

2025 - 2026
PERFORMANCE TEACHER SALARY SCHEDULE

STEP	Bachelors	Masters	Specialist	Doctorate
0	\$49,370	\$51,444	\$53,519	\$55,593
1	\$49,396	\$51,476	\$53,581	\$55,686
2	\$49,422	\$51,508	\$53,645	\$55,780
3	\$49,448	\$51,538	\$53,707	\$55,876
4	\$49,474	\$51,573	\$53,775	\$55,975
5	\$49,501	\$51,608	\$53,843	\$56,075
6	\$49,527	\$51,640	\$53,909	\$56,175
7	\$49,552	\$51,673	\$53,976	\$56,276
8	\$49,579	\$51,706	\$54,045	\$56,379
9	\$49,618	\$51,990	\$54,363	\$56,734
10	\$49,866	\$52,274	\$54,684	\$57,088
11	\$50,595	\$53,042	\$55,484	\$57,926
12	\$51,337	\$53,818	\$56,298	\$58,776
13	\$52,088	\$54,606	\$57,125	\$59,640
14	\$52,850	\$55,406	\$57,962	\$60,517
15	\$53,624	\$56,218	\$58,812	\$61,404
16	\$54,410	\$57,043	\$59,676	\$62,307
17	\$55,208	\$57,881	\$60,551	\$63,224
18	\$56,018	\$58,732	\$61,443	\$64,151
19	\$56,836	\$59,593	\$62,343	\$65,095
20	\$57,671	\$60,468	\$63,262	\$66,055
21	\$58,519	\$61,357	\$64,193	\$67,027
22	\$59,377	\$62,260	\$65,137	\$68,013
23	\$60,251	\$63,175	\$66,094	\$69,015
24	\$61,137	\$64,105	\$67,068	\$70,032
25	\$62,035	\$65,048	\$68,054	\$71,065
26	\$62,954	\$66,009	\$69,063	\$72,120
27	\$63,887	\$66,989	\$70,087	\$73,189
28	\$64,832	\$67,981	\$71,126	\$74,275
29	\$65,793	\$68,991	\$72,181	\$75,378
30	\$66,767	\$70,012	\$73,254	\$76,498
31	\$67,756	\$71,052	\$74,340	\$77,634
32	\$68,761	\$72,106	\$75,444	\$78,789
33	\$69,780	\$73,175	\$76,564	\$79,960
34	\$70,815	\$74,262	\$77,702	\$81,148
35	\$71,867	\$75,365	\$78,859	\$82,355
36	\$72,932	\$76,483	\$80,028	\$83,579
37	\$74,014	\$77,620	\$81,218	\$84,824
38	\$75,114	\$78,771	\$82,425	\$86,086
39	\$76,230	\$79,943	\$83,651	\$87,367
40	\$77,363	\$81,131	\$84,895	\$88,670
41	\$78,513	\$82,338	\$86,156	\$89,989
42	\$79,680	\$83,561	\$87,440	\$91,328
43	\$80,865	\$84,805	\$88,743	\$92,690

Performance Pay Add On	
Highly Effective	\$200.00
Effective	\$100.00