

GLEN RIDGE BOARD OF EDUCATION
September 13, 2021

In-Person & Live Stream

A regular meeting of the Glen Ridge Board of Education was held on Monday, September 13, 2021 at 6:02 pm in-person in the Glen Ridge High School Media Center and through live stream via YouTube.

The meeting was held in accordance with applicable NJ Statutes governing public Board of Education meetings.

Present

Mr. Bonnett
Ms. Boyle-Vellucci
Mr. Campbell
Mr. de Leeuw
Ms. Gottlieb
Ms. Graham
Ms. St. Auburn
Dr. Yaros-Ramos
Ms. Ginsburg
Mr. Phillips
Mrs. Murphy
Ms. Cornell – Board Attorney from Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate and electronic notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on September 9, 2021. Said notice was published in the Glen Ridge Paper on September 16, 2021 and Star Ledger on September 14, 2021. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent
Barbara Murphy, Business Administrator/Board Secretary

6:04 pm EXECUTIVE SESSION

Moved: Mr. Bonnett Seconded: Ms. St. Auburn

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations, confidential pupil matters, and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

Public Session – Mr. Bonnett motioned to return to public session at 7:05 pm. Dr. Yaros-Ramos seconded the motion.

WRITTEN COMMUNICATIONS

Ms. Ginsburg reported that the board has received written communications from the following people on the following topics:

- Linella Gavin on behalf of the Asian American Pacific Islanders Association (AAPI) looking for the board to sponsor a webinar event
- Alice Roberts on the subject of a vaccine mandate
- Erin Ackerman on the library media specialist position

- Felice Bettenbender of the AAPI asking the board to support draft legislation asking for a broadening of curriculum emphasizing the contributions of Asian Americans and Pacific Islanders.
- Pamela Kahl with concerns in regards to a mask mandate
- Brandon and Susan Pracht on masking, vaccinations and lunch protocols
- Ms. Grisafi on a residency issue
- Maureen Myka on conflicts of board meeting dates and town council meeting dates

PRESIDENT'S REPORT

Ms. Ginsburg welcomed everyone back to the new school year.

SUPERINTENDENT'S REPORT

- Mr. Phillips congratulated Board President Betsy Ginsburg on her 20 years of service to the Board of Education. Mr. Phillips and other board members expressed their gratitude with kind words about her wisdom, grace and dedication to the Glen Ridge students, staff and community.
- Mr. Phillips presented a slide presentation on the reopening of schools. He spoke about the impact of Tropical Storm Ida, our facilities, and the first days of school. He thanked John Baumann, our custodial staff, and technology staff for their hard work through the storm and their preparation of the buildings. He reviewed our lunch protocols. Mr. Phillips welcomed our new staff members noting that 35% are under one of our diverse categories. He reviewed enrollment numbers and COVID-19 numbers. Mr. Phillips gave an update on the equity audit, special education audit and strategic plan. There was an opportunity for the board to ask questions. Contact tracing and quarantine guidelines were reviewed.

PUBLIC COMMENTS (Agenda Items)

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

- Michele Militello, resident, inquired about lunch protocols at Ridgewood Avenue School.
- Robert Fardon, resident, expressed concern about the budget and noted he would like to see the library position reinstated to full time. He asked if a member of a family tests positive for COVID, do the other members of the family need to quarantine. Mr. Phillips explained that if a family member tests positive, then the other family members should be quarantined as close contacts unless they have been vaccinated. Ms. Ginsburg explained the budget process and funding constraints.
- Maureen Myka, resident, commented on conflicts of board meeting dates and town council meeting dates.

COMMITTEE REPORTS (First meeting of the month only)

Curriculum Committee

Personnel and Policy Committee

- Ms. St Auburn reported that the committee met and reviewed and updated some policies and reviewed staffing changes.

Negotiations Committee

- Mr. de Leeuw reported that the Administrators' negotiations are ongoing.

Finance and Facilities Committee

- Mr. Campbell reported that they have been monitoring the repairs to the buildings that were needed as a result of Tropical Storm Ida.

Communications Committee

- Mr. Campbell thanked Winnie Boswell, Duval Graham and those involved in the website roll out.

LIAISON REPORTS (First meeting of the month only)**Home & School Associations**

- Ms. Gottlieb reported on the Central School and Ridgewood Avenue Home & School Association meetings. Dr. Yaros-Ramos reported on the Linden Avenue Home & School Association meeting. Ms. Graham reported on the Forest Avenue Home & School Association meeting.

Glen Ridge Association for Special Education (GRASE)

- Ms. Gottlieb reported that the first meeting is scheduled for October 13 at 7:30 pm.

Glen Ridge Black Diversity and Inclusion Association (GRBDIA)**Asian American Pacific Islanders Association (AAPi)**

- Ms. Ginsburg reported that the AAPi group is hosting a picnic next Saturday.

Glen Ridge Educational Foundation (GREF)

- Ms. St. Auburn reported that the GREF has funded \$44,000 in emergent needs grants for teachers and a record number of donations came in this year for the teacher recognition program. She was thrilled to report that the Ashenfelter race will be back this year for Thanksgiving. She thanked the GREF for all that they do for our school district. Ms. Ginsburg recognized and thanked Fran Wong, the chair of the GREF.

Glen Ridge Athletic Association (GRAA)**Glen Ridge Arts Patrons Association (GRAPA)****Gas Lamp Players****MINUTES****M-1 Board of Education Minutes**

Moved: Mr. de Leeuw Seconded: Mr. Campbell

Approve the Glen Ridge Board of Education minutes of the following meetings:

July 26, 2021 Executive Session and Regular Meeting

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Abstain	Aye	Aye	Aye	Aye	Aye

ADMINISTRATION**A-1 Second Reading of New and/or Revised Policies and Regulations**

Moved: Mr. Campbell Seconded: Mr. Bonnett

Approve the second reading of new and/or revised policies and regulations of the Glen Ridge Board of Education as follows:
(Exhibit A-1)

P 0131	Bylaws, Policies, and Regulations (Revised)
P 1649	Federal Families First Coronavirus (COVID-19) Response Act (M) (Abolished)
P 2421	Career and Technical Education (Revised)
P 3134	Assignment of Extra Duties (Revised)
P & R 3142	Nonrenewal of Nontenured Teaching Staff Member (Revised)
P & R 3221	Evaluation of Teachers (M) (Revised)
P & R 3222	Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M) (Revised)
P & R 3223	Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (M) (Revised)
P & R 3224	Evaluation of Principals, Vice Principals, and Assistant Principals (M) (Revised)
P & R 4146	Nonrenewal of Nontenured Support Staff Member (Revised)
P & R 5460.02	Bridge Year Pilot Program (M) (New)
P & R 6471	School District Travel (M) (Revised)

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-2 First Reading of New and/or Revised Policies and Regulations

Moved: Mr. Campbell Seconded: Mr. Bonnett

Approve the first reading of new and/or revised policies and regulations of the Glen Ridge Board of Education as follows:
(Exhibit A-2)

A. General Policy and Regulation Guides

P 2422	Comprehensive Health and Physical Education (M) (Revised)
P 2467	Surrogate Parents and Resource Family Parents (M) (Revised)
P 5111	Eligibility of Resident/Nonresident Students (M) (Revised)
P 5114	Children Displaced by Domestic Violence (Abolished)
P 5116	Education of Homeless Children (Revised)
P & R 7432	Eye Protection (M) (Revised)
P 8420	Emergency and Crisis Situations (M) (Revised)
R 8420.1	Fire and Fire Drills (M) (Revised)
P 8550	Meal Charges/Outstanding Food Service Bill (M) (Revised)
P 8600	Student Transportation (M) (Revised)
P 8810	Religious Holidays (Abolished)

B. New Jersey Department of Education – Office of Fiscal Accountability and Compliance Audit – New and Revised Policy Guides

P 6115.01	Federal Awards/Funds Internal Controls – Allowability of Costs (M) (New)
P 6115.02	Federal Awards/Funds Internal Controls – Mandatory Disclosures (M) (New)
P 6115.03	Federal Awards/Funds Internal Controls – Conflict of Interest (M) (New)
P 6311	Contracts for Goods or Services Funded by Federal Grants (M) (Revised)

C. COVID-19 Policy Guide Updates

P 1648	Restart and Recovery Plan (M) (Abolished)
P 1648.02	Remote Learning Options for Families (M) (Abolished)
P 1648.03	Restart and Recovery Plan – Full-Time Remote Instruction (M) (Abolished)
P 1648.11	The Road Forward COVID-19 – Health and Safety (M) (New)
P 1648.13	School Employee Vaccination Requirements

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-3 Comprehensive Equity Plan Annual Statement of Assurance

Moved: Mr. Campbell Seconded: Mr. Bonnett

Approve the submission of the Comprehensive Equity Plan Statement of Assurance for the 2021-2022 school year.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-4 Affirmative Action Officer

Moved: Mr. Campbell Seconded: Mr. Bonnett

Appoint Keisha Harris as the Affirmative Action Officer for the Glen Ridge School District for the 2021-2022 school year.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-5 Rescind Affirmative Action Officer

Moved: Mr. Campbell Seconded: Mr. Bonnett

Rescind the appointment of John DeWitt as the Affirmative Action Officer for the Glen Ridge School District for the 2021-2022 school year.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-6 Affirmative Action Team

Moved: Mr. Campbell Seconded: Mr. Bonnett

Appoint the following as the Affirmative Action Team for the Glen Ridge School District for the 2021-2022 school year:

Marcella Tannis	Jack DeWitt	Emily Ramos
Connie Kontos	Jill Szalony	Theresa Tarabocchia

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

PERSONNEL

P-1 Appointments

Moved: Ms. St. Auburn

Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, approve the appointment of the following:

<u>Name</u> <u>Location</u>	<u>Position</u> <u>Guide/Salary</u>	<u>Effective</u> <u>Date</u>	<u>End Date</u>	<u>Account #</u> <u>PCR#</u>	<u>Rationale</u>
Michael DelloRusso GRHS	Permanent Substitute Teacher \$100 per diem	9/1/21	6/30/22	11-130-100-101-00-01-05	Open position
Justin Rich RAS	Part-time Paraprofessional Step 2 \$20.40	9/9/21	6/30/22	11-000-217-106-00-00-04 51-06-00/AVO	Open position
Gabrielle Olczak LAS/FAS	Permanent Substitute Teacher \$100 per diem	9/1/21	6/30/22	11-120-100-101-01-01-00	Open position
Megan Amendola* FAS	Part-time Paraprofessional Step 1 \$20.20	Pending Paperwork	6/30/22	11-190-100-106-00-00-02 51-02-00/aaz	Open Position
Carolyn Estrada Central	Permanent Substitute \$100 per diem	9/14/21	6/30/22	11-120-100-101-01-01-00	Open Position

*Pending State and District Approval

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-2 Summer Resolution Appointments

Moved: Ms. St. Auburn

Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, approve the appointment of the following:

<u>Name</u> <u>Location</u>	<u>Position</u> <u>Guide/Salary</u>	<u>Effective Date</u>	<u>End Date</u>	<u>Account #</u> <u>PCR#</u>
Lara Boss RAS	Leave Replacement Teacher \$275 per diem	8/30/21	10/22/21	11-120-100-101-00-00-04 71-06-00/awu
Leanne DeSciscio RAS	Teacher BA Step 2 \$54,467.00	8/30/21	6/30/22	11-120-100-101-00-00-04 10-06-00/aal
Lady Devereaux RAS	Permanent Substitute \$100 per diem	9/1/21	6/30/22	11-130-100-101-00-01-04
Ruby Machado LAS	Permanent Substitute \$100 per diem	9/1/21	6/30/22	11-120-100-101-01-01-00
Alissa Mahadeen* Central	Part-Time Teacher (.67) MA Step 2 \$40,825.11	8/30/21	6/30/22	11-213-100-101-01-00-00 10-11-00/axj

Jessica Saraiva*	Leave Replacement Social Worker	8/30/21	4/8/22	11-000-216-101-10-00-01 11-000-216-101-10-00-02 11-000-216-101-10-00-03 11-000-216-101-10-00-04 11-000-216-101-10-00-05 71-07-00/awr
District	\$335 per diem			
Nicole Kapushy	Permanent Substitute	9/1/21	6/30/22	11-120-100-101-01-01-00
LAS	\$100 per diem			
Adriana Vazquez	Part-Time Spanish Teacher (.58)	8/30/21	6/30/22	11-120-100-101-00-00-04 71-06-00/awx
RAS	BA Step 2 \$31,590.86			
Carla Carrillo*	Part-Time Paraprofessional	Pending Paperwork	6/30/22	11-000-217-106-00-00-05 51-11-00/asi
GRHS	Step 6 \$22.10			
Kathleen Kaveny	Part-Time Paraprofessional	8/30/21	6/30/22	11-190-100-106-00-00-02 51-02-00/aaq
FAS	Step 2 \$20.40			
Leslie Tierney	Permanent Substitute	9/1/21	6/30/22	11-120-100-101-01-01-00
FAS	\$100 per diem			
Jody Walsh	Permanent Substitute	9/1/21	6/30/22	11-120-100-101-01-01-00
FAS	\$100 per diem			
Karie Badalamenti*	Part-Time Paraprofessional	9/1/21	6/30/22	11-000-217-106-00-00-04 51-11-00/asj
RAS	Step 2 \$20.40			
Jessica Newman*	Leave Replacement Teacher	To Be Determined	03/4/22	11-214-100-101-00-00-03 71-11-00/axi
Central	\$325 per diem			
Dawn Miller	Title I Teacher	8/30/21	6/30/22	20-231-100-100-00-00-02 20-231-100-100-00-00-03 10-02-00/aso 10-03-00/aur
District	BA Step 8 \$63,967.00			
Kristin Onimus Moroney	Title I Math (.7)	9/1/21	6/30/22	20-231-100-100-00-00-03 10-06-00/aup
District	MA Step 8 \$50,843.10			
Susan Chesnut	Permanent Substitute	9/1/21	6/30/22	11-120-100-101-01-01-00
FAS	\$100 per diem			
Joshua Fronefield	Permanent Substitutue	9/1/21	6/30/22	11-140-100-101-04-01-00
GRHS	\$100 per diem			
Manuel Holguin*	School Psychologist	8/30/21	6/30/22	11-000-219-104-00-00-01 11-000-219-104-00-00-02 11-000-219-104-00-00-03 11-000-219-104-00-00-04 10-00-00/att
District	MA step 2 \$60,933.00			

Devenny Komar* LAS/FAS/CS	Music Teacher BA step 4 \$57,467.00	8/30/21	6/30/22	11-105-100-101-00-00-00 11-110-100-101-00-00-01 11-110-100-101-00-00-02 11-110-100-101-00-00-03 11-120-100-101-00-00-02 11-120-100-101-00-00-03 10-00-00/abf
Abigail Lapone CS	Leave Replacement Teacher \$300 per diem	8/30/21	1/28/22	11-110-100-101-00-00-01 71-11-00/awn
Penelope Min* FAS/LAS	Leave Replacement Guidance Counselor \$325.00 per diem	8/30/21	12/14/21	11-000-218-104-00-00-02 11-000-218-104-00-00-03 71-02-00/avq 71-03-00/avr
Samantha Myers RAS	Teacher BA Step 2 \$54,467.00	8/30/21	6/30/22	11-213-100-101-04-00-00 10-06-00/aef
Rachel Nichols* LAS	Primary 1 Teacher BA step 3 \$55,967.00	8/30/21	6/30/22	11-214-100-101-00-00-03 10-03-00/auh
Adamson Odige RAS	Permanent Substitute Teacher \$100 per Diem	9/1/21	6/30/22	11-120-100-101-01-01-00
Jordan Roche* GRHS	Leave Replacement Guidance Counselor \$300.00 per diem	8/30/21	12/22/21	11-000-218-104-00-00-05 71-07-00/axa
Mark Russillo LAS	Full Time Custodian Step 1 \$46,035.00	8/16/21	6/30/22	11-000-262-100-02-00-00 20-03-00/ab
Saens Sookall GRHS	Part Time Custodian (.7) Step 1 \$32,224.50	8/16/21	6/30/22	11-000-262-100-07-00-00 20-07-00/aag
Patricia Swantek LAS	Paraprofessional Step 5 \$21.49	8/30/21	6/30/22	11-000-217-106-00-00-03 51-03-00/ard
Bertha Valladares CS	Paraprofessional Step 3 \$20.66	8/30/21	6/30/22	11-190-100-106-00-00-00 51-11-00/asf
Yan Wang GRHS	Part Time Teacher (.5) MA+32 Step 5 \$38,504.50	8/30/21	6/30/22	11-140-100-101-04-00-00 10-07-00/ask
Crystal Williams* GRHS	Paraprofessional Step 3 \$20.66	8/30/21	6/30/22	11-190-100-106-00-05 51-07-00/ati

* Pending District and State Approval

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-3 Resignations/Retirements

Moved: Ms. St. Auburn Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, accept, with regret, the following:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Resignation or Retirement</u>	<u>Effective Date</u>
Beverly Birnbaum	Aide	GRHS	Resignation	9/23/21
Courtney Warren	Teacher	GRHS	Resignation	10/19/21 or when replaced
Nicole King	Teacher	RAS	Resignation	8/4/21
Nancy Parlapiano	Paraprofessional	RAS	Resignation	8/3/21
James McCarren	Paraprofessional	FAS	Resignation	9/15/21
Imtiaz Nabbi	Custodian	RAS	Retirement	1/1/22
Vallerie Cogliati	Teacher	GRHS	Resignation	11/9/21

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-4 Head Custodian Stipend

Moved: Ms. St. Auburn Seconded: Ms. Boyle-Vellucci

Head Custodian Stipends for the 2021-2022 school year to the following:

<u>School</u>	<u>Name</u>	<u>Amount</u>
Ridgewood Avenue School	Brian Thibault	\$8,268.00 pro-rated

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-5 Event Workers

Moved: Ms. St. Auburn Seconded: Ms. Boyle-Vellucci

Upon recommendation of the Superintendent, move to approve the following staff as athletic event workers for the 2021-2022 school year with remuneration set as follows:

Ticket Sales - \$60.00/event;

Clock/Varsity -\$65.00/event;

Clock/JV- \$45.00/event

Site Supervision - \$60.00/event;

Caitlin Reilly	Jordan Roche	Joe Mazzarella	Rachael Hogan
Erin Follett	Kate Pritchard	Janet Dobbs	Jenelle Hamer
Lauren Schmitt	Jill Paterno	Emily Ramos	Carolina Drozdowski
Victoria Ramirez	Patrizia Hand	Kendall Southerland	Jessican Mahaffey
David Majewski	Mike DelloRusso	Mike Salvatelli	Tom Novak

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-6 Program Leaders Revised

Moved: Ms. St. Auburn Seconded: Ms. Boyle-Vellucci

Approve the Program Leader for 2021-2022.

<u>Position</u>	<u>Advisor</u>	<u>Guide</u>	<u>Step</u>	<u>Year</u>	<u>FTE</u>	<u>Total</u>
Middle School	Mike Salvatelli	6	1	1	1	\$2,335.00

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-7 Guidance Department Summer Days for the 2021-2022 School Year

Moved: Ms. St. Auburn Seconded: Ms. Boyle-Vellucci

Approve the following guidance counselors to work summer days at their per diem rate:

Name	Number of Days
Oksana Rusynko	5 days
Lindsey Deptula	4 additional days
Joe Mazzarella	4 additional days
Heather Kobylinski	2 additional days

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-8 Staff Presenters

Moved: Ms. St. Auburn

Seconded: Ms. Boyle-Vellucci

Approve the following staff for presenting for the following events:

Name	School	Event	Date	Rate
Jennifer O'Connor	GRHS	GRHS Reopening Webinar	8/30/21	\$100.00

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P- 9 Evening Events for the 2020-2021 School Year

Moved: Ms. St. Auburn

Seconded: Ms. Boyle-Vellucci

- a. Approve Cathy Ciccone to provide coverage for evening events at the Forest Avenue School at the rate of \$67 per evening for the following dates:

August 31, 2021	Gr. 1 & 2 Forest Avenue Playdates
September 10, 2021	Back to School Pizza Party
September 23, 2021	Back to School Night/New Parent Reception/Book Fair
October 6, 2021	Forest Avenue Home & School Meeting
October 27, 2021	Festival of Jack-O-Lanterns
November 9, 2021	Parent Evening Conferences
November 10, 2021	Forest Avenue Home & School Meeting
November 11, 2021	Parent Evening Conferences
January 5, 2022	Forest Avenue Home & School Meeting
February 2, 2022	Forest Avenue Home & School Meeting
March 2, 2022	Forest Avenue Home & School Meeting
March 22, 2022	Evening Conferences
April 6,,2022	Forest Avenue Home & School Meeting
May 4, 2022	Forest Avenue Home & School Meeting
May 6, 2022	Spring Carnival
May 18, 2022	Kindergarten Orientation
June 1, 2022	Forest Avenue Home & School Meeting

- b. Approve that the instructional aides at FAS, LAS, and Central School attend Back to School Night on September 23, 2021 at the hourly rate, not to exceed 3 hours.
- c. Approve the following staff for the Pre- K, K New Parent Orientation evening event on at the rate of \$50 per night:

Linda Perrotta
Erin Goldstein
Lisa Petruzzi
Charlene Reilly

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-10 Coaches/Athletics, Co-Curricular/Club Advisors

Moved: Ms. St. Auburn Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, approve the following clubs and guides:

Name	Position	Location	Guide	Step	Year	Amount
Jennifer McCrea	Student Council	RAS	7	1	1	\$1,520.00
Cristina Rodriguez	Spanish Club	RAS	7	4	8	\$2,075.00
Lauren Bas	WE School Advisor	RAS	7	2	3	\$1,690.00
Jennifer Chiang	Sharing the Arts Advisor .5	GRHS	7	1	1	\$760.00
Jill Landgraber	Sharing the Arts Advisor .5	GRHS	7	5	9	\$1,163.50
Michael DelloRusso	Varsity Baseball Coach	GRHS	2	1	1	\$7,035.00

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-11 Rescind Appointment

Moved: Ms. St. Auburn Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, rescind the appointment of the following:

Name	Position	Location
Jennifer McCrea	WE School Advisor	RAS

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-12 Summer Curriculum Writing

Moved: Ms. St. Auburn Seconded: Ms. Boyle-Vellucci

Approve the following staff for the 2020 summer curriculum writing:

Course Name	Author	Amount
Intro to Physics	Sharon Tully	\$850.00

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-13 Sixth Period Assignments

Moved: Ms. St. Auburn Seconded: Ms. Boyle-Vellucci

Approve sixth period assignments for the 2021-2022 school year:

First Name	Last Name	School	Amount	First Name	Last Name	School	Amount
Kate	Balaschak	GRHS	\$6,314.00	Cluny	Mendez	GRHS	\$6,314.00
Matt	Cannici	GRHS	\$6,314.00	Alyssa	Angelo	GRHS	\$6,314.00
Jody	Hackmeyer	GRHS	\$6,314.00	Sean	Fitzpatrick	GRHS	\$6,314.00
Patrick	Hansen	GRHS	\$6,314.00	Pam	Baker	GRHS	\$6,314.00
Stephanie	Pollak	GRHS	\$6,314.00	Kate	Pritchard	GRHS	\$6,314.00
Christina	Abrahamsen	GRHS	\$6,314.00	Kevin	George	GRHS	\$6,314.00
Courtney	Warren	GRHS	\$6,314.00	Andrew	Shohen	GRHS	\$6,314.00
Mike	Levine	GRHS	\$6,314.00	Eric	Dimeck	GRHS	\$6,314.00
Robert	Booth	GRHS	\$6,314.00	Jackie	Cerone	GRHS	\$6,314.00
Lindsey	Downey	GRHS	\$5,051.20	Emily	Ramos	GRHS	\$6,314.00
Ed	Salaski	GRHS	\$2,525.60	Lawrence	Rothweiler	GRHS	\$6,314.00
Tim	Panebianco	GRHS	\$6,314.00	Brian	Ianni	GRHS	\$6,314.00
Sharon	Tully	GRHS	\$5,051.20	Dave	Majewski	GRHS	\$6,314.00
Kostas	Barkouras	GRHS	\$6,314.00	Carol	Svetik	GRHS	\$6,314.00
Sean	McLearie	GRHS	\$6,314.00	Alex	Hseih	GRHS	\$6,314.00
Meredith	Batastini	GRHS	\$6,314.00	Rachael	Hogan	GRHS	\$6,314.00

Maria	Dessipris	GRHS	\$6,314.00	Shana	Caulfield	GRHS	\$6,314.00
Caitlyn	Price	GRHS	\$6,314.00	Jess	Mahaffey	GRHS	\$6,314.00
Danielle	Zeiser	GRHS	\$6,314.00	Nelson	Mendez	GRHS	\$6,314.00
Laura	Zepp	GRHS	\$6,314.00	Tom	Novak	GRHS	\$6,314.00
Sophia	Logothetis	GRHS	\$6,314.00	Jenelle	Hamer	GRHS	\$6,314.00
Genine	D'Andrea	GRHS	\$6,314.00	Caitlin	Reilly	GRHS	\$6,314.00
Sandra	Gatsch	GRHS	\$6,314.00	Stacy	Amanna	RAS	\$6,314.00
Amanda	Goodwin	RAS	\$6,314.00	Shannon	Lekas	RAS	\$6,314.00
Jerry	White	RAS	\$6,314.00	Samantha	Odell	RAS	\$6,314.00
Paulette	Cinotti	RAS	\$6,314.00	Scott	Terpin	RAS	\$6,314.00
Leanne	DeSciscio	RAS	\$6,314.00	Christine	Coppola	RAS	\$1,894.20
Paula	Ely	RAS	\$1,894.20	Candice	Serritella	RAS	\$1,894.20
Jamie	Lally	FAS	\$3,788.40	Kim	Waldron	FAS	\$3,788.40
Daria	Zawisa	LAS	\$3,788.40	Rachel	Nichols	LAS	\$3,788.40
Lauren	Foley	GRHS	\$6,314.00				

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-14 Volunteer

Moved: Ms. St. Auburn Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, approve Arthur Paulina as a Volunteer Football Coach for the 2021-2022 school.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-15 Student Teachers / Interns

Moved: Ms. St. Auburn Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, approve the following student teachers/Intern for the 2021-2022 school year:

<u>Name</u>	<u>Dates</u>	<u>Building/Grade</u>	<u>Cooperating Staff Member</u>	<u>College</u>
Marianne Guerriero	2021-2022 school year	RAS	Lauren Bas	William Paterson
Tara Rutkowski	2021-2022 school year	RAS	Paula Ely	MSU
Alexis Garcia	2021-2022 school year	RAS	Samantha O'dell	MSU

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-16 Leaves

Moved: Ms. St. Auburn Seconded: Ms. Boyle-Vellucci

- Upon recommendation of the Superintendent, move to revise the unpaid maternity leave for employee #6957, starting August 30, 2021 returning on December 7, 2021.
- Upon recommendation of the Superintendent, move to approve the unpaid maternity leave for employee #6609, starting August 30, 2021 returning on December 21, 2021.
- Upon recommendation of the Superintendent, move to approve the unpaid days for employee #5826, on September 17, 2021.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

CURRICULUM

C-1 Field Trips

Moved: Mr. de Leeuw

Seconded: Dr. Yaros-Ramos

Upon the recommendation of the Superintendent, approve the Engineering Club to volunteer at the Sneaker Soiree being held at the Glen Ridge Country Club in Glen Ridge, NJ on September 22, 2021, as per attached. (exhibit C-1)

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

BUSINESS

Ms. Ginsburg thanked the Linden Avenue Home and School Association for their support and generous donation of Chromebooks and licenses.

B-1 Financial Reports

Moved: Mr. Campbell

Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the following financial reports as recommended by the Finance Committee:

- Approve the Bills and Claims as per attached list, in the amount of **\$333,999.36** and further move that the following bills drawn on the current account in the total amount of **\$3,715,852.79** for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board.
- Approve transfers for the month of **July 2021** as presented and on file in the Board Office. (Exhibit B-1.b)
- Approve reports of the Secretary and Treasurer for the period ending **July 31, 2021**. Pursuant to N.J.A.C. 6:20-2.13, and 6:20-2A.10 (d) and (e), and as certified by the Board Secretary, the Board certifies that no budgetary line account has been over expended or has obligations or payments which in total exceed the amount appropriated by the Board of Education, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Exhibit B-1.c)
- Student activity account bills list as follows:

<u>School</u>	<u>July 2021</u>	<u>August 2021</u>
Glen Ridge High School	\$22,695.48	\$24.95
Glen Ridge High School Athletics	\$690.00	\$588.00
Ridgewood Avenue School	\$0	\$615.00
Forest Avenue School	\$0	\$0
Linden Avenue School	\$0	\$0

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-2 Revised Out-of-District Placements

Moved: Mr. Campbell

Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the revised (in **bold**) out-of-district placement of the following students:

<u>Student</u>	<u>Placement</u>	<u>School Year</u>	<u>Tuition</u>	<u>ESY Tuition</u>
24002	Bergen Center for Child Development	2021-2022	\$70,740.30 Para: \$38,850.00	n/a
22107	Chancellor Academy	2021-2022	\$47,923.13 (62.5% - Partial Day)	n/a

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-3 Termination of Out-of-District Placement

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the termination of the out-of-district placement of the following student:

Student	Placement	As of
20011	Union County Vocational-Technical Schools	9/6/21

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-4 Out-of-District Placements

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the out-of-district placement of the following students:

Student	Placement	School Year	Tuition	ESY Tuition
23038	Essex County Vocational Technical Schools (ECVTS)	2021-2022	\$5,911.00	n/a
23055	Essex County Vocational Technical Schools (ECVTS)	2021-2022	\$4,552.00	n/a
24010	Essex County Vocational Technical Schools (ECVTS)	2021-2022	\$4,552.00	n/a
24165	Essex County Vocational Technical Schools (ECVTS)	2021-2022	\$4,552.00	n/a
23143	Paradigm Therapeutic Day School	2021-2022	\$66,546.00	n/a
26059	Paradigm Therapeutic Day School	2021-2022	\$66,546.00	n/a

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-5 Professional Educational Services

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the following professional services:

Student	Vendor	Services	School Year	Fee/Rate
23163	Bergen County Special Services (Educational Enterprises Division)	Teacher of the Deaf	2021-2022	\$1,980.00/year
22122	LearnWell	Home Instruction	Began on 9/1/21	\$43/hour

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-6 Settlement Agreement

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the Settlement Agreement for student #33008 for the 2021-2022 school year.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-7 FY22 ARP-IDEA Consolidated Grant Submission of Application and Acceptance of Award Funds

Moved: Mr. Campbell Seconded: Ms. Graham

Upon recommendation of the Superintendent, move to approve the submission of the FY22 ARP-IDEA Consolidated Grant Application and the acceptance of the grant award funds as follows:

ARP Basic: \$78,196

ARP Preschool: \$6,680

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-8 Donation

Moved: Mr. Campbell

Seconded: Ms. Graham

Upon the recommendation of the Superintendent, accept, with thanks, the following generous donation:

Donor	Item(s)	Value	Installation Included?	Exhibit
a. Linden Avenue H&SA	30 Chromebooks and Licenses	\$7,350	n/a	B-8.a

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-9 Workshops/Conferences

Moved: Mr. Campbell

Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the workshop(s)/conference(s) for the following staff:

Staff Member/Position	Workshop/Conference	Date(s)	Location	Cost
a. Valerie Cogliati, Teacher	AP Summer Institute - AP Statistics	7/19/21-7/22/21	Virtual	\$700.00
b. Marlena Cowan, Payroll	Payroll Conference	10/22/21	Iselin, NJ	Reg.: \$225.00 Travel: \$17.91
c. Keisha Harris, Principal	Affirmative Action Officer Certification Program	8/24/21-8/26/21	Virtual	\$500.00
d. Dirk Phillips, Barbara Murphy, Winnie Boswell, and Keisha Harris	2021 NJ School Boards Association (NJSBA) Convention	10/26/21-10/28/21	Virtual	\$100.00 ea.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-10 Workshops/Conference for Board Member

Moved: Mr. Campbell

Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the workshop/conference for the following Board member:

Staff Member/Position	Workshop/Conference	Date(s)	Location	Cost
a. Elisabeth Ginsburg	2021 NJ School Boards Association (NJSBA) Convention	10/26/21-10/28/21	Virtual	\$100.00

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-11 Workshops/Conference for Board Member

Moved: Mr. Campbell

Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the workshop/conference for the following Board member:

Staff Member/Position	Workshop/Conference	Date(s)	Location	Cost
a. Anthony Bonnett	2021 NJ School Boards Association (NJSBA) Convention	10/26/21-10/28/21	Virtual	\$100.00

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-12 Workshops/Conference for Board Member

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the workshop/conference for the following Board member:

Staff Member/Position	Workshop/Conference	Date(s)	Location	Cost
a. Jocelyn Gottlieb	2021 NJ School Boards Association (NJSBA) Convention	10/26/21-10/28/21	Virtual	\$100.00

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-13 Workshops/Conference for Board Member

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the workshop/conference for the following Board member:

Staff Member/Position	Workshop/Conference	Date(s)	Location	Cost
a. Duval Graham	2021 NJ School Boards Association (NJSBA) Convention	10/26/21-10/28/21	Virtual	\$100.00

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-14 Workshops/Conference for Board Member

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the workshop/conference for the following Board member:

Staff Member/Position	Workshop/Conference	Date(s)	Location	Cost
a. Tracey St. Auburn	2021 NJ School Boards Association (NJSBA) Convention	10/26/21-10/28/21	Virtual	\$100.00

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-15 Revised Food Service Price Lists

Moved: Mr. Campbell Seconded: Ms. Graham

Upon recommendation of the Superintendent, move to approve and establish the revised prices of meals for 2021-2022 school year as per attached. (Exhibit B-15)

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-16 Tropical Storm Ida

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the following resolution:

WHEREAS, the Glen Ridge Public Schools buildings incurred significant damage from severe weather conditions and flooding from Tropical Storm Ida, and Governor Murphy declared a state of emergency pursuant to Executive Order 259; and

WHEREAS N.J.S.A et seq establishes the process by which officials can make unplanned appropriations and expenditures for weather related emergencies, and such emergency expenses are those related to storm response, recovery and restoration of services that were not anticipated in the current year's budget,

NOW THEREFORE, BE IT RESOLVED, that the Glen Ridge Board of Education hereby authorizes the Board President and Board Secretary to enter into Emergency Contracts related to damage by Tropical Storm Ida.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-17 Reapprove the Bond Act School Security Grant Application and Funds

Moved: Mr. Campbell

Seconded: Ms. Graham

Upon recommendation of the Superintendent, move to reapprove the submission of the Bond Act School Security Grant Application and the acceptance of the grant award funds in the amount of \$103,299, noting any costs exceeding the allocation will be covered by local funds.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

PUBLIC COMMENT

- Robert Fardon, resident, asked on behalf of Erin Ackerman, resident, if the board would consider going back to the virtual zoom format. Mr. Fardon asked if it was fair to describe the budget situation as one that would guarantee future cuts. Ms. Ginsburg explained that there are no guarantees and much of our budgeting depends on the outcome of the negotiations process and state funding.
- Carol Florczak, resident, inquired about the Affirmative Action Team and the selection criteria. Mr. Phillips responded that we look to have a variety of staff members covering different grade levels and a building administrator on the team.

ADJOURNMENT

Motioned to adjourn by Mr. Campbell. Mr. de Leeuw seconded the motion. The meeting was adjourned at 8:38 pm.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

Respectfully submitted,

Barbara Murphy, Board Secretary