

ARLINGTON SCHOOL DISTRICT NO. 16
SNOHOMISH COUNTY, WASHINGTON

NOTICE OF STUDY SESSION AND REGULAR MEETING

NOTICE is hereby given that the Board of Directors of Arlington School District No. 16, Snohomish County, Washington (the "District") will hold a Study Session on Monday, October 27, 2025, at the Arlington Public Schools District Office, 315 N French Avenue, Arlington, WA, at 4:00 pm and a Regular Meeting on Monday, October 27, 2025, at the Arlington Public Schools District Office, 315 N French Avenue, Arlington, WA, at 6:00 pm. The agendas for the Study Session and Regular Meeting are attached.

Meeting agendas and materials can be found in **BoardDocs** at <https://go.boarddocs.com/wa/apswa/Board.nsf/Public>.

You may attend the **Study Session** on Zoom as follows:

When: October 27, 2025, 4:00 PM
Topic: Study Session

Please click the link below to join the session:
<https://asd-wednet.zoom.us/j/87485761391>

Or Telephone Dial: 1-253-215-8782
Meeting ID: 874 8576 1391

This is a Board of Directors Study Session. Public comment will not be taken during this meeting.

General comments to the Board may also be submitted in writing via the District's website, by email or by US Mail.

Contact us via the District's website:
<https://arlingtonpublicschoolswa.sites.thrillshare.com/forms/contact-the-board>

Email Board Secretary at:
brenda.dobry@asd16.org

U.S. Mail:
Arlington Public Schools
Board of Directors
315 N French Ave
Arlington, WA 98223

Please be sure to include your name, address, email address and daytime phone number. If your concern or comment is about a school or your student, please be sure to include that information as well.

You may attend the **Regular Meeting** on Zoom as follows:

When: October 27, 2025, 6:00 PM
Topic: Regular Meeting

Please click the link below to join the webinar:
<https://asd-wednet.zoom.us/j/82643810222>

Or Telephone Dial: 1-253-215-8782
Webinar ID: 826 4381 0222

The meeting will also be streamed live and recorded on the [Arlington School District's YouTube Channel](#).

Anyone wishing to address the Board during the Public Comments portion of the meeting, whether attending in person or virtually, must complete a Public Comment Form and read and agree to the District's Instructions for Public Comment prior to the Call of Order. In addition to these options, you may provide written comment by completing the online Written Public Comment form and submitting it to the Superintendent's office no later than 9:00 am the day of the regular board meeting. The Instructions for Public Comment, Public Comment and Written Public Comment Forms are available on the district's website at: <https://www.asd16.org/page/public-comment-procedures>


The Board does not respond to questions during the business meeting in order to comply with the State of Washington's Open Public Meetings Act. The Board's silence does not signal agreement or endorsement of the speaker's remarks.

The Board will receive comments only during the designated *Public Comment* time on the agenda. You may address the Board on any topic within the scope of the Board's responsibility. The Board President may interrupt or terminate an individual's statement if it is uncivil or exceeds the allowed time. Each speaker will be given one opportunity to speak.

Depending on the nature of your topic or questions, the Superintendent may ask staff to contact you to answer questions or provide information. If you requested a follow-up response on your Public Comment Form, you will typically receive a response within five (5) business days, depending upon research required.

General comments for the Board may also be shared in writing:

- through the [Contact the Board](#) link on the District's website; or
- by emailing the Board Secretary at brenda.dobry@asd16.org; or
- by mailing them to Arlington Public Schools, Superintendent's Office, 315 N French Ave, Arlington, WA 98223.


Dr. Chrys Sweeting, Superintendent
Secretary to the Board of Directors

Individuals with disabilities who may need a modification to participate in a meeting should contact the Superintendent's Office at 360.618.6202 no later than three (3) school business days before a regular meeting and as soon as possible in advance of a special meeting so that special arrangements can be made.



Monday, October 27, 2025
Board of Directors Study Session and Regular Meeting
Study Session Begins at 4:00 pm and Regular Meeting Begins at 6:00 pm

STUDY SESSION - Call to Order (4:00-4:05 pm)

- A. Call the Study Session to Order
- B. Pledge of Allegiance
- C. Roll Call Attendance
- D. Approval of the Study Session Agenda

STUDY SESSION - Overview (4:05-4:10 pm)

- A. Strategic Goals
 - Student Learning and Achievement
 - Safe and Caring Environment
 - Resource Stewardship
 - Voices and Partnerships
- B. District Norms
 - Assume positive intent
 - Be professional in all interactions
 - Be kinder than necessary
 - Be fully present and engaged
 - Be prepared
- C. Learning Outcomes for this Study Session
 - Gain an increased understanding of a potential Superintendent Evaluation Template and Framework
 - Gain a shared understanding of the focus of 2025-26 School Improvement Plans

STUDY SESSION - Activities & Topics for Discussion (4:10-5:25 pm)

- A. Time: 4:10-4:25 - Superintendent Evaluation Template & Framework
- B. Time: 4:25-4:40 - High School - School Improvement Plans
- C. Time: 4:40-4:55 - Middle School - School Improvement Plans
- D. Time: 4:55-5:10 - Stillaguamish Valley Learning Center - School Improvement Plan
- E. Time: 5:10-5:25 - Elementary School - School Improvement Plans

STUDY SESSION - Next Meeting & Adjournment (5:25-5:30 pm)

- A. Adjourn the Study Session



REGULAR MEETING - Call to Order (6:00 pm)

- A. Call the Regular Meeting to Order
- B. Pledge of Allegiance
- C. Roll Call Attendance
- D. Approval of the Regular Meeting Agenda

REGULAR MEETING - Presentations/Recognitions

- A. Student Presentation - Arlington High School

REGULAR MEETING - Approval of Minutes

- A. Regular Meeting Minutes - October 13, 2025
- B. Board Special Joint Meeting with Lakewood School District Minutes - October 22, 2025

REGULAR MEETING - Public Comments

- A. Community Members May Address the Board

REGULAR MEETING - Consent Agenda

- A. Budget & Enrollment Reports
- B. Personnel Report
- C. Warrants
- D. Overnight Trip - AHS Cross Country to State 4A Cross Country Championships: Pasco, WA 11.6 through 11.8.25
- E. Overnight Trip - DECA Fall Leadership Conference, Bellevue, WA, November 2-4, 2025
- F. Renewal of Cooperative Agreement with Washington State University
- G. Approval of Consent Agenda

REGULAR MEETING - New Business

- A. Report of Donations Approved by Superintendent - October 2025

REGULAR MEETING - Informational Items

- A. Superintendent's Report
- B. Legislative Update and Discussion
- C. Comments from Board Members
- D. Next Meeting

REGULAR MEETING - Executive Session

- A. Executive Session to Review the Performance of an Employee

REGULAR MEETING - Adjournment

- A. Adjourn the Meeting