

GLEN RIDGE BOARD OF EDUCATION
February 7, 2022

In-Person & Live Stream

A regular meeting of the Glen Ridge Board of Education was held on Monday, February 7, 2022 at 6:04 pm in-person in the Glen Ridge High School Media Center and through live stream via YouTube.

The meeting was held in accordance with applicable NJ Statutes governing public Board of Education meetings.

Present

Mr. Bonnett
Mr. Campbell
Ms. Gottlieb
Ms. Graham
Ms. O'Neil
Ms. St. Auburn
Dr. Yaros-Ramos
Ms. Ginsburg
Mr. Phillips
Mrs. Murphy
Ms. Cornell – Board Attorney from Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC

Not Present

Mr. de Leeuw

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on November 22, 2021. Said notice was published in the Star Ledger on December 2, 2021 and the Glen Ridge Paper on December 2, 2021. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent
Barbara Murphy, Business Administrator/Board Secretary

6:06 pm EXECUTIVE SESSION

Moved: Ms. St. Auburn Seconded: Ms. Graham

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations, confidential pupil matters, and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

Public Session – Dr. Yaros-Ramos motioned to return to public session at 7:03 pm. Mr. Bonnett seconded the motion.

WRITTEN COMMUNICATIONS

Written communications for a specific board meeting must be received by Business Administrator Barbara Murphy bmurphy@glenridge.org by 10 am on the morning before the meeting. Communications received after the deadline will be reported out at the next scheduled board meeting.

Ms. Ginsburg reported that the board has received written communications from the following individuals on the following topics:

- Jacob Schwam, resident, in opposition to masking

- Pamela Kahl, resident, in opposition to masking

PRESIDENT'S REPORT

- Ms. Ginsburg reported that today the Governor had a press conference and announced that the end of the mask mandate will come on March 7th. He extended the public health state of emergency for 30 days. There is no guidance yet from the state department of health or an update on COVID protocols.
- Ms. Ginsburg reported that the state board of education approved a cut score for the new Graduation Proficiency Assessment. The cut score will be 750 out of a potential 850 points. The tests will be taken by the current juniors, the class of 2023 in March.
- Ms. Ginsburg addressed the shortage of school staff throughout the state and efforts by the state to increase teaching candidates.

SUPERINTENDENT'S REPORT

- Mr. Phillips presented an update on our district, reporting on the pandemic-related conditions. He reported that COVID-19 cases have decreased in each of the last three weeks.
- Mr. John Lawlor presented an update on the High School, including planned activities for Black History Month, reviewing new and revised course offerings and presenting on career exploration. Three seniors reported on their unique experiences in the Career Exploration program, which is a credit-earned opportunity for activities outside of the classroom.
- Mr. Jack DeWitt presented the Student Safety Data System Report (SSDS) for recording period one. The report indicates the number of violence and vandalism incidents and Harassment, Intimidation, and Bully investigations.

PUBLIC COMMENTS (Agenda Items)

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

Tricia Akinwande, resident, asked about the difference between a training and a program. Mr. DeWitt explained that the trainings are for the staff and the programs are for the students.

COMMITTEE REPORTS (First meeting of the month only)

Curriculum Committee

Personnel and Policy Committee

Negotiations Committee

- Ms. Ginsburg reported that the committee met to discuss an overview of the process of negotiations with the GREA.

Finance and Facilities Committee

- Mr. Campbell reported that the Finance Committee has been meeting and discussing the 2022-2023 budget. He noted that the Budget Calendar can be found on our website.

Communications Committee

- Mr. Campbell reported that the Communications Committee met and we have a new and improved website.

LIAISON REPORTS (First meeting of the month only)

Home & School Associations

- Ms. Gottlieb reported on the recent Ridgewood Avenue Home and School Association meeting. Dr. Yaros-Ramos reported on the recent Linden Avenue Home and School Association meeting. Ms. St. Auburn reported on the Central Avenue School Home and School Association meeting, and Ms. Ginsburg reported on the High School Home and School Association meeting.

Glen Ridge Association for Special Education (GRASE)

- Ms. Gottlieb reported that GRASE has a meeting scheduled for February 10th to discuss the special education audit report.

Glen Ridge Diversity and Inclusion Association (GRDIA)

Glen Ridge Educational Foundation (GREF)

Glen Ridge Athletic Association (GRAA)

- Mr. Bonnett reported on a high school baseball fundraiser.

Glen Ridge Arts Patrons Association (GRAPA)

Gas Lamp Players

- Ms. O'Neil reported on Gas Lamp's programs and registrations.

MINUTES

Prior to the roll call vote on the approval of the minutes, Ms. Murphy amended the minutes by adding on page 2 of the regular meeting minutes under the Superintendent's Report's third bullet regarding the special education audit "Mr. Phillips noted that the report will be posted on our district website."

M-1 Board of Education Minutes

Moved: Mr. Campbell Seconded: Ms. St. Auburn

Approve the Glen Ridge Board of Education minutes of the following meetings:

January 24, 2022 Executive Session and Regular Meeting

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

ADMINISTRATION

A-1 Second Reading of New and/or Revised Policies and Regulations

Moved: Ms. St. Auburn Seconded: Mr. Campbell

Approve the second reading of new and/or revised policies and regulations of the Glen Ridge Board of Education as follows:
(Exhibit A-1)

P 5111 Eligibility of Resident/Nonresident Students

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Abstain	Aye	Aye	Aye	Aye	Aye

A-2 Uniform Memorandum of Agreement

Moved: Ms. St. Auburn Seconded: Mr. Campbell

Approve the 2021-2022 Uniform State Memorandum of Agreement between the Glen Ridge Board of Education and Law Enforcement Officials.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Abstain	Aye	Aye	Aye	Aye	Aye

PERSONNEL

P-1 Appointments

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, approve the appointment of the following:

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>End Date</u>	<u>Account #</u>	<u>Rationale</u>
<u>Location</u>	<u>Guide/Salary</u>	<u>Date</u>		<u>PCR#</u>	
Aliza Sherman*	Permanent Substitute Teacher	2/7/22	6/30/22	11-120-100-101-01-01-00	Replacing #7010
LAS	\$100 per diem				

*Pending State and District Approval

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Abstain	Aye	Aye	Aye

P-2 Resignations/Retirements

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, accept, with regret, the following:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Resignation or Retirement</u>	<u>Effective Date</u>
Robert Booth	Teacher	GRHS	Resignation	2/17/22
Jahaad Abnathya	Sub Custodian	RAS	Resignation	1/4/22
Vincent Botazzi	Custodian	Central	Resignation	2/1/22
Jordan Roche	SEL Counselor	GRHS	Resignation	4/7/22

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Abstain	Aye	Aye	Aye

P-3 Glen Ridge High School Front Desk

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

Approve Ellen Aumack to provide coverage at the Glen Ridge High School Front Desk effective December 13, 2021 at a rate of \$20.00 per hour.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Abstain	Aye	Aye	Aye

P-4 Extra Pay

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

Approve all substitute teachers and aides who attended the Security/Legal Trainings on December 15, 2021 and January 19, 2022 to be paid at their hourly rate.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Abstain	Aye	Aye	Aye

P-5 Event Worker Rates

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

Upon recommendation of the Superintendent, move to approve event worker rates for the 2021-2022 school year as follows:

Ticket Sales - \$60.00/event

Clock - Varsity - \$65.00/event

Clock - Freshmen/JV - \$45.00/event

Site Supervision - \$60.00/event

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Abstain	Aye	Aye	Aye

P-6 Mentors

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

Upon recommendation of the Superintendent move to approve the following staff members as mentors for the 2021-2022 school year.

<u>Last Name of Mentee</u>	<u>First Name of Mentee</u>	<u>Location</u>	<u>Mentor</u>
Salaski	Edward	GRHS	Sean McLearn (Eff. 2/23/22)
Gitter	Rachel	LAS/FAS	Lisa Walter
Grosfield	Sara	RAS	Alice Roberts
Kaplan	Daniel	RAS	Christine Coppola
Kapushy	Nicole	LAS	Daria Zawisa

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Abstain	Aye	Aye	Aye

P-7 Staff Presenters

Moved: Ms. St. Auburn

Seconded: Mr. Bonnett

Approve the following staff for presenting at a rate of \$100.00:

<u>Name</u>	<u>Location</u>	<u>Event</u>	<u>Date</u>
Lindsey Deptula	GRHS	8th Grade Parents Night	2/3/22
Jill Landgraber Barkouras	GRHS	8th Grade Parents Night	2/3/22
Joseph Mazzearella	GRHS	8th Grade Parents Night	2/3/22
Oksana Rusynko	GRHS	8th Grade Parents Night	2/3/22

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Abstain	Aye	Aye	Aye

P-8 Coaches/Athletics, Co-Curricular/Club Advisors

Moved: Ms. St. Auburn

Seconded: Mr. Bonnett

Motion to approve the following advisor for the 2020-21 school year.

<u>Name</u>	<u>Position</u>	<u>Guide</u>	<u>Step</u>	<u>Year</u>	<u>Amount</u>
Andrew Kanasky	JV Boys Tennis Coach	3	1	1	\$5,633.00

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Abstain	Aye	Aye	Aye

BUSINESS

Ms. Ginsburg thanked the Glen Ridge Educational Foundation for their support and generous donation of \$2,175 for the Virtual High School.

B-1 Financial Reports

Moved: Mr. Campbell

Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the following financial reports as recommended by the Finance Committee:

- Approve the Bills and Claims as per attached list, in the amount of **\$616,481.91** and further move that the following bills drawn on the current account in the total amount of **\$1,770,523.69** for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board.
- Approve transfers for the month of **January 2022** as presented and on file in the Board Office. (Exhibit B-1.b)
- Approve reports of the Secretary and Treasurer for the period ending **January 31, 2022**. Pursuant to N.J.A.C. 6:20-2.13, and 6:20-2A.10 (d) and (e), and as certified by the Board Secretary, the Board certifies that no budgetary line account has been over expended or has obligations or payments which in total exceed the amount appropriated by the Board of Education, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Exhibit B-1.c)
- Approval of the Open Purchase Order Reports, as per attached, in the amount of **\$156,162.73** for school year 2021-2022.
- Student activity account bills list as follows:

<u>School</u>	<u>January 2022</u>
Glen Ridge High School	\$5,549.98
Glen Ridge High School Athletics	\$5,084.00
Ridgewood Avenue School	\$0
Forest Avenue School	\$0
Linden Avenue School	\$3,397.30

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

B-2 Professional Services Agreement with Effective School Solutions

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve an agreement with Effective School Solutions for the 2022-2023 school year for a total cost of \$399,510.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

B-3 Workshops/Conferences

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the workshop(s)/conference(s) for the following staff:

Staff Member/Position	Workshop/Conference	Date(s)	Location	Cost
a. Keisha Harris, Principal	Civil Rights in Education Summit	2/21/22-2/22/22	Virtual	\$300.00
b. Heather Kobylinski, Counselor	Anxiety Certification Course	3/31/22 & 4/1/22	Virtual	\$479.97
c. Christopher Petouvis, Teacher	Catching Up Your Students with Disabilities Who Have Fallen Behind	2/17/22	Newark, NJ	\$279.00
d. Christopher Petouvis, Teacher	Powerful Practical Strategies for Reaching "I Don't Care" Students	5/16/22	West Orange, NJ	\$279.00

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

B-4 Special Education Medicaid Initiative (SEMI) Waiver

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the submission of a waiver for the requirement to maximize Special Education Medicaid Initiative (SEMI) participation for the 2022-2023 school year.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

B-5 Donations

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, accept, with thanks, the following generous donations:

Donor	Item(s)	Value	Installation Included?	Exhibit
a. Glen Ridge Educational Foundation	Monetary donation for Virtual High School for the 2021-2022 School Year	\$2,175	n/a	B-5.a

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

B-6 Painting of the Ridgewood Avenue School Lower Gymnasium

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve GL Group, Inc. to paint the Ridgewood Avenue School Lower Gymnasium as per Proposal #HUN22-001 at a cost of \$24,450.00 under the Hunterdon Coop #HCESC-SER-20E.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

B-7 Tuition Rates for the 2022-2023 School Year

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the tuition rates for the 2022-2023 school year as listed below:

Pre-K – Resident*	
½ Day (until 12:30)	\$6,707
Full Day	\$9,510
Pre-K – Non-Resident	
½ Day (until 12:30)	\$11,035
Full Day	\$15,764
Preschool Disabled - Non-Resident	\$26,971
Autism Program	\$37,904
Learning/Language Disability	\$25,222
Kindergarten	\$15,764
Grades 1 through 5	\$15,046
Grades 6 through 8	\$16,586
Grades 9 through 12	\$17,103
HS Activity Fee	\$300
Family Cap	\$550

*A 10% discount will be applied to the second Pre-K child and each additional child's tuition during the same school year (e.g. twins, triplets).

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

PUBLIC COMMENT - none

ADJOURNMENT

Motioned to adjourn by Mr. Campbell. Ms. O'Neil seconded the motion. The meeting was adjourned at 7:59 pm.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

Respectfully submitted,

Barbara Murphy, Board Secretary