

GLEN RIDGE BOARD OF EDUCATION
December 5, 2023

A regular meeting of the Glen Ridge Board of Education was held on Tuesday, December 5, 2023 at 6:08 pm in-person at the Glen Ridge High School Media Center and through live stream via YouTube.

The meeting was held in accordance with applicable NJ Statutes governing public Board of Education meetings.

Present

Ms. Akinwande
Mr. Bonnett
Mr. Campbell
Ms. Gottlieb
Ms. Graham (arrived at 6:15 pm during exec session)
Ms. O'Neil
Ms. St. Auburn
Dr. Yaros-Ramos
Ms. Ginsburg
Mr. Phillips
Ms. Murphy
David Kelly – Board of Education Student Representative (arrived during public session)
Ms. Cornell – Board Attorney from Cornell, Merlino, McKeever & Osborne, LLC

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on November 8, 2022. Said notice was published in the Star Ledger on November 11, 2022 and the Glen Ridge Paper on November 17, 2022. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent
Barbara Murphy, Business Administrator/Board Secretary

6:10 pm EXECUTIVE SESSION

Moved: Dr. Yaros-Ramos Seconded: Mr. Campbell

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations, confidential pupil matters, and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye

Public Session – Ms. O'Neil motioned to return to public session at 6:57 pm. Mr. Bonnett seconded the motion.

WRITTEN COMMUNICATIONS

Written communications for a specific board meeting must be received by Business Administrator Ms. Barbara Murphy bmurphy@glenridge.org by 10 am on the morning before the meeting. Communications received after the deadline will be reported out at the next scheduled board meeting.

Ms. Ginsburg reported that the board has received written communications from the following individuals on the following topics:

- Cotton Wright, asking for information on the superintendent job description.

PRESIDENT'S REPORT

- Ms. Ginsburg recognized the passing of crossing guard, Anthony Calzone; EMT volunteer, Carolyn Ferguson; and relative of Barbara Murphy, Richard Murphy.
- Ms. Ginsburg, fellow board members, and Mr. Phillips, recognized and expressed their appreciation for Ms. Tracey St. Auburn, for her nine years of service as a board member.

- Ms. Ginsburg spoke about the Superintendent's search, process and timeline. She encouraged community members to participate in the Superintendent Search: Community Survey.

SUPERINTENDENT'S REPORT

- Mr. Phillips introduced Mr. Matthew Murphy, principal of Forest Avenue School, who presented on Forest Avenue School and Phonemic Awareness and Phonics. Ms. Kanasky and Ms. Millien provided examples of the Phonics First and Heggerty programs with the assistance of six of their students.
- Mr. Phillips then honored staff members for 25 years of service to the District. The individuals were:
 - Bonnie Rothenberger (Bus Aide)
 - Genine D'Andrea (GRHS Teacher)
 - MaryLynn Savio (GRHS and Central School Media Specialist)
 - Tia Gist (GRHS Teacher and Athletic Trainer)
 - Anne Malone (GRHS Teacher)
- Ms. Rothenberger was also recognized as she is retiring at the end of this month.
- Mr. Paul Lerch from Lerch, Vinci, & Bliss Certified Public Accountants presented the Annual Comprehensive Financial Report & Auditors Management Report for the Fiscal Year ended June 30, 2023. Mr. Lerch noted his firm was new to the district and stated as such they completed a thorough audit. There was an opportunity for questions.
- Mr. Phillips reported that the New Jersey Chinese Teachers Association named GRHS teacher Shihong Zhang the 2023 Educator of the Year.
- Mr. Phillips thanked the GREF and Dan Murphy for organizing the Ashenfelter 8k and Tom Fleming 2k. Mr. Phillips praised all the race volunteers and the community for supporting the event.
- Mr. Phillips gave an update on the status of the Tutoring Grant. After a Request For Proposal, tonight's agenda has a resolution to award a contract for High Impact Tutoring services for qualified 3rd and 4th grade students one-to-one tutoring. The program will begin in January. Dr. Donovan will release additional information about the program at a later date.

PUBLIC COMMENTS (Agenda Items) - None

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

COMMITTEE REPORTS (First meeting of the month only)

Curriculum Committee

- Dr. Yaros-Ramos reported on discussions on new class offerings, programs and curriculum review.

Personnel and Policy Committee

- Ms. St. Auburn reported on the Superintendent's search, the open positions, leaves, overnight trips and the agreement we are working on with the GRAA for use of space.

Negotiations Committee

Finance and Facilities Committee

- Mr. Campbell reported on a recent meeting where items discussed were the audit, and project updates. He noted that the Budget Calendar is posted on our website and includes the board dates on which we will discuss and vote on the 2024-2025 Budget.

Communications Committee

- Mr. Campbell reported on the meeting and discussions on board members attending Home & School Association meetings.

LIAISON REPORTS (First meeting of the month only)

Glen Ridge Board of Education Student Representative

- David Kelly reported on winter sports, the seniors' baby project, the student council's spirit week, and pep rally.

Home & School Associations

- Ms. O'Neil reported on the Linden Avenue Home & School Association meeting including items discussed such as Discovery program, lunches, and fundraising.
- Ms. Akinwande reported on the High School Home & School Association meeting including teacher nominations, student leadership program, AP Capstone program, and sport and band activities.

Glen Ridge Association for Special Education (GRASE)

- Ms. Gottlieb reported that GRASE is looking for parent volunteers.

Glen Ridge Diversity and Inclusion Association (GRDIA)

Glen Ridge Educational Foundation (GREF)

Glen Ridge Athletic Association (GRAA)

Glen Ridge Visual Art Association (GRVAA)

- Ms. O'Neil reported on the upcoming Holiday Market fundraiser.

Gas Lamp Players

- Ms. O'Neil reported on recent and upcoming Gas Lamp programs.

New Jersey School Boards Association (NJSBA)

- Ms. Gottlieb reported on the delegate assembly and the recent resolution that was passed on the selection of curricular and support materials.

BOARD GOALS (Quarterly)**MINUTES****M-1 Board of Education Minutes**

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

Approve the Glen Ridge Board of Education minutes of the following meetings:

November 7, 2023 Executive Session and Regular Meeting

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

ADMINISTRATION**A-1 Investigation of Harassment, Intimidation, and Bullying (HIB)**

Moved: Mr. Campbell Seconded: Ms. Gottlieb

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report Incident #252554 GRHS and finds that HIB was not substantiated.

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-2 Investigation of Harassment, Intimidation, and Bullying (HIB)

Moved: Mr. Campbell Seconded: Ms. Gottlieb

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report Incident #253825 RAS and finds that HIB was not substantiated.

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-3 Investigation of Harassment, Intimidation, and Bullying (HIB)

Moved: Mr. Campbell Seconded: Ms. Gottlieb

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report Incident #254256 RAS and finds that HIB was not substantiated.

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-4 Investigation of Harassment, Intimidation, and Bullying (HIB)

Moved: Mr. Campbell

Seconded: Ms. Gottlieb

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report Incident #254365 RAS and finds that HIB was not substantiated.

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-5 Open Public Meetings Act and Board of Education Meetings Schedule

Moved: Mr. Campbell

Seconded: Ms. Gottlieb

Approve the Open Public Meetings Act as follows:

Section 1. Except as provided in Section 7b of the Act, all meetings of the Board shall be open to the public at all times.

Section 2. At every regular public meeting, the public may actively participate during the time or times designated for that purpose in Order of Business and the Board might take formal action.

Section 3. At every meeting, the public may participate or be heard subject to the rules outlined in Bylaw #0167 of the Board.

Section 4. The Board will meet in Executive Session immediately following the call to order at each meeting. The public session of the meeting will begin after the close of the Executive Session.

2024		
January	January 3 (Wednesday) Reorganization	January 23
February	February 13	--
March	March 5 Tentative Budget Presentation	March 26
April	April 23 Budget Public Hearing	--
May	May 14	--
June	June 11	--
July	July 30	--
August	No Meeting (unless needed)	
September	September 10	--
October	October 1	October 29
November	November 19	--
December	December 10	--
2025		
January	January 7 Reorganization	

Meetings are scheduled on Tuesdays unless noted otherwise

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-6 Award Professional Services Contracts

Moved: Mr. Campbell

Seconded: Ms. Gottlieb

Upon recommendation of the Superintendent, move to approve the following resolution:

Whereas, there exists a need for payroll and accounting services, and,

Whereas, there are funds available for these purposes, and,

Whereas, in accordance with 18A:18A-2 governing Professional Services, these services are authorized by law, regulated by law requires knowledge of an advanced type in a field of learning acquired by a prolonged formal course of specialized instruction and study, and

ACCORDINGLY, the Glen Ridge Board of Education authorizes the award of the following professional services appointments and contracts for the period of July 1, 2023 through June 30, 2024:

School Accounting Services, LLC be appointed to provide payroll and accounting services at a rate of \$100 per hour. This appointment is made without competitive bidding as "Professional Services" under the provisions of N.J.S.A. 40:11-1 et seq. because such services are recognized professions licensed and regulated by law not allowing for competitive bids.

Be It Further Resolved that a brief notice of this action shall be printed once in The Star Ledger as required by law, within ten (10) days of its passage, stating its nature, duration, service and amount and that the resolution and terms of their appointment are on file in the office of the Board of Education.

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

PERSONNEL

P-1 Appointments

Moved: Ms. St. Auburn

Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, approve the appointment of the following:

Name Location	Position Guide/Salary	Effective Date	End Date	Account # PCR#	Rationale
Jason Hinks LAS	LR Part-time Paraprofessional Step 4 \$21.52	11/16/23	2/26/24	11-000-217-106-00-00-03 51-03-00/auo	REVISED
Sulaiman Thomas District	Custodian Step 4 \$50,749	11/16/23	6/30/24	11-000-262-100-07-00-00 20-07-00/acy	REVISED
Kimberly Welch RAS	Permanent Substitute Teacher \$125 per diem	11/14/23	6/30/24	11-120-100-101-01-01-00	REVISED
Mariluz Velez District	Bus Aide Step 8 \$23.98	1/2/24	6/30/24	11-000-270-107-27-00-00 11-000-217-106-00-00-02 51-00-08/aug	Replacing #4687
Maria De Masi Gualieri* GRHS	Part Time Paraprofessional Step 2 \$21.00	12/4/23	6/30/24	11-190-100-106-00-00-05 51-07-00-ava	REVISED

*Pending State/District Approval and Prior District Release

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-2 Substitutes

Moved: Ms. St. Auburn

Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, approve the appointment of the substitutes for the 2023-2024 school Year:

Name
Charles Novak effective 9/1/23
Karen Feenaghty
Mitra Minouei effective 9/1/23

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-3 Black Seal Stipend

Moved: Ms. St. Auburn

Seconded: Mr. Bonnett

Approve Black Seal Stipend for the 2023-2024 school year for the following staff in the amount of \$633.00:

<u>Name</u>	<u>Effective</u>
Saens Sooklall	11/14/23
Sulaiman Thomas	11/16/23

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-4 Leaves

Moved: Ms. St. Auburn

Seconded: Mr. Bonnett

Upon recommendation of the Superintendent, move to approve the leave of absence under Federal Family and Medical Leave Act (FMLA) for employee #5981, utilizing 35 sick days starting April 22, 2024 through June 10, 2024, followed by a child care leave of absence under NJ Family Leave Act (NJFLA), without pay starting June 11, 2024 through November 13, 2024 returning on November 14, 2024.

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P- 5 Additional Conference Stipend at RAS

Moved: Ms. St. Auburn

Seconded: Mr. Bonnett

Approve the following staff who worked extra time for conferences at a rate of \$45 per hour.

<u>Name</u>	<u>Amount of Time</u>
Lisbeth Ellersick	1 Hour

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-6 Staff Presenters

Moved: Ms. St. Auburn

Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, move to approve the following staff for presenting for the following Events at a rate of \$100 each:

<u>Name</u>	<u>Event</u>	<u>Date</u>
Fagie Greenberg	(2) Dyslexia Training	Virtual

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-7 Extra Duty Assignment for 2023-2024

Moved: Ms. St. Auburn

Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, move to approve the Extra Duty assignments for the 2023-2024 school year:

<u>Name</u>	<u>School</u>	<u>Amount</u>	<u>Effective</u>	<u>Type</u>	
Andrew Shohen	GRHS	\$3,207 prorated	9/5/23 -11/21/23	Parking Lot	REVISED
Anthony Sicoli	GRHS	\$3,207 prorated	11/28/23-6/30/24	Parking Lot	New

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-8 Extra Duty Substitutes

Moved: Ms. St. Auburn

Seconded: Mr. Bonnett

Approve the following as substitutes for Extra Duty at a rate of \$42.18 per session:

Name	Type
Caitlyn Reilly	AM Parking Lot

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-9 Evening Events at Ridgewood Avenue School for the 2023-2024 School Year

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

Approve Rebecca Tsafos to provide coverage for evening events at the Ridgewood Avenue School at the rate of \$67 per evening for the following dates:

November 14 & 16	Parent Conference
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Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-10 Coaches/Athletics, Co-Curricular/Club Advisors

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, approve the appointment of the following for the 2023-2024 school year:

Name	Position	Location	Guide	Step	Year	Amount
Ryan Liddy	JV Boy Basketball Coach	GRHS	3	1	2	\$5,633.00
Anousone Xayyalath	Assistant Swim Coach	GRHS	6	3	5	\$2,778.00

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-11 Resignations/Retirements

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, accept, with regret, the following:

Name	Position	Location	Resignation or Retirement	Effective Date
Teresa Laurie	Payroll	District	Resignation	11/15/23
Yesenia Lindner	Perm Substitute	Central	Resignation	12/13/23

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-12 Evening Events

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

- a. Approve the following staff for the Financial Aid evening event on November 14, 2023 at the rate of \$50 per night:

Name
Oksana Rusynko
Lindsey Deptula
Lawrence Rothweiler

- b. Approve the following staff for the board meeting on December 5, 2023 at the rate of \$50 per night:

Name
Kaylynn Millien
Michelle Kanasky

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-13 Bus Stipend

Moved: Ms. St. Auburn Seconded: Mr. Bonnett

Approve Bus Stipend for the 2023-2024 school year for the following staff in the amount of \$250.00:

Name	Effective
Andrew Barney	11/28/23

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

CURRICULUM

C-1 Field Trips

Moved: Dr. Yaros-Ramos Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, move to approve the following field trips:

Students	Field Trip	Location	Date(s)	Exhibit
a. 1st graders at Central	Liberty Science Center	Jersey City, NJ	1/19/24	C-1.a
b. Kindergarten at Linden	Essex County Environmental Center	Roseland, NJ	5/14/24	C-1.b

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

BUSINESS

Ms. Ginsburg thanked the Glen Ridge Educational Foundation for their generous donation of books for the Orton Gillingham program and the Wrestling Booster Club for their generous donation of an Assault Bike for the Wrestling program.

B-1 Financial Reports

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the following financial reports as recommended by the Finance Committee:

- Approve reports of the Secretary and Treasurer for the periods ending **October 31, 2023**. Pursuant to N.J.A.C. 6:20-2.13, and 6:20-2A.10 (d) and (e), and as certified by the Board Secretary, the Board certifies that no budgetary line account has been over expended or has obligations or payments which in total exceed the amount appropriated by the Board of Education and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Exhibit B-1.a)
- Approve transfers for the month of **October 2023** as presented and on file in the Board Office. (Exhibit B-1.b)
- Approve the Bills and Claims as per attached list, in the amount of **\$630,639.38** and further move that the following bills drawn on the current account in the total amount of **\$2,946,902.65** for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board.
- Approval of the Open Purchase Order Report, as per attached, in the amount of **\$207,417.89** for the 2023-2024 school year.

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-2 Professional Support Services

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the following professional support services:

Vendor	Services	School Year/Dates	Fee/Rate	Student
a. Bergen County Special Services	Career Assessment	2023-2024	\$1,242	26001
b. Bergen County Special Services	Audiological Evaluation	2023-2024	\$750	36044
c. LearnWell	Bedside Instruction	11/22/23-11/28/23	\$55/hr 10 hrs/wk	24204

d. Silvergate Prep	Bedside Instruction	Began 11/30/23	\$55/hr 10 hrs/wk	24204
e. Stepping Forward Counseling Center	Bedside Instruction	Began 11/20/23	\$100/hr 10 hrs/wk	30097

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-3 Workshops/Conferences

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the workshop(s)/conference(s) for the following staff:

Staff Member/Position	Workshop/Conference	Date(s)	Location	Cost
a. Michael Donovan, Principal	2024 ASCD Annual Conference	3/22/24-3/25/24	Washington, DC	Reg: \$525 Travel: \$1,428.59
b. Samantha Myers, Teacher	NJ International Dyslexia Association Fall Conference - "Beyond Decoding: Confronting Comprehension Head On!"	12/1/23-12/2/23	Somerset, NJ	Reg: \$295 Travel: \$16.73
c. Robert Gomes, Supervisor of Bldg. & Grounds	CDL DOT Exam, Permit and Training Program for Permit & Road Test	11/14/23, 11/16/23 & 11/17/23	Long Valley, NJ	DOT Exam: \$200 Permit: \$125 Training: \$1,000
d. Andrew Barney, Technician Network Coordinator	CDL Training Program for Permit & Road Test	11/14/23, 11/16/23 & 11/17/23	Long Valley, NJ	Permit: \$125 \$2,000
e. Dirk Phillips, Superintendent and Winnie Kievit, Dir. of Technology/Curriculum	NJASA Techspo 24 Workshop	1/24/24-1/26/24	Atlantic City, NJ	Reg: \$540 ea. Travel: \$205.72 ea.
f. Jennifer Cordasco, Teacher	Bureau of Education & Research - Strengthening the executive function skills of students with special needs	2/7/23	Virtual	\$279
g. 12 Staff Members	Crisis Management: Verbal Intervention, Personal Control, and Defensive Techniques in Crisis Situations given by Kevin Walsh Consulting, LLC	11/28/23-11/29/23	In-district	\$7,150

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-4 Donations

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, accept, with thanks, the following generous donations:

Donor	Item(s)	Value	Installation Included?	Exhibit
a. Glen Ridge Educational Foundation	Books for Orton Gillingham Certification Program Books: \$837.43 Monetary: \$1,057.76		n/a	B-4.a
b. Wrestling Booster Club	Assault Bike for GRHS Wrestling Program	\$699	n/a	B-4.b

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-5 High Impact Tutoring Services Award

Moved: Mr. Campbell Seconded: Ms. Graham

Whereas, the Glen Ridge Board of Education authorized the use of competitive contracting pursuant to N.J.S.A. 18A:18A-4.1 et seq. and N.J.A.C. 5:34-9.1 et seq. for High Impact Tutoring Services for January 2, 2024 to January 1, 2025; and

Whereas, on November 28, 2023, the Board received nine proposals for High Impact Tutoring Services; and

Whereas, the School Business Administrator/Board Secretary has evaluated the proposals noting only one proposal was within budget; and

Whereas, upon analysis, it was determined that FEV Tutor provided the lowest cost responsive proposal; and

BE IT FURTHER RESOLVED, that the Glen Ridge Board of Education accepts the proposal and approves a contract with FEV Tutor for High Impact Tutoring Services from January 2, 2024 to January 1, 2025 in the amount of \$70,000.

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-6 Substitute Rates of Pay

Moved: Mr. Campbell Seconded: Ms. Graham

Approve the rates of pay to substitutes for the 2023-2024 school year as follows:

Substitute Teacher/Aide	\$125 per diem
Permanent Substitute Teacher	\$125 per diem
Substitute Nurse	\$200 per diem
Substitute Custodian	\$15 per hour

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-7 Annual Comprehensive Financial Report (ACFR) and Auditors Management Report (AMR)

Moved: Mr. Campbell Seconded: Ms. Graham

Upon recommendation of the Superintendent, move to approve the **Annual Comprehensive Financial Report (ACFR)** and the **Auditors Management Report** as prepared by Lerch, Vinci & Bliss, LLP for the year ending June 30, 2023, noting the following recommendation:

Financial Planning, Accounting and Reporting

Procedures be enhanced to ensure expenditures are charged to the proper budget line accounts in accordance with the Uniform Minimum Chart of Accounts for New Jersey Public Schools.

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-8 Corrective Action Plan

Moved: Mr. Campbell Seconded: Ms. Graham

Upon recommendation of the Superintendent, move to approve the following Corrective Action Plan for the 2022-2023 ACFR recommendations:

Financial Planning, Accounting and Reporting

In the future, all expenditures including Special Revenue expenditures will be charged to the proper budget line accounts in accordance with the Uniform Minimum Chart of Accounts for New Jersey Public Schools.

Responsible Party: Business Administrator in conjunction with Accounts Payable. Compliance Date: January 31, 2024.

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

PUBLIC COMMENT

- Shilpa Patel, resident, voiced concerns regarding the virtual Spanish program at Ridgewood Avenue School. Mr. Phillips explained that the position was posted for several months with no applicants.
- Charlie Breslin, resident, commented on HIBs and code of conducts, and asked about the tracking of patterns and ramifications.

ADJOURNMENT

Motioned to adjourn by Ms. St. Auburn. Mr. Campbell seconded the motion. The meeting was adjourned at 8:35 pm.

Akinwande	Bonnett	Campbell	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

Respectfully submitted,

Barbara Murphy, Board Secretary