

Arlington Office Professionals Association Wage Schedule 2025-2026						
	Years of Experience				Annual Vacation	
	0 - 4 Years		5 Years +			
	25-26	25-26	25-26	25-26		
	Hourly	Annually	Hourly	Annually	Years	Days
Accounting Supervisor	\$59.75	\$124,280.00	\$65.14	\$135,491.20	1-4	15
APPLE (ECEAP) Program Manager +	\$90,639.12				5-9	20
Executive Assistant to Executive Director of Teaching & Learning	\$42.03	\$87,422.40	\$44.38	\$92,310.40	10-14	25
Executive Assistant to Operations	\$42.03	\$87,422.40	\$44.38	\$92,310.40	15-19	26
Senior Executive Assistant to Superintendent	\$51.87	\$107,889.60	\$55.70	\$115,856.00	20-24	27
Senior Executive Assistant	\$45.44	\$94,515.20	\$46.80	\$97,344.00	25+	28
Assistant Supervisor of Transportation	\$43.56	\$90,604.80	\$48.63	\$101,150.40		
Assistant Supervisor of Child Nutrition	\$48.31	\$100,484.80	\$52.66	\$109,532.80		
BPAC Coordinator	\$43.55	\$90,584.00	\$44.86	\$93,308.80		
Fiscal Assistant	\$41.99	\$87,339.20	\$43.41	\$90,292.80		
Human Resource Specialist	\$48.31	\$100,484.80	\$52.66	\$109,532.80		
Benefits Specialist	\$48.31	\$100,484.80	\$52.66	\$109,532.80		
Payroll Supervisor	\$59.75	\$124,280.00	\$65.14	\$135,491.20		
Transportation Supervisor	\$59.75	\$124,280.00	\$65.14	\$135,491.20		

25-26 rates budgeted on 3.0% increase

Annual Salaries based on 2080 hours worked

+ Based on 1600 hours worked plus 9 holidays