

**GLEN RIDGE PUBLIC SCHOOLS
GLEN RIDGE BOARD OF EDUCATION
March 14, 2022**

In-Person & Live Stream

A regular meeting of the Glen Ridge Board of Education was held on Monday, March 14, 2022 at 6:03 pm in-person in the Glen Ridge High School Media Center and through live stream via YouTube.

The meeting was held in accordance with applicable NJ Statutes governing public Board of Education meetings.

Present

Mr. Bonnett
Mr. Campbell (arrived at 6:24 pm during exec.)
Mr. de Leeuw
Ms. Gottlieb
Ms. Graham
Ms. O'Neil
Ms. St. Auburn
Dr. Yaros-Ramos
Ms. Ginsburg
Mr. Phillips
Mrs. Murphy
Ms. Cornell – Board Attorney from Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on November 22, 2021. Said notice was published in the Star Ledger on December 2, 2021 and the Glen Ridge Paper on December 2, 2021. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent
Barbara Murphy, Business Administrator/Board Secretary

6:06 pm EXECUTIVE SESSION

Moved: Mr. de Leeuw Seconded: Ms. St. Auburn

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations, confidential pupil matters, and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

Public Session – Ms. O'Neil motioned to return to public session at 6:59 pm. Mr. Bonnett seconded the motion.

WRITTEN COMMUNICATIONS

Written communications for a specific board meeting must be received by Business Administrator Barbara Murphy bmurphy@glenridge.org by 10 am on the morning before the meeting. Communications received after the deadline will be reported out at the next scheduled board meeting.

Ms. Ginsburg reported that the board has received written communications from the following individuals on the following topics:

- Adam Keith, on the lack of need for mask mandates
- Jacob Schwam, also on the lack of need for mask mandates

- Felice Bettenbender, on AAPI curriculum
- Lavi Raghavan, on AAPI curriculum
- Lidiette Gilchrist, on GRPS technology systems and platforms
- Julia Javier, on the potential for a freshman basketball team

PRESIDENT'S REPORT

- Ms. Ginsburg acknowledged the retirements of Paulette Cinotti (6th Grade - RAS) and Pamela Urban (K - Central), as of June 30, 2022. Ms. Ginsburg proceeded to provide a summary of the State budget. She informed the audience that the district received additional state aid.

SUPERINTENDENT'S REPORT

- Members of the GRHS Student Government provided an update on recent school events. Middle School Assistant Principal Kimberly O'Donnell-Pickert shared an update on the middle school program. Her presentation highlighted students who were recognized for their positive contributions.
- Mr. Phillips recognized the following Governor's Educators of the Year recipients:
 - RoseMarie Cancelliere - Linden Avenue School, Education Services Professional
 - Helene Maia - Linden Avenue School, Classroom Teacher
 - Heather Goss - Central School, Education Services Professional
 - Kelly Kren - Central School, Classroom Teacher
 - Sherilyn Nuguid - Forest Avenue School, Education Services Professional
 - Alyssa Chernego - Forest Avenue School, Classroom Teacher
 - Jill Szalony - Ridgewood Avenue School, Education Services Professional
 - Christine Coppola - Ridgewood Avenue School, Classroom Teacher
 - Victoria Ramirez - Glen Ridge High School, Education Services Professional
 - Shihong Zhang - Glen Ridge High School, Classroom Teacher
- Mr. Phillips gave a brief update on the pandemic-related conditions throughout the district. He also wished Paulette Cinotti and Pamela Urban a joyful last few months teaching as they prepare to retire at the end of June.
- School Business Administrator, Barbara Murphy presented the 2022-2023 Tentative Budget. The district's tentative budget includes decreased expenses in health care and increased revenues with State aid resulting in maintaining all current positions and adding several additional positions. The fiscal condition allows the district to address some of its staffing needs.

PUBLIC COMMENTS (Agenda Items)

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

- Robert Fardon, resident, asked about the funding for the school librarian.
- Tricia Akinwande, resident, asked about the number of new positions that are included in the proposed budget.

COMMITTEE REPORTS (First meeting of the month only)

Curriculum Committee
Personnel and Policy Committee
Negotiations Committee
Finance and Facilities Committee

Communications Committee

LIAISON REPORTS (First meeting of the month only)

Home & School Associations

Glen Ridge Association for Special Education (GRASE)

Glen Ridge Diversity and Inclusion Association (GRDIA)

Glen Ridge Educational Foundation (GREF)

Glen Ridge Athletic Association (GRAA)

Glen Ridge Arts Patrons Association (GRAPA)

Gas Lamp Players

MINUTES

M-1 Board of Education Minutes

Moved: Mr. Campbell Seconded: Mr. Bonnett

Approve the Glen Ridge Board of Education minutes of the following meetings:

February 7, 2022 Executive Session and Regular Meeting

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

ADMINISTRATION

A-1 First Reading of New and/or Revised Policies and Regulations

Moved: Mr. de Leeuw Seconded: Mr. Campbell

Approve the first reading of new and/or revised policies and regulations of the Glen Ridge Board of Education as follows:
(Exhibit A-1)

P 2415.05	Student Surveys, Analysis, Evaluations, Examinations, Testing, or Treatment (M) (Revised)
P & R 2431.4	Prevention and Treatment of Sports-Related Concussions and Head Injuries (M) (Revised)
R 2460.30	Additional/Compensatory Special Education and Related Services (M) (New)
P 2622	Student Assessment (M) (Revised)
R 2622	Student Assessment (M) (New)
P 3233	Political Activities (Revised)
P 5460	High School Graduation (M) (Revised)
P 5541	Anti-Hazing (M) (New)
P 7540	Joint Use of Facilities (Revised)
P & R 8465	Bias Crimes and Bias-Related Acts (M) (Revised)
P 9560	Administration of School Surveys (M) (Revised)

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

A-2 Investigation of Harassment, Intimidation, and Bullying (HIB)

Moved: Mr. de Leeuw Seconded: Mr. Campbell

Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report 21-22 HS #3 and finds that HIB was substantiated.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

PERSONNEL

P-1 Appointments

Moved: Ms. St. Auburn Seconded: Ms. Gottlieb

Upon the recommendation of the Superintendent, approve the appointment of the following:

Name Location	Position Guide/Salary	Effective Date	End Date	Account # PCR#	Rationale
Amanda Szmak FAS/LAS	Teacher (.7) MA Step 2 (42,653.10)	2/23/22	6/30/22	11-000-222-100-12-00-02 11-000-222-100-12-00-03 10-02-00/aqj 10-03-00/aam	Open Position
Alex Hsieh GRHS	Leave Replacement Teacher \$275 per diem	2/17/22	3/14/22	11-130-100-101-00-00-05	Extension
Diana Ricci-Saleh RAS	Part time Paraprofessional Step 3 (\$20.66 per hour)	2/24/22	6/30/22	11-000-217-106-00-00-04 51-06-00/avt	Replacing #7016
Kyle Campbell* RAS	Substitute Custodian \$13.00 per hour	TBD	6/30/22	11-000-262-100-06-00-00	Substitute
Anthony Melfa* GRHS	Leave Replacement Teacher \$300 per diem	3/7/22	6/30/22	11-140-100-101-04-00-00	Replacing #6002
Jennifer Koprucki* GRHS	Teacher MA32 Step 6 \$80,209	9/1/22	6/30/23	11-130-100-101-00-00-05 10-07-00-ahw	Replacing #6087
Abigail Lapone Central	Part Time Paraprofessional Step 4 \$20.51	3/14/22	6/30/22	11-216-100-106-01-00-00 51-11-00/auv	Replacing #7068

*Pending State and District Approval

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-2 Resignations/Retirements

Moved: Ms. St. Auburn Seconded: Ms. Gottlieb

Upon the recommendation of the Superintendent, accept, with regret, the following:

Name	Position	Location	Resignation or Retirement	Effective Date
Jaclyn Sibilia	Paraprofessional	LAS	Resignation	3/4/22
Adamson Odige	Substitute Teacher	RAS	Resignation	2/4/22
Paulette Cinotti	Teacher	RAS	Retirement	6/30/22
Pamela Urban	Teacher	Central	Retirement	6/30/22
Nancy Breslin	Paraprofessional	Central	Resignation	3/4/22
Jordan Roche	SEL Counselor	GRHS	Resignation	3/17/22 REVISED

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-3 Mentors

Moved: Ms. St. Auburn Seconded: Ms. Gottlieb

Upon recommendation of the Superintendent move to approve the following staff members as mentors for the 2021-2022 school year.

Last Name of Mentee	First Name of Mentee	Location	Mentor
Szmak	Amanda	FAS/LAS	Genna Chiapperini

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-4 Coaches/Athletics, Co-Curricular/Club Advisors

Moved: Ms. St. Auburn Seconded: Ms. Gottlieb

Motion to REVISE the following advisor for the 2021-22 school year.

<u>Name</u>	<u>Position</u>	<u>Guide</u>	<u>Step</u>	<u>Year</u>	<u>Amount</u>
Victoria Ramirez	Spring Site Director	5	1	1	\$3,325.00
Anthony Melfa*	Assistant Baseball Coach JV	3	1	1	\$5,633.00

*Pending State and District Approval

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-5 Home Instruction

Moved: Ms. St. Auburn Seconded: Ms. Gottlieb

- Upon the recommendation of the Superintendent, approve Rachel Nichols as Home Instructor retroactively March 21, 2022 at the rate of \$47.00 per hour, not to exceed 1 hour per session
- Upon the recommendation of the Superintendent, approve Daniel Kaplan as Home Instructor retroactively to March 21, 2022 at the rate of \$47.00 per hour, not to exceed 1 hour per session
- Upon the recommendation of the Superintendent, approve the Manny Holguin as Home Instructor retroactively to February 23, 2022 at the rate of \$47.00 per hour, not to exceed 1 hour per week
- Upon the recommendation of the Superintendent, approve the following teachers as Home Instructors retroactively to February 23, 2022 at the rate of \$47.00 per hour, not to exceed 2 hours per subject, per week
 - Genine D'Andrea
 - Rosemary Matar
 - Sandra Gatsch
 - Jenelle Hamer

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-6 Homework Club Advisor

Moved: Ms. St. Auburn Seconded: Ms. Gottlieb

- Upon the recommendation of the Superintendent, approve Lisbeth Crouse as a Homework Club Advisor at Forest Avenue School paid through the ARP Grant in the amount of \$3,000 pro-rated for the 2021-2022 school year effective February 28, 2022.
- Upon the recommendation of the Superintendent, approve Paula Horton as a Homework Club Advisor at Linden Avenue School paid through the ARP Grant in the amount of \$3,000 pro-rated for the 2021-2022 school year effective March 9, 2022.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-7 Mentors Pay

Moved: Ms. St. Auburn Seconded: Ms. Gottlieb

Approve the following pay for mentor for the 2021-2022 school year:

<u>Name of Mentor</u>	<u>Number of Weeks</u>	<u>Total</u>	<u>Alternate Route/Traditional</u>
Robert Booth	23	\$766.66	Alternate

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-8 Leave

Moved: Ms. St. Auburn Seconded: Ms. Gottlieb

- a. Upon recommendation of the Superintendent, move to approve the return date for employee #6687 on February 24, 2022.
- b. Upon recommendation of the Superintendent, move to approve the leave of absence under Federal Family and Medical Leave Act (FMLA) for employee #6395, unpaid leave of absence under NJ Family Leave Act (NJFLA) starting June 1, 2022 through June 16, 2022 returning in the 2022/2023 school year.
- c. Upon recommendation of the Superintendent, move to approve the unpaid days for employee #6995, starting May 16, 2022 through May 18, 2022, returning May 19, 2022.
- d. Upon recommendation of the Superintendent, move to approve the unpaid leave of absence under Federal Family and Medical Leave Act (FMLA) for employee #5160, and under NJ Family Leave Act (NJFLA) starting September 12, 2022 through December 2, 2022 returning on December 5, 2022.
- e. Upon recommendation of the Superintendent, move to approve extension of an unpaid leave of absence for employee #6225 starting February 14, 2022 through March 11, 2022, returning on March 14, 2022.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-9 Volunteer

Moved: Ms. St. Auburn Seconded: Ms. Gottlieb

Upon the recommendation of the Superintendent, approve the following as a Volunteer Coaches for the 2021-2022 school year:

Julia Short - Girls Lacrosse
 Brandon Haynes - Boys Lacrosse
 Anousone Xayyalath - Golf
 Bob Finlay - Softball
 Lawrence Rothweiler - Baseball

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-10 Evening Events for the 2021-2022 School Year

Moved: Ms. St. Auburn Seconded: Ms. Gottlieb

- a. Approve Cathy Ciccone to provide coverage for evening events at the Forest Avenue School at the rate of \$67 per evening for the Soccerthon on April 24, 2022.
- b. Approve Debbie Travisano to provide coverage for evening events at the Linden Avenue School at the rate of \$67 per evening for Parent/Teacher Conferences on March 22, 2022.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-11 Unpaid Days

Moved: Ms. St. Auburn Seconded: Ms. Gottlieb

Approve the following staff for unpaid days:

Employee	School	Date
6801	RAS	4/7, 4/8, 5/11-5/13
6970	District	3/14-3/18

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-12 Sidebar Agreement Between the Glen Ridge Board of Education and the Glen Ridge Administrators Association

Moved: Ms. St. Auburn Seconded: Ms. Gottlieb

Upon recommendation of the Superintendent, move to approve the Sidebar Agreement between the Glen Ridge Board of Education and the Glen Ridge Administrators Association for the period July 1, 2021 through June 30, 2024 dated March 14, 2022.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

P-13 Sixth Period Assignments REVISED

Moved: Ms. St. Auburn Seconded: Ms. Gottlieb

Approve sixth period assignments for the 2021-2022 school year:

<u>First Name</u>	<u>Last Name</u>	<u>School</u>	<u>Amount</u>	<u>Effective</u>
Edward	Salaski	GRHS	\$5,051.20 pro-rated	2/23/22

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

CURRICULUM

C-1 Field Trips

Moved: Mr. de Leeuw Seconded: Dr. Yaros-Ramos

- Upon the recommendation of the Superintendent, approve the field trip for Astronomy/Engineering Students, to visit the IMAX/Planetarium and Museum Tour at The American Museum of Natural History in New York on April 29, 2022, as per the attached. (Exhibit C-1.a)
- Upon the recommendation of the Superintendent, approve the field trip for Student Council to attend the play "Come From Away" on Broadway in New York on May 18 or 25, 2022, as per the attached. (Exhibit C-1.b)
- Upon the recommendation of the Superintendent, approve the field trip for Engineering/Calculus Students, to attend the NY Auto Show being held at Javits Convention Center in New York, NY on April 19, 2022, as per the attached. (Exhibit C-1.c)
- Upon the recommendation of the Superintendent, approve the field trip for Model UN Students, to attend the Rutgers Model Congress Conference being held at Rutgers University in New Brunswick, NJ from April 7-10, 2022, as per the attached. (Exhibit C-1.d)
- Upon the recommendation of the Superintendent, approve the field trip for Captains on Athletic Teams, to attend the Spring Captain's Leadership Workshop being held at West Essex High School in North Caldwell, NJ on April 4, 2022, as per the attached. (Exhibit C-1.e)

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

BUSINESS

Ms. Ginsburg thanked the Glen Ridge Educational Foundation for their support and generous donation of \$7,038 for Rigamajig Engineering Kit for the elementary level STEAM program.

B-1 2022-2023 Tentative School Year Budget

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the following resolution:

Adopt the Tentative Budget

BE IT RESOLVED that the tentative budget be approved for the 2022-2023 school year using the 2022-2023 state aid figures and the Secretary to the Board of Education be authorized to submit to the Executive County Superintendent for approval in accordance with N.J.S.A.18A:7F-5 and 18A:7F-6:

	<u>GENERAL FUND</u>	<u>SPECIAL REVENUES</u>	<u>DEBT SERVICE</u>	<u>TOTAL</u>
2022-23 Total Expenditures	38,757,200	1,471,418	2,001,235	42,229,853
Less: Anticipated Revenues	<u>6,137,743</u>	<u>1,471,418</u>	<u>311,860</u>	<u>7,921,021</u>
Taxes to be Raised	32,619,457	0	1,689,375	34,408,832

And, to advertise said tentative budget in the Star-Ledger in accordance with the form suggested by the New Jersey Department of Education and according to law;

AND a public hearing on the budget for the 2022-2023 school year will be held at the Glen Ridge High School Media Center on April 25, 2022 at 7 pm.

Maximum Travel

Pursuant to N.J.A.C. 6A:23A-7.3, a board of education must establish a maximum dollar limit for travel expenditure, as defined in N.J.A.C. 6A:23A-7.1 et seq.,

BE IT RESOLVED that the Board of Education includes in the tentative budget a maximum travel expenditure in the amount of \$88,495 for the 2022-2023 school year. The maximum travel expenditure amount for the 2021-2022 school year is \$83,495, of which, \$5,174 has been spent and \$7,241 is encumbered to date.

Travel and Related Expense Reimbursement

The Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district;

AND, N.J.A.C. 6A:23A Subchapter 7 requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board;

AND, a board of education may establish, for regular district business travel only, an annual school year threshold of \$150 per staff member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30);

AND, travel and related expenses not in compliance with N.J.A.C. 6A:23A Subchapter 7 but deemed by the board of education to be necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms;

BE IT RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23A Subchapter 7 as being necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; and

BE IT FURTHER RESOLVED, the Board of Education includes in the tentative budget travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A Subchapter 7, to a maximum expenditure of \$88,495 for all staff and board members for the 2022-2023 school year.

The School Business Administrator/Board Secretary shall track and record these costs to ensure that the maximum amount is not exceeded.

Maximum Professional Services

WHEREAS, N.J.A.C. 6A:23A:5.2(a) mandates boards to establish annually prior to budget preparation, for public relations and each type of professional service a maximum level of spending for the ensuing school year; and

WHEREAS, the budget includes the following appropriations:

Legal	\$157,819
Auditing	\$52,875
Architectural Services	\$10,000
Other Purchased Services-Admin	\$33,468
Repair Services	\$381,563
Professional Development	\$23,695

WHEREAS, the Administration needs to notice the board if there arises a need to exceed said maximums upon which the board may adopt a dollar increase in the maximum amount through formal board action; and

WHEREAS, the Board and Administration wishes to minimize the amount of paperwork involved in this area;

BE IT RESOLVED, that the Glen Ridge School District Board of Education, in the County of Essex, New Jersey establishes maximums for professional services in the areas listed above at a level of 130% of the amounts listed for the 2022-2023 school year.

Capital Reserve

Capital Reserve Account Withdrawal: \$1,350,000

BE IT RESOLVED that the Board of Education includes in the budget a capital reserve withdrawal in the amount of \$1,350,000 for:

- High School HVAC Upgrades \$2,000,000

BE IT FURTHER RESOLVED that the Glen Ridge Board of Education approves the following equipment, capital outlay and capital projects for the 2022-2023 school year:

SDA Assessment for NJ Rod Grant	\$24,241
Interest for Capital Reserve	\$3,000
Technology Promethean Panels	\$72,000
Roof Repairs and Partial Replacements	\$41,759
High School HVAC Upgrades	\$2,000,000

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-2 Financial Reports

Moved: Mr. Campbell

Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the following financial reports as recommended by the Finance Committee:

- Approve the Bills and Claims as per attached list, in the amount of **\$1,481,413.02** and further move that the following bills drawn on the current account in the total amount of **\$2,713,598.95** for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board.
- Approve transfers for the month of **February 2022** as presented and on file in the Board Office. (Exhibit B-2.b)
- Approve reports of the Secretary and Treasurer for the period ending **February 28, 2022** Pursuant to N.J.A.C. 6:20-2.13, and 6:20-2A.10 (d) and (e), and as certified by the Board Secretary, the Board certifies that no budgetary line account has been over expended or has obligations or payments which in total exceed the amount appropriated by the Board of Education and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Exhibit B-2.c)
- Approval of the Open Purchase Order Reports, as per attached, in the amount of **\$487,187.36** for school year 2021-2022.
- Student activity account bills list as follows:

School	February 2022
Glen Ridge High School	\$2,044.10
Glen Ridge High School Athletics	\$3,599.00
Ridgewood Avenue School	\$0
Forest Avenue School	\$3,036.68
Linden Avenue School	\$0

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-3 Professional Support Services

Moved: Mr. Campbell

Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the following professional support services:

Vendor	Services	School Year/Dates	Fee/Rate	Student
a. Bergen County Specialty Services	Assistive Technology Assessment	2021-2022	\$950	26002
b. Cross Country Clinical & Educational Services, Inc.	Child Study Team Evaluations	2021-2022	English Evaluations: \$725 English Inventory: \$1,085 Bilingual Evaluations: \$980 Bilingual Inventory: \$1,310 Bilingual Report Summary: \$295/ea. Bilingual Complete Report: \$450/ea.	As needed
c. Educational Services Commission of Morris County	Professional Support Services	2021-2022	Psychological, Social, Educational, Speech/Language, OT and PT Evaluations: \$395 Bilingual Evaluations: \$479 Meeting Attendance: \$99/hr.	As needed
d. Mountain Lakes School District - Lake Drive Program	Audiologist Services	2021-2022	\$200/hr.	33144

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-4 Termination of Out-of-District Placement

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the termination of the out-of-district placement of the following student:

Student	Placement	As of
23009	Paradigm Therapeutic Day School	2/25/22

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-5 Workshops/Conferences

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the workshop(s)/conference(s) for the following staff:

Staff Member/Position	Workshop/Conference	Date(s)	Location	Cost
a. Sandra Gatsch, Teacher	Improving the Behavior in Students	3/17/22	Virtual	\$279
b. Rob Hill, Athletic Director	Directors of Athletics Association of NJ Annual Conference	3/15/22-3/17/22	Atlantic City, NJ	Reg.: \$475 Travel: \$440.66
c. Tim Liddy, Assistant Principal	Section 504 Coordinators Institute	6/23/22-6/24/22	Virtual	\$495
d. Barbara Murphy, Business Administrator	NJASBO Annual Conference	6/7/22-6/10/22	Atlantic City, NJ	Reg.: \$275 Travel: \$597.13
e. Dirk Phillips, Superintendent	NJASA - The Power of Legal Information	3/1/22 & 4/5/22	Virtual or Trenton, NJ	\$300
f. Dirk Phillips, Superintendent	NJASA - Leadership Conference	5/18/22-5/20/22	Atlantic City, NJ	Reg.: N/C Travel: \$367
g. Administrators and Anti-Bullying Specialists	NJPSA FEA LEGAL ONE - HIB Law Update and Investigation Techniques	4/20/22	Virtual	\$1,600

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-6 Donations

Moved: Mr. Campbell

Seconded: Ms. Graham

Upon the recommendation of the Superintendent, accept, with thanks, the following generous donations:

Donor	Item(s)	Value	Installation Included?	Exhibit
a. Glen Ridge Educational Foundation	Monetary donation for Rigamajig engineering kit for the elementary level STEAM program	\$7,038	n/a	B-6.a

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-7 Settlement Agreement

Moved: Mr. Campbell

Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the Settlement Agreement for student #26004 for the 2021-2022 school year.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Abstain	Aye	Aye	Aye	Aye	Aye

B-8 Settlement Agreement

Moved: Mr. Campbell

Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the Settlement Agreement for student #25011 for the 2021-2022 school year.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Abstain	Aye	Aye	Aye	Aye	Aye

B-9 Honors Chemistry Course

Moved: Mr. Campbell

Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the Chemistry Teacher Proposal dated 2/10/22 from New Jersey Center for Teaching and Learning for February 23, 2022 to June 16, 2022 at a total cost of \$22,420.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-10 Professional Architectural Services

Moved: Mr. Campbell

Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve a contract with Parette Somjen Architects for professional architectural services associated with Glen Ridge High School HVAC Upgrades - Original Building Wing at a fixed cost of \$140,000 plus reimbursables estimated at \$7,000 as per proposal dated February 1, 2022.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-11 Authorization for Parette Somjen Architects to Submit Project Documentation

Moved: Mr. Campbell

Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the authorization of Parette Somjen Architects to prepare all necessary plans and paperwork for the HVAC upgrades at the Glen Ridge High School and to make an application to the Office of School Facilities for project approval and for approval of an amendment to the District's Long Range Facility Plan.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-12 Purchase of Chromebooks

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the purchase of 300 Lenovo Chromebooks and licenses for Ridgewood Avenue School and Glen Ridge High School at a cost of \$105,315 under NJ Contract #775560.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-13 Tuition Contract

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve a Glen Ridge tuition contract for the 2021-2022 school year beginning February 28, 2022 for student #23204.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-14 Sale of Vehicle

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the sale of the 2007 Ford F-250 SD Lariat Pickup Truck with plow through online auction via GovDeals at a selling price of \$6,601 on February 21, 2022.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-15 Withdrawal from Membership in the School Health Insurance Fund

Moved: Mr. Campbell Seconded: Ms. Graham

WHEREAS, the Glen Ridge Board of Education is a member of the Schools Health Insurance Fund ("Fund"); and

WHEREAS, the by-laws of the Fund provide for a 90-day prior written notice of the intent to withdraw their medical and pharmacy from membership in the Fund, dental coverage will remain with the Fund; and

NOW THEREFORE BE IT RESOLVED by the Glen Ridge Board of Education that it is withdrawing medical and pharmacy from in the Fund, and it is providing its notice herewith, such withdrawal to be effective on July 1, 2022.

BE IT FURTHER RESOLVED that certified copies of this resolution shall be sent to the Fund offices and delivered no later than April 1, 2022.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-16 Prescription Coverage Proposal

Moved: Mr. Campbell Seconded: Ms. Graham

Upon recommendation of the Superintendent, move to accept the proposal to join the Public Employer Benefits Trust Rx Alliance and Benecard Association as of July 1, 2022, for a contract term of 24 months beginning on July 1, 2022 and continuing through June 30, 2024 for prescription coverage only.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-17 Authorize Participation Under the State Health Benefits Program (SHBP) and/or School Employees' Health Benefits Program (SEHBP)

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the following resolution:

BE IT RESOLVED:

1. The Glen Ridge Board of Education, SHBP/SEHBP Employer Location Number 1071-00 hereby elects to participate in the Health Program provided by the New Jersey State Health Benefits Act of the State of New Jersey (N.J.S.A. 52:14-17.26 and

N.J.S.A. 52:14-17.46.2) and to authorize coverage for all the employees and their dependents thereunder in accordance with the statute and regulations adopted by the State Health Benefits Commission and/or School Employees' Health Benefits Commission.

2. We will be maintaining Benecard as our Prescription Drug Plan. This plan is comparable in design to the State Employee Prescription Drug Plan.

3. We will be maintaining Delta Dental as our dental plan.

4. We elect 30 hours per week (average) as the minimum requirement for full-time status in accordance with N.J.A.C. 17:9-4.6.

5. As a participating employer, we will remit to the State Treasury all charges due on account of the employee and dependent coverage and periodic charges in accordance with the requirements of the statute and the rules and regulations duly promulgated thereunder.

6. We hereby appoint Barbara Murphy, Business Administrator to act as Certifying Officer in the administration of this program.

7. This resolution shall take effect immediately and coverage shall be effective as of 7/1/2022 or as soon thereafter as it may be effectuated pursuant to the statutes and regulations (can be no less than 75 or 90 days pursuant to the provisions of N.J.S.A. 17:9-1.4).

Note: An individual is permitted coverage as an employee, retiree, or dependent. Multiple coverages under the SHBP or SEHBP is prohibited.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-18 Presentation by Learning Disabilities Consultant

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve guest speaker Elizabeth Hamblet, Learning Disability Consultant to present "Preparing Students with Disabilities for Successful College Transition" virtually on 4/27/22 for a cost of \$700.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-19 Transportation Agreement with the Educational Services Commission of Morris County

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the transportation services agreement between the Educational Services Commission of Morris County and the Glen Ridge Board of Education for the 2022-2023 school year.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

B-20 Paving Project at Forest Avenue School

Moved: Mr. Campbell Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve a proposal from D&L Paving Contractors Inc. for the Paving Project at Forest Avenue School at a cost of \$29,500 under Educational Data Bid #10980 - Macadam (Repaving) Service and Repair.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

PUBLIC COMMENT

- Tricia Akinwande, asked about the sidebar agreement that is on the agenda.

ADJOURNMENT

Motioned to adjourn by Mr. Campbell. Mr. de Leeuw seconded the motion. The meeting was adjourned at 7:50 pm.

Bonnett	Campbell	de Leeuw	Gottlieb	Graham	O'Neil	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

Respectfully submitted,

Barbara Murphy, Board Secretary