LAFOURCHE PARISH SCHOOL BOARD

2026-2027
SALARY SCHEDULES

EFFECTIVE JULY 1, 2026

LAFOURCHE PARISH SCHOOL BOARD
2026-2027
SALARY SCHEDULES
EFFECTIVE JULY 1, 2026

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LAFOURCHE PARISH SCHOOL BOARD
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Disclaimer regarding annual step increases

FY2016

Due to projected budget shortfalls for fiscal years 2016 and 2017, the Lafourche Parish School Board, in action taken during the March 2, 2016 board meeting, approved suspension of all employee step increases for the 2015-2016 school year.

FY2017

All current employees will be paid from the same salary schedule step in FY2017 as they were in FY2016.

FY2018

The Lafourche Parish School Board declared a Reduction in Force on May 2, 2017 for FY 2018.
As part of the plan to address a budget shortfall, all salaries will remain frozen. All current employees will be paid from the same salary schedule step in FY 2018 as they were in FY 2017.
All performance pay was suspended for FY2018.

FY2019

The Lafourche Parish School Board declared a Reduction in Force on February 7, 2018 for FY 2019.
As part of the plan to address a continuing budget shortfall, all salaries will remain frozen.
All current employees will be paid from the same salary schedule step in FY 2019 as they were in FY 2018.
All work calendars greater than 182 days will be reduced by one day for FY2018-2019.
Employees assigned to these calendars will receive 1 day's pay less than stated in the salary schedule.
All performance pay was suspended for FY2019.

FY2020

The Lafourche Parish School Board amended the LPSB Salary Schedule effective with the 2019-2020 school year to read "Employees hired on or after July 1, 2019, will be placed on the salary schedule based on their documented years of experience less the equivalent number of steps to adjust for the years in which base step increases were frozen by the board"
The Lafourche Parish School Board authorized a step increase for FY2019-2020 for all employees.
All current employees will be paid on one salary schedule step higher in FY 2020 than they were in FY 2019.
The Lafourche Parish School Board restored the FY2019 one-day cut to employees whose annual contracts exceeded 182 days.
All performance pay remains suspended for FY2020.

FY2021

The Lafourche Parish School Board amended the LPSB Salary Schedule effective with the 2019-2020 school year to read "Employees hired on or after July 1, 2019, will be placed on the salary schedule based on their documented years of experience less the equivalent number of steps to adjust for the years in which base step increases were frozen by the board." This remains in effect for 2020-2021
The Lafourche Parish School Board authorized a step increase for FY2020-2021 for all employees.
All current employees will be paid on one salary schedule step higher in FY 2021 than they were in FY 2020.
All performance pay remains suspended for FY2021.

LAFOURCHE PARISH SCHOOL BOARD
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Disclaimer regarding annual step increases

FY2022
The Lafourche Parish School Board authorized a step increase for FY 2021-2022 as well as the reinstatement of the 2015-2016, 2016-2017 and 2017-2018 steps which were frozen by the board. The three back steps will be provided as appropriate for each employee.
All performance pay will remain suspended for FY 2022.

FY2023
The Lafourche Parish School Board authorized a step increase for FY 2022-2023.
All performance pay will remain suspended for FY 2023.

FY2024
The Lafourche Parish School Board authorized a step increase for FY 2023-2024.
~~All performance pay will remain suspended for FY 2024.~~
A one-time stipend in the amount of $2,000 for certificated staff and $1,000 for support will be issued based upon the regulations set forth during the 2023 Legislative Session ending on June 8, 2023.

FY2025
The Lafourche Parish School Board authorized a step increase for FY 2024-2025.
A 3% increase was added to all salary schedules.
A one-time stipend in the amount of $2,000 for certificated staff and $1,000 for support will be issued based upon the regulations set forth during the 2024 Legislative Session ending on June 3, 2024.
The funds received by LDE for differentiated compensation will be used to fund the performance pay stipends.

FY2026
The Lafourche Parish School Board authorized a step increase for FY 2024-2025.
The Lafourche Parish School Board authorized increases and revisions to salary schedules at the recommendation of LeanFrog Consulting Services.
Funds received by LDE for differentiated compensation will be used to fund the performance pay stipends.

FY2027
The Lafourche Parish School Board authorized a step increase for FY 2025-2026.
The Lafourche Parish School Board authorized a 1.5% increase on all salary schedules.
Funds received by LDE for differentiated compensation will be used to fund the performance pay stipends.

Per Act 311 of the 2024 Louisiana Legislative Session, duties performed beyond the scope of prescribed duties and responsibilities of certifed employees shall be paid a minimum of thirty dollars per hour for such duties and responsibilities, rounded to the nearest tenth of an hour net of all applicable deductions and all nonexempt employees shall be compensated for overtime work in accordance with the Fair Labor Standards Act, 29 U.S.C., 201 et seq. ***
*****All employees shall receive prior written approval prior to performing duties outside of the scope of their prescribed duties and responsibilities.**

LAFOURCHE PARISH SCHOOL BOARD
2026-2027 SALARY SCHEDULES
EFFECTIVE JULY 1, 2026

TEACHERS - 182 DAYS

Years of Experience	BACHELOR	MASTER	MASTER +30	SPECIALIST	PHD
0	50,933	55,704	56,211	56,922	57,734
1	51,339	56,110	56,617	57,328	58,140
2	51,745	56,516	57,023	57,734	58,546
3	52,151	56,922	57,429	58,140	58,952
4	52,557	57,328	57,835	58,546	59,358
5	52,963	57,734	58,241	58,952	59,764
6	53,369	58,140	58,647	59,358	60,170
7	53,775	58,546	59,053	59,764	60,576
8	54,181	58,952	59,459	60,170	60,982
9	54,587	59,358	59,865	60,576	61,388
10	54,993	59,764	60,271	60,982	61,794
11	55,399	60,170	60,677	61,388	62,200
12	55,805	60,576	61,083	61,794	62,606
13	56,211	60,982	61,489	62,200	63,012
14	56,617	61,388	61,895	62,606	63,418
15	57,023	61,794	62,301	63,012	63,824
16	57,480	62,251	62,758	63,469	64,281
17	57,937	62,707	63,215	63,925	64,737
18	58,394	63,164	63,672	64,382	65,194
19	58,850	63,621	64,128	64,839	65,651
20	59,307	64,078	64,585	65,296	66,108
21	59,764	64,534	65,042	65,752	66,564
22	60,221	64,991	65,499	66,209	67,021
23	60,677	65,448	65,955	66,666	67,478
24	61,134	65,905	66,412	67,123	67,935
25	61,591	66,361	66,869	67,579	68,391
26	62,048	66,818	67,326	68,036	68,848
27	62,504	67,275	67,782	68,493	69,305
28	62,961	67,732	68,239	68,950	69,762
29	63,418	68,188	68,696	69,406	70,218
30	63,875	68,645	69,153	69,863	70,675
31	64,382	69,153	69,660	70,371	71,183
32	64,890	69,660	70,168	70,878	71,690
33	65,397	70,168	70,675	71,386	72,198
34	65,905	70,675	71,183	71,893	72,705
35	66,412	71,183	71,690	72,401	73,213
36	66,920	71,690	72,198	72,908	73,720
37	67,427	72,198	72,705	73,416	74,228
38	67,935	72,705	73,213	73,923	74,735
39	68,442	73,213	73,720	74,431	75,243
40	68,950	73,720	74,228	74,938	75,750
Hours	7.0	7.0	7.0	7.0	7.0
Days	182	182	182	182	182

EDUCATIONAL LEVEL ADJUSTMENTS	
Master	4,700
Master +30	5,200
Specialist	5,900
PHD/ED	6,700

Positions (Teacher 182 days):
Teacher, Curriculum Coach/Facilitator, Dean of Students, EPSDT Nurse, Indian Ed Cultural Resource, Media Specialist, Occupational Therapist, Physical Therapist, Speech Therapist, Speech Therapy Assistant, Counselor - Elementary, High School Band Director (1.25 Index), High School Assistant Band Director (1.21 Index), CLSD Literacy Mentor

LAFOURCHE PARISH SCHOOL BOARD
2026-2027 SALARY SCHEDULES
EFFECTIVE JULY 1, 2026

TEACHERS - 192 DAYS

YEARS OF EXPERIENCE	BACHELOR	MASTER	MASTER +30	SPECIALIST	PHD/ED
0	53,732	58,764	59,300	60,049	60,906
1	54,160	59,193	59,728	60,478	61,334
2	54,588	59,621	60,156	60,906	61,763
3	55,017	60,049	60,585	61,334	62,191
4	55,445	60,478	61,013	61,763	62,619
5	55,873	60,906	61,441	62,191	63,048
6	56,302	61,334	61,870	62,619	63,476
7	56,730	61,763	62,298	63,048	63,904
8	57,158	62,191	62,726	63,476	64,332
9	57,587	62,619	63,155	63,904	64,761
10	58,015	63,048	63,583	64,332	65,189
11	58,443	63,476	64,011	64,761	65,617
12	58,872	63,904	64,440	65,189	66,046
13	59,300	64,332	64,868	65,617	66,474
14	59,728	64,761	65,296	66,046	66,902
15	60,156	65,189	65,724	66,474	67,331
16	60,638	65,671	66,206	66,956	67,812
17	61,120	66,153	66,688	67,438	68,294
18	61,602	66,635	67,170	67,920	68,776
19	62,084	67,116	67,652	68,401	69,258
20	62,566	67,598	68,134	68,883	69,740
21	63,048	68,080	68,616	69,365	70,222
22	63,529	68,562	69,097	69,847	70,704
23	64,011	69,044	69,579	70,329	71,185
24	64,493	69,526	70,061	70,811	71,667
25	64,975	70,008	70,543	71,292	72,149
26	65,457	70,489	71,025	71,774	72,631
27	65,939	70,971	71,507	72,256	73,113
28	66,420	71,453	71,988	72,738	73,595
29	66,902	71,935	72,470	73,220	74,076
30	67,384	72,417	72,952	73,702	74,558
31	67,920	72,952	73,488	74,237	75,094
32	68,455	73,488	74,023	74,772	75,629
33	68,990	74,023	74,558	75,308	76,164
34	69,526	74,558	75,094	75,843	76,700
35	70,061	75,094	75,629	76,379	77,235
36	70,596	75,629	76,164	76,914	77,771
37	71,132	76,164	76,700	77,449	78,306
38	71,667	76,700	77,235	77,985	78,841
39	72,203	77,235	77,771	78,520	79,377
40	72,738	77,771	78,306	79,056	79,912
Hours	7.0	7.0	7.0	7.0	7.0
Days	192	192	192	192	192

EDUCATIONAL LEVEL SUPPLEMENT (Index is 192/182 days)			
	Base Sup	Index	Supplement
MASTER	4,700	1.055	4,958
MASTER +30	5,200	1.055	5,486
SPECIALIST	5,900	1.055	6,224
PHD/ED	6,700	1.055	7,068

Positions:
Counselor - Middle School

LAFOURCHE PARISH SCHOOL BOARD
2026-2027 SALARY SCHEDULES
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TEACHERS - 197 DAYS

YEARS OF EXPERIENCE	BACHELOR	MASTER	MASTER +30	SPECIALIST	PHD/ED
0	55,131	60,295	60,844	61,613	62,492
1	55,571	60,734	61,284	62,053	62,932
2	56,010	61,174	61,723	62,492	63,371
3	56,449	61,613	62,162	62,932	63,810
4	56,889	62,053	62,602	63,371	64,250
5	57,328	62,492	63,041	63,810	64,689
6	57,768	62,932	63,481	64,250	65,129
7	58,207	63,371	63,920	64,689	65,568
8	58,647	63,810	64,360	65,129	66,008
9	59,086	64,250	64,799	65,568	66,447
10	59,526	64,689	65,239	66,008	66,887
11	59,965	65,129	65,678	66,447	67,326
12	60,405	65,568	66,118	66,887	67,766
13	60,844	66,008	66,557	67,326	68,205
14	61,284	66,447	66,997	67,766	68,645
15	61,723	66,887	67,436	68,205	69,084
16	62,217	67,381	67,930	68,699	69,578
17	62,712	67,875	68,425	69,194	70,073
18	63,206	68,370	68,919	69,688	70,567
19	63,701	68,864	69,414	70,183	71,062
20	64,195	69,359	69,908	70,677	71,556
21	64,689	69,853	70,402	71,171	72,050
22	65,184	70,347	70,897	71,666	72,545
23	65,678	70,842	71,391	72,160	73,039
24	66,173	71,336	71,886	72,655	73,534
25	66,667	71,831	72,380	73,149	74,028
26	67,161	72,325	72,874	73,643	74,522
27	67,656	72,819	73,369	74,138	75,017
28	68,150	73,314	73,863	74,632	75,511
29	68,645	73,808	74,358	75,127	76,005
30	69,139	74,303	74,852	75,621	76,500
31	69,688	74,852	75,401	76,170	77,049
32	70,238	75,401	75,951	76,720	77,599
33	70,787	75,951	76,500	77,269	78,148
34	71,336	76,500	77,049	77,818	78,697
35	71,886	77,049	77,599	78,368	79,247
36	72,435	77,599	78,148	78,917	79,796
37	72,984	78,148	78,697	79,466	80,345
38	73,534	78,697	79,247	80,016	80,895
39	74,083	79,247	79,796	80,565	81,444
40	74,632	79,796	80,345	81,114	81,993
Hours	7.0	7.0	7.0	7.0	7.0
Days	197	197	197	197	197

EDUCATIONAL LEVEL SUPPLEMENT (Index is 197/182 days)			
	Base Sup	Index	Supplement
MASTER	4,700	1.082	5,087
MASTER +30	5,200	1.082	5,629
SPECIALIST	5,900	1.082	6,386
PHD/ED	6,700	1.082	7,252

Positions:
Counselor - High School

LAFOURCHE PARISH SCHOOL BOARD
2026-2027 SALARY SCHEDULES
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TEACHERS - 205 DAYS

YEARS OF EXPERIENCE	BACHELOR	MASTER	MASTER +30	SPECIALIST	PHD/ED
0	57,370	62,743	63,315	64,115	65,030
1	57,827	63,201	63,772	64,572	65,487
2	58,285	63,658	64,230	65,030	65,944
3	58,742	64,115	64,687	65,487	66,402
4	59,199	64,572	65,144	65,944	66,859
5	59,656	65,030	65,601	66,402	67,316
6	60,114	65,487	66,059	66,859	67,774
7	60,571	65,944	66,516	67,316	68,231
8	61,028	66,402	66,973	67,774	68,688
9	61,486	66,859	67,431	68,231	69,146
10	61,943	67,316	67,888	68,688	69,603
11	62,400	67,774	68,345	69,146	70,060
12	62,858	68,231	68,803	69,603	70,517
13	63,315	68,688	69,260	70,060	70,975
14	63,772	69,146	69,717	70,517	71,432
15	64,230	69,603	70,175	70,975	71,889
16	64,744	70,117	70,689	71,489	72,404
17	65,258	70,632	71,203	72,004	72,918
18	65,773	71,146	71,718	72,518	73,433
19	66,287	71,661	72,232	73,033	73,947
20	66,802	72,175	72,747	73,547	74,462
21	67,316	72,690	73,261	74,062	74,976
22	67,831	73,204	73,776	74,576	75,491
23	68,345	73,719	74,290	75,091	76,005
24	68,860	74,233	74,805	75,605	76,520
25	69,374	74,748	75,319	76,120	77,034
26	69,889	75,262	75,834	76,634	77,549
27	70,403	75,777	76,348	77,148	78,063
28	70,918	76,291	76,863	77,663	78,578
29	71,432	76,805	77,377	78,177	79,092
30	71,947	77,320	77,892	78,692	79,606
31	72,518	77,892	78,463	79,264	80,178
32	73,090	78,463	79,035	79,835	80,750
33	73,661	79,035	79,606	80,407	81,321
34	74,233	79,606	80,178	80,978	81,893
35	74,805	80,178	80,750	81,550	82,465
36	75,376	80,750	81,321	82,122	83,036
37	75,948	81,321	81,893	82,693	83,608
38	76,520	81,893	82,465	83,265	84,180
39	77,091	82,465	83,036	83,837	84,751
40	77,663	83,036	83,608	84,408	85,323
Hours	7.0	7.0	7.0	7.0	7.0
Days	205	205	205	205	205

EDUCATIONAL LEVEL SUPPLEMENT (Index is 205/182 days)			
	Base Sup	Index	Supplement
MASTER	4,700	1.126	5,294
MASTER +30	5,200	1.126	5,857
SPECIALIST	5,900	1.126	6,646
PHD/ED	6,700	1.126	7,547

Positions:
Coordinator - Special Education Effectiveness Liaison, Early Childhood Facilitator, Special Education Facilitator, Therapeutic Services Facilitator

LAFOURCHE PARISH SCHOOL BOARD
2026-2027 SALARY SCHEDULES
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TEACHERS - 212 DAYS

YEARS OF EXPERIENCE	BACHELOR	MASTER	MASTER +30	SPECIALIST	PHD/ED
0	58,452	63,927	64,509	65,325	66,256
1	58,918	64,393	64,975	65,791	66,722
2	59,384	64,859	65,441	66,256	67,188
3	59,850	65,325	65,907	66,722	67,654
4	60,316	65,791	66,373	67,188	68,120
5	60,782	66,256	66,839	67,654	68,586
6	61,248	66,722	67,305	68,120	69,052
7	61,714	67,188	67,771	68,586	69,518
8	62,180	67,654	68,237	69,052	69,984
9	62,645	68,120	68,703	69,518	70,450
10	63,111	68,586	69,169	69,984	70,916
11	63,577	69,052	69,635	70,450	71,382
12	64,043	69,518	70,100	70,916	71,848
13	64,509	69,984	70,566	71,382	72,314
14	64,975	70,450	71,032	71,848	72,780
15	65,441	70,916	71,498	72,314	73,245
16	65,965	71,440	72,022	72,838	73,770
17	66,489	71,964	72,547	73,362	74,294
18	67,014	72,488	73,071	73,886	74,818
19	67,538	73,013	73,595	74,410	75,342
20	68,062	73,537	74,119	74,935	75,866
21	68,586	74,061	74,643	75,459	76,391
22	69,110	74,585	75,167	75,983	76,915
23	69,635	75,109	75,692	76,507	77,439
24	70,159	75,633	76,216	77,031	77,963
25	70,683	76,158	76,740	77,555	78,487
26	71,207	76,682	77,264	78,080	79,011
27	71,731	77,206	77,788	78,604	79,536
28	72,255	77,730	78,313	79,128	80,060
29	72,780	78,254	78,837	79,652	80,584
30	73,304	78,778	79,361	80,176	81,108
31	73,886	79,361	79,943	80,759	81,691
32	74,469	79,943	80,526	81,341	82,273
33	75,051	80,526	81,108	81,924	82,855
34	75,633	81,108	81,691	82,506	83,438
35	76,216	81,691	82,273	83,088	84,020
36	76,798	82,273	82,855	83,671	84,603
37	77,381	82,855	83,438	84,253	85,185
38	77,963	83,438	84,020	84,836	85,767
39	78,545	84,020	84,603	85,418	86,350
40	79,128	84,603	85,185	86,000	86,932
Hours	7.0	7.0	7.0	7.0	7.0
Days	212	212	212	212	212

EDUCATIONAL LEVEL SUPPLEMENT (Index is 212/182 days)			
	Base Sup	Index	Supplement
MASTER	4,700	1.165	5,475
MASTER +30	5,200	1.165	6,057
SPECIALIST	5,900	1.165	6,873
PHD/ED	6,700	1.165	7,804

Positions:
Coordinator - ELL, Coordinator - Homeless, Coordinator - Pre-K

LAFOURCHE PARISH SCHOOL BOARD
2026-2027 SALARY SCHEDULES
EFFECTIVE JULY 1, 2026

TEACHERS - 220 DAYS

YEARS OF EXPERIENCE	BACHELOR	MASTER	MASTER +30	SPECIALIST	PHD/ED
0	61,568	67,334	67,948	68,807	69,788
1	62,058	67,825	68,438	69,297	70,279
2	62,549	68,316	68,929	69,788	70,770
3	63,040	68,807	69,420	70,279	71,260
4	63,531	69,297	69,911	70,770	71,751
5	64,022	69,788	70,402	71,260	72,242
6	64,512	70,279	70,892	71,751	72,733
7	65,003	70,770	71,383	72,242	73,223
8	65,494	71,260	71,874	72,733	73,714
9	65,985	71,751	72,365	73,223	74,205
10	66,475	72,242	72,855	73,714	74,696
11	66,966	72,733	73,346	74,205	75,187
12	67,457	73,223	73,837	74,696	75,677
13	67,948	73,714	74,328	75,187	76,168
14	68,438	74,205	74,818	75,677	76,659
15	68,929	74,696	75,309	76,168	77,150
16	69,481	75,248	75,861	76,720	77,702
17	70,033	75,800	76,413	77,272	78,254
18	70,586	76,352	76,966	77,824	78,806
19	71,138	76,904	77,518	78,377	79,358
20	71,690	77,456	78,070	78,929	79,910
21	72,242	78,008	78,622	79,481	80,462
22	72,794	78,561	79,174	80,033	81,014
23	73,346	79,113	79,726	80,585	81,567
24	73,898	79,665	80,278	81,137	82,119
25	74,450	80,217	80,830	81,689	82,671
26	75,003	80,769	81,383	82,241	83,223
27	75,555	81,321	81,935	82,793	83,775
28	76,107	81,873	82,487	83,346	84,327
29	76,659	82,425	83,039	83,898	84,879
30	77,211	82,978	83,591	84,450	85,431
31	77,824	83,591	84,204	85,063	86,045
32	78,438	84,204	84,818	85,677	86,658
33	79,051	84,818	85,431	86,290	87,272
34	79,665	85,431	86,045	86,904	87,885
35	80,278	86,045	86,658	87,517	88,499
36	80,892	86,658	87,272	88,131	89,112
37	81,505	87,272	87,885	88,744	89,726
38	82,119	87,885	88,499	89,358	90,339
39	82,732	88,499	89,112	89,971	90,953
40	83,346	89,112	89,726	90,584	91,566
Hours	7.0	7.0	7.0	7.0	7.0
Days	220	220	220	220	220

EDUCATIONAL LEVEL SUPPLEMENT (Index is 220/182 days)			
	Base Sup	Index	Supplement
MASTER	4,700	1.209	5,681
MASTER +30	5,200	1.209	6,286
SPECIALIST	5,900	1.209	7,132
PHD/ED	6,700	1.209	8,099

Positions:
Coordinator - Fine Arts

LAFOURCHE PARISH SCHOOL BOARD
2026-2027 SALARY SCHEDULES
EFFECTIVE JULY 1, 2026

TEACHERS - 230 DAYS

YEARS OF EXPERIENCE	BACHELOR	MASTER	MASTER +30	SPECIALIST	PHD/ED
0	64,366	70,395	71,036	71,934	72,960
1	64,879	70,908	71,549	72,447	73,473
2	65,392	71,421	72,062	72,960	73,986
3	65,905	71,934	72,575	73,473	74,500
4	66,419	72,447	73,089	73,986	75,013
5	66,932	72,960	73,602	74,500	75,526
6	67,445	73,473	74,115	75,013	76,039
7	67,958	73,986	74,628	75,526	76,552
8	68,471	74,500	75,141	76,039	77,065
9	68,984	75,013	75,654	76,552	77,578
10	69,497	75,526	76,167	77,065	78,091
11	70,010	76,039	76,680	77,578	78,604
12	70,523	76,552	77,193	78,091	79,117
13	71,036	77,065	77,706	78,604	79,630
14	71,549	77,578	78,219	79,117	80,143
15	72,062	78,091	78,732	79,630	80,656
16	72,640	78,668	79,310	80,207	81,234
17	73,217	79,245	79,887	80,785	81,811
18	73,794	79,823	80,464	81,362	82,388
19	74,371	80,400	81,041	81,939	82,965
20	74,948	80,977	81,618	82,516	83,542
21	75,526	81,554	82,196	83,094	84,120
22	76,103	82,132	82,773	83,671	84,697
23	76,680	82,709	83,350	84,248	85,274
24	77,257	83,286	83,927	84,825	85,851
25	77,835	83,863	84,505	85,402	86,429
26	78,412	84,440	85,082	85,980	87,006
27	78,989	85,018	85,659	86,557	87,583
28	79,566	85,595	86,236	87,134	88,160
29	80,143	86,172	86,813	87,711	88,737
30	80,721	86,749	87,391	88,288	89,315
31	81,362	87,391	88,032	88,930	89,956
32	82,003	88,032	88,673	89,571	90,597
33	82,645	88,673	89,315	90,212	91,239
34	83,286	89,315	89,956	90,854	91,880
35	83,927	89,956	90,597	91,495	92,521
36	84,569	90,597	91,239	92,137	93,163
37	85,210	91,239	91,880	92,778	93,804
38	85,851	91,880	92,521	93,419	94,445
39	86,493	92,521	93,163	94,061	95,087
40	87,134	93,163	93,804	94,702	95,728
Hours	7.0	7.0	7.0	7.0	7.0
Days	230	230	230	230	230

EDUCATIONAL LEVEL SUPPLEMENT (Index is 230/182 days)			
	Base Sup	Index	Supplement
MASTER	4,700	1.264	5,940
MASTER +30	5,200	1.264	6,571
SPECIALIST	5,900	1.264	7,456
PHD/ED	6,700	1.264	8,467

Positions:
504-Coordinator, Coordinator-Career Technical, Coordinator-Elementary Curriculum Specialist Coordinator - ESSA Executive Coordinator, Coordinator - Instructional Technology, Coordinator - Secondary Curriculum Specialist, Coordinator - Special Education, Curriculum Facilitator - Secondary, Coordinator - Intervention, Coordinator-Releated Services & Compliance, Coordinator-SPED Early Childhood & Child Search Coordinator - ELL, Coordinator - Homeless, Coordinator - Pre-K, Coordinator - Testing, Data & Accountability

LAFOURCHE PARISH SCHOOL BOARD
2026-2027 SALARY SCHEDULES
EFFECTIVE JULY 1, 2026

TEACHERS - 240 DAYS

YEARS OF EXPERIENCE	BACHELOR	MASTER	MASTER +30	SPECIALIST	PHD/ED
0	67,165	73,456	74,125	75,062	76,132
1	67,700	73,991	74,660	75,597	76,668
2	68,236	74,526	75,196	76,132	77,203
3	68,771	75,062	75,731	76,668	77,739
4	69,306	75,597	76,266	77,203	78,274
5	69,842	76,132	76,802	77,739	78,809
6	70,377	76,668	77,337	78,274	79,345
7	70,912	77,203	77,872	78,809	79,880
8	71,448	77,739	78,408	79,345	80,416
9	71,983	78,274	78,943	79,880	80,951
10	72,519	78,809	79,479	80,416	81,486
11	73,054	79,345	80,014	80,951	82,022
12	73,589	79,880	80,549	81,486	82,557
13	74,125	80,416	81,085	82,022	83,092
14	74,660	80,951	81,620	82,557	83,628
15	75,196	81,486	82,156	83,092	84,163
16	75,798	82,089	82,758	83,695	84,766
17	76,400	82,691	83,360	84,297	85,368
18	77,002	83,293	83,962	84,899	85,970
19	77,605	83,896	84,565	85,502	86,572
20	78,207	84,498	85,167	86,104	87,175
21	78,809	85,100	85,769	86,706	87,777
22	79,412	85,702	86,372	87,309	88,379
23	80,014	86,305	86,974	87,911	88,982
24	80,616	86,907	87,576	88,513	89,584
25	81,219	87,509	88,179	89,116	90,186
26	81,821	88,112	88,781	89,718	90,789
27	82,423	88,714	89,383	90,320	91,391
28	83,026	89,316	89,986	90,922	91,993
29	83,628	89,919	90,588	91,525	92,596
30	84,230	90,521	91,190	92,127	93,198
31	84,899	91,190	91,859	92,796	93,867
32	85,569	91,859	92,529	93,466	94,536
33	86,238	92,529	93,198	94,135	95,206
34	86,907	93,198	93,867	94,804	95,875
35	87,576	93,867	94,536	95,473	96,544
36	88,246	94,536	95,206	96,142	97,213
37	88,915	95,206	95,875	96,812	97,882
38	89,584	95,875	96,544	97,481	98,552
39	90,253	96,544	97,213	98,150	99,221
40	90,922	97,213	97,882	98,819	99,890
Hours	7.0	7.0	7.0	7.0	7.0
Days	240	240	240	240	240

EDUCATIONAL LEVEL SUPPLEMENT (Index is 240/182 days)			
	Base Sup	Index	Supplement
MASTER	4,700	1.319	6,198
MASTER +30	5,200	1.319	6,857
SPECIALIST	5,900	1.319	7,780
PHD/ED	6,700	1.319	8,835

Positions:
Athletic Trainer, Teacher (Voc Ag)

LAFOURCHE PARISH SCHOOL BOARD
2026-2027 SALARY SCHEDULES
EFFECTIVE JULY 1, 2026

TEACHERS

NOTE: (teachers)
Teachers employed over and above 182 days shall be hired on the basis of a fixed number of days beyond the 182 days of the regular school year, and shall be paid on the basis of the Lafourche Parish School Board schedule for the additional work.

The following are to receive extra pay above the salary schedule:

Speech Pathologist	Supplement
State Licensed Speech Pathologist	$2,000.00
Restricted State Licensed Speech Pathologist	$1,500.00
Provisional Speech Pathology Assistant	$1,000.00
Speech Pathology Assistant	$1,000.00

High School Position	Length of Employment	Index
Vocational Agriculture Instructor	240 days	
Guidance Counselor	197 days	
High School Band Director	182 days	1.25
High School Assistant Band Director	182 days	1.21

Middle School Position	Length of Employment	Supplement for After-School Employment
Vocational Agriculture Instructor	240 days	
Guidance Counselor	192 days	
Band Director - Middle School	182 days	$1,200.00
Band Director - Elementary School	182 days	$750.00

LAFOURCHE PARISH SCHOOL BOARD
2026-2027 SALARY SCHEDULES
EFFECTIVE JULY 1, 2026

TEACHERS

Coaches High School Position	Index
Athletic Director	.185
Head Football Coach	.160
Tier 1 Head Coach (Basketball, Baseball, Softball, Volleyball, Track and Soccer)	.116*
Tier 2 Head Coach (Golf, Tennis, Swimming, Cross Country, Bowling, Powerlifting and Wrestling***)	.090*
Assistant Football Coaches	.106
All Other Assistant Coaches	.085
Conditioning Coach	.050**
Caps**	
Athletic Director	.270
All Other Coaches	.250

Coaches Middle School Position	Index	Index
Athletic Director		0.07
Head Football Coach		.080
Head Coach (Basketball, Volleyball, and Track)		.050
All Other Assistant Coaches		.035
Caps**		
Athletic Director		.150
All Other Coaches		.130

NOTE:

*Salaries will be given for individual teams provided they meet the criteria of what constitutes a team by the LHSAA.

**If two conditioning coaches are needed, the index can be split but will not exceed .050.

***Index of .09 is maximum for Bowling, Powerlifting and Wrestling coaches, regardless of the number of teams.

****Caps are based on the coach's sport location.

The index is applied to the Teachers Salary schedule that is appropriate for the teacher's step and education level.

A retiree hired to coach, will receive the index stated based on a teacher’s salary schedule beginning at step zero. Continual, uninterrupted service will be recognized for years of experience.

A non-faculty (CECP) coach, will receive the index stated based on the Step 0 of the Teacher's 182 day salary schedule.

Faculty coaches that are currently on extended employment (beyond 182 days) are indexed on the step of the Teachers' Salary Schedule which matches the step and degree should the employee work 182 days.

All high school coaches are hired for seasons as set by the Louisiana High School Athletic Association. All Middle School coaches are hired for seasons as set by the Lafourche Parish Middle School Athletic Association. Coaching supplements are subject to leave dockings which occur during the coaching season.

Coaches are responsible for off-season conditioning program.

LAFOURCHE PARISH SCHOOL BOARD
2026-2027 SALARY SCHEDULES
EFFECTIVE JULY 1, 2026

TEACHERS

Lafourche Parish School System supports and maintains equity within athletic programs and coaching positions. ~~Beginning with the 1996-97 school year, t~~ The coaching positions outlined in this policy shall be the maximum number of coaches which are paid for by the Lafourche Parish School Board. ~~Additional coaches shall not be hired through other fund sources.~~ Effective July 1, 2026, schools may hire, through school funds, additional coaches beyond the allotted number stated above provided this number does not exceed the maximum number allowed per sport and school as outlined by the LHSAA. The additional coaches, will receive an ancillary contract initiated by the school which shall not be in excess of the amount set forth within this salary schedule. In accordance with Constitution Article 7, Section 14, employees are prohibited from accepting bonuses or gratuities from other fund sources either within or apart from the Lafourche Parish School System.

High School Extracurricular Activity Sponsor Supplements

Sponsor income is indexed based on the teachers salary schedule with step & degree.

Activity	Sponsors Limit	Index
Student Council	2	0.0200
Varsity Cheerleaders	1	0.1160
J.V. Cheerleaders	1	0.0850
*Dance Team	1	0.1160
Drama Club	1	0.0075
FCCLA	2	0.0125
FTA	1	0.0075
Class Sponsor (9th grade)	1	0.0075
Class Sponsor (10th grade)	1	0.0075
Class Sponsor 11th grade)	2	0.0125
Class Sponsor (12th grade)	2	0.0125
Distinguished Graduate	1	0.0150
SBLC/504 Chairperson	1	0.0300
RTI Chairperson	1	0.0300
ARC-Red Cross	1	0.0075
Beta Club	1	0.0085
BASIC	1	0.0075
ACT Club	1	0.0075
4-H/FFA Club	1	0.0075
Key Club	1	0.0075
VICA	1	0.0075
National Honor Society	1	0.0085
FBLA	1	0.0075
SADD	1	0.0075
Foreign Language	1	0.0075
Newspaper	1	0.0075
Art	1	0.0075
Chess Club	1	0.0075
Quiz Bowl	1	0.0075
Esports	1	0.0075
Parent & Family Engagement (Be Engaged)	1	0.0175

*Applicable only if dance team is separate from the band.

Notes:
The principal shall petition the superintendent to add a new club to the above list. The petition shall include the number of participants and after school hours. The sponsor of a new club shall not be paid the first year of the club's existence.

Middle School Extracurricular Activity Sponsor Supplements

Activity	Sponsors Limit	Index
SBLC/504 Chairperson	1	
		0.0300
RTI Chairperson	1	0.0300
Parent & Family Engagement (Be Engaged)	1	0.0175
The remaining activities are subject to a limit of 1 sponsor for every 35 students, maximum of 3 sponsors for each activity		
Cheerleader		0.0500
Student Council		0.0150
4-H/FFA		0.0075
Beta/Honor Society		0.0075
Yearbook		0.0175
Chorus		0.0075
FCCLA		0.0075
Drama		0.0075
Golf		0.0075
Quiz Bowl		0.0075
Science		0.0075
Dance Team		0.0500
SADD		0.0075
SAVE		0.0075
Soccer		0.0075
Flag Team		0.0075
Christian Club		0.0075
Art Club		0.0075
Library Club		0.0075
Newspaper		0.0075
Esports		0.0075

Notes:
The principal shall petition the superintendent to add a new club to the above list. The petition shall include the number of participants and after school hours. The sponsor of a new club shall not be paid the first year of the club's existence.

LAFOURCHE PARISH SCHOOL BOARD
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TEACHERS

Elementary School Extracurricular Activity Sponsor Supplements

Activity	Sponsors Limit	Index
SBLC/504 Chairperson	1	0.0300
RTI Chairperson	1	0.0300
Parent & Family Engagement (Be Engaged)	1	0.0175
4-H Sponsor	2	0.0075
Yearbook	1	0.0175
Other Sponsors: Up to a maximum of 3 additional club sponsors	3	0.0075
Newspaper	1	0.0075
Library	1	0.0075
Boys/Girls on the Run	1	0.0075

Notes:

The principal shall petition the superintendent to add a new club to the above list. The petition shall include the number of participants and after school hours. The sponsor of a new club shall not be paid the first year of the club's existence.

Coaching/Club Sponsor pay schedule:
Coaches will be paid based on the LHSAA season dates, charted for payment at the end of each month of the season. Spring training (football) is always associated with the upcoming year's team. CECP coaches will be paid upon completion of the sport season or a the close of the school year.

Coaching or Club Supplements are subject to leave dockings incurred during the school calendar or coaching season as applicable.

LPSD sport seasons that differ from the LHSAA schedule are paid based on the LPSD season. (i.e. swimming, tennis)

Club sponsors are paid monthly following the 182 day calendar. Sponsor changes will follow this calendar also. All part-time sponsors will be paid in June following the close of the school year. Termination pay will be based on the date of change, either within or outside of the 182 calendar. All salaries for club sponsors shall be provided by the Lafourche Parish School Board. In accordance with Constititution Article 7, Section 14, employees are prohibited from accepting bonuses or gratutities from other fund sources either within or apart from the Lafourche Parish School System.

Part-time music teachers will be paid $30 per hour uncertified; $35 certified
Part-time teacher tutors will be paid $30 per hour uncertified; $35 certified
Certified Staff working prior approved duties or ancillary contracts will be paid $35 per hour.**
**hourly rate may differ when funded by grants.

All teachers doing substitute work in Lafourche Parish schools shall be paid in accordance with the following schedule:

Day by Day:

Certified Teacher	$150 per day;
Long Term Certified Teacher	$180 per day with pre-approved LT authorization only;
Degree Teacher	$105 per day;
Non-degree Teacher	$75 per day.

LAFOURCHE PARISH SCHOOL BOARD
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TEACHERS

Contracted:

STEP	BA/BS (schedule CSUB)	
0	50,933	*

*Contracted Professional Support (non-certified) Substitute Classroom Teachers are paid on a single step salary schedule for as long as they hold the temporary position. Educational Level Adjustments applicable to the Teachers Salary Schedule are applicable to the CSUB schedule (see page 6 of Teachers Schedule).

Individual schools establish the rate for employees working Child Care.

Nicholls State University Resident Teachers:

Resident Teacher:	STIPEND
	8,000

Upon entering into a commitment contract with the Department of Human Resources, a qualifying resident from will be paid $4,000 at the end of the Fall and Spring Semester for a total of $8,000.

A resident completing their full residency with Lafourche Parish School Board will be placed on Step 1 of the Teachers' Salary Schedule upon being placed into a permanent teaching position effective July 1, 2026.

This stipend is limited to residents enrolled at Nicholls State University.

LAFOURCHE PARISH SCHOOL BOARD
2026-2027 SALARY SCHEDULES
EFFECTIVE JULY 1, 2026

Salary and Stipend Formula
TEACHERS AND CERTIFICATED PERSONNEL

	Salary or Stipend Type	Description of Salary or Stipend Type	Ineffective	Effective Emerging	Effective Proficient	Highly Effective
A	Base Salary	Initial/Entry Base Salary is equal to the Lafourche Parish School Board established salary schedule for each instructional personnel position type, length of employment and degree level.	√	√	√	√
C	Step Increase	Each teacher or other instructional personnel who is rated Effective Emerging, Effective Proficient or Highly Effective will receive an annual Step Increase that will be a Base-Building increase. Any employee rated Ineffective is not eligible for this Step Increase.		√	√	√
D	Effectiveness Stipend	Each teacher or other personnel who is rated Effective Emerging, Effective Proficient or Highly Effective will receive an Effectiveness Stipend. This is not a Base-Building stipend.		√	√	√
E	Core Teacher Stipend	Each teacher of a core subject is eligible for a Core Teacher Stipend. Teachers rated Effective Emerging, Effective Proficient or Highly Effective are eligible for this stipend. This is not a Base-Building stipend.		√	√	√
F	Low-Performing School Demand Stipend	Teachers at a low-performing school (D or F) within Lafourche Parish are eligible for the Demand Stipend. Teachers rated Highly Effective are eligible to receive this stipend. This is not a Base-Building stipend.				√

		Stipend (D)	Base Building (C)	Stipend (E)	Stipend (F)
Category Number	Name	Effectiveness	Experience	Core (Demand)	Low Performing (Demand)
1	Ineffective	$0	$0	$0	$0
2	Emerging	$75	1 Step	$75	$0
3	Proficient	$150	1 Step	$100	$0
4	Highly Effective	$225	1 Step	$150	$225
5	Exemplary	$300	1 Step	$200	$300

Salary and Stipend Formula
TEACHERS AND CERTIFICATED PERSONNEL

NOTES (School nurses):

(1) School nurses must hold a current license as a registered professional nurse in the state of Louisiana.

(2) School nurses must have a minimum of two years experience as a registered nurse.

(3) Substitute school nurses shall be hired only by authorization of the superintendent when such employment is recommended and requested by the Director of Human Resources.

(4) For authorized school nurse substitutes who are certified, the pay shall be $65 per day.

LAFOURCHE PARISH SCHOOL BOARD
2026-2027 SALARY SCHEDULES
EFFECTIVE JULY 1, 2026

Salary and Stipend Formula

ADMINISTRATORS

	Salary or Stipend Type	Description of Salary or Stipend Type	Ineffective	Effective Emergin	Effective Proficier	Highly Effective
A	Base Salary	Initial/Entry Base Salary is equal to the Lafourche Parish School Board established salary schedule for each instructional personnel position type, length of employment and degree level.	√	√	√	√
C	Step Increase	Each administrator or certificated personnel who is rated Effective Emerging, Effective Proficient or Highly Effective will receive an annual Step Increase that will be a Base-Building increase. Any employee rated Ineffective is not eligible for this Step Increase.		√	√	√
D	Effectiveness Stipend	Each administrator or certificated personnel who is rated Effective Emerging, Effective Proficient or Highly Effective will receive an Effectiveness Stipend. This is not a Base-Building stipend.		√	√	√
E	High Low SES Demand Stipend	Administrators in schools with a high percentage (75%) of students who qualify for Free/Reduced lunch are eligible for the demand stipend. Administrators rated Effective Emerging, Effective Proficient or Highly Effective are eligible to receive this stipend. This is not a Base-Building stipend.		√	√	√
F	Low-Performing School Demand Stipend	Administrators at a low-performing school (D or F) within Lafourche Parish are eligible for the Demand Stipend. Administrators rated Highly Effective are eligible to receive this stipend. This is not a Base-Building stipend.				√

		Stipend (D)	Base Building (C)	Stipend (E)	Stipend (F)
Category Number	Name	Effectiveness	Experience	H/L SES (Demand)	Low Performing (Demand)
1	Ineffective	$0	$0	$0	$0
2	Emerging	$75	1 Step	$75	$0
3	Proficient	$150	1 Step	$100	$0
4	Highly Effective	$225	1 Step	$150	$225
5	Exemplary	$300	1 Step	$200	$300

LAFOURCHE PARISH SCHOOL BOARD
2026-2027 SALARY SCHEDULES
EFFECTIVE JULY 1, 2026

PUPIL APPRAISAL - 182 DAYS

(1.10 Index of 182 Teachers)

YEARS OF EXPERIENCE	BACHELOR	MASTER	MASTER +30	SPECIALIST or LCSW*	PHD/ED
0	56,027	61,274	61,832	62,614	63,507
1	56,473	61,721	62,279	63,061	63,954
2	56,920	62,167	62,726	63,507	64,400
3	57,366	62,614	63,172	63,954	64,847
4	57,813	63,061	63,619	64,400	65,294
5	58,260	63,507	64,065	64,847	65,740
6	58,706	63,954	64,512	65,294	66,187
7	59,153	64,400	64,959	65,740	66,633
8	59,599	64,847	65,405	66,187	67,080
9	60,046	65,294	65,852	66,633	67,527
10	60,493	65,740	66,298	67,080	67,973
11	60,939	66,187	66,745	67,527	68,420
12	61,386	66,633	67,192	67,973	68,866
13	61,832	67,080	67,638	68,420	69,313
14	62,279	67,527	68,085	68,866	69,760
15	62,726	67,973	68,531	69,313	70,206
16	63,228	68,476	69,034	69,815	70,709
17	63,730	68,978	69,536	70,318	71,211
18	64,233	69,480	70,039	70,820	71,713
19	64,735	69,983	70,541	71,323	72,216
20	65,238	70,485	71,044	71,825	72,718
21	65,740	70,988	71,546	72,328	73,221
22	66,243	71,490	72,048	72,830	73,723
23	66,745	71,993	72,551	73,332	74,226
24	67,247	72,495	73,053	73,835	74,728
25	67,750	72,997	73,556	74,337	75,230
26	68,252	73,500	74,058	74,840	75,733
27	68,755	74,002	74,561	75,342	76,235
28	69,257	74,505	75,063	75,844	76,738
29	69,760	75,007	75,565	76,347	77,240
30	70,262	75,510	76,068	76,849	77,743
31	70,820	76,068	76,626	77,408	78,301
32	71,378	76,626	77,184	77,966	78,859
33	71,937	77,184	77,743	78,524	79,417
34	72,495	77,743	78,301	79,082	79,976
35	73,053	78,301	78,859	79,641	80,534
36	73,611	78,859	79,417	80,199	81,092
37	74,170	79,417	79,976	80,757	81,650
38	74,728	79,976	80,534	81,315	82,209
39	75,286	80,534	81,092	81,874	82,767
40	75,844	81,092	81,650	82,432	83,325
Hours	7.0	7.0	7.0	7.0	7.0
Days	182	182	182	182	182

EDUCATIONAL LEVEL SUPPLEMENT (Index is 182/202 days)			
	Base Sup	Index	Supplement
MASTER	5,738	0.901	5,170
MASTER +30	6,349	0.901	5,720
SPECIALIST or LCSW*	7,203	0.901	6,490
PHD/ED	8,180	0.901	7,370

Positions:
Educational Diagnostician, Social Worker, Student Support Specialist

*LCSW - Licensed Clinical Social Worker

LAFOURCHE PARISH SCHOOL BOARD
2026-2027 SALARY SCHEDULES
EFFECTIVE JULY 1, 2026

PUPIL APPRAISAL - 192 DAYS

(1.10 Index of 182 Teachers)

YEARS OF EXPERIENCE	BACHELOR	MASTER	MASTER +30	SPECIALIST or LCSW*	PHD/ED
0	59,105	64,641	65,230	66,054	66,997
1	59,576	65,112	65,701	66,525	67,468
2	60,047	65,583	66,172	66,997	67,939
3	60,518	66,054	66,643	67,468	68,410
4	60,990	66,525	67,114	67,939	68,881
5	61,461	66,997	67,585	68,410	69,352
6	61,932	67,468	68,057	68,881	69,823
7	62,403	67,939	68,528	69,352	70,295
8	62,874	68,410	68,999	69,823	70,766
9	63,345	68,881	69,470	70,295	71,237
10	63,816	69,352	69,941	70,766	71,708
11	64,288	69,823	70,412	71,237	72,179
12	64,759	70,295	70,883	71,708	72,650
13	65,230	70,766	71,355	72,179	73,121
14	65,701	71,237	71,826	72,650	73,592
15	66,172	71,708	72,297	73,121	74,064
16	66,702	72,238	72,827	73,651	74,594
17	67,232	72,768	73,357	74,181	75,124
18	67,762	73,298	73,887	74,711	75,654
19	68,292	73,828	74,417	75,241	76,184
20	68,822	74,358	74,947	75,772	76,714
21	69,352	74,888	75,477	76,302	77,244
22	69,882	75,418	76,007	76,832	77,774
23	70,412	75,948	76,537	77,362	78,304
24	70,942	76,478	77,067	77,892	78,834
25	71,472	77,008	77,597	78,422	79,364
26	72,002	77,538	78,127	78,952	79,894
27	72,532	78,068	78,657	79,482	80,424
28	73,062	78,598	79,187	80,012	80,954
29	73,592	79,128	79,717	80,542	81,484
30	74,123	79,658	80,247	81,072	82,014
31	74,711	80,247	80,836	81,661	82,603
32	75,300	80,836	81,425	82,250	83,192
33	75,889	81,425	82,014	82,839	83,781
34	76,478	82,014	82,603	83,428	84,370
35	77,067	82,603	83,192	84,016	84,959
36	77,656	83,192	83,781	84,605	85,548
37	78,245	83,781	84,370	85,194	86,137
38	78,834	84,370	84,959	85,783	86,725
39	79,423	84,959	85,548	86,372	87,314
40	80,012	85,548	86,137	86,961	87,903
Hours	7.0	7.0	7.0	7.0	7.0
Days	192	192	192	192	192

EDUCATIONAL LEVEL SUPPLEMENT (Index is 192/202 days)			
	Base Sup	Index	Supplement
MASTER	5,738	0.950	5,454
MASTER +30	6,349	0.950	6,035
SPECIALIST or LCSW*	7,203	0.950	6,846
PHD/ED	8,180	0.950	7,775

Positions:
Audiologist, Educational Diagnostician, Psychologist, Social Worker

*LCSW - Licensed Clinical Social Worker

LAFOURCHE PARISH SCHOOL BOARD
2026-2027 SALARY SCHEDULES
EFFECTIVE JULY 1, 2026

SCHOOL BUS OPERATORS

YEARS OF EXP	BD-1	BD-2	BD-3**
0	23,956	49,725	18,822
1	24,207	50,245	19,019
2	24,459	50,768	19,217
3	24,709	51,289	19,414
4	24,960	51,809	19,611
5	25,211	52,330	19,808
6	25,463	52,853	20,006
7	25,714	53,374	20,203
8	25,965	53,894	20,400
9	26,217	54,417	20,598
10	26,467	54,938	20,795
11	26,718	55,459	20,992
12	26,970	55,982	21,190
13	27,221	56,502	21,387
14	27,472	57,023	21,584
15	27,723	57,543	21,781
16	27,975	58,066	21,979
17	28,225	58,587	22,176
18	28,476	59,108	22,373
19	28,728	59,631	22,571
20	28,979	60,151	22,768
21	29,230	60,672	22,965
22	29,482	61,195	23,163
23	29,733	61,715	23,360
24	29,983	62,236	23,558
25	30,234	62,757	23,755
26	30,486	63,280	23,953
27	30,737	63,800	24,150
28	30,988	64,321	24,347
29	31,240	64,844	24,545
30	31,491	65,364	24,742
31	31,741	65,885	24,939
32	31,993	66,408	25,137
33	32,244	66,929	25,334
34	32,495	67,449	25,531
35	32,746	67,970	25,728
36	32,997	68,490	25,925
37	33,247	69,011	26,122
38	33,498	69,532	26,319
39	33,749	70,052	26,516
40	34,000	70,573	26,713
Hours	5.0	7.5	5.0
Days	180	240	180

Index applied To BD-1 Daily Rate	Description	Hours	Days
1.55	Transporation Dispatcher	7.5	240

SCHEDULE	DESCRIPTION
BD-1	School Bus Operators
BD-2	Transportation Dispatcher
BD-3	School Bus Monitors

**Total Bus Monitors for FY 2026-2027 is 8.

LAFOURCHE PARISH SCHOOL BOARD
2026-2027 SALARY SCHEDULES
EFFECTIVE JULY 1, 2026

SCHOOL BUS OPERATORS

NOTES:

(1a) Certified substitute bus operators shall receive $100 per day for substitute work, which is based upon 6 routes per day. Payment will be prorated based upon the number of routes driven that are less than 6 per day. An operator will be paid $10 per extra route.

(1b) Substitute school bus monitors shall be hired only by authorization of the Superintendent when such employment is recommended and requested by the Director of Human Resources.

(1c) For authorized substitute school bus monitors, the pay shall be $52.36 per day.

(2) Bus operators and bus monitors employed over and above 180 days shall be hired on the basis of a fixed number of days beyond the 180 days of the regular school year, and shall be paid on the basis of the minimum salary schedule rate for the additional work.

(3) Part-time/ancillary bus monitors may be hired by authorization of the Superintendent at a minimum hourly rate of $14.51 to assist special needs bus riders.

(4) Full-time Bus Operators will be paid $10 per route for driving alternate routes.

(5) Employees hired to move buses will be paid $10 per move.

(6) Full time drivers hired to conduct Driver Training will be paid their hourly rate of pay. A subsitute driver hired to conduct Driver Training will be paid $25 per hour.

(7) Coaches who drive for sporting events may be paid a maximum of $75 per trip.

(8) Employees paid via an ancillary or temporary contracts must adhere to the rates set above and all contracts must be initiated by the Transportation Supervisor.

EDUCATIONAL ENHANCEMENT:

Associate Degree: $500
Bachelor's Degree: $750
Master's Degree: $1,000

These enhancements will be added to the salary of employees for degrees earned beyond the qualifications as

LEAD DRIVER SUPPLEMENT:

Lead Driver: $3,500

This supplement will be paid bi-annually (January and June) based upon set duties to be accomplished by the drivers selected through and application process.

LAFOURCHE PARISH SCHOOL BOARD
2026-2027 SALARY SCHEDULES
EFFECTIVE JULY 1, 2026

OFFICE PERSONNEL

YEARS OF EXP	DLCL 1	DLCL 2	DLCL 3	DLCL 4	DLCL 5
0	28,771	32,224	35,964	40,279	48,911
1	29,072	32,561	36,340	40,701	49,423
2	29,375	32,900	36,719	41,125	49,937
3	29,676	33,237	37,095	41,546	50,449
4	29,977	33,575	37,472	41,968	50,961
5	30,278	33,912	37,848	42,390	51,473
6	30,581	34,251	38,226	42,814	51,988
7	30,882	34,588	38,603	43,235	52,500
8	31,184	34,926	38,979	43,657	53,012
9	31,486	35,265	39,358	44,081	53,527
10	31,787	35,602	39,734	44,502	54,039
11	32,089	35,939	40,111	44,924	54,551
12	32,391	36,278	40,489	45,348	55,065
13	32,692	36,616	40,866	45,769	55,577
14	32,994	36,953	41,242	46,191	56,089
15	33,295	37,290	41,619	46,613	56,601
16	33,598	37,629	41,997	47,037	57,116
17	33,899	37,967	42,373	47,458	57,628
18	34,200	38,304	42,750	47,880	58,140
19	34,503	38,643	43,128	48,304	58,654
20	34,804	38,980	43,505	48,725	59,166
21	35,105	39,318	43,881	49,147	59,679
22	35,408	39,657	44,260	49,571	60,193
23	35,709	39,994	44,636	49,992	60,705
24	36,010	40,331	45,013	50,414	61,217
25	36,311	40,669	45,389	50,836	61,729
26	36,614	41,008	45,767	51,260	62,244
27	36,915	41,345	46,144	51,681	62,756
28	37,216	41,682	46,520	52,103	63,268
29	37,519	42,021	46,899	52,527	63,782
30	37,820	42,359	47,275	52,948	64,294
31	38,121	42,696	47,652	53,370	64,806
32	38,424	43,035	48,030	53,794	65,321
33	38,725	43,372	48,407	54,215	65,833
34	39,027	43,710	48,783	54,637	66,345
35	39,328	44,047	49,160	55,059	66,857
36	39,629	44,384	49,536	55,481	67,369
37	39,930	44,722	49,913	55,902	67,881
38	40,231	45,059	50,289	56,324	68,393
39	40,533	45,397	50,666	56,746	68,905
40	40,834	45,734	51,042	57,167	69,418
Hours	7.5	7.5	7.5	7.5	7.5
Days	240	240	240	240	240

Schedule	Index applied to DLCL 1 Daily Rate	Description
DLCL 1		Office Clerk - Child Nutrition Receptionist School Board Office
DLCL 2	1.12	Administrative Assistant Procurement Admninistrative Assistant (PAC) Manager's Secretary Secretary to Parish Supervisor Secretary Federal Program Director
DLCL 3	1.25	Accounts Payable Specialist Accounts Payable Clerk Bookkeeper/Accounting Clerk Child Nutrition Purchasing Clerk/Secretary Purchasing Specialist
DLCL 4	1.40	Executive Secretary Payroll Specialist Benefit Specialist
DLCL 5	1.70	Executive Secretary to the Superintendent

LAFOURCHE PARISH SCHOOL BOARD
2026-2027 SALARY SCHEDULES
EFFECTIVE JULY 1, 2026

OFFICE PERSONNEL

YEARS OF EXP	SLCL 1	SLCL 2	SLCL 3	SLCL 4
0	24,755	27,642	30,286	33,607
1	25,015	27,931	30,603	33,959
2	25,275	28,222	30,922	34,312
3	25,534	28,511	31,239	34,664
4	25,793	28,801	31,556	35,016
5	26,053	29,090	31,873	35,368
6	26,313	29,381	32,192	35,721
7	26,572	29,670	32,509	36,073
8	26,831	29,959	32,826	36,425
9	27,092	30,250	33,144	36,779
10	27,351	30,540	33,461	37,131
11	27,610	30,829	33,779	37,482
12	27,870	31,120	34,097	37,836
13	28,130	31,409	34,414	38,188
14	28,389	31,699	34,731	38,540
15	28,648	31,988	35,048	38,891
16	28,908	32,279	35,367	39,245
17	29,168	32,568	35,684	39,597
18	29,427	32,857	36,001	39,949
19	29,687	33,148	36,320	40,302
20	29,946	33,438	36,637	40,654
21	30,206	33,727	36,954	41,006
22	30,466	34,018	37,272	41,359
23	30,725	34,307	37,590	41,711
24	30,984	34,597	37,907	42,063
25	31,243	34,886	38,224	42,415
26	31,504	35,177	38,542	42,768
27	31,763	35,466	38,859	43,120
28	32,022	35,755	39,176	43,472
29	32,283	36,046	39,495	43,826
30	32,542	36,336	39,812	44,177
31	32,801	36,625	40,129	44,529
32	33,061	36,916	40,448	44,883
33	33,320	37,205	40,765	45,235
34	33,580	37,495	41,082	45,586
35	33,839	37,784	41,399	45,938
36	34,098	38,073	41,716	46,290
37	34,357	38,363	42,033	46,642
38	34,616	38,652	42,350	46,994
39	34,876	38,942	42,667	47,346
40	35,135	39,231	42,984	47,698
Hours	7	7	7	7
Days	205	210	220	230

Schedule	Index applied to SLCL 1 Daily Rate	Description	Hours	Days
SLCL 1		School Secretary - Elementary	7	205
SLCL 2	1.09	Indian Education Data Specialist Pupil Appraisal - Clerical School Secretary - Middle School	7	210
SLCL 3	1.14	High School Secretary	7	220
SLCL 4	1.21	High School Bookkeeper	7	230

LAFOURCHE PARISH SCHOOL BOARD
2026-2027 SALARY SCHEDULES
EFFECTIVE JULY 1, 2026

OFFICE PERSONNEL

EDUCATIONAL ENHANCEMENT:

Associate Degree:	$500
Bachelor's Degree:	$750
Master's Degree:	$1000

This enhancement will be added to the salary of employees in the clerical field for degrees earned beyond the qualifications as stipulated in the job descriptions.

CERTIFICATION ENHANCEMENT:

LIAA Certified Administrative Assistant certification	$1,000

This enhancement will be added to the salary of employees in the clerical field for certification earned beyond the qualifications as stipulated in the job descriptions.

The salary schedule for office personnel (including main office, branch office, and schools) is based on a pay-grade level system. Full-time work for an office worker is defined as 12 months' employment at 7 1/2 hours of work per day. An office worker employed for less than full-time shall be hired on the basis of a fixed number of days beyond the 180 days of a regular school year.

NOTES:

(1) An employee advanced to a higher pay-grade level in a similar area of employment shall receive the pay grade for the years of employment at the time of advancement.

(2) An employee advanced to a higher pay-grade level in employment dissimilar to the one held at the time of advancement shall begin at the "years experience" point that shall produce the next greater salary above that received at the time of advancement.

(3) Part-time clerical employees are paid $14.59 per hour.

(4) Substitute office personnel shall be paid $8.00 per hour.

LAFOURCHE PARISH SCHOOL BOARD
2026-2027 SALARY SCHEDULES
EFFECTIVE JULY 1, 2026

INFORMATION TECHNOLOGY

YEARS OF EXP	DLIT 1	DLIT 2
0	37,768	45,322
1	38,164	45,797
2	38,561	46,273
3	38,957	46,748
4	39,352	47,222
5	39,747	47,697
6	40,145	48,174
7	40,540	48,648
8	40,936	49,123
9	41,333	49,599
10	41,728	50,074
11	42,124	50,548
12	42,521	51,025
13	42,916	51,500
14	43,312	51,974
15	43,707	52,449
16	44,104	52,925
17	44,500	53,400
18	44,895	53,874
19	45,293	54,351
20	45,688	54,826
21	46,083	55,300
22	46,481	55,777
23	46,876	56,251
24	47,271	56,726
25	47,667	57,200
26	48,064	57,677
27	48,460	58,151
28	48,855	58,626
29	49,252	59,103
30	49,648	59,577
31	50,043	60,052
32	50,440	60,528
33	50,836	61,003
34	51,231	61,477
35	51,627	61,952
36	52,022	62,426
37	52,417	62,901
38	52,813	63,375
39	53,208	63,850
40	53,604	64,324
Hours	7.5	7.5
Days	240	240

EDUCATIONAL ENHANCEMENT:

Associate Degree:	$ 500
Bachelor's Degree:	$ 750
Master's Degree:	$ 1,000

This enhancement will be added to the salary of all support employees for degrees earned beyond the qualifications as stipulated in the job descriptions.

TRAINING ENHANCEMENT:

Dell Computer Certification	$ 500
A+ Certification	$ 500

This yearly enhancement will be added to the salary of employees in the Computer Repair/ Installation Technician after the certification is attained.

Schedule	Index applied to DLIT 1 Daily Rate	Description	Hours	Days
DLIT1		Computer Technician	7.5	240
DLIT2	1.20	Computer Repair/Network Data	7.5	240

LAFOURCHE PARISH SCHOOL BOARD
2026-2027 SALARY SCHEDULES
EFFECTIVE JULY 1, 2026

CHILD NUTRITION PERSONNEL

YEARS OF EXP	CNUT 1	CNUT 2	CNUT 3	CNUT 4	CNUT 5	CNUT 6	CNUT 7
0	22,616	24,199	27,195	27,893	38,702	36,874	43,616
1	22,852	24,452	27,480	28,185	39,108	37,260	44,073
2	23,090	24,707	27,766	28,478	39,515	37,648	44,531
3	23,327	24,960	28,051	28,770	39,920	38,034	44,988
4	23,564	25,213	28,336	29,062	40,325	38,420	45,445
5	23,801	25,467	28,620	29,354	40,730	38,806	45,901
6	24,039	25,721	28,906	29,648	41,137	39,194	46,360
7	24,275	25,975	29,191	29,940	41,543	39,580	46,817
8	24,512	26,228	29,476	30,232	41,948	39,966	47,273
9	24,750	26,483	29,762	30,525	42,355	40,354	47,732
10	24,987	26,736	30,047	30,817	42,760	40,740	48,189
11	25,224	26,989	30,331	31,109	43,165	41,126	48,645
12	25,461	27,244	30,617	31,402	43,572	41,514	49,104
13	25,698	27,497	30,902	31,694	43,978	41,900	49,561
14	25,935	27,750	31,187	31,986	44,383	42,286	50,017
15	26,172	28,004	31,472	32,279	44,788	42,672	50,474
16	26,410	28,258	31,758	32,572	45,195	43,060	50,933
17	26,646	28,512	32,042	32,864	45,600	43,446	51,390
18	26,883	28,765	32,327	33,156	46,005	43,832	51,846
19	27,121	29,020	32,613	33,449	46,413	44,220	52,305
20	27,358	29,273	32,898	33,741	46,818	44,606	52,762
21	27,595	29,526	33,183	34,033	47,223	44,992	53,218
22	27,833	29,781	33,469	34,327	47,630	45,380	53,677
23	28,069	30,034	33,753	34,619	48,035	45,766	54,134
24	28,306	30,288	34,038	34,911	48,440	46,152	54,590
25	28,543	30,541	34,323	35,203	48,846	46,538	55,047
26	28,781	30,795	34,609	35,496	49,253	46,926	55,506
27	29,018	31,049	34,894	35,788	49,658	47,312	55,962
28	29,254	31,302	35,178	36,080	50,063	47,698	56,419
29	29,492	31,557	35,464	36,374	50,470	48,086	56,878
30	29,729	31,810	35,749	36,666	50,875	48,472	57,334
31	29,966	32,063	36,034	36,958	51,281	48,858	57,791
32	30,204	32,318	36,320	37,251	51,688	49,246	58,250
33	30,440	32,571	36,605	37,543	52,093	49,632	58,706
34	30,677	32,825	36,889	37,835	52,498	50,018	59,163
35	30,914	33,078	37,174	38,127	52,903	50,404	59,620
36	31,151	33,331	37,459	38,419	53,309	50,790	60,076
37	31,387	33,585	37,743	38,711	53,714	51,177	60,533
38	31,624	33,838	38,028	39,003	54,119	51,563	60,990
39	31,861	34,091	38,313	39,295	54,524	51,949	61,446
40	32,098	34,345	38,598	39,587	54,929	52,335	61,903
Hours	7.0	7.0	7.0	7.0	7.5	8	7.5
Days	180	180	185	185	230	240	240

LAFOURCHE PARISH SCHOOL BOARD
2026-2027 SALARY SCHEDULES
EFFECTIVE JULY 1, 2026

CHILD NUTRITION PERSONNEL

	Index applied to CNUT 1 Hourly Rate	Description
CNUT 1		Technician
CNUT 2	1.07	Porter/Asst Manager
CNUT 3	1.17	CN Manager 0-599
CNUT 4	1.20	CN Manager 600-999
CNUT 5	1.25	Area Manager
CNUT 6	1.07	Warehouse Attendant
CNUT 7	1.35	Accountant/Office Mgr

EDUCATIONAL ENHANCEMENT:
Associate Degree: $500
Bachelor's Degree: $750
Master's Degree: $1,000

These enhancements will be added to the salary of employees for degrees earned beyond the qualifications stipulated in the job descriptions.

Part-time child nutrition technicians are paid $12.00 per hour.

LAFOURCHE PARISH SCHOOL BOARD
2026-2027 SALARY SCHEDULES
EFFECTIVE JULY 1, 2026

PARAPROFESSIONALS & SCHOOL TECHNOLOGY ASSISTANTS

YEARS OF EXP	SALARY 1510	SALARY 1512
0	22,969	24,610
1	23,210	24,868
2	23,451	25,127
3	23,692	25,384
4	23,932	25,642
5	24,173	25,900
6	24,415	26,158
7	24,655	26,416
8	24,895	26,674
9	25,137	26,933
10	25,378	27,190
11	25,618	27,448
12	25,860	27,707
13	26,100	27,964
14	26,341	28,222
15	26,581	28,480
16	26,823	28,739
17	27,063	28,996
18	27,304	29,254
19	27,545	29,513
20	27,786	29,770
21	28,026	30,028
22	28,268	30,287
23	28,508	30,545
24	28,749	30,802
25	28,989	31,060
26	29,231	31,319
27	29,471	31,576
28	29,712	31,834
29	29,953	32,093
30	30,194	32,351
31	30,434	32,608
32	30,676	32,867
33	30,916	33,125
34	31,157	33,382
35	31,397	33,640
36	31,638	33,898
37	31,878	34,155
38	32,119	34,413
39	32,359	34,671
40	32,600	34,928
Hours	7.0	7.5
Days	180	180

*EDUCATIONAL ENHANCEMENT:	
Associate Degree:	$500
Bachelor's Degree:	$750
Master's Degree	$1,000
Interpreters	$1,200

Schedule	Positions
1510	Paraprofessionals
1512	Preschool Paras (8G/LA4/Title I)

*These enhancements will be added to the salary of employees for degrees earned beyond the qualifications as stipulated in the job descriptions.

All paraprofessionals doing substitute work in Lafourche Parish schools shall be paid $56 per day or $8 per hour for the portion of the day worked if less than a full 7 hour day.

Part-time paraprofessionals will be paid $14.51 per hour.
Part-time paraprofessional tutors will be paid $15 per hour.

LAFOURCHE PARISH SCHOOL BOARD
2026-2027 SALARY SCHEDULES
EFFECTIVE JULY 1, 2026

MAINTENANCE PERSONNEL

District Level Maintenance Positions

YEARS OF EXP	DLMN 1	DLMN 2	DLMN 3	DLMN 4	DLMN 5	DLMN 6	DLMN 7
0	33,218	36,539	39,861	41,522	47,169	54,809	58,131
1	33,565	36,922	40,278	41,957	47,663	55,383	58,739
2	33,915	37,306	40,698	42,393	48,159	55,959	59,351
3	34,263	37,689	41,115	42,828	48,653	56,533	59,959
4	34,610	38,071	41,532	43,263	49,147	57,107	60,568
5	34,958	38,454	41,950	43,698	49,641	57,681	61,177
6	35,307	38,838	42,369	44,134	50,137	58,257	61,788
7	35,655	39,221	42,786	44,569	50,630	58,831	62,397
8	36,003	39,603	43,204	45,004	51,124	59,405	63,005
9	36,352	39,988	43,623	45,441	51,620	59,982	63,617
10	36,700	40,370	44,040	45,875	52,114	60,555	64,225
11	37,048	40,753	44,458	46,310	52,608	61,129	64,834
12	37,397	41,137	44,877	46,747	53,104	61,706	65,445
13	37,745	41,520	45,294	47,181	53,598	62,279	66,054
14	38,093	41,902	45,712	47,616	54,092	62,853	66,663
15	38,441	42,285	46,129	48,051	54,586	63,427	67,271
16	38,790	42,669	46,548	48,488	55,082	64,004	67,883
17	39,138	43,052	46,965	48,922	55,576	64,577	68,491
18	39,486	43,434	47,383	49,357	56,070	65,151	69,100
19	39,835	43,819	47,802	49,794	56,566	65,728	69,711
20	40,183	44,201	48,219	50,229	57,060	66,302	70,320
21	40,531	44,584	48,637	50,663	57,553	66,875	70,929
22	40,880	44,968	49,056	51,100	58,050	67,452	71,540
23	41,228	45,351	49,473	51,535	58,543	68,026	72,149
24	41,576	45,733	49,891	51,969	59,037	68,600	72,757
25	41,923	46,116	50,308	52,404	59,531	69,173	73,366
26	42,273	46,500	50,727	52,841	60,027	69,750	73,977
27	42,620	46,883	51,145	53,276	60,521	70,324	74,586
28	42,968	47,265	51,562	53,710	61,015	70,898	75,194
29	43,318	47,649	51,981	54,147	61,511	71,474	75,806
30	43,665	48,032	52,399	54,582	62,005	72,048	76,414
31	44,013	48,415	52,816	55,016	62,499	72,622	77,023
32	44,363	48,799	53,235	55,453	62,995	73,198	77,635
33	44,710	49,181	53,652	55,888	63,489	73,772	78,243
34	45,058	49,564	54,070	56,323	63,983	74,346	78,852
35	45,406	49,947	54,487	56,757	64,476	74,920	79,460
36	45,754	50,329	54,904	57,192	64,970	75,494	80,069
37	46,101	50,712	55,322	57,627	65,464	76,067	80,678
38	46,449	51,094	55,739	58,062	65,958	76,641	81,286
39	46,797	51,477	56,156	58,496	66,452	77,215	81,895
40	47,145	51,859	56,574	58,931	66,946	77,789	82,503
Hours	8.0	8.0	8.0	8.0	8.0	n/a	n/a
Days	240	240	240	240	240	240	240

District Level Maintenance Positions

Schedule	Index applied to DLMN 1 Hourly Rate	Description	Hours	Days
DLMN 1		Designated Apprentice	8	240
DLMN 2	1.10	Mechanic Grade 2	8	240
DLMN 3	1.20	Warehouse Attendant	8	240
DLMN 4	1.25	Mechanic Specialist	8	240
DLMN 5	1.42	Leaderman	8	240
DLMN 6	1.65	Asst Foreman	N/A	240
DLMN 7	1.75	Maintenance Foreman	N/A	240

LAFOURCHE PARISH SCHOOL BOARD
2026-2027 SALARY SCHEDULES
EFFECTIVE JULY 1, 2026

MAINTENANCE PERSONNEL

School Based Maintenance Positions

YEARS OF EXP	SLMN 1	SLMN 2
0	28,206	30,744
1	28,501	31,066
2	28,798	31,389
3	29,093	31,711
4	29,388	32,033
5	29,684	32,355
6	29,980	32,679
7	30,276	33,000
8	30,571	33,322
9	30,868	33,646
10	31,163	33,968
11	31,458	34,289
12	31,755	34,613
13	32,050	34,935
14	32,345	35,257
15	32,641	35,578
16	32,937	35,902
17	33,233	36,224
18	33,528	36,546
19	33,825	36,869
20	34,120	37,191
21	34,415	37,513
22	34,712	37,836
23	35,007	38,158
24	35,303	38,480
25	35,598	38,802
26	35,895	39,125
27	36,190	39,447
28	36,485	39,769
29	36,782	40,092
30	37,077	40,414
31	37,372	40,736
32	37,669	41,059
33	37,964	41,381
34	38,260	41,703
35	38,555	42,025
36	38,850	42,347
37	39,146	42,669
38	39,441	42,991
39	39,736	43,313
40	40,032	43,634
Hours	8.0	8.0
Days	240	240

School Based Janitorial Positions

Schedule	Index applied to SLMN 1 Hourly Rate	Description	Hours	Days
SLMN 1		Custodian	8	240
SLMN 2	1.09	Head Custodian	8	240

LAFOURCHE PARISH SCHOOL BOARD
2026-2027 SALARY SCHEDULES
EFFECTIVE JULY 1, 2026

MAINTENANCE PERSONNEL

EDUCATIONAL ENHANCEMENT:

Associate Degree:	$500
Bachelor's Degree:	$750
Master's Degree:	$1,000

This enhancement will be added to the salary of employees for degrees earned beyond the qualifications as stipulated in the job descriptions.

CERTIFICATION ENHANCEMENT:

Asbestos Inspector Certification: $800
School Pesticide Safety Applicators Certification: $800
Waste Water Collection Certification: $800
Waste Water Treatment Certification: $800

This enhancement will be added to the salary of employees in the maintenance field for certification earned beyond the qualifications as stipulated in the job descriptions.

The salary schedule for maintenance personnel is based on a pay-grade level system. Positions demanding less than full-time work shall receive the pay-grade level rated on an index according to the time worked. Full-time work for maintenance personnel is defined as 12 months at 8 hours of work per day.

NOTES:

(1a) An employee advanced to a higher pay-grade level in a similar area of employment shall receive the pay grade for the years of employment at the time of advancement.

(1b) An employee advanced to a higher pay-grade level in employment dissimilar to the one held at the time of advancement shall begin at the "years experience" point that shall produce the next greater salary above that received at the time of advancement.

(2) Substitute janitors and maintenance personnel shall be paid $13.00 per hour.

(3) Substitute janitors shall not be hired during the summer months. In the event of the prolonged illness of a janitor during the summer, where the possibility exists that a school shall not be ready for the opening of school, the Superintendent is authorized to approve the employment of a substitute janitor when such employment is recommended and requested by the Director of Human Resources.

(4) Part-time janitorial employees are paid $13.00 per hour.

LAFOURCHE PARISH SCHOOL BOARD
2026-2027 SALARY SCHEDULES
EFFECTIVE JULY 1, 2026

LICENSED PRACTICAL NURSE

YEARS OF EXP	SALARY LPN1	SALARY LPN2
0	30,552	37,426
1	30,872	37,818
2	31,193	38,211
3	31,513	38,603
4	31,833	38,995
5	32,153	39,387
6	32,474	39,780
7	32,794	40,172
8	33,114	40,564
9	33,435	40,958
10	33,755	41,350
11	34,075	41,741
12	34,396	42,135
13	34,716	42,527
14	35,036	42,919
15	35,356	43,311
16	35,677	43,704
17	35,997	44,096
18	36,317	44,488
19	36,638	44,882
20	36,958	45,273
21	37,278	45,665
22	37,599	46,059
23	37,919	46,451
24	38,239	46,843
25	38,559	47,234
26	38,880	47,628
27	39,200	48,020
28	39,520	48,412
29	39,841	48,805
30	40,161	49,197
31	40,481	49,589
32	40,802	49,983
33	41,122	50,375
34	41,442	50,766
35	41,762	51,158
36	42,082	51,550
37	42,402	51,942
38	42,721	52,334
39	43,041	52,726
40	43,361	53,117
Hours	7.0	7.0
Days	180	210

*EDUCATIONAL ENHANCEMENT:	
Associate Degree:	$ 500.00
Bachelor's Degree:	$ 750.00
Master's Degree:	$ 1,000.00

*These enhancements will be added to the salary of employees for degrees earned beyond the qualifications as stipulated in the job descriptions.

Schedule	Index Applied to LPN1 Hourly Rate	Description	Hours	Days
LPN1		LPN	7	180
LPN 2	1.05	McKinney-Vento Case Manager	7	210

LAFOURCHE PARISH SCHOOL BOARD
2026-2027 SALARY SCHEDULES
EFFECTIVE JULY 1, 2026

ROTC INSTRUCTORS

YEARS OF EXP	ROTC -1 1010	ROTC -2 1040	ROTC -3 1050	ROTC -4 1060
0	50,933	48,080	44,604	44,104
1	50,992	48,140	44,663	44,163
2	51,051	48,199	44,722	44,223
3	51,110	48,259	44,782	44,283
4	51,168	48,319	44,840	44,342
5	51,229	48,380	44,899	44,402
6	51,288	48,438	44,958	44,462
7	51,347	48,498	45,017	44,522
8	51,406	48,558	45,076	44,581
9	51,465	48,617	45,136	44,641
10	51,523	48,677	45,193	44,701
11	51,592	48,746	45,262	44,769
12	51,660	48,814	45,330	44,835
13	51,727	48,883	45,398	44,905
14	51,794	48,949	45,464	44,975
15	51,863	49,017	45,532	45,041
16	51,930	49,088	45,602	45,110
17	51,999	49,155	45,667	45,177
18	52,065	49,223	45,736	45,247
19	52,133	49,291	45,803	45,315
20	52,201	49,361	45,872	45,383
21	52,268	49,428	45,939	45,451
22	52,335	49,497	46,007	45,520
23	52,403	49,566	46,074	45,590
24	52,472	49,633	46,141	45,657
25	52,538	49,702	46,211	45,725
26	52,607	49,771	46,277	45,794
27	52,675	49,838	46,345	45,862
28	52,741	49,907	46,412	45,930
29	52,809	49,976	46,479	46,000
30	52,879	50,044	46,548	46,068
31	52,945	50,112	46,617	46,135
32	53,013	50,181	46,682	46,203
33	53,080	50,248	46,751	46,270
34	53,148	50,316	46,818	46,341
35	53,216	50,384	46,886	46,409
36	53,284	50,454	46,954	46,476
37	53,351	50,522	47,022	46,546
38	53,418	50,590	47,090	46,614
39	53,486	50,657	47,157	46,682
40	53,554	50,727	47,226	46,749
Hours	7	7	7	7
Days	240	240	240	240

LAFOURCHE PARISH SCHOOL BOARD
2026-2027 SALARY SCHEDULES
EFFECTIVE JULY 1, 2026

ROTC INSTRUCTORS

SCHEDULE	DESCRIPTION
ROTC -1:	Supervisor of Junior ROTC Program
ROTC -2:	Senior Army Instructor; ROTC Instructor
ROTC -3:	Military Property Specialist
ROTC -4:	Instructor

NOTES:

(1) The local salary schedule is in addition to the Army reimbursement pay. In the event this salary, as established, is less than the DA reimbursement pay, the above local salary shall be adjusted to equal the DA reimbursement pay for instructors. However, the Military Property Custodian does not receive Army reimbursement pay.

(2) Substitute Junior ROTC personnel shall be hired only by authorization of the Superintendent when such employment is recommended and requested by the Director of Human Resources.

(3) The term "experience" as used in the schedule shall mean employment in Junior ROTC by the Lafourche Parish School Board.

(4) Junior ROTC personnel shall be employed on a 12-month basis.

LAFOURCHE PARISH SCHOOL BOARD
2026-2027 SALARY SCHEDULES
EFFECTIVE JULY 1, 2026

ASSISTANT PRINCIPAL - ELEMENTARY 0-400 - 205 DAYS

(1.10 Index of 182 Teachers)

YEARS OF EXPERIENCE	BACHELOR	MASTER	MASTER +30	SPECIALIST	PHD/ED
0	[redacted]	69,018	69,646	70,527	71,533
1		69,521	70,149	71,030	72,036
2		70,024	70,652	71,533	72,539
3		70,527	71,156	72,036	73,042
4		71,030	71,659	72,539	73,545
5		71,533	72,162	73,042	74,048
6		72,036	72,665	73,545	74,551
7		72,539	73,168	74,048	75,054
8		73,042	73,671	74,551	75,557
9		73,545	74,174	75,054	76,060
10		74,048	74,677	75,557	76,563
11		74,551	75,180	76,060	77,066
12		75,054	75,683	76,563	77,569
13		75,557	76,186	77,066	78,072
14		76,060	76,689	77,569	78,575
15		76,563	77,192	78,072	79,078
16		77,129	77,758	78,638	79,644
17		77,695	78,324	79,204	80,210
18		78,261	78,890	79,770	80,776
19		78,827	79,456	80,336	81,342
20		79,393	80,022	80,902	81,908
21		79,959	80,587	81,468	82,474
22		80,525	81,153	82,034	83,040
23		81,091	81,719	82,600	83,606
24		81,656	82,285	83,166	84,172
25		82,222	82,851	83,731	84,738
26		82,788	83,417	84,297	85,303
27		83,354	83,983	84,863	85,869
28		83,920	84,549	85,429	86,435
29		84,486	85,115	85,995	87,001
30		85,052	85,681	86,561	87,567
31		85,681	86,310	87,190	88,196
32		86,310	86,938	87,819	88,825
33		86,938	87,567	88,447	89,454
34		87,567	88,196	89,076	90,082
35		88,196	88,825	89,705	90,711
36		88,825	89,454	90,334	91,340
37		89,454	90,082	90,963	91,969
38		90,082	90,711	91,591	92,598
39		90,711	91,340	92,220	93,226
40		91,340	91,969	92,849	93,855
Hours		7.0	7.0	7.0	7.0
Days		205	205	205	205

EDUCATIONAL LEVEL SUPPLEMENT (Index is 205/182 days)			
	Base Sup	Index	Supplement
MASTER	5,294	1.100	5,823
MASTER +30	5,857	1.100	6,443
SPECIALIST	6,646	1.100	7,310
PHD/ED	7,547	1.100	8,301

Positions:
Assistant Principal - Elementary School 0-400 Students

LAFOURCHE PARISH SCHOOL BOARD
2026-2027 SALARY SCHEDULES
EFFECTIVE JULY 1, 2026

ASSISTANT PRINCIPAL - ELEMENTARY 401+ - 205 DAYS

(1.13 Index of 182 Teachers)

YEARS OF EXPERIENCE	BACHELOR	MASTER	MASTER +30	SPECIALIST	PHD/ED
0	[redacted]	70,900	71,546	72,450	73,484
1		71,417	72,063	72,967	74,000
2		71,933	72,579	73,484	74,517
3		72,450	73,096	74,000	75,034
4		72,967	73,613	74,517	75,551
5		73,484	74,130	75,034	76,067
6		74,000	74,646	75,551	76,584
7		74,517	75,163	76,067	77,101
8		75,034	75,680	76,584	77,618
9		75,551	76,197	77,101	78,134
10		76,067	76,713	77,618	78,651
11		76,584	77,230	78,134	79,168
12		77,101	77,747	78,651	79,685
13		77,618	78,264	79,168	80,202
14		78,134	78,780	79,685	80,718
15		78,651	79,297	80,202	81,235
16		79,233	79,879	80,783	81,816
17		79,814	80,460	81,364	82,398
18		80,395	81,041	81,946	82,979
19		80,977	81,623	82,527	83,560
20		81,558	82,204	83,108	84,142
21		82,139	82,785	83,690	84,723
22		82,721	83,367	84,271	85,305
23		83,302	83,948	84,852	85,886
24		83,883	84,529	85,434	86,467
25		84,465	85,111	86,015	87,049
26		85,046	85,692	86,596	87,630
27		85,627	86,273	87,178	88,211
28		86,209	86,855	87,759	88,793
29		86,790	87,436	88,340	89,374
30		87,372	88,017	88,922	89,955
31		88,017	88,663	89,568	90,601
32		88,663	89,309	90,214	91,247
33		89,309	89,955	90,860	91,893
34		89,955	90,601	91,506	92,539
35		90,601	91,247	92,152	93,185
36		91,247	91,893	92,797	93,831
37		91,893	92,539	93,443	94,477
38		92,539	93,185	94,089	95,123
39		93,185	93,831	94,735	95,769
40		93,831	94,477	95,381	96,415
Hours		7.0	7.0	7.0	7.0
Days		205	205	205	205

EDUCATIONAL LEVEL SUPPLEMENT (Index is 205/182 days)			
	Base Sup	Index	Supplement
MASTER	5,294	1.130	5,982
MASTER +30	5,857	1.130	6,619
SPECIALIST	6,646	1.130	7,510
PHD/ED	7,547	1.130	8,528

Positions:
Assistant Principal - Elementary School 400+ Students

LAFOURCHE PARISH SCHOOL BOARD
2026-2027 SALARY SCHEDULES
EFFECTIVE JULY 1, 2026

ASSISTANT PRINCIPAL - MIDDLE 0 - 500 - 205 DAYS

(1.14 Index of 182 Teachers)

YEARS OF EXPERIENCE	BACHELOR	MASTER	MASTER +30	SPECIALIST	PHD/ED
0	[redacted]	71,527	72,179	73,091	74,134
1		72,049	72,700	73,613	74,655
2		72,570	73,222	74,134	75,177
3		73,091	73,743	74,655	75,698
4		73,613	74,264	75,177	76,219
5		74,134	74,786	75,698	76,741
6		74,655	75,307	76,219	77,262
7		75,177	75,828	76,741	77,783
8		75,698	76,350	77,262	78,305
9		76,219	76,871	77,783	78,826
10		76,741	77,392	78,305	79,347
11		77,262	77,914	78,826	79,869
12		77,783	78,435	79,347	80,390
13		78,305	78,956	79,869	80,911
14		78,826	79,478	80,390	81,433
15		79,347	79,999	80,911	81,954
16		79,934	80,585	81,498	82,540
17		80,520	81,172	82,084	83,127
18		81,107	81,758	82,671	83,713
19		81,693	82,345	83,257	84,300
20		82,280	82,931	83,844	84,886
21		82,866	83,518	84,430	85,473
22		83,453	84,104	85,017	86,059
23		84,039	84,691	85,603	86,646
24		84,626	85,277	86,190	87,232
25		85,212	85,864	86,776	87,819
26		85,799	86,450	87,363	88,405
27		86,385	87,037	87,949	88,992
28		86,972	87,623	88,536	89,578
29		87,558	88,210	89,122	90,165
30		88,145	88,796	89,709	90,751
31		88,796	89,448	90,360	91,403
32		89,448	90,100	91,012	92,055
33		90,100	90,751	91,664	92,706
34		90,751	91,403	92,315	93,358
35		91,403	92,055	92,967	94,010
36		92,055	92,706	93,619	94,661
37		92,706	93,358	94,270	95,313
38		93,358	94,010	94,922	95,965
39		94,010	94,661	95,574	96,616
40		94,661	95,313	96,225	97,268
Hours		7.0	7.0	7.0	7.0
Days		205	205	205	205

EDUCATIONAL LEVEL SUPPLEMENT (Index is 205/182 days)			
	Base Sup	Index	Supplement
MASTER	5,294	1.140	6,035
MASTER +30	5,857	1.140	6,677
SPECIALIST	6,646	1.140	7,576
PHD/ED	7,547	1.140	8,603

Positions:
Assistant Principal - Middle School 0 - 500 Students

LAFOURCHE PARISH SCHOOL BOARD
2026-2027 SALARY SCHEDULES
EFFECTIVE JULY 1, 2026

ASSISTANT PRINCIPAL - MIDDLE 501+ - 205 DAYS

(1.16 Index of 182 Teachers)

YEARS OF EXPERIENCE	BACHELOR	MASTER	MASTER +30	SPECIALIST	PHD/ED
0		72,782	73,445	74,374	75,435
1		73,313	73,976	74,904	75,965
2		73,843	74,506	75,435	76,496
3		74,374	75,037	75,965	77,026
4		74,904	75,567	76,496	77,556
5		75,435	76,098	77,026	78,087
6		75,965	76,628	77,556	78,617
7		76,496	77,159	78,087	79,148
8		77,026	77,689	78,617	79,678
9		77,556	78,220	79,148	80,209
10		78,087	78,750	79,678	80,739
11		78,617	79,281	80,209	81,270
12		79,148	79,811	80,739	81,800
13		79,678	80,341	81,270	82,331
14		80,209	80,872	81,800	82,861
15		80,739	81,402	82,331	83,392
16		81,336	81,999	82,928	83,989
17		81,933	82,596	83,524	84,585
18		82,530	83,193	84,121	85,182
19		83,126	83,790	84,718	85,779
20		83,723	84,386	85,315	86,376
21		84,320	84,983	85,911	86,972
22		84,917	85,580	86,508	87,569
23		85,514	86,177	87,105	88,166
24		86,110	86,774	87,702	88,763
25		86,707	87,370	88,299	89,360
26		87,304	87,967	88,895	89,956
27		87,901	88,564	89,492	90,553
28		88,498	89,161	90,089	91,150
29		89,094	89,757	90,686	91,747
30		89,691	90,354	91,283	92,344
31		90,354	91,017	91,946	93,007
32		91,017	91,680	92,609	93,670
33		91,680	92,344	93,272	94,333
34		92,344	93,007	93,935	94,996
35		93,007	93,670	94,598	95,659
36		93,670	94,333	95,261	96,322
37		94,333	94,996	95,924	96,985
38		94,996	95,659	96,587	97,648
39		95,659	96,322	97,250	98,311
40		96,322	96,985	97,914	98,974
Hours		7.0	7.0	7.0	7.0
Days		205	205	205	205

EDUCATIONAL LEVEL SUPPLEMENT (Index is 205/182 days)			
	Base Sup	Index	Supplement
MASTER	5,294	1.160	6,141
MASTER +30	5,857	1.160	6,794
SPECIALIST	6,646	1.160	7,709
PHD/ED	7,547	1.160	8,754

Positions:
Assistant Principal - Middle School 501+ Students

LAFOURCHE PARISH SCHOOL BOARD
2026-2027 SALARY SCHEDULES
EFFECTIVE JULY 1, 2026

ASSISTANT PRINCIPAL - HIGH - 230 DAYS

(1.18 Index of 182 Teachers)

YEARS OF EXPERIENCE	BACHELOR	MASTER	MASTER +30	SPECIALIST	PHD/ED
0		83,066	83,823	84,882	86,093
1		83,671	84,428	85,488	86,699
2		84,277	85,034	86,093	87,304
3		84,882	85,639	86,699	87,909
4		85,488	86,244	87,304	88,515
5		86,093	86,850	87,909	89,120
6		86,699	87,455	88,515	89,726
7		87,304	88,061	89,120	90,331
8		87,909	88,666	89,726	90,937
9		88,515	89,272	90,331	91,542
10		89,120	89,877	90,937	92,147
11		89,726	90,482	91,542	92,753
12		90,331	91,088	92,147	93,358
13		90,937	91,693	92,753	93,964
14		91,542	92,299	93,358	94,569
15		92,147	92,904	93,964	95,175
16		92,829	93,585	94,645	95,856
17		93,510	94,266	95,326	96,537
18		94,191	94,948	96,007	97,218
19		94,872	95,629	96,688	97,899
20		95,553	96,310	97,369	98,580
21		96,234	96,991	98,050	99,261
22		96,915	97,672	98,731	99,942
23		97,596	98,353	99,413	100,623
24		98,277	99,034	100,094	101,305
25		98,959	99,715	100,775	101,986
26		99,640	100,396	101,456	102,667
27		100,321	101,078	102,137	103,348
28		101,002	101,759	102,818	104,029
29		101,683	102,440	103,499	104,710
30		102,364	103,121	104,180	105,391
31		103,121	103,878	104,937	106,148
32		103,878	104,634	105,694	106,905
33		104,634	105,391	106,451	107,662
34		105,391	106,148	107,208	108,418
35		106,148	106,905	107,964	109,175
36		106,905	107,662	108,721	109,932
37		107,662	108,418	109,478	110,689
38		108,418	109,175	110,235	111,446
39		109,175	109,932	110,991	112,202
40		109,932	110,689	111,748	112,959
Hours		7.0	7.0	7.0	7.0
Days		230	230	230	230

EDUCATIONAL LEVEL SUPPLEMENT (Index is 230/182 days)			
	Base Sup	Index	Supplement
MASTER	5,940	1.180	7,009
MASTER +30	6,571	1.180	7,754
SPECIALIST	7,456	1.180	8,798
PHD/ED	8,467	1.180	9,991

Positions:
Assistant Principal - High School

LAFOURCHE PARISH SCHOOL BOARD
2026-2027 SALARY SCHEDULES
EFFECTIVE JULY 1, 2026

PRINCIPAL -ELEMENTARY 0 - 400 - 230 DAYS

(1.2 Index of 182 Teachers)

YEARS OF EXPERIENCE	BACHELOR	MASTER	MASTER +30	SPECIALIST	PHD/ED
0		84,474	85,243	86,321	87,552
1		85,090	85,859	86,937	88,168
2		85,705	86,475	87,552	88,784
3		86,321	87,091	88,168	89,399
4		86,937	87,706	88,784	90,015
5		87,552	88,322	89,399	90,631
6		88,168	88,938	90,015	91,246
7		88,784	89,553	90,631	91,862
8		89,399	90,169	91,246	92,478
9		90,015	90,785	91,862	93,094
10		90,631	91,400	92,478	93,709
11		91,246	92,016	93,094	94,325
12		91,862	92,632	93,709	94,941
13		92,478	93,247	94,325	95,556
14		93,094	93,863	94,941	96,172
15		93,709	94,479	95,556	96,788
16		94,402	95,172	96,249	97,480
17		95,095	95,864	96,942	98,173
18		95,787	96,557	97,634	98,866
19		96,480	97,249	98,327	99,558
20		97,173	97,942	99,020	100,251
21		97,865	98,635	99,712	100,944
22		98,558	99,327	100,405	101,636
23		99,250	100,020	101,098	102,329
24		99,943	100,713	101,790	103,022
25		100,636	101,405	102,483	103,714
26		101,328	102,098	103,176	104,407
27		102,021	102,791	103,868	105,100
28		102,714	103,483	104,561	105,792
29		103,406	104,176	105,253	106,485
30		104,099	104,869	105,946	107,178
31		104,869	105,638	106,716	107,947
32		105,638	106,408	107,485	108,717
33		106,408	107,178	108,255	109,486
34		107,178	107,947	109,025	110,256
35		107,947	108,717	109,794	111,026
36		108,717	109,486	110,564	111,795
37		109,486	110,256	111,333	112,565
38		110,256	111,026	112,103	113,334
39		111,026	111,795	112,873	114,104
40		111,795	112,565	113,642	114,874
Hours		7.0	7.0	7.0	7.0
Days		230	230	230	230

EDUCATIONAL LEVEL SUPPLEMENT (Index is 230/182 days)			
	Base Sup	Index	Supplement
MASTER	5,940	1.200	7,127
MASTER +30	6,571	1.200	7,886
SPECIALIST	7,456	1.200	8,947
PHD/ED	8,467	1.200	10,160

Positions:
Principal - Elementary School 0 - 400 Students, Alternative &Therapeutic Educational Services Administrator, Administrator PASS

LAFOURCHE PARISH SCHOOL BOARD
2026-2027 SALARY SCHEDULES
EFFECTIVE JULY 1, 2026

PRINCIPAL - ELEMENTARY 401+ - 230 DAYS

(1.21 Index of 182 Teachers)

YEARS OF EXPERIENCE	BACHELOR	MASTER	MASTER +30	SPECIALIST	PHD/ED
0	[redacted]	85,178	85,954	87,040	88,282
1		85,799	86,575	87,661	88,903
2		86,419	87,195	88,282	89,524
3		87,040	87,816	88,903	90,144
4		87,661	88,437	89,524	90,765
5		88,282	89,058	90,144	91,386
6		88,903	89,679	90,765	92,007
7		89,524	90,300	91,386	92,628
8		90,144	90,920	92,007	93,249
9		90,765	91,541	92,628	93,869
10		91,386	92,162	93,249	94,490
11		92,007	92,783	93,869	95,111
12		92,628	93,404	94,490	95,732
13		93,249	94,025	95,111	96,353
14		93,869	94,645	95,732	96,973
15		94,490	95,266	96,353	97,594
16		95,189	95,965	97,051	98,293
17		95,887	96,663	97,749	98,991
18		96,585	97,361	98,448	99,690
19		97,284	98,060	99,146	100,388
20		97,982	98,758	99,845	101,086
21		98,681	99,457	100,543	101,785
22		99,379	100,155	101,242	102,483
23		100,078	100,854	101,940	103,182
24		100,776	101,552	102,638	103,880
25		101,474	102,250	103,337	104,579
26		102,173	102,949	104,035	105,277
27		102,871	103,647	104,734	105,975
28		103,570	104,346	105,432	106,674
29		104,268	105,044	106,131	107,372
30		104,967	105,743	106,829	108,071
31		105,743	106,519	107,605	108,847
32		106,519	107,295	108,381	109,623
33		107,295	108,071	109,157	110,399
34		108,071	108,847	109,933	111,175
35		108,847	109,623	110,709	111,951
36		109,623	110,399	111,485	112,727
37		110,399	111,175	112,261	113,503
38		111,175	111,951	113,037	114,279
39		111,951	112,727	113,813	115,055
40		112,727	113,503	114,589	115,831
Hours		7.0	7.0	7.0	7.0
Days		230	230	230	230

EDUCATIONAL LEVEL SUPPLEMENT (Index is 230/182 days)			
	Base Sup	Index	Supplement
MASTER	5,940	1.210	7,187
MASTER +30	6,571	1.210	7,951
SPECIALIST	7,456	1.210	9,022
PHD/ED	8,467	1.210	10,245

Positions:
Principal - Elementary School 401+ Students

LAFOURCHE PARISH SCHOOL BOARD
2026-2027 SALARY SCHEDULES
EFFECTIVE JULY 1, 2026

PRINCIPAL - MIDDLE 0-500 - 230 DAYS

(1.22 Index of 182 Teachers)

YEARS OF EXPERIENCE	BACHELOR	MASTER	MASTER +30	SPECIALIST	PHD/ED
0	[redacted]	85,882	86,664	87,760	89,012
1		86,508	87,290	88,386	89,637
2		87,134	87,916	89,012	90,263
3		87,760	88,542	89,637	90,889
4		88,386	89,168	90,263	91,515
5		89,012	89,794	90,889	92,141
6		89,637	90,420	91,515	92,767
7		90,263	91,046	92,141	93,393
8		90,889	91,672	92,767	94,019
9		91,515	92,298	93,393	94,645
10		92,141	92,924	94,019	95,271
11		92,767	93,550	94,645	95,897
12		93,393	94,176	95,271	96,523
13		94,019	94,802	95,897	97,149
14		94,645	95,428	96,523	97,775
15		95,271	96,054	97,149	98,401
16		95,975	96,758	97,853	99,105
17		96,679	97,462	98,557	99,809
18		97,384	98,166	99,262	100,513
19		98,088	98,870	99,966	101,218
20		98,792	99,575	100,670	101,922
21		99,496	100,279	101,374	102,626
22		100,200	100,983	102,078	103,330
23		100,905	101,687	102,783	104,034
24		101,609	102,391	103,487	104,739
25		102,313	103,095	104,191	105,443
26		103,017	103,800	104,895	106,147
27		103,721	104,504	105,599	106,851
28		104,426	105,208	106,304	107,555
29		105,130	105,912	107,008	108,260
30		105,834	106,616	107,712	108,964
31		106,616	107,399	108,494	109,746
32		107,399	108,181	109,277	110,529
33		108,181	108,964	110,059	111,311
34		108,964	109,746	110,842	112,094
35		109,746	110,529	111,624	112,876
36		110,529	111,311	112,407	113,658
37		111,311	112,094	113,189	114,441
38		112,094	112,876	113,971	115,223
39		112,876	113,658	114,754	116,006
40		113,658	114,441	115,536	116,788
Hours		7.0	7.0	7.0	7.0
Days		230	230	230	230

EDUCATIONAL LEVEL SUPPLEMENT (Index is 230/182 days)			
	Base Sup	Index	Supplement
MASTER	5,940	1.220	7,246
MASTER +30	6,571	1.220	8,017
SPECIALIST	7,456	1.220	9,096
PHD/ED	8,467	1.220	10,330

Positions:
Principal -Middle School 0-500 Students

LAFOURCHE PARISH SCHOOL BOARD
2026-2027 SALARY SCHEDULES
EFFECTIVE JULY 1, 2026

PRINCIPAL - MIDDLE 501+ - 230 DAYS

(1.23 Index of 182 Teachers)

YEARS OF EXPERIENCE	BACHELOR	MASTER	MASTER +30	SPECIALIST	PHD/ED
0	[redacted]	86,586	87,375	88,479	89,741
1		87,217	88,006	89,110	90,372
2		87,848	88,637	89,741	91,003
3		88,479	89,268	90,372	91,634
4		89,110	89,899	91,003	92,265
5		89,741	90,530	91,634	92,897
6		90,372	91,161	92,265	93,528
7		91,003	91,792	92,897	94,159
8		91,634	92,423	93,528	94,790
9		92,265	93,054	94,159	95,421
10		92,897	93,685	94,790	96,052
11		93,528	94,316	95,421	96,683
12		94,159	94,948	96,052	97,314
13		94,790	95,579	96,683	97,945
14		95,421	96,210	97,314	98,576
15		96,052	96,841	97,945	99,207
16		96,762	97,551	98,655	99,917
17		97,472	98,261	99,365	100,627
18		98,182	98,971	100,075	101,337
19		98,892	99,681	100,785	102,047
20		99,602	100,391	101,495	102,757
21		100,312	101,101	102,205	103,467
22		101,022	101,811	102,915	104,177
23		101,732	102,521	103,625	104,887
24		102,442	103,231	104,335	105,597
25		103,152	103,941	105,045	106,307
26		103,862	104,651	105,755	107,017
27		104,572	105,360	106,465	107,727
28		105,282	106,070	107,175	108,437
29		105,992	106,780	107,885	109,147
30		106,702	107,490	108,595	109,857
31		107,490	108,279	109,384	110,646
32		108,279	109,068	110,172	111,435
33		109,068	109,857	110,961	112,224
34		109,857	110,646	111,750	113,012
35		110,646	111,435	112,539	113,801
36		111,435	112,224	113,328	114,590
37		112,224	113,012	114,117	115,379
38		113,012	113,801	114,906	116,168
39		113,801	114,590	115,694	116,957
40		114,590	115,379	116,483	117,746
Hours		7.0	7.0	7.0	7.0
Days		230	230	230	230

EDUCATIONAL LEVEL SUPPLEMENT (Index is 230/182 days)			
	Base Sup	Index	Supplement
MASTER	5,940	1.230	7,306
MASTER +30	6,571	1.230	8,083
SPECIALIST	7,456	1.230	9,171
PHD/ED	8,467	1.230	10,414

Positions:
Principal -Middle School 501+ Students

LAFOURCHE PARISH SCHOOL BOARD
2026-2027 SALARY SCHEDULES
EFFECTIVE JULY 1, 2026

PRINCIPAL - HIGH SCHOOL - 230 DAYS

(1.28 Index of 182 Teachers)

YEARS OF EXPERIENCE	BACHELOR	MASTER	MASTER +30	SPECIALIST	PHD/ED
0	[redacted]	90,105	90,926	92,076	93,389
1		90,762	91,583	92,732	94,046
2		91,419	92,240	93,389	94,703
3		92,076	92,897	94,046	95,359
4		92,732	93,553	94,703	96,016
5		93,389	94,210	95,359	96,673
6		94,046	94,867	96,016	97,330
7		94,703	95,524	96,673	97,986
8		95,359	96,180	97,330	98,643
9		96,016	96,837	97,986	99,300
10		96,673	97,494	98,643	99,957
11		97,330	98,150	99,300	100,613
12		97,986	98,807	99,957	101,270
13		98,643	99,464	100,613	101,927
14		99,300	100,121	101,270	102,583
15		99,957	100,777	101,927	103,240
16		100,695	101,516	102,666	103,979
17		101,434	102,255	103,404	104,718
18		102,173	102,994	104,143	105,457
19		102,912	103,733	104,882	106,196
20		103,651	104,472	105,621	106,934
21		104,390	105,210	106,360	107,673
22		105,128	105,949	107,099	108,412
23		105,867	106,688	107,837	109,151
24		106,606	107,427	108,576	109,890
25		107,345	108,166	109,315	110,629
26		108,084	108,905	110,054	111,367
27		108,822	109,643	110,793	112,106
28		109,561	110,382	111,532	112,845
29		110,300	111,121	112,270	113,584
30		111,039	111,860	113,009	114,323
31		111,860	112,681	113,830	115,144
32		112,681	113,502	114,651	115,965
33		113,502	114,323	115,472	116,785
34		114,323	115,144	116,293	117,606
35		115,144	115,965	117,114	118,427
36		115,965	116,785	117,935	119,248
37		116,785	117,606	118,756	120,069
38		117,606	118,427	119,577	120,890
39		118,427	119,248	120,398	121,711
40		119,248	120,069	121,218	122,532
Hours		7.0	7.0	7.0	7.0
Days		230	230	230	230

EDUCATIONAL LEVEL SUPPLEMENT (Index is 230/182 days)			
	Base Sup	Index	Supplement
MASTER	5,940	1.280	7,603
MASTER +30	6,571	1.280	8,411
SPECIALIST	7,456	1.280	9,544
PHD/ED	8,467	1.280	10,838

Positions:
Principal -High School

LAFOURCHE PARISH SCHOOL BOARD
2026-2027 SALARY SCHEDULES
EFFECTIVE JULY 1, 2026

Professional 1 - 240 DAYS

YEARS OF EXPERIENCE	BACHELOR	MASTER
0	56,491	61,262
1	57,083	61,853
2	57,677	62,448
3	58,269	63,039
4	58,860	63,630
5	59,451	64,222
6	60,046	64,816
7	60,637	65,408
8	61,228	65,999
9	61,823	66,593
10	62,414	67,185
11	63,006	67,776
12	63,600	68,370
13	64,191	68,962
14	64,783	69,553
15	65,374	70,145
16	65,968	70,739
17	66,560	71,330
18	67,151	71,922
19	67,745	72,516
20	68,337	73,107
21	68,928	73,699
22	69,522	74,293
23	70,114	74,884
24	70,705	75,476
25	71,297	76,067
26	71,891	76,661
27	72,482	77,253
28	73,074	77,844
29	73,668	78,439
30	74,259	79,030
31	74,851	79,621
32	75,445	80,216
33	76,037	80,807
34	76,628	81,399
35	77,219	81,990
36	77,811	82,581
37	78,402	83,173
38	78,994	83,764
39	79,585	84,356
40	80,177	84,947
Hours	7.5	7.5
Days	240	240

EDUCATIONAL LEVEL SUPPLEMENT	
MASTER	4,700

Positions:
Grant Accountant/Accountant

LAFOURCHE PARISH SCHOOL BOARD
2026-2027 SALARY SCHEDULES
EFFECTIVE JULY 1, 2026

Professional 2 - 240 DAYS

YEARS OF EXPERIENCE	BACHELOR	MASTER
0	56,491	61,262
1	57,083	61,853
2	57,677	62,448
3	58,269	63,039
4	58,860	63,630
5	59,451	64,222
6	60,046	64,816
7	60,637	65,408
8	61,228	65,999
9	61,823	66,593
10	62,414	67,185
11	63,006	67,776
12	63,600	68,370
13	64,191	68,962
14	64,783	69,553
15	65,374	70,145
16	65,968	70,739
17	66,560	71,330
18	67,151	71,922
19	67,745	72,516
20	68,337	73,107
21	68,928	73,699
22	69,522	74,293
23	70,114	74,884
24	70,705	75,476
25	71,297	76,067
26	71,891	76,661
27	72,482	77,253
28	73,074	77,844
29	73,668	78,439
30	74,259	79,030
31	74,851	79,621
32	75,445	80,216
33	76,037	80,807
34	76,628	81,399
35	77,219	81,990
36	77,811	82,581
37	78,402	83,173
38	78,994	83,764
39	79,585	84,356
40	80,177	84,947
Hours	7.5	7.5
Days	240	240

EDUCATIONAL LEVEL SUPPLEMENT	
MASTER	4,700

Positions:
Printer

LAFOURCHE PARISH SCHOOL BOARD
2026-2027 SALARY SCHEDULES

EFFECTIVE JULY 1, 2026

Professional 3 - 240 DAYS

(Index 1.2 of Professional 1)

YEARS OF EXPERIENCE	BACHELOR	MASTER
0	67,790	72,560
1	68,499	73,270
2	69,212	73,983
3	69,922	74,693
4	70,632	75,402
5	71,342	76,112
6	72,055	76,825
7	72,764	77,535
8	73,474	78,245
9	74,187	78,958
10	74,897	79,667
11	75,607	80,377
12	76,320	81,090
13	77,029	81,800
14	77,739	82,510
15	78,449	83,219
16	79,162	83,932
17	79,872	84,642
18	80,581	85,352
19	81,294	86,065
20	82,004	86,775
21	82,714	87,484
22	83,427	88,197
23	84,137	88,907
24	84,846	89,617
25	85,556	90,327
26	86,269	91,040
27	86,979	91,749
28	87,689	92,459
29	88,402	93,172
30	89,111	93,882
31	89,821	94,592
32	90,534	95,305
33	91,244	96,014
34	91,954	96,724
35	92,663	97,434
36	93,373	98,144
37	94,083	98,853
38	94,793	99,563
39	95,502	100,273
40	96,212	100,983
Hours	7.5	7.5
Days	240	240

EDUCATIONAL LEVEL SUPPLEMENT	
MASTER	4,700

Positions:
Internal Auditor, Lead Accountant, Purchasing Agent

LAFOURCHE PARISH SCHOOL BOARD
2026-2027 SALARY SCHEDULES

EFFECTIVE JULY 1, 2026

Professional 4 - 240 DAYS

(Index 1.3 of Professional 1)

YEARS OF EXPERIENCE	BACHELOR	MASTER
0	73,439	78,209
1	74,208	78,978
2	74,980	79,751
3	75,749	80,520
4	76,518	81,288
5	77,287	82,057
6	78,059	82,830
7	78,828	83,599
8	79,597	84,368
9	80,369	85,140
10	81,138	85,909
11	81,907	86,678
12	82,680	87,450
13	83,449	88,219
14	84,217	88,988
15	84,986	89,757
16	85,759	90,529
17	86,528	91,298
18	87,297	92,067
19	88,069	92,839
20	88,838	93,608
21	89,607	94,377
22	90,379	95,150
23	91,148	95,919
24	91,917	96,687
25	92,686	97,456
26	93,458	98,229
27	94,227	98,998
28	94,996	99,767
29	95,768	100,539
30	96,537	101,308
31	97,306	102,077
32	98,079	102,849
33	98,848	103,618
34	99,616	104,387
35	100,385	105,156
36	101,154	105,925
37	101,923	106,694
38	102,692	107,462
39	103,461	108,231
40	104,230	109,000
Hours	7.5	7.5
Days	240	240

EDUCATIONAL LEVEL SUPPLEMENT	
MASTER	4,700

Positions:
System Analyst, Systems Administrator

LAFOURCHE PARISH SCHOOL BOARD
2026-2027 SALARY SCHEDULES
EFFECTIVE JULY 1, 2026

MANAGER - 240 DAYS

(1.2 Index of 182 Teachers)

YEARS OF EXPERIENCE	BACHELOR	MASTER	MASTER +30	SPECIALIST	PHD/ED
0	80,598	88,147	88,950	90,074	91,359
1	81,240	88,789	89,592	90,716	92,001
2	81,883	89,432	90,235	91,359	92,644
3	82,525	90,074	90,877	92,001	93,286
4	83,168	90,716	91,520	92,644	93,929
5	83,810	91,359	92,162	93,286	94,571
6	84,452	92,001	92,804	93,929	95,214
7	85,095	92,644	93,447	94,571	95,856
8	85,737	93,286	94,089	95,214	96,499
9	86,380	93,929	94,732	95,856	97,141
10	87,022	94,571	95,374	96,499	97,784
11	87,665	95,214	96,017	97,141	98,426
12	88,307	95,856	96,659	97,784	99,068
13	88,950	96,499	97,302	98,426	99,711
14	89,592	97,141	97,944	99,068	100,353
15	90,235	97,784	98,587	99,711	100,996
16	90,957	98,506	99,309	100,434	101,719
17	91,680	99,229	100,032	101,156	102,441
18	92,403	99,952	100,755	101,879	103,164
19	93,126	100,675	101,478	102,602	103,887
20	93,848	101,397	102,200	103,325	104,610
21	94,571	102,120	102,923	104,048	105,332
22	95,294	102,843	103,646	104,770	106,055
23	96,017	103,566	104,369	105,493	106,778
24	96,740	104,288	105,092	106,216	107,501
25	97,462	105,011	105,814	106,939	108,224
26	98,185	105,734	106,537	107,661	108,946
27	98,908	106,457	107,260	108,384	109,669
28	99,631	107,180	107,983	109,107	110,392
29	100,353	107,902	108,705	109,830	111,115
30	101,076	108,625	109,428	110,552	111,837
31	101,879	109,428	110,231	111,356	112,640
32	102,682	110,231	111,034	112,159	113,444
33	103,485	111,034	111,837	112,962	114,247
34	104,288	111,837	112,640	113,765	115,050
35	105,092	112,640	113,444	114,568	115,853
36	105,895	113,444	114,247	115,371	116,656
37	106,698	114,247	115,050	116,174	117,459
38	107,501	115,050	115,853	116,977	118,262
39	108,304	115,853	116,656	117,780	119,065
40	109,107	116,656	117,459	118,583	119,868
Hours	7.5	7.5	7.5	7.5	7.5
Days	240	240	240	240	240

EDUCATIONAL LEVEL SUPPLEMENT (Index is 240/182 days)			
	Base Sup	Index	Supplement
MASTER	6,198	1.200	7,437
MASTER +30	6,857	1.200	8,229
SPECIALIST	7,780	1.200	9,336
PHD/ED	8,835	1.200	10,602

Positions:
Manager - Facilities & Maintenance, Manager - Human Resources, Manager - Public Information Officer, Student Assessment and Behavioral Health Manager, Manager - Safety, Hearing Officer, Manager - SPED Instructional Support, Manager - compliance & Program

LAFOURCHE PARISH SCHOOL BOARD
2026-2027 SALARY SCHEDULES
EFFECTIVE JULY 1, 2026

SUPERVISOR - 240 DAYS

(1.22 Index of 182 Teachers)

YEARS OF EXPERIENCE	BACHELOR	MASTER	MASTER +30	SPECIALIST	PHD/ED
0	81,941	89,616	90,432	91,575	92,882
1	82,594	90,269	91,085	92,228	93,535
2	83,247	90,922	91,739	92,882	94,188
3	83,901	91,575	92,392	93,535	94,841
4	84,554	92,228	93,045	94,188	95,494
5	85,207	92,882	93,698	94,841	96,147
6	85,860	93,535	94,351	95,494	96,801
7	86,513	94,188	95,004	96,147	97,454
8	87,166	94,841	95,658	96,801	98,107
9	87,820	95,494	96,311	97,454	98,760
10	88,473	96,147	96,964	98,107	99,413
11	89,126	96,801	97,617	98,760	100,066
12	89,779	97,454	98,270	99,413	100,720
13	90,432	98,107	98,923	100,066	101,373
14	91,085	98,760	99,577	100,720	102,026
15	91,739	99,413	100,230	101,373	102,679
16	92,473	100,148	100,965	102,108	103,414
17	93,208	100,883	101,699	102,842	104,149
18	93,943	101,618	102,434	103,577	104,884
19	94,678	102,353	103,169	104,312	105,618
20	95,413	103,087	103,904	105,047	106,353
21	96,147	103,822	104,639	105,782	107,088
22	96,882	104,557	105,373	106,517	107,823
23	97,617	105,292	106,108	107,251	108,558
24	98,352	106,027	106,843	107,986	109,292
25	99,087	106,761	107,578	108,721	110,027
26	99,822	107,496	108,313	109,456	110,762
27	100,556	108,231	109,048	110,191	111,497
28	101,291	108,966	109,782	110,925	112,232
29	102,026	109,701	110,517	111,660	112,967
30	102,761	110,436	111,252	112,395	113,701
31	103,577	111,252	112,068	113,211	114,518
32	104,394	112,068	112,885	114,028	115,334
33	105,210	112,885	113,701	114,844	116,151
34	106,027	113,701	114,518	115,661	116,967
35	106,843	114,518	115,334	116,477	117,784
36	107,660	115,334	116,151	117,294	118,600
37	108,476	116,151	116,967	118,110	119,417
38	109,292	116,967	117,784	118,927	120,233
39	110,109	117,784	118,600	119,743	121,050
40	110,925	118,600	119,417	120,560	121,866
Hours	7.5	7.5	7.5	7.5	7.5
Days	240	240	240	240	240

EDUCATIONAL LEVEL SUPPLEMENT (Index is 240/182 days)			
	Base Sup	Index	Supplement
MASTER	6,198	1.220	7,561
MASTER +30	6,857	1.220	8,366
SPECIALIST	7,780	1.220	9,492
PHD/ED	8,835	1.220	10,779

Positions:
Supervisor - Finance, ~~Supervisor - Accountability/Data, Supervisor~~ - Information Technology, Supervisor - Transportation, Supervisor - Human Resources

LAFOURCHE PARISH SCHOOL BOARD
2026-2027 SALARY SCHEDULES
EFFECTIVE JULY 1, 2026

DIRECTOR - 240 DAYS

(1.3 Index of 182 Teachers)

YEARS OF EXPERIENCE	BACHELOR	MASTER	MASTER +30	SPECIALIST	PHD/ED
0	87,314	95,492	96,362	97,580	98,972
1	88,010	96,188	97,058	98,276	99,668
2	88,706	96,884	97,754	98,972	100,364
3	89,402	97,580	98,450	99,668	101,060
4	90,098	98,276	99,146	100,364	101,756
5	90,794	98,972	99,842	101,060	102,452
6	91,490	99,668	100,538	101,756	103,148
7	92,186	100,364	101,234	102,452	103,844
8	92,882	101,060	101,930	103,148	104,540
9	93,578	101,756	102,626	103,844	105,236
10	94,274	102,452	103,322	104,540	105,932
11	94,970	103,148	104,018	105,236	106,628
12	95,666	103,844	104,714	105,932	107,324
13	96,362	104,540	105,410	106,628	108,020
14	97,058	105,236	106,106	107,324	108,716
15	97,754	105,932	106,802	108,020	109,412
16	98,537	106,715	107,585	108,803	110,195
17	99,320	107,498	108,368	109,586	110,978
18	100,103	108,281	109,151	110,369	111,761
19	100,886	109,064	109,934	111,152	112,544
20	101,669	109,847	110,717	111,935	113,327
21	102,452	110,630	111,500	112,718	114,110
22	103,235	111,413	112,283	113,501	114,893
23	104,018	112,196	113,066	114,284	115,676
24	104,801	112,979	113,849	115,067	116,459
25	105,584	113,762	114,632	115,850	117,242
26	106,367	114,545	115,415	116,633	118,025
27	107,150	115,328	116,198	117,416	118,808
28	107,933	116,111	116,981	118,199	119,591
29	108,716	116,894	117,764	118,982	120,374
30	109,499	117,677	118,547	119,765	121,157
31	110,369	118,547	119,417	120,635	122,027
32	111,239	119,417	120,287	121,505	122,897
33	112,109	120,287	121,157	122,375	123,767
34	112,979	121,157	122,027	123,245	124,637
35	113,849	122,027	122,897	124,115	125,507
36	114,719	122,897	123,767	124,985	126,377
37	115,589	123,767	124,637	125,855	127,247
38	116,459	124,637	125,507	126,725	128,117
39	117,329	125,507	126,377	127,595	128,987
40	118,199	126,377	127,247	128,465	129,857
Hours	7.5	7.5	7.5	7.5	7.5
Days	240	240	240	240	240

EDUCATIONAL LEVEL SUPPLEMENT (Index is 240/182 days)			
	Base Sup	Index	Supplement
MASTER	6,198	1.300	8,057
MASTER +30	6,857	1.300	8,914
SPECIALIST	7,780	1.300	10,114
PHD/ED	8,835	1.300	11,486

Positions:
Director - Child Nutrition, Director - Child Welfare & Attendance, Director - Elementary Education, Director - Federal Programs, Director - Human Resources, Director - Secondary Education, Director - Special Education

LAFOURCHE PARISH SCHOOL BOARD
2026-2027 SALARY SCHEDULES
EFFECTIVE JULY 1, 2026

EXECUTIVE DIRECTOR - 240 DAYS

(1.35 Index of 182 Teachers)

YEARS OF EXPERIENCE	BACHELOR	MASTER	MASTER +30	SPECIALIST	PHD/ED
0	90,672	99,165	100,068	101,333	102,779
1	91,395	99,888	100,791	102,056	103,502
2	92,118	100,611	101,514	102,779	104,224
3	92,841	101,333	102,237	103,502	104,947
4	93,564	102,056	102,960	104,224	105,670
5	94,286	102,779	103,682	104,947	106,393
6	95,009	103,502	104,405	105,670	107,115
7	95,732	104,224	105,128	106,393	107,838
8	96,455	104,947	105,851	107,115	108,561
9	97,177	105,670	106,573	107,838	109,284
10	97,900	106,393	107,296	108,561	110,007
11	98,623	107,115	108,019	109,284	110,729
12	99,346	107,838	108,742	110,007	111,452
13	100,068	108,561	109,464	110,729	112,175
14	100,791	109,284	110,187	111,452	112,898
15	101,514	110,007	110,910	112,175	113,620
16	102,327	110,820	111,723	112,988	114,433
17	103,140	111,633	112,536	113,801	115,247
18	103,953	112,446	113,349	114,614	116,060
19	104,766	113,259	114,162	115,427	116,873
20	105,580	114,072	114,976	116,240	117,686
21	106,393	114,885	115,789	117,054	118,499
22	107,206	115,698	116,602	117,867	119,312
23	108,019	116,511	117,415	118,680	120,125
24	108,832	117,325	118,228	119,493	120,938
25	109,645	118,138	119,041	120,306	121,752
26	110,458	118,951	119,854	121,119	122,565
27	111,271	119,764	120,667	121,932	123,378
28	112,084	120,577	121,480	122,745	124,191
29	112,898	121,390	122,294	123,558	125,004
30	113,711	122,203	123,107	124,372	125,817
31	114,614	123,107	124,010	125,275	126,721
32	115,518	124,010	124,914	126,178	127,624
33	116,421	124,914	125,817	127,082	128,527
34	117,325	125,817	126,721	127,985	129,431
35	118,228	126,721	127,624	128,889	130,334
36	119,131	127,624	128,527	129,792	131,238
37	120,035	128,527	129,431	130,696	132,141
38	120,938	129,431	130,334	131,599	133,045
39	121,842	130,334	131,238	132,503	133,948
40	122,745	131,238	132,141	133,406	134,852
Hours	7.5	7.5	7.5	7.5	7.5
Days	240	240	240	240	240

EDUCATIONAL LEVEL SUPPLEMENT (Index is 240/182 days)			
	Base Sup	Index	Supplement
MASTER	6,198	1.350	8,367
MASTER +30	6,857	1.350	9,257
SPECIALIST	7,780	1.350	10,503
PHD/ED	8,835	1.350	11,927

Positions:
Executive Director - Business Services, Executive Director - Operational Services

LAFOURCHE PARISH SCHOOL BOARD
2026-2027 SALARY SCHEDULES
EFFECTIVE JULY 1, 2026

CHIEF ACADEMIC OFFICER - 240 DAYS

(1.4 Index of 182 Teachers)

YEARS OF EXPERIENCE	BACHELOR	MASTER	MASTER +30	SPECIALIST	PHD/ED
0	[redacted]	102,838	103,775	105,086	106,585
1	[redacted]	103,587	104,524	105,836	107,335
2	[redacted]	104,337	105,274	106,585	108,085
3	[redacted]	105,086	106,023	107,335	108,834
4	[redacted]	105,836	106,773	108,085	109,584
5	[redacted]	106,585	107,522	108,834	110,333
6	[redacted]	107,335	108,272	109,584	111,083
7	[redacted]	108,085	109,021	110,333	111,832
8	[redacted]	108,834	109,771	111,083	112,582
9	[redacted]	109,584	110,521	111,832	113,331
10	[redacted]	110,333	111,270	112,582	114,081
11	[redacted]	111,083	112,020	113,331	114,830
12	[redacted]	111,832	112,769	114,081	115,580
13	[redacted]	112,582	113,519	114,830	116,329
14	[redacted]	113,331	114,268	115,580	117,079
15	[redacted]	114,081	115,018	116,329	117,829
16	[redacted]	114,924	115,861	117,173	118,672
17	[redacted]	115,767	116,704	118,016	119,515
18	[redacted]	116,611	117,547	118,859	120,358
19	[redacted]	117,454	118,391	119,702	121,201
20	[redacted]	118,297	119,234	120,546	122,045
21	[redacted]	119,140	120,077	121,389	122,888
22	[redacted]	119,983	120,920	122,232	123,731
23	[redacted]	120,827	121,764	123,075	124,574
24	[redacted]	121,670	122,607	123,919	125,418
25	[redacted]	122,513	123,450	124,762	126,261
26	[redacted]	123,356	124,293	125,605	127,104
27	[redacted]	124,200	125,137	126,448	127,947
28	[redacted]	125,043	125,980	127,291	128,791
29	[redacted]	125,886	126,823	128,135	129,634
30	[redacted]	126,729	127,666	128,978	130,477
31	[redacted]	127,666	128,603	129,915	131,414
32	[redacted]	128,603	129,540	130,852	132,351
33	[redacted]	129,540	130,477	131,789	133,288
34	[redacted]	130,477	131,414	132,726	134,225
35	[redacted]	131,414	132,351	133,663	135,162
36	[redacted]	132,351	133,288	134,599	136,099
37	[redacted]	133,288	134,225	135,536	137,035
38	[redacted]	134,225	135,162	136,473	137,972
39	[redacted]	135,162	136,099	137,410	138,909
40	[redacted]	136,099	137,035	138,347	139,846
Hours	[redacted]	7.5	7.5	7.5	7.5
Days	[redacted]	240	240	240	240

EDUCATIONAL LEVEL SUPPLEMENT (Index is 240/182 days)			
	Base Sup	Index	Supplement
MASTER	6,198	1.400	8,677
MASTER +30	6,857	1.400	9,600
SPECIALIST	7,780	1.400	10,892
PHD/ED	8,835	1.400	12,369

Positions:
Chief Academic Officer

LAFOURCHE PARISH SCHOOL BOARD
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ADMINISTRATORS

Principal Index*

	Elementary Principal 0-400	1.20
	Elementary Principal 401+	1.21
	Middle School Principal 0-500	1.22
	Middle School Principal 501+	1.23
	High School Principal	1.28

Assistant Principal Index*

	Elem Asst Principal 0-400	1.10
	Elem Asst Principal 401+	1.13
	Middle School Asst Principal 0-500	1.14
	Middle School Asst Principal 500+	1.16
	High School Asst Principal	1.18

Administrator Index*

	Chief Academic Officer	1.40
	Executive Director	1.35
	Director	1.30
	Supervisor	1.22
	Manager	1.20

Professionals

PROFESSIONAL INDEX

Professional 1	ACCOUNTANT/GRANT ACCOUNTANT	
Professional 2	PRINT SHOP	
Professional 3	LEAD ACCOUNTANT/INTERNAL AUDITOR PURCHASING AGENT	1.20
Professional 4	NETWORK ADMINISTRATOR SYSTEM ANALYST	1.30

All indexes represent the starting index for each position.**

The indexes are applied to the Teacher's Salary Schedule based on step and education level.*

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ADMINISTRATORS

Days Employed:

Position	Days
Principals	
Elementary	230
Middle`	230
Secondary	230
Chief Academics Officer	240
Directors	240
Supervisors	240

Position	Days
Assistant Principals	
Elementary	205
Middle`	205
Secondary	230
Managers	240
Professionals	240

EDUCATIONAL ENHANCEMENT:

CPA Certification is Equivalent to Masters Supplement on Professional Schedule

NOTES:

(1) An employee advanced to a higher pay-grade level in a similar area of employment shall receive the pay grade for the years of employment at the time of advancement.

(2) An employee advanced to a higher pay-grade level in employment dissimilar to the one held at the time of advancement shall begin at the "years experience" point that shall produce the next greater salary above that received at the time of advancement.

(3) These salary schedules are considered "Certified" and are to receive the State "Certified" salary increases.**

LAFOURCHE PARISH SCHOOL BOARD
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EMPLOYEE BENEFITS

TYPE	EMPLOYEE RATE	EMPLOYER RATE	COMBINED RATE	BASIS
Group Health Insurance:				
Single	$162.70	$533.68	$696.38	per month
Two Party	$403.69	$769.60	$1,173.29	per month
Family	$732.63	$1,125.36	$1,857.99	per month
Group Life Insurance		$8.10	$8.10	per month
Dental	$17.52 - $111.36	$5.00	$22.52 - $116.36	per month
Retirement:				
Teacher Retirement:	8.00%	20.95%	28.95%	Rates for all salary payments to teachers, teacher aides, secretaries, school and central office management, secretaries, clerks, etc.
TRSL Plan A	9.10%	20.95%	30.05%	School lunch employees hired before July 1, 1983
TRSL ORP	8.00%	19.345%	27.35%	Rates for all salary payments to individuals who were in ORP prior to joining LPSD.
School Employees' Retirement System:	8.00%	19.50%	27.50%	Rates for all salary payments to bus operators and maintenance personnel.
State Employees' Retirement System:	7.50%	31.71%	39.21%	Rates for all salary payments to individuals who remain in the State Employees Retirement System.
FICA (Social Security Tax) -	6.20%	6.20%	12.40%	Rates for all salary payments to part-time or seasonal employees.
Medicare Tax:	1.45%	1.45%	2.90%	Rates for salary payments to personnel hired after March 31, 1986 or for those paying FICA.
Medicare Tax:	2.35%	1.45%	3.80%	Rates for salary payments to personnel contributing to MC , on earnings in excess of $200,000.
Workers Compensation:				
Transportation		9.07%	9.07%	Salary of bus drivers and transportation aides
Professional		0.71%	0.71%	Salary of teachers, paraprofessionals, and other professional employees
Other		7.36%	7.36%	Salary of maintenance, janitorial and school lunch employees

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PAYROLL DATES

PAYROLL PERIODS	CONTRACT DAYS FOR 182 DAY EMPLOYEES	REPORTS DUE	PAYDAY
July 1 - July 31		Wednesday, August 5	Thursday, August 20
August 1 - August 31	21	Thursday, September 3	Friday, September 18
September 1 - September 30	21	Monday, October 5	Tuesday, October 20
October 1 - October 31	22	Wednesday, November 4	Friday, November 20
November 1 - November 30	15	Thursday, December 3	Friday, December 18
December 1 - December 31	15	Friday, December 18	Wednesday, January 20
January 1 - January 31	19	Friday, January 29	Friday, February 19
February 1 - February 28	15	Wednesday, March 3	Friday, March 19
March 1 - March 31	22	Monday, April 5	Tuesday, April 20
April 1 - April 30	16	Wednesday, May 5	Thursday, May 20
May 1 - May 31	16	Thursday, June 3	Thursday, June 17
June 1 - June 30		Friday, July 2	Tuesday, July 20

Note: Dates shown in red deviate from the normal reporting schedule, which provides 3 working days to prepare and submit monthly payroll reports.

Part-time employees will be paid June 2026 earnings on Friday, July 10, 2026.

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SALARY SCHEDULE HISTORY

1965 - PRESENT

DATE	MINUTE BOOK	PAGE(S)	DESCRIPTION
4/29/1965	9	8	Sales tax ordinance adopted for original 1% tax
7/7/1965	9	57	1965-66 salary schedules adopted
6/1/1966	9	125	Across-the-board raise granted all employees - $300 annually to professional personnel; $20 monthly to all other employees
7/6/1966	9	127	1966-67 salary schedules adopted; clerks' period of employment set
8/3/1966	9	133	1966-67 principals' schedule revised
10/5/1966	9	142	$1,400 annual increase granted to assistant superintendents & supervisors effective July 1, 1966
1/4/1967	9	160	Salary increase granted by State Legislature
4/5/1967	9	176	1967-68 schedules adopted--retroactive to include second half of 1966-67 school year
5/1/1968	9	277	Endorsed state increase for school bus operators as proposed by United School Committee
5/1/1968	9	277	LPTA requested Board to distribute surplus sales tax funds to teachers
9/4/1968	9	311	Teachers assured that 1968-69 salaries would be at least same as 1967-68; Legislature failed to make adjustment.
2/5/1969	9	336	Report on financial condition; guaranteed teachers no cut in salary
3/5/1969	9	341	Annual increase of $150 to professional personnel and $75 to non-professional personnel for 1969-70; 1/3 of that amount paid out for remainder of 1968-69 year (parish raise, with no help from State)
6/10/1970	9	439	Principals granted one-half time requested for additional employment
9/2/1970	9	456	T970-71 salary schedules adopted (included state pay raise)
9/2/1970	9	461	Set superintendent's annual salary at $26,000
10/7/1970	9	466	Extended teachers' salary schedule to include Specialist in Ed. and Ph.D. or Ed.D. Degree
9/8/1971	10	37	1971-72 salary schedules adopted (after discussing President Nixon's wage & price freeze)--included remaining 1/4 implementation of raises enacted by State Legislature in 1 968, 3/4 of which was granted for 1970-71
10/6/1971	10	45	Approved granting of pay increases to employees, but not in defiance of President's wage & price freeze
8/16/1972	10	108	1972-73 salary schedules adopted
11/8/1972	10	125	Adopted salary schedules for clerical personnel
11/8/1972	10	128	Additional discussion on above salary schedules adopted at same meeting; $20 minimum monthly increase guaranteed
8/1/1973	10	183	1973-74 salary schedules adopted (same as last year, with supplemental pay being issued in lump sum amount at end of fiscal year-- result of revenue-sharing funds)
1/1/1974	10	205	5.5% cost-of-living increase granted for 2nd half of 1973-74 school year
8/7/1974	10	248	5.5% State increase received for 2nd half of 1973-74 extended into 1974-75 school year
8/7/1974	10	248	1974-75 salary schedules adopted (all except operators)
8/7/1974	10	248	$200 annually to all employees (to be evaluated at end of year)
9/4/1974	10	258	1974-75 salary schedule for bus operators
3/5/1975	10	290	Salary supplement for assistant principals adjusted
3/5/1975	10	290	Accepted state salary increase (5% for 2nd semester, or 2+% annually, based on full salaries); parish, 5% ($30) on local supplement, for 2nd semester
3/5/1975	10	290	5% increase on local supplement ($30) for 2nd half of 1974-75 only
8/20/1975	10	334	Acts of State Legislature implemented, granting salary increases to all personnel (and also increasing mileage allowance)
8/20/1975	10	334	$200 local supplement continued for 1975-76; $30 local supplement (5%) continued for 1975-76; $170 added for all employees for 1975-76 (Result--$1400 total local supplement above state salary schedule)
8/18/1976	10	427	Continued for 1976-77 the $400 local salary supplement previously granted
8/18/1976	10	427	$300 additional salary supplement granted all employees for 1976-77; 1976-77 salary schedules adopted for all employees except janitors & cooks
9/8/1976	10	441	1976-77 school lunch workers' salary schedule adopted

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SALARY SCHEDULE HISTORY

1965 - PRESENT

DATE	MINUTE BOOK	PAGE(S)	DESCRIPTION
10/6/1976	10	447	1976-77 custodial employees' salary schedule adopted
8/22/1977	11	34	$700 local supplement continued for 1977-78, as long as funds available
8/22/1977	11	34	$1500 professional/$900 non-professional state increase
8/22/1977	11	34-38	1977-78 salary schedules adopted; Supt. to place Communications Specialist in category; coaches & administrators to be handled later
9/7/1977	11	42-43	1977-78 salary schedules approved for ROTC, maintenance, and supplements and periods of employment for various other categories; number of junior high school coaches fixed
10/5/1977	11	53	Administrators' salary schedule index adopted
12/7/1977	11	75	Administrators' salary schedule index revised (because of inequities)
12/7/1977	11	77	Motion passed--all non-professional personnel to be included in any new proposals for salary increases
1/4/1978	11	84	Annual increments beyond 10 years of service granted to all school personnel
1/4/1978			$45 annual increments to teachers) beyond 10 years' experience, $30 annual increments to others) effective mid-term 1977-78
5/3/1978	11	147	Approved supt.'s recommendations re change in salary supplements and extended employment for teachers
7/26/1978	11	172	1978-79 salary schedules adopted—to remain in effect until some change is adopted same as prior schedule
7/26/1978	11	172	$700 local supplement continued indefinitely, as long as funds available
8/15/1979	11	297-304	1979-80 salary schedules adopted for all employees
10/3/1979	11	314	Increase bus driver operational allowance.
11/14/1979	11	339	Special election called (for 1/19/80) to fund salaries
12/7/1979	11	350	$200 + 1.5% from sales tax funds remaining, contingent upon passage of 7-mill tax (administrators excluded). Upon passage of 7-mill tax, schedules were to be amended to include above increases, and administrators would then receive the index provided for in their positions.
2/6/1980	11	372	4% operational increase granted to bus operators
2/6/1980	11	374	Supt. advised that method of payment of both state and local salary increases to be in one lump sum
8/6/1980	11	428-436	1980-81 salary schedules adopted
2/4/1981	11	490	$250 + 2% of employee's salary, retroactive to 2nd semester of 1980-81, with the understanding that any additional monies anticipated for the 1981-82 school year will be incorporated into the salary schedule for that year
6/3/1981	12	49-55	1981-82 salary schedules adopted
7/1/1981	12	62	Revised coaches' salary schedule approved
8/5/1981	12	67-73	1981-82 salary schedules amended to include 6.67% State increase
10/7/1981	12	88	School bus operators' salary schedule revised to comply with State operational rates
4/7/1982	12	138	Approved extra compensation for teachers involved with extracurricular activities
6/2/1982	12	174-184	1982-83 salary schedules adopted for all employees
4/6/1983	12	243	Abolished extra pay for extracurricular activities
6/1/1983	12	269-78	1983-84 salary schedules adopted for all employees
2/1/1984	12	335	Added 0-300 category for elementary principals and assistant principals
4/4/1984	12	346	$300 salary adjustment increase granted to each regular, full-time employee for 1983-84 fiscal year only, conditioned upon the anticipated restoration of funds previously cut at state level earlier in the fiscal year
8/1/1984	12	394-491	1984-85 salary schedules adopted for all employees (reflecting the 5.8333% state salary increase)
6/5/1985	12	482-491	1985-86 Salary scheduled included remaining 7% state increase
8/14/1985	13	14	Adjust the number of days of extended employment of certain instructional personnel
8/3/1988	13	379	State funded salary increases added to teacher and pupil appraisal schedules
8/3/1988	13	380	Salary differential schedule included for administrators

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SALARY SCHEDULE HISTORY

1965 - PRESENT

DATE	MINUTE BOOK	PAGE(S)	DESCRIPTION
8/2/1989	14	1	State funded salary increases added to teacher and pupil appraisal schedules
8/1/1990	14	86-87	State funded salary increases added to teacher and pupil appraisal schedules
9/5/1990	14	97	Deleted schedule M-11
9/5/1990	14	99	Amended food service salary schedule
11/7/1990	14	111	3% salary increase-support personnel effective 11/1/90 from local funds
7/2/1991	14	192-193	State funded salary increases added to teacher and pupil appraisal schedules
12/4/1991	14	245-249	1991-92 state granted support personnel $600 effective 9/1/91 (5/6 implementation)
5/6/1992	14	308	Amended salary schedule for data processing personnel
7/1/1992			1992-93 remaining state support personnel raise implemented
9/9/1992	14	362-364	Remaining 1/6 of $600 state raise granted to support personnel effective 9/1/92
6/2/1993	15	97	Nurses' schedule joined with teachers'
7/7/1993	15	111	Deleted Assistant Supervisor and Directors, and added transportation manager indexes
11/9/1993	15	197	Added 3 schedules to food service personnel
4/6/1994	15	247	Added the position of business manager with transportation to form manager index
5/4/1994	15	253	Amended calculation of extended employment policy for teachers
8/11/1994	15	295	1994-95 $550 across the board given to all contracted employees effective with the beginning of the employee's contract year
5/3/1995	15	431-435	4/29/95 election results for an additional 1% tax recognized 8,618 for, 3,101 against
6/6/1995	15	474	1995-96 $2,900 give to all certificated personnel/1,900 given to support. Central office administrators were excluded.
7/1/1995			Adjusted office personnel salary schedule
9/6/1995	16	25-28	Adjusted yearly increments for paraprofessionals, bus operators, bus attendants and ROTC personnel
1/10/1996	16	84	Administrator indexes converted to salary schedules
7/3/1996	16	168-170	Revised certain office personnel salary schedules according to Superintendent's 6/5/96 recommendations
9/4/1996	16	228	1996-97 $1,086 given to all certificated personnel state raise
9/4/1996	16	228	1996-97 2% give to all other personnel state raise
9/4/1996	16	228	Added $500 for each advanced degree
9/4/1996	16	233-35	Amended extended employment policy. Additional increments and based extended salary on total salary schedule amount.
1/1/1997			$95 given to certificated personnel from state
5/7/1997	16	354	Added computer installation technician schedule and removed junior programmer schedule.
7/2/1997	16	401	Replaced foodservice bookkeeper schedule with O-4 schedule
7/2/1997	16	401	Authorized first thirteenth check of 2.5% authorized out of extra 1995 sales tax revenues
9/3/1997	17	7	1996-97 $150 state salary adjustment give to all support personnel
9/3/1997	17	7	1997-98 state raise of $1,335 given to all certificated personnel including supervisor and managers, and of $350 given to all support personnel as described in 8/6/97 minutes
9/3/1997	17	7	Practical nurse salary schedule added
7/1/1998	17		Authorized second thirteenth check of 3.0% authorized out of extra 1995 sales tax revenues
9/9/1998	17		1998-99 state raise of $1,143 given to all certificated personnel
12/2/1998	17		Increased senior high principals' salary schedule by $2,400; Increased junior high school principals' schedule by $2,200; Increased elementary/middle school principals' schedule by $2,000 All days employed increased by 10 days

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SALARY SCHEDULE HISTORY

1965 - PRESENT

DATE	MINUTE BOOK	PAGE(S)	DESCRIPTION
12/2/1998	17		Reduced number of elementary/middle school principals' schedules to two Reduced the number of junior high school principals' schedules to one
12/2/1998	17		Increased senior high assistant principals' salary schedule by $1,200; Increased junior high school assistant principals' schedule by $1,100; Increased elementary/middle school principals' schedule by $1,000 All days employed increased by 5 days
12/2/1998	17		Reduced number of elementary/middle school assistant principals' schedules to two
4/7/1999	17		Added degree educational enhancements to the maintenance salary schedule of: $500 for an Associate Degree $750 for a Bachelor's Degree $1,000 for a Master's Degree
6/2/1999	17		Authorized thirteenth check of 3.0% authorized out of extra 1995 sales tax revenues
10/6/1999			Revised Child Nutrition Salary Schedules
4/12/2000			Authorized thirteenth check of 3.0% authorized out of extra 1995 sales tax revenues
5/2/2001			Authorized thirteenth check of 3.0% authorized out of extra 1995 sales tax revenues
9/12/2001			State increase of $2,060 per certified employee added to schedules.
10/3/2001			4% added to Teachers salary schedules 3% added to all other salary schedules
12/5/2001			Separated Nurses from Teachers salary schedule and created a new Nurses salary schedule using the same salary amounts as are included in the Teachers salary schedule
12/5/2001			Office Personnel Changes: Created O-1A and moved Executive Secretary to the Superintendent from O-1 to O-1A $5,000 added to O-1 for remaining personnel; Created O-3A and moved Executive Secretary- Personnel from O-3 to O-3A $4,000 added to O-3 for remaining personnel; $2,500 added to O-4 for remaining personnel Created an O-6 category using the previous 0-5 salary amounts to include various non-secretary positions included in previous 0-5 salary schedule Created an 0-5A by adding $2000 to the previous 0-5 amounts for the secretary of the Assistant Superintendent $1,000 added to 0-5 category which will now only include Supervisor/Manager Secretaries
12/5/2001			Data Processing Changes: $3,000 added to Computer Operator and Computer Repair/Installation Tech $7,000 added to System Analyst; Removed D. P. Director and Programmer Schedules
12/5/2001			$3,000 added to every salary amount in the Pupil Appraisal salary schedule
12/5/2001			Added MA/MS columns to the following salary schedules: Principals; Assistant Principals; Central Office Administrators
12/5/2001			Principals salary schedule changes $2,000 added to Elementary/Middle < 600 $2,500 added to Elementary/Middle > 600 $3,000 added to Junior High $4,000 added to Senior High
12/5/2001			Assistant Principals salary schedule changes $1,500 added to Elementary/Middle < 600 $2,000 added to Elementary/Middle > 600 $2,500 added to Junior High $3,500 added to Senior High

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SALARY SCHEDULE HISTORY

1965 - PRESENT

DATE	MINUTE BOOK	PAGE(S)	DESCRIPTION
12/5/2001			Central Office Administrator salary schedule changes Supervisors schedule set to Senior High Principal schedule + $1,500 Assistant Superintendent schedule maintain prior difference between it and the Supervisors schedule $7,000 added to Superintendent salary schedule
6/10/2002			Teachers salary schedule changes $2,000 Supplement for State Licensed Speech Pathologist $1,500 Supplement for Restricted State Licensed Speech Pathologist $1,000 Provisional Speech Pathology Assistant $1,000 Speech Pathology Assistant
6/10/2002			Office Personnel salary schedule changes $1,000 LIAA Certified Administrative Assistant certification $1,000 added to O-6 for remaining personnel
6/10/2002			Maintenance Personnel salary schedule changes 3% added to M-1, M-2, M-3, M-4, M-5, M-6, M-7, M-8 and M-9 M-10 Deleted
7/10/2002			Office Personnel salary schedule changes $1,000 added to O-9
7/10/2002			Created Manager BA/BS schedule
9/4/2002			Changed Elementary/Middle School classifications to Elementary School. Changed Junior High School classifications to Middle School. Changed Senior High School classifications to High School.
9/4/2002			Certified personnel minimum $673 for a 182 day contract with a maximum of $887 for a 240 day contract added to salary schedule. This was a state legislature increase. Support personnel minimum $477 for a 180 day contract with a maximum of $636 for a 240 day contract given in one-time payment.
9/4/2002			Added Extracurricular Activity Sponsor Supplements to Teachers salary schedule.
4/2/2003			Authorized thirteenth check of 3.0% authorized out of extra 1995 sales tax revenues
6/4/2003			Added Six Hour Technician position to Child Nutrition salary schedule.
6/4/2003			Paraprofessional salary supplements for the following Associate Degree: $500 Bachelor's Degree: $750 Interpreter Designation $1200
6/4/2003			Maintenance Personnel salary supplements for the following Asbestos Inspector Certification: $800 School Pesticide Safety Applicators Certification: $800
7/22/2003			Added TAT DESIGNATION to Teachers Salary Schedule based on the BA/BS Degree minus $2,000
8/6/2003			Adjusted substitute teacher pay to be as follows Certified Teacher $137 per day Certified Teacher after 10 consecutive days $150 per day Degree Teacher $75 per day Non-degree Teacher $60 per day
9/3/2003			Support personnel minimum $477 for a 180 day contract with a maximum of $636 for a 240 day contract added to salary schedules. Includes Bus, Office, Data Processing, Child Nutrition, Paraprofessional, Maintenance, and LPN Salary Schedules.
4/7/2004			Authorized a one-time supplement of $95 for every employee paid with a certified salary schedule.
5/5/2004			Authorized thirteenth check of 2.0% authorized out of extra 1995 sales tax revenues.
7/7/2004			Add $95 to every certified salary schedule.
9/1/2004			Add $330 to every certified salary schedule.

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DATE	MINUTE BOOK	PAGE(S)	DESCRIPTION
12/9/2004			Add $30 to every certified salary schedule except Supervisor MA/MS and Manager BA/BS
5/4/2005			Authorized thirteenth check of 2.0% authorized out of extra 1995 sales tax revenues.
9/14/2005			Distributed a one time $444 supplement to every certified salary schedule
9/14/2005			Added $135 to every certified salary schedule
5/3/2006			Authorized thirteenth check of 2.5% authorized out of extra 1995 sales tax revenues.
8/2/2006			Added $1,608 to every certified salary schedule and $724 to every support salary schedule.
8/2/2006			Added 6% to every salary schedule.
9/6/2006			Increased the substitute bus drivers' daily rate of pay to $58.46 and the substitute bus monitors' daily rate of pay to $41.00.
11/8/2006			Increased Paraprofessional salary schedule by $1,500
11/8/2006			Increased LPN salary schedule by $2,500
11/8/2006			Created Administrators salary indexes from Principal, Assistant Principal and Central Office Administrator salary schedules. Also eliminated the Superintendent, Director, and Assistant Supervisor salary schedules
11/8/2006			Authorized thirteenth check of 2.5% with a minimum of $625 distributed out of extra 1995 sales tax revenues.
11/8/2006			Moved the Sales and Use Tax Collector/Head Accountant, Purchasing Agent, Auditor, and System Analyst salary schedules to the Office 1 Personnel salary schedule. The Office 1 Salary schedule is considered "Certified" in respect to state increases.
11/8/2006			Moved the remaining Office and DP personnel to the Office 2 Personnel salary schedule.
11/8/2006			Added $3000 to all Teacher Salary Schedules that pay for a Master or higher degree. Effective 01/01/2007
12/6/2006			Added $3000 to all Nurse Salary Schedules that pay for a Master or higher degree.
12/6/2006			Added $3000 to all Pupil Appraisal Salary Schedules that pay for a Master or higher degree.
12/6/2006			Converted the Elementary Principal over 600 salary schedule from 215 days to 230 days and renamed it the Elementary Principal Salary Schedule
12/6/2006			Converted the High School Assistant Principal salary schedule from 215 days to 230 days and renamed it the Elementary Principal Salary Schedule
12/6/2006			Removed the extended employment and supplement provisions of coaching salaries and replaced them with indexes.
1/1/2007			Moved the Sales and Use Tax Collector/Head Accountant, Purchasing Agent, Auditor, and System Analyst salary schedules to Professional Index on the Administrators salary schedule. Renamed Office 2 Salary Schedule to Office. Added Salary Increase Index for 230 & 240 day employees to Calculate Section.
6/6/2007			Authorized thirteenth check of 1% out of extra 1995 sales tax revenues.
8/5/2007			Added State base increase of $3811 to all Certified Schedules and support base increase of $1740. Authorized CPA and MBA on Professional Index Salary schedule to be based upon Teachers MA/MS Salary schedule with the position's' correlating index. Effective 07/01/2007
7/9/2008			Added State base increase of $1019 to all Certified Schedules. State authorized support $1000 a one time payment not integrated into the salary schedules. Authorized a 1.5% local increase to all salary schedules from 1995 Sales Tax revenues. Converted Facilities Manager from contracted to the Manager's Salary Schedule. Changed Club sponsors to an index based on the teachers salary schedule. Created the following positions: 1 facilities secretary, 4 band teachers, 1 band coordinator, 1 guidance coordinator, 1 career coordinator, 1 supervisor of data and program evaluation, and 2 curriculum coordinators.
7/1/2009			Teachers received a one-time $328.28 state supplement.

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1965 - PRESENT

DATE	MINUTE BOOK	PAGE(S)	DESCRIPTION
7/6/2011			Adjusted purchasing agent index to 1.0.
8/1/2011			Deleted SBLC member as paid activity. Adjusted index for SBLC Chairperson to .03. Added RTI Chairperson at .03 index.
11/17/2011			Authorized thirteenth check of 3% out of extra 1995 sales tax revenues
2/6/2013			Adopted new Teacher Salary Schedule, effective 7/01/2013. Starting teacher salary is $40,000 and annual step increase is $300. Each certificated employee was given a five step jump on the previous salary schedule and then placed on the 7/1/2013 schedule according to that predetermined salary. Step increase is based on annual performance evaluation, not years of experience. Stipends are included in base salary for advanced degrees. Masters is $4700, Masters plus 30 is $5200, Specialist is $5,900, and PHD/ED is $6700.
6/5/2013			Authorized increase in substitute bus driver pay to $100 per day.
8/7/2013			Authorized a one-time supplemental pay of $1200 per certified/professional employee and $600 per support employee to be distributed in November 2013, using both HB1 legislative funds and sales taxes.
4/2/2014			Added degree enhancements to child nutrition, bus driver, and LPN schedules as follows: Associate degree $500, Bachelor's degree $750, Master's degree $1,000 annually. Increased Middle School Band Director supplement from $550 to $1200 annually. Added an Elementary School Band Director supplement of $750.
5/7/2014			Adopted new PAC 202 day salary schedule effective 07/01/2014. Starting PAC salary is $45,500 and the annual step increase is $335. Stipends are included in base salary for advanced degrees. Masters is $5,250, Masters plus 30 is $5,800, Specialist is $6,550, and PHD/ED is $7,450.
5/7/2014			Moved nurses to the teachers salary schedule; eliminated Nurse's salary schedule
10/22/2014			Approved a one-time distribution of $840 to all full-time, active support personnel who were employed on or before October 1, 2014, and who remain active at the time of distribution
01/2015			Administrator titles were updated. Former Supervisors are now referred to as Directors and former Assistant Supervisors are now Supervisors.
6/10/2015			New support staff salary schedules were adopted. All support staff salary schedules were revised by reducing the schedule life to 30 years, equalizing the annual steps, and addressing any inequities in the schedules. Additionally, the schedules were converted to an index system, where applicable, to provide for equitable future salary increases/decreases.
9/9/2015			Split Safety/Maintenance Manager position, creating a new index of 1.86 applied to the DLMN salary schedule and added Safety Manager to professional index of 1.28. Added Purchasing Specialist and Accounts Payable Clerk positions on DLCL schedule with a 1.12 index.
9/9/2015			Reclassified Head Accountants and Payroll Accountant as Lead Accountants on 1.28 Professional Index. Added Asst. Business Manager position on index of 1.52.
9/9/2015			Administrator indexes were converted to a single index per category to resolve inequities that were created by the adoption of the single column Teacher Salary Schedule that was put into effect on 07/01/2013.
9/9/2015			Authorized 13th check of $1000 per FT employee who is paid from the certificated teachers' salary schedule and $500 per FT support employee for employees hired on/before October 1, 2015 and remaining in FT position until the date of distribution.
3/2/2016			Cut the value of annual performance evaluation stipends by 1/2 for fiscal years 2016 and 2017.
3/2/2016			Froze annual step increases for all employees at FY2016 levels for FY2017.

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5/4/2016			Amended Teacher and Administrator Stipends - removing base pay increase associated with the 12 Point System and replacing it with one additional day of sick leave which may be used for personal reasons or one additional day of annual leave (as applicable) to the employee's contract. The additional day must be used during the FY2016-2017 fiscal year or will be removed from the accrual balance. This is a one-time only accrual adjustment.
5/2/2017			Reduction in force declared by the board. Salaries will remain frozen at FY2016 levels.
2/7/2018			Reduction in force declared by the board. Salaries will remain frozen at FY2016 levels.
3/7/2018			Board reduced the calendar work schedule for all employees working greater than 182 days for FY2018-2019; thereby reducing each employee's annual salary by one day's pay. All performance pay for FY2018 and FY2019 was suspended.
12/1/2018			Moved all Sales Tax Department employees to Lafourche Parish Sales & Use Tax Oversight Committee Salary Schedule
3/13/2019			Amended the LPSB Salary Schedule effective with the 2019-2020 school year to read "Employees hired on or after July 1, 2019, will be placed on the salary schedule based on their documented years of experience less the equivalent number of steps to adjust for the years in which base step increases were frozen by the board"
6/5/2019			Authorized the Business Manager to include a step increase to the salary schedule for 2019-2020 fiscal year for all employees, and to also add back the one day to the employees contracted with 185+ days to the 2020 Comprehensive Original Budget
7/1/2019			Adjusted the Teacher's Salary Schedule, the PAC Schedule, and the ROTC Schedule to include the $1,000 state increase; adjusted all support salary schedules to include the $500 state increase.
7/1/2019			Increased substitute paraprofessional pay to $56/day or $8/hour.
8/5/2020			Authorized the Business Manager to include a step increase to the salary schedule for 2020-2021 fiscal year for all employees.
4/14/2021			Authorized a stipend check of $1,000 per FT certified or professional employee and $500 per FT support employee. Stipend to be prorated based upon the portion of the 2020-2021 school year worked (using quarters July 2020, October 2020, January 2021 and April 2021). Employees must remain employed until the date of distribution.
5/5/2021			Authorized a step increase for all employees for the 2020-2021 fiscal year. Authorized the reinstatement of the frozen steps covering fiscal years 2016, 2017 and 2018 as appropriate for each employee.
5/5/2021			Added Technology Specialist to the Information Technology salary schedule. Added Transportation Dispatcher to the School Bus Operators salary schedule with an index of 1.85.
5/5/2021			Board approved steps beyond the teachers' salary schedule based upon performance evaluations and steps beyond support staff schedules up to step 40.
7/1/2021			Adjusted the Teacher's Salary Schedule, the PAC Schedule, and the ROTC Schedule to include the $800 state increase; adjusted all support salary schedules to include the $400 state increase.
7/7/2021			Changed the calendar of HS Band Directors/Asst Band Directors from 207 to 182 and adjusted the pay to reflect an index of 1.25 for HS Band Directors and 121 for Assistant HS Band Directors, with the index applied to the teacher's salary schedule. Set the rate of pay for PT music teachers to $30/hour

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4/6/2022			Authorized a stipend check of $2,000 per FT certified or professional employee and $1,000 per FT support employee. Stipend to be prorated based upon the portion of the 2021-2022 school year worked (using quarters July 2021, October 2021, January 2022 and April 2022). Employees must remain employed until the date of distribution.
6/1/2022			Added Benefit Specialist and Bookkeeper/Accounting Clerk position to the District Clerical Salary Schedule with a 1.4 and 1.12 index respectively. Added Instructional Technology Coordinator to the Teachers' salary schedule with an index of 1.2088.
7/1/2022			Adjusted the Teacher's Salary Schedule, the PAC Schedule, and the ROTC Schedule to include the $1,500 state increase; adjusted all support salary schedules to include the $750 state increase.
8/3/2022			Approved the 2022-2023 Salary Schedules retroactive to July 1, 2022.
8/3/2022			Authorized the Business Manager to include a step increase to the salary schedule for 2022-2023 fiscal year as applicable for all employees effective July 1, 2022.
8/3/2022			Added the Human Resource Manager position to the Teachers' Salary Schedule and adjusted the Accountant/Grant Accountant Index to 1.12 and the Network Administrator Index to 1.36.
8/3/2022			Adjusted substitute teacher pay to be as follows Certified Teacher $150 per day Certified Teacher after 10 consecutive days with pre-approved long-term authorization $180 per day Degree Teacher $105 per day Non-degree Teacher $75 per day
8/3/2022			Added the Contracted Professional Support (non-certified) Substitute Classroom Teacher category with a separate single-step salary schedule, with an annual pay of $43,300.
10/5/2022			Parent and Family Engagement (PFE) supplemental pay index approved for the "Be Engaged" initiative of the Louisiana Department of Education.
10/5/2022			Authorized a stipend check of $1,000 per FT certified or professional employee, $500 per FT support employee and $300 for active part-time employees hired prior to October 1, 2022 to be issued on November 22, 2022. Authorized a stipend check of $2,000 per FT certified or professional employee, $1,200 per FT support employee and $600 per active part-time employee to be issued in May 2023. The May Stipend is to be prorated based upon the portion of the 2022-2023 school year worked (using quarters July 2022, October 2022, January 2023 and April 2023). Employees must remain employed until the date of distribution.

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2/1/2023			Added Middle School Principal > 600 students index of 1.60 Middle School Assistant Principal > 600 students of 1.28 Change High School Principal days worked from 240 days to 230 days
5/3/2023			Added Cultural Support Resource position for the Indian Education program at an hourly rate of $30.
6/7/2023			Adjusted the calendars of the following positions: Curriculum Specialists (4) from 220 to 230 days Curriculum Facilitators (2) from 182 to 230 days ESSA Executive Coordintaor (1) from 220 days to 230 days PAC Coordinator (3) from 202 to 230 days PAC Liaison (1) from 197 days to 230 days PAC Psychologist (2) 240 days to 192 days
7/1/2023			230 day employees to be paid in the month worked (same as 240 day employees).
7/5/2023			Adjusted the Teacher's Salary Schedule, the PAC Schedule, and the ROTC Schedule to include a $4,000 increase and adjusted all support salary schedules to include a $2,000 increase based upon the tax approved by Lafourche Parish voters on March 25, 2023.
7/5/2023			Added the following: Powerlifting as a high school sport with an index of .060 Esports as a high school club with an index of .0075 Teacher Tutor at $30 per hour PAC Clerical with a SLCL index of 1.09 Paraprofessional Tutor at $15 per hour
7/5/2023			Removed from Professionals Index Safety Manager and Transportation Manager. Positions are paid on the Administrator Manager Index.
7/5/2023			A one-time stipend in the amount of $2,000 for certificated staff and $1,000 for support will be issued based upon the regulations set forth during the 2023 Legislative Session ending on June 8, 2023.
7/5/2023			The Salary Schedule was presented and approved at the June 21, 2023 Business Committee Meeting. During the July 5, 2023 Board Meeting, it was then amended to lift the suspension of performance pay. This verbiage was reported on page 4 of the schedule and the amending action has been indicated by strikethrough. Funds received by LDE for differentiated compensation will be used to fund the performance pay stipends.
8/2/2023			Adjusted 2 additional curriculum coaches to 230 day employees (omitted from June 7, 2023 meeting). Change Career Technical Coordinator from a 230 day to 240 days per year. Change Technology Coordinator position to 230 days per year.
10/4/2023			Board approved issuing State Appropriation stipends authorized by the 2023 legislature as approved on July 5, 2023. $2,000 to certified or professional employees; $1,000 to support employees and $500 to part-time employees hired prior to October 1, 2023 and active on payroll. Stipend issued in November 2023.

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4/10/2024			Authorized a stipend check of $3,000 per FT certified or professional employee, $1,500 per FT support employee and $750 per active part-time employee to be issued in May 2024. The May Stipend is to be prorated based upon the portion of the 2023-2024 school year worked (using quarters July 2023, October 2023, January 2024 and April 2024). Employees must remain employed until the date of distribution. Authorized a stipend check of $2,500 per FT certified or professional employee, $1,250 per FT support employee and $625 per active part-time employee. Employees have to be hired on or before the start date of the calendar they are assigned, have no dockings in the months of July or August 2024 and remain active on payroll through the distribution date of September 20, 2024.
5/1/2024			Adjusted the job descriptions of Transportation Manager and Information Technology Manager to Transportation Supervisor and Information Technology Supervisor. Created job descriptions of Public Information Officer and Dean of Students (replacing Administrative Assistant). Board approved creating Assistant Principal positions at all schools having an Administrative Assistant position.
7/10/2024			The Salary Schedule was presented and approved at the June 19, 2024 Business Committee Meeting. The schedule included a 3% increase on all Professional and Support Schedules.
7/10/2024			Added Lead Bus Driver supplement of $3,500 per year to be paid in 2 installments (at the end of each 1/2 of the year). There will be 2 in each area of the District for a total of 6.
7/10/2024			Added 4 Bus Attendants for a total of 8 district-wide.
7/10/2024			A one-time stipend in the amount of $2,000 for certificated staff and $1,000 for support will be issued based upon the regulations set forth during the 2024 Legislative Session ending on June 3, 2024.
7/10/2024			Adjusted the calendars of the following positions: SPED Education Liaisons (9) from 182 to 205 days
7/10/2024			Added requirement of Act 311 from the Legislative Session ending June, 3, 2024 providing all certified employees shall be paid a minimum of $30 per hour for such duties and responsiblilites, rounded to the nearest 10th of an hour net of all applicable deductions and all nonexempt employees shall be compensated for overtime work in accordance with the Fair Labor Standards Act, 29 U.S.C. 201 et seq.
5/7/2025			Funds received by LDE for differentiated compensation will be used to fund the performance pay stipends.
5/7/2025			Adjusted performance pay rebric from a 4-point to 5-point scale to match the NIET effectiveness rating change and adjusted the base building step from $300 to $309 to match 3% increase issued effective 7/1/2024.
5/7/2025			The 2025-2026 Salary Schedule was presented and approved at the May 7, 2025 Regular Board Meeting. All salary schedules and index adjustments recommended by LeanFrog Consulting were adopted as well as the following recommendations: Added: - Chief Academic Officer - Executive Director of Operational Services - Hearing Officer - Instructional Support Manager - SPED Instructional Support Manager - Compliance and Program Manager - Special Education Facilitator - Therapeutic Services Facilitator Retitled: - Business Manager to Executive Director of Business Services - Safety Supervisor to Safety Manager - Maintenance Manager to Maintenance Foreman

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			- Facilities Manager to Facilities and Maintenance Manager - Alternative Site Administrator to Alternative & Therapeutic Educational Services - Assistant Business Manager to Finance Supervisor - SPED Clerks to Administrative Assistant and Procurement Administrative Assistant - Business Department Secretary to Executive Secretary - Data Management Administrative Assistant to Special Education Early Childhood/Child Search Coordinator - Manager of Pupil Appraisal to Student Assessment & Behavioral Health Manager - 504/IAP/SBLC Liaison to 504/SBL Specialist - Speech & Audiology Coordinator to Related Services Coordinator
			Changed index of Accounts Payable Specialist & Clerk and Bookkeeping/Accounting Clerk to 1.25
			All schedules are based on 41 steps (years of experience) with the Teachers Salary Schedule beginning at $50,181 and ending at $67,931 with a Bacheolor's degree. All other Teacher schedules are based on the daily rate of the 182 day Teacher Schedule.
			Other Changes:
			Authorized the Business Manager to include a step increase for the 2024-2025 FY in the 2025-2026 Budget.
			Employees will be placed on the step representative of their years of experience.
			Funds received by LDE for Differentiated Compensation will be used to fund the performance pay stipends.
			Due to variances in steps, Base Building (C) for Teacher and Administrators stipend is equal to 1 step.
			Coaching/Clubs had the following changes: - increased Middle School Athletic Director to .07 - added Middle School Track and Field Assistant Coach with an index of .035 - increased High School Tier 2 Head Coach to .09 - increased High School Cheerleader and Dance Team to .116 - increased High School JV Cheer to .085 - increased Middle School Cheerleader and Dance Team to .050 - removed CECP Salary Schedule - all non-teacher sponsors will be paid on Step 0 of the Teacher Salary Schedule
			Adjusted Long Term Certified Substitute Teacher to $180 per day with pre-approved authorization beginning day 1.
10/1/2025			The Board approved a one-time stipend in the amount of $2,000 for certificated staff and $1,000 for support will be issued based upon the regulations set forth during the 2025 Legislative Session. The stipend is to be paid in November 2025.
10/1/2025			The 2025-2026 Salary Schedule was presented for the following revisions and was approved at the October 2, 2025 Regular Board Meeting: - Teacher 182 Days - added CLSD Literacy Mentors to positions paid on schedule - Teacher 230 Days - corrected title of 504/SBL Specialist to 504 Coordinator and added Coordinator-Intervention; Coordinator-Related Services & Compliance; Coordinator-SPED Early Childhood & Child Search - Teacher 240 Days - removed Special Education Early Childhood/Child Search Coordinator (moved to 230 day) Coaching/Clubs: - add Wrestling as a Tier 2 Head Coach at .090 - correct index for Tier 2 coaches in notes and add wrestling - remove "continual service" statement - CECP coaches to remain on Step 1 of Teacher 182 days each year

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			- add Esports to Middle School Clubs at an index of .0075 -Pupil Appraisal 230 days Schedule is removed - positions no long on schedule -IT - correct chart to reflect schedule -Child Nutrition - schedule 6 and 7 were adjusted to oversight in original presentation (1.03 to 1.04 and 1.20 to 1.35); Increased part-time staff from $10 to $12 -Maintenance - substitute from $8 to $13/hr. -LPN - correct chart to reflect schedule -ROTC - adjust previous schedule to include 2% increase -Manager - remove Manager- Instructional Support, this is included in Teacher Schedule
6/3/2026			The 2026-2027 Salary Schedule was presented and approved at the June 3, 2026 Regular Board Meeting. The following recommendations were adopted: - The board authorized a one step increase for FY 2025-2026. - The board authorized an increase of 1.5% on all salary schedules.
			- Funds received by LDE for Differentiated Compensation will be used to fund the performance pay stipends.
			- Eliminate the 212 Day Teacher Salary Schedule due to calendar being discontinued
			- Include in the Teachers 230 day the following positions (previously paid on the 212 schedule): - Coordinator – ELL - Coordinator – Homeless - Coordinator – Pre-K - Coordinator – Testing, Data and Accountability
			- Added the following statement regarding coaches: *Effective July 1, 2026, schools may hire, through school funds, additional coaches beyond the allotted number stated above provided this number does not exceed the maximum number allowed per sport and school as outlined by the LHSAA. The additional coaches, will receive an ancillary contract initiated by the school which shall not be in excess of the amount set forth within this salary schedule.*
			- Add a Resident Teacher Stipend of $8,000 to be paid upon commitment to teaching in the District to be paid in increments of $4,000 at the end of the Fall and Spring semester.
			- Change the index of the Transportation Dispatcher salary from 1.4 to 1.55 to be in accordance to the duties of the position.
			- Adjust the number of days of the Child Nutrition Aea manager from 200 to 230 days and to adjust the salary based upon the number of days.
			- Adjust Employee Benefits as follows: - Adjust the employer portion based upon rates provided by Gallagher Benefits Services to align with cost of plan: Singe Employer - $533.68 per month; Two Party Employer - $769.60 per month; Family Employer - $1,125.36 per month - Adjust retirment rates to 2026-2027 State Rates - TRSL 19.11%; TRSL Plan A 19.11%; TRSL ORP 19.345%; School Employees' 19.5%; State Employees' 31.71%