

**GLEN RIDGE BOARD OF EDUCATION**  
**April 4, 2022**

**In-Person & Live Stream**

A regular meeting of the Glen Ridge Board of Education was held on Monday, April 4, 2022 at 6:03 pm in-person in the Glen Ridge High School Media Center and through live stream via YouTube.

The meeting was held in accordance with applicable NJ Statutes governing public Board of Education meetings.

**Present**

Mr. Bonnett

Mr. Campbell

Mr. de Leeuw (arrived at 6:25 pm during exec.)

Ms. Gottlieb

Ms. Graham

Ms. O'Neil

Ms. St. Auburn

Dr. Yaros-Ramos

Ms. Ginsburg

Mr. Phillips

Mrs. Murphy

Ms. Cornell – Board Attorney from Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC (arrived at 6:18 pm during exec.)

**STATEMENT OF PUBLIC MEETING NOTICE**

This is a regular meeting of the Glen Ridge Board of Education. Adequate notice of this change of meeting location and time has been provided in that this Board notified the Glen Ridge Paper and the Star Ledger on November 22, 2021. Said notice was published in the Star Ledger on December 2, 2021 and the Glen Ridge Paper on December 2, 2021. The date, time, and location of this meeting were also emailed to all recipients of the annual schedule of the Board's meetings.

Dirk Phillips, Superintendent

Barbara Murphy, Business Administrator/Board Secretary

**6:05 pm EXECUTIVE SESSION**

Moved: Ms. Graham

Seconded: Ms. St. Auburn

**WHEREAS**, a matter to be considered by the Board of Education deals with personnel, negotiations, confidential pupil matters, and/or possible litigation, and

**WHEREAS**, public disclosure of this matter may be prejudicial to the public good,

**NOW, THEREFORE, BE IT RESOLVED**, that this matter be considered in a meeting closed to the public; and

**BE IT FURTHER RESOLVED**, that the minutes of this meeting be sealed until the matter is resolved.

Adjourn to closed session

|         |          |          |          |        |        |            |             |          |
|---------|----------|----------|----------|--------|--------|------------|-------------|----------|
| Bonnett | Campbell | de Leeuw | Gottlieb | Graham | O'Neil | St. Auburn | Yaros-Ramos | Ginsburg |
| Aye     | Aye      | Absent   | Aye      | Aye    | Aye    | Aye        | Aye         | Aye      |

**Public Session** – Mr. Bonnett motioned to return to public session at 7:00 pm. Mr. de Leeuw seconded the motion.

**WRITTEN COMMUNICATIONS**

Written communications for a specific board meeting must be received by Business Administrator Barbara Murphy [bmurphy@glenridge.org](mailto:bmurphy@glenridge.org) by 10 am on the morning before the meeting. Communications received after the deadline will be reported out at the next scheduled board meeting.

Ms. Ginsburg reported that the board has received written communications from the following individuals on the following topics:

- Cara Davis Conomos, in support of our diversity and inclusion efforts
- Lori and Glen Robbins, in support of our DEI initiatives

### **PRESIDENT'S REPORT**

- Ms. Ginsburg reported that there is legislation pending that would mandate HS students starting school no later than 8:30 am. It has not been heard before any committees yet.
- Ms. Ginsburg reported that the legislature is working on the governor's budget proposal, and has until June 30th.
- Ms. Ginsburg reported that there is a bill pending in the legislature to make the new graduation proficiency assessment a field test.

### **SUPERINTENDENT'S REPORT**

- Mr. Phillips recognized the Girls' Swimming Team and the Boys' Basketball team for becoming sectional champions this past season.
- Ms. Elizabeth Kenny Foggin presented an overview of the Orton Gillingham program.
- Mr. Phillips thanked the Glen Ridge Educational Foundation for funding the teachers to go through the Orton Gillingham certification program.
- Mr. Phillips gave an update on district happenings. He reviewed the recent COVID numbers, spoke about our recent QSAC state monitoring, our strategic plan, our special education action plan that will be shared at our next board meeting. He reported on spring events, our public hearing on the budget which is scheduled for April 25th, curriculum review, RAS lower gym upgrade, RAS roof project and the HS HVAC project.

### **PUBLIC COMMENTS (Agenda Items)**

During the course of the board meeting, the Board of Education offers members of the public an opportunity to address issues regarding the operation of the Glen Ridge Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and residency and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

- MaryLynn Savio, president of the GREA, read a statement and requested that the board consider adding additional teachers.
- Tricia Akinwande, resident, asked about the process used to determine the placement of students with certified OG teachers, and asked about what avenues have been explored to open up opportunities for more diverse teachers to be hired. Mr. Phillips explained that the students who received those services are receiving them through the IEP process. Mr. Phillips noted that over 30% of our new teacher hires were diversified candidates this year. We continue to participate in job fairs and reach out to colleges.

### **COMMITTEE REPORTS (First meeting of the month only)**

Curriculum Committee

Personnel and Policy Committee

Negotiations Committee

- Mr. de Leeuw reported that the negotiations with the GREA are going well.

Finance and Facilities Committee

Communications Committee

### **LIAISON REPORTS (First meeting of the month only)**

Home & School Associations

- The following board members reported out on the recent Home and School Association meetings:
  - Ms. Gottlieb, Ridgewood Avenue School; Dr. Yaros-Ramos, Linden Avenue School; Ms. Graham, Forest Avenue School; Ms. St. Auburn, Central School; and Ms. Ginsburg, the High School.

Glen Ridge Association for Special Education (GRASE)

Glen Ridge Diversity and Inclusion Association (GRDIA)

Glen Ridge Educational Foundation (GREF)

- Ms. St. Auburn reported on the GREF's spring mini grants for teachers, and the planning for their anniversary party which will be held in April.

Glen Ridge Athletic Association (GRAA)

- Mr. Bonnett reported that the GRAA was recently informed about costs on school access next fall.

Glen Ridge Arts Patrons Association (GRAPA)

Gas Lamp Players

- Ms. O'Neil reported on recent and upcoming Gas Lamp events.

## MINUTES

### **M-1 Board of Education Minutes**

Moved: Mr. de Leeuw      Seconded: Mr. Campbell

Approve the Glen Ridge Board of Education minutes of the following meetings:

March 14, 2022      Executive Session and Regular Meeting

|         |          |          |          |        |        |            |             |          |
|---------|----------|----------|----------|--------|--------|------------|-------------|----------|
| Bonnett | Campbell | de Leeuw | Gottlieb | Graham | O'Neil | St. Auburn | Yaros-Ramos | Ginsburg |
| Aye     | Aye      | Aye      | Aye      | Aye    | Aye    | Aye        | Aye         | Aye      |

## ADMINISTRATION

### **A-1 Second Reading of New and/or Revised Policies and Regulations**

Moved: Mr. Campbell      Seconded: Mr. de Leeuw

Approve the second reading of new and/or revised policies and regulations of the Glen Ridge Board of Education as follows:  
(Exhibit A-1)

|              |                                                                                           |
|--------------|-------------------------------------------------------------------------------------------|
| P 2415.05    | Student Surveys, Analysis, Evaluations, Examinations, Testing, or Treatment (M) (Revised) |
| P & R 2431.4 | Prevention and Treatment of Sports-Related Concussions and Head Injuries (M) (Revised)    |
| R 2460.30    | Additional/Compensatory Special Education and Related Services (M) (New)                  |
| P 2622       | Student Assessment (M) (Revised)                                                          |
| R 2622       | Student Assessment (M) (New)                                                              |
| P 3233       | Political Activities (Revised)                                                            |
| P 5460       | High School Graduation (M) (Revised)                                                      |
| P 5541       | Anti-Hazing (M) (New)                                                                     |
| P 7540       | Joint Use of Facilities (Revised)                                                         |
| P & R 8465   | Bias Crimes and Bias-Related Acts (M) (Revised)                                           |
| P 9560       | Administration of School Surveys (M) (Revised)                                            |

|         |          |          |          |        |        |            |             |          |
|---------|----------|----------|----------|--------|--------|------------|-------------|----------|
| Bonnett | Campbell | de Leeuw | Gottlieb | Graham | O'Neil | St. Auburn | Yaros-Ramos | Ginsburg |
| Aye     | Aye      | Aye      | Aye      | Aye    | Aye    | Aye        | Aye         | Aye      |

### **A-2 Investigation of Harassment, Intimidation, and Bullying (HIB)**

Moved: Mr. Campbell      Seconded: Mr. de Leeuw

- Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report 21-22 HS #4 and finds that HIB was substantiated.
- Be it resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools on the investigation of Harassment, Intimidation, and Bullying (HIB) Report 21-22 RAS #7 and finds that HIB was substantiated.

|         |          |          |          |        |        |            |             |          |
|---------|----------|----------|----------|--------|--------|------------|-------------|----------|
| Bonnett | Campbell | de Leeuw | Gottlieb | Graham | O'Neil | St. Auburn | Yaros-Ramos | Ginsburg |
| Aye     | Aye      | Aye      | Aye      | Aye    | Aye    | Aye        | Aye         | Aye      |

## PERSONNEL

### **P-1 Appointments**

Moved: Ms. St. Auburn      Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, approve the appointment of the following:

| <b>Name<br/>Location</b> | <b>Position<br/>Guide/Salary</b>               | <b>Effective<br/>Date</b> | <b>End Date</b> | <b>Account #<br/>PCR#</b>               | <b>Rationale</b>   |
|--------------------------|------------------------------------------------|---------------------------|-----------------|-----------------------------------------|--------------------|
| Shefali Verma*<br>GRHS   | Teacher<br>MA+32 Step 10 \$95,009.00           | 6/1/22                    | 6/30/23         | 11-140-100-101-04-00-00<br>10-07-00/ajl | Replacing<br>#6668 |
| Lara Boss<br>RAS         | Leave Replacement Teacher<br>\$275.00 per diem | 10/25/21                  | <b>4/29/22</b>  | 11-120-100-101-00-00-04                 | REVISED            |
| Alex Hsieh<br>GRHS       | Leave Replacement Teacher<br>\$275.00 per diem | 8/30/21                   | <b>6/30/22</b>  | 11-120-100-101-00-00-04                 | REVISED            |
| Yan Wang<br>GRHS         | Full Time Teacher<br>MA+32 Step 5 \$77,009.00  | <b>2/10/22</b>            | <b>6/30/22</b>  | 11-140-100-101-04-00-00<br>10-07-00/ask | REVISED            |
| Nicole Texidor<br>FAS    | Part Time Paraprofessional<br>Step 2 \$20.40   | 3/28/22                   | 6/30/22         | 11-190-100-106-00-00-02<br>51-02-00/akw | Open position      |
| Alice Tracy*<br>GRHS     | Teacher<br>BA STep 5 \$58,967.00               | 9/1/22                    | 6/30/23         | 11-140-100-101-04-00-00<br>10-07-00/aji | Replacing<br>#4300 |

\*Pending State and District Approval

|         |          |          |          |        |        |            |             |          |
|---------|----------|----------|----------|--------|--------|------------|-------------|----------|
| Bonnett | Campbell | de Leeuw | Gottlieb | Graham | O'Neil | St. Auburn | Yaros-Ramos | Ginsburg |
| Aye     | Aye      | Aye      | Aye      | Aye    | Aye    | Aye        | Aye         | Aye      |

## **P-2 Resignations/Retirements**

Moved: Ms. St. Auburn      Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, accept, with regret, the following:

| <b>Name</b>  | <b>Position</b> | <b>Location</b> | <b>Resignation or Retirement</b> | <b>Effective Date</b> |
|--------------|-----------------|-----------------|----------------------------------|-----------------------|
| Jill Johnson | Teacher         | GRHS            | Resignation                      | 6/30/22               |

|         |          |          |          |        |        |            |             |          |
|---------|----------|----------|----------|--------|--------|------------|-------------|----------|
| Bonnett | Campbell | de Leeuw | Gottlieb | Graham | O'Neil | St. Auburn | Yaros-Ramos | Ginsburg |
| Aye     | Aye      | Aye      | Aye      | Aye    | Aye    | Aye        | Aye         | Aye      |

## **P-3 Coaches/Athletics, Co-Curricular/Club Advisors**

Moved: Ms. St. Auburn      Seconded: Mr. Bonnett

Motion to REVISE the following advisor for the 2021-22 school year.

| <b>Name</b>    | <b>Position</b> | <b>Guide</b> | <b>Step</b> | <b>Year</b> | <b>Amount</b>    |
|----------------|-----------------|--------------|-------------|-------------|------------------|
| Sean McLearnie | Chemistry Club  | 7            | 1           | 1           | \$456 (12 weeks) |

|         |          |          |          |        |        |            |             |          |
|---------|----------|----------|----------|--------|--------|------------|-------------|----------|
| Bonnett | Campbell | de Leeuw | Gottlieb | Graham | O'Neil | St. Auburn | Yaros-Ramos | Ginsburg |
| Aye     | Aye      | Aye      | Aye      | Aye    | Aye    | Aye        | Abstain     | Aye      |

## **P-4 Sixth Period Assignments REVISED**

Moved: Ms. St. Auburn      Seconded: Mr. Bonnett

Approve sixth period assignments for the 2021-2022 school year:

| <b>First Name</b> | <b>Last Name</b> | <b>School</b> | <b>Amount</b> | <b>Effective</b> |
|-------------------|------------------|---------------|---------------|------------------|
| Kim               | Burk             | GRHS          | \$2,066.40    | 3/23/22          |
| Chris             | Savio            | GRHS          | Ended         | 3/25/22          |
| Kris              | Zaragoza         | GRHS          | Ended         | 3/25/22          |
| Shihong           | Zhang            | GRHS          | Ended         | 3/22/22          |
| Mia               | Riggi            | GRHS          | \$1,922.90    | 3/14/22          |
| Mike              | Salvatelli       | GRHS          | \$4,879.00    | 1/14/22-6/30/22  |

|         |          |          |          |        |        |            |             |          |
|---------|----------|----------|----------|--------|--------|------------|-------------|----------|
| Bonnett | Campbell | de Leeuw | Gottlieb | Graham | O'Neil | St. Auburn | Yaros-Ramos | Ginsburg |
| Aye     | Aye      | Aye      | Aye      | Aye    | Aye    | Aye        | Aye         | Aye      |

#### **P-5 Leaves**

Moved: Ms. St. Auburn

Seconded: Mr. Bonnett

- a. REVISED: Upon recommendation of the Superintendent, move to revise resolution P.10.d on the July 26, 2021 agenda to read as follows: approve the medical leave for employee #5289, utilizing 14.5 sick days effective November 1, 2021 until November 23, 2021 followed by an unpaid medical leave from November 24, 2021 until January 29, 2022, followed by an unpaid leave through **April 22, 2022**. Employee is returning to work on **April 25, 2022**.
- b. REVISED: Upon recommendation of the Superintendent, move to approve the leave of absence under Federal Family and Medical Leave Act (FMLA) for employee #4999, utilizing **40** sick days from January 24, 2022 through **March 23, 2022**. Employee is returning to work on **March 24, 2022**.
- c. Upon recommendation of the Superintendent, move to approve the unpaid leave of absence for employee #6093 under Federal Family and Medical Leave Act (FMLA) and NJ Family Leave Act (NJFLA) starting May 6, 2022 through May 13th, 2022. Employee is returning May 16, 2022.

|         |          |          |          |        |        |            |             |          |
|---------|----------|----------|----------|--------|--------|------------|-------------|----------|
| Bonnett | Campbell | de Leeuw | Gottlieb | Graham | O'Neil | St. Auburn | Yaros-Ramos | Ginsburg |
| Aye     | Aye      | Aye      | Aye      | Aye    | Aye    | Aye        | Aye         | Aye      |

#### **P- 6 Evening Events for the 2021-2022 School Year**

Moved: Ms. St. Auburn

Seconded: Mr. Bonnett

- a. Approve Cathy Ciccone to provide coverage for evening event at the Forest Avenue School at the rate of \$67 per evening for Pre-K Orientation Night June 2, 2022.

|         |          |          |          |        |        |            |             |          |
|---------|----------|----------|----------|--------|--------|------------|-------------|----------|
| Bonnett | Campbell | de Leeuw | Gottlieb | Graham | O'Neil | St. Auburn | Yaros-Ramos | Ginsburg |
| Aye     | Aye      | Aye      | Aye      | Aye    | Aye    | Aye        | Aye         | Aye      |

#### **P-7 Unpaid Days**

Moved: Ms. St. Auburn

Seconded: Mr. Bonnett

Approve the following staff for unpaid days:

| Employee | School | Date    |
|----------|--------|---------|
| 5475     | RAS    | 4/19/22 |

|         |          |          |          |        |        |            |             |          |
|---------|----------|----------|----------|--------|--------|------------|-------------|----------|
| Bonnett | Campbell | de Leeuw | Gottlieb | Graham | O'Neil | St. Auburn | Yaros-Ramos | Ginsburg |
| Aye     | Aye      | Aye      | Aye      | Aye    | Aye    | Aye        | Aye         | Aye      |

#### **P-8 Rescind Stipend**

Moved: Ms. St. Auburn

Seconded: Mr. Bonnett

Upon the recommendation of the Superintendent, rescind the boiler stipend for employee #5020 effective 2/28/22.

|         |          |          |          |        |        |            |             |          |
|---------|----------|----------|----------|--------|--------|------------|-------------|----------|
| Bonnett | Campbell | de Leeuw | Gottlieb | Graham | O'Neil | St. Auburn | Yaros-Ramos | Ginsburg |
| Aye     | Aye      | Aye      | Aye      | Aye    | Aye    | Aye        | Aye         | Aye      |

#### **P-9 Extra Pay**

Moved: Ms. St. Auburn

Seconded: Mr. Bonnett

- a. Approve Emily Cordero to work as a one-one aide during 5 discovery program classes on the following dates: 2/9/22, 2/16/22, 3/2/22, 3/9/22 and 3/16/22 at the employee's hourly rate.
- b. Approve Heather Kobylinski to attend 8th/9th Grade Transition Night on February 3, 2022 at a rate of \$50.00.

|         |          |          |          |        |        |            |             |          |
|---------|----------|----------|----------|--------|--------|------------|-------------|----------|
| Bonnett | Campbell | de Leeuw | Gottlieb | Graham | O'Neil | St. Auburn | Yaros-Ramos | Ginsburg |
| Aye     | Aye      | Aye      | Aye      | Aye    | Aye    | Aye        | Aye         | Aye      |

**P-10 Teacher Conference Stipend**

Moved: Ms. St. Auburn

Seconded: Mr. Bonnett

Approve the following staff for a teacher conference stipend at the rate of \$30.00 per night:

| <b>Glen Ridge High School March 24, 2022</b> |                         |                          |                         |                          |                         |                          |                         |
|----------------------------------------------|-------------------------|--------------------------|-------------------------|--------------------------|-------------------------|--------------------------|-------------------------|
| <b><u>First Name</u></b>                     | <b><u>Last Name</u></b> | <b><u>First Name</u></b> | <b><u>Last Name</u></b> | <b><u>First Name</u></b> | <b><u>Last Name</u></b> | <b><u>First Name</u></b> | <b><u>Last Name</u></b> |
| Christina                                    | Abrahamsen              | Sean                     | Fitzpatrick             | Kaitlyn                  | Mackay                  | Caitlin                  | Reilly                  |
| Alyssa                                       | Angelo                  | Lauren                   | Foley                   | David                    | Majewski                | Mia                      | Riggi                   |
| Pam                                          | Baker                   | Darren                   | Gage                    | Anne                     | Malone                  | Lawrence                 | Rothweiler              |
| Katie                                        | Balaschak               | Allison                  | Gallo                   | Rosemary                 | Matar                   | Oksana                   | Rusynko                 |
| Kostas                                       | Barkouras               | Smita                    | Ganatra                 | Joe                      | Mazzarella              | Edward                   | Salaski                 |
| Meredith                                     | Batastini               | Sandra                   | Gatsch                  | Sean                     | McLearie                | Michael                  | Salvatelli              |
| Nick                                         | Benevento               | Kevin                    | George                  | Anthony                  | Melfa                   | MaryLynn                 | Savio                   |
| Kimberly                                     | Burk                    | Tia                      | Gist                    | Cluny                    | Mendez                  | Chris                    | Savio                   |
| Matt                                         | Cannici                 | Jody                     | Hackmeyer               | Duke                     | Mendez                  | Lauren                   | Schmitt                 |
| Shana                                        | Caulfield               | Jenelle                  | Hamer                   | Felicia                  | Nardiello               | Erica                    | Schwerin                |
| Jackie                                       | Cerone                  | Patrick                  | Hansen                  | Arlene                   | Non,                    | Lillian                  | Serghides               |
| Erin                                         | Chamberlain             | Rachael                  | Hogan                   | Tom                      | Novak                   | Andrew                   | Shohen                  |
| Jennifer                                     | Chiang                  | Alex                     | Hsieh                   | Timothy                  | Panebianco              | Heather                  | Sinton                  |
| Genine                                       | D'Andrea                | Brian                    | Ianni                   | Jillian                  | Paterno                 | Kendall                  | Southerland             |
| Lindsey                                      | Deptula                 | Sasha                    | Klipp                   | Gregory                  | Pavliv                  | Carol                    | Svetik                  |
| Maria                                        | Dessipris               | Heather                  | Kobylinski              | Chris                    | Petouvis                | Sharon                   | Tully                   |
| Eric                                         | Dimeck                  | Connie                   | Kontos                  | Stephanie                | Pollak                  | Yan                      | Wang                    |
| Lindsay                                      | Downey                  | Jill                     | Landgraber              | Caitlin                  | Price                   | Kris                     | Zaragoza                |
| Corin                                        | Drozowski               | Mike                     | Levine                  | Kate                     | Pritchard               | Laura                    | Zepp                    |
| Steven                                       | Finkel                  | Sophia                   | Logothetis              | Emily                    | Ramos                   | Shihong                  | Zhang                   |
| Stephanie                                    | Alblas                  |                          |                         |                          |                         | Danielle                 | Zieser                  |

| <b>Ridgewood Avenue School March 22, 2022</b> |                   |                  |                   |                     |
|-----------------------------------------------|-------------------|------------------|-------------------|---------------------|
| Stacy Amanna                                  | Domenic Curfman   | Eileen Kelly     | Gregory Pavliv    | Jill Szalony        |
| Tim Aumack                                    | Leanne DeSciscio  | Shannon Lekas    | Alice Roberts     | Theresa Tarabocchia |
| Lauren Bas                                    | Alyssa DeSimone   | Jaqueline Levine | Fiona Rosenholz   | Scott Terpin        |
| Juliann Beckmann                              | Damaris Dolan     | Nicole Lombard   | Cortney Ryan      | Adriana Vazquez     |
| Seth Blender                                  | Anthony Elia      | Alex Lopes       | John Sarcone      | Jerry White         |
| Lara Boss                                     | Lisbeth Ellersick | Erica Marinaro   | Erica Schwerin    | Jenn Wujciak        |
| Keith Bucher                                  | Paula Ely         | Jennifer McCrea  | Candice Seritella |                     |
| Paulette Cinotti                              | Laura Gois        | Samantha Myers   | Nick Simatos      |                     |
| Christine Coppola                             | Amanda Goodwin    | Jarrad Nardiello | Sharon Smith      |                     |
| Lindsay Coral                                 | Doug Hellstern    | Jessica Newman   | Francoise Spano   |                     |
| Jennifer Cordasco                             | Daniel Kaplan     | Samantha Odell   | Christine Sullo   |                     |

| <b><u>Linden Avenue School March 22, 2022</u></b> |                   |
|---------------------------------------------------|-------------------|
| Beth Coletta                                      | Donna Chiaramonte |
| Jennifer Gonzaga                                  | Rachel Patterson  |
| Heather Goss                                      | Jodie Schnack     |
| Cassie Grossi                                     | Daria Zawisa      |
| Lisa Jacobsen                                     | Paula Horton      |
| Carla Kurz                                        | Devenny Komar     |
| Helene Maia                                       | Dawn Miller       |
| Nicole Kapushy                                    |                   |

| <b><u>Forest Avenue School March 22, 2022</u></b> |                   |
|---------------------------------------------------|-------------------|
| Erin Goldstein                                    | Kim Waldron       |
| Lisa Petruzzi                                     | Danielle Chesney  |
| Linda Perrotta                                    | Katie Stapp       |
| Lisbeth Crouse                                    | Lisa Walter       |
| Genna Chiapperini                                 | Jamie Lally       |
| Diane Blazier                                     | Charlene Reilly   |
| Michelle Kanasky                                  | Manuel Holguin    |
| Kaylynn Millien                                   | Laura Fitzpatrick |
| Alyssa Chernego                                   |                   |

| <b><u>Central School March 22, 2022</u></b> |                  |
|---------------------------------------------|------------------|
| Megan Connolly                              | Allisa Mahadeen  |
| Stephanie Appleby                           | Deveny Komar     |
| Pam Urban                                   | MaryLynn Savio   |
| Lyndsay Batikha                             | Jennifer Wujciak |
| Kelly Kren                                  | Greg Pavliv      |
| Beth Murach                                 | Katie Stapp      |

|         |          |          |          |        |        |            |             |          |
|---------|----------|----------|----------|--------|--------|------------|-------------|----------|
| Bonnett | Campbell | de Leeuw | Gottlieb | Graham | O'Neil | St. Auburn | Yaros-Ramos | Ginsburg |
| Aye     | Aye      | Aye      | Aye      | Aye    | Aye    | Aye        | Aye         | Aye      |

**P-11 Extra Time Conference Stipend at GRHS**

Moved: Ms. St. Auburn      Seconded: Mr. Bonnett

Approve the following staff who worked extra time for conferences at a rate of \$30.00 per hour.

| <b>Name</b>          | <b>Amount of Time</b> | <b>Date</b> |
|----------------------|-----------------------|-------------|
| Christina Abrahamsen | 10 mins               | 3/24/22     |
| Alyssa Angelo        | 10 mins               | 3/24/22     |
| Brian Ianni          | 10 mins               | 3/24/22     |
| Lauren Schmitt       | 10 mins               | 3/24/22     |
| Mia Riggi            | 30 mins               | 3/24/22     |

|         |          |          |          |        |        |            |             |          |
|---------|----------|----------|----------|--------|--------|------------|-------------|----------|
| Bonnett | Campbell | de Leeuw | Gottlieb | Graham | O'Neil | St. Auburn | Yaros-Ramos | Ginsburg |
| Aye     | Aye      | Aye      | Aye      | Aye    | Aye    | Aye        | Aye         | Aye      |

### **P-12 Summer Boost Program**

Moved: Ms. St. Auburn      Seconded: Mr. Bonnett

Approve the following staff for the 2022 Summer Boost Program:

| <b>Name</b>    | <b>Position</b> | <b>Amount</b> |
|----------------|-----------------|---------------|
| Erica Schwerin | Lead Teacher    | \$5,000.00    |

|         |          |          |          |        |        |            |             |          |
|---------|----------|----------|----------|--------|--------|------------|-------------|----------|
| Bonnett | Campbell | de Leeuw | Gottlieb | Graham | O'Neil | St. Auburn | Yaros-Ramos | Ginsburg |
| Aye     | Aye      | Aye      | Aye      | Aye    | Aye    | Aye        | Aye         | Aye      |

## **CURRICULUM**

### **C-1 Field Trips**

Moved: Mr. de Leeuw      Seconded: Ms. Graham

- 6th Grade Students to visit Fountain Springs Day Camp, in Ringwood, NJ on June 7, 2022, as per the attached. (Exhibit C-1.a)
- History Club Students to take the Statue of Liberty Tour at Liberty State Park in Jersey City, NJ on June 1, 2022, as per the attached. (Exhibit C-1.b)

|         |          |          |          |        |        |            |             |          |
|---------|----------|----------|----------|--------|--------|------------|-------------|----------|
| Bonnett | Campbell | de Leeuw | Gottlieb | Graham | O'Neil | St. Auburn | Yaros-Ramos | Ginsburg |
| Aye     | Aye      | Aye      | Aye      | Aye    | Aye    | Aye        | Aye         | Aye      |

## **BUSINESS**

Ms. Ginsburg thanked the GREF for their support and generous donation for Virtual High School, and she thanked the Linden Avenue Home & School Association for their generous donation for 3 picnic tables and 10 folding tables.

### **B-1 Financial Reports**

Moved: Mr. Campbell      Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the following financial reports as recommended by the Finance Committee:

- Approve the Bills and Claims as per attached list, in the amount of **\$959,807.98** and further move that the following bills drawn on the current account in the total amount of **\$2,218,318.92** for Payroll, and materials received and/or services rendered, having been duly audited by the Business Administrator and submitted to the Board, be ratified by the Board.

|         |          |          |          |        |        |            |             |          |
|---------|----------|----------|----------|--------|--------|------------|-------------|----------|
| Bonnett | Campbell | de Leeuw | Gottlieb | Graham | O'Neil | St. Auburn | Yaros-Ramos | Ginsburg |
| Aye     | Aye      | Aye      | Aye      | Aye    | Aye    | Aye        | Aye         | Aye      |

### **B-2 Out-of-District Placement**

Moved: Mr. Campbell      Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the out-of-district placement of the following students:

| <b>Student</b> | <b>Placement</b>       | <b>School Year</b> | <b>Tuition</b>                      | <b>ESY Tuition</b> |
|----------------|------------------------|--------------------|-------------------------------------|--------------------|
| 32158          | Windsor Bergen Academy | 3/7/22-6/17/22     | \$22,236.68<br>1:1 Aide: \$9,609.94 | n/a                |

|         |          |          |          |        |        |            |             |          |
|---------|----------|----------|----------|--------|--------|------------|-------------|----------|
| Bonnett | Campbell | de Leeuw | Gottlieb | Graham | O'Neil | St. Auburn | Yaros-Ramos | Ginsburg |
| Aye     | Aye      | Aye      | Aye      | Aye    | Aye    | Aye        | Aye         | Aye      |

### **B-3 Professional Support Services**

Moved: Mr. Campbell      Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the following professional support services:

| <b>Vendor</b>                                | <b>Services</b>     | <b>School Year/Dates</b> | <b>Fee/Rate</b> | <b>Student</b> |
|----------------------------------------------|---------------------|--------------------------|-----------------|----------------|
| a. The Learning Center - Four Winds Hospital | Bedside Instruction | Started 3/22/22          | \$40/hour       | 27125          |

|         |          |          |          |        |        |            |             |          |
|---------|----------|----------|----------|--------|--------|------------|-------------|----------|
| Bonnett | Campbell | de Leeuw | Gottlieb | Graham | O'Neil | St. Auburn | Yaros-Ramos | Ginsburg |
| Aye     | Aye      | Aye      | Aye      | Aye    | Aye    | Aye        | Aye         | Aye      |

#### **B-4 Donations**

Moved: Mr. Campbell

Seconded: Ms. Graham

Upon the recommendation of the Superintendent, accept, with thanks, the following generous donations:

| <b>Donor</b>                               | <b>Item(s)</b>                                              | <b>Value</b> | <b>Installation Included?</b> | <b>Exhibit</b> |
|--------------------------------------------|-------------------------------------------------------------|--------------|-------------------------------|----------------|
| a. Glen Ridge Educational Foundation       | Monetary donation for Virtual High School                   | \$890        | n/a                           | B-4.a          |
| b. Linden Avenue Home & School Association | Monetary donation for 3 picnic tables and 10 folding tables | \$3,035.39   | n/a                           | B-4.b          |

|         |          |          |          |        |        |            |             |          |
|---------|----------|----------|----------|--------|--------|------------|-------------|----------|
| Bonnett | Campbell | de Leeuw | Gottlieb | Graham | O'Neil | St. Auburn | Yaros-Ramos | Ginsburg |
| Aye     | Aye      | Aye      | Aye      | Aye    | Aye    | Aye        | Aye         | Aye      |

#### **B-5 Gym Wall Pad Replacement**

Moved: Mr. Campbell

Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve a contract with Tri-State Folding Partitions, Inc. for Wall Pad Replacement at the Ridgewood Avenue School Lower Gym at a cost of \$43,580 under Co-op #HCESC-CAT/Ser-21-12.

|         |          |          |          |        |        |            |             |          |
|---------|----------|----------|----------|--------|--------|------------|-------------|----------|
| Bonnett | Campbell | de Leeuw | Gottlieb | Graham | O'Neil | St. Auburn | Yaros-Ramos | Ginsburg |
| Aye     | Aye      | Aye      | Aye      | Aye    | Aye    | Aye        | Aye         | Aye      |

#### **B-6 Paging System Repairs and Partial Replacements**

Moved: Mr. Campbell

Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve three Paging Solution Proposals with Eastern DataComm for Paging System Repairs and Partial Replacements at Linden Avenue School, Forest Avenue School, and Ridgewood Avenue School at a total cost of \$73,389 under NJ State Approved Co-op #65MCECCPS.

|         |          |          |          |        |        |            |             |          |
|---------|----------|----------|----------|--------|--------|------------|-------------|----------|
| Bonnett | Campbell | de Leeuw | Gottlieb | Graham | O'Neil | St. Auburn | Yaros-Ramos | Ginsburg |
| Aye     | Aye      | Aye      | Aye      | Aye    | Aye    | Aye        | Aye         | Aye      |

#### **B-7 Professional Architectural Services**

Moved: Mr. Campbell

Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve a contract with Parette Somjen Architects for professional architectural services associated with Ridgewood Avenue School Lower Gym Partial Roof Replacement at a fixed cost of \$29,900 plus reimbursables estimated at \$1,900 as per proposal dated March 24, 2022.

|         |          |          |          |        |        |            |             |          |
|---------|----------|----------|----------|--------|--------|------------|-------------|----------|
| Bonnett | Campbell | de Leeuw | Gottlieb | Graham | O'Neil | St. Auburn | Yaros-Ramos | Ginsburg |
| Aye     | Aye      | Aye      | Aye      | Aye    | Aye    | Aye        | Aye         | Aye      |

#### **B-8 Authorization for Parette Somjen Architects to Submit Project Documentation**

Moved: Mr. Campbell

Seconded: Ms. Graham

Upon the recommendation of the Superintendent, move to approve the authorization of Parette Somjen Architects to prepare all necessary plans and paperwork for the Ridgewood Avenue School Lower Gym Partial Roof Replacement and to make an application to the Office of School Facilities for project approval and for approval of an amendment to the District's Long Range Facility Plan.

|         |          |          |          |        |        |            |             |          |
|---------|----------|----------|----------|--------|--------|------------|-------------|----------|
| Bonnett | Campbell | de Leeuw | Gottlieb | Graham | O'Neil | St. Auburn | Yaros-Ramos | Ginsburg |
| Aye     | Aye      | Aye      | Aye      | Aye    | Aye    | Aye        | Aye         | Aye      |

#### **B-9 Refusal of Grant Funds**

Moved: Mr. Campbell

Seconded: Ms. Graham

Upon recommendation of the Superintendent, move to approve the refusal of funds for the ARP Homeless II grant application in the amount of \$3,123. The funding is for homeless children and youth in Glen Ridge.

|         |          |          |          |        |        |            |             |          |
|---------|----------|----------|----------|--------|--------|------------|-------------|----------|
| Bonnett | Campbell | de Leeuw | Gottlieb | Graham | O'Neil | St. Auburn | Yaros-Ramos | Ginsburg |
| Aye     | Aye      | Aye      | Aye      | Aye    | Aye    | Aye        | Aye         | Aye      |

#### **PUBLIC COMMENT**

- Lisa Petruzzi, Forest Avenue School Kindergarten teacher, thanked the foundation and the board for allowing her and her colleagues to train in the OG program.
- Ryan Doyle, resident, complimented the Girls' Lacrosse team for their clinic. He asked when parents can go into Central School. He asked if the board has been communicating recently with the Citizens Defending Education. Mr. Phillips recommended he reach out to the principal for a tour of Central School. Ms. Ginsburg reported that the board has not been in communication recently with the Citizens Defending Education.

#### **ADJOURNMENT**

Motioned to adjourn by Mr. Campbell. Mr. de Leeuw seconded the motion. The meeting was adjourned at 8:11 pm.

|         |          |          |          |        |        |            |             |          |
|---------|----------|----------|----------|--------|--------|------------|-------------|----------|
| Bonnett | Campbell | de Leeuw | Gottlieb | Graham | O'Neil | St. Auburn | Yaros-Ramos | Ginsburg |
| Aye     | Aye      | Aye      | Aye      | Aye    | Aye    | Aye        | Aye         | Aye      |

Respectfully submitted,

Barbara Murphy, Board Secretary