

						VACATNON FACTOR					
	1 TO 4	5 TO 9	10 TO 14	15 TO 19	20+	1 TO 4	5 TO 9	10 TO 14	15 TO 19	20 TO 24	25+
	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP 1	STEP II	STEP III	STEP IV	STEP V	STEP VI
<b>Child Nutrition Classification</b>											
Child Nutrition Cook/Baker	27.19	29.71	30.42	31.08	31.69	1.57	2.29	2.93	3.11	3.29	3.41
Child Nutrition Cook/Baker Lead	28.77	31.26	31.98	32.60	33.24	1.66	2.40	3.08	3.26	3.45	3.58
Child Nutrition Delivery Driver	28.01	30.85	31.68	32.43	33.07	1.62	2.37	3.05	3.24	3.43	3.56
Child Nutrition Kitchen Lead	26.05	28.72	29.47	30.16	30.78	1.50	2.21	2.83	3.02	3.20	3.31
Child Nutrition Kitchen Worker	23.78	26.20	26.89	27.53	28.08	1.37	2.02	2.59	2.75	2.92	3.02
<b>Custodial Classification</b>											
Custodian	29.29	32.01	32.70	33.32	33.99	1.69	2.46	3.14	3.33	3.53	3.66
Custodian, Swing Shift	30.02	32.81	33.52	34.15	34.84	1.73	2.52	3.22	3.42	3.62	3.75
Custodian/Courier/Warehouse	29.99	32.78	33.46	34.08	34.75	1.73	2.52	3.22	3.41	3.61	3.74
Custodian/Courier/Warehouse - Swing Shift	30.74	33.60	34.30	34.93	35.62	1.77	2.58	3.30	3.49	3.70	3.83
Custodial/Grounds/Maintenance	32.57	35.41	36.10	36.74	37.47	1.88	2.72	3.47	3.67	3.89	4.03
District Custodial Lead - Day	33.89	36.60	37.28	37.87	38.59	1.96	2.82	3.58	3.79	4.01	4.15
District Custodial Lead - Swing Shift	34.74	37.52	38.21	38.82	39.55	2.00	2.89	3.67	3.88	4.11	4.26
Lead Custodian, Day	32.11	34.88	35.59	36.19	36.93	1.85	2.68	3.42	3.62	3.83	3.98
Lead Custodian, Swing Shift, AHS	32.91	35.75	36.48	37.09	37.85	1.90	2.75	3.51	3.71	3.93	4.07
<b>Grounds Classification</b>											
Grounds	34.65	37.37	38.12	38.89	39.66	2.00	2.87	3.67	3.89	4.12	4.27
Grounds, Trash Truck Driver	33.50	36.13	36.87	37.60	38.35	1.93	2.78	3.55	3.76	3.98	4.13
<b>Individual Classification</b>											
Attendance Officer	29.45	32.16	32.88	33.50	34.15	1.70	2.47	3.16	3.35	3.55	3.68
Attendance Specialist	32.20	35.16	35.85	36.47	37.21	1.86	2.70	3.45	3.65	3.86	4.01
Campus Monitor	31.37	33.98	34.81	35.52	36.24	1.81	2.61	3.35	3.55	3.76	3.90
Certified/Registered Behavior Technician	30.23	32.69	33.31	33.93	34.55	1.74	2.51	3.20	3.39	3.59	3.72
ECEAP Family Serv Specialist: AA Degree	36.63	39.99	40.79	41.51	42.33	2.11	3.08	3.92	4.15	4.40	4.56
ECEAP Family Serv Specialist: BA Degree	39.07	42.62	43.33	43.94	44.83	2.25	3.28	4.17	4.39	4.66	4.83
ECEAP Family Serv Specialist: MA Degree	40.24	43.94	44.62	45.26	46.15	2.32	3.38	4.29	4.53	4.79	4.97
ECEAP Family Services Specialist/Interpreter	40.24	43.94	44.62	45.26	46.15	2.32	3.38	4.29	4.53	4.79	4.97
ECEAP Lead Teacher: AA Degree	33.01	36.05	36.75	37.41	38.15	1.90	2.77	3.53	3.74	3.96	4.11
ECEAP Lead Teacher: BA Degree	38.94	42.49	43.20	43.82	44.69	2.25	3.27	4.15	4.38	4.64	4.81
Facility Monitor	27.02	27.68	28.36	29.03	29.60	1.56	2.13	2.73	2.90	3.07	3.19
Grant Coordinator	35.77	38.86	39.48	40.10	40.71	2.06	2.99	3.80	4.01	4.23	4.38
Interpreter/Brailist/Visually Impaired	35.48	38.73	39.59	40.33	41.13	2.05	2.98	3.81	4.03	4.27	4.43
Interpreter/ELL	33.69	36.78	37.60	38.30	39.06	1.94	2.83	3.62	3.83	4.06	4.20
Interpreter/Sign Language/Hearing Impaired	35.48	38.73	39.59	40.33	41.13	2.05	2.98	3.81	4.03	4.27	4.43
Intervention Specialist	47.28	51.65	52.33	52.95	54.02	2.73	3.97	5.03	5.30	5.61	5.81
Job Coach	29.46	30.98	31.69	32.32	32.96	1.70	2.38	3.05	3.23	3.42	3.55
Occupational/Physical Therapist Assistant	32.56	35.55	36.26	36.88	37.62	1.88	2.73	3.49	3.69	3.91	4.05
School-to-work Coordinator	32.49	35.45	36.16	36.79	37.54	1.87	2.73	3.48	3.68	3.90	4.04
Seasonal Labor	21.52	23.42	24.19	24.87	25.38	1.24	1.80	2.33	2.49	2.64	2.73
Speech Language Pathologist Assistant	36.36	39.69	40.49	41.19	42.01	2.10	3.05	3.89	4.12	4.36	4.52
Student Support Advocate	47.28	51.65	52.33	52.95	54.02	2.73	3.97	5.03	5.30	5.61	5.81
Work-based Learning Coordinator	31.57	34.45	35.14	35.76	36.47	1.82	2.65	3.38	3.58	3.79	3.93
<b>Maintenance Classification</b>											
Maintenance Worker	34.64	37.79	38.49	39.13	39.91	2.00	2.91	3.70	3.91	4.14	4.30
Maintenance Worker/Swing Shift	35.51	38.73	39.45	40.11	40.91	2.05	2.98	3.79	4.01	4.25	4.40
Maintenance Worker/HVAC Technician/Journey Level	46.47	50.72	51.48	52.16	53.19	2.68	3.90	4.95	5.22	5.52	5.73
Maintenance Worker/Journey Level	42.68	46.65	47.34	47.97	48.93	2.46	3.59	4.55	4.80	5.08	5.27
Maintenance Worker/Journey Level Swing Shift	43.75	47.82	48.52	49.17	50.15	2.52	3.68	4.67	4.92	5.21	5.40
Painter	24.71	27.15	27.85	28.46	29.04	1.43	2.09	2.68	2.85	3.02	3.13
<b>Non-certificated Classification</b>											
Non-Cert Instructor	32.20	35.16	35.85	36.47	37.21	1.86	2.70	3.45	3.65	3.86	4.01
<b>Nurse Classification</b>											
Health Room Assistant	28.26	30.65	34.54	38.35	39.13	1.63	2.36	3.32	3.84	4.06	4.21
Licensed Practical Nurse	33.09	36.72	38.38	42.62	43.49	1.91	2.82	3.69	4.26	4.52	4.68
Registered Nurse	44.54	48.50	52.83	57.06	58.21	2.57	3.73	5.08	5.71	6.04	6.27
<b>Paraeducator Classification</b>											
Para Educator	26.36	28.68	29.41	30.05	30.64	1.52	2.21	2.83	3.01	3.18	3.30
Para Educator - ECEAP	26.83	29.18	29.93	30.59	31.19	1.55	2.24	2.88	3.06	3.24	3.36
Para Educator - ELL	26.76	29.11	29.84	30.50	31.11	1.54	2.24	2.87	3.05	3.23	3.35
Para Educator - Special Needs/ERC/RR	27.67	30.07	30.83	31.50	32.13	1.60	2.31	2.96	3.15	3.34	3.46
Para Educator - Dev. Preschool	27.79	30.19	30.95	31.62	32.26	1.60	2.32	2.98	3.16	3.35	3.47
Para Educator - Journey Level	26.65	29.13	29.80	30.44	31.05	1.54	2.24	2.87	3.04	3.22	3.34
Para Educator - Life Skills/EBD/Transitions/SLE	28.52	30.84	31.58	32.25	32.88	1.65	2.37	3.04	3.23	3.41	3.54
<b>Secretarial-Clerical Classification</b>											
Administrative Assistant	33.35	36.43	37.18	37.85	38.60	1.92	2.80	3.58	3.79	4.01	4.16
Secretary I	33.45	35.86	36.60	37.35	38.10	1.93	2.76	3.52	3.74	3.96	4.10
Secretary II	31.52	34.42	35.20	35.85	36.58	1.82	2.65	3.38	3.59	3.80	3.94
Secretary III	29.29	31.98	32.71	33.36	34.03	1.69	2.46	3.15	3.34	3.53	3.66
<b>Technology Classification</b>											
Network Technician	48.64	50.25	51.34	52.23	53.27	2.81	3.87	4.94	5.22	5.53	5.73
Support Technician	39.77	41.18	42.01	42.88	43.72	2.29	3.17	4.04	4.29	4.54	4.71
<b>Transportation Classification</b>											
Bus Driver & Dvr/Trainer & Dvr/Dispatcher	32.22	35.11	35.79	36.43	37.15	1.86	2.70	3.44	3.64	3.86	4.00
Bus Driver/Trainer while training Only	36.95	39.97	40.71	41.36	42.19	2.13	3.07	3.91	4.14	4.38	4.54
Bus Monitor	Paid at Para Educator classification, level to be determined by SpEd Director										
Bus Washer	32.22	35.11	35.79	36.43	37.15	1.86	2.70	3.44	3.64	3.86	4.00
Lead Mechanic	41.96	45.25	45.94	46.59	47.45	2.42	3.48	4.42	4.66	4.93	5.11
Mechanic/Driver	38.60	41.86	42.56	43.21	44.07	2.23	3.22	4.09	4.32	4.58	4.74
Preventative Maint Tech	35.75	37.64	38.33	38.63	39.39	2.06	2.90	3.69	3.86	4.09	4.24
<b>Byrnes Performing Arts Center</b>											
BPAC Lead Stage Manager	27.72	28.84	29.41	29.99	30.60	1.60	2.22	2.83	3.00	3.18	3.29
BPAC Stage Manager	24.70	25.69	26.19	26.73	27.25	1.43	1.98	2.52	2.67	2.83	2.93
BPAC Sound Technician	24.70	25.69	26.19	26.73	27.25	1.43	1.98	2.52	2.67	2.83	2.93
BPAC Lighting Technician	24.70	25.69	26.19	26.73	27.25	1.43	1.98	2.52	2.67	2.83	2.93
BPAC House Manager	24.70	25.69	26.19	26.73	27.25	1.43	1.98	2.52	2.67	2.83	2.93
BPAC Ticket Seller	24.70	25.69	26.19	26.73	27.25	1.43	1.98	2.52	2.67	2.83	2.93
BPAC Stage Crew	*STEP 1 WILL BE AT CURRENT MINIMUM WAGE										
BPAC Usher	*STEP 1 WILL BE AT CURRENT MINIMUM WAGE										