

ARLINGTON SCHOOL DISTRICT NO. 16
SNOHOMISH COUNTY, WASHINGTON

NOTICE OF STUDY SESSION AND REGULAR MEETING

NOTICE is hereby given that the Board of Directors of Arlington School District No. 16, Snohomish County, Washington (the "District") will hold a Study Session on Monday, September 22, 2025, at the Arlington Public Schools District Office, 315 N French Avenue, Arlington, WA, at 4:00 pm and a Regular Meeting on Monday, September 22, 2025, at the Arlington Public Schools District Office, 315 N French Avenue, Arlington, WA, at 6:00 pm. The agendas for the Study Session and Regular Meeting are attached.

Meeting agendas and materials can be found in **BoardDocs** at <https://go.boarddocs.com/wa/apswa/Board.nsf/Public>.

You may attend the **Study Session** on Zoom as follows:

When: September 22, 2025, 4:00 PM
Topic: Study Session

Please click the link below to join the session:
<https://asd-wednet.zoom.us/j/89848255323>

Or Telephone Dial: 1-253-215-8782
Meeting ID: 898 4825 5323

This is a Board of Directors Study Session. Public comment will not be taken during this meeting.

General comments to the Board may also be submitted in writing via the District's website, by email or by US Mail.

Contact us via the District's website:
<https://arlingtonpublicschoolswa.sites.thrillshare.com/forms/contact-the-board>

Email Board Secretary at:
brenda.dobry@asd16.org

U.S. Mail:
Arlington Public Schools
Board of Directors
315 N French Ave
Arlington, WA 98223

Please be sure to include your name, address, email address and daytime phone number. If your concern or comment is about a school or your student, please be sure to include that information as well.

You may attend the **Regular Meeting** on Zoom as follows:

When: September 22, 2025, 6:00 PM
Topic: Regular Meeting

Please click the link below to join the webinar:
<https://asd-wednet.zoom.us/j/81264555971>

Or Telephone Dial: 1-253-215-8782
Webinar ID: 812 6455 5971

The meeting will also be streamed live and recorded on the [Arlington School District's YouTube Channel](#).

Anyone wishing to address the Board during the Public Comments portion of the meeting, whether attending in person or virtually, must complete a Public Comment Form and read and agree to the District's Instructions for Public Comment prior to the Call of Order. In addition to these options, you may provide written comment by completing the online Written Public Comment form and submitting it to the Superintendent's office no later than 9:00 am the day of the regular board meeting. The Instructions for Public Comment, Public Comment and Written Public Comment Forms are available on the district's website at: <https://www.asd16.org/page/public-comment-procedures>

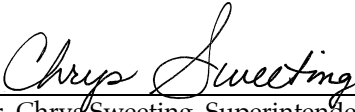
The Board does not respond to questions during the business meeting in order to comply with the State of Washington's Open Public Meetings Act. The Board's silence does not signal agreement or endorsement of the speaker's remarks.

The Board will receive comments only during the designated *Public Comment* time on the agenda. You may address the Board on any topic within the scope of the Board's responsibility. The Board President may interrupt or terminate an individual's statement if it is uncivil or exceeds the allowed time. Each speaker will be given one opportunity to speak.

Depending on the nature of your topic or questions, the Superintendent may ask staff to contact you to answer questions or provide information. If you requested a follow-up response on your Public Comment Form, you will typically receive a response within five (5) business days, depending upon research required.

General comments for the Board may also be shared in writing:

- through the [Contact the Board](#) link on the District's website; or
- by emailing the Board Secretary at brenda.dobry@asd16.org; or
- by mailing them to Arlington Public Schools, Superintendent's Office, 315 N French Ave, Arlington, WA 98223.


Dr. Chrys Sweeting, Superintendent
Secretary to the Board of Directors

Individuals with disabilities who may need a modification to participate in a meeting should contact the Superintendent's Office at 360.618.6202 no later than three (3) school business days before a regular meeting and as soon as possible in advance of a special meeting so that special arrangements can be made.



Monday, September 22, 2025
Board of Directors Study Session and Regular Meeting
Study Session Begins at 4:00 pm and Regular Meeting Begins at 6:00 pm

STUDY SESSION - Call to Order (4:00-4:05 pm)

- A. Call the Study Session to Order
- B. Pledge of Allegiance
- C. Roll Call Attendance
- D. Approval of the Study Session Agenda

STUDY SESSION - Overview (4:05-4:10 pm)

- A. Strategic Goals
 - Student Learning and Achievement
 - Safe and Caring Environment
 - Resource Stewardship
 - Voices and Partnerships
- B. District Norms
 - Assume positive intent
 - Be professional in all interactions
 - Be kinder than necessary
 - Be fully present and engaged
 - Be prepared
- C. Learning Outcomes for this Study Session
 - Hear technology information update
 - Plan for the Board Team mural painting
 - Build Board Team effectiveness by reviewing Board/Superintendent Policy 1600 and Superintendent Evaluation Framework
 - Review topics and plan for upcoming study sessions

STUDY SESSION - Activities & Topics for Discussion (4:10-5:25 pm)

- A. Technology Information
- B. Mural Planning and Prep
- C. Building Board Team Effectiveness - Review of Board-Superintendent Operating Principles (Policy 1600) and Superintendent Evaluation Framework
- D. Study Session Topics

STUDY SESSION - Next Meeting & Adjournment (5:25-5:30 pm)

- A. Adjourn the Study Session
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REGULAR MEETING - Call to Order (6:00 pm)

- A. Call the Regular Meeting to Order
- B. Pledge of Allegiance
- C. Roll Call Attendance
- D. Approval of the Regular Meeting Agenda

REGULAR MEETING - Recognition

- A. Orange Shirt Day Recognition - Every Child Matters

REGULAR MEETING - Approval of Minutes

- A. Regular Meeting Minutes - September 8, 2025

REGULAR MEETING - Public Comments

- A. Community Members May Address the Board

REGULAR MEETING - Consent Agenda

- A. Budget and Enrollment Reports
- B. Personnel Report
- C. Warrants
- D. Donation from Stillaguamish Tribe to Pioneer Elementary
- E. Transitional Bilingual Instructional Program (TBIP) for the 2025-26 School Year
- F. Overnight Field Trip Request for Pioneer, Eagle Creek and SVLC 5th Grade Students to Cedar Springs Camp (Lake Stevens, WA)
- G. Overnight Field Trip Request - SkillsUSA Fall Leadership Camp in Auburn, WA
- H. Overnight and Out-of-State Field Trip - JEA/NSPA Fall Convention, Nashville, TN (November 12–16, 2025)
- I. Out-of-State Travel Request - S Ferrill to National Alternative Education Association Conference 2025, New Orleans, LA - October 6-8, 2025
- J. Mental Health Counselor Cooperative Agreement Renewals
- K. Approval of Report of District Vehicles Assigned to Staff on 24-Hour Basis
- L. Approval of Consent Agenda

REGULAR MEETING - New Business

- A. Unemployment Compensation Insurance Program Review
- B. First Reading of Board Policies 1733 Board Member Compensation, 1810 Annual Governance Goals and Objectives, 1815 Ethical Conduct for Board Members and 1820 Board Self-Assessment

REGULAR MEETING - Informational Items

- A. Superintendent's Report
- B. Legislative Update and Discussion
- C. Comments from Board Members
- D. Next Meeting

REGULAR MEETING - Executive Session

- A. Executive Session to Review the Performance of an Employee

REGULAR MEETING - Adjournment

- A. Adjourn the Meeting