

GLEN RIDGE BOARD OF EDUCATION
October 3, 2023

A regular meeting of the Glen Ridge Board of Education was held on Tuesday, October 3, 2023 at 6:04 pm in-person at the Glen Ridge High School Media Center and through live stream via YouTube.

The meeting was held in accordance with applicable NJ Statutes governing public Board of Education meetings.

Present

Ms. Akinwande
Mr. Bonnett (arrived at 6:20 pm during exec session)
Ms. Gottlieb
Ms. Graham
Ms. O'Neil
Ms. St. Auburn
Dr. Yaros-Ramos
Ms. Ginsburg
Mr. Phillips
Ms. Murphy
Mr. Kelly – Board of Education Student Representative
Ms. Osborne – Board Attorney from Cornell, Merlino, McKeever & Osborne, LLC

Not Present

Mr. Campbell

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on November 8, 2022. Said notice was published in the Star Ledger on November 11, 2022 and the Glen Ridge Paper on November 17, 2022. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent

Barbara Murphy, Business Administrator/Board Secretary

6:05 pm EXECUTIVE SESSION

Moved: Dr. Yaros-Ramos Seconded: Ms. Akinwande

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations, confidential pupil matters, and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

Public Session – Ms. St. Auburn motioned to return to public session at 6:56 pm. Ms. O'Neil seconded the motion.

WRITTEN COMMUNICATIONS

Written communications for a specific board meeting must be received by Business Administrator Ms. Barbara Murphy bmurphy@glenridge.org by 10 am on the morning before the meeting. Communications received after the deadline will be reported out at the next scheduled board meeting.

Ms. Ginsburg reported that the board has received written communications from the following individuals on the following topics:

- Angela Coble, on the recent Essex County School Board Association's proposed resolution, Glen Ridge Board of Education's Policy 5756-Transgender Students, and HIB policy. Ms. Ginsburg read aloud the Essex County School Board Association's resolution, and stated that the Glen Ridge Board's Policies 5756-Transgender Students and Policy 5512 on Harassment, Intimidation and Bullying can be found on the district webpage.

PRESIDENT'S REPORT

- Ms. Ginsburg reported that Essex County Executive Joe Di Vincenzo and several of his aides came to Glen Ridge to present Mr. Phillips with a proclamation honoring him for being recognized as the Essex County Superintendent of the Year.
- Ms. Ginsburg reported that the state's Anti-Bullying Task Force is accepting written testimony to provide families, students and other stakeholders an opportunity to share experiences regarding the implementation of the Anti-Bullying Bill of Rights Act in New Jersey schools.

BOARD GOALS (Quarterly)

- Ms. Ginsburg and the board engaged in a lengthy discussion developing Board Goals. There were several ideas discussed. Ms. Ginsburg agreed to type and circulate the ideas.

SUPERINTENDENT'S REPORT

- Mr. Phillips gave a district update and spoke of the upcoming Week of Respect, professional development day on October 9th, School Violence Awareness Week, Red Ribbon Week, high school athletics and band competitions. He reported that the Lifeline Program on suicide prevention started this week at Ridgewood Avenue School and will run through the high school years. He reported that the High School HVAC project is about 90% completed. He noted that at our next board meeting Mr. DeWitt will present on the School Safety Data, and he will present the District Testing Report.
- Mr. DeWitt presented on the Submission of School Self-Assessment Data.
- Mr. Phillips mentioned that we have submitted an application for the New Jersey Learning Acceleration Program: High-Impact Tutoring Grant, noting the grant opportunity prioritizes districts with elementary schools and their students in grades 3 and 4.

PUBLIC COMMENTS (Agenda Items)

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

- MaryEllen Cusumano, resident, asked what the cost of the implementation of the HIB law is, how many HIB specialists we have, how many programs we have, and how many students are impacted.
- Charlie Breslin, resident, commented that a goal could be setting up a program for the victims of bullying to teach them how to cope.

COMMITTEE REPORTS (First meeting of the month only)

Curriculum Committee

Personnel and Policy Committee

- Ms. St. Auburn reported that the next meeting is scheduled for October 13th.

Negotiations Committee

Finance and Facilities Committee

Communications Committee

LIAISON REPORTS (First meeting of the month only)

Glen Ridge Board of Education Student Representative

- David Kelly reported on the students' pep rally, homecoming dance, club fair, upcoming college fair, and Halloween costume contest for seniors.

Home & School Associations

- Ms. Akinwande reported on the High School Home & School Association meeting where items discussed were PSAT testing, the girls' volleyball team, Ridger day, middle school scavenger hunt, the new leadership program, and Arts and Eco Fair.

- Ms. Gottlieb reported on the Ridgewood Avenue Home & School Association meeting where items discussed were Sheets and Treats fundraiser, Ridgewood spiritwear, Socktober drive, and 3rd grade parent mixer.
- Ms. O'Neil reported on the Linden Avenue Home & School Association meeting where items discussed were book fair, library volunteer opportunities, lunch days sign up forms and box tops fundraiser.
- Ms. Graham reported on the Forest Avenue Home & School Association meeting where items discussed were initiatives around social and emotional learning and DEI, the new school nurse introduction, book fair, plant sale, Discovery, and Enrichment.

Glen Ridge Association for Special Education (GRASE)

- Ms. Gottlieb reported the next meeting will be a meet and greet at the train station on October 18th.

Glen Ridge Diversity and Inclusion Association (GRDIA)

- Ms. Ginsburg reported on the successful picnic.

Glen Ridge Educational Foundation (GREF)

- Ms. Graham reported on the meeting where items discussed were teacher recognition programs, Ashenfelter Race on Thanksgiving Day, and submissions for mini grants.

Glen Ridge Athletic Association (GRAA)

- Mr. Bonnett reported the next meeting is scheduled for October 11th.

Glen Ridge Arts Patrons Association (GRAPA)

Gas Lamp Players

- Ms. O'Neil reported that tickets are on sale now for Juniors Main Stage and the Mayor's Gala benefiting the Gas Lamp Players on October 21st. Tickets may be purchased online.

MINUTES

M-1 Board of Education Minutes

Moved: Ms. St. Auburn Seconded: Ms. Graham

Approve the Glen Ridge Board of Education minutes of the following meetings:
September 12, 2023 Executive Session and Regular Meeting

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

ADMINISTRATION

A-1 Second Reading of New and/or Revised Policies and Regulations

Moved: Mr. Bonnett Seconded: Ms. O'Neil

Approve the Second reading of new and/or revised policies and regulations of the Glen Ridge Board of Education as follows:
(Exhibit A-4)

P & R 1642.01 Sick Leave (Revised)

P & R 2419 School Threat Assessment Team (New)

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

A-2 School Self-Assessment for Anti Bullying

Moved: Mr. Bonnett Seconded: Ms. O'Neil

Approve submission of the New Jersey Department of Education School Self-Assessment for Determining Grades under the Anti Bullying Bill of Rights Act (July 1, 2022 to June 30, 2023).

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

PERSONNEL

P-1 Appointments

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, approve the appointment of the following:

Name Location	Position Guide/Salary	Effective Date	End Date	Account # PCR#	Rationale
Madison Levine RAS	Part-time Paraprofessional Step 3 \$21.26	9/19/23	6/30/24	11-000-217-106-00-00-04 51-06-00/aph	REVISED
Brigette Larrivieri RAS	Part-time Paraprofessional Step 1 \$20.80	9/5/23	6/30/24	11-000-217-106-00-00-04 51-06-00/atl	REVISED
Alice Roberts RAS	Teacher MA+32 Step 12 (\$105,798.00 + \$1,874.00)	7/1/23	6/30/24	11-120-100-101-00-00-04 11-230-100-101-15-00-04 10-06-00/aem	REVISED
Yesenia Lindner CS	Permanent Substitute Teacher \$125.00 per diem	10/2/23	6/30/24	11-120-100-101-00-01-01	Open Position
Tori Buchmann LAS	Part-Time Paraprofessional Step 5 \$22.09	9/26/23	6/30/24	11-190-100-106-00-00-00 51-03-00/acs	Replacing #7150
Martha Mendez LAS	Part-Time Paraprofessional Step 5 \$22.09	10/2/23	6/30/24	11-214-100-106-00-00-03 51-03-00/arc	Replacing #5246
Faith Araujo GRHS	Teacher MA+32 Step 10 (\$97,197)	10/3/23*	6/30/24	11-130-100-101-00-00-05 10-07-00/ais	Replacing #6225
Dominique Jones District	Substitute Custodian \$15.00 per hour	10/03/23	6/30/24	11-000-262-100-07-00-00	Open Position

*Pending State/District Approval and Prior District Release

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

P-2 Student Teachers / Interns

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, approve the following student teachers/Intern for the 2023-2024 school year:

Name	Dates	Building/Grade	Cooperating Staff Member	College
Hannah Legotte	2023-2024	RAS/3rd Grade	Lindsay Coral	MSU
Cristina Clare	2023-2024	RAS/3-8 Band	Erica Schwerin	MSU
Elyse Ippolito	2023-2024	GRHS/PE	Tia Gist	MSU
Adelina Siljkovic	2023-2024	GRHS/PE	Tia Gist	MSU
Samantha Myers	2023-2024	District/LDTC	Sharon Mahaffey Smith	Caldwell University
Stuart Gold	2023-2024	RAS/3rd Grade	Jennifer McCreia	University of Phoenix
John Mahoney	2023-2024	LAS	Jennifer Gonzaga	MSU

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

P-3 Event Workers

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

Upon recommendation of the Superintendent, move to approve the following staff as athletic event workers for the 2023-2024 school year with remuneration set as follows:

Ticket Sales - \$60.00/event

Clock/Varsity -\$65.00/event
 Clock/JV- \$45.00/event
 Site Supervision - \$60.00/event
 Announcer - \$75.00/event

Sharon Tully	Danielle Purciello	Lauren Paladino	Thomas Novak	Anousone Xaylath
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Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

P-4 GRHS Program Leaders

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

Approve the following staff as Program Leaders at Glen Ridge High School, for the 2023-2024 school year:

Position	Advisor	Guide	Step	Year	FTE	Amount
Middle School	Michael Salvatelli	6	2	3	1	\$2,526.00

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

P-5 Coaches/Athletics, Co-Curricular/Club Advisors

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, approve the appointment of the following for the 2023-2024 school year:

Name	Position	Location	Guide	Step	Year	Amount
Gina Bruno	Feminist Club	GRHS	7	1	1	\$1,520.00
Jill Blender Paterno	Yearbook Advisor	GRHS	3	1	2	\$5,633.00
Alyssa Herrera	Photo Club Advisor	GRHS	6	1	1	\$2,335.00
Jill Landgraber Barkouras	National Honors Society	GRHS	7	1	1	\$1,520.00
Hannah Legotte	Interim Head Field Hockey Coach	GRHS	2	1	1	\$7,035.00 prorated 9/27/23
Rachael Hogan	Interim Assistant Field Hockey	GRHS	3	1	1	\$5,633.00 prorated 9/27/23

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

P-6 6th Period Assignments 2023-2024

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, move to approve the 6th Period assignments for the 2023-2024 school year:

Name	School	Amount	Effective
Mike Levine	GRHS	\$3,848.40 (REVISED)	9/5/23
Lopez, Monica	GRHS	\$3,848.40 (REVISED)	9/5/23
Kristopher Zaragoza	GRHS	\$1,282.80	9/5/23
Christopher Savio	GRHS	\$1,282.80	9/5/23
Deidre Terpin	RAS	\$6,414.00	9/5/23

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

P-7 Unpaid Days

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

Approve the following staff for unpaid days:

Employee #	Dates	Building/Grade
#5908	(.5) 10/5/23	GRHS

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

P-8 Evening Chaperones for the 2023-2024 School Year

Moved: Ms. St. Auburn

Seconded: Mr. Bonnett

- a. Upon the recommendation of the Superintendent, move to approve the following staff to chaperones at the Homecoming Dance on September 22, 2023 at a rate of \$50:

Name
Christopher Troyano
Rosemary Gonzalo
Anne Malone
Jill Blender Paterno
Anthony Sicoli
Corina Drozdowski

- b. Upon the recommendation of the Superintendent, move to approve the following staff to chaperones at the Middle School Activity Night on October 13, 2023 at a rate of \$50:

Name
David Majewski
Lori Mundy
Anne Malone

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

P-9 Home Instruction

Moved: Ms. St. Auburn

Seconded: Mr. Bonnett

- a. Upon the recommendation of the Superintendent, approve Sharon Tully as Home Instructor at the rate of \$47.00 per hour, not to exceed 2 hours per week, from September 2023 to June 2024.
- b. Upon the recommendation of the Superintendent, approve Manuel Holguin as Home Instructor at the rate of \$47.00 per hour, not to exceed 1 hour per month, from September 2023 to June 2024.
- c. Upon the recommendation of the Superintendent, approve Rachel Nichols as Home Instructor at the rate of \$47.00 per hour, not to exceed 1 hour per session, five sessions per month from September 2023 to June 2024.
- d. Upon the recommendation of the Superintendent, approve Daniel Kaplan as Home Instructor at the rate of \$47.00 per hour, not to exceed 1 hour per session, three sessions per month from September 2023 to June 2024.

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

P-10 Evening Events at Glen Ridge High School for the 2023-2024 School Year

Moved: Ms. St. Auburn

Seconded: Mr. Bonnett

Approve Ellen Aumack to provide coverage for evening events at the Glen Ridge High School at the rate of \$67 per evening for the following dates:

September 14, 2023	Back to School Night
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Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

P-11 Leaves

Moved: Ms. St. Auburn

Seconded: Mr. Bonnett

- a. Upon recommendation of the Superintendent, move to approve the unpaid leave of absence with benefits under Federal Family and Medical Leave Act (FMLA) and NJ Family Leave Act (NJFLA) for employee #6642 starting January 2, 2024 through March 8, 2024, returning on March 11, 2024.

- b. Upon recommendation of the Superintendent, move to approve the leave of absence under Federal Family and Medical Leave Act (FMLA) for employee #5756, utilizing 39 sick days starting January 2, 2024 through February 29, 2024, followed by a child care leave of absence under NJ Family Leave Act (NJFLA), without pay starting March 1, 2024 through May 31, 2024 returning on June 3, 2024.
- c. Upon recommendation of the Superintendent, move to approve the unpaid leave of absence under Federal Family and Medical Leave Act (FMLA) and NJ Family Leave Act (NJFLA) for employee #6995 starting October 2, 2023 through November 1, 2023, returning November 2, 2023 .

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

P-12 Head Stipend

Moved: Ms. St. Auburn

Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, move to approve the following Head Stipend for the 2023-2024 school year effective October 16, 2023:

<u>School</u>	<u>Name</u>	<u>Amount</u>	<u>Position</u>
Glen Ridge High School	Nicholas Persaud	\$9,001.00 pro-rated	Custodian

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

P-13 Staff Presenters

Moved: Ms. St. Auburn

Seconded: Mr. Bonnett

Approve the following staff for presenting for the following events:

<u>Name</u>	<u>Event</u>	<u>Location</u>	<u>Amount</u>	<u>Date</u>
Lindsey Deptula	Self Report Academic Record (SRAR)	GRHS	\$100.00	October 2, 2023
Jill Landgraber Barkouras	Self Report Academic Record (SRAR)	GRHS	\$100.00	October 2, 2023
Lawrence Rothweiler	Self Report Academic Record (SRAR)	GRHS	\$100.00	October 2, 2023
Oksana Rusynko	Self Report Academic Record (SRAR)	GRHS	\$100.00	October 2, 2023
Greg Reisman	Oktoberfest PD Day	Primary Schools	\$100.00	October 9, 2023
Jill Szalony	Oktoberfest PD Day	Primary Schools	\$100.00	October 9, 2023
Lisa Walter	Oktoberfest PD Day	Primary Schools	\$100.00	October 9, 2023
Paula Horton	Oktoberfest PD Day	Primary Schools	\$100.00	October 9, 2023
Francesca Roselli	Oktoberfest PD Day	Primary Schools	\$100.00	October 9, 2023
Michelle Kanasky	Oktoberfest PD Day	Primary Schools	\$100.00	October 9, 2023
Jennifer Wujciak	Oktoberfest PD Day	Primary Schools	\$100.00	October 9, 2023
Jaime Lally	Oktoberfest PD Day	Primary Schools	\$100.00	October 9, 2023
Rachel Nichols	Oktoberfest PD Day	Primary Schools	\$100.00	October 9, 2023
Greg Pavliv	Oktoberfest PD Day	Primary Schools	\$100.00	October 9, 2023
Katie Stapp	Oktoberfest PD Day	Primary Schools	\$100.00	October 9, 2023
Samantha Odell	Oktoberfest PD Day	Ridgewood Ave	\$100.00	October 2, 2023
Deirdre Terpin	Oktoberfest PD Day	Ridgewood Ave	\$100.00	October 2, 2023
Greg Reisman	Oktoberfest PD Day	Ridgewood Ave	\$100.00	October 2, 2023
Caitlyn Wacha	Oktoberfest PD Day	Ridgewood Ave	\$100.00	October 2, 2023
Gabrielle Marks	Oktoberfest PD Day	Ridgewood Ave	\$100.00	October 9, 2023
John Sarcone	Oktoberfest PD Day	Ridgewood Ave	\$100.00	October 9, 2023
Tim Aumack	Oktoberfest PD Day	Ridgewood Ave	\$100.00	October 9, 2023
Fagie Greenberg	Oktoberfest PD Day	Ridgewood Ave	\$100.00	October 9, 2023
Amanda Goodwin	Oktoberfest PD Day	Ridgewood Ave	\$100.00	October 9, 2023
Jennifer Cordasco	Oktoberfest PD Day	Ridgewood Ave	\$100.00	October 9, 2023

Alasandra Russo-Martino	Oktoberfest PD Day	Ridgewood Ave	\$100.00	October 9, 2023
Shannon Lekas	Oktoberfest PD Day	Ridgewood Ave	\$100.00	October 9, 2023
Theresa Tarabocchia	Oktoberfest PD Day	Ridgewood Ave	\$100.00	October 9, 2023
Francoise Spano	Oktoberfest PD Day	Ridgewood Ave	\$100.00	October 9, 2023

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

P-14 Substitutes

Moved: Ms. St. Auburn

Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, approve the appointment of the substitutes for the 2023-2024 school year:

Name
Kim White

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

P-15 Resignations/Retirements Summer Resolution

Moved: Ms. St. Auburn

Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, accept, with regret, the following:

Name	Position	Location	Resignation or Retirement	Effective Date
Victoria Ramirez	Field Hockey Coach	GRHS	Resignation	9/27/23
Hannah Legotte	Assistant Field Hockey	GRHS	Resignation	9/27/23

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

P-16 Volunteer Coaches

Moved: Ms. St. Auburn

Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, move to approve the following as volunteer coaches for the 2023-2024 school year:

Name	Sport
Lauren Pickul	Field Hockey

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

CURRICULUM**C-1 Field Trips**

Moved: Dr. Yaros-Ramos

Seconded: Ms. Gottlieb

Upon the recommendation of the Superintendent, move to approve the following field trips:

Students	Field Trip	Location	Date(s)	Exhibit
a. 1st Grade LAS	Magic School Bus	SOPAC South Orange, NJ	2/9/24	C-1.a
b. 2nd Grade LAS	Turtle Back Zoo	West Orange, NJ	10/18/23	C-1.b
c. 3rd Grade RAS	Glen Ridge Public Library	Glen Ridge, NJ	12/5, 12/6, 12/12, 12/13, 12/14, 12/15	C-1.c
d. Robotics	Engineering Career Day	NJIT Newark, NJ	10/20/23	C-1.d
e. National Art Honors Society	Whitney Museum	New York, NY	10/23/23	C-1.e
f. Astronomy	American Museum of Natural History	New York, NY	10/23/23	C-1.f
g. Model UN	Rutgers Model UN Conference	New Brunswick, NJ	11/26/23-11/29/23	C-1.g

h. 2nd Grade CS	Grimmz Fairy Tales Performed	Newark, NJ	12/1/23	C-1.h
i. 2nd Grade FAS	Museum at Liberty Hall	Union, NJ	11/30/23	C-1.i
j. Chinese Class & Club	JiangNan Restaurant	Montclair, NJ	11/7/23	C-1.j

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

BUSINESS

Ms. Ginsburg thanked the Glen Ridge Educational Foundation for their support and generous monetary donation for the Smart Executive Function Program.

B-1 Financial Reports

Moved: Dr. Yaros-Ramos Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, move to approve the following financial reports as recommended by the Finance Committee:

- Approve reports of the Secretary and Treasurer for the periods ending **August 30, 2023**. Pursuant to N.J.A.C. 6:20-2.13, and 6:20-2A.10 (d) and (e), and as certified by the Board Secretary, the Board certifies that no budgetary line account has been over expended or has obligations or payments which in total exceed the amount appropriated by the Board of Education and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Exhibit B-1.a)
- Approve transfers for the month of **August 2023** as presented and on file in the Board Office. (Exhibit B-1.b)
- Approve the Bills and Claims as per attached list, in the amount of **\$769,207.93** and further move that the following bills drawn on the current account in the total amount of **\$759,089.32** for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board.
- Approval of the Open Purchase Order Report, as per attached, in the amount of **\$702,480.94** for the 2023-2024 school year.

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

B-2 Professional Support Services

Moved: Dr. Yaros-Ramos Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, move to approve the following professional support services:

Vendor	Services	School Year/Dates	Fee/Rate	Student
a. Four Winds Hospital	Bedside Instruction	Began 8/18/23	\$64/hr 10 hrs/wk	24066
b. Mountain Lakes School District - Lake Drive Program	Audiology Services	2023-2024	\$240/hr	33037
c. Stepping Forward Counseling Center	Bedside Instruction	Began 9/20/23	\$100/hr 10 hrs/wk	27081

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

B-3 Donations

Moved: Dr. Yaros-Ramos Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, accept, with thanks, the following generous donations:

Donor	Item(s)	Value	Installation Included?	Exhibit
a. Glen Ridge Educational Foundation	Monetary donation for Smart Executive Function Program	\$3,000	n/a	B-3.a

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

B-4 Workshops/Conferences

Moved: Dr. Yaros-Ramos Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, move to approve the workshop(s)/conference(s) for the following staff:

Staff Member/Position	Workshop/Conference	Date(s)	Location	Cost
a. Nicholas Benevento, Teacher	College Board US History AP Online Workshop	10/3/23-10/10/23	Virtual	\$150
b. Arlene Non, CST	NJALC Fall Symposium 2023 on the Dual Discrepancy Consistency Model	10/20/23	Bridgewater, NJ	Reg.: \$165 Travel: \$32.15
c. Kim O'Donnell-Pickert, Assistant Principal	NJPSA Legal One Code of Student Conduct Certificate Program	7/20/23, 7/27/23 & 8/3/23	Virtual	\$400
d. Caitlin Reilly, Teacher	Strauss Esmay Associates HIB Training Program	10/4/23	Toms River, NJ	Reg.: \$145 Travel: \$71.85

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

B-5 Rescind Parent Transportation Contract

Moved: Dr. Yaros-Ramos Seconded: Mr. Bonnett

Upon recommendation of the Superintendent, move to rescind a Parent Transportation Agreement with the parents of student ID #22032 to transport the student to and from West Essex Regional High School, North Caldwell, New Jersey at a cost of \$14,078.18 for the 2023-2024 school year beginning September 1, 2023 through June 30, 2024 for a total of 181 days.

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

B-6 High Impact Tutoring Competitive Grant

Moved: Dr. Yaros-Ramos Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, move to approve the submission of the FY24 New Jersey Learning Acceleration Program-High Impact Tutoring Competitive Grant Application and the acceptance of the grant award funds up to \$76,000.

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

PUBLIC COMMENT

- Angela Coble, resident, asked if we are polling students and parents on anti-bullying to see how it is working.
- Charlie Breslin, resident, commented on the addition of the student delegate and encouraged more communication between the student representative, his constituents and the board.
- MaryEllen Cusumano, resident, commented to the student representative that maybe he could assist us on the student level. She asked if the students could suggest what they would want to have happen to offset any type of bullying that goes on in the school. She asked what the process of the policy making by the board is, and what the status of the Essex County School Boards Resolution is. Ms. Ginsburg explained that the resolution was passed by Essex County School Boards Association and reread the resolution.

ADJOURNMENT

Motioned to adjourn by Ms. O'Neil. Dr. Yaros-Ramos seconded the motion. The meeting was adjourned at 8:14 pm.

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

Respectfully submitted,

Barbara Murphy, Board Secretary