

GLEN RIDGE BOARD OF EDUCATION
January 24, 2022

In-Person & Live Stream

A regular meeting of the Glen Ridge Board of Education was held on Monday, January 24, 2022 at 6:05 pm in-person in the Glen Ridge High School Media Center and through live stream via YouTube.

The meeting was held in accordance with applicable NJ Statutes governing public Board of Education meetings.

Present

Mr. Bonnett
Mr. de Leeuw
Ms. Gottlieb
Ms. Graham
Ms. O'Neil
Ms. St. Auburn
Dr. Yaros-Ramos
Ms. Ginsburg
Mr. Phillips
Mrs. Murphy
Ms. Cornell – Board Attorney from Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC

Not Present

Mr. Campbell

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on November 22, 2021. Said notice was published in the Star Ledger on December 2, 2021 and the Glen Ridge Paper on December 2, 2021. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent
Barbara Murphy, Business Administrator/Board Secretary

6:06 pm EXECUTIVE SESSION

Moved: Ms. St. Auburn Seconded: Ms. Graham

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations, confidential pupil matters, and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye	Aye

Public Session – Mr. Bonnett motioned to return to public session at 6:49 pm. Ms. Gottlieb seconded the motion.

WRITTEN COMMUNICATIONS

Written communications for a specific board meeting must be received by Business Administrator Barbara Murphy bmurphy@glenridge.org by 10 am on the morning before the meeting. Communications received after the deadline will be reported out at the next scheduled board meeting.

Ms. Ginsburg reported that the board has received written communications from the following individuals on the following topics:

- Eric Goldman, on behalf of SEPAC on interaction regarding the special education audit.
- David Manzo and Jacob Schwam in support of students getting back to class.
- Felice Bettenbender on the implementation of the AAPI curriculum that was part of the law that was signed very recently.
- Doug Schneider, with regard to COVID testing for student athletes.

PRESIDENT'S REPORT

- Ms. Ginsburg reviewed each of the board goals.

SUPERINTENDENT'S REPORT

- Mr. Phillips introduced three members of the student council who reported on recent Student Council events.
- Dr. Keisha Harris presented on the recent activities, mission and vision of Central School.
- Dr. Christopher Tienken of the Ricerca Group presented the Student Intervention Services & Special Education Review Final Report. Mr. Phillips noted that the report will be posted on the district website. There was an opportunity for the members of the board of education to ask questions.
- Mr. Phillips presented a district update including congratulating Giuseppe Giardina on his upcoming retirement, the week of kindness at Ridgewood Avenue School, Peace at Home, pandemic protocols and updates including COVID numbers, district goals and ARP grant funds.

PUBLIC COMMENTS (Agenda Items)

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

- Tricia Akinwande, resident, commented on the curriculum review and cycles.
- Robyn Fields, resident, thanked the board for the Special Education audit.
- Eric Goldman, resident, thanked the board for conducting the Special Education audit, and requested a delay in the opportunity to submit questions to the board.
- Harris Teran, resident, asked if settlement agreements which include tuition reimbursement are included in the 7% of out of district placements Mr. Tienken referred to.
- Eric Goldman, resident, asked about the difference between an out of district placement and a settlement agreement.

COMMITTEE REPORTS (First meeting of the month only)

Curriculum Committee
Personnel and Policy Committee
Negotiations Committee
Finance and Facilities Committee
Communications Committee

LIAISON REPORTS (First meeting of the month only)

Home & School Associations
Glen Ridge Association for Special Education (GRASE)
Glen Ridge Diversity and Inclusion Association (GRDIA)
Glen Ridge Educational Foundation (GREF)
Glen Ridge Athletic Association (GRAA)

Glen Ridge Arts Patrons Association (GRAPA)
Gas Lamp Players

MINUTES

M-1 Board of Education Minutes

Moved: Mr. de Leeuw Seconded: Ms. Gottlieb

Approve the Glen Ridge Board of Education minutes of the following meetings:
January 5, 2022 Executive Session and Regular Meeting

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Abstain	Not Present	Abstain	Aye	Aye	Aye	Abstain	Aye	Aye

ADMINISTRATION

A-1 Investigation of Harassment, Intimidation, and Bullying (HIB)

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report 21-22 FAS #1 and finds that HIB was not substantiated.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-2 First Reading of New and/or Revised Policies and Regulations

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

Approve the first reading of new and/or revised policies and regulations of the Glen Ridge Board of Education as follows:
(Exhibit A-2)

P 5111 Eligibility of Resident/Nonresident Students

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye	Aye

PERSONNEL

P-1 Appointments

Moved: Ms. St. Auburn Seconded: Ms. Gottlieb

Upon the recommendation of the Superintendent, approve the appointment of the following:

<u>Name</u> <u>Location</u>	<u>Position</u> <u>Guide/Salary</u>	<u>Effective</u> <u>Date</u>	<u>End Date</u>	<u>Account #</u> <u>PCR#</u>	<u>Rationale</u>
Samantha Echevarria* RAS	Permanent Substitute Teacher \$100 per diem	1/24/22	6/30/22	11-120-100-101-01-01-00	Open position
Yan Wang GRHS	Full Time Chinese Teacher MA+32 Step 5 \$77,009	12/6/21	2/9/22	11-140-100-101-04-0000 10-07-00/ask	REVISED

*Pending State and District Approval

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-2 6th Period and Extra Duty Assignments

Moved: Ms. St. Auburn Seconded: Ms. Gottlieb

Approve 6th Period and Extra Duty assignments for the 2021-2022 school year:

First Name	Last Name	School	Amount	Type	Start Date
Steven	Finkel	GRHS	\$2,083.62	6th Period	1/18/22 - 4/26/22
Jill	Blender Paterno	GRHS	\$2,083.62	6th Period	1/18/22 - 4/26/22
Christopher	Savio	GRHS	\$2,083.62	6th Period	1/18/22 - 4/26/22
Kris	Zaragoza	GRHS	\$2,083.62	6th Period	1/18/22 - 4/26/22
Caitlin	Reilly	GRHS	\$1,698.95	Extra Duty	1/18/22
MaryLynn	Savio	GRHS	\$1,698.95	Extra Duty	1/18/22
Steven	Finkel	GRHS	\$1,019.37	Extra Duty	1/18/22 - 4/26/22
Jill	Blender Paterno	GRHS	\$1,019.37	Extra Duty	1/18/22 - 4/26/22
Christopher	Savio	GRHS	\$1,019.37	Extra Duty	1/18/22 - 4/26/22
Cluny	Mendez	GRHS	\$1,637.17	Extra Duty (Revised)	1/24/22

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-3 Resignations/Retirements

Moved: Ms. St. Auburn Seconded: Ms. Gottlieb

Upon the recommendation of the Superintendent, accept, with regret, the following:

Name	Position	Location	Resignation or Retirement	Effective Date
Giuseppe Giardina	Custodian	GRHS	Retirement	9/1/22

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-4 Substitutes

Moved: Ms. St. Auburn Seconded: Ms. Gottlieb

Upon the recommendation of the Superintendent, approve the appointment of Mija Maldonado as a substitute nurse for the 2021-2022 school year.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-5 Quarantines and Contact Tracing

Moved: Ms. St. Auburn Seconded: Ms. Gottlieb

Upon recommendation of the Superintendent, approve district nurses to work additional hours on quarantines and contact tracing at their hourly rate.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-6 Evening Events for the 2021-2022 School Year

Moved: Ms. St. Auburn Seconded: Ms. Gottlieb

Approve Cathy Ciccone to provide coverage for evening events at the Forest Avenue School at the rate of \$67 per evening for the following date:

2/11/22	Second Grade Promotion Glow Dance
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Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-7 Superintendent Contract

Moved: Ms. St. Auburn Seconded: Ms. Gottlieb

BE IT RESOLVED, that the Glen Ridge Board of Education approve a five-year employment contract for Dirk Phillips, Superintendent of Schools, from July 1, 2022 through June 30, 2027.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye	Aye

CURRICULUM

C-1 Textbooks

Moved: Mr. de Leeuw

Seconded: Dr. Yaros-Ramos

Upon the recommendation of the Superintendent, move to approve the adoption of the Textbook List for the Glen Ridge Public Schools, as approved and on file for the period January 5, 2022-January 4, 2023. (Exhibit C-2)

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye	Aye

BUSINESS

Ms. Ginsburg thanked the Epstein Family for their support and generous donation of \$1,800 for the ice hockey, football, and lacrosse teams in honor of Teddy Epstein, Class of 2004.

B-1 Financial Reports

Moved: Ms. Graham

Seconded: Ms. Gottlieb

Upon the recommendation of the Superintendent, move to approve the following financial reports as recommended by the Finance Committee:

- Approve the Bills and Claims as per attached list, in the amount of **\$1,014,463.84** and further move that the following bills drawn on the current account in the total amount of **\$3,452,522.55** for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board.
- Approve transfers for the month of **December 2021** as presented and on file in the Board Office. (Exhibit B-1.b)
- Approve reports of the Secretary and Treasurer for the period ending **December 31, 2021**. Pursuant to N.J.A.C. 6:20-2.13, and 6:20-2A.10 (d) and (e), and as certified by the Board Secretary, the Board certifies that no budgetary line account has been over expended or has obligations or payments which in total exceed the amount appropriated by the Board of Education, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Exhibit B-1.c)
- Approval of the Open Purchase Order Reports, as per attached, in the amount of **\$113,706.08** for school year 2021-2022.
- Student activity account bills list as follows:

<u>School</u>	<u>December 2021</u>
Glen Ridge High School	\$5,296.25
Glen Ridge High School Athletics	\$85,458.00
Ridgewood Avenue School	\$1,692.73
Forest Avenue School	\$0
Linden Avenue School	\$0

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-2 Professional Support Services

Moved: Ms. Graham

Seconded: Ms. Gottlieb

Upon the recommendation of the Superintendent, move to approve the following professional support services:

<u>Vendor</u>	<u>Services</u>	<u>School Year/Dates</u>	<u>Fee/Rate</u>	<u>Student</u>
a. Silvergate Prep	Home Instruction	Began 1/3/22	\$55/hr. 10 hrs./wk.	27125

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-3 Donations

Moved: Ms. Graham

Seconded: Ms. Gottlieb

Upon the recommendation of the Superintendent, accept, with thanks, the following generous donations:

Donor	Item(s)	Value	Installation Included?	Exhibit
a. Epstein Family in honor of Teddy Epstein, Class of 2004	Monetary donation divided equally among Glen Ridge High School Ice Hockey, Football and Boys Lacrosse	\$1,800	n/a	B-3.a

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-4 Workshops/Conferences

Moved: Ms. Graham

Seconded: Ms. Gottlieb

Upon the recommendation of the Superintendent, move to approve the workshop(s)/conference(s) for the following staff:

Staff Member/Position	Workshop/Conference	Date(s)	Location	Cost
a. Christopher Petouvis, Teacher	Practical Co-Teaching Strategies: Increasing Students' Success in Today's Inclusive Classroom	1/24/22	Newark, NJ	\$279
b. Dirk Phillips, Superintendent	NJASA TECHSPO '22	1/27/22	Atlantic City, NJ	\$299
c. Winnie Boswell, Director of Technology	NJASA TECHSPO '22	1/27/22	Atlantic City, NJ	\$299

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye	Aye

PUBLIC COMMENT

- Eric Goldman, resident, noted his dissatisfaction with the response from the board on his earlier question.

ADJOURNMENT

Motioned to adjourn by Ms. St. Auburn. Ms. Graham seconded the motion. The meeting was adjourned at 9:19 pm.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye	Aye

Respectfully submitted,

Barbara Murphy, Board Secretary