

GLEN RIDGE BOARD OF EDUCATION
November 7, 2023

A regular meeting of the Glen Ridge Board of Education was held on Tuesday, November 7, 2023 at 6:01 pm in-person at the Glen Ridge High School Media Center and through live stream via YouTube.

The meeting was held in accordance with applicable NJ Statutes governing public Board of Education meetings.

Present

Ms. Akinwande

Mr. Bonnett (arrived at 6:15 pm during exec session)

Mr. Campbell

Ms. Gottlieb

Ms. Graham

Ms. O'Neil

Ms. St. Auburn

Dr. Yaros-Ramos

Ms. Ginsburg

Mr. Phillips

Ms. Murphy

David Kelly – Board of Education Student Representative (arrived during public session)

Ms. Osborne – Board Attorney from Cornell, Merlino, McKeever & Osborne, LLC

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on November 8, 2022. Said notice was published in the Star Ledger on November 11, 2022 and the Glen Ridge Paper on November 17, 2022. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent

Barbara Murphy, Business Administrator/Board Secretary

6:03 pm EXECUTIVE SESSION I

Moved: Ms. St. Auburn

Seconded: Ms. Graham

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations, confidential pupil matters, and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye	Aye

Public Session – Ms. St. Auburn motioned to return to public session at 7:11 pm. Ms. Graham seconded the motion.

WRITTEN COMMUNICATIONS

Written communications for a specific board meeting must be received by Business Administrator Ms. Barbara Murphy bmurphy@glenridge.org by 10 am on the morning before the meeting. Communications received after the deadline will be reported out at the next scheduled board meeting.

Ms. Ginsburg reported that the board has received written communications from the following individuals on the following topics:

- Aiden Zhou, with a request to make Lunar New Year an official holiday on the school calendar.
- Ryan Doyle, inquiring about the High Impact Tutoring Grant delays and Link It diagnostic program.
- Fran Deacon, voicing concerns over the BOEs vote to support the Essex County School Boards Association's resolution to prohibit book banning.

PRESIDENT'S REPORT

- Ms. Ginsburg congratulated and spoke about the many achievements of the retirees on tonight's agenda, including bus aide Bonnie Rothenberger, teachers Sharon Tully, Janet Dobbs, Jodie Schnack, and Superintendent Dirk Phillips.
- Ms. Ginsburg read Mr. Phillip's retirement letter aloud and expressed her sincere appreciation on behalf of the board for his many years of service.
- Ms. Ginsburg spoke about the upcoming thoughtful and purposeful search for a new Superintendent.

SUPERINTENDENT'S REPORT

- Mr. Phillips congratulated the Marching Band on winning the Group I States and finishing third at the National Championships. He congratulated the Boys' and Girls' Soccer Teams, Field Hockey Team, Football Team and Volleyball Team for each making the playoffs. He recognized the Girls' Tennis Team for their Sectional Championship and win at the State Semi Finals, and introduced Coach Lisbeth Crouse. Ms. Crouse spoke of the Girls' Tennis Team's successful season, and introduced and congratulated the Girls' Tennis Team.
- Dr. Caravela, principal of Linden Avenue School, presented a Linden Avenue School update.
- Mr. DeWitt, Director of Student Services, presented the Student Safety Data Report.
- Mr. Phillips presented a District Update and reported on the GRASE Meet & Greet, the Ridgewood Avenue School Bring Your Parents to School Day where the teachers brought their parents to school, the High School Computer Science Honor Society Induction, Halloween activities, upcoming National Education week, and the GREF sponsored Ashenfelter race on Thanksgiving.
- Mr. Phillips recognized and congratulated each of the retirees and wished them the best.
- Mr. Phillips then spoke about the difficult decision he made to retire. He expressed his deep gratitude for this district, community, students, and friends.

PUBLIC COMMENTS (Agenda Items)

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

- Ryan Doyle, resident, commented on field trips, 6th period assignments, and Virtual High School.
- Phil Johnson, resident, asked about the increase in alleged HIB investigations. Ms. Osborne explained in detail the legal tests to substantiate an HIB.

COMMITTEE REPORTS (First meeting of the month only)**Curriculum Committee**

- Dr. Yaros-Ramos reported on the recent meeting where the testing report, science curriculum review, professional development and SEL programs were discussed.

Personnel and Policy Committee**Negotiations Committee****Finance and Facilities Committee****Communications Committee****LIAISON REPORTS (First meeting of the month only)****Glen Ridge Board of Education Student Representative**

- David Kelly reported on recent and upcoming student activities including the establishment of a committee for athletes and student health, and a new leadership program.

Home & School Associations

- Ms. Akinwande reported the High School Home & School Association meeting, including a cybersecurity AI speaker, college fair, financial student aid conference and the holiday market.
- Ms. Gottlieb reported on the Ridgewood Avenue Home & School Association meeting, including adoption awareness, visiting authors, the virtual Spanish program, glove and hat drive, and the holiday store.

- Ms. O'Neil reported on the recent Linden Avenue Home & School Association meeting, including Spring Fling, 2nd grade promotion fundraisers, teacher appreciation week, community service committee, open committee positions, and enrichment science fair and discovery open positions.
- Ms. Graham reported on the recent Forest Avenue Home & School Association meeting including a bird sanctuary, costume drive, spirit world sales, soccerthon, parent night out, 2nd grade promotion, book fair, and festival of jack o' lanterns.

Glen Ridge Association for Special Education (GRASE)

- Ms. Gottlieb reported on the recent Meet & Greet.

Glen Ridge Diversity and Inclusion Association (GRDIA)

- Ms. Ginsburg reported on the recent meeting and the successful 3rd Annual Picnic at Hurrell Field, Glen Ridge Welcome Film, fostering enrichment programs, and inclusion in the curriculum of mandated items.

Glen Ridge Educational Foundation (GREF)

- Ms. St. Auburn encouraged participation in the GREF sponsored Ashenfelter race on Thanksgiving.

Glen Ridge Athletic Association (GRAA)

- Mr. Bonnett reported on the recent GRAA meeting, and the changes they are working on for their board, including the diversity of the board, term limits and surveys.

Glen Ridge Visual Arts Association (GRVAA)

- Ms. O'Neil reported on the recent meeting and upcoming holiday fair, face painting and raising funds for arts scholarships.

Gas Lamp Players

- Ms. O'Neil reported on the successful Mayor's Gala, and the upcoming Rent, Sound of Music and Mean Girls performances.

BOARD GOALS (Quarterly)

MINUTES

M-1 Board of Education Minutes

Moved: Mr. Campbell Seconded: Ms. Gottlieb

Approve the Glen Ridge Board of Education minutes of the following meetings:

October 17, 2023 Executive Session and Regular Meeting

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

ADMINISTRATION

A-1 Investigation of Harassment, Intimidation, and Bullying (HIB)

Moved: Ms. St. Auburn Seconded: Mr. Campbell

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report Incident #251944 Central and finds that HIB was not substantiated.

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-2 Investigation of Harassment, Intimidation, and Bullying (HIB)

Moved: Ms. St. Auburn Seconded: Mr. Campbell

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report Incident #251765 GRHS and finds that HIB was not substantiated.

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-3 Investigation of Harassment, Intimidation, and Bullying (HIB)

Moved: Ms. St. Auburn Seconded: Mr. Campbell

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report Incident #251579 GRHS and finds that HIB was not substantiated.

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-4 Second Reading of New and/or Revised Policies and Regulations

Moved: Ms. St. Auburn Seconded: Mr. Campbell

Approve the second reading of new and/or revised policies and regulations of the Glen Ridge Board of Education as follows: (Exhibit A-4)

P 2270	Religion in the Schools (Revised)
P 3161	Examination for Cause (Revised)
P 3324	Right of Privacy (Revised)
P & R 3432	Sick Leave (Abolished)
P 4161	Examination for Cause (Revised)
P 4324	Right of Privacy (Revised)
P & R 4432	Sick Leave (Abolished)
P & R 5111	Eligibility of Resident/Nonresident Students (M) (Revised)
P & R 5116	Education of Homeless Children and Youths (Revised)
P & R 5460.02	Bridge Year Pilot Program (M) (Abolished)
P 8500	Food Services (M) (Revised)
P 8550	Meal Charges/Outstanding Food Service Bill (M) (Abolished)

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-5 Nursing Services Plan

Moved: Ms. St. Auburn Seconded: Mr. Campbell

Upon the recommendation of the Superintendent, move to approve the Glen Ridge Nursing Services Plan for the 2023-2024 school year.

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-6 Proposed District/Board Goals 2023-2024

Moved: Ms. St. Auburn Seconded: Mr. Campbell

Approve the 2023-2024 Glen Ridge School District/Board Goals as follows:

DISTRICT GOALS

- Explore National Schools of Character programs, with intent to participate on some level
- Survey school community (students and staff) about school climate and culture, possibly using the New Jersey School Climate Improvement Survey
- Quarterly meetings between BOE, Superintendent, and Borough Council representatives, with summary reports in BOE public sessions
- Use opportunities to recognize staff achievements, honors, and awards, including staff-instigated presentations, as opportunities present themselves

BOARD GOALS

- Conduct a successful superintendent search, with the goal of having a new superintendent in place by July 1, 2024
- Conduct BOE "professional development initiatives, including an "onboarding book" for new members
- Use Google Drive to post articles and experiences of interest to members
- Hold mini-retreats at intervals during the school year to focus on issues in a more in-depth way than is possible during routine BOE meetings

- Explore new avenues for outreach/communications, potentially including better publicity of second public comment period opportunities, reassessing "Coffee and Conversation" possibilities/locations, and have up to four members attend selected HSA meetings to take audience questions/comments

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-7 NJ Quality Single Accountability Continuum (QSAC)

Moved: Ms. St. Auburn Seconded: Mr. Campbell

Upon the recommendation of the Superintendent, move to approve the submission of the NJ Quality Single Accountability Continuum (QSAC) District Performance Review (DPR). (Exhibits A-7)

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

PERSONNEL

P-1 Appointments

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, approve the appointment of the following:

<u>Name</u> <u>Location</u>	<u>Position</u> <u>Guide/Salary</u>	<u>Effective</u> <u>Date</u>	<u>End Date</u>	<u>Account #</u> <u>PCR#</u>	<u>Rationale</u>
Jason Hinks* LAS	Part-time Paraprofessional Step 4 \$21.52	TBD*	2/26/24	11-000-217-106-00-00-03 51-03-00/auo	Replacing #6996
Sulaiman Thomas* District	Custodian Step 4 \$50,749	TBD*	6/30/24	11-000-262-100-07-00-00 20-07-00/acy	Replacing #5126
Anthony Sicoli GRHS	Teacher BA Step 2 \$56,656	11/8/23	6/30/24	11-213-100-101-05-00-00 10-07-00/akf	Replacing # 6566
Kimberly Welch* RAS	Permanent Substitute Teacher \$125 per diem	TBD*	6/30/24	11-120-100-101-01-01-00	Open Position
Michelle Kanasky FAS/LAS/CS	Primary Tech Support \$3,500 stipend prorated	9/1/23	12/22/23	11-000-222-177-27-01-00	Open
Maria De Masi Gualieri* GRHS	Part Time Paraprofessional Step 2 \$21.00	TBD*	6/30/24	11-190-100-106-00-00-05 51-07-00-ava	Replacing #6810

*Pending State/District Approval and Prior District Release

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-2 Substitutes

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, approve the appointment of the substitutes for the 2023-2024 school Year:

<u>Name</u>
Anthony Geraci
Henry Gehman

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-3 Resignations/Retirements

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, accept, with regret, the following:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Resignation or Retirement</u>	<u>Effective Date</u>
Janet Dobbs	Teacher	GRHS	Retirement	June 30, 2024
Jodie Schnack	Teacher	LAS	Retirement	June 30, 2024
Bonnie Rothenberger	Bus Aide	District	Retirement	December 31, 2023
Sharon Tully	Teacher	GRHS	Retirement	December 31, 2024
Dirk Phillips	Superintendent	District	Retirement	June 30, 2024

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-4 6th Period Assignments 2023-2024

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, move to approve the 6th Period assignments for the 2023-2024 school year:

<u>Name</u>	<u>School</u>	<u>Amount</u>	<u>Effective</u>
Jason Morales	GRHS	\$6,414.00 prorated	11/13/23-1/26/24

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-5 Extra Duty Assignments

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, move to approve the Extra Duty assignments for the 2023-2024 school year:

<u>Name</u>	<u>School</u>	<u>Amount</u>	<u>Effective</u>
Jason Morales	GRHS	\$3,207.00 prorated	11/13/23-1/26/24

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-6 Leaves

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

Upon recommendation of the Superintendent, move to approve the leave of absence under Federal Family and Medical Leave Act (FMLA) for employee #6391, utilizing 20 sick days starting February 29, 2024 through March 28, 2024, followed by a child care leave of absence under NJ Family Leave Act (NJFLA), without pay starting April 1, 2024 through June 18, 2024 returning on the first day of 2024-2025 school year.

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-7 Event Workers

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

Upon recommendation of the Superintendent, move to approve the following staff as athletic event workers for the 2023-2024 school year with remuneration set as follows:

Ticket Sales - \$60.00/event

Clock/Varsity -\$65.00/event

Clock/JV- \$45.00/event

Site Supervision - \$60.00/event

Announcer - \$75.00/event

Mike Salvatelli

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-8 Unpaid Days

Moved: Ms. St. Auburn

Seconded: Mr. Bonnett

Approve the following staff for unpaid days:

<u>Employee #</u>	<u>Dates</u>	<u>Building/Grade</u>
#7224	1/11, 1/12 & 4/4, 4/5	RAS
#5289	4/12/24	FAS

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-9 Home Instruction

Moved: Ms. St. Auburn

Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, approve the following staff as Home Instructors at the rate of \$47.00 per hour, not to exceed 10 hours per week per student, retroactive 11/2/2023:

<u>Name</u>
Kaylynn Millien
Abigail Lapone
Genna Pollara
Dawn Miller
Lisa Petruzzi
Erin Goldstein

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-10 Teacher Conference Stipend

Moved: Ms. St. Auburn

Seconded: Mr. Bonnett

- Approve Glen Ridge High School teaching staff for the teacher conference stipend at the rate of \$30.00 per session.
- Approve Glen Ridge High School teaching staff for the teacher conference stipend at the rate of \$30.00 per session on October 12 & 19.
- Approve Linden, Forest, Ridgewood and Central School teaching staff for the teacher conference stipend at the rate of \$30.00 per session on November 14 & 16.

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-11 Additional Conference Stipend at GRHS

Moved: Ms. St. Auburn

Seconded: Mr. Bonnett

Approve the following staff who worked extra time for conferences at a rate of \$45 per hour.

<u>Extra Conferences 10/11/23</u>			<u>Extra Conferences 10/12/23</u>			<u>Extra Conferences 10/13/2023</u>		
<u>First</u>	<u>Last</u>	<u>Total Mins</u>	<u>First</u>	<u>Last</u>	<u>Total Mins</u>	<u>First</u>	<u>Last</u>	<u>Total Mins</u>
Lauren	Paladino	10	Christina	Abrahamsen	30	Christina	Abrahamsen	20
			Allison	Gallo	10	Kim	Burk	20
			Smita	Ganatra	20	Connie	Kontos	10
			Jennifer	Koprucki	30	Emily	Ramos	10

Sophia	Logothetis	10	Extra Conferences 10/17/2023		
Kaitlyn	MacKay	10	First	Last	Total Mins
Felicia	Nardiello	10	Connie	Kontos	10
Lauren	Paladino	10			
Emily	Ramos	10			

Extra Conferences 10/19/23			Extra Conferences 10/24/23		
First	Last	Total Mins	First	Last	Total Mins
Christina	Abrahamsen	60	Eric	Dimeck	10
Katie	Balaschak	10	Extra Conferences 10/25/23		
Lauren	Foley	10	First	Last	Total Mins
Allison	Gallo	10	Emily	Ramos	10
Allison	Gallo	30	Extra Conferences 10/26/23		
Smita	Ganatra	30	First	Last	Total Mins
Brian	Ianni	30	Lauren	Paladino	10
Connie	Kontos	10			
Jennifer	Kopruck	30			
Kaitlyn	Mackey	10			
Felicia	Nardiello	20			
Lauren	Paladino	10			
Timothy	Panebianco	10			
Emily	Ramos	10			
Caitlin	Reilly	10			

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-12 Coaches/Athletics, Co-Curricular/Club Advisors

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, approve the appointment of the following for the 2023-2024 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Guide</u>	<u>Step</u>	<u>Year</u>	<u>Amount</u>
Caitlin Reilly	Winter Site Supervisor	GRHS	5	1	1	\$3,325.00
Elizabeth Lander	Winter Cheer Coach	GRHS	4	1	1	\$4,438.00
Katie Kreil*	Assistant Drama Supervisor (.5)	GRHS	5	1	1	\$1,662.50
Michael Salvatelli	Varsity Boys Basketball Coach	GRHS	1	1	1	\$7,400.00

*Pending State/District Approval and Prior District Release

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-13 Student Teachers / Interns

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, approve the following student teachers/Intern for the 2023-2024 school year:

<u>Name</u>	<u>Dates</u>	<u>Building/Grade</u>	<u>Cooperating Staff Member</u>	<u>College</u>
Olivia Bracy	2023-2024	FAS/2nd Grade	Michelle Kanasky	Drexel University
Amanda Dezso	2023-2024	RAS/5th Grade	Stacy Amanna	FDU

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-14 Evening Events at Central for the 2023-2024 School Year

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

Approve Beth Wall to provide coverage for evening events at Central School at the rate of \$67 per evening for the following dates:

November 14 & 16, 2023	Parent Teacher Conference
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Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-15 Volunteer

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, approve the following as volunteer coaches for the 2023-2024 school Year:

<u>Name</u>	<u>Sport</u>
Rich Kennedy	Boys Basketball
Ryan Liddy	Boys Basketball
Jason Morales	Boys Basketball

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-16 Custodial Stipend

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

Approve Custodial stipend for the 2023-2024 school year to the following:

<u>Name</u>	<u>Stipend</u>
Ludovico Arico	Black Seal Stipend \$633.00 prorated effective 10/24/23
Ludovico Arico	Night Custodian Stipend \$500.00 prorated 10/24/23

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-17 Overnight Chaperones

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, move to approve the following list of overnight chaperones for \$171/night:

<u>Name</u>	<u>Date</u>	<u>Trip</u>	<u># of Nights</u>
Kevin George	11/26/23-11/29/23	Model UN to Rutgers	3 nights
Darren Gage	11/26/23-11/29/23	Model UN to Rutgers	3 nights
Caitlin Reilly	11/26/23-11/29/23	Model UN to Rutgers	3 nights

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

CURRICULUM**C-1 Field Trips**

Moved: Dr. Yaros-Ramos Seconded: Ms. Gottlieb

Upon the recommendation of the Superintendent, move to approve the following field trips:

Students	Field Trip	Location	Date(s)	Exhibit
a. 2nd Graders at Central	Ellis Island Gateway to a Dream	Morristown, NJ	March 5, 2024	C-1.a
b. 4th Graders at RAS	Sterling Hill Mines	Ogdensburg, NJ	December 8, 2023	C-1.b
c. Robotics Club	VRC Over Under Sunday Showdown	Millburn, NJ	December 10, 2023	C-1.c
d. Community Service Club	Franciscan Charities Soup Kitchen	Newark, NJ	November 28, 2023	C-1.d
e. 1st Graders at Linden	High Touch High Tech at Linden Ave.	Glen Ridge, NJ	December 4, 2023	C-1.e
f. 2nd Graders at Central	The Newark Museum	Newark, NJ	December 15, 2023	C-1.f
g. Community Service Club	Holiday Toy Drive Franciscan Charities	Newark, NJ	December 7, 2023	C-1.g
h. Kindergarten at Linden	Reduce, Reuse and Recycle at LAS	Glen Ridge, NJ	January 23, 2024	C-1.h
i. Engineering/Car Club	NY Auto Show	New York, NY	April 4, 2024	C-1.i

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

C-2 School Bus Evacuation Drill Reports

Moved: Dr. Yaros-Ramos Seconded: Ms. Gottlieb

Approve the State mandated School Bus Emergency Evacuation Drill Reports as per the attached. (Exhibit C-2)

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

BUSINESS

Ms. Ginsburg thanked the following for their generous donations and support: Forest Avenue School Home & School Association for a laminator and Chromebooks; the GREF for Virtual HS; Ridgewood Avenue School Home & School Association for playground equipment; and both Chris Hansen and Marion Tande for photography books.

B-1 Financial Reports

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the following financial reports as recommended by the Finance Committee:

- Approve the Bills and Claims as per attached list, in the amount of **\$ 590,197.46** and further move that the following bills drawn on the current account in the total amount of **\$2,146,786.02** for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board.
- Approval of the Open Purchase Order Report, as per attached, in the amount of **\$320,591.31** for the 2023-2024 school year.
- Student activity account bills list as follows: (Exhibit B-1.c)

School	October 2023
Glen Ridge High School	\$12,187.56
Glen Ridge High School Athletics	\$6,717.00
Ridgewood Avenue School	\$215.34
Forest Avenue School	\$0
Linden Avenue School	\$2,985.25
Central School	\$1,348.50

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-2 Out-of-District Placement

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the out-of-district placement of the following students:

Student	Placement	School Year	Tuition	ESY Tuition
24040	Essex County Vocational Technical Schools	2023-2024	\$9,104	n/a

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-3 Workshops/Conferences

Moved: Mr. Campbell

Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the workshop(s)/conference(s) for the following staff:

Staff Member/Position	Workshop/Conference	Date(s)	Location	Cost
a. Christine Coppola and Francoise Spano, Teachers	NJ International Dyslexia Association Fall Conference - Beyond Decoding: Confronting Comprehension Head On	12/1/23 & 12/2/23	Somerset, NJ & Virtual	\$307.71 ea.
b. Gabrielle Marks, Supervisor of Intervention	AEP Connections - The Master Class: Advanced Strategies to Develop Executive Function Skills	11/6/23	Virtual	\$199
c. Caitlin Reilly, Teacher	Rutgers Health-UBHC - Student Training Plans; Federal Wage/Hour and Child Labor Laws; NJ Wage/Hour and Child Labor Laws; OSHA 10+	11/10/23-12/20/23	Virtual	\$759
d. Samantha Myers, Teacher	NJ International Dyslexia Association Fall Conference - Beyond Decoding: Confronting Comprehension Head On	12/1/23 & 12/2/23	Somerset, NJ & Virtual	Reg.: \$307.71 Travel: \$16.73

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-4 Donations

Moved: Mr. Campbell

Seconded: Ms. Graham

Upon the recommendation of the Superintendent, accept, with thanks, the following generous donations:

Donor	Item(s)	Value	Installation Included?	Exhibit
a. Forest Avenue Home & School Association	Monetary for Laminator for Forest Avenue School	\$2,757	No	B-4.a
b. Glen Ridge Educational Foundation	Monetary: Virtual High School AP courses enrollments - 10 at \$75/enrollment Earth and Space Science Lab Fees - 2 at \$165 ea.	Enrollments: \$750 Lab Fees: \$330	n/a	B-4.b
c. Ridgewood Avenue Home & School Association	Playground equipment for Recess	\$12,850.60	Yes	B-4.c
d. Chris Hansen	Photography book the Photography Program	\$60	n/a	B-4.d
e. Marion Tande	Photography books the Photography Program	\$253	n/a	B-4.e
f. Forest Avenue Home & School Association	Monetary for Chromebooks with Licenses and Charging Station	\$8,668.74	N/A	B-4.f

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

PUBLIC COMMENT

- Ryan Doyle, resident, commented on class size, interventions, and AP classes.
- Phil Johnson, resident, congratulated Mr. Phillips on his retirement and inquired about the Superintendent's search.

8:44 pm EXECUTIVE SESSION II

Moved: Dr. Yaros-Ramos

Seconded: Ms. Akinwande

WHEREAS, a matter to be considered by the Board of Education for reasons of attorney client privilege guidance with respect to insurance, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public, no action will be taken; and

BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to a second closed session.

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

Public Session – Dr. Yaros-Ramos motioned to return to public session at 9:02 pm. Ms. St. Auburn seconded the motion.

ADJOURNMENT

Motioned to adjourn by Dr. Yaros-Ramos. Ms. St. Auburn seconded the motion. The meeting was adjourned at 9:02 pm.

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

Respectfully submitted,

Barbara Murphy, Board Secretary