

WHARTON BOROUGH BOARD OF EDUCATION

MINUTES – REGULAR BUSINESS MEETING

TLC - MACKINNON MIDDLE SCHOOL

February 27, 2025 - 7PM

I. CALL TO ORDER – Mrs. Ghebreal presided and voiced the call to order at 7:00 p.m. of the Regular Business Meeting.

II. OPEN PUBLIC MEETING STATEMENT – Mrs. Ghebreal read the following:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed and acted upon. In accordance with the provisions of this act and Board of Education Bylaw 0160, the Wharton Borough Board of Education has caused notice of this meeting to be sent to the Daily Record, posted on the bulletin board in the Wharton Public School, filed with the Wharton Borough Clerk, and mailed to all those people who have requested individual notice and paid the required fee.

III. PLEDGE OF ALLEGIANCE

IV. OATH BY BOARD MEMBERS

Mrs. Cammarata administered the Oath of Office to newly-appointed Board member:

Mr. Alexander Berniz.

V. ROLL CALL

Roll Call	Anthony Astrologo	Satwant Banga	Alexander Berniz	Kelly Elardo	Robin Ghebreal	Jennifer Hobbs	Pamela Schiele
Roll Call	X	Absent	X	X	X	X	X

Mr. Beniz was welcomed to the Board by the members.

VI. CODE OF ETHICS FOR NEW JERSEY SCHOOL BOARD MEMBERS

VII. DISTRICT MISSION STATEMENT – Mr. Astrologo read the following:

Learn to thrive in a dynamic world.

VIII. COMMUNICATION RECEIVED: None

IX. REPORTS AND PRESENTATIONS:

A. Acting Superintendent's Report:

Mr. Russo stated:

- Expanded Role Stipends
- New social media, @AlfredCMac on X-Instagram to follow
- 1 a day district posting
- Valentine's Card Drive for Veterans in Mrs. Madsen's class-Her classes, plus the entire 6th grade class and the entire first grade class created beautiful cards for the soldiers! They collected over 200 cards! The cards were delivered to the William J. Hocking American Legion Post #91 in Wharton. Also, to Chris and Cole the Deaf Dog, who will personally be delivering them to The NJ Veterans Memorial Home!
- Duffy celebrated 100 Days of School
- The Class of 2025 would like to sell their leftover Basketball Tournament Snacks after school Tuesday, March 4th and Thursday, March 6th (if weather stays put). The majority of the snacks are due to expire mid March and we would like to take advantage and sell them before they do.
- The Student Council have all agreed that any leftover snacks that are not sold after school will be donated to the food pantry before their expiration date.
- Middle School is submitting a candidate for the Superintendents Unsung Hero Award- 8th Grader
- Baseball and Softball Tryouts will be starting next Month.
- Sign ups just concluded with baseball having their first Sign ups in almost 10 years where too many kids signed up
- Duffy Coffee and Conversation Duffy with Ms. Nittolo
- TREP\$ MacKinnon and Duffy
 - The 15 students in the Trep\$ program at MacKinnon have been busy working the program:
 - Students have determined if they are going to enhance, create, or copy an existing product
 - They have learned how to determine costs of their products

- They have been busy making their products
- We have begun working on advertisements (both for the goods and the Marketplace)
- Trep\$ will be teaming up with the Tech Club and The Play to create commercials during intermission
- The Marketplace is set for April 25 in the Gym after school.
- We are going to have our entrepreneur panel discuss how to create a successful business and provide feedback to the Trep\$ participants during our meetings in April.
- TREP\$ Program Update Duffy
 - Total Students Enrolled: 29 (4th and 5th graders)
 - Program Status: Just getting started
 - Meetings Held: 2
 - Workshop 1 Completed
 - Workshop 1 Highlights & Challenges:
 - Introduction to Entrepreneurship: Students explored what it means to be an entrepreneur and brainstormed potential business ideas.
 - Students were introduced to the fundamentals of entrepreneurship.
 - Discussions included brainstorming business ideas and understanding what makes a successful product or service.
 - Activities focused on creativity, problem-solving, and identifying potential customer needs.
 - The Candy Bar Challenge: Students were randomly paired and tasked with designing a unique candy bar in just 20 minutes. They had to:
 - Decide what makes their candy bar unique.
 - Describe its flavors and special ingredients.
 - Identify who would buy it.
 - Create a name and a creative wrapper design.
 - Plan a one-minute commercial to pitch their idea.
 - Pitch their idea to the class and present commercial
 - Challenge & Benefit:

- Some students struggled with quick decision-making and teamwork but adapted well.
 - Encouraged creativity, problem-solving, and collaboration in a fast-paced setting.
 - Helped students understand branding, marketing, and target audience in a fun way.
- Next Steps:
 - Moving into Workshop 2, where students will refine their own business ideas.
 - Focusing on cost, pricing, and supply needs.
 - Starting to develop branding and marketing strategies for the TREP\$ Marketplace.
- Early Childhood Advisory Council meeting: (ECAC) Wednesday, Feb 26, 2025
 - The meeting had Ms. Blalock, Mrs. Cammarata, Mrs. Nittolo, the preschool directors, and several parents. We discussed that the ECAC will be changing directions based on the training we have received from the state, and with that, three parents volunteered to join the committee. We talked about the needs assessment which is in-progress, and that the committee would work together to address what we are finding. Upcoming professional development from the literacy coach (Leslie) was discussed, the ongoing visits by all of us to the preschool sites, and how the communication is already seeing improvements. Dates for preschool and kindergarten registration were given, and the ways that we are getting that word out with the help of the town instant alert system and the mayor's newsletter.
- Parent roundtable - today, February 27, 2025 for Duffy parents
 - About 30 parents responded, and approximately 20 attended. Staff: Mr. McCoy, both guidance counselors, Mr. Hayzler, Mr. Russo, Mrs. Marquez. Mr. McCoy talked about our inclusion model from the NJIP grant and the benefits to all our students. Mr. Morella, Mrs. Dunn, Mrs. Moran, Mrs. Twyman were the teachers who offered a great picture of how classrooms are run within this model. Parents

asked great questions and they were able to get the answers directly from the teachers and Mr. McCoy.

The goal was to give parents a picture of how classrooms are run and how we meet the needs of all of our students, special education or general education, regardless of ability.

- Safety/Security (General):
 - New cell phone policy has already been proving to be a positive impact
 - 2/27 fire drill
- Policy/Planning:
 - Spring Break admins and non-union
 - Updated AUP > Policy (Google Workspace)
 - New teacher success program–comprehensive
 - Pre-school hub added to website
 - ECAC
- Administrative/Other:
 - QSAC April 8th
 - SAVS (Self Assessment Validation System)
 - ACCESS Testing
 - NJSLA Preparations

B. Presentations:

C. Fire Drill Reports:

D. Reports:

1-Policy

~~P 5701 Academic Integrity (Revised) – F~~

~~———— P 5512 Harassment, Intimidation, or Bullying (M)(Revised) – F~~

~~———— P&R 5533 Student Smoking (M)(Revised) – F~~

~~P&R 7441 Electronic Surveillance In School Buildings on School Grounds (M)(Revised) --F~~

~~P&R 9320 Cooperation with Law Enforcement Agencies (M)(Revised) --F~~

~~P 5111 Eligibility of Resident/Nonresident Students (M) --F~~

~~P 5516 Use of Electronic Communication Devices (Revised) --F~~

~~R 5516 Use of Electronic Communication Devices (New) --F~~

~~P 5710 Student Grievances (Revised) --F~~

~~P 9163 Spectator Code of Conduct for Interscholastic Events (M)(New) --F~~

E. Business Administrator Report:

Mrs. Cammarata stated:

- The ESSER Performance report was submitted and approved by the State.
- The projects being done this Summer using funds from the Capital Reserve are on the Agenda. A preliminary Asbestos test was done on the Gym floor with no asbestos detected. The window caulk, wall expansion joints and transite panels above the Duffy windows were noted as asbestos containing. An additional amount of \$55,000 was added as a precautionary measure to the Window Replacement cost. The window replacement will be done after school hours from 3:00 to 9:00pm. This schedule worked well when we replaced the New MacKinnon windows.
- New Xerox copiers will be delivered during Spring break with the old ones removed.
- Employee W-2's were distributed and Vendor 1099's were filed with the IRS.
- Thanked the Custodial staff for keeping the grounds ice and snow free during the past storms. They worked in extremely cold temperatures and always do a great job.
- The County Business Administrator will do the Facility walk-thru with me in a few weeks as part of the QSAC review. I do not anticipate any issues.

F. New Business:

Mr. Astrologo

Ms. Banga

Mr. Berniz

Mrs. Elardo stated she attended the Curriculum Council virtual meeting with Mrs. Ghebreal and provided notes for the members. She also attended the Coffee and Conversation parent meeting that was well attended and informative.

Mrs. Ghebreal stated she will attend the Hopatcong Elks "Leap In The Lake" on 3/1/25 and will accept the donation to the school of \$1,000.

Ms. Hobbs

Mrs. Schiele

Old Business -

Open Items-

X. OPEN TO THE PUBLIC:

If you wish to be heard, the Board respectfully requests that you state your name and to keep all requests to a 3 minute time limit.

ACTION

XI. A. MINUTES

1. Upon the recommendation of the Acting Superintendent, the Board of Education approves the Regular Business Minutes from the February 13, 2025 meeting.

Motion to move Minutes A1 Mr. Astrologo Second Ms. Hobbs

Roll Call: Mr. Astrologo: Abstain Mrs. Banga: Absent Mr. Berniz: Abstain

Mrs. Elardo: X Mrs. Ghebreab: X Ms. Hobbs: X

Mrs. Schiele X

XII. B. CURRICULUM

1. Upon the recommendation of the Acting Superintendent, the Board of Education approves the following Field Trips, pursuant to Policy 2340: District Goal 2

Group/Class	Event/Destination	Date(s)	Cost per Student
Dave Schiff 4th Grade	Sterling Hill Mineral Museum Ogdensburg, NJ	05/27/2025 9:00AM-2:00PM	Child Tour \$13/student Rock Center \$5/student
Jennifer Dunn Grade K	The Growing Stage Netcong, NJ	05/20/2025 9:00AM-12:00PM	\$12/Child

2. Upon the recommendation of the Acting Superintendent, the Board of Education approves the following fundraisers: District Goal 2

6th Grade Class of 2027 - Crumbl cookie sales fundraiser - Funds go towards the 6th grade activities. Cookie Pickup will be 03/10/2025 Funds collected 03/03/2025 - 3/10/2025.

8th Grade - Snack Sales after school outside in front of MacKinnon. Funds applied to 8th grade field trip. Funds collected 03/04, 03/06/2025

Motion to move Curriculum B1-2 Mrs. Elardo Second Ms. Hobbs

Roll Call: Mr. Astrologo: X Mrs. Banga: Absent Mr. Berniz: X
 Mrs. Elardo: X Mrs. Ghebreab: X Ms. Hobbs: X
 Mrs. Schiele X

XIII. C. PERSONNEL

New personnel employment appointments are contingent upon the required state and federal criminal history background checks in accordance with N.J.S.A. 116, P.L. 1986. The Board authorizes the submission to the County Superintendent, as required, applications for emergency hiring and the applicants' attestations that they have not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. Seq

1. Upon the recommendation of the Acting Superintendent, the Board of Education approves the following unpaid days:

Krystle Kabasakalian 01/28-01/29/2025, 02/07/25 & 02/12/2025 (3 ½ days)
 Kathryn McGreevy 01/29/2025 (1 day)
 Michelle Forman 01/30/25, 02/05/25, 02/07/25, 02/20-02/21/25
 & 02/24/2025 (6 days)
 Giselle Sanchez 02/03-02/05/25 & 02/07-02/13/2025 (8 days)
 Rebecca Thrower 02/24-02/28/2025 (5 days)
 Tara Brotherton 02/03/2025 & 02/20/2025 (2 days)

2. Upon the recommendation of the Acting Superintendent, the Board of Education approves the following policy/regulation, which is referred to by title and attached to and made part of this resolution:

Number	Title	Reading
P 2365	Acceptable Use of Generative Artificial Intelligence (AI)	2nd

3. Upon the recommendation of the Acting Superintendent, the Board of Education approves the following observation placements, student teachers and practicum students for the 2024-2025 school year:

Name	College/University	Assignment	Dates
Eric Loria	Morris County College	Kellie Fields	On or about 02/27/2025 thru 04/25/2025

4. Upon the recommendation of the Acting Superintendent, the Board of Education accepts the retirement of Laura Hoffman, Speech Teacher, effective on or about 06/30/2025.

5. The employment of the following Coaches, Advisors, and Other Special Assignments for the 2024-2025 school year at the stipend amounts and steps listed below as per the Collective Bargaining Agreement between Board of Education and the Wharton Education Association:

Name	Position	Hours or Step on Guide	Compensation
Megan Canfield	SOS Club Advisor	Up to 3h hrs. per wk On or about 02/18/2025	\$28.87/hr. 11-421-100-101-040
**Megan Donegan **Stephanie Pazmino **Amanda Marinaro *Heather Church * Jennie Adessa **Roxanne DiAndrea **Kimberly Astrologo	CPI Training	March 18-19, 2025 3:15-4:15	\$48.61/hr *11-403-100-101-030 **11-403-100-101-040

6. WHEREAS, the Board desires to appoint Kenneth Russo, Assistant Superintendent for Curriculum and Instruction for the period of March 1, 2025 and ending June 30, 2025 at a salary of \$39,734.

NOW THEREFORE BE IT RESOLVED that Kenneth Russo is hereby appointed as Assistant Superintendent for Curriculum and Instruction from March 1, 2025 and ending on June 30, 2025.

7. Upon the recommendation of the Acting Superintendent, the Board of Education approves the following salary adjustment effective 03/01/2025:
Megan Canfield movement on guide

BA Step 3 \$59,535 to BA15 Step 3 \$60,785

8. The Board of Education approves a leave of absence for Christopher Herdman, using sick days, from 1/21/25 through 2/28/2025.

Motion to move Personnel C1-8 Ms. Hobbs Second Mrs. Elardo
 Roll Call: Mr. Astrologo: Recuse #5, 6, 8 Mrs. Banga: Absent Mr. Berniz: X
 Mrs. Elardo: X Mrs. Ghebreal: X Ms. Hobbs: X
 Mrs. Schiele X

XIV. D. OPERATIONS

1. Upon the recommendation of the Acting Superintendent, the Board of Education approves the following Use of Facilities: District Goal 2

Organization / Individual	Facility	Purpose	Time/Dates[s]	Fee
Pamela Blalock	Gym	Spring Pictures	03/28/2025 7:00AM-1:00PM	N/A
Jennifer Dunn	APR D1, D2	Kindergarten Orientation	06/05/2025 1:30PM-3:00PM	N/A
Katherine Katsigiannis	Gym	Kindergarten Screening	05/28/2025 8:00AM-3:00PM	N/A
David Gould Morris County Special Olympics	Gym/APR	Special Olympics Arts & Crafts, Music and Lunch	05/31/2025 8:00AM-2:30PM	TBD
Juan Campos Pro Soccer Academy	Turf Field	Soccer Games	03/15, 03/22, 03/29, 04/05, 04/12, 04/26, 05/03, 05/10, 05/17, 05/31, 06/07, 06/14, 06/21/2025 10:30AM-12:30PM 03/14, 03/21, 03/28, 04/04, 04/11, 04/25, 05/02, 05/09, 05/16, 05/30, 06/06, 06/13, 06/20/2025 4:15PM-6:30PM 03/16, 04/06, 05/18, 06/08, 06/15/2025 1:30PM-3:30PM	N/A

Organization / Individual	Facility	Purpose	Time/Dates[s]	Fee
Borough of Wharton/ Cheryl Muzzillo	Gym	Memorial Day Program Rain Venue Only	05/26/2025 9:00AM-12:00PM	N/A
Amelia Nittolo	Library	Parent Roundtable Discussion Duffy	02/27/2025 1:45PM-3:30PM	N/A
Sonia Haugton	APR	Assemblywoman Aura Dunn Presentation	03/03/2025 9:00AM-10:30AM	N/A
Magic Garden/ Danielle Hatch	APR	PreK Graduation	06/04, 06/05/2025 10:00AM-10:30AM Rehearsal 06/05/2025 5:00PM-8:00PM Ceremony	N/A
WSC/ Jen Parsells	Turf Field	Travel Soccer Tryouts	03/17 - 03/21/2025 4:00PM-7:00PM 03/24 - 03/28/2025 4:00PM-7:00PM (Rain Dates)	N/A
WSC/ Jen Parsells	Gym	WSC Opening Ceremony	04/05/2025 10:00AM-1:30PM	TBD
David Schiff	APR	Trep\$ Club	02/25-4/22/2025 3:15-4:20	N/A

2. Upon the recommendation of the Acting Superintendent, the Board approves the reporting of HIB MMS-06.

3. Upon the recommendation of the Acting Superintendent, the Board of Education approves the Educational Data Services, Inc. for Bid Purchasing Contract Services for cooperative skilled trades, compliance services, and ancillary bids at the rate of \$2,100.00 from April 1, 2025 to March 31, 2027, e-PO services \$125.00 annually, and generic PO's \$ 95.00 annually.

Motion to move Operations D1-3 Mrs. Schiele Second Mr. Astrologo

Roll Call: Mr. Astrologo: X Mrs. Banga: Absent Mr. Berniz: X

Mrs. Elardo: X Mrs. Ghebreal: X Ms. Hobbs: X
 Mrs. Schiele X

- Upon the recommendation of the Acting Superintendent, the Board of Education approves additional days off for Twelve month employees. April 14,15,16,17, 2025.

Motion to move Operations D4 Mr. Astrologo Second Mrs. Elardo

Roll Call: Mr. Astrologo: X Mrs. Banga: Absent Mr. Berniz: X
 Mrs. Elardo: X Mrs. Ghebreal: X Ms. Hobbs: X
 Mrs. Schiele X

XV. E. FINANCE

- Upon the recommendation of the Acting Superintendent, the Board of Education approves staff members’ professional development and travel related expenses as attached. District Goal 3

Board of Education Approval of Travel and Related Expense Reimbursement Form

Board of Education Meeting Date: 02/27/2025

NOTES:

- All reimbursable expenses listed below are in compliance with NJOMB Circular letter 06-02 or OMB Circular A-87 unless noted otherwise.
- Any reimbursable expenses not in compliance with the Circulars as indicated in 1. above, but deemed necessary, and unavoidable as per N.J.A.C. 6A:23B-1.2(i)2 have reason(s) for such exception(s) clearly set forth and noted below.
- Any “Other Expenses” listed under reimbursable Expenses below will be explained under Explanation of “Other Expenses.”

<u>Types of Travel</u>	<u>Code</u>
Staff Training & Seminar	1
Convention/Conference	2
Regular District Business	3
Retreat	4

Staff/BOE Member	Type of Travel	Location Of Travel	Occur.	Date(s)	Travel/ Mileage	Other Expenses	Necessary & Unavoidable Expenses	Explanation of “Other Expenses”
Jacquelyn Tasker	1	Morris Knolls	1	03/27/2025	9.3/ \$4.37	\$0	\$0	Library Articulation
Cara Hudowalski	1	Centenary University	1	03/28/2025	0	\$99	\$0	Literacy Instruction to Meet the Needs of All Learners in Grades K-8

Frank Orefice	1	Harrison School, West Caldwell	1	03/04/2025	0	\$0	\$0	NJIP Team Meeting
Theresa Vellis	1	Harrison School, West Caldwell	1	03/04/2025	0	\$0	\$0	NJIP Meeting

2. Upon the recommendation of the Acting Superintendent, the Board of Education approves the following policy/regulation, which is referred to by title and attached to and made part of this resolution:

Number	Title	Reading
P 8500	Food Services (M)(Revised)	2nd

3. Upon the recommendation of the Acting Superintendent, the Board of Education approves the payment of the following bills for February, 2025 and directs that a list of these bills be attached to and made part of these Minutes:

General Fund	\$1,262,228.97
Special Revenue Fund	\$ 138,719.32
Capital Projects	\$
Debt Service	\$
Food Service	\$ 1,236.60
Total	\$ 1,402,184.89

4. The Board of Education approves the Payroll Distribution for January, 2025 that is summarized below and directs that the payroll distribution be attached to and made part of the Minutes:

General Fund	\$1,042,212.98
Special Revenue Fund	\$ 23,311.87
Food Service	\$ 3,262.32
Total	\$1,068,787.17

5. WHEREAS, the Board of Education has received the Report of the Treasurer for the month of January, 2025, and

WHEREAS, the Board of Education has received the Report of the Secretary for the month of January, 2025 consisting of:

1. Interim Balance Sheets

3. Interim Revenue Summaries

2. Interim Revenue and Expense Summaries 4. Expense General Ledger Reports, and

WHEREAS, the board secretary’s report shows the following balances on January, 2025:

<u>FUND</u>	<u>CASH</u>	<u>APPROPRIATION</u>	<u>BALANCE</u>
(10)General Current Expense Fund	\$14,295,154.99		\$1,983,904.78
(11)Current Expense		4,164,093.63	
(12)Capital Outlay		123,857.36	
(13)Special Schools			
(20)Special Revenue	352,686.10	579,795.84	
(30)Capital Projects Fund	17,837.72		34,103.72
(40)Debt Service Fund			
(50)Food Service	6,116.06	25,991.89	54,291.14
(60)Municipal Alliance Fund			
(61)Inter-local Agreement			12,722.32
(62)Property Damage			
TOTAL	\$14,671,794.87	\$4,893,738.72	\$2,085,021.96

WHEREAS, in compliance with NJSA 18A:17-9, the secretary has certified that, as of the date of the report(s), no budgetary line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of NJSA 18A:17-9, now, therefore, be it

RESOLVED, the Board of Education accepts the above referenced reports and certifications subject to reconciliation of the secretary’s report with the treasurer’s report when received, and orders that it be attached to and made part of the record of this meeting, and be it

FURTHER RESOLVED, in compliance with NJSA 18A:17-9 and NJSA 18A:17-36, the Board of Education certifies that, after review of the Board Secretary's and Treasurer’s monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been over-expended in violation of NJSA 18A:17-9 and NJSA 18A:17-36, and that sufficient funds are available to meet the district’s financial obligations for the remainder of the year.

- 6. The Board of Education approves the attached transfers within the 2024-2025 budget pursuant to Policy 6422**
- 7. Upon the recommendation of the Acting Superintendent, the Board of Education approves Coppa Montalbano Architects to prepare and submit DOE bid and construction documents for the replacement of windows in the Duffy Elementary School using Capital Reserve funds with an estimated replacement cost of \$1,781,082 in the 2025-2026 budget.**
- 8. Upon the recommendation of the Acting Superintendent, the Board approves the following vendor:**

Murray Paving and Concrete LLC, Duffy/MacKinnon Interior/Exterior Renovations \$636,913.26 NJ State Cooperative ESCNJ #65MCESCCPS Bid #23/24-28 utilizing Capital Reserve funds.

9. Upon the recommendation of the Acting Superintendent, the Board of Education approves the lease-purchase of seven (7) copiers with Xerox Corporation, Omnia Cooperative Contract #R191104 MAC Contract 072816000, for the term of sixty (60) months, commencing on or about April 2, 2025 at a monthly lease cost of \$1,364.

Motion to move Finance E1-9 Mrs. Elardo Second Mr. Astrologo

Roll Call: Mr. Astrologo: Recuse #4 Mrs. Banga: Absent Mr. Berniz: X
Mrs. Elardo: X Mrs. Ghebreel: X Ms. Hobbs: X
Mrs. Schiele X

XVI. OPEN TO THE PUBLIC FOR DISCUSSION:

Mr. Paul Breda commented on the program for Immigrant Parents “Know Your Rights”. Suggested it would be helpful to send information home with students. Mrs. Diane Paulson asked what the procedure is ICE Agents would show up at the school? Mr. Russo, Acting Superintendent, stated they would not be permitted to enter the school.

XVII. WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss: (select one or more)

- 1) a matter rendered confidential by federal or state law**
- 2) a matter in which release of information would impair the right to receive government funds**
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy**
- 4) a collective bargaining agreement and/or negotiations related to it**
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds**
- 6) protection of public safety and property and/or investigations of possible violations or violations of law**
- 7) pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege**
- 8) specific prospective or current employees unless all who could be adversely affected request an open session**

9) *deliberation after a public hearing that could result in a civil penalty or other loss and be it*

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

Note: This closed session will include items in categories 8. It may be adjourned while business is conducted in public then reconvened after public business has been completed.

XVIII. CLOSED SESSION: Motion by: Mr. Astrologo second by Ms. Hobbs , at 7:55 p.m

XIX. RETURN TO REGULAR SESSION: A motion by Mr. Astrologo and second by Mrs. Elardo to return to regular session at 8:12 p.m.

C. PERSONNEL

9. Upon the recommendation of the Acting Superintendent, the Board of Education approves a stipend in the amount of \$5,000 to Evan Ransfield, Technology Coordinator for the 2024-2025 year.

10. Upon the recommendation of the Acting Superintendent, the Board of Education approves a stipend in the amount of \$2,083.33 to Michelle Obiedzinski for Social Media posting from February to June, 2025.

Motion to move Personnel C 9-10 Mrs. Schiele Second Mr. Astrologo

Roll Call: Mr. Astrologo: X Mrs. Banga: Absent Mr. Berniz: X
Mrs. Elardo: X Mrs. Ghebreab: X Ms. Hobbs: X
Mrs. Schiele X

XX. ADJOURNMENT: Motion by Ms. Hobbs seconded by Mr. Astrologo , at 8:13 p.m

Respectfully yours,

Sandy Cammarata

Approved at the _____ board meeting.