

Application

Pursuant to Tex. Educ. Code § 21.0032(a-1), Iredell ISD respectfully requests approval to delay the full implementation of certification requirements for teachers of record in foundation curriculum courses until the beginning of the 2029-2030 school year.

Superintendent	Board President	Contact for Application
Name: Chris Morrow	Name: David Fowler	Name & Title:
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Phone: 254-364-2411	Phone: 254-364-2411	Phone:

Summary of Current Status of Uncertified Teaching Assignments

Number of currently assigned teachers of record in foundation curriculum courses without an appropriate certificate or permit	Total 4/52 7.7%
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Reading/ELA

<u>K</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th-1</u>	<u>5th-1</u>	<u>6th</u>
<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>	<u>11th</u>	<u>12th</u>	<u>Sub Total 2</u>

Mathematics

<u>K</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>
<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>	<u>11th</u>	<u>12th</u>	<u>Sub Total</u>

Science

<u>K</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>
<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>	<u>11th</u>	<u>12th</u>	<u>Sub Total</u>

Social Studies

<u>K</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th-1</u>	<u>5th-1</u>	<u>6th</u>
<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>	<u>11th</u>	<u>12th</u>	<u>Sub Total 2</u>

Educator Preparation Program Partnerships

Name of EPP	Description of Partnership <small>(How will the EPP support certification, training, mentorship etc.)</small>
Teachworthy	Using research-proven strategies called the Capturing Kids' Hearts Process, our teachers learn how to connect with their students' hearts and minds. The EPP will provide training, support, and mentorship to our candidates during their internship year.
iteachTEXAS	The EPP will provide the training, resources, and certification process for candidates. In addition, the EPP will provide A full year of supervision by an experienced teacher. Free innovative test prep courses to help you pass your state-required exams.

Timeline & Strategic Plan for Transition to Compliance

Year	HB 2 Phases	Goals	Key Activities	Responsible Parties	Monitoring Metrics
2025-2026	Do not hire any uncertified teachers for SY '26-'27	Reduce the number of uncertified teachers in RLA/Math	Register teachers in certification seminars, test prep, assign TMT trained mentors , track progress	Principal & EPP	% uncertified RLA/Math teachers
2026-2027	Do not hire any uncertified teachers in Math/RLA grades K-5 *Current DOI plans are valid until expiration date.	Reduce uncertified teachers in all foundational courses	Register teachers in certification seminars, test prep, assign TMT trained mentors , track progress	Principal & EPP	% uncertified foundational course teachers

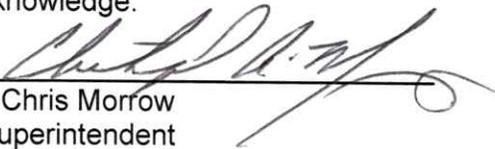
2027-2028	Do not hire any uncertified teachers in any foundational course (Math, RLS, Science, Social Studies) *Current DOI plans are valid until expiration date and are still applicable to other areas (CTE).	Achieve < 10% uncertified in foundation subjects	Register teachers in certification seminars, test prep, assign TMT trained mentors , track progress	Principal & EPP	% uncertified foundational course teachers
2028-2029	Continue implementation of transition plan	Achieve < 5% uncertified in foundation subjects	Register teachers in certification seminars, test prep, assign TMT trained mentors , track progress	Principal & EPP	% uncertified foundational course teachers
2029-2030	Continue implementation of transition plan	Full compliance (0% uncertified)	Register teachers in certification seminars, test prep, assign TMT trained mentors , track progress	Principal & EPP	% uncertified foundational course teachers

Board Approval

Date of Board of Trustees approval of this plan	Link to board meeting agenda and posted approved plan on district website
02/18/2026	www.iredell-isd.net

Certification of Accuracy

I hereby certify that the information contained in this application is true and correct to the best of my knowledge.

Superintendent Signature: 
Name: Chris Morrow
Title: Superintendent
Date: 02/18/2026

Board President Signature: 
Name: David Fowler
Title: Board President
Date: 02/18/2026