

ARLINGTON SCHOOL DISTRICT NO. 16
SNOHOMISH COUNTY, WASHINGTON

NOTICE OF STUDY SESSION AND REGULAR MEETING

NOTICE is hereby given that the Board of Directors of Arlington School District No. 16, Snohomish County, Washington (the "District") will hold a Study Session on Monday, February 24, 2025, at the Arlington Public Schools District Office, 315 N French Avenue, Arlington, WA, at 4:00 pm and a Regular Meeting on Monday, February 24, 2025,, at the Arlington Public Schools District Office, 315 N French Avenue, Arlington, WA, at 6:00 pm. The agendas for the Study Session and Regular Meeting are attached.

Meeting agendas and materials can be found in **BoardDocs** at <https://go.boarddocs.com/wa/apswa/Board.nsf/Public>.

You may attend the **Study Session** on Zoom as follows:

When: February 24, 2025, 4:00 PM
Topic: Study Session

Please click the link below to join the webinar:
<https://asd-wednet.zoom.us/j/84445093475>

Or Telephone Dial: 1-253-215-8782
Webinar ID: 844 4509 3475

This is a Board of Directors Study Session. Public comment will not be taken during this meeting.

General comments to the Board may also be submitted in writing via the District's website, by email or by US Mail.

Contact us via the District's website:
https://asd.wednet.edu/administration/school_board/contact_the_board

Email Board Secretary at:
debbie.montgomery@asd16.org

U.S. Mail:
Arlington Public Schools
Board of Directors
315 N French Ave
Arlington, WA 98223

Please be sure to include your name, address, email address and daytime phone number. If your concern or comment is about a school or your student, please be sure to include that information as well.

You may attend the **Regular Meeting** on Zoom as follows:

When: February 24, 2025, 6:00 PM
Topic: Regular Meeting

Please click the link below to join the webinar:
<https://asd-wednet.zoom.us/j/89184139018>

Or Telephone Dial: 1-253-215-8782
Webinar ID: 891 8413 9018

The meeting will also be streamed live and recorded on the [Arlington School District's YouTube Channel](#).

Anyone wishing to address the Board during the Public Comments portion of the meeting, whether attending in person or virtually, must complete a Public Comment Form and read and agree to the District's Instructions for Public Comment prior to the Call of Order. In addition to these options, you may provide written comment by completing the online Written Public Comment form and submitting it to the Superintendent's office no later than 9:00 am the day of the regular board meeting. The Instructions for Public Comment, Public Comment and Written Public Comment Forms are available on the district's website at: https://asd.wednet.edu/administration/school_board/public_comment_procedures

The Board does not respond to questions during the business meeting in order to comply with the State of Washington's Open Public Meetings Act. The Board's silence does not signal agreement or endorsement of the speaker's remarks.

The Board will receive comments only during the designated *Public Comment* time on the agenda. You may address the Board on any topic within the scope of the Board's responsibility. The Board President may interrupt or terminate an individual's statement if it is uncivil or exceeds the allowed time. Each speaker will be given one opportunity to speak.

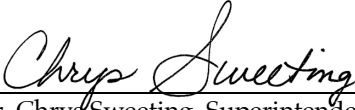
Depending on the nature of your topic or questions, the Superintendent may ask staff to contact you to answer questions or provide information. If you requested a follow-up response on your Public Comment Form, you will typically receive a response within five (5) business days, depending upon research required.

General comments for the Board may also be shared in writing:

- through the Contact the Board link on the District's website, under Administration/School Board; or by emailing the Board Secretary at debbie.montgomery@asd16.org; or
- by mailing them to Arlington Public Schools, Superintendent's Office, 315 N French Ave, Arlington, WA 98223.

During the New Business portion of the Regular Meeting, the Board will be conducting interviews of candidates for the vacant position of School Board Director - Director District No. 3. A link for the public to provide feedback will be available during the interviews and until the Board recesses the regular meeting to convene an executive session. At that time, the public's feedback will be collected for consideration as part of the evaluation of the candidate's qualifications for appointment to the vacant Director District #3 position. Paper feedback forms will be available for those attending the meeting in person.

The form is linked here: <https://forms.gle/6qHhF8Tz1LZwZPS78>



Dr. Chrys Sweeting, Superintendent
Secretary to the Board of Directors

Individuals with disabilities who may need a modification to participate in a meeting should contact the Superintendent's Office at 360.618.6202 no later than three (3) school business days before a regular meeting and as soon as possible in advance of a special meeting so that special arrangements can be made.



Monday, February 24, 2025
Board of Directors Study Session and Regular Meeting
Study Session Begins at 4:00 pm and Regular Meeting Begins at 6:00 pm

STUDY SESSION - Call to Order (4:00-4:05 pm)

- A. Call the Study Session to Order
- B. Pledge of Allegiance
- C. Roll Call Attendance
- D. Approval of the Study Session Agenda

STUDY SESSION - Overview (4:05-4:10 pm)

- A. Strategic Goals
 - Student Learning and Achievement
 - Safe and Caring Environment
 - Resource Stewardship
 - Voices and Partnerships
- B. District Norms
 - Assume positive intent
 - Be professional in all interactions
 - Be kinder than necessary
 - Be fully present and engaged
 - Be prepared
- C. Learning Outcomes for this Study Session
 - To Hear a mid-year review of the District's Strategic Plan - Goals 1 through 4
 - To create a short video about the Post Middle School Levy election results.

STUDY SESSION - Activities & Topics for Discussion (4:10-5:25 pm)

- A. Strategic Plan Mid-Year Review and Progress for Goals 1 through 4
- B. Board Post Middle School Levy Election Results Video

STUDY SESSION - Next Meeting & Adjournment (5:25-5:30 pm)

- A. Adjourn the Study Session
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REGULAR MEETING - Call to Order (6:00 pm)

- A. Call the Regular Meeting to Order
- B. Pledge of Allegiance
- C. Roll Call Attendance
- D. Approval of the Regular Meeting Agenda

REGULAR MEETING - Approval of Minutes

- A. Regular Meeting Minutes - February 10, 2025

REGULAR MEETING - Public Comments

- A. Community Members May Address the Board

REGULAR MEETING - Consent Agenda

- A. Budget & Enrollment Reports
- B. Personnel Report
- C. Warrants
- D. Out-of-State Trip - AFJROTC to Orienteering Junior Nationals - Bridgeport, Texas 3.20 - 3.24.25
- E. Staff Out-of-State Travel - D. Matt Jurick to the CIO Congress, Los Angeles, CA - March 16-18
- F. Snohomish County for Student Support Advocate Program Interlocal Agreement
- G. Approval of Consent Agenda

REGULAR MEETING - New Business

- A. Financial Highlights of Current Budget
- B. Report of Donations Approved by Superintendent - February 2025
- C. Approval of Immediate Retirement of Board Policy 3205 Sex Discrimination and Sex-Based Harassment of Students Prohibited (Incidents Beginning 8/1/24)
- D. Approval of Immediate Reinstatement of Board Policy 3205 Sexual Harassment of Students Prohibited
- E. Approval of Immediate Retirement of Board Policy 3206 Pregnant and Parenting Students
- F. Approval of Immediate Retirement of Board Policy 5011 Sex Discrimination and Sex-Based Harassment of Staff Prohibited (Incidents Beginning 8/1/24)
- G. Approval of Immediate Reinstatement of Board Policy 5011 Sexual Harassment of Staff Prohibited
- H. Approval of Immediate Retirement of Board Policy 5012 Parental, Family, or Marital Status, and Pregnancy or Related Conditions of Staff
- I. **First Reading and Adoption of Board Policy 3210 Non-Discrimination and Inclusive Schools**
- J. Second Reading and Adoption of Board Policy 1110 Election
- K. Second Reading and Adoption of Board Policy 1220 Board Officers and Duties of the Board
- L. Second Reading and Adoption of Board Policy 1240 Committees

REGULAR MEETING - Informational Items

- A. Superintendent's Report
- B. Legislative Update and Discussion
- C. Comments from Board Members
- D. Next Meeting

REGULAR MEETING - Adjournment

- A. Adjourn the Meeting

Bold Agenda Items Denote a Student Advisor Vote