

GLEN RIDGE BOARD OF EDUCATION
October 11, 2021

In-Person & Live Stream

A regular meeting of the Glen Ridge Board of Education was held on Monday, October 11, 2021 at 6:05 pm in-person in the Glen Ridge High School Media Center and through live stream via YouTube.

The meeting was held in accordance with applicable NJ Statutes governing public Board of Education meetings.

Present

Mr. Bonnett (arrived at 6:46 pm during exec.)

Ms. Boyle-Vellucci (arrived at 6:16 pm during exec.)

Mr. Campbell

Mr. de Leeuw

Ms. Gottlieb

Ms. Graham

Ms. St. Auburn

Dr. Yaros-Ramos

Ms. Ginsburg

Mr. Phillips

Mrs. Murphy

Ms. Cornell – Board Attorney from Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate and electronic notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on September 9, 2021. Said notice was published in the Glen Ridge Paper on September 16, 2021 and Star Ledger on September 14, 2021. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent

Barbara Murphy, Business Administrator/Board Secretary

6:07 pm EXECUTIVE SESSION

Moved: Ms. St. Auburn

Seconded: Ms. Graham

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations, confidential pupil matters, and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

Public Session – Mr. Bonnett motioned to return to public session at 7:01 pm. Ms. St. Auburn seconded the motion.

WRITTEN COMMUNICATIONS

Written communications for a specific board meeting must be received by Business Administrator Barbara Murphy bmurphy@glenridge.org by 10 am on the morning before the meeting. Communications received after the deadline will be reported out at the next scheduled board meeting.

Ms. Ginsburg reported that the board has received written communications from the following individuals on the following topics:

- Amanda McCabe, praising the equity audit.

- Greta Sawa, on the need for a specific calculator for Start Strong testing.
- Sara Scarlet, inquiring about the publication sent from an H&SA president regarding the graffiti in town.
- Debbie Mans, thanking the board for working with the town council on conflicting meeting dates.
- Susie Carter, commenting on the parent letter on graffiti in town.
- Maggie Reed, with questions on textbooks and curriculum.
- Tiffany Ludwig, in support of the equity audit.

PRESIDENT'S REPORT

- Ms. Ginsburg recognized Duke Mendez, our longest serving school staff member who is retiring at the end of the year.
- There is a bill on the Governor's desk allowing retired school nurses to return to work without a pension penalty.
- The National School Boards Association has asked the NJ Department of Justice to help investigate threats to school leaders.

SUPERINTENDENT'S REPORT

- Mr. Phillips recognized the retirement of Duke Mendez noting he will be sorely missed.
- Mr. Phillips presented a powerpoint on district updates including a review of the COVID numbers, state COVID testing, and COVID protocols. He reviewed recent district initiatives including professional development, strategic planning, special education audit and recent school events.

PUBLIC COMMENTS (Agenda Items)

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

COMMITTEE REPORTS (First meeting of the month only)

Curriculum Committee

- Mr. de Leeuw reported on the recent meeting where this year's curriculum review of mathematics and Start Strong testing were discussed.

Personnel and Policy Committee

- Ms. St. Auburn reported on the recent meeting where staffing concerns, policies, and salary guidelines for the district confidential employees were discussed.

Negotiations Committee

Finance and Facilities Committee

- Mr. Campbell reported on the recent meeting where damage due to Hurricane IDA, sound dampeners, HVAC, roofing projects, and the end of the referendum were discussed.

Communications Committee

LIAISON REPORTS (First meeting of the month only)

Home & School Associations

- Ms. Gottlieb reported on the Forest Avenue School and Ridgewood Avenue Home & School Association meetings. Ms. St. Auburn reported on recent Central School Home & School Association activities. Ms. Ginsburg reported on the High School Home & School Association meeting.

Glen Ridge Association for Special Education (GRASE)

Glen Ridge Black Diversity and Inclusion Association (GRBDIA)

Glen Ridge Educational Foundation (GREF)

- Ms. St. Auburn reported that the GREF is moving forward on the teachers' mini grants and the Ashenfelter 8K Classic.

Glen Ridge Athletic Association (GRAA)

- Mr. Bonnett reported on the baseball fundraiser scheduled for October 23.

Glen Ridge Arts Patrons Association (GRAPA)

Gas Lamp Players

- Ms. Boyle-Vellucci reported on recent and upcoming Gas Lamp activities.

MINUTES

M-1 Board of Education Minutes

Moved: Mr. de Leeuw Seconded: Ms. Gottlieb

Approve the Glen Ridge Board of Education minutes of the following meetings:

September 27, 2021 Executive Session and Regular Meeting

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Abstain	Aye	Aye	Aye	Aye	Aye	Aye

ADMINISTRATION

A-1 First Reading of New and/or Revised Policies and Regulations

Moved: Mr. Campbell Seconded: Mr. de Leeuw

Approve the first reading of new and/or revised policies and regulations of the Glen Ridge Board of Education as follows: (Exhibit A-1)

P 2425 Emergency Virtual or Remote Instruction Program

P 8561 Procurement Procedures for School Nutrition Programs (Abolish)

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

PERSONNEL

P-1 Appointments

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, approve the appointment of the following:

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>End Date</u>	<u>Account #</u>	<u>Rationale</u>
<u>Location</u>	<u>Guide/Salary</u>	<u>Date</u>		<u>PCR#</u>	
Damaris Dolan	Part-time Paraprofessional	10/11/21	6/30/22	11-000-217-106-00-00-04	Open Position
RAS				51-06-00/atl	
Adriana Vazquez	Part-Time Spanish Teacher (.63)	8/30/21	6/30/22	11-120-100-101-00-00-04	REVISED
RAS	BA Step 2 \$34,314.21			71-06-00/awx	

*Pending State and District Approval

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-2 Academic Support Teacher

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, approve Lara Boss as an Academic Support Teacher from October 25, 2021 through December 5, 2021 paid through the ARP Grant.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-3 Revised Contracts

Moved: Ms. St. Auburn

Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, approve the revised contracts of the following personnel for the 2021-2022 school year: (Exhibit P-3)

- Confidential

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-4 Resignations/Retirements

Moved: Ms. St. Auburn

Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, accept, with regret, the following:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Resignation or Retirement</u>	<u>Effective Date</u>
Carolyn Estrada	Permanent Sub	Central	Resignation	10/1/21
Lady Devereaux	Permanent Sub	RAS	Resignation	10/8/21
Nelson Mendez	Teacher	GRHS	Retirement	6/30/22
Samantha Reindeau	Teacher	RAS	Resignation	11/24/21

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-5 Termination

Moved: Ms. St. Auburn

Seconded: Mr. Bonnett

Approve the termination of employee #6255 as of 10/8/21.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-6 Longevity Adjustment

Moved: Ms. St. Auburn

Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, adjust the longevity for Andrew Barney to \$1,550.00 effective 8/1/21.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-7 Coaches/Athletics, Co-Curricular/Club Advisors

Moved: Ms. St. Auburn

Seconded: Mr. Bonnett

Motion to REVISE the following advisor for the 2020-21 school year.

<u>Name</u>	<u>Position</u>	<u>Guide</u>	<u>Step</u>	<u>Year</u>	<u>Amount</u>
Kevin George	Computer Science Honor Society	7	2	4	\$1,690.00

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-8 Staff Presenters

Moved: Ms. St. Auburn

Seconded: Mr. Bonnett

Approve the following staff for presenting for the following events:

<u>Name</u>	<u>Location</u>	<u>Event</u>	<u>Date</u>	<u>Rate</u>
Jill Szalony	District	Verbal Deescalation Techniques	10/11/21	\$200.00
Rachel Nichols	LAS	Teaching Students With Autism	10/11/21	\$100.00

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-9 Title I Math Homework Club

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, approve the appointment of the following staff for the Title I Math Homework Club, at a rate of \$3,400 for the 2021-2022 school year:

<u>Ridgewood</u>	<u>Forest</u>	<u>Linden</u>	<u>Central</u>
John Sarcone	Kim Waldron	Rachel Patterson	Elizabeth Murach
Nicholas Simatos	Michelle Klein	Dawn Miller	-

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-10 Sixth Period Assignments

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

Approve sixth period assignments for the 2021-2022 school year:

<u>First Name</u>	<u>Last Name</u>	<u>School</u>	<u>Amount</u>
Jarrad	Nardiello	RAS	\$631.40

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-11 Volunteer

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, approve Ryan Liddy as a Volunteer Boys Basketball Coach for the 2021-2022 school year

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-12 Evening Events

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

Approve the following staff for evening events:

<u>Name</u>	<u>School</u>	<u>Event</u>	<u>Date</u>	<u>Rate</u>
Meredith Batastini	GRHS	MS Activity Night	10/15/21	\$50.00
Shana Caulfield	GRHS	MS Activity Night	10/15/21	\$50.00
Janet Dobbs	GRHS	MS Activity Night	10/15/21	\$50.00
Jenelle Hamer	GRHS	MS Activity Night	10/15/21	\$50.00
Caitlin Reilly	GRHS	MS Activity Night	10/15/21	\$50.00
Oksana Rusynko	GRHS	Homecoming Dance	10/9/21	\$50.00
Carol Svetik	GRHS	Homecoming Dance	10/9/21	\$50.00
Janet Dobbs	GRHS	Homecoming Dance	10/9/21	\$50.00
Meredith Batastini	GRHS	Homecoming Dance	10/9/21	\$50.00
Corina Drozdowski	GRHS	Homecoming Dance	10/9/21	\$50.00
Sandy Gatsch	GRHS	Homecoming Dance	10/9/21	\$50.00
Mike Salvetelli	GRHS	Homecoming Dance	10/9/21	\$50.00
Jordan Roche	GRHS	Homecoming Dance	10/9/21	\$50.00

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

BUSINESS

Ms. Ginsburg thanked the Municipal Alliance Committee for their support and generous donation of Heroes and Cool Kids Program training and Red Ribbon Week grant.
She thanked Lisbeth Ellersick for her donation of 4 Chromebook chargers.

B-1 Financial Reports

Moved: Mr. Campbell

Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the following financial reports as recommended by the Finance Committee:

- a. Approve the Bills and Claims as per attached list, in the amount of **\$344,545.28** and further move that the following bills drawn on the current account in the total amount of **\$1,162,974.25** for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board.
- b. Student activity account bills list as follows:

<u>School</u>	<u>September 2021</u>
Glen Ridge High School	\$3,056.00
Glen Ridge High School Athletics	\$6,010.16
Ridgewood Avenue School	\$0
Forest Avenue School	\$0
Linden Avenue School	\$0

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-2 Workshops/Conferences

Moved: Mr. Campbell

Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the workshop(s)/conference(s) for the following staff:

<u>Staff Member/Position</u>	<u>Workshop/Conference</u>	<u>Date(s)</u>	<u>Location</u>	<u>Cost</u>
a. Barbara Murphy, Business Administrator	1. NJASBO Pensions: Understanding Retirement Systems for your Employees	10/19/21	Whippany	\$100
	2. NJASBO Maintaining & Protecting School Buildings	11/16/21	Whippany	\$100
	3. NJASBO OPRA & Records Management	12/21/21	Whippany	\$100
	4. NJASBO Financial Planning	1/20/22	Whippany	\$100
b. Michael Donovan, Principal	AASA National Conference on Education	2/16/22-2/19/22	Nashville, TN	Approx: Reg: \$925 Travel: \$1,131 Meals: \$204.50
c. Tim Liddy, Assistant Principal	AASA National Conference on Education	2/16/22-2/19/22	Nashville, TN	Approx: Reg: \$925 Travel: \$1,131 Meals: \$204.50

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-3 Out-of-District Placements

Moved: Mr. Campbell

Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the out-of-district placement of the following students:

Student	Placement	School Year	Tuition	ESY Tuition
25001	Cedar Grove High School	2021-2022	\$31,622 Aide: \$21,182	n/a

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-4 Professional Educational Services

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the following professional services:

Student	Vendor	Services	School Year	Fee/Rate
24189	Bergen County Special Services	Assistive Technology Assessment	2021-2022	\$950.00

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-5 Professional Support Services

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the following professional services:

Vendor	Services	School Year	Fee/Rate
a. Platt Psychiatric Associates	Psychiatric Evaluations	2021-2022	\$750/evaluation

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-6 Donations

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, accept, with thanks, the following generous donations:

Donor	Item(s)	Value	Installation Included?	Exhibit
a. Glen Ridge Municipal Alliance Committee	Heroes & Cool Kids Program Training	\$5,000.00	n/a	B-6.a
b. Lisbeth Ellersick	4 Chromebook chargers	\$80.00	n/a	B-6.b
c. Glen Ridge Municipal Alliance Committee	Red Ribbon Week Grant Allocation: RAS Forest Linden	\$300.00 \$150.00 \$150.00	n/a	B-6.c

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-7 Renewal of Contract with Binsky Service

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve a one-year renewal of the contract for **Building Systems Maintenance and Services** to **Binsky Service** from October 16, 2021 to October 15, 2022.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-8 District's Comprehensive Maintenance Plan

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the District's Comprehensive Maintenance Plan and M-1 form, dated 10/11/2021, as per attached copy. (Exhibit B-8)

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-9 Educational Program

Moved: Mr. Campbell

Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the renewal contract with Edmentum for Study Island NJ Math and ELA License term from 7/2/2021-7/1/2022 in the amount of \$26,165.00.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-10 Crisis Management Basic Training

Moved: Mr. Campbell

Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the contract between the Glen Ridge School District and Kevin Walsh Consulting, LLC for *Crisis Management: Verbal Intervention, Personal Control, and Defensive Techniques* training on October 25-26, 2021 at Ridgewood Avenue School in the amount of \$3,850.00.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

PUBLIC COMMENT

- Lynne O'Sullivan, resident, commented that she is in support of the equity audit and asked what implicit bias training is planned and how are we prioritizing staff of color.
- Greta Sawa, resident, commented on the mispronunciation of a student's last name.

ADJOURNMENT

Motioned to adjourn by Mr. Campbell. Mr. de Leeuw seconded the motion. The meeting was adjourned at 7:50 pm.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

Respectfully submitted,

Barbara Murphy, Board Secretary