

**GLEN RIDGE BOARD OF EDUCATION
October 25, 2021**

In-Person & Live Stream

A regular meeting of the Glen Ridge Board of Education was held on Monday, October 25, 2021 at 6:09 pm in-person in the Glen Ridge High School Media Center and through live stream via YouTube.

The meeting was held in accordance with applicable NJ Statutes governing public Board of Education meetings.

Present

Mr. Bonnett

Ms. Boyle-Vellucci

Mr. Campbell

Mr. de Leeuw

Ms. Gottlieb

Ms. Graham

Ms. St. Auburn

Dr. Yaros-Ramos

Ms. Ginsburg

Mr. Phillips

Mrs. Murphy

Ms. Cornell – Board Attorney from Sciarillo, Cornell, Merlino, McKeever & Osborne, LLC (arrived at 6:54 pm during exec.)

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate and electronic notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on September 9, 2021. Said notice was published in the Glen Ridge Paper on September 16, 2021 and Star Ledger on September 14, 2021. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent

Barbara Murphy, Business Administrator/Board Secretary

6:12 pm EXECUTIVE SESSION

Moved: Mr. Bonnett

Seconded: Ms. Graham

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations, confidential pupil matters, and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

Public Session – Mr. de Leeuw motioned to return to public session at 7:01 pm. Ms. Graham seconded the motion.

WRITTEN COMMUNICATIONS

Written communications for a specific board meeting must be received by Business Administrator Barbara Murphy bmurphy@glenridge.org by 10 am on the morning before the meeting. Communications received after the deadline will be reported out at the next scheduled board meeting.

Ms. Ginsburg reported that the board has received written communications from the following individuals on the following topics:

- Carol Florczak, on the sound quality of our live stream meeting

- Lynn Vande Stouwe, with concerns about quarantines and learning loss
- James Kostas, with questions concerning the equity audit
- Doug Snyder, on the use of the gyms by GRAA

PRESIDENT'S REPORT

- Ms. Ginsburg reported on the shortage of school personnel and the pending legislation to allow retired school nurses and teachers to come out of retirement and work up to two years without penalty to their pensions. She reported that the Joint Committees on the Public Schools heard from districts on the challenges of the opening of schools and that there is a bill being drafted to allow districts to postpone the Quality Single Accountability Continuum (QSAC) this year.
- She reported that district leaders are asking for flexibility on the 2% tax cap because of increases in costs due to supply chain shortages and rising costs and that there is a group of parents asking the state for a permanent remote learning option for students not related to COVID.
- Ms. Ginsburg noted that this week is the NJ School Board Association's fall conference, a three-day virtual training event for board members, superintendents and business administrators.

SUPERINTENDENT'S REPORT

- Mr. Phillips invited Dr. Caravela to share the details of the Linden Avenue School event, a walking trip to Freeman's Garden.
- Mr. Phillips presented a district update, reviewing COVID numbers, SAT scores, AP exams, and upcoming events.

PUBLIC COMMENTS (Agenda Items)

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

- Vincent Cusumano, resident, commented about the students wearing masks outside at the Freeman's Garden field trip.
- Steve Lord, resident, asked if anyone here has scientific proof that masks work.

COMMITTEE REPORTS (First meeting of the month only)

Curriculum Committee
Personnel and Policy Committee
Negotiations Committee
Finance and Facilities Committee
Communications Committee

LIAISON REPORTS (First meeting of the month only)

Home & School Associations
Glen Ridge Association for Special Education (GRASE)
Glen Ridge Black Diversity and Inclusion Association (GRBDIA)
Glen Ridge Educational Foundation (GREF)
Glen Ridge Athletic Association (GRAA)
Glen Ridge Arts Patrons Association (GRAPA)
Gas Lamp Players

MINUTES

M-1 Board of Education Minutes

Moved: Mr. Campbell Seconded: Mr. de Leeuw

Approve the Glen Ridge Board of Education minutes of the following meetings:
October 11, 2021 Executive Session and Regular Meeting

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

ADMINISTRATION

A-1 Second Reading of New and/or Revised Policies and Regulations

Moved: Mr. de Leeuw Seconded: Mr. Campbell

Approve the second reading of new and/or revised policies and regulations of the Glen Ridge Board of Education as follows: (Exhibit A-1)

P 2425 Emergency Virtual or Remote Instruction Program

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-2 Open Public Meetings Act and Board of Education Meetings Schedule

Moved: Mr. de Leeuw Seconded: Mr. Campbell

Approve the Open Public Meetings Act as follows:

Section 1. Except as provided in Section 7b of the Act, all meetings of the Board shall be open to the public at all times.

Section 2. At every regular public meeting, the public may actively participate during the time or times designated for that purpose in Order of Business and the Board might take formal action.

Section 3. At every meeting, the public may participate or be heard subject to the rules outlined in Bylaw #0167 of the Board.

Section 4. The Board will meet in Executive Session immediately following the call to order at each meeting. The public session of the meeting will begin after the close of the Executive Session.

2022		
January	5 (Wednesday - Reorganization)	24
February	7	--
March	14 (Tentative Budget)	--
April	4	25-Budget Public Hearing
May	16	--
June	6	--
July	25	--
August	No Meeting (unless needed)	
September	7 (Wednesday)	19
October	3	17
November	7	21
December	19	--
2023		
January	4 (Wednesday - Reorganization)	

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-3 Investigation of Harassment, Intimidation, and Bullying (HIB)

Moved: Mr. de Leeuw Seconded: Mr. Campbell

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report 21-2 RAS#1 and finds that HIB was substantiated.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-4 Emergency Virtual or Remote Instructional Plan

Moved: Mr. de Leeuw Seconded: Mr. Campbell

Approve the Emergency Virtual or Remote Instructional Plan for the 2021-2022 school year. (Exhibit A-4)

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

PERSONNEL**P-1 Appointments**

Moved: Ms. St. Auburn Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, approve the appointment of the following:

<u>Name</u> <u>Location</u>	<u>Position</u> <u>Guide/ Salary</u>	<u>Effective</u> <u>Date</u>	<u>End Date</u>	<u>Account #</u> <u>PCR#</u>	<u>Rationale</u>
Daniel Kaplan* RAS	Teacher MA Step 9 \$75,833.00	12/20/21	6/30/22	11-214-100-101-05-00-00 10-06-00/awd	Open Position
Karen Feenaghty Central	Permanent Substitute Teacher \$100 per diem	10/25/21	6/30/22	11-120-100-101-01-01-00	Open Position
Tara Barrow FAS	Permanent Substitute Teacher \$100 per diem	10/20/21	6/30/22	11-120-100-101-01-01-00	Open Position
Lara Boss RAS	Leave Replacement Teacher \$275 per diem	10/25/21	4/1/22	11-120-100-101-00-00-04	Leave Replacement
Damaris Dolan RAS	Long Term Substitute Teacher \$200 per diem	10/25/21	12/23/21	11-214-100-101-05-00-00 10-06-00/awd	Leave Replacement

*Pending State and District Approval

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-2 Coaches/Athletics, Co-Curricular/Club Advisors

Moved: Ms. St. Auburn Seconded: Ms. Boyle-Vellucci

Motion to REVISE the following advisor for the 2020-21 school year.

<u>Position</u>	<u>Name</u>	<u>Location</u>	<u>Guide</u>	<u>Step</u>	<u>Year</u>	<u>FTE</u>	<u>Amount</u>
Journalist Advisor	Christina Abrahamsen	GRHS	3	5	9	0.5	\$3,553.50
Middle School Yearbook Advisor	Courtney Warren	GRHS	4	4	7	0.17	\$418.12

Middle School Yearbook Advisor	Anne Malone	GRHS	4	1	1	0.83	\$1,841.77
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Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-3 Volunteer

Moved: Ms. St. Auburn Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, approve Ira Ford and Chris Troyano as a Volunteer Winter Track Coaches for the 2021-2022 school year

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-4 Sixth Period Assignments

Moved: Ms. St. Auburn Seconded: Ms. Boyle-Vellucci

Approve sixth period assignments for the 2021-2022 school year:

<u>First Name</u>	<u>Last Name</u>	<u>School</u>	<u>Amount</u>	<u>Start Date</u>
Anne	Malone	GRHS	\$6,314.00 pro-rated	10/8/21
Smita	Ganatra	GRHS	\$6,314.00 pro-rated	10/12/21
Janet	Dobbs	GRHS	\$6,314.00 pro-rated	10/13/21
Rosemary	Matar	GRHS	\$6,314.00 pro-rated	10/13/21
Erin	Chamberlain	GRHS	\$6,314.00 pro-rated	11/1/21
Kaitlyn	Mackay	GRHS	\$6,314.00 pro-rated	11/1/21
Lauren	Schmitt	GRHS	\$6,314.00 pro-rated	11/1/21
Shihong	Zhang	GRHS	\$6,314.00 pro-rated	11/1/21

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-5 Extra Duty Assignments

Moved: Ms. St. Auburn Seconded: Ms. Boyle-Vellucci

Approve extra duty assignments for the 2021-2022 school year:

<u>First Name</u>	<u>Last Name</u>	<u>School</u>	<u>Amount</u>	<u>Start Date</u>
Janet	Dobbs	GRHS	\$3,089.00 pro-rated	10/13/21
Smita	Ganatra	GRHS	\$3,089.00 pro-rated	10/13/21
Shihong	Zhang	GRHS	\$3,089.00 pro-rated	11/1/21

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-6 Evening Events for the 2020-2021 School Year

Moved: Ms. St. Auburn Seconded: Ms. Boyle-Vellucci

Approve the following staff to provide coverage for evening events at the Glen Ridge High School at the rate of \$67 per evening:

Ellen Aumack
Patricia Hand
Erin Follet

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-7 Evening Events

Moved: Ms. St. Auburn Seconded: Ms. Boyle-Vellucci

Approve the following staff for evening events:

<u>Name</u>	<u>School</u>	<u>Event</u>	<u>Date</u>	<u>Rate</u>
Oksana Rusynko	GRHS	Financial Aid Night	10/5/21	\$50.00
Lindsey Deptula	GRHS	Financial Aid Night	10/5/21	\$50.00
Joseph Mazzarella	GRHS	Financial Aid Night	10/5/21	\$50.00
Jordan Roche	GRHS	MS Activity Night	10/15/21	\$50.00

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-8 Detention Pay

Moved: Ms. St. Auburn

Seconded: Ms. Boyle-Vellucci

Approve detention pay for all Glen Ridge High School staff members to work Central Detention at a rate of \$25.00 per hour or Saturday Detention at a rate of \$100.00 per session for the 2021-2022 school year:

Central Detention

Genine D'Andrea

Shihong Zhang

Sharon Tully

Heather Kobylinski

Saturday Detention

Nick Benevento

Kendall Southerland

Jessica Mahaffey

Shana Caulfield

Sharon Tully

Jordan Roche

Joseph Garreffa

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-9 Additional Time

Moved: Ms. St. Auburn

Seconded: Ms. Boyle-Vellucci

Approve Andrew Kanasky for an additional 45 minutes at his hourly rate on October 11, 2021.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-10 Leaves

Moved: Ms. St. Auburn

Seconded: Ms. Boyle-Vellucci

- Upon recommendation of the Superintendent, approve the unpaid leave extension for employee #6225 from November 25, 2021 through February 14, 2022.
- Upon recommendation of the Superintendent, move to approve the **revised** maternity leave under Federal Family and Medical Leave Act (FMLA) for employee #6687, utilizing **31** sick days effective **October 11, 2021** until November 24, 2021, followed by child care leave of absence under NJ Family Leave Act (NJFLA), without pay from November 25, 2021 through February 25, 2022. Employee is returning to work on February 28, 2022.
- Upon recommendation of the Superintendent, move to revise resolution P.10.d on the July 26, 2021 agenda to read as follows: approve the medical leave for employee #5289, utilizing 14.5 sick days effective November 1, 2021 until November 23, 2021 followed by an unpaid medical leave from November 24, 2021 until January 29, 2022, followed by an unpaid leave through March 27, 2022. Employee is returning to work on March 28, 2022.

- d. Upon the recommendation of the superintendent, move to approve the medical leave for employee #5805, utilizing 30 illness days effective February 7, 2022 until March 24, 2022, followed by an unpaid leave with no benefits from March 25, 2022 through June 16, 2022. Employee is returning to work on August 31, 2022.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-11 Summer Curriculum Writing

Moved: Ms. St. Auburn Seconded: Ms. Boyle-Vellucci

Revised the following staff for the 2021 summer curriculum writing:

Course Name	Author	Amount
Engineering Graphics H (CAD III)	Andrew Shohen	\$425.00
Engineering Arc (CAD IV)	Andrew Shohen	\$425.00

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-12 Event Workers

Moved: Ms. St. Auburn Seconded: Ms. Boyle-Vellucci

Upon recommendation of the Superintendent, move to approve Oksana Rusynko as an athletic event worker for the 2021-2022 school year with remuneration set as follows:

Ticket Sales - \$60.00/event; Clock/Varsity - \$65.00/event; Clock/JV - \$45.00/event; Site Supervision - \$60.00/event

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-13 Home Instruction

Moved: Ms. St. Auburn Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent,

- Approve Rachel Nichols as Home Instructor starting September 1, 2021 at the rate of \$47.00 per hour, not to exceed 1 hour per session.
- Approve Samantha Reindeau as Home Instructor starting September 1, 2021 at the rate of \$47.00 per hour, not to exceed 1 hour per session.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-14 RESCIND Academic Support Teacher

Moved: Ms. St. Auburn Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, rescind the resolution on October 11, 2021 for the following: Lara Boss as an Academic Support Teacher from October 25, 2021 through December 5, 2021 paid through the ARP Grant.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-15 Student Teachers / Interns

Moved: Ms. St. Auburn Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, approve the following student teachers/Intern for the 2021-2022 school year:

Name	Dates	Building/Grade	Cooperating Staff Member	College
Matthew Talbot	Fall semester	District	Jack DeWitt	MSU

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-16 Resignations/Retirements

Moved: Ms. St. Auburn Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, accept, with regret, the following:

Name	Position	Location	Resignation or Retirement	Effective Date
Damaris Dolan	Part-time Paraprofessional	RAS	Resignation	10/22/21

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

CURRICULUM

C-1 School Bus Evacuation Drill Report

Moved: Mr. de Leeuw Seconded: Mr. Bonnett

Approve the State mandated School Bus Emergency Evacuation Drill Report as per the attached (Exhibit C-1).

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

C-2 Field Trips

Moved: Mr. de Leeuw Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, approve the field trip for the Field Hockey Team, to visit Rutgers University and Top Golf on November 7, 2021, as per the attached. (Exhibit C-2)

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

BUSINESS

Ms. Ginsburg thanked the Glen Ridge Education Foundation for their support and generous donation of \$8,000 for the Virtual High School Program.

B-1 Financial Reports

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the following financial reports as recommended by the Finance Committee:

- Approve the Bills and Claims as per attached list, in the amount of **\$1,012,827.82** and further move that the following bills drawn on the current account in the total amount of **\$1,237,618.72** for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board.
- Approve transfers for the month of **September 2021** as presented and on file in the Board Office. (Exhibit B-1.b)
- Approve reports of the Secretary and Treasurer for the period ending **September 30, 2021**. Pursuant to N.J.A.C. 6:20-2.13, and 6:20-2A.10 (d) and (e), and as certified by the Board Secretary, the Board certifies that no budgetary line account has been over expended or has obligations or payments which in total exceed the amount appropriated by the Board of Education, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Exhibit B-1.c)
- Approval of the Open Purchase Order Reports, as per attached, in the amount of **\$401,610.73** for school year 2021-2022.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-2 Workshops/Conferences

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the workshop(s)/conference(s) for the following staff:

Staff Member/Position	Workshop/Conference	Date(s)	Location	Cost
a. Sandra Gatsch, Teacher	Maximize the Power of Google Classroom	11/19/21	Virtual	\$279
b. Dirk Phillips, Superintendent	AASA National Conference on Education	2/16/22-2/19/22	Nashville, TN	Estimated: Reg: \$625 Travel: \$1,221 Meals: \$220

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-3 Revised Out-of-District Placements

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the **revised** out-of-district placement of the following students:

Student	Placement	School Year	Tuition	ESY Tuition
27187	Phoenix Center	2021-2022 10/12/21-6/30/22	\$70,477.20 1:1 Aide: \$27,318.00	\$4,698.48

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-4 Professional Educational Services

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the following professional services:

Student	Vendor	Services	School Year	Fee/Rate
24002	Bergen County Special Services	Assistive Technology Assessment	2021-2022	\$950.00

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-5 ESEA Amendment Application Grant Modifications of Title IIA Funds for Fiscal Year 2022

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the submission and acceptance of the ESEA Amendment Application for Fiscal Year 2022 for grant modifications of the Title IIA funds as follows:

Prof and Tech Services	\$12,000
Other Purchased Services	\$9,877
Supplies & Materials	\$18,174

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-6 Revision to Crisis Management Basic Training

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the contract between the Glen Ridge School District and Kevin Walsh Consulting, LLC for *Crisis Management: Verbal Intervention, Personal Control, and Defensive Techniques* training on October 25-26, 2021 at Ridgewood Avenue School in the **revised** amount of **\$3,600.00**.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-7 Shared Services Agreement

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the shared services agreement between Central Jersey Program for the Recruitment of Diverse Educators (CJ PRIDE) and the Glen Ridge Board of Education for the purpose of recruiting highly-qualified educators at an initiation membership fee of \$100 for the 2021-2022 school year as attached.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-8 License Fees for the Use of New Jersey Institute of Technology's Facilities

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the license agreement between the Glen Ridge School District and New Jersey Institute of Technology (NJIT) for the use of the Wellness & Event Center Pool and locker rooms by the Glen Ridge High School Swim Team for practices and home competitions during the 2021-2022 season in the amount of \$10,690.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-9 Donation

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, accept, with thanks, the following generous donation:

Donor	Item(s)	Value	Installation Included?	Exhibit
a. Glen Ridge Educational Foundation	Monetary donation for Virtual High School Program	\$8,000	n/a	B-9.a

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

PUBLIC COMMENT

- Dave Deacon, resident, stated he is concerned about the DEI program and noted that he is here with other residents who have formed a group called Citizens Defending Education, focused on encouraging open dialog and debate along this topic and seeking transparency and fairness.
- Fran Deacon, resident, noted her concerns with the diversity, equity and inclusion agenda and teaching through the lens of the theoretical framework of critical race theory.
- Maryellen Cusumano, resident, part of the Citizens Defending Education, voiced her concerns about DEI and Dr. Ardis's Equity Audit report.
- Pamela Kahl, resident, asked about funding for the equity audit and if we have a DEI director.
- Gretchen Koss, resident, asked about the use of the gyms for the GRAA.
- Vincent Cusumano, resident, voiced his concerns over the Equity Audit and Critical Race Theory.
- Tom Lee, resident, voiced his concerns about the mask mandates.
- Robert Wohlgemuth, resident, stated that there is no racism in this town and CRT is not the way we need to go in this town.
- Steve Lord, resident, stated that he looked at the books on the book list and read some excerpts from books out loud.

- Phil Johnson, resident, thanked the board for protecting our children with mask mandates. He stated it's important for us to hear the voices in the equity audit. He noted he has not heard that the board is taking any action in CRT and looks forward to the board's feedback and recommendations.
- Maria Lord, resident, asked if we are implementing the Olive Branch recommendations for the books. Mr. Phillips explained the process for choosing books and added that just because books were recommended in the Equity Audit, it does not mean that we are going to implement them into our curriculum.

ADJOURNMENT

Motioned to adjourn by Dr. Yaros-Ramos. Mr. de Leeuw seconded the motion. The meeting was adjourned at 8:04 pm.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

Respectfully submitted,

Barbara Murphy, Board Secretary