NORTHERN HIGHLANDS REGIONAL HIGH SCHOOL
BOARD OF EDUCATION

Regular Meeting **April 27, 2026**

AGENDA

1. CALL TO ORDER: The Board President will call the meeting to order.

2. FLAG SALUTE and **PUBLIC MEETINGS STATEMENT:**
The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies, at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Secretary has transmitted notice of this meeting by having the date, time, and place published in The Record and The Ridgewood News on January 16, 2026, sent to the Boroughs of Allendale and Upper Saddle River, and posted in the Board of Education Office at Northern Highlands Regional High School. Our agenda allows two opportunities for public comments: at the beginning of the meeting for agenda items only and at the conclusion of our meeting for general comments. We ask members of the public to state their name and address and limit their remarks to a five-minute time period.

3. ROLL CALL

NAME	PRESENT		ABSENT
Mrs. Christine Ferrarie			
Mrs. Lisa Halperin			
Mrs. Jennifer Lenkowsky			
Mrs. Maggie Liljegren			
Ms. Jennifer Mario			
Mrs. Lynn McCarthy			
Mrs. Rachel Milston			
Mr. James Mulvey			
Dr. Andrew Prince			
Mrs. Suzanne Warzala			
Dr. Doug Holden (Saddle River Liaison)			
Dr. Scot Beckerman, Superintendent			
Ms. Sue Anne Mather, Business Admin/Board Secretary			
Grey DeLeon, Student Representative			
Riya Rajesh, Student Representative			

4. SPECIAL PRESENTATION: Dr. Scot Beckerman, 2026-2027 Budget Presentation.

5. STUDENT REPRESENTATIVE REPORTS

6. COMMITTEE & LIAISON REPORTS

7. SUPERINTENDENT'S REPORT

8. OPEN TO THE PUBLIC FOR COMMENTS ON AGENDA ITEMS

9. ACTION ITEMS FOR *Business Agenda* for *April 27, 2026*, BOARD OF EDUCATION MEETING:

_____ moved, and _____seconded:

RESOLVED: That the Board of Education approves/accepts the following business item(s) **B-1** through **B-18** in accordance with N.J.S.A. 18A and N.J.A.C. Title 6, et. seq., including N.J.A.C. 6A:23-2.11, reporting no over-expenditure of funds and upon the recommendation of the Superintendent and Business Administrator:

B-1. Approve the current bills list (check register) from April 13, 2026, through April 24, 2026, per attachment.

B-2. Approve the Minutes from the following Board of Education meetings:

April 8, 2026 Special Meeting	April 14, 2026 Executive Session
April 8, 2026 Executive Session	April 20, 2026 Special Meeting
April 9, 2026 Special Meeting	April 20, 2026 Executive Session
April 9, 2026 Executive Session	April 21, 2026 Special Meeting
April 13, 2026 Workshop Meeting	April 21, 2026 Executive Session
April 13, 2026 Executive Session	April 22, 2026 Special Meeting
April 14, 2026 Special Meeting	April 22, 2026 Executive Session

B-3. Approve the Board Secretary, Treasurer, and Transfer Reports for the period ending March 31, 2026.

B-4. Approve the following staff travel (accommodations note room rate only; occupancy taxes & fees associated therein, and other costs on trips presently unknown, meals for overnight trips, and mileage, tolls, and parking will be reimbursed in accordance with policy and law).

Name	**Workshop/Conference**	**Date(s)**	**Detail**	**Cost**
Erkan Gumustekin	CDK 2026 Year-End Meeting, sponsored by CDK, Washington, NJ	5/7/26	Mileage	$7.14
Teri Powers	Administrative Assistant Program, sponsored by NJASBO, Whippany, NJ	5/16/26	Registration Mileage	$145 $9.68
Susan Spencer	SUPA Spring Semester Training, sponsored by Syracuse University, New York, NY	5/18/26	Train Parking	$26 $9
Sara Buchbaum	APSI for Spanish Language and Culture, sponsored by Walton APSI and the College Board, virtual	6/22/26-6/25/26	Registration	$799
John Gornell	Founding Forward Civil War West, sponsored by Founding Forward. Travel to Civil War battlefields from Murfreesboro, TN, to Vicksburg, MS	7/12/26-7/17/26	Airfare Mileage Tolls	$347.19 $14.48 $5.71
Amy Pierret	Global Educator Teacher Summer Site Visits, sponsored by CIEE, Seoul, South Korea	7/20/26-7/24/26	No Cost to District	No Cost to District

Susan Spencer	APSI for Psychology, sponsored by Manhattan College APSI and the College Board, *virtual*	7/20/26-7/24/26	Registration	$940

B-5. Approve the following facilities use requests as indicated below:

Organization Name/Activity	Location(s)	Date(s)	Time(s)
Highlands Lacrosse Association/Youth Lacrosse Clinic	Stadium Turf	4/19/26, 4/26/26, 5/3/26	10:00 AM – 11:00 AM
Southern Paws Inc./Puppy Yoga	Back Gym	5/17/26	10:30 AM – 12:30 AM
Big Red Track & Field Camp/Youth Track & Field Camp	Track & Turf Field	6/29/26-7/3/26	7:45 AM – 11:45 PM
Zenlogika, LLC/Summer Camp	Room 106	7/6/26-7/9/26	9:00 AM – 12:00 PM
Highlander Pride Skills Softball Camp/Youth Skills Softball	Back Grass Field	7/6/26-7/9/26	12:30 PM – 3:30 PM
Highlander Pride Softball Hitting Camp/Youth Softball Hitting Camp	Back Grass Field	7/13/26-7/15/26	12:30 PM – 3:30 PM

B-6. Approve the following **2025-2026** school year placement(s), per attachments where applicable.

	Student	Provider	Type	Duration	Cost
a.	29409	LearnWell	Home Instruction - Medical	4/16/26-5/1/26	Not to exceed $1,427

B-7. Resolution for Final Budget Adoption – No Changes

WHEREAS, the Northern Highlands Regional High School Board of Education adopted a tentative budget on March 23, 2026, and submitted it to the Executive County Superintendent of Schools for approval; and

WHEREAS, the tentative budget was approved by the Executive County Superintendent of Schools on April 15, 2025; and

WHEREAS, the tentative budget was advertised on the district's website on April 16, 2026; and

WHEREAS, the final budget was presented to the public during a hearing held at the Northern Highlands Regional High School, Allendale, NJ, on April 27, 2026; now therefore be it

RESOLVED that the Northern Highlands Regional High School Board of Education hereby adopts the following FINAL budget for SY 2026-2027:

		General Fund	Special Revenue	Debt Service	TOTAL
2026-2027 Total Expenditures		$39,827,763	$1,319,400	$709,287	$41,856,450
Less: Anticipated Revenues		$12,201,001	$1,319,400	$54,627	$13,575,028
Taxes to be Raised		$27,626,762	-0-	$654,660	$28,281,422

B-8. Resolution for Capital Reserve Withdrawal – Other Capital Projects

RESOLVED that included in the general fund appropriations, budget line 620 is a withdrawal from Capital Reserve – Other Capital Projects in the amount of $2,746,900, for other capital project costs of $2,746,900 listed below. The total cost of these projects is $2,746,900, which represents expenditures for construction elements or projects that are in addition to the facilities efficiency standards determined by the Commissioner as necessary to achieve the New Jersey Student Learning Standards.

12-000-400-450-000-067	$ 180,000	Replace Senior Café Roof - Roof Is 20+ Years Old & Out Of Warranty
12-000-400-450-000-068	300,000	Replace Senior Café Rooftop HV Unit w/ New Rooftop HV Unit
12-000-400-450-000-069	500,000	Replace Main Café HV w/ New HVAC, including Kitchen Area if possible (Wire Unit to BMS, By Others). New Ductwork Is Required
12-000-400-450-000-070	65,000	Replace Faculty Café HV w/ New HVAC & Wire to BMS
12-000-400-450-000-071	100,000	Replace TV Studio HVAC w/ New & Wire to BMS
12-000-400-450-000-072	48,000	Control Wiring & Equipment For 4 New HVAC Units to BMS
12-000-400-450-000-073	60,000	Install Emergency Egress Lighting at Each Building Exit (Per Fire Code)
12-000-400-450-000-074	475,000	Renovate CAD Labs (134 & 136) Built-ins, Furniture, Lighting, Ceilings, Etc.
12-000-400-450-000-075	25,000	Replace Science Wing Hot Water Heater
12-000-400-450-000-076	300,000	Mill, Pave, Paint Senior Lot & Back Gym Lot, Install 2 New Speed Bumps, Re-Build Inlets, Mill, Pave, Paint Additional Worn Areas
12-000-400-450-000-077	52,900	Install LVT & Cove Base in 7 Rooms - 227A w/Office, 227B w/closet, 228, 134, 136, 2 Dressing Rooms w/closets.
12-000-400-450-000-078	125,000	New Furniture For Rooms 227A, 227B, 228, and 2 Dressing Rooms (chairs & countertops), Installation & Estimated Freight
12-000-400-450-000-079	215,000	Replace 2 Loops On The Fire Alarm System To Replace Old Circuits & Eliminate All Of The Existing Troubles
12-000-400-450-000-080	30,000	Replace Pitted / Rusted Exterior Metal Fascia Panels Around Locker Rooms / Gyms / CAC
12-000-400-450-000-081	100,000	Convert 2 Locker Room Shower Areas To Storage
12-000-400-450-000-082	75,000	Renovate Male Coaches' Office
12-000-400-450-000-084	10,000	Install LAX Wall
12-000-400-450-000-085	86,000	Alta Camera Server (Technology)
2026/2027 Grand Total	**$2,746,900**	

B-9. Resolution for Travel and Related Expense Reimbursement 2026-2027

WHEREAS, the Northern Highlands Regional High School Board of Education recognizes that school staff and Board members will incur travel expenses related to and within the scope of their

current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23A-7.3 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, the Northern Highlands Regional High School Board of Education established $70,972.50 as the maximum travel amount for the current school year and has expended $10,485.63 as of February 17, 2026; now therefore be it

RESOLVED that the Northern Highlands Regional High School Board of Education hereby approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A-7.3, to a maximum expenditure of $57,350 for the 2026-2027 school year; and

BE IT FURTHER RESOLVED that the School Business Administrator shall track and record these costs to ensure that the amount is not exceeded.

B-10. Resolution for the Adjustment for the Increase in Healthcare Costs

RESOLVED that the Northern Highlands Regional High School Board of Education include in the final 2026-2027 budget the adjustment for increased costs of health benefits in the amount of $928,058. The additional funds will be used to pay for the additional increases in health benefit premiums.

B-11. Approval of the Memorandum of Agreement between the Northern Highlands Education Association (NHEA) and the Northern Highlands Regional High School Board of Education, effective for the period of July 1, 2026, through June 30, 2031 (five-year agreement), per attachment.

B-12. RESOLVED, that the Northern Highlands Board of Education accepts the report of the mandatory School Bus Emergency Evacuation Drills performed during the month of April and organized and conducted by the Assistant Principal, Mr. Michael Koth, with the assistance of the following staff members: Dr. Tony LaRocca, Mr. Joe Occhino, and school bus drivers. The Allendale and Upper Saddle River Police departments were made aware of the drill and invited to observe it.

Bus Routes Drills conducted include: Upper Saddle River NH1-NH9 & NH11, Ho-Ho-Kus NH10 & NH12-14, and Saddle River SRNH & SRN2. The drills took place between 7:05 AM and 7:35 AM before school in the front circle of Northern Highlands Regional High School on April 24, 2026, per the attachment.

B-13. WHEREAS, Ray Gilmartin has generously donated a baby grand Kawai piano, with an estimated value between $8,000 and $15,000, to replace the outdated piano in the band room; and

WHEREAS the MPAA has generously agreed to pay for the delivery; now therefore be it

RESOLVED, that the Northern Highlands Board of Education approves the acceptance of the donated baby grand Kawai piano for the aforementioned specified purposes.

B-14. WHEREAS, Peter Scanlon, an alumnus of Northern Highlands, has generously donated $5,000 to the High School Office account to use for various programs and equipment; now therefore be it

RESOLVED, that the Northern Highlands Board of Education approves the acceptance of the donated funds for the aforementioned specified purposes.

B-15. WHEREAS, the Northern Highlands Jr. Wrestling Club has generously donated $2,500 to the High School Athletic account to use toward the purchase of a new wrestling mat; now therefore be it

RESOLVED, that the Northern Highlands Board of Education approves the acceptance of the donated funds for the aforementioned specified purposes.

B-16. WHEREAS, the Northern Highlands Wrestling Booster Club has generously donated $3,500 to the High School Athletic account to use toward the purchase of a new wrestling mat; now therefore be it

RESOLVED, that the Northern Highlands Board of Education approves the acceptance of the donated funds for the aforementioned specified purposes.

B-17. Resolution Authorizing the Sale of Surplus Property via Online Auction (GovDeals)

WHEREAS, the Northern Highlands Regional High School Board of Education ("Board") has determined that the property described below is no longer needed for school purposes or is obsolete, broken, or inefficient for continued use; and

WHEREAS, the Board desires to sell the surplus property in an "as-is, where-is" condition, without express or implied warranties, through an online auction service; and

WHEREAS, the Board intends to utilize the services of GovDeals, Inc., located at www.govdeals.com, to conduct an online auction for the sale of said surplus property; and

WHEREAS, the online auction shall be conducted pursuant to the state's Local Public Contracts Law or similar surplus property regulations; now therefore be it

RESOLVED that the Board of Education authorizes the School Business Administrator to sell the following surplus items through the GovDeals online auction:

- Six (6) 55" Full HD Commercial LED Display Monitors and Stands

BE IT FURTHER RESOLVED that the terms and conditions of the agreement with GovDeals, Inc. are available for review on the GovDeals website, and the auction will be conducted in accordance with the policies set forth by the Board.

BE IT FURTHER RESOLVED that if no bids are received or if the items are deemed to have no market value, the School Business Administrator is authorized to dispose of the items in a lawful manner.

BE IT FURTHER RESOLVED that this resolution shall take effect immediately.

B-18. Resolution Authorizing Disposal of Surplus Property

WHEREAS, the Northern Highlands Regional High School Board of Education ("Board") is the owner of certain surplus books and textbooks which are no longer needed for public use in the educational program; and

WHEREAS, the Board deems certain books to be outdated or beyond their useful life and wishes to dispose of such items as surplus property;

NOW THEREFORE, BE IT RESOLVED by the Northern Highlands Board of Education in Allendale, NJ, County of Bergen, that the Board discards the books listed on the attachment as applicable.

Roll Call:

10. ACTION ITEMS FOR the *Education Agenda* for *April 27, 2026,* BOARD OF EDUCATION MEETING:

_____moved and _____seconded:

RESOLVED: That the Board of Education approve/accept the following Education items, **E-1** through **E-29**, upon the recommendation of the Superintendent, effective immediately following the completion of required certification and documentation:

E-1. Accept and affirm the Harassment, Intimidation, and Bullying Investigation report, per attachment.

E-2. Accept and affirm the Monthly Student Suspension report, per attachment.

E-3. Accept and affirm the Official District and School HIB Grade Report for the 2024-2025 school year, per attachment.

E-4. Approve the reappointment of the following tenured Administrators, for the 2026-2027 school year, effective July 1, 2026, per attachment.

Superintendent - SCOT BECKERMAN (Retirement effective 1/1/27)
Business Administrator/Board Secretary - SUE ANNE MATHER
Principal - JOSEPH OCCHINO
Assistant Principal (Athletics) - MICHAEL KOTH
Assistant Principal (Student Affairs) - TONY LAROCCA

E-5. Approve the employment contract, reviewed and approved by the Executive County Superintendent for SUE ANNE MATHER, Business Administrator/Board Secretary, effective July 1, 2026 through June 30, 2027, per attachment.

E-6. Approve the reappointment of the following Director, to a tenured contract, for the 2026-2027 school year, effective July 1, 2026, with a tenure date of 8/9/26, per attachment.

Director of School Counseling - CHRISTINE WEGERT

E-7. Approve the reappointment of the following tenured Supervisors, for the 2026-2027 school year, effective July 1, 2026, per attachment.

Supervisors - TIFFANY COHEN, KIMBERLY HAYES, KRISTEN SCHUMACHER

E-8. Approve the reappointment of the following Supervisor, to a tenured contract, for the 2026-2027 school year, effective July 1, 2026, with a tenure date of 7/2/26, per attachment.

Supervisor - AMY PIERRET

E-9. Approve the reappointment of the following tenured certificated staff to include full-time staff and part-time staff, for the 2026-2027 school year, effective September 1, 2026, per attachment. Salaries will be finalized upon the approval of the new Master Agreement between the Board of Education and the NHEA.

LAURIE AJALAT, PAUL ALBARELLA, CRISTIAN ALDEA, DANIELLE ALDEA (.6), YAMILETH ANTIGUA, LAURA AZEVEDO (.8), GARY BACH, JOHN BEATTY, LINDSEY BEATTY, SARA BELGIOVINE CAPONE, CATHY BERBERIAN-STRANDES, CARLY BRAUER, SAMANTHA BRENDEL, CHRISTOPHER BROKING, SARA BUCHBAUM, ROBIN BURTON, ANNE CANZANI (.8), SUAD CARDENAS, KRISTA CARPINO, STEVEN CERELLI, LISA CHIANG, LIZA CIOFFI (.7), NATASHA COLLOVA, ANNAIS CUMMISKEY, MELISSA DECARLO, JEFFREY D'ELIA, JOEL DESTASO, DIANE DEVOE, CELINA DIGILIO, VALERIE DINALLO, LAURA ELISCU, ALLISON FAASSE, ALEXANDRA FALCONE, RYAN FANELLI, JENNIFER FERENTZ, CHRISTINA FITZGERALD, GINA FUSCHETTO (.7), JOHN GORNELL, HALLIE HAMMEL, CAITLIN HEBER, RICHARD HEISSLER, JOSEPH INTERMAGGIO, JOHN KAMINSKI, KIMBERLY KENDER, JOSEPH KIELY, JOSHUA KIM, SIDONIE KING, PETER KOENIGES, JOHN KUZIAN, SHAWNA LAGAN, STACEY LAMOTTA, MARY LARDIERE, JENNIFER LEDERMAN, ALEXANDRA LEUSER (LOA- Full year), CHRISTOPHER LOCURTO, CHRISTINE MADIGAN, TARA MADIGAN, SARA MAGRETTO, ANNA MAZZOCCOLI, MARY MCKINLEY, LISA MCNERNEY (.5), RAYMUND MEIZYS, JESSICA MENZELLA, MICHAEL MENZELLA, JENNIFER MONAHAN, MELISSA MONTEGARI, DANIEL O'KANE, THOMAS PASTER, PURVIK PATEL, MERYL PERLMAN, JOHN QUINN, BRANDON RAJKOVICH, DEAN RAYSIDE, DANIEL REHAIN, ADAM RUSCH, ANNE RUTKOWSKI, ANTHONY SAGLIOCCA, VINCENZA SARDELLA CARYN SCHANSTINE, DOUGLAS SCHEMLY, JILLIAN SCHESCHUK, JONATHAN SCHMITT, DONNA SCRIVANICH, JENNIFER SIMONE, MEREDITH SKLAR, SUSAN SPENCER, SHAINA STRANG-WOLF, DENISE TALOTTA, JESSICA THOMPSON, KERRI THORNE (.8), JUSTIN TRALONGO, THOMAS VISCARDI, TRACI VOGEL, CAROL VOLPE, DANIELLE WALSH, THOMAS WALSH (retirement effective 10/1/26) , RACHEL WEISS(.65), KYLE WENGERTER, LISA WHALEN, THOMAS WITKOWSKI, LAUREN ZUCKER, MICHELE ZUNGOLI, ELIZABETH ZUSHMA

E-10. Approve the reappointment of the following non-tenured certificated staff to a tenured contract, to include full-time staff and part-time staff, for the 2026-2027 school year, effective September 1, 2026, with a tenure date of 9/2/2026, per attachment. Salaries will be finalized upon the approval of the new Master Agreement between the Board of Education and the NHEA.

JENNIFER WINKLER ALLEN - Teacher of English (LOA - Tenure upon return to district)
DAVID CORD - Teacher of Special Education
CATHERINE DeVINCENTIS - Teacher of Special Education
NICOLE MARTINO - Teacher of Mathematics (Tenure in Mathematics on 9/2/26, with a change in assignment to Teacher of Applied Technology effective 9/3/26)
DARREL NORRELL - Teacher of English
TAYLOR REHE - Teacher of Music
SHANNON RODENBERG - Teacher of American Sign Language

E-11. Approve the reappointment of the following non-tenured certificated staff to include full-time staff and part-time staff, for the 2026-2027 school year, effective September 1, 2026, per attachment. Salaries will be finalized upon the approval of the new Master Agreement between the Board of Education and the NHEA.

SOFIA ASALI - Teacher of English
THOMAS BAILEY - Teacher of Special Education
TROY BIANCHI - Teacher of Physical Education
REYA CORTEZ - Teacher of Spanish
KATHRYN GOODMAN - Teacher of Physics
CARLA GOODWIN - Teacher of Business Education
RACHEL MAIETTA - School Psychologist
MICHAEL MIUCCIO - Teacher of English
ALEXANDRA NICOLAOU - Teacher of Social Studies
ALEXANDRIA PAGAN - Teacher of Television Production
ALYSSA PICINICH - Teacher of English
JEAN RICE - Teacher of French
COURTNEY ROJAS - Teacher of Art
LAUREN SHUB - School Library Media Specialist

E-12. Approve the reappointment of the following paraprofessionals, for the 2026-2027 school year, effective September 1, 2026, per attachment. Salaries will be finalized upon the approval of the new Master Agreement between the Board of Education and the NHEA.

Paraprofessionals - CHERYL DALLARA, PATRICIA JAHNKE, MARTINA KATSIKIOTIS, PATRICIA SHORTWAY

E-13. Approve the reappointment of the following tenured support staff members, for the 2026-2027 school year, effective July 1, 2026, per attachment. Salaries will be finalized upon the approval of the new Master Agreement between the Board of Education and the NHEA.

Administrative Assistants - ALISON CROWLEY, RONALD MALIN, BETHANY SCHUBERT, AMI SHAH
Accounts Payable - TARA HEYER
Secretary - GINA DEKENS, LINDA ROBERTO

E-14. Approve the reappointment of the following non-tenured support staff members, to a tenured contract, for the 2026-2027 school year, effective July 1, 2026, with a tenure date listed below, per attachment. Salaries will be finalized upon the approval of the new Master Agreement between the Board of Education and the NHEA.

Administrative Assistant - EILEEN O'CONNOR (Tenure 1/3/27)
Secretary - THERESE McINTYRE (Tenure 8/2/26)

E-15. Approve the reappointment of the following non-tenured support staff members for the 2026-2027 school year, effective July 1, 2026, per attachment. Salaries will be finalized upon the approval of the new Master Agreement between the Board of Education and the NHEA.

Administrative Assistant - DONNA TURRO-ANSELMI
Secretary - SHANNON FUCHS (.6)

E-16. Approve the reappointment of the following tenured and non-tenured non-aligned staff, for the 2026-2027 school year, effective July 1, 2026, per attachment.

Facilities Manager - JAMIE ATCHISON
District Director of Special Education - THOMAS BUONO
District Director of Curriculum, Instruction, and Assessment - MICHAEL NOVAK
Supervisor of Wellness and Equity - JESSICA VERDICCHIO-SAGE
Assistant Business Administrator - ERKAN GUMUSTEKIN
Administrative Assistant - Confidential to Superintendent - PAMELA FREY
Administrative Assistant - Confidential to BA/Board Secretary - TERESA POWERS
District Technology Administrator - JOSE MADHAVASSERIL
District Network Manager - APOSTOLOS EMPORELLIS
Computer Technician - JOHN MCADAMS

E-17. Approve the reappointment of the following campus receptionists, for the 2026-2027 school year, effective September 1, 2026, not to exceed 24.5 hours per week, per attachment.

Campus Receptionists (.5) - AMY FANNING, DEBRA ROURKE

E-18. Approve the reappointment of the following on-call campus security, for the 2026-2027 school year, effective September 1, 2026, not to exceed 24.5 per week, on an as-needed basis, per attachment.

On-call Campus Security - VINCENT CAPANO, CHRISTOPHER MINCHIN

E-19. Approve the reappointment of WILLIAM WRIGHT, Special Law Enforcement Officer (SLEO) - Class III, for the 2026-2027 school year, effective September 1, 2026, per executed contract with Borough of Allendale and Northern Highlands Board of Education.

E-20. Approve the appointment of ASHLEY GREEN, Teacher of Chemistry for the 2026-2027 school year, effective September 1, 2026 to June 30, 2027, at the salary set at MA+60, Step 19, per attachment. Salary will be finalized upon the approval of the new Master Agreement between the Board of Education and the NHEA.

E-21. Approve the appointment of ELIZABETH HOMAN, Teacher of Biology (Leave Replacement) for the 2026-2027 school year, effective September 1, 2026 to June 30, 2027, at the salary set at BA, Step 5, per attachment. Salary will be finalized upon the approval of the new Master Agreement between the Board of Education and the NHEA.

E-22. Approve the appointment of JILL GREGORY-PECORA, Teacher of English (Leave Replacement) for the 2026-2027 school year, effective September 1, 2026 to October 23, 2026 at the salary set at MA, Step 15, (prorated), per attachment. Salary will be finalized upon the approval of the new Master Agreement between the Board of Education and the NHEA.

E-23. Approve a Leave of Absence for CELINA DIGILIO, Teacher of Italian, for the 2026-2027 school year, to begin on September 1, 2026 to October 6, 2026 in which 24 sick days will be used. Then effective October 7, 2026 through the end of day January 6, 2027 utilizing NJFLA, per attachment. (Return date 1/7/2027).

E-24. Accept with regret, the resignation of ALLISON ROCCA ARCHER, Student Assistance Coordinator, effective June 30, 2026, per attachment.

E-25. Approve the following athletic/co-curricular assignments for the 2026-2027 school year. Salary will be finalized upon the approval of the new Master Agreement between the Board of Education and the NHEA.

1. SOFIA ASALI as Freshman Co-Advisor (1/2 Group 5)
2. ALYSSA PICINICH as Freshman Co-Advisor (1/2 Group 5)
3. RAY HASAN as Head Boys Soccer Coach (Group 3)

E-26. Approve the Project Acceleration - High School Program Agreement with Seton Hall University, effective for one (1) year, beginning with the 2026-2027 school year, per attachment.

E-27. Approve the following overnight field trip for the 2025-2026 school year.

1. HOSA - Future Health Professionals: International Leadership Conference: 6/16/26-6/21/26 (overnight trip)
   - Indianapolis Convention Center, Indianapolis, IN
   - Hilton Indianapolis Hotel & Suites, Indianapolis, IN (accommodations)

E-28. Approve the following list of advisors/chaperones/school nurse, as listed below.

NAME	EVENT	DATE(S)	AMOUNT TO BE PAID
ELIZABETH HOMAN	HOSA – Future Health Professionals	6/16/26-6/21/26	Substitute cost, as needed M&IE not to exceed $440.
KRISTEN SCHUMACHER New chaperone attending Field trip previously approved 11/10/25	Art department	5/15/26	Substitute cost
LISA CHIANG New chaperone attending Field trip previously approved 11/10/25	Art department	5/15/26	Substitute cost
MEREDITH SKLAR Rescind - not attending	Art department	5/15/26	Rescind substitute cost

CORTNEY ROJAS Rescind - not attending	Art department	5/15/26	Rescind substitute cost

E-29. Approve a change in degree status for LAURA ELISCU, School Counselor, from MA to MA+30, effective September 1, 2026. Salary will be finalized upon the approval of the new Master Agreement between the Board of Education and the NHEA.

Roll Call:

11. BOARD PRESIDENT'S REPORT

12. OLD BUSINESS

13. NEW BUSINESS

14. OPEN TO THE PUBLIC

15. EXECUTIVE SESSION

IT IS HEREBY RESOLVED that the Northern Highlands Regional High School Board of Education shall go into executive session to discuss the following matters:

- **Personnel**

The minutes of this executive session will be released when the need for confidentiality no longer exists. There are some topics (such as student matters) for which the need for confidentiality may never cease to exist.

_____moved, and _____seconded that the Board move into executive session.

TIME: All in Favor: _____ Opposed: _____

_____moved, and _____seconded that the Board moves into public session.

TIME: All in Favor: _____ Opposed: _____

16. ADJOURNMENT

_____moved, and _____seconded that the meeting be adjourned.

TIME: All in Favor: _____ Opposed: _____