

GLEN RIDGE BOARD OF EDUCATION
April 25, 2022

In-Person & Live Stream

A regular meeting of the Glen Ridge Board of Education was held on Monday, April 25, 2022 at 6:06 pm in-person in the Glen Ridge High School Media Center and through live stream via YouTube.

The meeting was held in accordance with applicable NJ Statutes governing public Board of Education meetings.

Present

Mr. Bonnett (arrived at 6:10 pm during exec)
Mr. Campbell (arrived at 6:38 pm during exec)
Mr. de Leeuw
Ms. Gottlieb
Ms. Graham
Ms. O'Neil
Ms. St. Auburn
Dr. Yaros-Ramos
Ms. Ginsburg
Mr. Phillips
Ms. Murphy
Ms. Cornell – Board Attorney from Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on April 5, 2022. Said notice was published in the Star Ledger on April 20, 2022 and the Glen Ridge Paper on April 21, 2022. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent
Barbara Murphy, Business Administrator/Board Secretary

6:08 pm EXECUTIVE SESSION

Moved: Ms. St. Auburn Seconded: Mr. de Leeuw

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations, confidential pupil matters, and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Not Present	Not Present	Aye	Aye	Aye	Aye	Aye	Aye	Aye

Public Session – Mr. Bonnett motioned to return to public session at 7:00 pm. Ms. O'Neil seconded the motion.

WRITTEN COMMUNICATIONS

Written communications for a specific board meeting must be received by Business Administrator Ms. Barbara Murphy bmurphy@glenridge.org by 10 am on the morning before the meeting. Communications received after the deadline will be reported out at the next scheduled board meeting.

Ms. Ginsburg reported that the board has received written communications from the following individuals on the following topics:

- Brian Jenkins, suggesting a new school holiday

PRESIDENT'S REPORT

- Ms. Ginsburg acknowledged the passing of former Board of Education Member Dr. George Kirsch. Dr. Kirsch served on the Board from 2001 through 2003.

- Ms. Ginsburg discussed the role of the State Board of Education. The governor appoints the thirteen-member board for terms of six years. The members are policymakers that create and adapt state education standards.

SUPERINTENDENT'S REPORT

- Members of the Glen Ridge High School Student Council gave an update on sports and activities at the High School.
- Two student groups were recognized for their achievements in national Chinese Language competitions. Chinese World Language teacher Ms. Shihong Zhang provided an overview of the competitions and the students' recognition.
- Mr. Phillips reviewed the recent COVID-19 numbers. He announced the Strategic Plan and Special Education Improvement Plan which will be presented at the May 16th meeting. Mr. Phillips spoke of upcoming school events.
- School Business Administrator Ms. Barbara Murphy presented the 2022-2023 School Budget. The budget highlights include no reductions in staff for the first time in several years. Additions include five full-time positions, six part-time positions, and three part-time to full-time positions. Also included are significant improvements to the High School's HVAC system.

PUBLIC COMMENTS (Agenda Items)

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

- Charlie Breslin, resident, asked about the Supervisor of Intervention position, salary and benefits in the budget, and health benefits reductions.
- Jodi Hackmeyer, Glen Ridge teacher, spoke about 6th periods for teachers and teachers' schedules.
- Phil Johnson, resident, asked what percentage of teachers are being asked to teach 6th periods.
- Harris Teran, resident, asked about the 6th period assignments and contract negotiations.

COMMITTEE REPORTS (First meeting of the month only)

Curriculum Committee
Personnel and Policy Committee
Negotiations Committee
Finance and Facilities Committee
Communications Committee

LIAISON REPORTS (First meeting of the month only)

Home & School Associations
Glen Ridge Association for Special Education (GRASE)
Glen Ridge Diversity and Inclusion Association (GRDIA)
Glen Ridge Educational Foundation (GREF)
Glen Ridge Athletic Association (GRAA)
Glen Ridge Arts Patrons Association (GRAPA)
Gas Lamp Players

MINUTES

M-1 Board of Education Minutes

Moved: Mr. de Leeuw Seconded: Mr. Campbell

Approve the Glen Ridge Board of Education minutes of the following meetings:
April 4, 2022 Executive Session and Regular Meeting

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

ADMINISTRATION

A-1 Job Description

Moved: Mr. Campbell

Seconded: Mr. de Leeuw

Upon the recommendation of the Superintendent, approve the job description for Supervisor of Intervention Programs as per the attached (Exhibit A-1)

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

PERSONNEL

P-1 Appointments

Moved: Ms. St. Auburn

Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, approve the appointment of the following:

<u>Name</u> <u>Location</u>	<u>Position</u> <u>Guide/Salary</u>	<u>Effective</u> <u>Date</u>	<u>End Date</u>	<u>Account #</u> <u>PCR#</u>	<u>Rationale</u>
Shefali Kalra* GRHS	Teacher MA+32 Step 10 \$95,009.00	6/1/22	6/30/23	11-140-100-101-04-00-00 10-07-00/ajl	REVISED
Lara Boss RAS	Leave Replacement Teacher \$275 per diem	10/25/21	6/30/22	11-120-100-101-00-00-04	REVISED
Andrew Kanasky LAS, FAS, Central	Leave Replacement Teacher \$290.00 per diem	4/18/22	6/30/22	11-110-100-101-00-00-01 11-110-100-101-00-00-02 11-110-100-101-00-00-03 11-120-100-101-00-00-03 11-120-100-101-00-00-02 11-105-100-101-00-00-00	Replacing #5927

*Pending State and District Approval

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-2 Sixth Period Assignments REVISED

Moved: Ms. St. Auburn

Seconded: Mr. Bonnett

Approve sixth period assignments for the 2021-2022 school year:

<u>First Name</u>	<u>Last Name</u>	<u>School</u>	<u>Amount</u>	<u>Effective</u>
Yan	Wang	GRHS	\$4,218.90	2/15/22

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-3 Extra Pay

Moved: Ms. St. Auburn

Seconded: Mr. Bonnett

- a. Approve the following staff to present at the 6th Grade Parents Night on April 7, 2022, at a rate of \$100.00.

Jill Barkouras
Kostas Barkouras
Jennifer Chiang
Alyssa Angelo
Christina Abrahamsen
David Majewski

Greg Pavliv
Yan Wang
Maria Dessipris

- b. Approve Darren Gage as a professional musician for the Mamma Mia production at a rate of \$599.00.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-4 Teacher Conference Stipend

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

Approve the following staff for a teacher conference stipend at the rate of \$30.00 per night:

<u>Glen Ridge High School March 24, 2022</u>	
<u>First Name</u>	<u>Last Name</u>
Janet	Dobbs

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-5 Leaves

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

- a. **REVISED:** Upon recommendation of the Superintendent, move to revise resolution P.10.d on the July 26, 2021 agenda to read as follows: approve the medical leave for employee #5289, utilizing 14.5 sick days effective November 1, 2021 until November 23, 2021 followed by an unpaid medical leave from November 24, 2021 until January 29, 2022, followed by an unpaid leave through **June 30, 2022**. Employee is returning to work on **August 31, 2022**.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-6 Extra Pay

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

- a. Approve Rachel Nichols to work as a one-one aide during 6 discovery program classes on the following dates: 4/28/22, 5/5/22, 5/12/22, 5/19/22, 5/26/22 and 6/2/22 at the aide hourly rate of \$22.10.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-7 Extra Time Conference Stipend at GRHS

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

Approve the following staff who worked extra time for conferences at a rate of \$30.00 per hour.

<u>Name</u>	<u>Amount of Time</u>	<u>Date</u>
Alex Hsieh	40 mins	3/24/22

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

CURRICULUM

C-1 Field Trips

Moved: Mr. de Leeuw Seconded: Dr. Yaros-Ramos

- a. Business Club Students to visit Wall Street and take a Trading Floor Tour, in New York, NY on June 8, 2022, as per the attached. (Exhibit C-1.a).

- b. Chinese Classes and Ping Pong Club Students to visit the Lily Yip Table Tennis Training Center in Dunellen, NJ on May 27, 2022, as per the attached. (Exhibit C-1.b).
- c. 7th and 8th Grade Chinese and G/T Students to visit Snug Harbor in Staten Island, NY on May 12, 2022, as per the attached. (Exhibit C-1.c)
- d. Forest Avenue 2nd Grade Students to attend a Virtual Journeys into American Indian Territory, being held virtually on May 16, 2022, as per the attached. (Exhibit C-1.d)
- e. French AP Students to attend *Fictions of Emancipation: Carpeaux Recast*, being held at the Metropolitan Museum of Art, in New York, NY on May 23, 2022, as per the attached. (Exhibit C-1.e)

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

C-2 School Bus Evacuation Drill Report

Moved: Mr. de Leeuw Seconded: Dr. Yaros-Ramos

Approve the State mandated School Bus Emergency Evacuation Drill Report as per the attached. (Exhibit C-2)

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

BUSINESS

B-1 Financial Reports

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the following financial reports as recommended by the Finance Committee:

- a. Approve the Bills and Claims as per attached list, in the amount of **\$944,124.71** and further move that the following bills drawn on the current account in the total amount of **\$1,194,181.49** for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board.
- b. Approve transfers for the month of **March 2022** as presented and on file in the Board Office. (Exhibit B-1.b)
- c. Approve reports of the Secretary and Treasurer for the period ending **March 31, 2022** Pursuant to N.J.A.C. 6:20-2.13, and 6:20-2A.10 (d) and (e), and as certified by the Board Secretary, the Board certifies that no budgetary line account has been over expended or has obligations or payments which in total exceed the amount appropriated by the Board of Education and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Exhibit B-1.c)
- d. Approval of the Open Purchase Order Reports, as per attached, in the amount of **\$453,092.79** for school year 2021-2022.
- e. Student activity account bills list as follows:

<u>School</u>	<u>March 2022</u>
Glen Ridge High School	\$11,225.97
Glen Ridge High School Athletics	\$6,745.00
Ridgewood Avenue School	\$1,133.02
Forest Avenue School	\$0
Linden Avenue School	\$0

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-2 Out-of-District Placement

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the out-of-district placement of the following students:

Student	Placement	School Year	Tuition	ESY Tuition
27147	Chapel Hill Academy	2021-2022	\$15,525	n/a
26054	Cornerstone Day School	2022-2023	\$93,445.00	n/a
36000	New Beginnings	2022-2023	\$76,905.92 1:1 Aide: \$46,410.00	\$12,676.80 1:1 Aide: \$7,650.00
19300	Pillar High School	2022-2023	\$72,927.00 1:1 Aide: \$39,600.00	\$12,154.50 1:1 Aide: \$6,600.00

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-3 Professional Support Services

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the following professional support services:

Vendor	Services	School Year/Dates	Fee/Rate	Student
a. Silvergate Prep	Bedside Instruction	Began 4/4/22	\$55/hr.	25153

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-4 Workshops/Conferences

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the workshop(s)/conference(s) for the following staff:

Staff Member/Position	Workshop/Conference	Date(s)	Location	Cost
a. Jack DeWitt, Director of Student Services	NJAPSA Winter Academy Conference	4/7/22	Monroe, NJ	Reg.: \$149 Travel: \$45.21
b. Jack DeWitt, Director of Student Services	NJASA Mentor Training	6/1/22	Virtual	\$395
c. David Majewski, Teacher	Gilder Lehrman Institute Summer Teacher Symposium	7/9/22-7/12/22	Gettysburg College, PA	Reg.: \$200 Room & Board: \$300

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-5 Transportation Agreement with Sussex County Regional Transportation Cooperative

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the transportation services agreement between the Sussex County Regional Transportation Cooperative and the Glen Ridge Board of Education for the remainder of the 2021-2022 school year.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-6 Memorandum of Understanding with Rutgers University School of Arts and Sciences

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the Memorandum of Understanding with Rutgers University School of Arts and Sciences, beginning July 1, 2022, permitting Glen Ridge High School students to earn credit from Rutgers course Intermediate Chinese 01:165:201.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-7 Boiler/Burner Cleaning and Inspection Contract for 2022-2023

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the Boiler/Burner Cleaning and Inspection contract with Manhattan Welding Company, Inc. for the 2022-2023 school year at a cost of \$17,500 under ESCNJ of NJ Coop Bid #ESCNJ 19/20-32.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-8 Transportation Agreement

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve a transportation agreement with Essex Regional Educational Services Commission authorizing the transportation of the following Glen Ridge student:

Student	Transportation To/From	School Year	Route	Cost
27147	Chapel Hill Academy	2021-2022 beginning 4/11/22	CALP02Q	\$8,097.50

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-9 Settlement Agreement

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the Settlement Agreement for student #30022 for the 2021-2022 school year.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-10 Requisition for Taxes

Moved: Mr. Campbell Seconded: Ms. Graham

BE IT RESOLVED, that the amount of the district taxes needed to meet all obligations of the Glen Ridge Board of Education for the 2022-2023 school year is \$34,308,832 and the BOROUGH OF GLEN RIDGE is hereby requested to place in the hands of the Treasurer of School Monies that amount in accordance with Title 54-4-75 as scheduled below:

DATE	GENERAL FUND	DEBT SERVICE	TOTAL DUE
July 15, 2022	\$2,718,289.00	\$844,688.00	\$3,562,977.00
August 15, 2022	\$2,718,288.00		\$2,718,288.00
September 15, 2022	\$2,718,288.00		\$2,718,288.00
October 14, 2022	\$2,718,288.00		\$2,718,288.00
November 15, 2022	\$2,718,288.00		\$2,718,288.00
December 15, 2022	\$2,718,288.00		\$2,718,288.00
Sub Total	\$16,309,729.00	\$844,688.00	\$17,154,417.00
January 13, 2023	\$2,718,288.00	\$844,687.00	\$3,562,975.00
February 15, 2023	\$2,718,288.00		\$2,718,288.00
March 15, 2023	\$2,718,288.00		\$2,718,288.00
April 13, 2023	\$2,718,288.00		\$2,718,288.00
May 15, 2023	\$2,718,288.00		\$2,718,288.00
June 15, 2023	\$2,718,288.00		\$2,718,288.00
Sub Total	\$16,309,728.00	\$844,687.00	\$17,154,415.00
2022-2023 GRAND TOTAL	\$32,619,457.00	\$1,689,375.00	\$34,308,832.00

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-11 Adopt the 2022-2023 School Year Budget

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to adopt a budget for the 2022-2023 school year, noting the budget has been submitted to and approved by the Executive County Superintendent of Schools:

RESOLVED that the Glen Ridge Board of Education includes in the general fund budget a budgeted withdrawal from Capital Reserve in the amount of \$1,350,000 that is for the High School HVAC Upgrades, for a total project cost of \$2,000,000.

BE IT FURTHER RESOLVED that the Glen Ridge Board of Education approves the following equipment, capital outlay and capital projects for the 2022-2023 school year:

SDA Assessment for NJ Rod Grant	\$24,241
Interest for Capital Reserve	\$3,000
Technology Promethean Panels	\$72,000
HS HVAC Upgrades	\$2,000,000
Restroom Upgrades	\$41,759

BE IT FURTHER RESOLVED that the budget be approved for the 2022-2023 School Year using the 2022-2023 state aid figures:

	<u>GENERAL FUND</u>	<u>SPECIAL REVENUES</u>	<u>DEBT SERVICE</u>	<u>TOTAL</u>
2022-23 Total Expenditures	38,757,200	1,471,418	2,001,235	42,229,853
Less: Anticipated Revenues	<u>6,137,743</u>	<u>1,471,418</u>	<u>311,860</u>	<u>7,921,021</u>
Taxes to be Raised	32,619,457	0	1,689,375	34,308,832

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-12 Paving Project at Forest Avenue School

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve a proposal from D&L Paving Contractors Inc. for the Front Driveway Paving at Forest Avenue School at a cost of \$19,500 under Educational Data Bid #10980 - Macadam (Repaving) Service and Repair.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

PUBLIC COMMENT

- Harris Teran, resident, asked about the position of Supervisor of Intervention.

ADJOURNMENT

Motioned to adjourn by Mr. Campbell. Mr. de Leeuw seconded the motion. The meeting was adjourned at 7:58 pm.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

Respectfully submitted,

Barbara Murphy, Board Secretary