discrimination Statement:

Mesalands Community College (MCC) is committed to creating and sustaining a community that celebrates individual differences and diversity. We are dedicated to improving access to equal opportunities to all persons. MCC is dedicated to eliminating discrimination and prohibits discrimination against any person based upon their race, age, religion, color, national origin, ancestry, sex, sexual orientation, gender identity, spousal affiliation, pregnancy, childbirth, condition related to pregnancy or childbirth, physical or mental disability, serious medical condition, or veteran status in violation of the law, in its educational programs, activities or employment