On December 23, 2024, two bills were signed into law to reduce the burden of employer reporting related to the Affordable Care Act:

1. **Paperwork Burden Reduction Act (HR 3797)**: Employers are no longer required to provide Form 1095-B or Form 1095-C unless specifically requested by the individual. These forms will still be accessible through the Skyward system.
2. **Employer Reporting Improvement Act (HR 3801)**: This allows the use of a date of birth in place of a tax identification number on Form 1095-B or 1095-C when the tax identification number is unavailable.