RECORD OF BOARD PROCEEDINGS
(MINUTES)
Regular Board Meeting
228 S. Carol Malone Blvd., Grayson, Kentucky
September 21, 2026

The Carter County Board of Education met at 228 S. Carol Malone Blvd., Grayson, Kentucky, at 6:00 P.M. on the 21th day of September 2026, with the following members present: (1) Michael Sammons, (2) Patrick Ferry, and (3) Christopher Perry.

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1. Call to Order

Patrick Ferry called the meeting to order at 6:03 P.M.

a. **Agenda Approval**

A motion was made by Christopher Perry, and seconded by Michael Sammons, to approve the agenda as presented. The motion was carried with a unanimous vote of 3 to 0.

2. Communication

a. **Superintendent**

Superintendent Dr. Fraley welcomed everyone in attendance and recognized the Food Service Department with certificates of appreciation for their outstanding work during the Summer Feeding Program, which provided 172,932 meals to students.

b. **Students**

There was no communication from students.

c. **School Councils/Staff**

Dr Fraley recognized Cory Jones for being selected as the new Principal at East Carter High School.

d. **Citizens**

There was no communication from Citizens.

e. **Chief of Police**

Chief R.D. Porter provided the board with an updated Police report.

f. **Director of Pupil Personnel/Safety Coordinator**

Bradley Walker, Director of Pupil Personnel, provided an Enrollment update and Safety Report.

g. **Director of Maintenance/Transportation**

Ronnie Cooley, Director of Maintenance & Transportation, provided the Maintenance and Transportation Report.

h. **Instructional Administrators**

Dr. Kristen Bledsoe presented the Instructional Report to the board.

1. **Architect & Construction Manager Update**
Scott Gevedon, Project Manager, from Trace Creek Construction presented an update on construction of the Carter County Career and Technical Center.

3. Board Acknowledgement

The Board of Education acknowledged receipt of the Personnel Action Report. *No action taken.*

a. **Receipt of Personnel Action Report**

Classified Employees Hired

Kayla Collier, District Special Ed Aide @ PES, effective 08/12/2026
Barbara Hunt, K-Instructional Aide @ Carter City Elementary, effective 08/12/2026
Angie Cline, SLP Assistant- Critical Shortage @ District, effective 08/12/2026
Sheila Castle, SLP- Critical Shortage @ District, effective 08/12/2026
Breanna Smith, Daycare Coordinator @ Heritage Elementary, effective 08/12/2026
Madisyn Fox, MSD Instructional Assistant @ Prichard Elementary, effective 08/12/2026
Tori Alexander, Pre-K Instructional Assistant @ Carter City Elementary, effective 08/12/2026
Dixie Bush, Cook @ Heritage Elementary, effective 08/12/2026
Brittany Reed, Pre-K Instructional Assistant @ Prichard Elementary School, effective 08/12/2026
Lillian Hollingsworth, District Bus Driver, from 4 hrs. to 6 hrs. per day, effective 08/19/2026
Karen Dailey, District Bus Driver, from 4 hrs. to 5 hrs. per day, effective 08/19/2026
Renee Huff, from EBD Instructional Assistant @ Prichard Elementary to EBD Instructional Assistant @ Heritage Elementary, effective 08/12/2026
Jessica Tolliver Bles, Cook @ Prichard Elementary, effective 08/19/2026
Jessica Steele, Kindergarten Instructional Assistant @ Prichard Elementary, effective 08/12/2026
Roberta Lucas, EBD Instructional Assistant @ East Carter Middle School, effective 08/24/2026
Carly Martin, Cook/Baker @ West Carter High School, effective 08/12/2026
Connia Griffith, EBD Instructional Assistant @ Heritage Elementary, effective 08/27/2026
Rita Moore, from 7 hr. cook @ Olive Hill Elementary to 4 hr. cook @ Olive Hill Elementary, effective 08/27/2026
Rita Moore, District 4hr/daily Bus Monitor, effective 08/31/2026
Ashley Greene, Instructional Assistant @ Prichard Elementary, effective 08/27/2026
Alexandra "Ally" Bradley, Itinerant Instructional Assistant @ Tygart Creek Elementary, effective 08/31/2026
Sarah Coffee, Cook @ Olive Hill Elementary, effective 07/28/2026
Shanna Keller, from EBD Aide @ East Middle (8hrs/day) to Aide for Hearing Imparied (7 hrs/day), effective 08/24/2026
Nancy King, from Instructional Assistant (7hr/day) @ Olive Hill Elementary to MSD Instructional Assistant (8hr/day) @ Olive Hill Elementary, effective 08/12/2026
Tessa Tabor, District SLP-Assistant, effective 09/14/2026

Certified Employees Hired

Melinda Charles, Teacher @ East Carter High School, effective 08/10/2026
Kelsey Johnson, Teacher @ Carter City Elementary, effective 08/10/2026
Candice Huddle, District Special Ed. Teacher, effective 08/10/2026
Audra Foltz, Credit Recover Teacher @ West Carter High School, effective 08/10/2026
Laura Walker, from Special Ed Teacher @ West Carter Middle School, to Special Ed Teacher @ Star Elementary, effective 08/10/2026
Madison Graham, Pre-K Teacher @ Carter City Elementary, effective 08/21/2026

Resignations /Retirees

Emily Hammond Minor, Teacher @ West Carter Middle School, resigned effective 08/13/2026
Beverly Nichole Dehart, Instructional Assistant @ Tygart Creek Elementary, resigned effective08/13/2026
Barbara Pennington, Cook @ East Carter Middle School, effective 08/12/2026
Debbie Reffitt, District Bus Monitor, resigned effective 08/18/2026
Orinda Slone, District Bus Monitor, resigned effective 08/18/2026
Madison Cordle, Teacher @ Prichard Elementary, resigned effective 06/30/2026
Shayla Marshall, Daycare Coordinator @ Heritage Elementary, resigned effective 06/30/2026
Jason Ratcliff, Custodian @ Prichard Elementary, resigned effective 08/28/2026
Frances Holly Sparks, Bus Monitor, resigned effective 08/24/2026
Heather Lowe, District Bus Monitor, resigned effective 08/18/2026
Robert Ingles, Custodian @ East Carter Middle School, effective 09/15/2026
Kelsey Johnson, Teacher @ Carter City Elementary, resigning effective 09/03/2026
Gretta Hensley, Pre-K Instructional Assistant @ Start Elementary, retiring effective 10/01/2026
Amy Burton, ½ Time Pre-K Teacher @ Star Elementary School, resigned effective 09/15/2026
Alexandra Bradley, Instructional Assistant @ Tygart Creek Elementary, resigned effective 09/09/2026
Shelia Carroll, District Bus Monitor, resigned effective 08/31/2026

Public Disciplinary Action

Kayla Mauk public reprimand issued 09/17/2026

b. **Use of District Property Request**

Heritage Elementary – Necha Wells, Alisha Greer – Birthday Party
Prichard Elementary – Cory Gee - Youth Football League
East Carter Middle School – Carter Co Homemakers – Craft Fair

4. Action by Consent Items

A motion was made by Michael Sammons, and seconded by Christopher Perry, to approve the following consent items. The motion carried with a unanimous vote of 3 to 0.

a. Minutes of Board of Education meeting 8/17/26.
b. Superintendent Travel Reimbursement
c. School-Wide Fund Raiser Request
d. Approval of Emergency Operation Plans
e. Partial Day/Week Student Attendance Exemptions
f. Leave of Absence Request
g. TAR Report

5. Financial Documents

A motion was made by Christopher Perry, and seconded by Michael Sammons, to approve the following financial documents. The motion carried with a unanimous vote of 3 to 0.

a. District Financial Report
b. Orders of the Treasurer
c. Athletic Trip Expenditure Report

6. Discussion Items

a. A motion was made by Christopher Perry and seconded by Michael Sammons to approve the Garland Company to provide a plan and specifications for the East Carter High Re-Roofing Project. The motion carried with a unanimous vote of 3 to 0.

b. A motion was made by Christopher Perry and seconded by Michael Sammons to approve the Updated Pledge of Collateral Agreement The motion carried with a unanimous vote of 3 to 0.

c. A motion was made by Michael Sammons and seconded by Christopher Perry to approve the Policy and Procedures Update. The motion carried with a unanimous vote of 3 to 0.

d. A motion was made by Michael Sammons and seconded by Christopher Perry to approve the 2027 Final Working Budget. The motion carried with a unanimous vote of 3 to 0.

e. A motion was made by Christopher Perry and seconded by Patrick Ferry to approve the addition of the Phase 4 BG-23-359 Building Project, including the completion of the academic space and competition gymnasium. The motion did not carry due to a lack of quorum.
AYE: Patrick Ferry, Christopher Perry
NAY: Michael Sammons

7. Closed Session

At 7:12 PM, a motion was made by Christopher Perry and seconded by Michael Sammons to enter Closed Session in accordance with KRS 61.810 (1)(k). Motion carried with a unanimous vote of 3 to 0.

At 8:15 PM a motion was made by Christopoher Perry and seconded by Michael Sammons to re-enter into regular session. The motion was carried with a unanimous vote of 3 to 0.

8. Adjournment

A motion was made by Christopher Perry and seconded by Patrick Ferry to Adjourn the meeting at 8:15 PM. The motion was carried with a unanimous vote of 3 to 0.

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Chairman

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Secretary