

GLEN RIDGE BOARD OF EDUCATION
July 26, 2021

In-Person and

Virtual Meeting: <https://us02web.zoom.us/j/85439228970?pwd=MjN4TGZpYWpQRTNRd2xablFoUXBOUT09>

A regular meeting of the Glen Ridge Board of Education was held on Monday, July 26, 2021 at 5:34 pm in-person in the Glen Ridge High School Large Group Instruction Room and through remote means via Zoom.

The meeting was held in accordance with applicable NJ Statutes governing public Board of Education meetings.

Present

Mr. Bonnett
Ms. Boyle-Vellucci
Mr. Campbell
Ms. Gottlieb
Ms. Graham
Ms. St. Auburn
Dr. Yaros-Ramos
Ms. Ginsburg
Mr. Phillips
Mrs. Murphy
Ms. Cornell – Board Attorney from Sciarillo, Cornell, Merlino, McKeever & Osborne, LLC

Not Present

Mr. de Leeuw

STATEMENT OF PUBLIC MEETING NOTICE

This is a regular meeting of the Glen Ridge Board of Education. Adequate and electronic notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on July 21, 2021. Said notice was published in the Glen Ridge Paper on July 29, 2021 and Star Ledger on July 26, 2021. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent
Barbara Murphy, Business Administrator/Board Secretary

5:35 pm EXECUTIVE SESSION

Moved: Ms. St. Auburn Seconded: Dr. Yaros-Ramos

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations, confidential pupil matters, and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

Public Session – Mr. Campbell motioned to return to public session at 6:30 pm. Ms. Gottlieb seconded the motion.

WRITTEN COMMUNICATIONS

Ms. Ginsburg reported that the board has received written communications from the following:

Lisbeth Ellersick on the 5th grade curriculum, Pamela Kahl on vaccinations and against a school mask mandate, Amanda McCabe in favor of a school mask mandate, Felice Bettenbender on the inclusion of AAPI elements into curriculum, and from the GRBDIA on the procedures of hiring the middle school assistant principal.

PRESIDENT'S REPORT

- Ms. Ginsburg reported that the state budget was signed on June 29. The Governor signed a bill requiring districts to provide compensatory services for those students who would have aged out of special education services in the 2020-2021 to 2022-2023 school years. The Governor also signed a bill revising the procedures for parents requesting grade retention in the 2021-2022 school year. The CDC issued guidance urging schools to reopen for in-person learning in the fall even if they cannot take all the steps the CDC recommends to curb the spread of COVID-19. The Governor signed a law that requires civic instruction in middle school.
- Ms. Ginsburg remembered Jeff Gill, a Glen Ridge parent that passed away last week.

SUPERINTENDENT'S REPORT

- Mr. Phillips presented board certificates to our recently elected board members, Ms. Gottlieb, Ms. Duvall and Ms. St Auburn.
- Mr. Phillips presented a Summer Update powerpoint reviewing academics, personnel, website updates, reopening plans, facilities, the 2022-2023 school calendar, the American Rescue Plan grant budget, and a pandemic update.

PUBLIC COMMENTS (Agenda Items)

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

- Nihal Bhujle, resident, asked about the half days at the HS due to hot weather and if there is a plan for the future. Mr. Phillips explained that it was the combination of weather and the mask mandate which required us to use the half day option. We had previously looked into air conditioning at the HS and it was priced out at over \$4 million, so it was not included in our bond referendum.
- Lauren Johnson, resident, asked if there will be a poll to see how many staff and students are vaccinated. Mr. Phillips said there would be.
- Harris Teran, resident, asked to increase the time CST members can work with parents over the summer.
- Bernice Clark Bonnett, resident, asked about the language arts interventionist position and the homework club.

COMMITTEE REPORTS (First meeting of the month only)

Curriculum Committee

- Dr. Yaros-Ramos reported on the recent meeting where diversity, related arts and STEAM were discussed.

Personnel and Policy Committee

- Ms. St. Auburn reported on the recent meeting where policies and open positions were discussed.

Negotiations Committee

- Ms. Ginsburg reported that the negotiations with the administrators group are ongoing.

Finance and Facilities Committee

- Mr. Campbell reported on the finance committee meeting where the ARP grant budget, construction projects and end of year balances were discussed.

Communications Committee

LIAISON REPORTS (First meeting of the month only)

Home & School Associations

- Ms. Gottlieb and Ms. Ginsburg reported on the recent Home & School Association meetings.

Glen Ridge Association for Special Education (GRASE)

Glen Ridge Black Diversity and Inclusion Association (GRBDIA)

Glen Ridge Educational Foundation (GREF)

Glen Ridge Athletic Association (GRAA)

Glen Ridge Arts Patrons Association (GRAPA)

- Ms. Boyle-Vellucci reported that there were three scholarships awarded by GRAPA.

Gas Lamp Players

- Ms. Boyle-Vellucci reported on the summer program and teen program.

MINUTES

M-1 Board of Education Minutes

Moved: Mr. Campbell

Seconded: Ms. Gottlieb

Approve the Glen Ridge Board of Education minutes of the following meetings:

June 14, 2021 Executive Session and Regular Meeting

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

ADMINISTRATION

A-1 Replacement of Banking Institution

Moved: Mr. Campbell

Seconded: Ms. Gottlieb

Upon the recommendation of the Superintendent, move to approve Investors Bank to replace PNC Bank as the banking institution as depository of school funds for the Glen Ridge High School Athletics account. The Board authorizes the Board Secretary to invest idle funds of the Board of Education in said depository and to transfer funds in and out of the replacement account for investment purposes for the 2021-2022 school year. Move to approve the signatories as follows:

Account	Signatory
Investors Bank	Principal, HS Assistant Principal, MS Assistant Principal,
High School Athletics	Director of Student Activities and Secretary

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

A-2 First Reading of New and/or Revised Policies and Regulations

Moved: Mr. Campbell

Seconded: Ms. Gottlieb

Approve the first reading of new and/or revised policies and regulations of the Glen Ridge Board of Education as follows: (Exhibit A-2)

P 0131	Bylaws, Policies, and Regulations (Revised)
P 1649	Federal Families First Coronavirus (COVID-19) Response Act (M) (Abolished)
P 2421	Career and Technical Education (Revised)
P 3134	Assignment of Extra Duties (Revised)
P & R 3142	Nonrenewal of Nontenured Teaching Staff Member (Revised)
P & R 3221	Evaluation of Teachers (M) (Revised)
P & R 3222	Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M) (Revised)
P & R 3223	Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (M) (Revised)
P & R 3224	Evaluation of Principals, Vice Principals, and Assistant Principals (M) (Revised)
P & R 4146	Nonrenewal of Nontenured Support Staff Member (Revised)
P & R 5460.02	Bridge Year Pilot Program (M) (New)
P & R 6471	School District Travel (M) (Revised)

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

A-3 2022-2023 School Calendar and Building Hours

Moved: Mr. Campbell

Seconded: Ms. Gottlieb

Approve the 2022-2023 school calendar and building hours of operation as presented. (Exhibit A-3)

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

PERSONNEL

P-1 Appointments

Moved: Ms. St. Auburn Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, approve the appointment of the following:

<u>Name</u> <u>Location</u>	<u>Position</u> <u>Guide/Salary</u>	<u>Effective</u> <u>Date</u>	<u>End Date</u>	<u>Account #</u> <u>PCR#</u>	<u>Rationale</u>
Stephanie Alblas* GRHS	Permanent Substitute \$100 per diem	9/1/21	6/30/22	11-140-100-101-04-01-00	Substitute Position
Corina Drozdowski* GRHS	Leave Replacement Teacher \$415.00 per diem	8/30/21	6/30/22	11-140-100-101-04-00-00 11-130-100-101-00-00-05 10-07-00/axg	Leave Replacement
Patrizia Hand* GRHS	Part Time Secretary (.7) Step 3 \$41,314.00	8/16/21	6/30/22	11-402-100-100-27-00-00 11-000-240-105-07-00-00 62-07-00/abr	Open Position
Kimberly O'Donnell-Pickert* GRHS	Assistant Principal \$110,000.00	8/30/21	6/30/22	11-000-240-103-07-00-00 90-07-00/afb	Open Position
Cristina Rodriguez RAS	Teacher (.67) MA32 Step 7 \$56,018.03	7/1/2021	6/30/2022	11-120-100-101-00-00-04 11-130-100-101-00-00-04 10-06-00/aqn	Revised

*Pending State and District Approval

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

P-2 RAS, Team Leaders

Moved: Ms. St. Auburn Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, approve the appointment of the following staff members as Team Leaders for the 2021-2022 school year at a rate of \$1,000.00 per year:

<u>Staff Member</u>	<u>Grade</u>	<u>School</u>
Samantha O'Dell	6th grade	RAS

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

P-3 Resignations/Retirements

Moved: Ms. St. Auburn Seconded: Ms. Boyle-Vellucci

a. Upon the recommendation of the Superintendent, accept, with regret, the following:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Resignation or Retirement</u>	<u>Effective Date</u>
Elaina Frissell	Music Teacher	LAS, FAS	Resignation	6/30/21
Monica Nieves	Spanish Teacher	RAS	Resignation	6/30/21
Daniel Hooks	Aide	GRHS	Resignation	6/30/21
Nicole Gomez	Aide	LAS	Resignation	6/30/21
Olivia Kinloch	Paraprofessional	Central	Resignation	6/30/21

- b. Upon the recommendation of the Superintendent, accept, with regret, the resignation of Aaron Pacheco, Head Custodian at Ridgewood Avenue School, effective July 26, 2021. Mr. Pacheco will utilize the remainder of his unused vacation days for pay and health benefits through July 30, 2021.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

P-4 Coaches/Athletics, Co-Curricular/Club Advisors

Moved: Ms. St. Auburn Seconded: Ms. Boyle-Vellucci

- a. Upon the recommendation of the Superintendent, approve the appointment of Coaches and Advisors for the 2021-2022 school:

	Name	Location	Guide	Step	Year	Total
Assistant Field Hockey Coach	Hannah Bollinger	GRHS	3	1	1	\$5,633.00

- b. Revise the amounts for the following for the 2020-2021 school year:

	Name	Location	Guide	Step	Year	Total
National Math Honor Society (.5)	Kaitlyn Mackay	GRHS	7	1	2	\$760.00
National Math Honor Society (.5)	Erin Goers	GRHS	7	1	1	\$760.00

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

P-5 Substitute Custodians

Moved: Ms. St. Auburn Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, approve the appointment of the following as substitute custodians for the 2021-2022 school year at \$15.00 per hour:

Name
Manny Sanchez

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

P-6 Summer Resolution July 1, 2021

Moved: Ms. St. Auburn Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, approve the appointment of the following:

Name Location	Position Guide/Salary	Effective Date	End Date	Account # PCR#	Rationale
Oksana I. Rusynko GRHS	High School Guidance Counselor MA Step 9/7 - \$69,833	8/23/21	6/30/22	11-000-218-104-00-00-05 10-07-00/ahg	New Hire

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

P-7 Rescind Appointment

Moved: Ms. St. Auburn Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, rescind the appointment of the following:

Name	Position	Effective Date
Jill Landgraber	MS Program Leader	7/7/21
Alyssa Angelo	MS Program Leader	7/7/21

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

P-8 GRHS Program Leaders

Moved: Ms. St. Auburn Seconded: Ms. Boyle-Vellucci

Approve the following staff as Program Leaders at Glen Ridge High School, for the 2021-2022 school year:

Position	Advisor	Guide	Step	Year	FTE	Amount
Middle School	Warren, Courtney	6	1	1	1	\$2,335.00

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

P-9 Summer Boost Program

Moved: Ms. St. Auburn Seconded: Ms. Boyle-Vellucci

Approve the following staff for the 2021 Summer Boost Program:

Name	Position	Rate	Session I	Session II
Greg Pavliv	teacher	\$40/hour	yes	yes
Megan Connolly	teacher	\$40/hour	yes	yes
Jodie Schnack	teacher	\$40/hour	yes	yes
Genna Chiapperini	teacher	\$40/hour	yes	-
Leanne DeSciscio	teacher	\$40/hour	yes	yes
Alex Kramer	teacher	\$40/hour	yes	yes
Cassandra Grossi	teacher	\$40/hour	yes	-
Asheley Rockwell	teacher	\$40/hour	yes	-
John Sarcone	teacher	\$40/hour	yes	-
Jenelle Hamer	teacher	\$40/hour	yes	-
Courtney Warren	teacher	\$40/hour	yes	-
Bertha Valladeres	teacher	\$40/hour	-	yes
Lisbeth Crouse	teacher	\$40/hour	-	yes
Helene Maia	teacher	\$40/hour	-	yes
Julia Booth	teacher	\$40/hour	-	yes
Rosemary Matar	teacher	\$40/hour	-	yes
Meredith Batastini	teacher	\$40/hour	-	yes
Vallerie Cogliati	teacher	\$40/hour	-	yes
Lauren Foley	teacher	\$40/hour	-	yes
Nicole Kapushy	teacher	\$40/hour	-	yes
Shai-Lauren Willis	paraprofessional	\$17.50/hour	yes	yes
Barbara Sutcliffe	paraprofessional	\$17.50/hour	yes	yes
Janet Messineo	paraprofessional	\$17.50/hour	-	yes
Mary Hadley	paraprofessional	\$17.50/hour	-	Yes
Dawn Miller	teacher	\$40/hour	-	yes

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

P-10 Leaves

Moved: Ms. St. Auburn Seconded: Ms. Boyle-Vellucci

- Upon recommendation of the Superintendent, move to approve the maternity leave under Federal Family and Medical Leave Act (FMLA) for employee #6671, utilizing 24 sick days effective August 30, 2021 until October 5, 2021, followed by child care leave of absence under NJ Family Leave Act (NJFLA), without pay from October 6, 2021 through December 31, 2021. Employee is returning to work in September 2022.
- Upon recommendation of the Superintendent, move to approve the maternity leave under Federal Family and Medical Leave Act (FMLA) for employee #6687, utilizing 27 sick days effective October 15, 2021 until November 24, 2021, followed by child care leave of absence under NJ Family Leave Act (NJFLA), without pay from November 29, 2021 through February 25, 2022. Employee is returning to work on February 28, 2022.

- c. Upon recommendation of the Superintendent, move to approve the maternity leave for employee #6957, utilizing 8 sick days effective August 30, 2021 until September 10, 2021, followed by unpaid leave of absence. Employee is returning to work on December 7, 2021.
- d. Upon recommendation of the Superintendent, move to approve the maternity leave under Federal Family and Medical Leave Act (FMLA) for employee #5289, utilizing 14 sick days effective December 6, 2021 until December 23, 2021, followed by child care leave of absence under NJ Family Leave Act (NJFLA), without pay from January 3, 2022 through March 25, 2022. Employee is returning to work on March 28, 2022.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

P-11 Evening Events

Moved: Ms. St. Auburn

Seconded: Ms. Boyle-Vellucci

Approve the following staff for evening activities at the rate of \$50.00:

<u>Name</u>	<u>Location</u>	<u>Event</u>	<u>Date</u>
Vivan Petrosino	GRHS	Getting From Where you Are	12/7/20
Vivan Petrosino	GRHS	The Admissions Game	12/8/20
Vivan Petrosino	GRHS	IEP/504 Students	3/22/21
Vivan Petrosino	GRHS	Write to College	4/6/21
Meredith Batastini	GRHS	8th Grade Carnival	6/9/21
Kostas Barkouras	GRHS	8th Grade Carnival	6/9/21
Kim Burja	GRHS	8th Grade Carnival	6/9/21
Maria Dessipris	GRHS	8th Grade Carnival	6/9/21
Janet Dobbs	GRHS	8th Grade Carnival	6/9/21
Darren Gage	GRHS	8th Grade Carnival	6/9/21
Jenelle Hamer	GRHS	8th Grade Carnival	6/9/21
David Majewski	GRHS	8th Grade Carnival	6/9/21
Mia Riggi	GRHS	8th Grade Carnival	6/9/21
Mike Salvatelli	GRHS	8th Grade Carnival	6/9/21
Carol Svetik	GRHS	8th Grade Carnival	6/9/21
Courtney Warren	GRHS	8th Grade Carnival	6/9/21
Kris Zaragoza	GRHS	8th Grade Carnival	6/9/21
Danielle Zieser	GRHS	8th Grade Carnival	6/9/21
Scott Terpin	RAS	6th grade promotion	6/15/21
Christine Sullo	RAS	6th grade promotion	6/15/21
Samantha O'Dell	RAS	6th grade promotion	6/15/21
Erica Marinaro	RAS	6th grade promotion	6/15/21
Paulette Cinotti	RAS	6th grade promotion	6/15/21
Anousone Xayyalath	RAS	6th grade promotion	6/15/21

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

P-12 Coverage

Moved: Ms. St. Auburn

Seconded: Ms. Boyle-Vellucci

Approve the following staff for coverage at the Glen Ridge High School main office at their hourly rate:

<u>Name</u>	<u>Date</u>	<u>Time</u>
Terry Sullivan	6/21 - 6/23	8:00am - 11:30am
Lynda Panza	6/21 - 6/23	11:30am - 3:00pm

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

P-13 Student Teachers / Interns

Moved: Ms. St. Auburn Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent, approve the following student teachers/Intern for the 2021-2022 school year:

<u>Name</u>	<u>Dates</u>	<u>Building/Grade</u>	<u>Cooperating Staff Member</u>	<u>College</u>
Samantha Miller	2021-2022 school year	GRHS	Jackie Cerone	Caldwell University
Tia Horn	2021-2022 school year	District	Jack DeWitt	Rutgers University

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

P-14 Staff Presenters

Moved: Ms. St. Auburn Seconded: Ms. Boyle-Vellucci

Approve the following staff for presenting at the following events:

<u>Name</u>	<u>Location</u>	<u>Event</u>	<u>Date</u>	<u>Rate</u>
Vivan Petrosino	GRHS	8th Grade Parents Night	2/4/21	\$100.00

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

P-15 Movement on the Guide

Moved: Ms. St. Auburn Seconded: Ms. Boyle-Vellucci

Upon the recommendation of the Superintendent approve movement on the guide for the following staff members:

<u>Last</u>	<u>First</u>	<u>Assignment/Loc</u>	<u>From</u>	<u>To</u>	<u>New Step</u>
Angelo	Alyssa	GRHS	MA	MA+32	7/5
Benevento	Nicholas	GRHS	MA	MA+32	9/7
Blender Paterno	Jillian	GRHS	MA	MA+32	14/9
Chiang	Jennifer	GRHS	MA	MA+32	15/10
Cordasco	Jennifer	RAS	MA	MA+32	8/6
De La Fuente	Katie	GRHS	MA	MA+32	17/12
Foley	Lauren	GRHS	MA	MA+32	14/9
Gatch	Sandra	GRHS	MA	MA+32	10/8
Jacobsen	Lisa	District	MA	MA+32	17/12
Mackay	Kaitlyn	GRHS	MA	MA+32	8/6
Mahaffey	Jessica	GRHS	MA	MA+32	11/8
Mazzarella	Joe	GRHS	MA	MA+32	14/9
Pritchard	Kate	GRHS	BA	MA+32	17/12
Ramos	Emily	GRHS	MA	MA+32	9/7
Reyes	Emily	District	BA	MA	4/4
Riggi	Mia	GRHS	BA	MA	7/5
Rotherweiler	Lawrence	GRHS	BA	MA	4/4
Sarcone	John	RAS	BA	MA	5/4
Spano	Francoise	RAS	MA	MA+32	13/8
Szalony	Jill	RAS	MA	MA+32	17/12
Wilcox Svetik	Carol	GRHS	BA	MA+32	11/8

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

P-16 Summer Boost Nurse

Moved: Ms. St. Auburn Seconded: Ms. Boyle-Vellucci

Approve the following staff for the 2021 Summer Boost Program up to 38 hours:

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Toni High	Nurse	\$50.00

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

P-17 Graduation Hours

Moved: Ms. St. Auburn Seconded: Ms. Boyle-Vellucci

Approval the following staff to work the graduation ceremony on 6/17/21 from 5-8pm at a rate of \$60 each staff member.

<u>Name</u>
Darren Gage

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

P-18 ESY Nurse

Moved: Ms. St. Auburn Seconded: Ms. Boyle-Vellucci

Approve the following staff for the 2021 ESY Program up to 4.5 hours per day:

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Toni High	Nurse	\$50.00

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

P-19 Summer Worker

Moved: Ms. St. Auburn Seconded: Ms. Boyle-Vellucci

Approve the following staff for the 2021 Summer up to 25 hours:

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Heather Kobylinski	Clerical	\$17.50

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

BUSINESS

Ms. Ginsburg thanked the Field Hockey Booster Club for their support and generous donation of Field Hockey Uniforms; and the GREF for their generous donation for Emergent Grants and Orton Gillingham supplies.

B-1 Financial Reports

Moved: Ms. Graham Seconded: Ms. Gottlieb

Upon the recommendation of the Superintendent, move to approve the following financial reports as recommended by the Finance Committee:

- Approve the Bills and Claims as per attached list, in the amount of **\$908,530.86** and further move that the following bills drawn on the current account in the total amount of **\$3,669,236.72** for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board.
- Approve transfers for the month of **June 2021** as presented and on file in the Board Office. (Exhibit B-1.b)
- Approve reports of the Secretary and Treasurer for the period ending **June 30, 2021**. Pursuant to N.J.A.C. 6:20-2.13, and 6:20-2A.10 (d) and (e), and as certified by the Board Secretary, the Board certifies that no budgetary line account has been over expended or has obligations or payments which in total exceed the amount appropriated

by the Board of Education, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Exhibit B-1.c)

- d. Approval of the Open Purchase Order Reports, as per attached, in the amount of **\$39,702.24** for school year 2020-2021 and **\$10,649,400.78** for school year 2021-2022.

- e. Student activity account bills list as follows:

School	June 2021
Glen Ridge High School	\$85,267.07
Glen Ridge High School Athletics	\$2,291.00
Ridgewood Avenue School	\$8,576.30
Forest Avenue School	\$0
Linden Avenue School	\$0

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Abstain

B-2 Out-of-District Placements

Moved: Ms. Graham

Seconded: Ms. Gottlieb

Upon the recommendation of the Superintendent, move to approve the out-of-district placement of the following students:

Student	Placement	School Year	Tuition	ESY Tuition
24002	Bergen Center for Child Development	2021-2022	\$70,740.30 Para: \$38,850.00	\$11,471.40 Para: \$6,300.00
21039	Chancellor Academy	2021-2022	\$76,677.00	\$8,380.00
26002	Children's P.L.A.C.E. - Pompton Lakes Public Schools	2021-2022	\$51,400 Para: \$37,645	\$8,427 Para: \$4,722
23009	Paradigm Therapeutic Day School	2021-2022	\$66,546.00	\$7,024.30
27187	Phoenix Center	2021-2022	\$70,477.20	\$4,698.48
20004	West Essex Regional High School	2021-2022	\$21,502.00	n/a
22032	West Essex Regional High School	2021-2022	\$21,502.00	n/a

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

B-3 Professional Educational Services

Moved: Ms. Graham

Seconded: Ms. Gottlieb

Upon the recommendation of the Superintendent, move to approve the following professional services:

Student	Vendor	Services	School Year	Fee/Rate
25051	Bergen County Special Services (Educational Enterprises Division)	Assistive Technology Assessment	2021-2022	\$950.00
34000	New Jersey Commission for the Blind and Visually Impaired	Education Level 2 Service: Teacher of the Blind and Visually Impaired with additional Braille	2021-2022	\$5,250.00/year

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

B-4 Professional Support Services

Moved: Ms. Graham

Seconded: Ms. Gottlieb

Upon the recommendation of the Superintendent, move to approve the following professional services:

Vendor	Services	School Year	Fee/Rate
a. Dr. Rina Goldberg	Neurological Evaluations	2021-2022	\$725/evaluation
b. Dr. L. Hanes & Associates	Home Instruction	2021-2022	\$67.50/hour

c. Mountain Lakes School - Lake Drive Program	Audiologist Services	2021-2022	\$200/hour
d. St. Joseph's Healthcare Dr. Poorvi Patel	Neurodevelopment and Pediatric Neurology Evaluations	2021-2022	\$450.00/evaluation

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

B-5 Change Orders

Moved: Ms. Graham

Seconded: Ms. Gottlieb

Upon the recommendation of the Superintendent, move to approve the following change orders:

- Change Order #1 from Pennetta Industrial Automation, LLC, for the Ridgewood Avenue School Rooftop Unit Replacement for a credit for unused General Allowance of -\$26,000.
- Change Order #2 from Frank Cyrwus, Inc. for additional pvc piping to divert water from gutter downspouts to curb at Central School at a cost of \$405.38.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

B-6 Bid Award of the Partial Roof Replacement at Ridgewood Avenue School

Moved: Ms. Graham

Seconded: Ms. Gottlieb

Upon recommendation of the Superintendent, move to approve the following resolution:

WHEREAS, the Glen Board of Education advertised for bids for **Partial Roof Replacement** at the Ridgewood Avenue Elementary School; and

WHEREAS, on July 2, 2021 the Board received the following bids for the Project:

Bidders	Base Bid
Arista Builders and Designers, Inc.	\$329,000.00
D. A. Nolt, Inc.	\$513,683.00
G.C. Dynatech Construction, LLC	\$386,000.00
Laumar Roofing Co. Inc.	\$231,000.00
Northeast Roof Maintenance, Inc.	\$422,000.00
USA General Contractors Corp.	\$267,000.00
VMG Group	\$246,000.00

WHEREAS, the lowest responsible bid for this Project was submitted by Laumar Roofing Co. Inc., with a base bid in the amount of \$231,000;

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby awards the contract for the Partial Roof Replacement to Laumar Roofing Co. Inc. for the base bid in a total contract amount of \$231,000.

BE IT FURTHER RESOLVED, that the Board President and Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this resolution.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

B-7 Donation

Moved: Ms. Graham

Seconded: Ms. Gottlieb

Upon the recommendation of the Superintendent, accept, with thanks, the following generous donation:

Donor	Item(s)	Value	Installation Included?	Exhibit
a. Glen Ridge Field Hockey Booster Club	Monetary donation for Field Hockey uniforms for the 2021-2022 School Year	\$3,500.00	n/a	B-7.a

b. Glen Ridge Educational Foundation	Donation of books and classroom supplies for the district	Emergent Grant: \$9,336.86 Orton Gillingham Grant: \$2,855.81	n/a	B-7.b
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Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

B-8 Federal ESEA Grant Application

Moved: Ms. Graham Seconded: Ms. Gottlieb

Upon recommendation of the Superintendent, move to approve the submission of the Fiscal Year 21-22 Federal ESEA Grant Application, and accept the grant award funds in the amounts listed as follows:

Title I-A	\$191,013
Title II-A	\$39,964
Title III	\$1,199
Title IV-A	\$12,634
Total	\$244,810

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

B-9 Settlement Agreement

Moved: Ms. Graham Seconded: Ms. Gottlieb

Upon the recommendation of the Superintendent, move to approve the Settlement Agreement with EPIC Management, Inc. dated July 20, 2021.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

B-10 American Rescue Plan Grant Application (ARP)

Moved: Ms. Graham Seconded: Ms. Gottlieb

Upon recommendation of the Superintendent, move to approve the submission of the American Rescue Plan Grant Application, and accept the grant award funds in the amount of \$1,274,117.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Abstain	Not Present	Aye	Aye	Aye	Aye	Aye

B-11 Sale of Books

Moved: Ms. Graham Seconded: Ms. Gottlieb

Upon the recommendation of the Superintendent, move to approve the sale of textbooks published prior to 2011 from Glen Ridge High School for an amount of \$350 received from Northeast Book Company, Inc.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

PUBLIC COMMENT

- Maryellen Cusimano, resident, asked if students who have contracted COVID-19 and recovered would have the same considerations as those who are vaccinated, and what DEI means for changes to the curriculum.
- Tom Lee, resident, asked if there was a correlation between the ARP grant and masking and social distancing and where to verify that information. Ms. Ginsburg explained there is more information on the ARP website. Mr. Lee asked if there were religious exemptions for masking and vaccinations. Ms. Cornell said she was not aware of any religious exemptions for masking. With respect to the vaccinations, there are medical and religious exemptions.
- Fran Wong, president of the GREF, commented that the GREF emergent grants were wide ranging and provided funding to 44 teachers in all schools.

- Harris Teran, resident, asked why the cost of the Interventionist was so high, and Mr. Phillips explained that it includes salary and benefits.
- Bernice Clark Bonnett, resident, asked if the Interventionist would be working as a consultant or a teacher. Mr. Phillips explained they will focus on the individual students who may need extra help.

At 7:43 pm, the board began its annual retreat, where the Reopening Plan was discussed in detail.

ADJOURNMENT

Motioned to adjourn by Mr. Campbell. Ms. St. Auburn seconded the motion. The meeting was adjourned at 9:28 pm.

Bonnett	Boyle-Vellucci	Campbell	de Leeuw	Gottlieb	Graham	St. Auburn	Yaros-Ramos	Ginsburg
Aye	Aye	Aye	Not Present	Aye	Aye	Aye	Aye	Aye

Respectfully submitted,

Barbara Murphy, Board Secretary