GLEN ROCK BOARD OF EDUCATION

Glen Rock, New Jersey 07452

HIGH SCHOOL/MIDDLE SCHOOL CAFETERIA

July 27, 2026

- WORK / REGULAR SESSION AGENDA -

ROLL CALL 6:00 PM

	Present	Absent
Mr. Cohen		
Mr. Corey		
Mr. Hayward		
Ms. Parlamis		
Dr. Pucci-Bender		
Ms. Stephenson		
Mr. Tang		
Ms. Calvez		
Dr. Robinson		

FLAG SALUTE

ADEQUATE NOTICE OF MEETING
In accordance with the Open Public Meetings Act, P.L. 1975 Chapter 231 as amended by P.L. 2025 Chapter 72, adequate notice of this meeting was provided on June 18, 2026 by posting notice on the Glen Rock Public Schools website where legal notices and advertisements are listed glenrocknj.org/board_of_education/notices

MISSION STATEMENT
The Glen Rock School District founded on principles of education, in partnership with a supportive community, provides an exceptional education to all students to cultivate resilient, responsible and engaged global citizens.

STATEMENT TO THE PUBLIC
Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases by unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent of Schools is satisfied and Board of Education President concurs that the matter is ready to be presented to the Board of Education, it is then placed on the agenda at the next Board of Education meeting. The members of the Board work with the administration and the Superintendent of Schools to assure that they fully understand the matter. After the Committee of the Whole approves the matter, it is placed on the agenda for action at a public meeting. In

rare instances, matters are presented to the Board of Education for discussion at the same meeting that final action may be taken.

ACTING CHIEF SCHOOL ADMINISTRATOR'S REPORT

PUBLIC COMMENTS AGENDA ITEMS ONLY (I OF II)

The rules for public input at board meetings are contained in Glen Rock Policy 0167 - copies are available at each meeting.

Meeting opened to public comments at _____PM.

Meeting closed to public comments at _____ PM.

GENERAL RESOLUTIONS

Motion to approve Resolutions G1 through G5 as listed below.

	Motion	Second	Yes	No	Abstain	Recuse
Mr. Cohen						
Mr. Corey						
Mr. Hayward						
Ms. Parlamis						
Dr. Pucci-Bender						
Ms. Stephenson						
Mr. Tang						
Ms. Calvez						
Dr. Robinson						

G1. Be it resolved that the Board, upon recommendation of the Acting Chief School Administrator, approves the Virtual or Remote Instruction Plan during a district closure lasting more than three consecutive school days due to a declared state of emergency, declared public health emergency or a public health-related closure for the 2026-2027 school year. (Attached as Appendix B)

G2. Be it resolved that the Board, upon the recommendation of the Acting Chief School Administrator, approves Silvergate Prep to provide academic home instruction services as needed during the period of July 1, 2026 through June 30, 2027 at a fee of $50.00 per hour for up to 10 hours per week.

G3. Be it resolved that the Board, upon recommendation of the Acting Chief School Administrator, retroactively approves the Special Education students extended school year programs (summer 2026) as follows:

Student	Program	Tuition	Account #
213066	Alpine Learning Group, Paramus	$21,268.80	11.000.100.566.950.100.340.000
213654	Alpine Learning Group, Paramus	$21,268.80	11.000.100.566.950.100.340.000
214375	Banyan School, Fairfield	$8,674.82	11.000.100.566.950.100.340.000
215931	Celebrate the Children School, Dover	$11,385.00	11.000.100.566.950.100.340.000
215931	Celebrate the Children School, Dover, 1-1 Aide	$4,830.00	11.000.217.320.950.217.213.000
214638	Children's Therapy Ctr., Oakland	$12,092.94	11.000.100.566.950.100.340.000
214638	Children's Therapy Ctr., Oakland, 1-1 Aide	$5,175.00	11.000.217.320.950.217.213.000
213088	Children's Therapy Ctr., Oakland	$12,092.94	11.000.100.566.950.100.340.000
213051	Children's Therapy Ctr., Oakland	$12,092.94	11.000.100.566.950.100.340.000

215368	Children's Therapy Ctr., Oakland	$12,092.94	11.000.100.566.950.100.340.000
215926	Children's Therapy Ctr., Oakland	$12,092.94	11.000.100.566.950.100.340.000
216546	EPIC, Paramus	$19,268.76	11.000.100.566.950.100.340.000
216754	Shepard School, Kinnelon	$9,773.40	11.000.100.566.950.100.340.000
216491	Windsor Bergen Academy, Ridgewood	$11,280.60	11.000.100.566.950.100.340.000
216193	Windsor Preparatory High School	$10,392.90	11.000.100.566.950.100.340.000

G4. Be it resolved that the Board, upon recommendation of the Acting Chief School Administrator, approves the 2026-2027 School Year Special Education out-of-district placements as follows:

Student	**Program**	**Tuition**	**Account #**
213066	Alpine Learning Group, Paramus	$127,612.80	11.000.100.566.950.100.340.000
213654	Alpine Learning Group, Paramus	$127,612.80	11.000.100.566.950.100.340.000
214375	Banyan School, Fairfield	$70,975.80	11.000.100.566.950.100.340.000
215931	Celebrate the Children, Dover	$89,100.00	11.000.100.566.950.100.340.000
215931	Celebrate the Children, 1-1 Aide	$37,800.00	11.000.217.320.950.217.213.000
213088	Children's Therapy Ctr., Oakland	$96,217.74	11.000.100.566.950.100.340.000
216872	Children's Therapy Ctr., Oakland	$96,217.74	11.000.100.566.950.100.340.000
214638	Children's Therapy Ctr., Oakland	$96,217.74	11.000.100.566.950.100.340.000
214638	Children's Therapy Ctr., Oakland, 1-1 Aide	$41,175.00	11.000.217.320.950.217.213.000
215368	Children's Therapy Ctr., Oakland	$96,217.74	11.000.100.566.950.100.340.000
215926	Children's Therapy Ctr., Oakland	$96,217.74	11.000.100.566.950.100.340.000
216546	EPIC, Paramus	$125,246.94	11.000.100.566.950.100.340.000
215579	Holmstead School, Ridgewood	$69,400.80	11.000.100.566.950.100.340.000
214778	NVRHS Valley Program	$94,063.00	11.000.100.562.950.100.340.000
216491	Windsor Bergen Academy, Ridgewood	$68,811.66	11.000.100.566.950.100.340.000
216104	Windsor Bergen Academy, Ridgewood	$68,811.66	11.000.100.566.950.100.340.000
216468	Windsor Learning Center, Pompton Lakes	$67,680.00	11.000.100.566.950.100.340.000
216193	Windsor Preparatory High School	$63,396.69	11.000.100.566.950.100.340.000
216533	Windsor Preparatory High School	$63,396.69	11.000.100.566.950.100.340.000

G5. Be it resolved that the Board, upon recommendation of the School Business Administrator/Board Secretary, approves an agreement with Bergen County Department of Health Services to provide nursing and other related services to non-public school children for the 2026-2027 school year, as provided by Chapter 226, P.L. 1991.

BUSINESS RESOLUTIONS

Motion to approve Resolutions B1 through B20 as listed below.

	Motion	Second	Yes	No	Abstain	Recuse
Mr. Cohen						
Mr. Corey						
Mr. Hayward						
Ms. Parlamis						
Dr. Pucci-Bender						
Ms. Stephenson						
Mr. Tang						
Ms. Calvez						
Dr. Robinson						

B1. Be it resolved that the Board, upon recommendation of the School Business Administrator/Board Secretary retroactively approves the participation in the New Jersey State Health Benefits/School Employees Health Benefits Program to provide health benefits for school district employees for calendar year 2026 at the established rates.

B2. Be it resolved that the Board, upon recommendation of the School Business Administrator/Board Secretary, approves the disposal either by auction or as refuse of the items below. Be it further resolved that the Board of Education approves the sale of the surplus property through the online auction services of GovDeals (govdeals.com). The terms and conditions of the agreement entered into with GovDeals is available online at govdeals.com and also available from the Board. The sale is being conducted pursuant to Local Finance Notice 2008-9.

1 Yamaha MTX3	11 Lenovo Thinkpad T450 Laptops	3 Dell Precision Towers 3620
1 Dell Precision Tower T1700	17 Dell OptiPlex 780 Small Form Factor PC's	8 Dell OptiPlex 790 Small Form Factor PC's
15 Dell OptiPlex 7010 Small Form Factor PC's	6 Dell OptiPlex 9020 Small Form Factor PC's	2 Dell OptiPlex All-in-one Stands
145 HP Chromebooks G1	65 EliteBook 820 G1/G2 Laptops	66 HP EliteBook 820 G3 Laptops
1 HP Proliant DL320 G6	1 Aleratec DVD Duplicator	1 Thecus Server

2 APC Rack Mounted Battery Backups	1 Rack Mounted Surge Protector	3 Sapling Rack Mounted Master Clock Units
6 Bogen HTA-125A Amplifiers	3 Bogen BPA-60	16 Bogen QCR24
15 Bogen MCRRP		

B3. Whereas, the Board of Education publicly advertised and solicited for sealed bids for the RTU Replacement Phase II at Glen Rock High School and Middle School, as a single overall project; and

Whereas, in accordance with that advertisement, the bids were received, publicly opened and read aloud in the Office of the Business Administrator on June 25, 2026; and

Whereas, after review of the bids received, the Board wishes to award a contract for the bid, per the project specifications; and

Whereas, Centralpack Engineering Corporation of Hibernia, New Jersey, submitted the apparent low bid amount for the project of $637,890.00, inclusive of the base bid and all project allowances; and

Whereas, there are no material defects in Centralpack's bid and therefore, it is the lowest responsible and responsive bidder for the project;

Now, therefore, be it resolved, that the Board of Education award the contract for the Project to Centralpack Engineering Corporation, PO Box 359, 359 Green Pond Road, Hibernia, NJ 07842, in the total contract amount of $637,890.00, inclusive of all project allowances, subject to the terms and conditions of a contractual agreement pending review by Board counsel, and which the Board President and/or Business Administrator is thereafter authorized to execute on behalf of the Board.

B4. Where as the RTU Replacement Phase II was approved in the 2026 -2027 Budget at $2,986,240.00; and

Whereas the Glen Rock Board of Education opened public bids for RTU Replacement Phase II on June 25, 2026; and

Whereas the RTU Replacement Phase II cost came in under budget by $2,076,310.00; and

Whereas the Glen Rock Middle School / High School is still in need of 10 additional RTU replacements.

Therefore be it resolved, that the Glen Rock Board of Education upon the recommendation of the Business Administrator approves the budget savings to be used for a third round of bids (Phase III) to cover the remaining RTU's that need replacement.

B5. Whereas the Glen Rock Board of Education publicly bid Disaster Remediation Services on both May 14, 2026 and May 29, 2026 with no responding Bids; and

Whereas the Glen Rock Board of Education authorized the Business Administrator to negotiate a contract for Disaster Remediation Services under N.J.S.A. 18A:18A-5(a)(3), at terms consistent with the Disaster Remediation Services bid specifications at the June 1, 2026 Board of Education meeting; and

Whereas the Business Administrator negotiated terms and conditions with Rapid Recovery Services, LLC at terms consistent with the bid specifications.

Therefore be it resolved that the Glen Rock Board of Education based on the recommendation of the Business Administrator awards the Disaster Remediation Services contract to Rapid Recovery Services, LLC under the following terms:

- Laborer - Building Foreman $110.82 per hour
- Laborer - Building / Class B Journeyman $102.36 per hour
- Materials markup not to exceed 15%.
- The total contract amount shall not exceed $150,000.00 without prior Board approval, and individual work orders shall be issued in accordance with the bid specifications.
- The term of the contract shall be from July 1, 2026 through June 30, 2027, with the option to extend in accordance with N.J.S.A. 18A:18A-42, if applicable.

B6. Whereas, the Glen Rock Board of Education (the "Board") solicited bids for fire and security alarm services in accordance with the New Jersey Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq.; and

Whereas, the Board advertised for bids in accordance with N.J.S.A. 18A:18A-21, with bids publicly opened and read aloud on June 23, 2026 at 10:30 AM at 620 Harristown Road, Glen Rock, NJ 07452; and

Whereas, the following bid was received;

Bidder	Total Fixed Price (inspection, testing, maintenance and central monitoring)	Hourly Labor Rates
TFS Inc. T/A United Federated System, Inc.	$51,900.00	Journeyman $200.00 Journeyman Foreman $215.00

Whereas, the Business Administrator/Board Secretary and Board Attorney have reviewed the bid and recommend award to TFS Inc. T/A United Federated System, Inc., the lowest responsive bidder meeting the specifications.

Now, therefore, be it resolved by the Board of Education of the Glen Rock that:

- The contract for fire and security alarm services is hereby awarded to TFS Inc. T/A United Federated System, Inc., located at 10 Gordon Drive, Suite 201, PO Box 347, Totowa, NJ 07512, on a time and materials basis, at the rates set forth in the bid documents, including a labor rate of $200.00 per hour for a Journeyman and $215.00 per hour for a Journeyman Foreman and a materials markup not to exceed 15%.
- The total contract amount shall not exceed $100,000.00 without prior Board approval, and individual work orders shall be issued in accordance with the bid specifications.
- The term of the contract shall be from July 1, 2026 through June 30, 2027, with the option to extend in accordance with N.J.S.A. 18A:18A-42, if applicable.

B7. Whereas, the Glen Rock Board of Education (the "Board") solicited bids for blacktop paving services in accordance with the New Jersey Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq.; and

Whereas, the Board advertised for bids in accordance with N.J.S.A. 18A:18A-21, with bids publicly opened and read aloud on June 30, 2026 at 10:00 AM at 620 Harristown Road, Glen Rock, NJ 07452; and

Whereas, the following bids were received;

Bidder	Average Hourly Labor Rate
D&L Paving Contractors, Inc.	$158.75
Crossroads Pavement Maintenance, LLC	$275.00

Whereas, the Business Administrator/Board Secretary and Board Attorney have reviewed the bids and recommend award to D&L Paving Contractors, Inc., the lowest responsive bidder meeting the specifications.

Now, therefore, be it resolved by the Board of Education of the Glen Rock that:

- The contract for blacktop paving services is hereby awarded to D&L Paving Contractors, Inc., located at 675 Franklin Avenue, Nutley, NJ 07110, on a time and materials basis, at the rates set forth in the bid documents, including an hourly labor rate of $150.00 for Laborer, $175 for Operator, $160.00 for Foreman and $150.00 per driver and a materials markup not to exceed 15%.
- The total contract amount shall not exceed $75,000.00 without prior Board approval, and individual work orders shall be issued in accordance with the bid specifications.
- The term of the contract shall be from July 1, 2026 through June 30, 2027, with the option to extend in accordance with N.J.S.A. 18A:18A-42, if applicable.

B8. Whereas, the Glen Rock Board of Education (the "Board") requires Occupational and Physical Therapy (the "Services"); and

Whereas, the Services constitute "professional services" within the meaning of N.J.S.A. 18A:18A-5(a)(1), as services performed by a person authorized by law to practice a recognized profession, the practice of which is regulated by law, or services requiring the exercise of specialized, unique, or discretionary skill or judgment not adaptable to competitive bidding under the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq.; and

Whereas, although exempt from public bidding, the Board elected to solicit competition for the Services through a formal Request for Proposals ("RFP") process, #01RFP 2026/27, in order to promote the goals of cost-effectiveness, quality of service, and public accountability; and

Whereas, the RFP was advertised and/or distributed in accordance with the Board's procurement policies and, to the extent the Board elected to award the resulting contract through a "fair and open process" as defined in N.J.S.A. 19:44A-20.7, the solicitation requirements of that section, including public notice of the availability of the RFP at least ten (10) business days prior to the deadline for submission of proposals; and

Whereas, proposals were received from the following firms by the submission deadline of July 14, 2026: Oxford Consulting Services, Vivian Genn Pittman, Thera-Pede, Dr. L Hanes and Associates and ESS Clinical; and

Whereas, the Board's Evaluation Committee evaluated the proposals received in accordance with the evaluation criteria set forth in the RFP, including but not limited to [e.g., pricing, qualifications and experience, references, and compliance with the requirements of the RFP], and has recommended awards to Thera-Pede located at 8-14 Saddle River Road, Fair Lawn, NJ 07410 and Vivian Genn Pittman located at 211 Fairmount Avenue, Glen Rock, NJ 07452, (the "Contractors) as the proposals most advantageous to the Board, price and other factors considered; and

Whereas, funds are available for this purpose in an amount not to exceed $167,600.00, as certified by the Board Secretary/School Business Administrator pursuant to N.J.S.A. 18A:19-1 and N.J.A.C. 6A:23A-16.10;

Now, therefore, be it resolved, by the Glen Rock Board of Education, County of Bergen, State of New Jersey, as follows:

1. The Board hereby awards professional services contracts for the "Services" to Thera-Pede and Vivian Genn Pittman for a term commencing August 1, 2026 and ending July 31, 2027, in an aggregate amount not to exceed $167,600.00, pursuant to N.J.S.A. 18A:18A-5(a)(1).

2. The Board President and/or School Business Administrator/Board Secretary are hereby authorized and directed to execute contracts with the Contractors, consistent with the terms of RFP #01RFP 2026/27 and the Contractors' proposals dated July 14, 2026.

3. A copy of this resolution, together with the Contractors' Business Registration Certificate and required certifications, shall be placed on file in the Office of the Board Secretary and available for public inspection.

4. Notice of these awards shall be published on the District website within ten (10) days of adoption, as required by N.J.S.A. 18A:18A-5(c), stating the nature, duration, service, and amount of the contracts, and that the resolution and contracts are on file and available for public inspection.

5. This resolution shall take effect immediately.

B9. Whereas, the Glen Rock Board of Education (the "Board") requires Speech Therapy (the "Services"); and

Whereas, the Services constitute "professional services" within the meaning of N.J.S.A. 18A:18A-5(a)(1), as services performed by a person authorized by law to practice a recognized profession, the practice of which is regulated by law, or services requiring the exercise of specialized, unique, or discretionary skill or judgment not adaptable to competitive bidding under the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq.; and

Whereas, although exempt from public bidding, the Board elected to solicit competition for the Services through a formal Request for Proposals ("RFP") process, RFP #02RFP 2026/27, in order to promote the goals of cost-effectiveness, quality of service, and public accountability; and

Whereas, the RFP was advertised and/or distributed in accordance with the Board's procurement policies and, to the extent the Board elected to award the resulting contract through a "fair and open process" as defined in N.J.S.A. 19:44A-20.7, the solicitation requirements of that section, including public notice of the availability of the RFP at least ten (10) business days prior to the deadline for submission of proposals; and

Whereas, proposals were received from the following firms by the submission deadline of July 14, 2026: Oxford Consulting Services, Solomon Therapeutics & Resource Specialists, ESS Clinical and Dr. L. Hanes and Associates; and

Whereas, the Board's Evaluation Committee evaluated the proposals received in accordance with the evaluation criteria set forth in the RFP, including but not limited to [e.g., pricing, qualifications and experience, references, and compliance with the requirements of the RFP], and has recommended award to Solomon Therapeutics & Resource Specialists (the "Contractor"), located at 46 Springbrook Road, Livingston, NJ 07039, as the proposal most advantageous to the Board, price and other factors considered; and

Whereas, funds are available for this purpose in an amount not to exceed $81,000, as certified by the Board Secretary/School Business Administrator pursuant to N.J.S.A. 18A:19-1 and N.J.A.C. 6A:23A-16.10;

Now, therefore, be it resolved, by the Glen Rock Board of Education, County of Bergen, State of New Jersey, as follows:

1. The Board hereby awards Solomon Therapeutics & Resource Specialists for a term commencing August 1, 2026 and ending July 31, 2027, in an amount not to exceed $81,000, pursuant to N.J.S.A. 18A:18A-5(a)(1).

2. The Board President and/or School Business Administrator/Board Secretary are hereby authorized and directed to execute a contract with the Contractor, consistent with the terms of RFP #02RFP 2026/27 and the Contractor's proposal dated July 14, 2026.

3. A copy of this resolution, together with the Contractor's Business Registration Certificate and required certifications, shall be placed on file in the Office of the Board Secretary and available for public inspection.

4. Notice of this award shall be published on the District website within ten (10) days of adoption, as required by N.J.S.A. 18A:18A-5(c), stating the nature, duration, service, and amount of the contract, and that the resolution and contract are on file and available for public inspection.

5. This resolution shall take effect immediately.

B10. Whereas, the Glen Rock Board of Education (the "Board") requires Nursing Service (the "Services"); and

Whereas, the Services constitute "professional services" within the meaning of N.J.S.A. 18A:18A-5(a)(1), as services performed by a person authorized by law to practice a recognized profession, the practice of which is regulated by law, or services requiring the exercise of specialized, unique, or discretionary skill or judgment not adaptable to competitive bidding under the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq.; and

Whereas, although exempt from public bidding, the Board elected to solicit competition for the Services through a formal Request for Proposals ("RFP") process, RFP #03RFP 2026/27, in order to promote the goals of cost-effectiveness, quality of service, and public accountability; and

Whereas, the RFP was advertised and/or distributed in accordance with the Board's procurement policies and, to the extent the Board elected to award the resulting contract through a "fair and open process" as defined in N.J.S.A. 19:44A-20.7, the solicitation requirements of that section, including public notice of the availability of the RFP at least ten (10) business days prior to the deadline for submission of proposals; and

Whereas, proposals were received from the following firms by the submission deadline of July 14, 2026: Star Pediatric Home Care Agency, ESS Clinical, Homecare Therapies and Care Option for Kids; and

Whereas, the Board's Evaluation Committee evaluated the proposals received in accordance with the evaluation criteria set forth in the RFP, including but not limited to [e.g., pricing, qualifications and experience, references, and compliance with the requirements of the RFP], and has recommended award to (Primary) Star Pediatric Home Care Agency, located at 160 Pehle Avenue, Ste. 203, Saddle Brook, NJ 07663 and (Secondary) Care Options for Kids located at , 250 Century Parkway, Ste. 325, Mount Laurel, NJ 08054 (the "Contractors"), as the proposals most advantageous to the Board, price and other factors considered; and

Whereas, funds are available for this purpose in an amount not to exceed $220,000.00, as certified by the Board Secretary/School Business Administrator pursuant to N.J.S.A. 18A:19-1 and N.J.A.C. 6A:23A-16.10;

Now, therefore, be it resolved, by the Glen Rock Board of Education, County of Bergen, State of New Jersey, as follows:

1. The Board hereby awards a professional services contracts for the Services to (Primary) Star Pediatric Home Care Agency and (Secondary) Care Options for Kids for a term commencing August 1, 2026 and ending July 31, 2027, in an aggregate amount not to exceed $220,000.00, pursuant to N.J.S.A. 18A:18A-5(a)(1).

2. The Board President and/or School Business Administrator/Board Secretary are hereby authorized and directed to execute contracts with the Contractors, consistent with the terms of RFP #03RFP 2026/27 and the Contractors' proposal dated July 14, 2026.

3. A copy of this resolution, together with the Contractor's Business Registration Certificate and required certifications, shall be placed on file in the Office of the Board Secretary and available for public inspection.

4. Notice of this award shall be published on the District website within ten (10) days of adoption, as required by N.J.S.A. 18A:18A-5(c), stating the nature, duration, service, and amount of the contract, and that the resolution and contract are on file and available for public inspection.

5. This resolution shall take effect immediately.

B11. Whereas, the Glen Rock Board of Education (the "Board") requires ABA Therapy Services (the "Services"); and

Whereas, the Services constitute "professional services" within the meaning of N.J.S.A. 18A:18A-5(a)(1), as services performed by a person authorized by law to practice a recognized profession, the practice of which is regulated by law, or services requiring the exercise of specialized, unique, or discretionary skill or judgment not adaptable to competitive bidding under the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq.; and

Whereas, although exempt from public bidding, the Board elected to solicit competition for the Services through a formal Request for Proposals ("RFP") process, RFP #05RFP 2026/27, in order to promote the goals of cost-effectiveness, quality of service, and public accountability; and

Whereas, the RFP was advertised and/or distributed in accordance with the Board's procurement policies and, to the extent the Board elected to award the resulting contract through a "fair and open process" as defined in N.J.S.A. 19:44A-20.7, the solicitation requirements of that section, including public notice of the availability of the RFP at least ten (10) business days prior to the deadline for submission of proposals; and

Whereas, proposals were received from the following firms by the submission deadline of July 14, 2026: Positive Behavior, Supports Corporation, Social Strides, ESS Clinical, Progressive Therapy and First Children Services; and

Whereas, the Board's Evaluation Committee evaluated the proposals received in accordance with the evaluation criteria set forth in the RFP, including but not limited to [e.g., pricing, qualifications and experience, references, and compliance with the requirements of the RFP], and has recommended award to (Primary) Social Strides, located at 101 Eisenhower Pkwy., Ste. 300, Roseland, NJ 07068 and (Secondary) First Children Services located at, 1256 Marlkress Road, Cherry Hill, NJ 08003 (the "Contractors"), as the proposals most advantageous to the Board, price and other factors considered; and

Whereas, funds are available for this purpose in an amount not to exceed $28,000.00, as certified by the Board Secretary/School Business Administrator pursuant to N.J.S.A. 18A:19-1 and N.J.A.C. 6A:23A-16.10;

Now, therefore, be it resolved, by the Glen Rock Board of Education, County of Bergen, State of New Jersey, as follows:

1. The Board hereby awards a professional services contract for the Services to (Primary) Social Strides and (Secondary) First Children Services for a term

commencing August 1, 2026 and ending July 31, 2027, in an aggregate amount not to exceed $28,000.00, pursuant to N.J.S.A. 18A:18A-5(a)(1).

2. The Board President and/or School Business Administrator/Board Secretary are hereby authorized and directed to execute a contract with the Contractors, consistent with the terms of RFP #05RFP 2026/27 and the Contractors' proposal dated July 14, 2026.

3. A copy of this resolution, together with the Contractors' Business Registration Certificate and required certifications, shall be placed on file in the Office of the Board Secretary and available for public inspection.

4. Notice of this award shall be published on the District website within ten (10) days of adoption, as required by N.J.S.A. 18A:18A-5(c), stating the nature, duration, service, and amount of the contract, and that the resolution and contract are on file and available for public inspection.

5. This resolution shall take effect immediately.

B12. Whereas, the Glen Rock Board of Education (the "Board") requires Psychiatric Evaluation Services (the "Services"); and

Whereas, the Services constitute "professional services" within the meaning of N.J.S.A. 18A:18A-5(a)(1), as services performed by a person authorized by law to practice a recognized profession, the practice of which is regulated by law, or services requiring the exercise of specialized, unique, or discretionary skill or judgment not adaptable to competitive bidding under the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq.; and

Whereas, although exempt from public bidding, the Board elected to solicit competition for the Services through a formal Request for Proposals ("RFP") process, RFP #06 RFP 2026/27, in order to promote the goals of cost-effectiveness, quality of service, and public accountability; and

Whereas, the RFP was advertised and/or distributed in accordance with the Board's procurement policies and, to the extent the Board elected to award the resulting contract through a "fair and open process" as defined in N.J.S.A. 19:44A-20.7, the solicitation requirements of that section, including public notice of the availability of the RFP at least ten (10) business days prior to the deadline for submission of proposals; and

Whereas, a proposal was received from the following firms by the submission deadline of July 14, 2026: Dr. Sameh Ragheb, MD; and

Whereas, the Board's Evaluation Committee evaluated the proposals received in accordance with the evaluation criteria set forth in the RFP, including but not limited to [e.g., pricing, qualifications and experience, references, and compliance with the requirements of the RFP], and has recommended award to Dr. Sameh Ragheb, MD (the "Contractor"), located at 345 Route 17, Ste. 18, Upper Saddle River, NJ 07458, as the proposal most advantageous to the Board, price and other factors considered; and

Whereas, funds are available for this purpose in an amount not to exceed $20,000.00, as certified by the Board Secretary/School Business Administrator pursuant to N.J.S.A. 18A:19-1 and N.J.A.C. 6A:23A-16.10;

Now, therefore, be it resolved, by the Glen Rock Board of Education, County of Bergen, State of New Jersey, as follows:

1. The Board hereby awards a professional services contract for the Services to Dr. Sameh Ragheb, MD for a term commencing August 1, 2026 and ending July 31, 2027, in an amount not to exceed $20,000.00, pursuant to N.J.S.A. 18A:18A-5(a)(1).

2. The Board President and/or School Business Administrator/Board Secretary are hereby authorized and directed to execute a contract with the Contractor, consistent with the terms of RFP No. #06 RFP 2026/27 and the Contractor's proposal dated July 14, 2026.

3. A copy of this resolution, together with the Contractor's Business Registration Certificate and required certifications, shall be placed on file in the Office of the Board Secretary and available for public inspection.

4. Notice of this award shall be published on the District website within ten (10) days of adoption, as required by N.J.S.A. 18A:18A-5(c), stating the nature, duration, service, and amount of the contract, and that the resolution and contract are on file and available for public inspection.

5. This resolution shall take effect immediately.

B13. Whereas, the Glen Rock Board of Education (the "Board") requires Special Education Services (the "Services"); and

Whereas, the Services constitute "professional services" within the meaning of N.J.S.A. 18A:18A-5(a)(1), as services performed by a person authorized by law to practice a recognized profession, the practice of which is regulated by law, or services requiring the exercise of specialized, unique, or discretionary skill or

judgment not adaptable to competitive bidding under the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq.; and

Whereas, although exempt from public bidding, the Board elected to solicit competition for the Services through a formal Request for Proposals ("RFP") process, RFP #06 RFP 2026/27, in order to promote the goals of cost-effectiveness, quality of service, and public accountability; and

Whereas, the RFP was advertised and/or distributed in accordance with the Board's procurement policies and, to the extent the Board elected to award the resulting contract through a "fair and open process" as defined in N.J.S.A. 19:44A-20.7, the solicitation requirements of that section, including public notice of the availability of the RFP at least ten (10) business days prior to the deadline for submission of proposals; and

Whereas, proposals were received from the following firms by the submission deadline of July 14, 2026: Supreme Consultants, Dr. L. Hanes and Associates, Learning Tree and Oxford Consulting Services; and

Whereas, the Board's Evaluation Committee evaluated the proposals received in accordance with the evaluation criteria set forth in the RFP, including but not limited to [e.g., pricing, qualifications and experience, references, and compliance with the requirements of the RFP], and has recommended awards to (Primary) Supreme Consultants, located at 71 Union Avenue, Ste. 207, Rutherford, NJ 07070, and (Secondary) Dr. L. Hanes and Associates located at 6 Mead Place, Pompton Plains, NJ 07444 (the "Contractors") as the proposals most advantageous to the Board, price and other factors considered; and

Whereas, funds are available for this purpose in an amount not to exceed $13,500.00 as certified by the Board Secretary/School Business Administrator pursuant to N.J.S.A. 18A:19-1 and N.J.A.C. 6A:23A-16.10;

Now, therefore, be it resolved, by the Glen Rock Board of Education, County of Bergen, State of New Jersey, as follows:

1. The Board hereby awards a professional services contract for the Services to (Primary) Supreme Consultants and (Secondary) Dr. L. Hanes and Associates for a term commencing August 1, 2026 and ending July 31, 2027, in an aggregate amount not to exceed $13,500.00, pursuant to N.J.S.A. 18A:18A-5(a)(1).

2. The Board President and/or School Business Administrator/Board Secretary are hereby authorized and directed to execute a contract with the Contractor, consistent with the terms of RFP #06 RFP 2026/27 and the Contractor's proposal dated July 14, 2026.

3. A copy of this resolution, together with the Contractor's Business Registration Certificate and required certifications, shall be placed on file in the Office of the Board Secretary and available for public inspection.

4. Notice of this award shall be published on the District website within ten (10) days of adoption, as required by N.J.S.A. 18A:18A-5(c), stating the nature, duration, service, and amount of the contract, and that the resolution and contract are on file and available for public inspection.

5. This resolution shall take effect immediately.

B14. Whereas, the Glen Rock Board of Education (the "Board") requires Multi-Sensory Reading Instruction (the "Services"); and

Whereas, the Services constitute "professional services" within the meaning of N.J.S.A. 18A:18A-5(a)(1), as services performed by a person authorized by law to practice a recognized profession, the practice of which is regulated by law, or services requiring the exercise of specialized, unique, or discretionary skill or judgment not adaptable to competitive bidding under the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq.; and

Whereas, although exempt from public bidding, the Board elected to solicit competition for the Services through a formal Request for Proposals ("RFP") process, RFP #07 RFP 2026/27, in order to promote the goals of cost-effectiveness, quality of service, and public accountability; and

Whereas, the RFP was advertised and/or distributed in accordance with the Board's procurement policies and, to the extent the Board elected to award the resulting contract through a "fair and open process" as defined in N.J.S.A. 19:44A-20.7, the solicitation requirements of that section, including public notice of the availability of the RFP at least ten (10) business days prior to the deadline for submission of proposals; and

Whereas, proposals were received from the following firms by the submission deadline of July 14, 2026: Caitlin Montuori; and

Whereas, the Board's Evaluation Committee evaluated the proposals received in accordance with the evaluation criteria set forth in the RFP, including but not limited to [e.g., pricing, qualifications and experience, references, and compliance with the requirements of the RFP], and has recommended award to Caitlin Montuori (the "Contractor"), located at 601 Overlook Drive, Wyckoff, NJ 07481, as the proposal most advantageous to the Board, price and other factors considered; and

Whereas, funds are available for this purpose in an amount not to exceed $24,000.00, as certified by the Board Secretary/School Business Administrator pursuant to N.J.S.A. 18A:19-1 and N.J.A.C. 6A:23A-16.10;

Now, therefore, be it resolved, by the Glen Rock Board of Education, County of Bergen, State of New Jersey, as follows:

1. The Board hereby awards a professional services contract for the Services to Caitlin Montuori for a term commencing August 1, 2026 and ending July 31, 2027, in an amount not to exceed $24,000.00, pursuant to N.J.S.A. 18A:18A-5(a)(1).

2. The Board President and/or School Business Administrator/Board Secretary are hereby authorized and directed to execute a contract with the Contractor, consistent with the terms of RFP #07 RFP 2026/27 and the Contractor's proposal dated July 14, 2026.

3. A copy of this resolution, together with the Contractor's Business Registration Certificate and required certifications, shall be placed on file in the Office of the Board Secretary and available for public inspection.

4. Notice of this award shall be published on the District website within ten (10) days of adoption, as required by N.J.S.A. 18A:18A-5(c), stating the nature, duration, service, and amount of the contract, and that the resolution and contract are on file and available for public inspection.

5. This resolution shall take effect immediately.

B15. Whereas, the Glen Rock Board of Education (the "Board") requires Behavioral Therapy and Evaluation Services (the "Services"); and

Whereas, the Services constitute "professional services" within the meaning of N.J.S.A. 18A:18A-5(a)(1), as services performed by a person authorized by law to practice a recognized profession, the practice of which is regulated by law, or services requiring the exercise of specialized, unique, or discretionary skill or judgment not adaptable to competitive bidding under the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq.; and

Whereas, although exempt from public bidding, the Board elected to solicit competition for the Services through a formal Request for Proposals ("RFP") process, RFP #08 RFP 2026/27, in order to promote the goals of cost-effectiveness, quality of service, and public accountability; and

Whereas, the RFP was advertised and/or distributed in accordance with the Board's procurement policies and, to the extent the Board elected to award the

resulting contract through a "fair and open process" as defined in N.J.S.A. 19:44A-20.7, the solicitation requirements of that section, including public notice of the availability of the RFP at least ten (10) business days prior to the deadline for submission of proposals; and

Whereas, proposals were received from the following firms by the submission deadline of July 14, 2026: Dr. L. Hanes and Associates, Jump Ahead, ESS Clinical, Progressive Therapy of NJ and Oxford Consulting Services; and

Whereas, the Board's Evaluation Committee evaluated the proposals received in accordance with the evaluation criteria set forth in the RFP, including but not limited to [e.g., pricing, qualifications and experience, references, and compliance with the requirements of the RFP], and has recommended awards to (Primary) Progressive Therapy, located at 1 Meredith Court, PO Box 104, Oak Ridge, NJ 07438, and (Secondary) Dr. L. Hanes and Associates located at 6 Mead Place, Pompton Plains, NJ 07444 (the "Contractors") as the proposals most advantageous to the Board, price and other factors considered; and

Whereas, funds are available for this purpose in an amount not to exceed $13,500.00 as certified by the Board Secretary/School Business Administrator pursuant to N.J.S.A. 18A:19-1 and N.J.A.C. 6A:23A-16.10;

Now, therefore, be it resolved, by the Glen Rock Board of Education, County of Bergen, State of New Jersey, as follows:

1. The Board hereby awards a professional services contract for the Services to (Primary) Supreme Consultants and (Secondary) Dr. L. Hanes and Associates for a term commencing August 1, 2026 and ending July 31, 2027, in an aggregate amount not to exceed $13,500.00, pursuant to N.J.S.A. 18A:18A-5(a)(1).

2. The Board President and/or School Business Administrator/Board Secretary are hereby authorized and directed to execute a contract with the Contractor, consistent with the terms of RFP #06 RFP 2026/27 and the Contractor's proposal dated July 14, 2026.

3. A copy of this resolution, together with the Contractor's Business Registration Certificate and required certifications, shall be placed on file in the Office of the Board Secretary and available for public inspection.

4. Notice of this award shall be published on the District website within ten (10) days of adoption, as required by N.J.S.A. 18A:18A-5(c), stating the nature, duration, service, and amount of the contract, and that the resolution and contract are on file and available for public inspection.

5. This resolution shall take effect immediately.

B16. Be it resolved that the Board, upon recommendation of the School Business Administrator/Board Secretary, retroactively approves the District to apply for and accept the following FY27 IDEA Entitlement Grant allocations, to be used for purposes as required by the NJDOE.

Title		Amount of Allocation
IDEA-Basic	Glen Rock Public Schools	$ 538,401.00
IDEA-Basic	Academy of Our Lady Parochial School	$ 59,426.00
IDEA-Pre-K	Glen Rock Public Schools	$ 25,862.00

B17. Be it resolved that the Board, upon recommendation of the School Business Administrator/Board Secretary, retroactively approves the District to apply for and accept the following FY27 ESEA Entitlement Grant allocations, to be used for purposes as required by the NJDOE.

Title		Amount of Allocation
Title IIA	Glen Rock Public Schools	$ 23,631.00
Title IIA	Academy of Our Lady Parochial School	$ 2,130.00

B18. Be it resolved that the Board, upon recommendation of the Acting Chief School Administrator, approves the District to not accept the following FY27 ESSA-ESEA Entitlement Grant allocations, as the amount does not meet the threshold of $10,000 to accept funds per NJDOE grant requirements:

Title		Amount of Allocation
Title III	Glen Rock Public Schools	$ 6,420.00

B19. Be it resolved that the Board, upon recommendation of the School Business Administrator/Board Secretary accepts 2026 Extraordinary Aid in the amount of $551,213.00 to be appropriated as needed during the 2026-2027 School Year upon approval of the Board of Education.

B20. Be it resolved that the Board, upon recommendation of the School Business Administrator/Board Secretary, approves the disposal of the following obsolete item:

Fixed Asset Number or Serial #	Description of Equipment	Location
10919	Portable AC Unit	HS Server Room - Technology

PERSONNEL RESOLUTIONS

Motion to approve Resolutions P1 through P16 as listed below.

	Motion	Second	Yes	No	Abstain	Recuse
Mr. Cohen						
Mr. Corey						
Mr. Hayward						
Ms. Parlamis						
Dr. Pucci-Bender						
Ms. Stephenson						
Mr. Tang						
Ms. Calvez						
Dr. Robinson						

P1. Be it resolved that the Board approves the appointment of Kenneth Rota as Interim Superintendent of Schools in accordance with the employment contract as approved by the Executive County Superintendent effective September 1, 2026 through June 30, 2027. (Attached as Appendix C)

P2. Be it resolved that the Board, upon recommendation of the Acting Chief School Administrator, accepts with regret, the resignation of the following staff member for personal reasons, in accordance with the provisions of the GRBOE/GREA negotiated agreement:

Name	Position	Effective Date
Laura Callegari	English Teacher Middle School	07/10/2026

P3. Be it resolved that the Board, upon recommendation of the Acting Chief School Administrator, accepts with regret, the resignation of the following staff members for personal reasons:

Name	Position	Effective Date
Michael Jack	Security Personnel	06/23/2026
Lauren Setteducato	Lunch Room Aide	06/23/2026
Laura Vitelli	Lunch Room Aide	06/23/2026

P4. Be it resolved that the Board, upon recommendation of the Acting Chief School Administrator approves the initial tenure track appointment of the following certificated administrator for the 2026-2027 school year, pending completion of all required paperwork :

Name	School	Position	Start Date	Salary	Account Number
Carly Kalman	District	Supervisor of Mathematics	09/28/2026*	$110,000. prorated	11.000.221.102.040.552.604.000 11.000.240.104.040.552.604.000

***on or about**

P5. Be it resolved that the Board, upon recommendation of the Acting Chief School Administrator, approves the initial tenure track appointment of the following certificated staff members for the 2026-2027 school year, pending completion of all required paperwork and receipt of applicable New Jersey Department of Education (NJDOE) certificate:

Name	School/ Department	Position	Start Date	Step (Salary)	Account Number
Jaclyn Bicknese	Special Services	Occupational Therapist	10/01/2026	MA+30/Step 12 $85,308 prorated	11.000.216.101.000.316.637.000
Mercedes Blackwell	Middle School	English Teacher	09/01/2026	BA/Step 2 $60,900.	11.130.100.101.060.500.604.000
Emily Hosford	Middle School	English Teacher	09/01/2026	BA/Step 3 $60,900.	11.130.100.101.060.500.604.000
Tammy Mongon	Middle School	English Teacher	09/01/2026	MA/Step 18 $95,644.	11.130.100.101.060.500.604.000
Natalie Schiavone	Middle School	Special Education	09/01/2026	MA+30/Step 6 $75,108.	11.213.100.101.060.302.604.000

P6. Be it resolved that the Board, upon recommendation of the Acting Chief School Administrator, approves the appointment of the following long-term replacement staff member pending completion of all required paperwork and receipt of applicable New Jersey Department of Education (NJDOE) certificate, for the dates listed below subject to change:

Name	School/ Department	Position	Start/End Date	Step (Salary)	Account Number
Caroline Emmolo	Central School	Elementary Teacher	10/02/2026 - 06/22/2027	MA/Step 8 $72,658. prorated	11.120.100.101.080.010.604.000

P7. Be it resolved that the Board, upon recommendation of the Acting Chief School Administrator, approves the initial tenure track appointment of the following non-certificated staff member for the 2026-2027 school year, pending completion of all required paperwork :

Name	School/ Department	Position	Start Date	Step (Salary)	Account Number
Jennifer Lota	Special Services	Administrative Assistant	09/01/2026	Step 2 $55,757. prorated	11.000.219.105.000.219.604.000

P8. Be it resolved that the Board, upon recommendation of the Acting Chief School Administrator, approves the appointment of the following Security Personnel at the rate listed below for the 2026-2027 school year, pending completion of all required paperwork:

Name	Hourly Rate	Account Number
Brian Morrow	$37.	11.000.266.110.040.266.607.000

P9. Be it resolved that the Board, upon recommendation of the Acting Chief School Administrator, approves the reappointment of the following Security Personnel at the rate listed below for the 2026-2027 school year:

Name	Hourly Rate	Account Number
Gregory Bogert	$37.	11.000.266.110.070.266.607.000
Shawn Hunt	$37.	11.000.266.110.080.266.607.000

Christopher Levedag	$37.	11.000.266.110.065.266.607.000
Robert Steinel-Duboue	$37.	11.000.266.110.090.266.607.000
David Velez	$37.	11.000.266.110.040.266.607.000

P10. Be it resolved that the Board, upon recommendation of the Acting Chief School Administrator, approves a leave of absence for Central School Employee ID #047856, as follows:

Type of Absence	From	To
Medical Leave of Absence	10/02/2026	10/16/2026
FMLA and/or NJ FLA	10/19/2026	02/01/2027
Unpaid Leave of Absence	02/02/2027	06/22/2027

P11. Be it resolved that the Board, upon recommendation of the Acting Chief School Administrator, approves a leave of absence for Middle School Employee ID #047830, as follows:

Type of Absence	From	To
FMLA and/or NJ FLA	10/12/2026	03/29/2027

P12. Be it resolved that the Board, upon recommendation of the Acting Chief School Administrator, retroactively approves the following certificated staff members to complete classroom moves over the summer, charged to account number 11.000.262.110.000.260.616.000.

School	Name	Hourly Rate	Hours Not to Exceed
Byrd	Maria Marx	$45.	10
Central	Kelly Pannaman	$45.	10
Central	Brooke Baldino	$45.	5
Hamilton	Rebecca Tell	$45.	5
Hamilton	Troy Frey	$45.	10
Hamilton	Amanda Levitzke	$45.	10

P13. Be it resolved that the Board, upon recommendation of the Acting Chief School Administrator, retroactively approves the following certificated staff member to conduct the Preschool and Elementary Extended School Year Programs, from June 26 through July 24, 2026, at the hourly rates listed below, not to exceed 90 hours total:

Name	Hourly Rate	Account Number
Nina Pearsall	$75.	11.204.100.101.000.300.634.001

P14. Be it resolved that the Board, upon recommendation of the Acting Chief School Administrator, retroactively approves the attached list of staff for the 2026-2027 Summer Curriculum Projects. The projects will be supported with funding from district funds (Attached as Appendix D)

P15. Be it resolved that the Board, upon recommendation of the Acting Chief School Administrator, approves the adjusted appointment of Olympia Martin from Assistant Cross Country Coach to providing 1 to 1 cross country coaching services for student ID #214756 during the 2026-2027 school year, at the stipend of $5,154.

P16. Be it resolved that the Board, upon recommendation of the Acting Chief School Administrator, approves the following Travel and Conferences for professional development and training purposes as specified below:

Attendee	School/ Department	Program	Location	Date	Cost	Account Number
J. Nolasco C. Sara	Central Office	Executive Administrative Workshop - NJASA	Virtual	08/12/2026 11/10/2026 03/08/2027	No cost	N/A
E. Calvez	Board Member	NJSBA Workshop	Atlantic City, NJ	10/19/2026 - 10/22/2026	$1,227.92	11.000.230.585.000.234.121.141
B. Cohen	Board Member	NJSBA Workshop	Atlantic City, NJ	10/19/2026 - 10/22/2026	$1,227.92	11.000.230.585.000.234.121.141
D. Corey	Board Member	NJSBA Workshop	Atlantic City, NJ	10/19/2026 - 10/22/2026	$1,227.92	11.000.230.585.000.234.121.141
E. Hayward	Board Member	NJSBA Workshop	Atlantic City, NJ	10/19/2026 - 10/22/2026	$1,227.92	11.000.230.585.000.234.121.141
C. Parlamis	Board Member	NJSBA Workshop	Atlantic City, NJ	10/19/2026 - 10/22/2026	$1,227.92	11.000.230.585.000.234.121.141
A. Pucci-Bender	Board Member	NJSBA Workshop	Atlantic City, NJ	10/19/2026 - 10/22/2026	$1,227.92	11.000.230.585.000.234.121.141

D. Robinson	Board Member	NJSBA Workshop	Atlantic City, NJ	10/19/2026 - 10/22/2026	$1,227.92	11.000.230.585.000.234.121.141
K. Stephenson	Board Member	NJSBA Workshop	Atlantic City, NJ	10/19/2026 - 10/22/2026	$1,227.92	11.000.230.585.000.234.121.141
Z. Tang	Board Member	NJSBA Workshop	Atlantic City, NJ	10/19/2026 - 10/22/2026	$1,227.92	11.000.230.585.000.234.121.141
K. Rota	Interim Superintendent	NJSBA Workshop	Atlantic City, NJ	10/19/2026 - 10/22/2026	$1,227.92	11.000.230.580.000.230.121.141
G. Van Nest	Assistant Superintendent	NJSBA Workshop	Atlantic City, NJ	10/19/2026 - 10/22/2026	$1,227.92	11.000.230.580.000.220.121.141
J. Canellas	Business Administrator	NJSBA Workshop	Atlantic City, NJ	10/19/2026 - 10/22/2026	$803.62	11.000.251.580.000.251.121.141
J. MacKay	Special Services	NJSBA Workshop	Atlantic City, NJ	10/19/2026 - 10/22/2026	$1,227.92	11.000.240.580.000.219.121.141
R. Santos	District	NJSBA Workshop	Atlantic City, NJ	10/19/2026 - 10/22/2026	$1,227.92	11.000.252.580.000.252.121.141
J. Yohana	District	NJSBA Workshop	Atlantic City, NJ	10/19/2026 - 10/22/2026	$1,227.92	11.000.230.580.000.233.121.141

*** Substitute Required**

NOTE: Conference/Workshop reimbursements are estimated costs. Actual reimbursements to be made in accord with Board Policy, N.J.S.A. 18A:11-12 and the State's regulations regarding travel covered under Circular Letter 08-13-OMB and any subsequent Circular Letters which may be issued by the State Office of Management and Budget. The costs for applicable substitute teachers will be in addition to travel costs.

NEW BUSINESS

- **Policy**
  - Discussion
    - Review and First Read of Policies (Attached as Appendix A)

P5516	Student Use of Internet-Enabled Devices

- Next Meeting Date: August 31, 2026

PUBLIC COMMENTS (II OF II)

Meeting opened to public comments at _____PM.

Meeting closed to public comments at _____ PM.

RECESS TO CLOSED SESSION:
Motion to approve the following resolution:

	Motion	Second	Yes	No	Abstain	Recuse
Mr. Cohen						
Mr. Corey						
Mr. Hayward						
Ms. Parlamis						
Dr. Pucci-Bender						
Ms. Stephenson						
Mr. Tang						
Ms. Calvez						
Dr. Robinson						

BE IT RESOLVED BY THE GLEN ROCK BOARD OF EDUCATION that

WHEREAS, The Board of Education of Glen Rock must discuss personnel and legal matters which includes the Superintendent search; and

WHEREAS, The aforesaid subjects are not appropriate subjects to be discussed in a public meeting; and

WHEREAS, The aforesaid subjects to be discussed are within the exemptions which are

permitted to be discussed and acted upon in private session pursuant to P.L. 1975 Chapter 231; it is therefore,

RESOLVED, That the aforesaid subjects shall be discussed in private session by this Board at the conclusion of the public segment of this meeting, and information pertaining thereto will be made available to the public at the next regularly scheduled meeting, or as soon thereafter as possible but no later than September 28, 2026, if reasons for non-disclosure no longer exist.

ADJOURNMENT

Motion that the Regular Public Meeting of July 27, 2026 be adjourned at _____PM.

	Motion	Second	Yes	No	Abstain	Recuse
Mr. Cohen						
Mr. Corey						
Mr. Hayward						
Ms. Parlamis						
Dr. Pucci-Bender						
Ms. Stephenson						
Mr. Tang						
Ms. Calvez						
Dr. Robinson						

APPENDIX

A

5516 STUDENT USE OF INTERNET-ENABLED DEVICES

The Board of Education prohibits student use of internet-enabled devices on school grounds during the school day in accordance with N.J.S.A. 18A:36-40b. The Board adopts this Policy and Regulation 5516 pursuant to N.J.S.A. 18A:36-40b. and the guidelines developed by the Commissioner of Education concerning student use of internet-enabled devices during regular school hours, on a school bus, or during school-sponsored events when the student is under the direct supervision of a teaching staff member or employee of the Board.

For the purpose of this Policy and Regulation 5516:

1. "Bell-to-bell" means the timeframe when the bell rings at the start of the school day until the dismissal bell rings at the end of the academic day. Bell-to-bell includes time in between class periods and lunch.

2. "Digital citizenship" means the development of thoughtful, empathetic citizens who can wrestle with important ethical questions at the intersection of technology and humanity. Model digital citizens focus on using technology to make communities better, engage respectfully online with others, and leverage technology to amplify voices and perspectives. They are careful to determine the validity of online sources of information and are always respectful of ideas different than their own.

3. "District-managed tools" means school-issued technology or platforms used for educational purposes (e.g., laptops, tablets, learning management systems, etc.).

4. "Internet-enabled device" means any device capable of connecting to the internet and accessing online content (e.g., smartphones, tablets, smartwatches, smart glasses, etc.), including social media applications. An internet-enabled device does not include an internet-enabled device provided by the Board when used for educational purposes.

5. "Non-internet-enabled device" means a basic communication device that is not capable of connecting to the internet or enabling the user to access content on the internet (e.g., basic flip-style cell phones, two-way radio/walkie-talkie, etc.).

6. "School grounds" means and includes land, portions of land, structures, buildings, and vehicles, not to include school buses, owned, operated, or used for the provision of academic or extracurricular programs sponsored by the district or community provider and structures that support these buildings, such as school wastewater treatment facilities, generating facilities, and other central facilities including, but not limited to, kitchens and maintenance shops. "School grounds" also includes athletic stadiums; swimming pools; any associated structures or related equipment tied to such facilities including, but not limited to, grandstands; greenhouses; garages; facilities used for non-instructional or non-educational purposes; and any structure, building, or facility used solely for school administration. "School grounds" also includes other facilities as defined in N.J.A.C. 6A:26-1.2; playgrounds; and other recreational places owned by local municipalities, private entities, or other individuals during those times when the school district has exclusive use of a portion of such land.

A student's use of an internet-enabled device on a school bus or during school-sponsored events when the student is under the direct supervision of a teaching staff member or employee of the Board will be in accordance with the age-appropriate and grade-level differentiated requirements outlined in Regulation 5516.

District-issued technology and sponsored platforms are permitted to be used in classrooms for educational purposes. The district may use existing information technology systems to proactively establish and monitor restrictions to the district's network. The district may utilize device management software to restrict or monitor student browsing on school-issued devices or from devices connecting to the district's Wi-Fi. **If the district chooses to use software or other technology to block students' use of their internet-enabled devices, the district may collaborate with the local municipality to determine that there are no safety or security concerns.** The Board shall notify students and parents about the monitoring practices in Policy and Regulation 2361.

The Board shall assume no responsibility for the security of or damage to a student's internet-enabled device brought onto school grounds. If a student brings an internet-enabled device to school, the internet-enabled device must remain off and may be required to be stored in a storage system as indicated in Regulation 5516. An internet-enabled device required to be stored in a district storage system shall be password protected by the student so only the student owner of the internet-enabled device can use the internet-enabled device.

The district shall provide instruction aligned to the New Jersey Student Learning Standards (NJSLS) on Digital Citizenship and shall ensure classroom instructional time is entirely free of internet-enabled devices. Teachers shall not incorporate students' personal technology into lesson plans. All digital engagement shall occur through district-managed tools and devices.

The district shall communicate behavioral expectations for student use of internet-enabled devices to students and their parent(s) and reinforce these behavioral expectations throughout the school year. Communication of this Policy and Regulation 5516 may include, but not be limited to, school-wide notifications, signage, and reinforcement as part of classroom routines.

The district shall comply with all applicable State and Federal laws that protect the rights of students with disabilities or health related needs, including, but not limited to, the Individuals with Disabilities Act (IDEA) and Section 504 of the Rehabilitation Act of 1973.

Students shall be permitted to use their internet-enabled device on school grounds during the school day, on the school bus, and at school-sponsored events in the following circumstances in accordance with N.J.S.A. 18A:36-40b.:

1. To fulfill accommodations provided in a student's individualized education program (IEP);

2. To support the implementation of a 504 Plan;

3. To implement a student health plan established to monitor or address a student's health condition (upon submission by a parent of documentation from a healthcare professional indicating that the use of an internet-enabled device is necessary for the health or well-being of the student);

4. For translation services;

5. For a student caregiver who is routinely responsible for the care or well-being of a family member;

6. When no reasonable alternative to the use of the internet-enabled device for a specific purpose exists (upon authorization by the Superintendent, Principal, or designee);

7. When required by law; and

8. In the event of an emergency.

The **Superintendent** ~~Principal~~ or designee will inform students and parents of their right to request an internet-enabled device accommodation. The parent(s) shall submit a written request to the **Superintendent** ~~Principal~~ or designee. The written request shall include, but not be limited to, supporting documentation from the student's physician, child study team, and/or any other documentation as required by the **Superintendent** ~~Principal~~ or designee as to why the student requires an internet-enabled device accommodation. The **Superintendent** ~~Principal~~ or designee shall inform the parent(s) of the approval or denial of the written request for an internet-enabled device accommodation within five school days of receiving the written request. The **Superintendent** ~~Principal~~ or designee shall base such an accommodation determination on documented **educational,** medical, developmental, **accessibility,** or other needs **or specific purposes** and review them on a regular basis.

The **Superintendent** ~~Principal~~ or designee may involve school nurses, case managers, and IEP/504 coordinators in planning for and implementing internet-enabled device accommodations. Staff responsible for implementation shall have ready access to documentation of the accommodation and shall ensure their enforcement strategies minimize disruption. The district shall develop and disseminate clear procedures to ensure staff implement internet-enabled device accommodations confidentially. Staff training may be necessary to recognize and honor valid internet-enabled device accommodations without drawing unnecessary attention to the student. Staff shall treat students with an internet-enabled device accommodation with sensitivity and dignity. As appropriate, the district may develop one-page "internet-enabled device use summaries" for staff to ensure awareness while maintaining student confidentiality.

Pursuant to N.J.A.C. 6A:16-5.1, the district has developed and implemented comprehensive plans, procedures, and mechanisms that provide for safety and security in the district's schools. School safety plans include thoughtful integration of internet-enabled device procedures during emergencies or perceived threats. The district has incorporated clear expectations into school safety plans, emergency drill protocols, and staff professional development.

In the event of an unplanned emergency closure that prevents students from retrieving stored internet-enabled devices, the district shall develop and communicate a clear, centralized protocol for retrieving stored internet-enabled devices safely and efficiently once the school building is accessible.

In the event of a family emergency or for non-emergency communication, families shall contact the school's main office directly rather than reaching out to students during the school day. District staff will then follow local notification procedures to ensure the student receives the information in a timely and appropriate manner.

When a student leaves school grounds, whether for an open lunch period, internship, or other purpose, the student may be permitted to use their internet-enabled device. However, upon returning to school grounds, the student's internet-enabled device must be stored for the remainder of the school day in accordance with Regulation 5516.

The district shall ensure students, parents, and school staff members are aware of this Policy and Regulation 5516 and understand how this Policy and Regulation 5516 apply to them. The Board shall include information about this Policy and Regulation 5516 in student handbooks.

District staff shall apply clear, age-appropriate consequences and use strategies to redirect students who attempt to use internet-enabled devices. Discipline and consequences shall be addressed in Regulation 5516.

No student enrolled as a student of an elementary or secondary school, knowingly and without the express written permission of the Board, its delegated authority, or any Principal, shall bring or possess any remotely activated paging device on any property used for school purposes, at any time and regardless of whether school is in session or others are present pursuant to N.J.S.A. 2C:33-19.

N.J.S.A. 2C:33-19.
N.J.S.A. 18A:36-40a.; 18A:36-40b.
Guidance for Schools on Student Use of Internet-Enabled Devices,
New Jersey Department of Education, January 2026
Guidance for Schools on Student Use of Internet-Enabled Devices,
Frequently Asked Questions

Adopted:

APPENDIX

B

GLEN ROCK PUBLIC SCHOOLS
OFFICE OF THE SUPERINTENDENT

Mr. Gregory Van Nest
Acting Superintendent of Schools
vannestg@glenrocknj.org
www.glenrocknj.org

620 Harristown Road
Glen Rock, NJ 07452
201.445.7700, ext. 8967
F: 201.389.5019

Plan and Guidelines for Glen Rock Public Schools Remote/Virtual School Days for the 2026-2027 school year.

The Glen Rock School District Remote/Virtual School Day plans aligns with the New Jersey Department of Education (Department) guidance pursuant to N.J.S.A. 18A:7F-9(c) and N.J.A.C. 6A:32-13.1 and 13.2, that was developed to assist LEAs in the development of their 2026-2027 virtual or remote instruction plans pursuant to Chapter 27 Emergency Virtual or Remote Instruction Programs for the 2026-2027 SY, Glen Rock School District (GRSD) will create meaningful and innovative ways to deliver virtual instruction for all students during a district closure lasting more than three consecutive school days due to a declared state of emergency, declared public health emergency, or a directive by the appropriate health agency or officer to institute a public health-related closure.

Proposed Solution: The Glen Rock School District (GRSD) will implement the virtual school option and effectively execute an instructional experience that "provides an exceptional education to all students to cultivate resilient, responsible and engaged global citizens" [GRSD District Vision Statement] and meets state guidelines.

Preparation: Our teachers will design and execute virtual learning activities in two ways. One way is through ***synchronous*** learning, which means that all students will be required to be virtually present in a chat room, discussion or online platform in order to interact with their teacher and fellow students in real-time. All High School and Middle School teachers have been instructed to schedule all synchronous learning to be aligned with the bell schedule so that students are not double booked with synchronous learning appointments. Elementary teachers will follow the typical bell schedule used on a normal school day. The second method of virtual learning is called ***asynchronous***. In this method, teachers design experiences that can be completed anytime throughout the day without the need for real-time, live feedback. This method of asynchronous learning will be limited to some elementary specials that may use it occasionally. All instruction will be aligned to NJSLS and district curriculum.

Accountability/Attendance: To ensure that students get credit for "attendance", as students log in and/or communicate with their teacher via the Schoology learning management system (LMS), the teacher will mark that student "present" in Genesis. If the teacher does not communicate at some point with the student or the student does not log in to Schoology during school hours, the student shall be marked "absent". Every school day will run on the school district schedule: 7:50 am- 2:56 pm for high school students, 7:50 am - 2:56 pm for middle school students and 8:30 am - 3:00 pm for elementary students. District staff including teachers, counselors, CST, and administration will follow up with students that are

having difficulty with remote learning, not submitting assignments, and/or refusing to partake in instruction and provide remediation and support as needed. The district will adhere to its current policies regarding attendance specific to promotion and retention.

English, Social Studies, Science, Math, World Language, Tech Ed Lessons: Students will be engaged in a variety of learning activities both online and offline. While online, students will access digital textbooks, instructional videos, teacher-created content, discussions, and commercially developed digital instructional materials which support the adopted curriculum units. Students will create a variety of different forms of content, including: digital portfolios, online discussions, writings, presentations, videos and podcasts. Many teachers have identified content-specific software and websites which support the curriculum and which the students can use. Also, students may be assigned other offline activities such as journaling their physical activities for their Physical Education class or cooking for their Family and Consumer Science class.

Elementary students will maintain their usual weekly instructional schedule with specials (Library, PE, Art, Music). Students will be able to access their instructional activities and lessons from a link on the front of their teacher's Schoology page. The links will take the students to a template with planned activities by all specialists should they be using asynchronous learning.

Elementary students enrolled in Basic Skills Reading, Basic Skills Math, Special Education, Spanish, and English as a Second Language (ESL) will also be able to access their instructional activities and lessons from the specialists' links on their classroom teacher's Schoology Updates page.

Extra-Curricular Programs: Students and advisors from many student organizations and clubs will meet online for live video conferencing. Some events (i.e. awards presentations, discussions, social and philanthropic) will be held online for either the specific student organization or for the general student body. Athletic coaches will meet with their teams on a weekly basis to the greatest extent possible.

Credit Recovery: Glen Rock Public Schools will provide Remedial and Enrichment programs using both local and grant funds for students in general and Special Education programs. Programs will be offered in a virtual setting as described in this plan. Any high school student who demonstrates an inability to successfully complete a course will be afforded the opportunity to recover credits via the New Jersey Virtual School. Staff will be available to provide additional support and enrichment after school hours for students in need.

Differentiation:
K-5 Differentiation of Instructional Time, Assignments, and Independent Work: In addition to a daily schedule of live instruction, assignments and independent work, teachers will provide small group and individual instruction to students during live video meetings. Students' virtual assignments and materials are modified, when necessary, to meet individual learning needs and styles. Opportunities for reinforcement and enrichment are designed and provided by assigning tasks to specific groups of students via Schoology and live video lessons. When applicable, students will be given the opportunity to choose their own learning pathways across the curriculum and collaborate with their peers in a virtual setting.

K-5 Differentiation of Measures of Student Learning: Teachers in grades K-5 will measure student learning progress as defined by the district's identified standards-based curriculum priorities. Google Drive assignments can be submitted to teachers through Schoology. Teachers can monitor student

progress on these documents in real-time and provide students with feedback. Teachers may also use the *Discussion* feature on Schoology to encourage student collaboration and to monitor students' understanding. Additionally, teachers can also utilize the *Assessment* feature on Schoology to create and assign differentiated assessments. Teachers may also use Google Forms to formatively assess the key lesson concepts for the day. For younger students, pictures of written work can be submitted to teachers through Schoology, email, or Google Drive. Finally, our K-5 teachers can use outside progress monitoring websites to measure student learning in math and ELA.

6-12 Differentiation and Measures of Student Learning: 6-12 teachers will differentiate instructional time by varying strategies including, but not limited to: direct instruction via live conferencing on Schoology LMS and/or Google Meet, student-paced modules via Google Slides and/or Nearpod, virtual field trips, group work via Google Drive, discussion boards, science lab activities and interactive simulations using ExploreLearning.com and PhET, math activities on IXL and much more. Teachers will continue to use assessment data for tiering and "grading groups", a feature within Schoology, to discreetly and individually assign students work at their skill-level as well as offer mini-lessons and extra help to those in need of skill level development. 6-12 teachers will continually assess students individually through a variety of means including digital assessments (Schoology), one-on-one conferencing (Google Meet), student video feedback (Screencastify), and writing feedback (Google Docs) as well as group assessments on a variety of projects.

Special Services Accommodations: Collaborative teachers will co-plan the lessons with their partners. In addition, collaborative teachers will proactively reach out to students with IEPs in their class to address challenges related to remote learning. Special program teachers will work with CST to plan appropriate, supported, and scaffolded activities for their students.

Physical Education/Health teachers will develop lessons with a grade level focus aligned with the K-12 curriculum. The teachers will create lessons on hygiene and germ transmission prevention as well as lessons that complement the work they have already accomplished on mindfulness, stress reduction, and mental health awareness. Students will receive lessons in Physical Education which encourages them to be active and safe if they are healthy and physically able, and to log/journal their physical activity..

Related Arts, Music Classes: These programs/classes will emphasize individual performance and creations by students. Students will be provided with the opportunity to explore and use a variety of digital tools though individual and collaborative assignments and projects. For example, music teachers will plan and provide resources for students to collaboratively create and play/sing arrangements from their own homes through the use of the teacher's Schoology course.

Counselors and CST Members will share expectations with their respective departments for ways to be productive and engage with students during the day. Counselors and CST members will establish available office hours for students and/or parents to communicate with them. Counselors and CST members will be responsible for staying in touch with students for whom we know might find this type of learning a challenge. Additionally, counselors, when feasible, will virtually conduct course selection meetings, grade level conferences, etc., and continue to provide practical levels of support for students experiencing difficulties. In addition, counselors will monitor student progress and achievement (especially 12th grade students).

Culturally Responsive Teaching, Socio-Emotional Learning and Trauma-Informed Teaching: Teachers, administrators and counselors will be provided with training in appropriate strategies reflecting

the needs of diverse learners. Teachers, with the support and collaboration of administrators and counselors, will be prepared to provide instruction that is reflective of social-emotional learning, is culturally responsive, and is sensitive to the needs of our students impacted by forced migration. Instruction and assistance will be reflective of the individual needs of each student and may include small group and one-on-one meetings with district support staff (teachers, guidance counselors, social workers, psychologists) that are parallel to the supports that students receive during in-person instruction. Teachers will continue to practice culturally responsive teaching reflective of the district curriculum and inclusive of all learners.

English language learners and refugee students will be supported by our teachers through the transition to remote learning academically, socially and emotionally. ELL teachers will connect with families regularly and continue to provide community resources including information about adult language classes, support groups and contact with other families. Students who are at risk will be referred to counselors for additional mental health services.

Accelerated and Other Extended Learning Opportunities: Students in the Gifted and Talented program will engage in projects, competitions, and real-world scenarios with other students to foster active participation and collaboration. The students will work with their teachers and collaborate with fellow students via Schoology and Google Meet to solve problems using outside of the box and higher level thinking skills. These activities will be designed to challenge the students and provide them with opportunities to demonstrate their abilities. Students involved in district supported internships will continue to attend based on the companies they intern with. Students will have the opportunity to choose additional learning opportunities and assignments during the remote learning based on conversations with their teachers.

Social and Emotional Health of Staff and Students
School faculty and staff are provided with SEL professional development in addition to learning SEL skills to assist students in the classroom setting. This training allows staff members to better manage their own emotional needs and to help students develop self-awareness, social awareness, relationship skills, and responsible decision-making. Educators are surveyed to identify the SEL supports that would be most helpful to them. Self-care and wellness programs for staff are offered throughout the year, and professional development opportunities dedicated to staff wellness are available through PLCs and faculty meetings.

Students will be provided individualized check-ins with their School Counselors as well as the opportunity to attend weekly group counseling sessions. In addition, Wellness Counselors will be available for individualized drop in appointments and for 1:1 to regularly scheduled sessions with identified students. School Counselors assist students with strategies for organization, self-regulation, and time management. School Counselors share and assist with identifying mindfulness and stress reducing techniques.

Childcare - Childcare services would be provided through the district's contracted provider, where possible, depending on the nature of the closure.

Transportation - Glen Rock does not provide transportation**.**

Students Without Wifi Access: Students previously without wifi access have been identified and will be provided with a wifi hotspot by the district for the duration of the extended closing in order to engage with instruction and learning activities. In addition, the district will conduct a survey of all students to assess

which families are in need of wifi and will also be provided with a wifi hotspot. All students that request a district issued computer have been provided one.

Students Eligible for Free and Reduced Lunch: We have been in communication with our food service vendor, Pomptonian. In the event of a school closing under the state criteria, Pomptonian will provide a Grab-and-Go meal at the student's individual school or if a delivery system would be necessary, the meal will be delivered to the student's home.

Maintenance of Buildings: In the event of an extended school closure, as with the past closure(s), the district's custodial department will utilize the time to complete a deep cleaning and disinfect each and every school throughout the district. The district continues to maintain the necessary inventory levels of PPE related supplies/materials and equipment to complete this task district-wide.

Essential Employees: The district will ensure that a list of essential employees will be provided to the county office at the time of the district's transition to remote or virtual instruction.

Submitted by:



Gregory Van Nest
Acting Superintendent

APPENDIX

C

MIKIE SHERRILL
Governor

DR. DALE G. CALDWELL
Lt. Governor

State of New Jersey
DEPARTMENT OF EDUCATION
BERGEN COUNTY OFFICE OF EDUCATION
ONE BERGEN COUNTY PLAZA, SUITE 350
HACKENSACK, NJ 07601-7076
(201) 336-6875 | FAX: (201) 336-6880

DR. LILY LAUX
Commissioner

PATRICK J. FLETCHER
Executive County Superintendent

July 23, 2026

Mr. James Canellas
Business Administrator/Board Secretary
Glen Rock School District
620 Harristown Road
Glen Rock, NJ 07452

Re: Interim Superintendent Employment Contract

Dear Mr. Canellas :

In accordance with N.J.A.C. 6A:23A-3.1 and N.J.S.A. 18A:7-8(j), I have reviewed the employment contract for Kenneth Rota, Interim Superintendent, Glen Rock School District. The provisions of this contract are in compliance with the regulations. This contract is approved for a period commencing on September 1, 2026, through June 30, 2027.

If there are any changes to the terms of this contract, you will need to submit it to the Executive County Superintendent for review and approval prior to the required public notice and hearing of such changes. *When the "approved" contract is fully executed, please provide a copy to the County Office with a copy of the Board Resolution approving the contract.*

Sincerely,

Patrick J. Fletcher
Executive County Superintendent

PJF/jag

c: Mr. Gregory Van Nest, Acting Superintendent
Board President (Letter ONLY)
Board Attorney

INTERIM SUPERINTENDENT CONTRACT

This Agreement is between the Glen Rock Board of Education (hereinafter referred to as "Glen Rock"), with offices located at 620 Harristown Road, Glen Rock, New Jersey 07452 and Kenneth Rota hereinafter referred to as "the Interim Superintendent").

Whereas, Glen Rock in need of the services of an Interim Superintendent to serve on a temporary basis until a permanent Superintendent is approved and able to commence employment in the position; and

Whereas, the Board has selected Mr. Rota to serve as the Interim Superintendent;

Now, Therefore for good and valuable consideration hereby acknowledged the parties hereby agree as follows:

I. APPOINTMENT, TERM

The Board hereby appoints Mr. Rota as Interim Superintendent for the period beginning on September 1, 2026 through June 30, 2027 or until this contract is terminated in accordance with the termination provision contained in Article X, *infra*.

II. COMPENSATION

The Board shall pay the Interim Superintendent Eight Hundred and Seventy Five dollars ($875.00) per day solely for actual days worked with recess periods and holidays excluded. The Interim Superintendent will be required to submit weekly timesheets indicating days and hours worked. Payments shall be made semi-monthly in accordance with the Board's regular payroll.

III. PROFESSIONAL CERTIFICATION

Throughout the term of this Agreement, the Interim Superintendent shall hold a valid New Jersey School Administrator's Certificate with appropriate endorsement to act as a Chief School Administrator in the State of New Jersey. If said certificate is revoked, this Contract shall be deemed null and void, effective upon such revocation.

IV. PROFESSIONAL RESPONSIBILITIES

A. **Duties:** The Interim Superintendent agrees to faithfully perform all the duties of Interim Superintendent in accordance with the laws of the State of New Jersey, rules and regulations adopted by the State Board of Education, the policies and decisions of the Board, and the job description for Superintendent.

B. **Work Week:** The Interim Superintendent's workweek shall be Monday – Friday 8:00AM to 4:00PM with 1 hour for lunch (i.e., seven (7) working hours). Hours beyond seven (7) hours in a day will not be compensated except as otherwise noted

APPROVED

regarding required meetings. The Interim-Superintendent may be required to attend up to four (4) night meetings (starting after 5PM) per month. Any unused night work in a given month will carryover over to the proceeding month up to a total of seven (7) night meetings in a month. For example, no night meetings are used in September, only three (3) of the four (4) unused nights will carry over to October for a total of seven (7) night meetings available in October. If in October none of the seven (7) night meetings are used, no work nights are carried over to November. If all night meetings are used, as determined by the President of the Board of Education, the Interim-Superintendent will be paid per hour based on the per-diem rate (i.e., Daily Rate/7). The Interim-Superintendent shall provide to the Board of Education President, Business Administrator and Assistant Superintendent both a home and cell number to be used outside the hours of 8AM-4PM Monday – Friday.

V. BENEFITS, DAYS NOT WORKED

Other than the compensation noted in Article II of this Agreement, the Interim Superintendent shall not be entitled to any benefits or payments therefore, including but not limited to paid leaves of absence, holidays, vacations, medical insurance, pension or other benefits.

VI. PHONE & MILEAGE REIMBURSEMENT

The Interim Superintendent shall be reimbursed for any reasonable out of pocket expenses incurred in the fulfillment of his responsibilities under this Agreement. Car mileage will be reimbursed at the OMB rate of $.47 per mile for the use of his personal vehicle for business related purposes excluding travel to and from work. The Interim Superintendent shall also be reimbursed up to forty dollars ($40.00) per month for his mobile phone or the District will provide him with a phone.

VII. WORKSHOP:

The district will pay for the Interim Superintendent's attendance at the Fall NJSBA conference (including hotel, mileage and per diem meals in accordance with GSA rates).

VIII. INDEMNIFICATION

The Interim Superintendent shall be entitled to indemnification in accordance with the provisions of Title18A for those acts or omissions arising out of and in the course of the performance of his duties under this Agreement.

IX. SICK DAYS

Sick time shall be provided to the Employee according to the New Jersey Earned Sick Leave Law, N.J.S.A. 34:11D-1, *et seq.*, and applicable Board policy.

APPROVED

X. TERMINATION

This agreement may be terminated by either party for any reason whatsoever upon written notice to the other upon thirty (30) days in advance of such termination date.

XI. SAVINGS CLAUSE

If, during the term of this Agreement, it is found that a specific clause of this Agreement is illegal, the remainder of the Agreement shall not be affected by such a ruling and shall remain in full force and effect.

XII. ENTIRE AGREEMENT

This Agreement sets forth the entire agreement between the Parties with respect to the subject matter hereof. There are no other understandings or agreements between or among the Parties with respect to the subject matter hereof, except as specifically set forth herein. No condition or provision of this Agreement may be modified, waived or revised in any way except in writing executed by all Parties, subject to Executive County Superintendent approval.

XIII. NEW JERSEY LAW

This agreement shall be construed in accordance with New Jersey law.

IN WITNESS WHEREOF, the parties have caused this Agreement to be duly executed.

ATTEST **GLEN ROCK REG. BD. OF ED.**

James Canellas, Business Administrator Dr. Damali Robinson, Bd. Pres.

Dated:

WITNESS **INTERIM SUPERINTENDENT**

Mr. Kenneth Rota

Dated:

APPROVED

APPENDIX

D

Project #	Project Title	Project Description:					Total Project Cost:
11	**MLL Screenings**	ESL Teachers require hours to screen students for program eligibilty and subsequently placement and programming.					$810
	Coordinated by:						
	Lubrano						
	Anticipated Dates:						
	TBD						

School(s) Represented	Teachers	Hours Not to Exceed	Hourly Rate	Total Teacher Pay
Elementary	J. DiLoreto	9	$45	$405
Middle/High School	M. Kazancioglu	9	$45	$405

Project #	Project Title	Project Description:	Total Project Cost:
20	**MS RULER**	Work on grade level classroom lessons/kits to match enrollment.	$6,615
	Coordinated by:		
	Lauren Daniell / Michelle Giurlando		
	Anticipated Dates:		
	Throughout summer into Fall		

School(s) Represented	Teachers	Hours Not to Exceed	Hourly Rate	Total Teacher Pay
GRMS	T. Simpson	12	$45	$540