

ARLINGTON PUBLIC SCHOOLS

2025-2026 Base and Supplemental Salary Schedule

<u>Years of Service</u>		<u>BA</u>	<u>BA+45</u>	<u>BA+90/MA</u>	<u>MA+45</u>	<u>MA +90 or PhD</u>
0	Base	69,078	73,926	78,774	83,621	89,681
	Supplemental	7,118	7,618	8,117	8,617	9,241
	Total:	\$76,197	\$81,544	\$86,891	\$92,238	\$98,922
1	Base	70,593	75,441	80,288	85,136	91,196
	Supplemental	7,274	7,774	8,273	8,773	9,397
	Total:	\$77,868	\$83,215	\$88,562	\$93,909	\$100,593
2	Base	72,108	76,956	81,803	86,651	92,710
	Supplemental	7,430	7,930	8,429	8,929	9,553
	Total:	\$79,539	\$84,886	\$90,233	\$95,580	\$102,264
3	Base	73,623	78,471	83,318	88,166	94,225
	Supplemental	7,586	8,086	8,585	9,085	9,709
	Total:	\$81,209	\$86,557	\$91,904	\$97,251	\$103,935
4	Base	75,138	79,986	84,833	89,681	95,740
	Supplemental	7,743	8,242	8,742	9,241	9,866
	Total:	\$82,880	\$88,228	\$93,575	\$98,922	\$105,606
5	Base	76,956	81,803	86,651	91,499	97,558
	Supplemental	7,930	8,429	8,929	9,428	10,053
	Total:	\$84,886	\$90,233	\$95,580	\$100,927	\$107,611
6	Base	78,774	83,621	88,469	93,316	99,376
	Supplemental	8,117	8,617	9,116	9,616	10,240
	Total:	\$86,891	\$92,238	\$97,585	\$102,932	\$109,616
7	Base	80,591	85,439	90,287	95,134	101,194
	Supplemental	8,305	8,804	9,304	9,803	10,427
	Total:	\$88,896	\$94,243	\$99,590	\$104,937	\$111,621
8	Base	82,409	87,257	92,105	96,952	103,012
	Supplemental	8,492	8,991	9,491	9,990	10,615
	Total:	\$90,901	\$96,248	\$101,595	\$106,943	\$113,626
9	Base	84,227	89,075	93,922	98,770	104,829
	Supplemental	8,679	9,179	9,678	10,178	10,802
	Total:	\$92,906	\$98,253	\$103,601	\$108,948	\$115,632
10	Base	86,045	90,893	95,740	100,588	106,647
	Supplemental	8,866	9,366	9,866	10,365	10,989
	Total:	\$94,911	\$100,259	\$105,606	\$110,953	\$117,637
11	Base	87,863	92,710	97,558	102,406	108,465
	Supplemental	9,054	9,553	10,053	10,552	11,177
	Total:	\$96,917	\$102,264	\$107,611	\$112,958	\$119,642
12	Base	91,499	96,346	101,194	106,041	112,101
	Supplemental	9,428	9,928	10,427	10,927	11,551
	Total:	\$100,927	\$106,274	\$111,621	\$116,968	\$123,652
13	Base	91,499	99,982	104,829	109,677	115,737
	Supplemental	9,428	10,303	10,802	11,302	11,926
	Total:	\$100,927	\$110,284	\$115,632	\$120,979	\$127,663
14	Base	91,499	103,618	108,465	113,313	119,372
	Supplemental	9,428	10,677	11,177	11,676	12,301
	Total:	\$100,927	\$114,295	\$119,642	\$124,989	\$131,673
15	Base	91,499	103,618	112,101	116,949	123,008
	Supplemental	9,428	10,677	11,551	12,051	12,675
	Total:	\$100,927	\$114,295	\$123,652	\$128,999	\$135,683
16 - 18	Base	91,499	103,618	116,343	122,402	128,462
	Supplemental	9,428	10,677	11,988	12,613	13,237
	Total:	\$100,927	\$114,295	\$128,331	\$135,015	\$141,699
19 +	Base	91,499	103,618	121,190	128,462	135,127
	Supplemental	9,428	10,677	12,488	13,237	13,924
	Total:	\$100,927	\$114,295	\$133,678	\$141,699	\$149,051

*Supplemental contract includes pay for responsibility (115 hrs) and time (17 hrs). See AEA CBA for details.