

GLEN RIDGE BOARD OF EDUCATION
June 6, 2022

In-Person & Live Stream

A regular meeting of the Glen Ridge Board of Education was held on Monday, June 6, 2022 at 6:00 pm in-person in the Glen Ridge High School Media Center and through live stream via YouTube.

The meeting was held in accordance with applicable NJ Statutes governing public Board of Education meetings.

Present

Mr. Bonnett
Mr. Campbell (left during exec at 6:34 pm)
Mr. de Leeuw
Ms. Gottlieb
Ms. O'Neil
Ms. St. Auburn
Dr. Yaros-Ramos
Ms. Ginsburg
Mr. Phillips
Ms. Murphy
Ms. Cornell – Board Attorney from Sciarillo, Cornell, Merlino, McKeever & Osborne, LLC

Not Present

Ms. Graham

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on November 22, 2021. Said notice was published in the Star Ledger on December 2, 2021 and the Glen Ridge Paper on December 2, 2021. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent
Barbara Murphy, Business Administrator/Board Secretary

6:03 pm EXECUTIVE SESSION

Moved: Ms. St. Auburn Seconded: Dr. Yaros-Ramos

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations, confidential pupil matters, and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

Public Session – Ms. St. Auburn motioned to return to public session at 7:02 pm. Mr. Bonnett seconded the motion.

WRITTEN COMMUNICATIONS

Written communications for a specific board meeting must be received by Business Administrator Ms. Barbara Murphy bmurphy@glenridge.org by 10 am on the morning before the meeting. Communications received after the deadline will be reported out at the next scheduled board meeting.

- Ms. Ginsburg reported that the board has received written communications from individuals on the following topics: concerns about increased police presence in the vicinity of the schools in the wake of Uvalde; and concerns about hate speech in Ridgewood Avenue School.

PRESIDENT'S REPORT

- Ms. Ginsburg read a statement addressing the recent incidents of the students' use of a derogatory term.

SUPERINTENDENT'S REPORT

- Mr. Phillips offered his sympathies to the Robb Elementary School students, staff, and families. He informed the public that the district had completed an extensive school safety audit in February 2019. He reported that the district has made numerous improvements in procedures and facilities to address school security. The staff is consistently trained in school safety, and this year the Office of School Preparedness and Emergency Planning came to the District to train the staff. A meeting is scheduled this month with the District's safety consultant to start a review of their safety plans.
- Mr. Phillips reviewed the COVID numbers in the district.
- Mr. Phillips spoke about the DEI initiatives implemented throughout the district.
- Mr. Phillips and the district's administrators recognized and congratulated the four retiring teachers: Duke Mendez, Lillian Serghides, Paulette Cinotti and Pamela Urban.
- Mr. Phillips recognized the achievements of GRHS Golf Team Member Emily Renoff, a sophomore.
- Mr. Phillips shared the college selections of the students from the Class of 2022.
- Mr. Phillips announced that the Middle School Drama Club was named the winner of the outstanding production for a middle school musical in New Jersey by the Montclair State University Department of Theater and Dance.
- Mr. Jack Dewitt, Director of Student Services, acknowledged the eight teachers who recently completed the two-year FDU Orton Gillingham certificate program: Christine Coppola, Pamela Horton, Michelle Kanasky, Rosemary Matar, Rachel Patterson, Lisa Petruzzi, Francoise Spano, and Kim Waldron. He thanked the Glen Ridge Educational Foundation for funding the program.

PUBLIC COMMENTS (Agenda Items)

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

- Several members of the public expressed their concerns and commented on recent racial slurs in our schools, the HIB process and diversity and inclusion efforts.

COMMITTEE REPORTS (First meeting of the month only)

Curriculum Committee

Personnel and Policy Committee

Negotiations Committee

- Mr. de Leeuw reported on ongoing negotiations with the GREA.

Finance and Facilities Committee

Communications Committee

- Ms. St. Auburn reported on the recent meeting and issues they will be looking to address.

LIAISON REPORTS (First meeting of the month only)

Home & School Associations

- Ms. Gottlieb reported on the recent Ridgewood Avenue School meeting and school activities.
- Ms. St. Auburn reported on the Central School meeting and school activities.

Glen Ridge Association for Special Education (GRASE)

- Ms. Gottlieb reported on the recent GRASE meeting and that they are looking for new parents to be involved.

Glen Ridge Diversity and Inclusion Association (GRDIA)

Glen Ridge Educational Foundation (GREF)

- Ms. St. Auburn reported on the highlights of the support from the GREF including \$182,000 in donations.
Glen Ridge Athletic Association (GRAA)
Glen Ridge Arts Patrons Association (GRAPA)
Gas Lamp Players

MINUTES

M-1 Board of Education Minutes

Moved: Mr. de Leeuw Seconded: Ms. St. Auburn

Approve the Glen Ridge Board of Education minutes of the following meetings:
May 16, 2022 Executive Session and Regular Meeting

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

ADMINISTRATION

A-1 Approve Treasurer of School Monies

Moved: Mr. de Leeuw Seconded: Ms. O'Neil

Approve the appointment of John Calavano as Treasurer of School Monies at a rate of \$6,268.78 for the 2022-2023 school year. This position is required as set forth in NJSA 18A:17-31.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

A-2 Award Professional Services Contracts

Moved: Mr. de Leeuw Seconded: Ms. O'Neil

Upon recommendation of the Superintendent, move to approve the following resolution:

Whereas, there exists a need for legal services, auditing, architectural services, and physician services, and,

Whereas, there are funds available for these purposes, and,

Whereas, in accordance with 18A:18A-2 governing Professional Services, these services are authorized by law, regulated by law requires knowledge of an advanced type in a field of learning acquired by a prolonged formal course of specialized instruction and study, and

ACCORDINGLY, the Glen Ridge Board of Education authorizes the award of the following professional services appointments and contracts for the period of July 1, 2022 through June 30, 2023:

Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC be appointed to provide legal services at a rate of \$170 per hour.

Flanagan, Barone & O'Brien be appointed to provide legal services at a rate of \$180 per hour.

Nisivoccia LLP be appointed Board of Education Auditor to conduct the 2021-2022 audit of the Glen Ridge Public School District for an estimated fee of \$49,875.

Parette Somjen Architects be appointed to provide architectural services at the hourly rate of \$167 for Principal and Partner Licensed Architects, including additional professional services.

Mountainside Family Practice Group (MFPG) as the physicians for school, team, post-employment offer and Department of Transportation physicals not to exceed \$40,000.

These appointments are made without competitive bidding as "Professional Services" under the provisions of N.J.S.A. 40:11-1 et seq. because such services are recognized professions licensed and regulated by law not allowing for competitive bids.

Be It Further Resolved that a brief notice of this action shall be printed once in The Star Ledger as required by law, within ten (10) days of its passage, stating its nature, duration, service and amount and that the resolution and terms of their appointment are on file in the office of the Board of Education.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Abstain

A-3 Award Extraordinary Unspecifiable Services (EUS) Contracts

Moved: Mr. de Leeuw Seconded: Ms. O'Neil

1. Approve the appointment of the following insurance brokers of record for the 2022-2023 school year:
 - a. **Conner Strong & Buckelew Benefit Advisors** for medical, dental, prescription and vision insurance.
 - b. **W.H. Roddy, Inc.** for property and casualty and other organizational insurance.
2. Approve the appointment of the following environmental consultants for the 2022-2023 school year:
 - a. **T&M Associates** to provide Regulatory Compliance Services and Asbestos Management Services at the following rates:

Service	Rate/Fee
Right-to-Know Services	\$8,400
Create or Update Hazard Communication Plan	N/C
Initial Hazard Communication Education & Training*	\$600/ea.
Biennial Hazard Communication Education & Training*	\$600/ea.
Bloodborne Pathogen Standards Education & Training*	\$600/ea.
Asbestos Awareness Training	\$750/ea.
6-Month Periodic AHERA Surveillance Inspections	\$3,200/ea.
3-Year AHERA Reinspection	\$4,450

(*Maximum 40 people per training session)

Be It Further Resolved that a brief notice of this action shall be printed once in The Star Ledger as required by law, within ten (10) days of its passage, stating its nature, duration, service and amount and that the resolution and terms of their appointment are on file in the office of the Board of Education.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

A-4 Renewal of School Alliance Insurance Fund (SAIF)

Moved: Mr. de Leeuw Seconded: Ms. O'Neil

Upon the recommendation of the Superintendent, move to approve the following resolution:

WHEREAS, the Glen Ridge Board of Education, hereafter referred to as "Educational Facility" is a member of the School Alliance Insurance Fund, hereinafter referred to as "Fund"; and

WHEREAS, said renewal membership terminates as of July 1, 2022 at 12:01 a.m. standard time, unless earlier renewed by agreement between the Educational Facility and the Fund; and

WHEREAS, the Educational Facility is afforded the following types of coverages:

Package - Property, Boiler & Machinery, General and Auto Liability, Environmental Impairment Liability, Cyber Liability
Excess Liability (AL/GL)
School Leaders Professional Liability
Excess Liability (SLPL)

WHEREAS, the Educational Facility desires to renew said membership;

NOW THEREFORE, BE IT RESOLVED as follows:

1. The Educational Facility agrees to renew its membership in the Fund for a period of three years beginning July 1, 2022, and ending July 1, 2025 at 12:01 a.m. eastern standard time, and to be subject to the coverages, operating procedures, bylaws, and other organizational and operational documents of the Fund presently existing or as from time to time amended by the Fund and/or the Department of Banking and Insurance.
2. The Educational Facility's Business Official, Barbara Murphy, is hereby appointed as the Educational Facility's Fund Commissioner and is authorized to execute the renewal Indemnity and Trust Agreement thereby evidencing

annexed hereto and made a part hereof and to deliver same to the Fund the Educational Facility's renewal of its membership.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

A-5 School Alliance Insurance Fund (SAIF) Coverage

Moved: Mr. de Leeuw Seconded: Ms. O'Neil

Upon the recommendation of the Superintendent, move to approve the renewal of the School Alliance Insurance Fund (SAIF) to provide property-casualty, school leaders professional liability, excess liability and cyber liability insurance in the amount of \$239,831 for the 2022-2023 school year for the Glen Ridge Board of Education and liability insurance coverage only for the following organizations:

Glen Ridge Home & School Executive Council
High School Home & School Association
Ridgewood Avenue Home & School Association
Forest Avenue Home & School Association
Linden Avenue Home & School Association
Glen Ridge Central School Home & School Association
Glen Ridge Educational Foundation

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

A-6 Renewal of Philadelphia Insurance Company

Moved: Mr. de Leeuw Seconded: Ms. O'Neil

Approve the renewal with the Philadelphia Insurance Company to provide student accident insurance coverage for the Glen Ridge Board of Education at a cost of \$12,291 for the \$50,000 Primary contract and \$3,172 for the Catastrophe contract with a \$5,000,000 limit for a total cost of \$15,463 for the July 1, 2022 to July 1, 2023 period.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

A-7 Participation in New Jersey Schools Insurance Group (NJSIG)

Moved: Mr. de Leeuw Seconded: Ms. O'Neil

Upon the recommendation of the Superintendent, move to approve the participation in the New Jersey School Insurance Group (NJSIG) for Worker's Compensation Insurance for the 2022-2023 school year at a cost of \$186,115. NJSIG is a shared services cooperative purchasing arrangement whereby member school districts acquire lower rates for insurance through joint purchasing.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

A-8 Official Newspapers

Moved: Mr. de Leeuw Seconded: Ms. O'Neil

Approve designation of official newspapers for the 2022-2023 school year as follows:

The Glen Ridge Paper, Union, New Jersey

The Star Ledger, Newark, New Jersey

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

A-9 Banking Institutions

Moved: Mr. de Leeuw Seconded: Ms. O'Neil

Approve the following banking institutions as depositories of school funds: Investors Bank and PNC Bank; and authorizes the Board Secretary to invest idle funds of the Board of Education in said depository and to transfer funds in and out of the following accounts for investment purposes for the 2022-2023 school year. Approve depositories and signatories as follows:

Account	Signatory
Investors Bank General Checking	Board President, Elizabeth H. Ginsburg, Business Administrator/Board Secretary, Treasurer of School Monies, John Calavano
Investors Bank Payroll	Treasurer of School Monies, John Calavano
Investors Bank Payroll Agency	Business Administrator/Board Secretary
Investors Bank Unemployment Trust	Business Administrator/Board Secretary and Payroll Bookkeeper
Investors Bank Chromebook Account	Director of Technology, Secretary and HS Principal
PNC Bank High School G.O.	Principal, HS Assistant Principal, MS Assistant Principal and Director of Student Activities
PNC Bank Ridgewood Avenue G.O.	Principal and Superintendent of Schools
Investors Bank Linden Avenue G.O.	Principal and Secretary
Investors Bank Forest Avenue G.O.	Principal and Secretary
Investors Bank High School Athletics	Principal, HS Assistant Principal, MS Assistant Principal, Director of Student Activities and Secretary

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

A-10 Custodian of Records

Moved: Mr. de Leeuw Seconded: Ms. O'Neil

Appoint Barbara Murphy, School Business Administrator/Board Secretary, as Custodian of Records for the Glen Ridge School District for the 2022-2023 school year.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

A-11 Affirmative Action Officer

Moved: Mr. de Leeuw Seconded: Ms. O'Neil

Appoint Keisha Harris as the Affirmative Action Officer for the Glen Ridge School District for the 2022-2023 school year.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

A-12 Section 504 Coordinator

Moved: Mr. de Leeuw Seconded: Ms. O'Neil

Appoint John DeWitt as the Section 504 Coordinator for the Glen Ridge School District for the 2022-2023 school year.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

A-13 Americans with Disabilities Act Coordinator

Moved: Mr. de Leeuw Seconded: Ms. O'Neil

Appoint John DeWitt as the Americans with Disabilities Act Coordinator for the Glen Ridge School District for the 2022-2023 school year.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

A-14 District Anti-Bullying Coordinator

Moved: Mr. de Leeuw Seconded: Ms. O'Neil

Appoint John DeWitt as the District Anti-Bullying Coordinator for the Glen Ridge School District for the 2022-2023 school year.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

A-15 District Integrated Pest Management Coordinator (IPMC)

Moved: Mr. de Leeuw Seconded: Ms. O'Neil

Appoint John Baumann, Supervisor of Facilities, as the district's Integrated Pest Management Coordinator (IPMC) for the 2022-2023 school year.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

A-16 Toxic Hazard Preparedness (THP) Officer

Moved: Mr. de Leeuw Seconded: Ms. O'Neil

Appoint John Baumann to serve as Toxic Hazard Preparedness (THP) Officer for the 2022-2023 school year.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

A-17 AHERA (Asbestos Hazard Emergency Response Act) Program Manager

Moved: Mr. de Leeuw Seconded: Ms. O'Neil

Appoint John Baumann as the district's designated person and program manager to carry out the duties required under the AHERA (Asbestos Hazard Emergency Response Act) 40 CER-763 for the 2022-2023 school year.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

A-18 Chemical Hygiene Officer

Moved: Mr. de Leeuw Seconded: Ms. O'Neil

Appoint John Baumann to serve as Chemical Hygiene Officer for all district schools for the 2022-2023 school year.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

A-19 HIPAA Compliance Privacy Official

Moved: Mr. de Leeuw Seconded: Ms. O'Neil

Upon the recommendation of the Superintendent, move to approve Barbara Murphy as the HIPAA Compliance Privacy Official and authorize the following employees to have access to "protected health information" (PHI):

Barbara Murphy
Glory Santangelo
Louise Cox
Marlena Cowan

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

A-20 District 403(b) and 457(b) Providers

Moved: Mr. de Leeuw Seconded: Ms. O'Neil

Approve the following providers and advisors for the 2022-2023 school year:

- a. AXA/Equitable/Aspire/AR 360—Jeffrey Trause, Brian Trause and Jeffrey Somerstein
- b. Metlife/BrightHouse
- c. Valic—Tom Hannan
- d. Vanguard—No Advisor (existing accounts only)
- e. Security Benefit

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

A-21 COBRA Administration

Moved: Mr. de Leeuw Seconded: Ms. O'Neil

Approve Benefits Express and SEHBP to provide COBRA Administration services for the 2022-2023 school year.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

A-22 Program 403(b) & 457 (b) 3rd Party Administrator

Moved: Mr. de Leeuw Seconded: Ms. O'Neil

Approve Plan Connect as the third-party administrator for the 403(b) and 457(b) programs at no charge for the 2022-2023 school year.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

A-23 Voluntary Insurance Companies

Moved: Mr. de Leeuw Seconded: Ms. O'Neil

Approve the following voluntary insurance companies for the 2022-2023 school year:

- a. Prudential
- b. Aflac

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

A-24 Readopt Glen Ridge Board of Education Bylaws, Policies and Regulations

Moved: Mr. de Leeuw Seconded: Ms. O'Neil

Readopt the Glen Ridge Board of Education Bylaws, Policies and Regulations consistent with the NJ Quality Single Accountability Continuum (NJQSAC) guidelines for the 2022-2023 school year with all changes and revisions that have been properly adopted at public meetings.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

A-25 Public Agency Compliance Officer (P.A.C.O.)

Moved: Mr. de Leeuw Seconded: Ms. O'Neil

Appoint Barbara Murphy, School Business Administrator/Board Secretary, as the Public Agency Compliance Officer (P.A.C.O.) for the 2022-2023 school year.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

A-26 Petty Cash Funds

Moved: Mr. de Leeuw Seconded: Ms. O'Neil

Approve the following petty cash funds for the 2022-2023 school year:

<u>Location</u>	<u>Amount</u>	<u>Individual Responsible</u>
Glen Ridge High School	\$200	HS Principal
Ridgewood Avenue School	\$200	Ridgewood Principal
Linden Avenue School	\$200	Linden Principal
Forest Avenue School	\$200	Forest Principal
Central School	\$200	Central Principal
Student Services Department	\$200	Director of Student Services
Superintendent's Office	\$200	Superintendent
Business Office and Maintenance	\$200	Business Administrator
Technology Department	\$200	Director of Technology

BE IT FURTHER RESOLVED, that the individuals responsible, or his/her designee, shall report to the Board on the amounts disbursed and request reimbursement on a monthly basis, and

BE IT FURTHER RESOLVED that all unused petty cash funds will be returned to the custodian general account at the end of the school year.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

A-27 Summer Resolutions for Superintendent's Authorization

Moved: Mr. de Leeuw Seconded: Ms. O'Neil

BE IT RESOLVED, that the Superintendent of Schools, with the written approval of the President and Vice President of the Board of Education, is authorized to approve the 2022-2023 non-administrative staff appointments, projects, and take other necessary personnel, routine financial, and curricular actions until approved at the next regularly scheduled meeting of the Board of Education.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

A-28 Summer Resolutions for Payment of Bills

Moved: Mr. de Leeuw Seconded: Ms. O'Neil

BE IT RESOLVED, that the President or Vice President of the Board of Education, together with the Board Secretary, is authorized to draw warrants to pay bills for the 2021-2022 and the 2022-2023 school years that may become due and payable during the summer vacation, the same to be submitted for ratification by the Board at its regularly scheduled meeting.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

A-29 Summer Resolutions for Transfers

Moved: Mr. de Leeuw Seconded: Ms. O'Neil

BE IT RESOLVED, that the School Business Administrator/Board Secretary is authorized to execute all necessary transfers in the 2021-2022 budget for year-end close-out with review and approval of the Finance Committee, the same to be submitted for ratification by the Board at its next regularly scheduled meeting.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

A-30 Joint Purchasing Agreements

Moved: Mr. de Leeuw Seconded: Ms. O'Neil

Upon recommendation of the Superintendent, move to renew the following Joint Purchasing Agreements, per N.J.S.A. 18A:18A-11 for the 2022-2023 school year:

- a. Bergen County - New Jersey Cooperative Purchasing Alliance

- b. Educational Data Services, Inc.
- c. Educational Services Commission of New Jersey (ESCNJ) – Formerly Middlesex Regional Educational Services Commission (MRESC)
- d. Hunterdon County Educational Services Commission Cooperative Purchasing (HCEC Co-op)
- e. Pennsylvania Education Purchasing Program for Microcomputers (PEPPM)
- f. Union County Cooperative Pricing (8UCCP)

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

A-31 Uniform Minimum Chart of Accounts

Moved: Mr. de Leeuw Seconded: Ms. O'Neil

Upon recommendation of the Superintendent, move to approve the Uniform Minimum Chart of Accounts for New Jersey Public Schools as per NJAC 6A:23-2.12 for the 2022-2023 school year.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

A-32 Board Agents

Moved: Mr. de Leeuw Seconded: Ms. O'Neil

Upon recommendation of the Superintendent, move to approve the following Resolution:

RESOLVED that the Superintendent of Schools and the Business Administrator/Board Secretary for the Glen Ridge Board of Education or their designees, be designated as the Board's agents to request state and federal funds under the existing State and Federal Laws for the 2022-2023 school year.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

A-33 Procurement of Goods and Services

Moved: Mr. de Leeuw Seconded: Ms. O'Neil

Upon recommendation of the Superintendent, move to approve the following resolution authorizing the procurement of goods and services through state agency effective for the 2022-2023 school year:

WHEREAS, Title 18A:18A-10 provides that "A board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property"; and

WHEREAS, The Glen Ridge Board of Education has the need, on a timely basis, to procure goods and services utilizing state contracts; and

WHEREAS, the Glen Ridge Board of Education desires to authorize its purchasing agent to make any and all purchases necessary to meet the needs of the Glen Ridge School District;

NOW, THEREFORE, BE IT RESOLVED, that the Glen Ridge Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors that have State Contracts. The Purchasing Agent shall make known to the Board the Commodity/Service, Vendor and State Contract utilized.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

A-34 Purchasing Activity

Moved: Mr. de Leeuw Seconded: Ms. O'Neil

Upon recommendation of Superintendent, move to approve the following resolution, effective for the 2022-2023 school year:

WHEREAS, N.J.S.A. 18A:18A-2 provides that a Board of Education shall assign the authority, responsibility, and accountability for the purchasing activity of the Board of Education to a person or persons who shall have the power to prepare advertisements, to advertise for and receive bids, and to award contracts as permitted by this chapter; and

WHEREAS, N.J.S.A. 18A-18A-3 provides that contracts, awarded by the purchasing agent that do not exceed in the aggregate in a contract year the bid threshold (\$44,000 as of July 1, 2020), may be awarded by the purchasing agent without advertising for bids when so authorized by Board resolution; and

WHEREAS, N.J.S.A. 18A-18A-37c provides that all contracts that are in the aggregate less than 15% of the bid threshold (currently \$6,600) may be awarded by the purchasing agent without soliciting competitive quotations if so authorized by Board resolution; and

NOW, THEREFORE, BE IT RESOLVED, that the Glen Ridge Board of Education, pursuant to the statutes cited above, hereby appoints Barbara Murphy, Business Administrator/Board Secretary, as its duly authorized Qualified Purchasing Agent and is duly assigned the authority, responsibility, and accountability for the purchasing activity of the Glen Ridge School District; and be it further resolved, that Barbara Murphy is hereby authorized to award contracts on behalf of the Glen Ridge School Board of Education that are in the aggregate less than 15% of the Bid threshold (currently \$6,600) without soliciting competitive quotations; and

BE IT FURTHER RESOLVED, that Barbara Murphy is hereby authorized to seek competitive quotations, when applicable and practicable, when contracts in the aggregate exceed 15% of the bid threshold (currently \$6,600) but less than the bid threshold of \$44,000. The Glen Ridge Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services below the bid threshold after seeking competitive quotations. The Purchasing Agent shall make known to the Board the Commodity/Service and Vendor utilized.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

A-35 Guide for Standard Operating Procedures and Purchasing Manual

Moved: Mr. de Leeuw Seconded: Ms. O'Neil

Upon the recommendation of the Superintendent, move to adopt the Guide for Standard Operating Procedures and Internal Controls and the Purchasing Manual.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

A-36 Request for Bids

Moved: Mr. de Leeuw Seconded: Ms. O'Neil

Upon recommendation of the Superintendent, move to authorize the Business Administrator/Board Secretary to advertise and request bids for any goods or services as needed by the District for the 2022-2023 school year.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

A-37 Claims Auditor

Moved: Mr. de Leeuw Seconded: Ms. O'Neil

Upon recommendation of the Superintendent, move to authorize that the Business Administrator/Board Secretary be designated as the Board of Education's Claims Auditor with authority, as provided by 18A:19-2 amended, to direct pre-payment of claims for Debt Service, Payroll, Fixed Charges and any other claim or demand which would be in the best interest of the Board to pay promptly for the 2022-2023 school year.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

A-38 Transfer of Funds

Moved: Mr. de Leeuw Seconded: Ms. O'Neil

Upon recommendation of the Superintendent, move to approve a procedure for the 2022-2023 school year on over expenditures of funds, authorizing the Board Secretary to transfer funds beyond the level of the uniform minimums, Chart of Accounts (Handbook 2R2), as per N.J.A.C. 6:20-2A. 10A2 and per G.A.A.P. requirements

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

A-39 Second Reading of New and/or Revised Policies and Regulations

Moved: Mr. de Leeuw Seconded: Ms. O'Neil

Approve the second reading of new and/or revised policies and regulations of the Glen Ridge Board of Education as follows: (Exhibit A-39)

P 1648.14	Safety Plan for Healthcare Settings in School Buildings – COVID-19 (M) (Abolished)
P 1648.15	Recordkeeping for Healthcare Settings in School Buildings – COVID-19 (M) (New)
P 2415.04	Title I – District – Wide Parent and Family Engagement (M) (Revised)
P 2416.01	Postnatal Accommodations for Students (New)
P 2417	Student Intervention and Referral Services (M) (Revised)
P 3161	Examination for Cause (Revised)
P 4161	Examination for Cause (Revised)
P 5512	Harassment, Intimidation, and Bullying (M) (Revised)
P 7410	Maintenance and Repair (M) (Revised)
R 7410.01	Facilities Maintenance, Repair Scheduling, and Accounting (M) (Revised)
P 8420	Emergency and Crisis Situations (M) (Revised)
P & R 9320	Cooperation with Law Enforcement Agencies (M) (Revised)
P 8130	School Organization

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

PERSONNEL

P-1 Appointments

Moved: Ms. St. Auburn Seconded: Dr. Yaros-Ramos

Upon the recommendation of the Superintendent, approve the appointment of the following:

Name	Position	Effective	End Date	Account #	Rationale
Location	Guide/Salary	Date		PCR#	
Jason Morales*	Teacher	8/31/22	6/30/23	11-130-100-101-00-00-05	Replacing
GRHS	\$58,967.00 BA Step 5			10-07-00/agn	#4215
Myles Platt	PT Technician (.7)	5/31/22	6/30/23	11-000-222-177-27-01-00	Open Position
GRHS	\$36,400.00			95-08-00/anq	
Deidre Terpin*	Teacher	8/31/22	6/30/23	11-130-100-101-00-00-04	Replacing
RAS	\$91,009.00 MA+32 Step 9			10-06-00/adg	#4995
Jessica Newman	Teacher	8/31/22	6/30/23	11-110-100-101-00-00-01	Replacing
Central	\$66,367.00 BA Step 9			10-11-00/acl	#5367
Gregory Reisman*	BCBA	8/31/22	6/30/23	11-000-216-101-10-00-00	Open Position
District	\$75,833.00 MA Step 9				
Abigail Lapone	Teacher	8/31/22	6/30/23	11-110-100-101-00-00-02	Open Position
FAS	\$55,967.00 BA Step 3			10-02-00/aav	
Victoria Ramirez	SEL Counselor (ARP Grant .7)	8/31/22	6/30/23	20-487-200-100-00-00-00	Replacing #
GRHS	\$42,653.10 MA Step 2			10-07-00/axa	7056

Shefali Kalra	Teacher	8/31/22	6/30/23	11-140-100-101-04-00-00 10-07-00/ajl	REVISED
GRHS	MA+32 Step 10 \$95,009.00				

*Pending State and District Approval

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

P-2 Mentors

Moved: Ms. St. Auburn

Seconded: Dr. Yaros-Ramos

Approve the following staff to be paid as new teacher mentors for the 2021-2022 school year:

<u>Name of Mentor</u>	<u>Number of Weeks</u>	<u>Total</u>	<u>Alternate Route/ Traditional</u>
Lindsay Coral	30	\$550.00	Traditional
Lisa Walter	20	\$366.67	Traditional
Kostas Barkouras	30	\$550.00	Traditional
Christine Coppola	20	\$366.67	Traditional
Daria Zawisa	16	\$293.33	Traditional
Megan Connolly	30	\$550.00	Traditional
Helene Maia	30	\$1000.00	Alt. Route
Genna Chiapperini	12	\$220.00	Traditional
Shihong Zhang	30	\$1000.00	Alt. Route
Alice Roberts	14	\$466.67	Alt Route
Charlene Reilly	20	\$366.67	Traditional

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

P-3 Summer Workers (Technology)

Moved: Ms. St. Auburn

Seconded: Dr. Yaros-Ramos

Approve the following summer workers starting July 1, 2022 through September 2, 2022, not to exceed 32.50 hours per week:

<u>Name</u>	<u>Position</u>	<u>Salary</u>
Eric Dimeck	Technology	\$20.00
Pat Hansen	Technology	\$20.00
Caitlin Reilly	Technology	\$20.00
Jenelle Hamer	Technology	\$20.00
Matt Canicci	Technology	\$20.00
Tim Aumack	Technology	\$20.00
Jen Cordasco	Technology	\$20.00
John Sarcone	Technology	\$20.00
Michelle Kanasky	Technology	\$20.00
Julie Booth	Technology	\$20.00
Myles Fesseden	Technology	\$13.00
Evan Rossi	Technology	\$13.00
Alp Uygur	Technology	\$13.00

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

P-4 RAS, LAS, FAS Team Leaders

Moved: Ms. St. Auburn

Seconded: Dr. Yaros-Ramos

Upon the recommendation of the Superintendent, approve the appointment of the following staff members as Team Leaders for the 2022-2023 school year at a rate of \$1,000.00 per year:

Staff Member	Grade	School
Jennifer McCrea	3rd Grade	RAS
Alyssa DeSimone	4th Grade	RAS
Amanda Goodwin	5th Grade	RAS
Samantha Odell	6th Grade	RAS
Jennifer Cordasco	Special Ed	RAS
Doug Hellstern	Related Arts	RAS
Erin Goldstein	Kindergarten	FAS
Lisbeth Crouse	1st Grade	FAS
Michele Kanasky	2nd Grade	FAS
Jodie Schnack	Kindergarten	LAS
Helene Maia	1st Grade	LAS
Jennifer Gonzaga	2nd Grade	LAS

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

P-5 Bus Drivers for the 2022-2023 School Year

Moved: Ms. St. Auburn

Seconded: Dr. Yaros-Ramos

Approve the following employees to work as bus drivers, beyond the regular work schedule, at a rate of \$36.75 per hour:

José Granados
Talib Rasheed
Ahmad Mohamed
Octavio Morales

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

P-6 Summer Curriculum Writing

Moved: Ms. St. Auburn

Seconded: Dr. Yaros-Ramos

Approve the following staff for the 2022 summer curriculum writing:

Course Name	Author	Amount
Primary Math		
Pre-Kindergarten	Megan Connolly	\$850.00
Kindergarten	Erin Goldstein	\$850.00
1st Grade	Helene Maia	\$850.00
2nd Grade	Jen Gonzaga	\$850.00
RAS Math		
3rd Grade	Lindsay Coral	\$850.00
4th Grade	Fiona Rosenholz	\$425.00
4th Grade	Nick Simatos	\$425.00

5th Grade	Amanda Goodwin	\$850.00
5th Grade	Stacy Amanna	\$850.00
6th Grade	Scott Terpin	\$850.00
MS Math		
Pre-Alg 7	Alyssa Angelo	\$850.00
Adv Pre-Alg 7	Alyssa Angelo	\$850.00
Algebra 8	Felicia Nardiello	\$850.00
Adv Algebra 8	Felicia Nardiello	\$850.00
Computers 7	Felicia Nardiello	\$425.00
Game Theory 7	Alex Hsieh	\$425.00
STEM 8	Alyssa Angelo	\$425.00
HS Math		
Algebra I	Lauren Schmitt	\$850.00
Algebra II	Kim Burk	\$850.00
Algebra II H	Kim Burk	\$850.00
College Algebra	Lauren Schmitt	\$850.00
Geometry	Kaitlyn MacKay	\$850.00
Applied Geometry	Kaitlyn MacKay	\$850.00
Geometry Honors	Kaitlyn MacKay	\$850.00
Pre-Calculus	Cluny Mendez	\$850.00
Pre-Calculus H	Cluny Mendez	\$850.00
Calculus	Kim Burk	\$850.00
AP Calculus AB	Cluny Mendez	\$850.00
AP Calculus BC	Cluny Mendez	\$850.00
Functions & Relations	Lauren Schmitt	\$850.00
Statistics	Sean Fitzpatrick	\$850.00
AP Statistics	Sean Fitzpatrick	\$850.00
New Courses		
Video Game Design	Kevin George	\$425.00
Culture and Cuisine	Carol Svetik	\$425.00
Geography & Culture	Yan Wang	\$425.00
Printmaking	Pam Baker	\$425.00

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

P-7 Resignations/Retirements

Moved: Ms. St. Auburn Seconded: Dr. Yaros-Ramos

Upon the recommendation of the Superintendent, accept, with regret, the following:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Resignation or Retirement</u>	<u>Effective Date</u>
Emily Reyes	Orton Gillingham	District	Resignation	7/22/22
Alex Lopes	Teacher	RAS	Resignation	6/30/22

Joseph Mazarella	Guidance	GRHS	Resignation	6/30/22
John Baumann	Supervisor of Facilities	District	Deferred Retirement	7/31/22
Cionna Lane	Teacher	RAS	Resignation	6/30/22

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

P-8 School Business Administrator/Board Secretary's Contract

Moved: Ms. St. Auburn Seconded: Dr. Yaros-Ramos

BE IT RESOLVED, that the Glen Ridge Board of Education approve a one year contract for Barbara Murphy, Business Administrator/Board Secretary, from July 1, 2022 through June 30, 2023, as reviewed and approved by the Executive County Superintendent.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

P-9 2022 Extended School Year (ESY) Program and Students Services Summer Personnel

Moved: Ms. St. Auburn Seconded: Dr. Yaros-Ramos

Recommended action by the Superintendent that the Glen Ridge Board of Education approve the following program and assignments:

EXTENDED SCHOOL YEAR

(20 Day Program)

June 27 - July 25, 2021 (closed 7/5)

Student programs - 8:45am - 12:45pm

All programs to be held in district-building location(s) TBD

TEACHERS

Approve the following ESY teachers at \$45/hr not to exceed (nte) 90 hours:

Jessica Newman	Teacher (PSD)
Kim Waldron	Teacher (Primary 1-FAS)
Rachel Nichols	Teacher (Primary 1-LAS)
Daniel Kaplan	Teacher (Primary 1-RAS)
Samantha Myers	Teacher (Intermediate 1-RAS)
Christine Coppola	Teacher (Resource Program)
Alissa Mahadeen	Teacher (Resource Program)
Candice Serritella	Teacher (Resource Program)
Rosemary Matar	Teacher (Resource Program)

TEACHERS

Approve the following ESY Orton Gillingham teachers at \$75/hr not to exceed (nte) 48 hours:

Emily Reyes	Teacher (Orton Gillingham)
-------------	----------------------------

Approve the following teachers at \$45/hr not to exceed (nte) 8 hours:

Jennifer Wujciak

PARAPROFESSIONALS

Approve the following ESY paraprofessionals at \$20/hr nte 90 hours:

Emily Cordero
Emily Giresi
Gail Gugliuzza
Karie Badalamenti
Nicole Texidor
Marie Chesney
Mary Hadley
Justin Rich
Janet Messineo

RELATED SERVICES

Approve the following related services:

Behaviorist	Uncommon Thread (LAS & RAS)	\$100/hr nte 36 hours
Behaviorist	Uncommon Thread	\$100/hr nte 20 hours
School Psychologist	Manuel Holguin	\$45.00/hr nte 20 hours
Social Worker	Sasha Klipp	\$54.17/hr nte 20 hours
Occupational Therapy	Francesca Roselli	\$74.01/hr 40 hours
Speech-Language Therapy	Deanna Ruglio	\$46.42/hr 40 hours
Physical Therapy	Next Step Pediatric LLC	\$89/hr nte 18 hours

CHILD STUDY TEAM EVALUATIONS

Approve the following child study team members for \$425 per evaluation

Sharon Mahaffey
Nicole Lombard
Lisa Jacobsen
Manual Holguin
Arlene Non
Sasha Klipp
Deanna Ruglio
Francesca Roselli
Jill Szalony
Heather Sinton

CHILD STUDY TEAM MEMBERS SUMMER CASE MANAGEMENT SERVICES

Approve the following hours to provide mandated Case Management services for 2022 summer referrals not to exceed 15 hours per case as follows:

Sharon Mahaffey - \$51.88/hr
Nicole Lombard - \$55.01/hr
Lisa Jacobsen - \$74.90/hr
Manual Holguin - \$45.00/hr
Arlene Non - \$74.01/hr
Sasha Klipp - \$54.17/hr
Heather Goss - \$59.72/hr
Deanna Ruglio - \$46.42/hr

Approve additional hours for required attendance at Eligibility Conference and/or IEP meetings during the 2022 summer, 1 hr per meeting:

Sharon Mahaffey - \$51.88/hr
Nicole Lombard - \$55.01/hr
Lisa Jacobsen - \$74.90/hr
Manual Holguin - \$45.00/hr
Arlene Non - \$74.01/hr
Sasha Klipp - \$54.17/hr
Heather Goss - \$59.72/hr
Deanna Ruglio - \$46.42/hr
Jill Szalony - \$74.01/hr
Heather Sinton - \$49.88/hr

SUBSTITUTE TEACHER FOR EXTENDED SCHOOL YEAR

Approve the following teachers as substitutes for the Extended School year program at \$45/hr nte 4.5 hrs per day:

Alissa Mahadeen

MEETINGS FOR EXTENDED SCHOOL YEAR

Approve all certified teachers for mandatory Child Study Team meetings at a rate of \$40.00/ hr nte 1 hr per meeting.

CHILD STUDY TEAM SERVICES FOR EXTENDED SCHOOL YEAR

Approve the following Child Study Team members for Extended School Year services nte 42 hours:

Sharon Mahaffey - \$51.88/hr

Nicole Lombard - \$55.01/hr
 Lisa Jacobsen - \$74.90/hr
 Manual Holguin - \$45.00/hr
 Arlene Non - \$74.01/hr
 Sasha Klipp - \$54.17/hr
 Deanna Ruglio - \$46.42/hr

Approve the following Child Study Team members for Extended School Year services nte 14 hours:

Heather Sinton - \$49.88/hr
 Francesca Roselli - \$74.01/hr
 Jill Szalony - \$74.01/hr

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

P-10 Guidance Department Summer Days for the 2022-2023 School Year

Moved: Ms. St. Auburn Seconded: Dr. Yaros-Ramos

Approve the following guidance counselors to work 10 (ten) days at their per diem rate:

<u>Name</u>	<u>Per Diem Rate</u>
Lindsey Deptula	\$518.05
Jill Landgraber Barkouras	\$475.05
Heather Kobylinski	\$524.32
Oksana Rusynko	\$349.17

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

P-11 Staff Presenters

Moved: Ms. St. Auburn Seconded: Dr. Yaros-Ramos

Approve the following staff for presenting at the following events:

<u>Name</u>	<u>Event</u>	<u>Date</u>	<u>Rate</u>
Linda Perrotta	Kindergarten Orientation	5/18/22	\$100.00
Lisa Petruzzi	Kindergarten Orientation	5/18/22	\$100.00
Genna Chiapperini	Kindergarten Orientation	5/18/22	\$100.00
Erin Goldstein	Kindergarten Orientation	5/18/22	\$100.00
Charlene Reilly	Kindergarten Orientation	5/18/22	\$100.00
Emily Salud	PreK-K Orientation	5/19/22	\$100.00

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

P-12 Summer Days

Moved: Ms. St. Auburn Seconded: Dr. Yaros-Ramos

Approve the following staff for (2) summer days in 2022 at their per diem rate:

<u>Name</u>	<u>Rate</u>
Lauren Bas	\$518.05

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

P-13 Coaches/Athletics, Co-Curricular/Club Advisors

Moved: Ms. St. Auburn Seconded: Dr. Yaros-Ramos

- Upon the recommendation of the Superintendent, approve the appointment of Coaches and Advisors for the 2022-2023 school year as per attached. (Exhibit P-13.a)

- b. Upon the recommendation of the Superintendent, approve the appointment of the following for the 2022-2023 school year:

Name	Position	Location	Guide	Step	Year	Amount
Manjeet Singh*	Head Football Coach	GRHS	1	1	1	\$7,400.00

*Pending State and District Approval

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

P-14 Summer Workers

Moved: Ms. St. Auburn

Seconded: Dr. Yaros-Ramos

Approve the following Summer Workers starting June 20, 2022 through August 31, 2022, not to exceed 29 hours per week:

Name	Position	Hourly Rate
Edward Lipari	Custodian	\$13.00
Sean Horsky	Custodian	\$13.00
Lawson Jordan	Custodian	\$13.00
Steven Parkin	Custodian	\$13.00
Colin Dowd	Custodian	\$13.00
Bryan Moussako	Custodian	\$13.00
Amanda Garrido	Custodian	\$13.00
Sebastian Chang-D'Arcy	Custodian	\$13.00
Sebastian Kristal	Custodian	\$13.00
Yasmin Ayan	Office	\$13.00
Avery Dowd	Office	\$13.00
Emily Buchmann	Office	\$13.00
Sneha Gudibendi	Office	\$13.00
Jaelle Austin	Office	\$13.00
Lyla Olzack	Office	\$13.00
Maxwell Roa	Office	\$13.00
Sebastiana Haas(sub)	Office	\$13.00
Meghan Liddy(sub)	Office	\$13.00

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

P-15 School Nursing Services

Moved: Ms. St. Auburn

Seconded: Dr. Yaros-Ramos

Approve the following nurses to work 36 hours (maximum) at the following hourly rates during summer 2022:

Name	Amount
Toni High	\$54.26
Charlene Reilly	\$72.20
Pamela Barton	\$54.26
Jennifer O'Connor	\$45.69
Emily Salud	\$44.26

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

P-16 Summer Boost Program

Moved: Ms. St. Auburn

Seconded: Dr. Yaros-Ramos

Approve the following staff for the 2022 Summer Boost Program:

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Greg Pavliv	teacher	\$45/hour
Megan Connolly	teacher	\$45/hour
Jodie Schnack	teacher	\$45/hour
Amelia Akers	teacher	\$45/hour
Donna Chiaramonte	teacher	\$45/hour
Anthony Elia	teacher	\$45/hour
Cassandra Grossi	teacher	\$45/hour
Jenelle Hamer	teacher	\$45/hour
Helene Maia	teacher	\$45/hour
Julia Booth	teacher	\$45/hour
Meredith Batastini	teacher	\$45/hour
Lauren Foley	teacher	\$45/hour
Shai-Lauren Willis	paraprofessional	\$20.00/hour
Barbara Sutcliffe	paraprofessional	\$20.00/hour
Renee Amos	paraprofessional	\$20.00/hour
Crystal Williams	paraprofessional	\$20.00/hour

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

P-17 Nursing Hours for Athletic Physicals

Moved: Ms. St. Auburn Seconded: Dr. Yaros-Ramos

Approve Jennifer O'Connor to work 40 hours (maximum) at the hourly rates of \$45.69 to assist with the Athletic Physicals during summer 2022.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

P-18 Head Stipend

Moved: Ms. St. Auburn Seconded: Dr. Yaros-Ramos

Head Stipends for the 2022-2023 school year to the following:

<u>School</u>	<u>Name</u>	<u>Amount</u>	<u>Position</u>
Ridgewood Avenue School	Brian Thibault	\$8,268.00	Custodian
Forest Avenue School	Talib Rasheed	\$5,011.00	Custodian
Ridgewood Avenue School	Ahmed Mohamed	\$1,500.00	Maintenance
Linden Avenue School	James Doran III	\$5,011.00	Custodian
Glen Ridge High School	David Rotondo	\$9,001.00	Custodian
Central School	Mike Pierro	\$3,000.00	Custodian

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

P-19 Student Teachers / Interns

Moved: Ms. St. Auburn Seconded: Dr. Yaros-Ramos

Upon the recommendation of the Superintendent, approve the following student teachers/Intern for the 2022-2023 school year:

<u>Name</u>	<u>Dates</u>	<u>Building/Grade</u>	<u>Cooperating Staff Member</u>	<u>College</u>
Matthew Talbot	2022-2023	District	Jack DeWitt	MSU

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

P-20 Guidance Department Summer Days for the 2021-2022 School Year

Moved: Ms. St. Auburn

Seconded: Dr. Yaros-Ramos

Approve the following guidance counselors to work 5 (five) days at their per diem rate before June 30, 2022:

<u>Name</u>	<u>Per Diem Rate</u>
Joseph Mazzarella	\$455.05

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

P-21 Evening Events

Moved: Ms. St. Auburn

Seconded: Dr. Yaros-Ramos

Approve the following staff for evening activities at the rate of \$50.00:

<u>Name</u>	<u>Event</u>	<u>Date</u>
Rachael Hogan	Prom	6/2/22
Caitlin Reilly	Prom	6/2/22
Kendall Southerland	Prom	6/2/22
Oksana Rusynko	Prom	6/2/22
Dave Majewski	8th Grade Dance	6/10/22
Jill Landgraber Barkouras	8th Grade Dance	6/10/22
Mike Salvatelli	8th Grade Dance	6/10/22
Corina Drozdowski	8th Grade Dance	6/10/22
Janet Dobbs	8th Grade Dance	6/10/22
Meredith Batastini	8th Grade Dance	6/10/22

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

P-22 Summer Worker

Moved: Ms. St. Auburn

Seconded: Dr. Yaros-Ramos

Approve the following staff for the 2022 Summer up to 20 hours:

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Heather Kobylinski	Clerical	\$20.00

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

P-23 Summer Boost Program Rescind

Moved: Ms. St. Auburn

Seconded: Dr. Yaros-Ramos

Rescind the following staff for the 2022 Summer Boost Program:

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Cassandra Grossi	teacher	\$45/hour

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

P-24 Evening Events for the 2021-2022 School Year

Moved: Ms. St. Auburn

Seconded: Dr. Yaros-Ramos

Approve the following staff to provide coverage for The Flocking Party at the Forest Avenue School on June 13, 2022 at the rate of \$50:

Diane Blazier

Alyssa Chernego
Michelle Kanasky
Kaylynn Millien

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

CURRICULUM

C-1 New Jersey State Interscholastic Athletic Association (NJSIAA)

Moved: Mr. de Leeuw Seconded: Mr. Bonnett

Approve membership in the New Jersey State Interscholastic Athletic Association for the 2022-2023 school year in the amount of \$2,500.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

C-2 New Jersey Interscholastic Boys Lacrosse League

Moved: Mr. de Leeuw Seconded: Mr. Bonnett

Approve membership in the New Jersey Interscholastic Boys Lacrosse League for the 2022-2023 school year in the amount of \$225.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

C-3 New Jersey Interscholastic Girls Lacrosse League

Moved: Mr. de Leeuw Seconded: Mr. Bonnett

Approve membership in the New Jersey Interscholastic Girls Lacrosse League for the 2022-2023 school year in the amount of \$75.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

C-4 Super Essex Conference & Essex County Athletic Directors Association

Moved: Mr. de Leeuw Seconded: Mr. Bonnett

Approve membership in the Super Essex Conference for the 2022-2023 school year in the amount of \$2,725.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

C-5 New Jersey Super Football Conference

Moved: Mr. de Leeuw Seconded: Mr. Bonnett

Approve membership in the New Jersey Super Football Conference for the 2022-2023 school year in the amount of \$390.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

C-6 Field Trips

Moved: Mr. de Leeuw Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, approve the field trip for Ridgewood Avenue School, RISE/ACES students grade 3-6 to visit Turtle Back Zoo in West Orange, NJ on June 9, 2022, as per the attached. (exhibit C-5)

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

BUSINESS

Ms. Ginsburg thanked the Glen Ridge Kids Book Swap for their support and generous monetary donation for the primary schools' classroom libraries.

B-1 Financial Reports

Moved: Dr. Yaros-Ramos

Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, move to approve the following financial reports as recommended by the Finance Committee:

- a. Approve the Bills and Claims as per attached list, in the amount of **\$585,443.16** and further move that the following bills drawn on the current account in the total amount of **\$1,275,547.39** for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board.
- b. Approve transfers for the month of **May 2022** as presented and on file in the Board Office. (Exhibit B-1.b)
- c. Approve reports of the Secretary and Treasurer for the period ending **May 31, 2022**. Pursuant to N.J.A.C. 6:20-2.13, and 6:20-2A.10 (d) and (e), and as certified by the Board Secretary, the Board certifies that no budgetary line account has been over expended or has obligations or payments which in total exceed the amount appropriated by the Board of Education, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Exhibit B-1.c)
- d. Approval of the Open Purchase Order Reports, as per attached, in the amount of **\$113,434.25** for school year 2021-2022.
- e. Student activity account bills list as follows:

<u>School</u>	<u>May 2022</u>
Glen Ridge High School	\$80,072.15
Glen Ridge High School Athletics	\$3,957.00
Ridgewood Avenue School	\$9,342.76
Forest Avenue School	\$1,175.00
Linden Avenue School	\$0

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

B-2 Out-of-District Placement

Moved: Dr. Yaros-Ramos

Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, move to approve the out-of-district placement of the following students:

<u>Student</u>	<u>Placement</u>	<u>School Year</u>	<u>Tuition</u>	<u>ESY Tuition</u>
23163	Banyan School	2022-2023	\$63,946.80	\$8,170.98
26059	Newmark School	2022-2023	\$62,220.60	\$6,222.06
34177	Northwest Essex Therapeutic School & Preschool	2022-2023	\$74,525.40 1:1 Aide: \$20,700.00	\$12,006.87 1:1 Aide: \$3,335.00
26161	The Phoenix Center - Nutley	2022-2023	\$73,204.20 1:1 Aide: \$32,220.00	\$7,727.11 1:1 Aide: \$3,401.00
27187	The Phoenix Center - Nutley	2022-2023	\$73,204.20 1:1 Aide: \$32,220.00	\$7,727.11 1:1 Aide: \$3,401.00
20012	Union County Vocational-Technical Schools	2022-2023	\$15,000.00	n/a

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

B-3 Professional Support Services

Moved: Dr. Yaros-Ramos

Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, move to approve the following professional support services:

Vendor	Services	School Year/Dates	Fee/Rate	Student
a. Essex Regional Educational Services Commission	Various	2022-2023	Various (Exhibit B-3.a)	As needed
b. LearnWell Education	Bedside Instruction	Began 5/20/22	\$43/hr.	25098
c. Next Step Pediatric Therapy, LLC	Physical Therapy	7/1/22-6/30/23	\$89/hr.	As needed
d. Prism Learning Center LLC	Registered Behavior Technician	6/2/22-6/30/22	No Cost	34178
e. Prism Learning Center LLC	Registered Behavior Technician	7/1/22-6/30/23	No Cost	34178
f. Saint Clare's Hospital	Bedside Instruction	5/6/22-5/12/22	\$55/hr.	26026
g. Silvergate Prep	Bedside Instruction	5/19/22-6/24/22	\$55/hr.	26026
h. Speech & Hearing Associates	Central Auditory Processing Evaluation	June 2022	\$650	30007

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

B-4 Tuition Contracts

Moved: Dr. Yaros-Ramos

Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, move to approve tuition contracts for the 2022-2023 school year for students 23204, 24217, 26121 and 26183 to attend the Glen Ridge Schools.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

B-5 Donations

Moved: Dr. Yaros-Ramos

Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, accept, with thanks, the following generous donations:

Donor	Item(s)	Value	Installation Included?	Exhibit
a. Glen Ridge Kids Book Swap	Monetary donation for primary schools' classroom libraries	\$636	n/a	B-5.a

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

B-6 Employee Medical Coverage

Moved: Dr. Yaros-Ramos

Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, move to approve the contract for employee benefit coverage for the 2022-2023 school year at the monthly/annual premiums listed below:

SEHBP - Horizon Blue Cross Blue Shield

NJ Direct 10	Monthly	Annual
Employee Only	\$855.13	\$10,261.56
Employee & Spouse	\$1,710.25	\$20,523.00
Employee & Child(ren)	\$1,590.53	\$19,086.36
Family	\$2,445.66	\$29,347.92

NJ Direct 15	Monthly	Annual
Employee Only	\$814.06	\$9,768.72
Employee & Spouse	\$1,628.11	\$19,537.32
Employee & Child(ren)	\$1,514.15	\$18,169.80
Family	\$2,328.20	\$27,938.40

NJ Educator's Plan	Monthly	Annual
Employee Only	\$775.77	\$9,309.24
Employee & Spouse	\$1,551.54	\$18,618.48
Employee & Child(ren)	\$1,442.93	\$17,315.16
Family	\$2,218.70	\$26,624.40

SEHBP - Aetna

Garden State Plan	Monthly	Annual
Employee Only	\$704.64	\$8,455.68
Employee & Spouse	\$1,409.27	\$16,911.24
Employee & Child(ren)	\$1,310.62	\$15,727.44
Family	\$2,015.26	\$24,183.12

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

B-7 Employee Prescription Coverage

Moved: Dr. Yaros-Ramos

Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, move to approve the contract for employee benefit coverage for the 2022-2023 school year at the monthly/annual premiums listed below:

Benecard

NJ Direct 10/NJ Direct 15	Monthly	Annual
Employee Only	\$123	\$1,476
Employee & Spouse	\$280	\$3,360
Employee & Child(ren)	\$159	\$1,908
Family	\$284	\$3,408

NJ Educator's Plan/Garden State Plan	Monthly	Annual
Employee Only	\$109	\$1,308
Employee & Spouse	\$247	\$2,964
Employee & Child(ren)	\$140	\$1,680
Family	\$251	\$3,012

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

B-8 Employee Dental Coverage

Moved: Dr. Yaros-Ramos

Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, move to approve the contract for employee benefit coverage for the 2022-2023 school year at the monthly/annual premium listed below:

School Health Insurance Fund – Delta Dental	Monthly	Annual
Employee Only	\$32	\$384
Employee & Spouse	\$60	\$720
Employee & Child(ren)	\$64	\$768
Family	\$100	\$1,200

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

B-9 Employee Vision Coverage

Moved: Dr. Yaros-Ramos

Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, move to approve the contract for employee benefit coverage for the 2022-2023 school year at the monthly/annual premium listed below:

National Vision Administrators (NVA)	Monthly	Annual
Flat Rate-All Employees	\$12.66	\$151.92

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

B-10 Report of Awarded Contracts during the 2021-2022 School Year

Moved: Dr. Yaros-Ramos

Seconded: Mr. Bonnett

Pursuant to PL 2015, Chapter 47 the Glen Ridge Board of Education intends to renew, award, or permit to expire the attached contracts previously awarded by the Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18; et. seq., NJAC Chapter 6A:23A, and Federal Procurement Regulations 2CFR Part 200.317 et. seq. (Exhibit B-11)

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

B-11 Transfer to Capital Reserve

Moved: Dr. Yaros-Ramos

Seconded: Mr. Bonnett

BE IT RESOLVED, that the Glen Ridge Board of Education moves to approve the following resolution:

WHEREAS, NJSA 18A:21-2, NJSA 18A:7G-31, and NJSA 18A:7F-41 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end; and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution; and

WHEREAS, the Glen Ridge Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Capital Reserve and Maintenance Reserve account at year end; and

WHEREAS, the Glen Ridge Board of Education has determined that an amount up to \$1,000,000 may be available for such purpose of transfer into Capital Reserve and up to \$500,000 may be available for such purpose of transfer into Maintenance Reserve;

NOW, THEREFORE, BE IT RESOLVED, by the Glen Ridge Board of Education that it hereby authorizes the district's School Business Administrator to make these transfers consistent with all applicable laws and regulations.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

B-12 Cancellation of Checks

Moved: Dr. Yaros-Ramos

Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, move to approve to void and stop payment of the following outstanding checks:

GRBOE General Account - Investors Bank

Check #	Date	Amount
009711	05/21/22	\$47.20
010016	06/30/21	\$84.20
010042	06/30/21	\$67.20

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

B-13 Substitute Rates of Pay

Moved: Dr. Yaros-Ramos

Seconded: Mr. Bonnett

Approve the rates of pay to substitutes for the 2022-2023 school year as follows:

Substitute Teacher/Aide	\$100 per diem
Substitute Nurse	\$200 per diem
Substitute Custodian	\$15 per hour

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

B-14 Flooring for Linden Avenue School Art Room

Moved: Dr. Yaros-Ramos

Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, move to approve a contract with Hannon Floors for removal of existing flooring and furnishing and installing Mohawk LVT flooring in the Linden Avenue School Art room at a cost of \$18,738.80 under NJ Co-op #65MCESCCPS, ESNJ #19/20-05.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

B-15 Workshops/Conferences

Moved: Dr. Yaros-Ramos

Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, move to approve the workshop(s)/conference(s) for the following staff:

Staff Member/Position	Workshop/Conference	Date(s)	Location	Cost
a. Paraprofessionals	Registered Behavior Technician Training provided by The Uncommon Thread	August 2022	In-District	\$8,000*

*Funded by the ARP Grant.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

B-16 Transportation Services Agreement with the Essex Regional Educational Services Commission

Moved: Dr. Yaros-Ramos

Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, move to approve an agreement authorizing the Essex Regional Educational Services Commission to coordinate and administer transportation applications submitted by the Glen Ridge Board of Education to provide pupil transportation for the 2022-2023 school year.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

B-17 Bid Award of the Lower Gym Partial Roof Replacement at Ridgewood Avenue School

Moved: Dr. Yaros-Ramos

Seconded: Mr. Bonnett

Upon recommendation of the Superintendent, move to approve the following resolution:

WHEREAS, the Glen Board of Education advertised for bids for the Lower Gym Partial Roof Replacement at the Ridgewood Avenue Elementary School; and

WHEREAS, on June 3, 2022, the Board received the following bids for the Project:

Bidders	Base Bid
A&M Contracting	\$270,000
Arista Builders and Designers, Inc.	\$480,000
Duga Construction, LLC	\$425,000
Northeast Roof Maintenance, Inc.	\$638,000
PAX MUNDUS ENT LLC	\$485,000
Safeway Contracting	\$519,000

VMG Group	\$352,000
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WHEREAS, A&M Contracting withdrew its bid on June 6, 2022; and

WHEREAS, the remaining lowest responsible bid for this Project was submitted by VMG Group, with a base bid in the amount of \$352,000; and

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby awards the emergency contract for the Lower Gym Partial Roof Replacement at Ridgewood Avenue School to VMG Group for the base bid, in a total contract amount of \$352,000;

BE IT FURTHER RESOLVED, that the Board President and Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this resolution.

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby awards the emergency contract for the Lower Gym Partial Roof Replacement at Ridgewood Avenue School to A&M Contracting for the base bid, in a total contract amount of \$270,000;

BE IT FURTHER RESOLVED, that the Board President and Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this resolution.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

PUBLIC COMMENT

- Members of the public commented on the equity audit and asked about the district's plan for next school year; and commented on the HIB process.

ADJOURNMENT

Motioned to adjourn by Mr. de Leeuw. Ms. O'Neil seconded the motion. The meeting was adjourned at 8:17 pm.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

Respectfully submitted,

Barbara Murphy, Board Secretary