

**GLEN RIDGE BOARD OF EDUCATION
REORGANIZATION MEETING JANUARY 3, 2024**

A regular meeting of the Glen Ridge Board of Education was held on Wednesday, January 3, 2024 at 7:02 pm in-person in the Glen Ridge High School Media Center and through live stream via YouTube.

The meeting was opened by Ms. Barbara Murphy, Board Secretary, and was held in accordance with applicable NJ Statutes governing public Board of Education meetings.

PLEDGE OF ALLEGIANCE

MOMENT OF SILENCE

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on December 8, 2023. Said notice was published in the Star Ledger on December 13, 2023 and the Glen Ridge Paper on December 21, 2023. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

OPEN PUBLIC MEETINGS ACT

RESULTS OF THE ANNUAL SCHOOL BOARD ELECTION

BOE Members Total Votes

3-year terms:

Darius K. Dehnad	1,149
Jocelyn Gottlieb	1,210
Duval Graham	1,175

ROLL CALL

Ms. Akinwande
Mr. Bonnett
Mr. Campbell
Mr. Dehnad
Ms. Ginsburg
Ms. Gottlieb
Ms. Graham
Ms. O'Neil
Dr. Yaros-Ramos

Dirk Phillips, Superintendent

Barbara Murphy, Business Administrator/Board Secretary

NOMINATIONS FOR PRESIDENT

Ms. Elisabeth Ginsburg was nominated by Mr. Anthony Bonnett and seconded by Ms. Duval Graham for the office of President. As there were no other nominations, the Secretary closed nominations.

ELECTION OF PRESIDENT

On a unanimous voice vote, Ms. Ginsburg was elected as President.

ELECTED PRESIDENT ASSUMES THE CHAIR

Ms. Ginsburg assumed the chair.

NOMINATIONS FOR FIRST VICE PRESIDENT

Mr. David Campbell was nominated by Ms. Jocelyn Gottlieb and seconded by Ms. Tricia Akinwande for the office of 1st Vice President. As there were no other nominations, the President closed nominations.

ELECTION OF FIRST VICE PRESIDENT

On a unanimous voice vote, Mr. David Campbell was elected as 1st Vice President.

NOMINATIONS FOR SECOND VICE PRESIDENT

Ms. Jocelyn Gottlieb was nominated by Ms. Duval Graham and seconded by Ms. Kristen O'Neil for the office of 2nd Vice President. As there were no other nominations, the President closed nominations.

ELECTION OF SECOND VICE PRESIDENT

On a unanimous voice vote, Ms. Jocelyn Gottlieb was elected as 2nd Vice President.

WRITTEN COMMUNICATIONS

Written communications for a specific board meeting must be received by Business Administrator Ms. Barbara Murphy bmurphy@glenridge.org by 10 am on the morning before the meeting. Communications received after the deadline will be reported out at the next scheduled board meeting.

- Ms. Ginsburg reported that there were no written communications since the last board meeting.

PRESIDENT'S REPORT

- Ms. Ginsburg offered condolences on the recent passing of Glen Ridge High School alum Sonia Kinkhabwala, Class of 2016.
- Ms. Ginsburg reviewed the results of the community survey on the Superintendent's search and reported that there have been 31 applications received.
- Ms. Ginsburg reported on recent bills up for discussion in the state legislature, including a bill on the schedule of observations and teacher evaluations; and a bill which would limit the ability of districts to hire online educators.

SUPERINTENDENT'S REPORT

- Mr. Phillips congratulated the Glen Ridge High School Marching Band on winning the New Jersey Group 1 State Championship. Darren Gage introduced the Marching Band, who performed Pet Sounds by the Beach Boys.
- Dr. Keisha Harris, principal of Central School, presented on recent Central School activities and initiatives with an emphasis on empathy, compassion, and sharing.
- Mr. Phillips reviewed the budget process and noted the Budget Calendar can be found on our website.

PUBLIC COMMENTS (Agenda Items) - None

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

LIAISON REPORTS (First meeting of the month only)

Glen Ridge Board of Education Student Representative

- Dylan O'Neil reported on recent and ongoing student events and athletics.

Home & School Associations

- Ms. Gottlieb reported that the Ridgewood Avenue Home & School Association meeting is scheduled for this Friday at 8:45 am.

Glen Ridge Association for Special Education (GRASE)

Glen Ridge Diversity and Inclusion Association (GRDIA)

Glen Ridge Educational Foundation (GREF)

Glen Ridge Athletic Association (GRAA)

Glen Ridge Visual Art Association (GRVAA)

Gas Lamp Players

New Jersey School Boards Association (NJSBA)

MINUTES

M-1 Board of Education Minutes

Moved: Mr. Campbell Seconded: Mr. Bonnett

Approve the Glen Ridge Board of Education minutes of the following meetings:
December 5, 2023 Executive Session & Regular Meeting

Akinwande	Bonnett	Campbell	Dehnad	Gottlieb	Graham	O'Neil	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Abstain	Aye	Aye	Aye	Aye	Aye

ADMINISTRATION

A-1 Official Newspapers

Moved: Ms. Gottlieb Seconded: Mr. Campbell

Approve the designation of the Glen Ridge Paper and The Star Ledger as the official newspapers of the Board of Education.

Akinwande	Bonnett	Campbell	Dehnad	Gottlieb	Graham	O'Neil	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-2 NJSBA Delegate and Alternate

Moved: Ms. Gottlieb Seconded: Mr. Campbell

BE IT RESOLVED, that Duval Graham be appointed delegate to the New Jersey School Boards Association and Essex County School Boards Association for one year, and that Jocelyn Gottlieb be appointed as the alternate to the New Jersey School Boards Association and Essex County School Board Association for one year, beginning immediately.

BE IT FURTHER RESOLVED, that the policy authorizing the duties of the delegate or the alternate to the New Jersey School Boards Association be approved, as follows:

1. Represent the Board at meetings and conferences of the New Jersey School Boards Association.
2. At the direction of the Board, prepare proposed resolutions for submission to the State School Boards Association.
3. Vote as the representative of the Glen Ridge Board of Education. The policy shall not prohibit or discourage other Board members from active participation in legislative affairs.

(Membership in New Jersey School Boards is required as set forth in 18A:6-45. Appointment of delegate is required as set forth in 18A:6-46.)

Akinwande	Bonnett	Campbell	Dehnad	Gottlieb	Graham	O'Neil	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-3 District Teacher/Staff and School Leadership Evaluation System

Moved: Ms. Gottlieb Seconded: Mr. Campbell

BE IT RESOLVED, that the Glen Ridge School District is using the Marzano Model as their evidence-based Teacher/Staff and School Leadership Evaluation System. The iObservation will support this model.

Akinwande	Bonnett	Campbell	Dehnad	Gottlieb	Graham	O'Neil	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-4 Code of Ethics

Moved: Ms. Gottlieb Seconded: Mr. Campbell

Upon the recommendation of the Superintendent, move to approve the following Resolution:

The Board of Education Members have received a copy of the Code of Ethics pursuant to the School Ethics Act in N.J.S.A. 18A:12-24.1 and further that each Board member has read, understands, and shall abide by same.

RESOLVED, THAT THE New Jersey School Boards Association "Code of Ethics" shall be considered the official Code of Ethics of the Glen Ridge Board of Education:

CODE OF ETHICS

- a. I will uphold and enforce all laws, state board rules and regulations, and court orders pertaining to schools. Desired changes should be brought about only through legal and ethical procedures.
- b. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools which meet the individual needs of all children regardless of their ability, race, creed, sex, or social standing.
- c. I will confine my board action to policy-making, planning, and appraisal, and I will help to frame policies and plans only after the Board has consulted those who will be affected by them.
- d. I will carry out my responsibility, not to administer the schools, but, together with my fellow Board members, to see that they are well run.
- e. I will recognize that authority rests with the Board of Education and will make no personal promises nor take any private action which may compromise the Board.
- f. I will refuse to surrender my independent judgment to special interest or partisan, political groups, or to use the schools for personal gain or for the gain of friends.
- g. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. But in all other matters, I will provide accurate information and, in concert with my fellow Board members, interpret to the staff the aspirations of the community for its schools.
- h. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.
- i. I will support and protect school personnel in proper performance of their duties.
- j. I will refer all complaints to the chief administrative officer and will act on such complaints at public meetings only after failure of an administrative solution.

Akinwande	Bonnett	Campbell	Dehnad	Gottlieb	Graham	O'Neil	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-5 Robert's Rules of Order

Moved: Ms. Gottlieb

Seconded: Mr. Campbell

Upon the recommendation of the Superintendent, move to adopt **Robert's Rules of Order** as the official parliamentary procedure manual to be used to conduct meetings and appoint the Board Secretary and Board Attorney to act as the parliamentarians for the period January 3, 2024-January 7, 2025.

Akinwande	Bonnett	Campbell	Dehnad	Gottlieb	Graham	O'Neil	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-6 Policies, Regulations and By-Laws

Moved: Ms. Gottlieb

Seconded: Mr. Campbell

Upon the recommendation of the Superintendent, move to approve the re-adoption of the existing **Policies, Regulations, and By-Laws** of the Glen Ridge Board of Education on file for the period January 3, 2024-January 7, 2025.

Akinwande	Bonnett	Campbell	Dehnad	Gottlieb	Graham	O'Neil	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-7 Curriculum and Services

Moved: Ms. Gottlieb

Seconded: Mr. Campbell

Upon the recommendation of the Superintendent, move to approve the adoption of the **Curriculum and Services** for grades Pre-K–12 in the Glen Ridge Public Schools, as approved and on file, as of January 3, 2024.

Akinwande	Bonnett	Campbell	Dehnad	Gottlieb	Graham	O'Neil	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-8 Investigation of Harassment, Intimidation, and Bullying (HIB)

Moved: Ms. Gottlieb

Seconded: Mr. Campbell

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report Incident #254230 GRHS and finds that HIB was not substantiated.

Akinwande	Bonnett	Campbell	Dehnad	Gottlieb	Graham	O'Neil	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-9 Investigation of Harassment, Intimidation, and Bullying (HIB)

Moved: Ms. Gottlieb Seconded: Mr. Campbell

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report Incident #254319 GRHS and finds that HIB was not substantiated.

Akinwande	Bonnett	Campbell	Dehnad	Gottlieb	Graham	O'Neil	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-10 Investigation of Harassment, Intimidation, and Bullying (HIB)

Moved: Ms. Gottlieb Seconded: Mr. Campbell

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report Incident #255363 GRHS and finds that HIB was not substantiated.

Akinwande	Bonnett	Campbell	Dehnad	Gottlieb	Graham	O'Neil	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-11 Investigation of Harassment, Intimidation, and Bullying (HIB)

Moved: Ms. Gottlieb Seconded: Mr. Campbell

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report Incident #255364 GRHS and finds that HIB was substantiated.

Akinwande	Bonnett	Campbell	Dehnad	Gottlieb	Graham	O'Neil	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

PERSONNEL

P-1 Appointments

Moved: Mr. Bonnett Seconded: Ms. Gottlieb

Upon the recommendation of the Superintendent, approve the appointment of the following:

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>End Date</u>	<u>Account #</u>	<u>Rationale</u>
<u>Location</u>	<u>Guide/Salary</u>	<u>Date</u>		<u>PCR#</u>	
Sarah Melnik	Leave Replacement Teacher	12/18/23	6/18/24	11-120-100-101-00-00-02	Replacing #5756
FAS	\$325.00 per diem				
Laura Flynn	Permanent Substitute Teacher	1/2/24	6/30/24	11-120-100-101-01-01-00	Open Position
RAS	\$125.00 per diem				
Katherine Crane	Leave Replacement Teacher	12/18/23	6/18/24	11-120-100-101-00-00-03	Replacing #5878
LAS	\$325.00 per diem				
Yan Wang	PT Leave Replacement Teacher .5	1/8/24	5/31/24	11-130-100-101-00-00-05	Replacing #6422
GRHS	MA+32 Step 7 (\$42,899.00)				

Patricia Enright	Leave Replacement Teacher	1/26/24	6/18/24	11-140-100-101-04-00-00	Replacing #6391
GRHS	\$300 per diem				
Sandra Light	Permanent Substitute Teacher	1/8/24	6/30/24	11-120-100-101-00-01-01	Replacing #7225
CS	\$125 per diem				

Akinwande	Bonnett	Campbell	Dehnad	Gottlieb	Graham	O'Neil	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-2 Resignations/Retirements

Moved: Mr. Bonnett Seconded: Ms. Gottlieb

Upon the recommendation of the Superintendent, accept, with regret, the following:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Resignation or Retirement</u>	<u>Effective Date</u>
Sarah Melnik	Paraprofessional	Central	Resignation	12/15/23
Manjeet Singh	Football Coach	GRHS	Resignation	12/15/23
Manjeet Singh	Weightroom Advisor	GRHS	Resignation	12/22/23
Connor Faleski	Paraprofessional	GRHS	Resignation	12/15/23
Angelica Gomez	Paraprofessional	FAS	Resignation	1/5/24
Katherine Crane	Perm. Substitute	LAS	Resignation	12/15/23
Aileen Musynske	Girls Lacrosse Coach	GRHS	Resignation	1/2/24

Akinwande	Bonnett	Campbell	Dehnad	Gottlieb	Graham	O'Neil	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-3 Substitutes

Moved: Mr. Bonnett Seconded: Ms. Gottlieb

Upon the recommendation of the Superintendent, approve the appointment of the substitutes for the 2023-2024 school year:

<u>Name</u>
Katherine Baach, effective 11/30/23
Emma Moss
Maira Hernandez Kinloch
Liam Egan - Sub Custodian

Akinwande	Bonnett	Campbell	Dehnad	Gottlieb	Graham	O'Neil	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-4 Administrator Longevity

Moved: Mr. Bonnett Seconded: Ms. Gottlieb

Upon the recommendation of the Superintendent, approve longevity for the following administrators:

<u>Name</u>	<u>Increase</u>	<u>Employee Start Date</u>
Barbara Murphy	\$2,500 prorated	9/10/2018
Robert Hill	\$2,500 prorated	10/17/2018
John Lawlor	\$2,500 prorated	7/9/2018
Michael Donovan	\$500 prorated	7/1/2003

Akinwande	Bonnett	Campbell	Dehnad	Gottlieb	Graham	O'Neil	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-5 6th Period Assignments 2023-2024

Moved: Mr. Bonnett Seconded: Ms. Gottlieb

Upon the recommendation of the Superintendent, move to approve the 6th Period assignments for the 2023-2024 school year:

Name	School	Amount	Effective
Faith Araujo	GRHS	\$6,414.00 prorated	1/22/24-5/31/24
Lindsey Deptula	GRHS	\$6,414.00 prorated	1/2/24-3/11/24
Alyssa Herrera	GRHS	\$6,414.00 prorated	1/29/24-6/18/24
Jill Landgraber Barkouras	GRHS	\$6,414.00 prorated	1/2/24-3/11/24
Felicia Nardiello	GRHS	\$6,414.00 prorated	1/22/24-5/31/24
Alex Hsieh	GRHS	\$6,414.00 prorated	1/22/24-5/31/24
Oksana Rusynko	GRHS	\$6,414.00 prorated	1/2/24-3/11/24

Akinwande	Bonnett	Campbell	Dehnad	Gottlieb	Graham	O'Neil	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-6 Mentors

Moved: Mr. Bonnett

Seconded: Ms. Gottlieb

Approve the following staff to be paid as new teacher mentors for the 2023-2024 school year:

<u>Name of Mentor</u>	<u>Number of Weeks</u>	<u>Total</u>	<u>Alternate Route/ Traditional</u>
Beth Murach	16	\$293.33	Traditional

Akinwande	Bonnett	Campbell	Dehnad	Gottlieb	Graham	O'Neil	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-7 Coaches/Athletics, Co-Curricular/Club Advisors

Moved: Mr. Bonnett

Seconded: Ms. Gottlieb

Upon the recommendation of the Superintendent, approve the appointment of the following for the 2023-2024 school year:

Name	Position	Location	Guide	Step	Year	Amount
Tom Novak	Winter Weight Room (.5) (Starting 1/2/24)	GRHS	3	1	1	\$2,816.50 prorated
Manjeet Singh	Winter Weight Room (.5) (11/27/23 - 12/22/23)	GRHS	3	1	2	\$2,816.50 prorated

Akinwande	Bonnett	Campbell	Dehnad	Gottlieb	Graham	O'Neil	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-8 Evening Chaperones for the 2023-2024 School Year

Moved: Mr. Bonnett

Seconded: Ms. Gottlieb

Upon the recommendation of the Superintendent, move to approve the following staff to chaperones at the Middle School Dance on January 26, 2024 at a rate of \$50:

<u>Name</u>
Janet Dobbs
Corina Drozdowski
Lauren Foley
Anne Malone
Elizabeth Lander
Lori Mundy
Faith Araujo

Akinwande	Bonnett	Campbell	Dehnad	Gottlieb	Graham	O'Neil	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

CURRICULUM

C-1 Field Trips

Moved: Dr. Yaros-Ramos

Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, move to approve the following field trips:

Students	Field Trip	Location	Date(s)	Exhibit
a. Business Club	Closing Bell NYSE	New York, NY	12/18/23	C-1.a
b. Model UN	Philadelphia Model United Nations Conference	Philadelphia, PA	2/22/24-2/25/24	C-1.b
c. Women and Gender Studies Class	Metropolitan Museum of Art	New York, NY	1/11/24	C-1.c

Akinwande	Bonnett	Campbell	Dehnad	Gottlieb	Graham	O'Neil	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

C-2 Textbooks

Moved: Dr. Yaros-Ramos

Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, move to approve the adoption of the Textbook List for the Glen Ridge Public Schools, as approved and on file for the period January 4, 2024-January 7, 2025. (Exhibit C-2)

Akinwande	Bonnett	Campbell	Dehnad	Gottlieb	Graham	O'Neil	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

BUSINESS

Ms. Ginsburg thanked the Gavin Family for their support and generous donation of a drum set with cymbals for the Ridgewood Avenue School Band and Music Program. She also thanked the Glen Ridge Educational Foundation for their support and generous donation of tuition for 5 staff members to attend 4 semesters of Orton Gillingham Certification through Fairleigh Dickinson University and Orton Gillingham books.

B-1 Financial Reports

Moved: Mr. Campbell

Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the following financial reports as recommended by the Finance Committee:

- Approve reports of the Secretary and Treasurer for the periods ending **November 30, 2023**. Pursuant to N.J.A.C. 6:20-2.13, and 6:20-2A.10 (d) and (e), and as certified by the Board Secretary, the Board certifies that no budgetary line account has been over-expended or has obligations or payments which in total exceed the amount appropriated by the Board of Education and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Exhibit B-1.a)
- Approve transfers for the month of **November 2023** as presented and on file in the Board Office. (Exhibit B-1.b)
- Approve the Bills and Claims as per attached list, in the amount of **\$611,599.85** and further move that the following bills drawn on the current account in the total amount of **\$2,489,084.95** for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board.
- Approval of the Open Purchase Order Report, as per attached, in the amount of **\$407,265.88** for the 2023-2024 school year.
- Student activity account bills list as follows: (Exhibit B-1.e)

School	November 2023
Glen Ridge High School	\$25,640.67
Glen Ridge High School Athletics	\$2,470.00
Ridgewood Avenue School	\$0
Forest Avenue School	\$824.00

Linden Avenue School	\$341.25
Central School	\$1,554.00

Akinwande	Bonnett	Campbell	Dehnad	Gottlieb	Graham	O'Neil	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-2 Professional Support Services

Moved: Mr. Campbell

Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the following professional support services:

Vendor	Services	School Year/Dates	Fee/Rate	Student
a. Silvergate Prep	Bedside Instruction	Began 12/6/23	\$55/hr	32084
b. Bergen County Special Services	Assistive Technology Training	2023-2024	\$180/hr	26094
c. Bergen County Special Services	REVISED SERVICES - Educational Audiology	12/1/23-6/30/24	\$1,316 for 7 hrs max.	36044
d. St. Clare's Hospital	Beside Instruction	Began 12/12/23	\$55/hr	24062
e. Mountain Lakes Drive School - Lake Drive Program	Audiological Evaluation	2023-2024	\$636	33007
f. Hillmar, LLC	Various Evaluation Services	2023-2024	Various Rates depending on service	As needed

Akinwande	Bonnett	Campbell	Dehnad	Gottlieb	Graham	O'Neil	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-3 Donations

Moved: Mr. Campbell

Seconded: Ms. Graham

Upon the recommendation of the Superintendent, accept, with thanks, the following generous donations:

Donor	Item(s)	Value	Installation Included?	Exhibit
a. Gavin Family	Drum set with cymbals for Ridgewood Avenue School Band and Music Program	\$770.82	No	B-3.a
b. Glen Ridge Educational Foundation	Monetary donation for tuition for 5 staff members (Cohort 3) to attend 4 semesters (Fall 2023-Spring 2025) of Orton Gillingham Certification through Fairleigh Dickinson University	\$53,040	n/a	B-3.b
c. Glen Ridge Educational Foundation	Books for the Spring 2024 Semester for 7 Orton Gillingham Cohort 2 Students	\$552.76	n/a	B-3.c
d. Glen Ridge Educational Foundation	Books for the Spring 2024 Semester for 5 Orton Gillingham Cohort 3 Students	\$483.66	n/a	B-3.d

Akinwande	Bonnett	Campbell	Dehnad	Gottlieb	Graham	O'Neil	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-4 Employee Medical Coverage

Moved: Mr. Campbell

Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the contract for employee benefit coverage for the 2023-2024 school year as of January 1, 2024 through December 31, 2024 at the monthly/annual premiums listed below:

SEHBP - Horizon Blue Cross Blue Shield

NJ Direct 10	Monthly	Annual
Employee Only	\$1,080.78	\$12,969.36
Employee & Spouse	\$2,161.56	\$25,938.72
Employee & Child(ren)	\$2,010.25	\$24,123.00
Family	\$3,091.03	\$37,092.36

NJ Direct 15	Monthly	Annual
Employee Only	\$1,028.87	\$12,346.44
Employee & Spouse	\$2,057.75	\$24,693.00
Employee & Child(ren)	\$1,913.70	\$22,964.40
Family	\$2,942.58	\$35,310.96

NJ Educator's Plan	Monthly	Annual
Employee Only	\$908.26	\$10,899.12
Employee & Spouse	\$1,816.52	\$21,798.24
Employee & Child(ren)	\$1,689.36	\$20,272.32
Family	\$2,597.62	\$31,171.44

SEHBP - Aetna

Garden State Plan	Monthly	Annual
Employee Only	\$784.01	\$9,408.12
Employee & Spouse	\$1,568.01	\$18,816.12
Employee & Child(ren)	\$1,458.25	\$17,499.00
Family	\$2,242.26	\$26,907.12

Akinwande	Bonnett	Campbell	Dehnad	Gottlieb	Graham	O'Neil	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-5 Employee Prescription Coverage

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the contract for employee benefit coverage for the 2023-2024 school year as of January 1, 2024 through June 30, 2024 at the monthly/annual premiums listed below:

Benecard/Rx Alliance

1000-Group #1	Monthly	Annual
Employee Only	\$155.64	\$1,867.68
Employee & Spouse	\$354.98	\$4,259.76
Employee & Child(ren)	\$202.54	\$2,430.48
Family	\$360.31	\$4,323.72

2000-Group #2	Monthly	Annual
Employee Only	\$131.12	\$1,573.44
Employee & Spouse	\$298.48	\$3,581.76
Employee & Child(ren)	\$169.49	\$2,033.88
Family	\$302.74	\$3,632.88

3000/4000-NJEHP/GSHP	Monthly	Annual
Employee Only	\$116.19	\$1,394.28
Employee & Spouse	\$263.30	\$3,159.60
Employee & Child(ren)	\$149.24	\$1,790.88
Family	\$267.57	\$3,210.84

Akinwande	Bonnett	Campbell	Dehnad	Gottlieb	Graham	O'Neil	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-6 Substitute Rates of Pay

Moved: Mr. Campbell Seconded: Ms. Graham

Approve the rates of pay to substitutes for the 2023-2024 school year as follows:

Substitute Custodian	\$15.13 per hour
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Akinwande	Bonnett	Campbell	Dehnad	Gottlieb	Graham	O'Neil	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

PUBLIC COMMENT - None

7:54 pm EXECUTIVE SESSION

Moved: Mr. Campbell Seconded: Ms. O'Neil

WHEREAS, a matter to be considered by the Board of Education deals with personnel, confidential pupil matters, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and **BE IT FURTHER RESOLVED**, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session.

Akinwande	Bonnett	Campbell	Dehnad	Gottlieb	Graham	O'Neil	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

Public Session – Dr. Yaros-Ramos motioned to return to public session at 8:31 pm. Ms. Graham seconded the motion.

ADJOURNMENT

Motioned to adjourn by Ms. O'Neil. Mr. Bonnett seconded the motion. The meeting was adjourned at 8:33pm.

Akinwande	Bonnett	Campbell	Dehnad	Gottlieb	Graham	O'Neil	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

Respectfully submitted,

Barbara Murphy, Board Secretary