

Section 1

Highlights

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Overview

Budget Highlights and Summary FY 2027

Again, for the FY27 budget process, department heads were asked to come in with a needs based budget hoping to keep the budget as flat as we could.

The proposed **\$13,964,135** budget is **\$676,897** higher than this current year (5% increase). This budget reflects a 38% increase for medical insurance (the max).

The projected high school tuition (FY27 tuition per student: \$18,000/186 students) and \$60,000 elementary student. This is a slight decrease from FY26.

- Unaffiliated staff salaries reflect a 3.5% increase
- 7.03% increase in overall Special education line and reflects:
 - 12 paraprofessionals
 - 8 ABA Tutors
 - 4 out of district placements
 - ESOL moved from 1100 function
- Office of Superintendent reflects
 - Superintendent as full-time status
- Health Insurance rate has not been set.

FISCAL YEAR 2027 WAKEFIELD SCHOOL DISTRICT BUDGET DEVELOPMENT

ADMINISTRATOR	FUNCTION	DEPARTMENT	FY 2026 BUDGET	FY 2027 BUDGET	SUPERINTENDENT		SCHOOL BOARD		BUDGET COMMITTEE	
					\$ CHANGE	% CHANGE	\$ CHANGE	% CHANGE	\$ CHANGE	% CHANGE
Melissa Dorsey	1100	REG ED	\$ 6,852,065	7,221,773	369,708	6.27%	7,221,773		7,221,773	
Carol Keenan	1200	SPECIAL ED	\$ 2,516,454	2,895,270	378,816	15.05%	2,895,270		2,895,270	
Melissa Dorsey	1410	CO-CURRICULAR	\$ 104,015	73,859	-30,156	-28.99%	73,859		53,859	\$ (20,000)
Melissa Dorsey	1420	ATHLETICS	\$ 30,498	28,095	-2,403	-7.88%	28,095		28,095	
Melissa Dorsey	1430	SUMMER SCHOOL	\$ 51,175	62,372	11,197	21.88%	62,372		62,372	
Donna Magoon	2110	TRUANT OFFICER	\$ 3	1	-2	-66.67%	1		1	
Melissa Dorsey	2120	GUIDANCE	\$ 292,708	304,211	11,503	3.93%	304,211		304,211	
Melissa Dorsey	2130	NURSE	\$ 162,619	164,075	1,456	0.90%	164,075		164,075	
Donna Magoon	2210	PROF DEVELOPMENT	\$ 55,000	55,000	0	0.00%	55,000		55,000	
Melissa Dorsey	2220	LIBRARY	\$ 116,808	97,748	-19,060	-16.32%	97,748		97,748	
Michele Lambert	2310	SCHOOL BOARD	\$ 74,355	71,445	-2,910	-3.91%	71,445		71,445	
Donna Magoon	2320	SAU ADM	\$ 359,648	428,337	68,689	19.10%	428,337		428,337	
Melissa Dorsey	2410	PRINCIPAL	\$ 477,994	445,453	-32,541	-6.81%	440,953	-4,500	440,953	\$ (3,000)
Michele Lambert	2510	FISCAL	\$ 389,204	320,786	-68,418	-17.58%	320,786		320,786	
Brad Davis	2610	OPS/MAINT	\$ 758,032	775,101	17,069	2.25%	775,101		775,101	
Michele Lambert	2721	REG TRANSP	\$ 691,705	703,576	11,871	1.72%	703,576		703,576	
Carol Keenan	2722	SPEC ED TRANSP	\$ 125,000	317,756	192,756	154.20%	317,756		317,756	
Melissa Dorsey	2724	ATHLETICS TRANSP	\$ 20,000	20,000	0	0.00%	20,000		20,000	
Melissa Dorsey	2725	CO-CURR TRANSP	\$ 9,000	9,000	0	0.00%	9,000		9,000	
Jeffrey Condon	2820	TECHNOLOGY	\$ 160,347	236,827	76,480	47.70%	236,827		236,827	
Michele Lambert	2900	OTHER BENEFITS	\$ 41,608	49,873	8,265	19.86%	49,873		49,873	
TOTAL GENERAL FUND			\$ 13,288,238	\$ 14,280,558	\$ 992,320	7.47%	14,276,058	-4,500	\$ 14,253,058	\$ (23,000)
				\$ 14,253,058	\$ 964,820	7.26%		-0.03%		-0.16%
Food Service Fund			\$ 300,000	\$ 300,000	\$ 300,000					
Federal [Grant] Fund			\$ 300,000	\$						
TOTAL OPERATING			\$ 13,888,238	\$ 14,553,058	\$ 664,820	4.79%				

Section 2

Proposed 2026-2027 School District

Budget Version 1

REGULAR EDUCATION

100.1100.51120.1.00.00000	ELEMENTARY TEACHER SALARIES	\$1,761,251.87	\$1,917,211	\$1,988,092	\$70,881	3.69%
100.1100.51140.1.01.00000	SUPPORT SALARIES	\$131,960.73	\$165,540	\$175,321	\$9,781	5.90%
100.1100.51220.1.00.00000	SUBSTITUTES SALARIES	\$31,950.05	\$10,000	\$10,000	\$0	0.00%
100.1100.51235.1.00.00000	STUDENT TUTORING SERV - SALARIES	\$0	\$7,000	\$7,000	\$0	0.00%
100.1100.51250.1.00.00000	STAFF STIPENDS/OTHER	\$27,898.50	\$35,000	\$20,000	(\$15,000)	-42.86%
100.1100.52110.1.00.00000	TEACHERS HEALTH INSURANCE	\$444,574.36	\$478,269	\$610,190	\$131,921	27.58%
notes:	28.5% increase					
100.1100.52110.1.01.00000	SUPPORT STAFF HEALTH INS	\$31,217.48	\$23,576	\$56,777	\$33,201	140.83%
notes:	28.5% increase					
100.1100.52120.1.00.00000	TEACHERS DENTAL INSURANCE	\$18,094.02	\$18,636	\$19,456	\$820	4.40%
notes:	4.4% increase					
100.1100.52120.1.01.00000	SUPPORT DENTAL INSURANCE	\$4,310.48	\$1,320	\$1,378	\$58	4.39%
notes:	4.4% increase					
100.1100.52200.1.00.00000	TEACHERS FICA	\$125,332.28	\$141,143.49	\$104,526	(\$36,617)	3.91%
100.1100.52200.1.01.00000	SUPPORT FICA	\$9,987.64	\$12,664	\$9,000	(\$3,664)	5.90%
100.1100.52310.1.01.00000	SUPPORT RETIREMENT	\$43,523.99	\$21,107	\$22,354	\$1,247	5.90%
100.1100.52320.1.00.00000	TEACHERS RETIREMENT	\$312,946.68	\$368,680	\$372,680	\$4,000	1.08%
100.1100.53210.1.00.00000	REGULAR ED - CONTRACTED SERVICES	\$1,960	\$29,481	\$0	(\$29,481)	-100.00%
notes:	Moved to 1200 function (ESOL)					
100.1100.55610.1.00.00000	TUITION-PUBLIC	\$2,856,002.80	\$3,510,000	\$3,727,998	\$217,998	6.21%
notes:	186 high school students @ \$20,043 per student					
100.1100.55610.1.01.00000	OPEN ENROLLMENT TUITION		\$0	\$0	\$0	100.00%
100.1100.56100.1.00.00000	SUPPLIES	\$32,319.47	\$46,800	\$46,800	\$0	1.06%
notes:	Grade specific & subject specific					
100.1100.56410.1.00.00000	CURRICULUM/TEXTBOOKS	\$6,875.41	\$25,637	\$47,200	\$21,563	162.12%
notes:	Open to Math \$9K, Heggerty \$11,200, Progress English Language Art \$6K, New Literacy Program \$15K					
100.1100.56500.1.00.00000	REG ED SOFTWARE	\$24,237.40	\$35,000	\$0	(\$35,000)	-100.00%
notes:	Moved to 2820 function					
100.1100.57330.1.00.00000	REG ED NEW FURNITURE&FIXTURES	\$0	\$2,000	\$0	(\$2,000)	-100.00%
notes:	Moved to 2610 function					
100.1100.57340.0.00.00000	REGULAR ED NEW COMPUTER	\$0	\$1	\$1	\$0	0.00%
100.1100.57390.1.00.00000	REG ED REPLACE EQUIPMENT	\$2,049.16	\$0	\$0	\$0	0.00%
100.1100.58100.1.00.00000	REG ED DUES	\$1,041	\$3,000	\$3,000	\$0	0.00%
		\$5,867,533.32	\$6,852,065	\$7,221,773	\$369,708	5.40%

SPECIAL EDUCATION

100.1200.51120.1.00.00000	SPECIAL ED TEACHER SALARIES	\$388,651.35	\$530,251	\$397,876	(\$132,375)	-24.96%
notes:	1 open case manager position included					
100.1200.51140.1.01.00000	SPECIAL ED SUPPORT SALARIES	\$379,769.23	\$370,879	\$424,425	\$53,546	14.44%
notes:	includes part time admin assistant @ \$19,635					
100.1200.51200.1.00.00000	SUMMER SCHOOL SALARIES	\$14,640	\$15,000	\$15,000	\$0	0%
100.1200.51220.1.00.00000	SPECIAL ED - SUBSTITUTES	\$0	\$1	\$0	(\$1)	-100%
notes:	Paid from 1100 substitutes					
100.1200.51230.1.01.00000	SPECIAL ED ABA TUTORS - SALARIES	\$269,098.27	\$264,905	\$274,407	\$9,502	3.58%
100.1200.51235.1.00.00000	TUTORING SERVICES - SALARIES	\$1,023.40	\$5,000	\$5,000	\$0	0%
100.1200.51240.1.00.00000	SPED - SUBSTITUTES - SUPPORT STAFF SALAR	\$0	\$1	\$0	(\$1)	-100%
notes:	Paid from 1100 substitutes					
100.1200.52110.1.00.00000	SPECIAL ED HEALTH INSURANCE	\$82,964.84	\$130,672	\$83,115	(\$47,557)	-36.39%
notes:	28.5% increase					
100.1200.52110.1.01.00000	SPECIAL ED SUPPORT HEALTH INS	\$99,481.92	\$76,113	\$113,554	\$37,441	49%
notes:	28.5% increase					
100.1200.52120.1.00.00000	SPECIAL ED DENTAL INSURANCE	\$3,515.04	\$4,633	\$4,837	\$204	4%
notes:	4.4% increase					
100.1200.52120.1.01.00000	SPECIAL ED SUPPORT DENTAL	\$7,763.44	\$6,666	\$6,959	\$293	4%
notes:	4.4% increase					
100.1200.52200.1.00.00000	SPECIAL ED TEACHERS FICA	\$27,918.65	\$40,257	\$23,974	(\$9,820)	-24.39%
100.1200.52200.1.01.00000	SPECIAL ED SUPPORT FICA	\$46,942.84	\$48,638	\$51,270	\$2,632	5.41%
100.1200.52270.0.00.00000	OTHER - FICA	(\$59.41)	\$0	\$0	\$0	0%
100.1200.52310.1.01.00000	SPECIAL ED SUPPORT RETIREMENT	\$64,156.28	\$81,063	\$112,098	\$31,035	38.29%
100.1200.52320.1.00.00000	SPECIAL ED TEACHERS RETIREMENT	\$74,770.66	\$101,968	\$76,592	(\$25,376)	-24.88%
100.1200.53210.1.00.00000	SPECIAL ED CONTRACT SRVS	\$441,028.11	\$373,081	\$522,000	\$148,919	39.91%
notes:	SLP, PT, OT, PSYCH, ESOL(Moved from 1100) BCBA & TRANSITION CONSULTANT					
100.1200.53210.3.00.00000	CONTRACTED SERVICES - HIGH SCHOOL	\$0	\$1	\$1	\$0	0%
100.1200.53220.1.00.00000	TESTING	\$0	\$1,975	\$2,500	\$525	26.58%
notes:	Spire SDI assessments					
100.1200.53230.1.00.00000	SLC MEMBERSHIP	\$4,096.40	\$5,013	\$5,500	\$487	9.71%
100.1200.53240.1.00.00000	CONTRACTED SERV - PARTNER PROGRAM	\$292,553.29	\$0	\$0	\$0	0%
100.1200.53290.1.00.00000	MEDICAID FEES	\$601.53	\$2,000	\$7,500	\$5,500	275%
notes:	Relay - new vendor with potential of \$50k to \$60k in reimbursements					
100.1200.55610.1.00.00000	SPECIAL ED TUITION-PUBLIC - ELEMENTARY	\$0	\$1	\$1	\$0	0%

100.1200.55610.3.00.00000	SPECIAL ED TUITION-PUBLIC - HIGH SCHOOL	\$217,562.39	\$222,659	\$222,659	\$0	0%
100.1200.55640.1.00.00000	TUITION - PRIVATE - ELEMENTARY	\$4,068.85	\$78,329	\$209,000	\$130,671	166.82%
100.1200.55640.2.00.00000	TUITION- PRIVATE- MIDDLE SCHOOL	\$260,552.50	\$135,840	\$1	(\$135,839)	-99.99%
100.1200.55640.3.00.00000	TUITION- PRIVATE - HIGH SCHOOL	\$231,627.81	\$1	\$315,000	\$314,999	31499900%
notes:	2 students needing private HS due to St Charles ending at grade 8					
100.1200.55800.1.00.00000	SPECIAL ED TRAVEL	\$498.48	\$500	\$500	\$0	0%
100.1200.56100.1.00.00000	SPECIAL ED SUPPLIES	\$5,254.23	\$5,000	\$5,000	\$0	0%
100.1200.56410.1.00.00000	SPECIAL ED BOOKS	\$0	\$1	\$1	\$0	0%
100.1200.56500.1.00.00000	SPED SOFTWARE	\$0	\$5,000	\$5,000	\$0	0%
notes:	Spire SDI online version					
100.1200.57330.1.00.00000	SPED NEW EQUIPMENT	\$3,070.31	\$5,000	\$5,000	\$0	0%
100.1200.57340.0.00.00000	SPECIAL ED NEW COMPUTER	\$0	\$1	\$0	(\$1)	-100%
100.1200.57390.1.00.00000	SPED - OTHER EQUIPMENT	\$639.99	\$5,000	\$5,000	\$0	0%
notes:	BIP track					
100.1200.58100.1.00.00000	SPECIAL ED DUES	\$400	\$1,005	\$1,500	\$495	49.25%
notes:	NHASEA & CEC					
		\$2,922,590	\$2,516,454	\$2,895,270	\$378,816	15.05%

ATHLETICS

100.1420.51120.1.00.00000	ATHLETIC - SALARIES	\$11,500	\$13,000	\$13,000	\$0	0%
notes:	AD SALARY \$5000. COACHES FOR 8 TEAMS, 2 EACH FOR SOCCER, BASKETBALL, SOFTBALL & BASSBALL TOTAL \$8000.					
100.1420.52200.1.00.00000	ATHLETIC - FICA	\$876.83	\$995	\$995	\$0	0%
100.1420.52320.1.00.00000	RETIREMENT - TEACHER	\$1,571.13	\$2,553	\$0	(\$2,553)	-100%
100.1420.53300.1.00.00000	ATHLETICS - UMPIRES & REFEREES	\$4,725	\$4,950	\$5,100	\$150	3.03%
100.1420.56100.1.00.00000	ATHLETIC - SUPPLIES	\$2,433.37	\$4,000	\$4,000	\$0	0%
notes:	team uniforms, field chalk & paint					
100.1420.57301.0.00.00000	NEW EQUIPMENT	\$0	\$5,000	\$5,000	\$0	0%
notes:	mobile scoreboard for soccer and baseball w/rechargeable battery pack					
		\$21,106	\$30,498	\$28,095	(\$2,403)	-7.88%

SUMMER SCHOOL

100.1430.51120.1.00.00000	SUMMER SCHOOL - SALARIES	\$0	\$28,040	\$38,040	\$10,000	35.66%
notes:	Loss of Title funding					
100.1430.52200.1.00.00000	SUMMER SCHOOL - FICA	\$0	\$2,145	\$2,911	\$766	35.71%
100.1430.52320.1.00.00000	SUMMER SCHOOL - RETIREMENT	\$0	\$5,392.10	\$7,323	\$3,837.90	71.17%
100.1430.53000.0.00.00000	TRANSPORTATION - CONTRACTED SERVICES	\$0	\$11,098	\$11,098	\$0	0%
100.1430.56100.1.00.00000	SUMMER SCHOOL - SUPPLIES	\$0	\$4,500	\$3,000	(\$1,500)	-33.33%
		\$0	\$51,175	\$62,372	\$11,197	21.88%

TRUANT OFFICER

100.2110.51140.1.00.00000	TRUANT OFFICER SALARY	\$0	\$1	\$0	(\$1)	-100%
100.2110.52200.1.00.00000	TRUANT OFFICER FICA	\$0	\$1	\$0	(\$1)	-100%
100.2110.53210.1.00.00000	CONTRACTED SERVICES - SRO	\$0	\$1	\$1	\$0	0%
		\$0	\$3	\$1	(\$1)	-66.67%

GUIDANCE/SOCIAL WORKER

100.2120.51120.1.00.00000	GUIDANCE/SOCIAL WORKER SALARY	\$167,269.36	\$176,154	\$118,202	(\$57,952)	-32.89%
notes:	2 staff members					
100.2120.51150.1.01.00000	SUPPORT STAFF - SALARY	\$0	\$14,282	\$70,380	\$56,098	392.79%
notes:	Family Liasion - year round position					
100.2120.52110.1.00.00000	GUIDANCE/SOCIAL WORKER HEALTH INSURANCE	\$29,521.80	\$34,927	\$56,277	\$21,350	61.13%
notes:	28.5% increase and 3 employees					
100.2120.52110.1.01.00000	TEACHERS HEALTH INSURANCE	\$0	\$1	\$0	(\$1)	-100%
100.2120.52120.1.00.00000	GUIDANCE/SOCIAL WORKER DENTAL INSURANCE	\$1,255.90	\$1,323	\$2,046	\$723	54.65%
notes:	3 employees, 4.4% increase					
100.2120.52200.1.00.00000	GUIDANCE/SOCIAL WORKER FICA	\$12,296.33	\$13,353	\$5,417	(\$4,310)	-32.27%
100.2120.52200.1.01.00000	SUPPORT STAFF - FICA	\$0	\$1,085	\$4,384	\$3,299	304.06%
100.2120.52310.1.01.00000	SUPPORT RETIREMENT	\$0	\$1,908	\$8,974	\$7,066	370.34%
100.2120.52320.1.00.00000	GUIDANCE/SOCIAL WORKER RETIREMENT	\$32,510.47	\$33,874.51	\$22,731	(\$11,143.51)	-32.89%
100.2120.53220.1.00.00000	GUIDANCE ASSESSMENT TEST	\$11,876.70	\$14,000	\$14,000	\$0	0%
notes:	School wide assessments administered - including, but not limited to STAR and NWEA					
100.2120.55800.1.00.00000	GUIDANCE/SOCIAL WORKER TRAVEL	\$288.54	\$400	\$400	\$0	0%
100.2120.56100.1.00.00000	GUIDANCE/SOCIAL WORKER SUPPLIES	\$326.20	\$400	\$400	\$0	0%
notes:	For Guidance and Family Liasion programming					
100.2120.56410.0.00.00000	TEXT BOOKS	\$0	\$600	\$600	\$0	0%
100.2120.58100.1.00.00000	notes:	\$0	\$400	\$400	\$0	0%
notes:	membership dues					
		\$255,345	\$292,708	\$304,211	\$11,503	3.93%

Account Number	Account Description	Current Balance	Original Balance	Change	Change %
PROFESSIONAL DEVELOPMENT					
100.2210.52400.1.00.00000	PROF.DEV. TUITION	\$8,218	\$40,000	\$40,000	0%
100.2210.53220.1.00.00000	PROF.DEV. WORKSHOPS	\$11,016.79	\$15,000	\$15,000	0%
		\$19,234.79	\$55,000	\$55,000	0.00%

LIBRARY

100.2220.51130.1.00.00000	MEDIA SPECIALIST SALARY	\$46,596	\$49,824	\$52,406	\$2,582	5.18%
100.2220.51140.1.00.00000	LIBRARY SUPPORT SALARIES	\$13,148.63	\$16,780	\$14,515	(\$2,265)	-13.49%
100.2220.52110.1.00.00000	MEDIA SPECIALIST HEALTH INSURANCE	\$4,100.25	\$10,914	\$2,000	(\$8,914)	-82%
100.2220.52120.1.00.00000	MEDIA SPECIALIST DENTAL INSURANCE	\$620.30	\$675	\$1	(\$674)	-99.85%
notes:	part time - not eligible and full timer not taking dental insurance					
100.2220.52200.1.00.00000	MEDIA SPECIALIST FICA	\$3,498.08	\$3,764	\$4,010	\$246	6.53%
100.2220.52200.1.01.00000	LIBRARY SUPPORT FICA	\$1,005.94	\$1,284	\$1,111	(\$173)	-13.47%
100.2220.52320.1.00.00000	MEDIA SPECIALIST RETIREMENT	\$9,151.48	\$9,781	\$10,078	\$297	3.03%
100.2220.54300.1.00.00000	LIBRARY REPAIRS	\$0	\$459	\$500	\$41	8.93%
notes:	Laminator maintenance					
100.2220.56100.1.00.00000	LIBRARY SUPPLIES	\$1,005.99	\$2,600	\$1,000	(\$1,600)	-61.53%
notes:	General supplies, laminator filament rolls					
100.2220.56410.1.00.00000	LIBRARY BOOKS & OTHER PRINTED MEDIA	\$11,349.91	\$14,000	\$12,000	(\$2,000)	-14.28%
100.2220.56500.1.00.00000	LIBRARY SOFTWARE	\$1,890	\$5,000	\$0	(\$5,000)	-100%
notes:	moved to 2820 function					
100.2220.57300.1.00.00000	LIBRARY EQUIPMENT	\$0	\$1	\$1	\$0	0%
100.2220.57330.1.00.00000	LIBRARY FURNITURE/FIXTURES	\$442.95	\$1,600	\$0	(\$1,600)	-100%
notes:	moved to 2610 function					
100.2220.57370.1.00.00000	LIBRARY REPLACE FURN/FIXT	\$0	\$1	\$1	\$0	0%
100.2220.58100.1.00.00000	DUES & FEES	\$0	\$125	\$125	\$0	0%
		\$92,810	\$116,808	\$97,748	(\$19,060)	-16.32%

SCHOOL BOARD

100.2310.51110.1.00.00000	SCHOOL BOARD SALARIES	\$5,500	\$6,500	\$6,500	\$0	0%
100.2310.51120.1.00.00000	SCHOOL BOARD MODERATOR	\$125	\$125	\$125	\$0	0%
100.2310.51130.1.00.00000	SCHOOL BOARD TREASURER	\$3,000	\$3,000	\$3,000	\$0	0%
100.2310.51150.1.00.00000	SCHOOL BOARD DISTRICT CLERK	\$200	\$200	\$200	\$0	0%
100.2310.51160.1.00.00000	SCHOOL BOARD SECRETARY	\$4,159.27	\$5,400	\$5,239	(\$161)	-2.98%
100.2310.52200.1.00.00000	SCHOOL BOARD FICA	\$993.32	\$1,471	\$401	(\$1,070)	-72.74%
100.2310.53220.1.00.00000	SCHOOL BOARD PROF.DEV.	\$0	\$600	\$1	(\$599)	-100%
100.2310.53800.1.00.00000	SCHOOL BOARD LEGAL SERVICES	\$45,571.61	\$15,750	\$15,750	\$0	0%
100.2310.53820.1.00.00000	SCHOOL BOARD AUDITOR	\$23,734.48	\$19,980	\$22,000	\$2,020	10.11%
notes: dues to multiples years being audited						
100.2310.55400.1.00.00000	SCHOOL BOARD ADS/NOTICES	\$2,428.90	\$5,000	\$5,000	\$0	0%
100.2310.55410.1.00.00000	SCHOOL BOARD - BACKGROUND CHECKS	\$2,048.25	\$6,000	\$4,000	(\$2,000)	-33.33%
100.2310.55450.1.00.00000	SCHOOL BOARD BALLOT PRINTING	\$1,306.70	\$3,549	\$2,200	(\$1,349)	-38.01%
100.2310.55500.1.00.00000	SCHOOL BOARD DISTRICT REPORTS	\$1,092.92	\$1,050	\$1,300	\$250	23.80%
100.2310.56100.1.00.00000	SCHOOL BOARD - SUPPLIES	\$209.40	\$500	\$500	\$0	0%
100.2310.57340.1.00.00000	NEW COMPUTERS/TABLET	\$0	\$1	\$0	(\$1)	-100%
100.2310.58100.1.00.00000	SCHOOL BOARD DUES	\$3,798.20	\$4,229	\$4,229	\$0	0%
100.2310.58200.1.00.00000	SCHOOL BOARD - SCHOLARSHIP	\$500	\$1,000	\$1,000	\$0	0%
100.2310.58900.1.00.00000	SCHOOL BOARD MISC	\$8,468.72	\$0	\$0	\$0	0%
		\$103,136.77	\$74,355	\$71,445	(\$2,910)	-3.91%

SAU ADMINISTRATION EXPENSE

100.2320.51100.1.00.00000	SUPERINTENDENT SALARY	\$106,561.34	\$92,700	\$139,725	\$47,025	50.73%
notes:	3.5% increase					
100.2320.51110.1.00.00000	STUDENT SERVICES DIRECTOR	\$90,000	\$92,700	\$95,945	\$3,245	3.50%
notes:	3.5% increase					
100.2320.51150.1.00.00000	SUPPORT STAFF SALARY	\$66,318.23	\$62,051	\$64,233	\$2,182	3.52%
notes:	3.5% increase					
100.2320.52110.1.00.00000	HEALTH INSURANCE	\$33,458.04	\$34,374	\$16,737	(\$17,637)	-51.31%
notes:	28.5% increase					
100.2320.52120.1.00.00000	DENTAL INS	\$2,092.08	\$1,950	\$1,330	(\$620)	-31.79%
notes:	4.4% increase					
100.2320.52140.1.00.00000	DISABILITY INSURANCE	\$0	\$414	\$414	\$0	0.00%
100.2320.52200.1.00.00000	FICA	\$18,780.53	\$24,261	\$22,943	(\$1,318)	-5.43%
100.2320.52310.1.00.00000	RETIREMENT - SAU	\$20,328.08	\$19,731	\$26,641	\$6,910	35.02%
100.2320.52320.1.00.00000	RETIREMENT - SUPERINTENDENT	\$0.00	\$11,466	\$26,869	\$15,403	134.34%
100.2320.53200.1.00.00000	CONFERENCES/COURSES	\$1,872.82	\$1,000	\$4,000	\$3,000	300.00%
notes:	Season ticket NHSAA, AADA conference					
100.2320.53220.1.00.00000	PROFESSIONAL DEVELOPMENT	\$2,258	\$1,000	\$0	(\$1,000)	-100.00%
100.2320.54300.1.00.00000	MAINTENANCE AGREEMENTS	\$0	\$2,500	\$2,500	\$0	0.00%
100.2320.54420.1.00.00000	COPIER/ LEASE	\$14,116.61	\$3,000	\$3,000	\$0	0.00%
100.2320.55400.1.00.00000	ADVERTISING	\$486	\$3,000	\$3,000	\$0	0.00%
100.2320.55610.1.00.00000	TUITION OTHER	\$3,000	\$3,000	\$0	(\$3,000)	-100.00%
notes:	Gafney Library - HiSet Yearly Donation					
100.2320.55800.1.00.00000	TRAVEL	\$0	\$0	\$4,000	\$4,000	-100.00%
notes:	Lodging, food, transportation - state Superintendent conferece and National Superintendent conference					
100.2320.56100.1.00.00000	SUPPLIES & FORMS	\$3,629.53	\$4,000	\$9,000	\$5,000	125.00%
notes:	Moved from 2410.56100 - supplies \$5K for staff luncheon, t-shirts, staff appreciation					
100.2320.56400.1.00.00000	SOFTWARE	\$124.15	\$500	\$0	(\$500)	-100.00%
100.2320.57340.1.00.00000	COMPUTER HARDWARE & NETWORK EQUIP	\$0	\$1	\$0	(\$1)	-100.00%
100.2320.58100.1.00.00000	DUES/FEES	\$1,290	\$2,000	\$5,000	\$3,000	150.00%
notes:	NHSAA, Southwest Superintendent, AASA					
		\$364,315	\$359,648	\$425,337	\$65,689	18.26%

PRINCIPAL

100.2410.51110.1.00.00000	PRINCIPAL SALARY	\$98,829.24	\$99,498	\$94,185	(\$5,313)	-5.34%
notes:	3.5% increase					
100.2410.51120.1.00.00000	ASST.PRINCIPAL SALARY	\$92,715.50	\$91,117	\$80,730	(\$10,387)	-11.40%
notes:	3.5% increase					
100.2410.51130.1.01.00000	PRINC.SUPPORT SALARY	\$77,379.19	\$80,686	\$85,785	\$5,099	6.32%
notes:	3.5% increase					
100.2410.52110.1.00.00000	PRINCIPAL HEALTH INSURANCE	\$31,885.92	\$30,778	\$64,563	\$33,785	109.77%
notes:	28.5% increase					
100.2410.52110.1.01.00000	PRINCIPAL SUPPORT HEALTH INS	\$3,468.12	\$12,012	\$15,236	\$3,224	26.84%
notes:	28.5% increase					
100.2410.52120.1.00.00000	PRINCIPAL DENTAL INSURANCE	\$1,932.36	\$1,369	\$1,429	\$60	4.38%
notes:	4.4% increase					
100.2410.52120.1.01.00000	PRINCIPAL SUPPORT DENTAL INS	\$424.13	\$1,319	\$1,377	\$58	4.40%
notes:	4.4% increase					
100.2410.52200.1.00.00000	PRINCIPAL FICA	\$19,980.18	\$9,619	\$8,580	(\$1,039)	-10.80%
100.2410.52200.1.01.00000	FICA		\$4,963	\$5,459	\$496	9.99%
100.2410.52310.1.01.00000	SUPPORT RETIREMENT	\$10,566.45	\$9,929	\$10,938	\$1,009	10.16%
100.2410.52320.1.00.00000	PRINCIPAL RETIREMENT	\$36,346.18	\$36,655	\$33,671	(\$2,984)	-8.14%
100.2410.52400.1.00.00000	PRINCIPAL TUITION	\$0	\$7,000	\$7,000	\$0	0%
100.2410.53220.1.00.00000	PRINCIPAL PROF.DEV.	\$0	\$1,300	\$2,000	\$700	53.84%
notes:	Principal & Vice Principal					
100.2410.54300.1.00.00000	PRINCIPAL REPAIRS\MAINTENANCE	\$0	\$4,500	\$0	(\$4,500)	-100%
100.2410.54420.1.00.00000	PRINCIPAL-COPIER/LEASE	\$12,039.50	\$21,000	\$0	(\$21,000)	-100%
notes:	moved to 2820 function					
100.2410.55340.1.00.00000	PRINCIPAL POSTAGE	\$4,813.26	\$5,204	\$6,000	\$796	15.29%
notes:	10% increase					
100.2410.55500.1.00.00000	PRINCIPAL PRINTING	\$0	\$5,900	\$6,000	\$100	1.69%
notes:	Prek-8 printing supplies (copy paper, poster paper, poster printer ink)					
100.2410.55800.1.00.00000	PRINCIPAL TRAVEL	\$285.80	\$500	\$500	\$0	0%
notes:	Principal & Vice Principal mileage reimbursement					
100.2410.56100.1.00.00000	PRINCIPAL SUPPLIES	\$8,276.45	\$10,000	\$5,000	(\$5,000)	-50%
notes:	Purchase of Principal office supplies					
100.2410.56500.1.00.00000	PRINCIPAL SOFTWARE	\$11,738.09	\$28,375	\$0	(\$28,375)	-100%
notes:	moved to 2820 function					
100.2410.57330.1.00.00000	PRINCIPAL NEW FURNITURE	\$0	\$10,900	\$0	(\$10,900)	-100%

FISCAL SERVICES

100.2510.51100.1.00.00000	BUSINESS ADMINISTRATOR SALARY	\$52,137.50	\$103,000	\$90,000	(\$12,000)	-12.62%
100.2510.51120.1.00.00000	SUPPORT STAFF SALARY	\$130,045.14	\$131,445	\$128,741	(\$2,704)	-2.06%
notes:	3.5% increase					
100.2510.52110.1.00.00000	HEALTH INSURANCE	\$24,617.44	\$45,830	\$28,974	(\$16,856)	-36.78%
notes:	28.50% increase					
100.2510.52120.1.00.00000	DENTAL INSURANCE	\$1,507.08	\$2,054	\$2,145	\$91	4.43%
notes:	4.4% increase					
100.2510.52200.1.00.00000	FICA	\$12,472.77	\$17,780	\$13,422	(\$4,358)	-24.51%
100.2510.52320.1.00.00000	RETIREMENT - EMPLOYEES	\$17,226.83	\$29,632	\$27,889	(\$1,743)	-5.88%
100.2510.53200.1.00.00000	CONFERENCES/COURSES	\$200	\$1,300	\$2,000	\$700	54%
notes:	BA certificate classes					
100.2510.53220.1.00.00000	PROFESSIONAL DEVELOPMENT	\$0	\$1,000	\$2,000	\$1,000	100%
100.2510.54300.1.00.00000	MAINTENANCE AGREEMENTS	\$48,423.04	\$49,571	\$19,623	(\$29,948)	-60.41%
notes:	School ERP Pro yearly					
100.2510.55800.1.00.00000	TRAVEL	\$1,170.68	\$100	\$0	(\$100)	-100%
100.2510.56100.1.00.00000	SUPPLIES	\$2,768.95	\$3,472	\$3,472	\$0	0%
100.2510.57330.1.00.00000	NEW FURNITURE/FIXTURES	\$2,230.37	\$2,500	\$1,000	(\$1,500)	-60%
100.2510.58100.1.00.00000	DUES/FEES	\$600	\$1,520	\$1,520	\$0	0%
notes:	NHASBO, conferences					
		\$293,400	\$389,204	\$320,786	(\$68,418)	-17.58%

OPERATIONS MAINTENANCE

100.2610.51110.1.00.00000	OP/MAINT CUSTODIAN SALARY	\$154,409.61	\$168,079	\$177,897	\$9,818	5.84%
notes:	3.5% increase, includes Custodian Sub @ 10K annual					
100.2610.51200.1.00.00000	FACILITIES MANAGER SALARY	\$68,250	\$70,298	\$72,759	\$2,461	3.50%
notes:	3.5% increase					
100.2610.52110.1.00.00000	OP/MAINT HEALTH INSURANCE	\$24,165.26	\$25,686	\$53,826	\$28,140	109.55%
notes:	28.50% increase					
100.2610.52120.1.00.00000	OP/MAINT - DENTAL INSURANCE	\$2,123.53	\$2,054	\$2,145	\$91	4.43%
notes:	4.4% increase					
100.2610.52200.1.00.00000	OP/MAINT FICA	\$16,804.38	\$17,788	\$13,815	(\$3,973)	-22.34%
100.2610.52310.1.00.00000	OP/MAINT RETIREMENT	\$30,144.91	\$29,646	\$30,684	\$1,038	3.50%
100.2610.53200.1.00.00000	OP/MAINT CONTRACTED SERVICES	\$37,928.41	\$49,253	\$57,465	\$8,212	16.67%
notes:	increased due to rate changes & need for maintenance & repair on fire suppression system					
100.2610.54110.1.00.00000	OP/MAINT WATER	\$7,906	\$11,550	\$11,550	\$0	0%
notes:	no increase - level fund					
100.2610.54120.1.00.00000	OP/MAINT SEWAGE	\$6,027.12	\$9,500	\$9,500	\$0	0%
notes:	no increase - level fund					
100.2610.54210.1.00.00000	OP/MAINT RUBBISH REMOVAL	\$12,747.22	\$11,948	\$12,612	\$664	5.55%
notes:	increase due to rate increase & surcharge					
100.2610.54220.1.00.00000	OP/MAINT SNOW REMOVAL	\$16,500	\$32,875	\$32,875	\$0	0%
notes:	level fund due to contract					
100.2610.54230.1.00.00000	OP/MAINT CARE OF BLDG & MAINT	\$16,319.87	\$7,300	\$8,700	\$1,400	19.17%
notes:	20% increase due to parts increase & need for repairs					
100.2610.54240.1.00.00000	OP/MAINT CARE OF GROUNDS	\$18,489.39	\$26,000	\$26,000	\$0	0%
notes:	level fund due to contract					
100.2610.54300.1.00.00000	OP/MAINT REPAIR BUILDINGS	\$20,013.76	\$33,350	\$35,000	\$1,650	4.94%
100.2610.54320.1.00.00000	MAINTENANCE - SPECIAL PROJECTS	\$0	\$33,000	\$1	(\$32,999)	-100%
100.2610.54420.1.00.00000	OP/MAINT RENTAL OF EQUIPMENT	\$1,200	\$2,900	\$2,900	\$0	0%
notes:	based on previous years needs					
100.2610.55200.1.00.00000	OP/MAINT PROPERTY & LIABILITY INS	\$35,856	\$39,084	\$36,302	(\$2,782)	-7%
notes:	decrease					
100.2610.55310.1.00.00000	OP/MAINT INTERNET/PHONES	\$8,395.45	\$0	\$0	\$0	0%
100.2610.55800.1.00.00000	OP/MAINT TRAVEL	\$30	\$480	\$480	\$0	0%
100.2610.56100.1.00.00000	OP/MAINT SUPPLIES	\$25,489.11	\$36,080	\$39,600	\$3,520	9.75%
notes:	Parts & Supply - 10% planned increase on supply & delivery charges					

REGULAR TRANSPORTATION

100.2721.51120.1.00.00000	REG TRANS - DRIVERS SALARY	\$7,835.62	\$0	\$0	0%
100.2721.52200.1.00.00000	REG TRANS - FICA	\$40.98	\$0	\$0	0%
100.2721.53210.1.00.00000	REG TRANS - CONTRACT SERVICES	\$481,842.25	\$641,705	\$667,372	3.99%
notes:	Year 3 contract First student 7-77 passenger buses @529.66 per bus per day for 180 school days			\$25,667	
100.2721.54300.1.00.00000	REG TRANS - REPAIR & MAINT	\$8,070.69	\$0	\$0	0%
100.2721.56260.1.00.00000	REG TRANS- FUEL	\$35,679.60	\$50,000	\$36,204	-27.59%
notes:	FY25 cost \$35679.60 added 5%			(\$13,796)	
		\$533,469	\$691,705	\$703,576	1.72%
				\$11,871	

SPECIAL EDUCATION TRANSPORTATION

100.2722.53200.1.00.00000 SPED TRANS - CONTRACTED SERVICE

notes: Year 3 First Student

\$290,353.14	\$125,000	\$317,756	\$192,756	154.20%
\$290,353	\$125,000	\$317,756	\$192,756	154.20%

100.2725.53210.1.00.00000 FIELD TRIP/CO-CURR TRANS - CONTRACTED

\$220

\$9,000

\$9,000

0.00%

TECHNOLOGY

100.2820.51180.1.00.00000	TECHNOLOGY SALARIES	\$52,108.73	\$51,500	\$70,000	\$28,500	55.33%
notes:	Eliminating third party Acapella (\$3500 per month, \$42,000 annual) making position Technology Director doing all technology task. Cost savings still \$23K annually.					
100.2820.52110.1.00.00000	HEALTH INSURANCE	\$0	\$1,662	\$1,500	(\$162)	-9.75%
100.2820.52120.1.00.00000	DENTAL INSURANCE	\$545.13	\$605.90	\$0	(\$605.90)	-100.00%
100.2820.52200.1.00.00000	TECHNOLOGY - FICA	\$3,935.86	\$4,093	\$4,743	\$2,027	49.52%
100.2820.52310.1.00.00000	RETIREMENT	\$6,737.28	\$6,566	\$7,925	\$2,397	36.50%
100.2820.52320.1.00.00000	TEACHER RETIREMENT	\$70.11	\$385	\$0	(\$385)	-100%
100.2820.53200.0.00.00000	CONFERENCES/COURSES	\$0	\$0	\$2,800	\$2,800	0%
notes:	IT Professionals in Schools for K-12					
100.2820.53200.1.00.00000	CONTRACTED SERVICES	\$48,138.01	\$56,419	\$2,866	(\$53,553)	-94.92%
notes:	Student Data Privacy Cooperative & Storage Networks & ArxEd					
100.2820.53220.1.00.00000	PROFESSIONAL DEVELOPMENT	\$0	\$0	\$1,770	\$1,770	0%
notes:	3 classes & 3 NHASBO courses					
100.2820.54300.1.00.00000	REPAIR & MAINT	\$1,994	\$4,550	\$5,250	\$700	15.38%
notes:	Repairs for networking equipment, hardware replacements, mice, monitors, laptops, etc					
100.2820.54350.1.00.00000	SOFTWARE MAINTENANCE	\$4,979.87	\$348	\$0	(\$348)	-100%
100.2820.54420.1.00.00000	COPIER/LEASE	\$0	\$0	\$15,450	\$15,450	0%
notes:	Delarge @\$994 per month, PIF removed color printing save \$11k					
100.2820.55310.1.00.00000	INTERNET/PHONES	\$0	\$33,516	\$42,874	\$9,358	27.92%
notes:	Increase in prices Spectrum fiber optic/internet & phone line, Consolidated (alarm & security system) cell phone (3), Broadvoice phone Management system.					
100.2820.56100.1.00.00000	TECHNOLOGY SUPPLIES	\$149.96	\$700	\$1,500	\$800	114.28%
notes:	cables, tools, consumables (labels for barcode printer) chargers, power strips					
100.2820.56500.1.00.00000	SOFTWARE	\$0	\$0	\$79,547	\$79,547	0%
notes:	\$37100 (\$35000 +6% for software increase \$2100) moved from 1100 function, \$3190 moved from 2220 function, \$31000(\$28375+6% increase and additional software needed), moved from 2410 function \$5000 IT & Facilities ticketing system					
100.2820.57340.1.00.00000	NEW COMPUTER & COMM. EQUIP.	(\$1,600)	\$1	\$1	\$0	0%
100.2820.57380.1.00.00000	COMPUTER + EQUIP REPLACEMENT	\$0	\$1	\$1	\$0	0%
100.2820.58100.1.00.00000	DUES/FEES	\$0	\$0	\$600	\$600	0%
notes:	HAASBO & NHASBO					
		\$117,059	\$160,347	\$236,827	\$76,480	47.70%

OTHER BENEFITS						
100.2900.52140.1.00.00000	DISABILITY INSURANCE	\$9,672.94	\$10,000	\$10,000	\$0	0%
100.2900.52170.1.00.00000	LIFE INSURANCE	\$0	\$0	\$72	\$72	100%
100.2900.52190.1.00.00000	UNEMPLOYMENT	\$5,361	\$5,361	\$5,429	\$68	1%
100.2900.52201.0.00.00000	WELLNESS INCENTIVE FICA	\$472.50	\$1,000	\$0	(\$1,000)	-100%
notes:						
100.2900.52600.1.00.00000	incentive plans give gift cards no tax implication	\$22,952	\$25,247	\$34,372	\$9,125	36%
	WORKER'S COMP	\$38,458	\$41,608	\$49,873	\$8,265	19.86%
GENERAL FUND		\$12,095,456.43	\$13,288,238	\$14,253,058	\$964,820	7.26%
FEDERAL GRANT						
FOOD SERVICE			\$300,000	\$0.00		
			\$300,000	\$300,000.00		
OPERATING BUDGET			\$13,888,238	\$14,553,058.00	\$664,820.00	4.79%
GRAND TOTAL						

Section 3

Employees,

Benefits,

Staff Comparison,

&

Enrollment

Last Name	First	DOH	Position	Pay Code	Work Location	FTE	Salary Schedule Step	Salary Schedule Track	ANNUAL SALARY FY26	LONGEVITY	ADDITIONAL COMP/DAYS	TOTAL COMPENSATION
Alie	Dawn	8/28/2023	TEACHER MATH	1121	Paul School	FT	STEP14	MA	\$70,144.00			\$70,144.00
Baumann	Tracy	8/28/2032	INTERVENTIONIST	1121	Paul School	FT	STEP07	BA15	\$48,175.00			\$48,175.00
Boucher	Peter	8/25/2003	TEACHER	1121	Paul School	FT	STEP14	BA	\$60,101.00	\$3,300.00		\$63,401.00
Brunelle	Georgia	8/21/2024	NURSE	2113	Paul School	FT	STEP14	MA30	\$74,487.00			\$74,487.00
Bultman	Alyssa	8/24/2022	TEACHER	1121	Paul School	FT	STEP04	MA	\$48,227.00			\$48,227.00
Capen	Bethany	10/11/2016	SPECIAL ED TEACHER	1221	Paul School	FT	STEP14	MA30	\$74,487.00	\$1,200.00		\$75,687.00
Catauro	Melissa	8/25/2015	CASE MANAGER	1221	Paul School	FT	STEP10	BA15	\$52,822.00			\$52,822.00
Condon	Michelle	8/25/2025	TEACHER	1121	Paul School	FT	STEP14	MA	\$70,144.00			\$70,144.00
Courts	Laura	8/25/2003	TEACHER	1121	Paul School	FT	STEP14	MA	\$70,144.00	\$3,300.00		\$73,444.00
Dexter	Caroline	11/15/2021	TEACHER	1121	Paul School	FT	STEP14	MA	\$70,144.00			\$70,144.00
Joering	David	8/25/2025	TEACHER	1121	Paul School	FT	STEP06	BA	\$45,321.00			\$45,321.00
Ellis	Elayne	9/1/2000	TEACHER	TITLE1A25/TITLE2A25	Paul School	FT	STEP14	BA	\$60,101.00	\$3,750.00		\$63,851.00
Erricolo	Alison	8/28/2023	GUIDANCE COUNSELOR PART TIME CASE	2111	Paul School	FT	STEP09	MA	\$56,388.00			\$56,388.00
Frothingham	Kathryn	3/21/2002	MANAGER	GRANT	Paul School	PT	STEP06	BA	\$20,000.00			\$20,000.00
Gillikin	Alexander	8/24/2022	TEACHER	1121	Paul School	FT	STEP03	BA	\$45,321.00	\$1,350.00		\$46,671.00
Gillikin	Sara	8/28/2023	TEACHER	1121	Paul School	FT	STEP02	BA	\$42,174.00			\$42,174.00
Graves	Douglas	8/21/2024	TEACHER	1121	Paul School	FT	STEP01	BA	\$42,174.00			\$42,174.00
Hartford	Shelby	9/16/2024	TEACHER	1121	Paul School	FT	STEP14	MA	\$70,144.00			\$70,144.00
Huckins	Penny	3/24/2023	TITLE ONE TEACHER	TITLE1A25/TITLE2A25	Paul School	FT	STEP14	MA	\$70,144.00	\$4,800.00		\$74,944.00
Hurley	Kimberly	8/28/2023	TEACHER	1121	Paul School	FT	STEP05	BA	\$44,005.00			\$44,005.00
Jakubec	Jaclyn	8/25/2011	TEACHER	1121	Paul School	FT	STEP14	BA	\$60,101.00	\$2,100.00		\$62,201.00
Kelly	Meghan	8/26/2020	TEACHER	1121	Paul School	FT	STEP13	BA30	\$64,236.00			\$64,236.00
Kraton	Shane	8/24/2022	TEACHER	1121	Paul School	FT	STEP11	BA15	\$54,475.00			\$54,475.00
Kropiwnicki	Carrie	8/25/2025	PRESCHOOL TEACHER	1121	Paul School	FT	STEP14	MA	\$70,144.00			\$70,144.00
Levesque Libby	Andrea Meghan	8/24/2022 8/25/2014	TEACHER TEACHER	1121 1121	Paul School Paul School	FT FT	STEP14 STEP14	MA MA30	\$70,144.00 \$74,487.00	\$1,650.00		\$70,144.00 \$76,137.00
Llewellyn	Tarah	8/28/2023	TECHNOLOGY TEACHER	1121	Paul School	FT	STEP05	MA	\$49,824.00		\$2,589.00	\$52,413.00
Maginnis	Michele	8/25/2025	TEACHER	1121	Paul School	FT	STEP14	MA	\$70,144.00			\$70,144.00
Nason	Meghan	8/28/2017	CASE MANAGER	1221	Paul School	FT	STEP14	BA30	\$66,163.00	\$1,200.00		\$67,363.00
O'Neil	Diane	8/26/2019	TITLE ONE LIBRARY MEDIA	TITLE1A25	Paul School	PT	STEP09	MA	\$22,387.00			\$22,387.00
O'Rourke	Aisilyn	8/28/2023	SPECIALIST	2201	Paul School	FT	STEP05	MA	\$49,824.00			\$49,824.00
Osmer	Michelle	8/24/2022	TEACHER	1121	Paul School	FT	STEP14	BA	\$60,101.00			\$60,101.00
Perkins	Mark	7/1/2000	TEACHER	1121	Paul School	FT	STEP14	BA30	\$66,163.00	\$3,750.00		\$69,913.00
Pollack	Sandra	9/19/2022	SPECIAL ED TEACHER	1221	Paul School	FT	STEP14	BA30	\$66,163.00			\$66,163.00
Reynolds	Lindsay	8/25/2021	TEACHER	1121	Paul School	FT	STEP05	MA	\$49,824.00			\$49,824.00

Last Name	First	DOH	Position	Pay Code	Work Location	FTE	Salary Schedule	Salary Schedule Track	ANNUAL SALARY FY25	LONGEVITY	COMP/DAYS	TOTAL COMPENSATION
Royle	Lauree	4/15/1999	TEACHER READING	1121	Paul School	FT	STEP14	MA	\$70,144.00	\$3,000.00		\$73,144.00
Soucy	Laurianne	8/28/2023	INTERVENTIONIST	1121	Paul School	FT	STEP14	MA	\$70,144.00			\$70,144.00
Stevens	Renee	8/28/2023	TEACHER	1121	Paul School	FT	STEP06	BA	\$45,321.00			\$45,321.00
Sullivan	Julie	8/26/2020	TEACHER	1121	Paul School	FT	STEP14	MA	\$70,144.00			\$70,144.00
Valdepena	Brianna	8/28/2023	COUNSELOR	2111	Paul School	FT	STEP05	BA30	\$47,601.00		\$2,545.50	\$50,146.50
Winship	Hannah	8/25/2025	PE TEACHER	1121	Paul School	FT	STEP1	BA	\$42,174.00			\$42,174.00
TEACHER COUN									\$2,346,385.00	\$29,400.00	\$5,134.50	\$2,380,919.50

Last Name	First	DOH	Position	Classification	Salary Schedule	annual paid hours	FY 26		Total Hourly	Expected Wages to be paid		Work days per year
							HOURLY	ADD				
Gold	Breanne	11/19/2019	ABA Tutor	NON CERTIFIED	STEP 7	1528	\$ 20.90	\$ -	\$ 20.90	\$ 31,935.20	8	191
niewicz	John	11/6/2023	ABA Tutor	CERTIFIED	STEP 12	1528	\$ 24.24	\$ -	\$ 24.24	\$ 37,038.72	8	191
nard	Sara	10/15/2024	SPED-PARA	CERTIFIED	STEP 2	1330	\$ 17.26		\$ 17.26	\$ 22,955.80	7	190
ick	Savanna	9/2/2025	SPED-PARA	NON CERTIFIED	STEP 1	1316	\$ 15.97		\$ 15.97	\$ 21,016.52	7	188
ickwood	Amy	8/28/2023	ABA Tutor	CERTIFIED	STEP 12	1528	\$ 24.24	\$ -	\$ 24.24	\$ 37,038.72	8	191
urne	Donita	1/25/2007	ABA Tutor	CERTIFIED	STEP 12	1528	\$ 24.24		\$ 24.24	\$ 37,038.72	8	191
ault	Aleigha	8/24/2022	ABA Tutor	CERTIFIED	STEP 5	1528	\$ 19.70	\$ -	\$ 19.70	\$ 30,101.60	8	191
SPEECH LANGUAGE												
nney	Tammy	8/27/2002	ASSISTANT	CERTIFIED	STEP 12	1432.5	\$ 24.24	\$ -	\$ 24.24	\$ 34,723.80	7.5	191
rr	Nicolle	9/23/2024	SPED-PARA	CERTIFIED	STEP 2	1330	\$ 17.26		\$ 17.26	\$ 22,955.80	7.0	190
stonguay	Michelle	9/11/2017	SPED-PARA	CERTIFIED	STEP 11	1330	\$ 22.75		\$ 22.75	\$ 30,257.50	7	190
ng	Jodi	8/24/2022	LNA	CERTIFIED	STEP 12	1330	\$ 24.24	\$ -	\$ 24.24	\$ 32,239.20	7	190
inkard	Stephanie	8/21/2024	Paraprofessional	NON CERTIFIED	STEP 2	1330	\$ 16.44		\$ 16.44	\$ 21,865.20	7	190
um	Theresa	12/18/2023	Floating Paraprofessional	NON CERTIFIED	STEP 7	1330	\$ 19.06		\$ 19.06	\$ 25,349.80	7	190
hiring	Austin	9/22/2023	ABA Tutor	NON CERTIFIED	STEP 3	1528	\$ 16.93		\$ 16.93	\$ 21,798.00	8	191
stavson	Valerie	11/4/2024	SPED -PARA	CERTIFIED	STEP 10	1330	\$ 22.07		\$ 22.07	\$ 29,353.10	7	190
ersey	Analese	9/2/2025	SPED-PARA	NON CERTIFIED	STEP 1	1316	\$ 15.97		\$ 15.97	\$ 21,798.00	7	188
aveny	Kerry	8/25/2025	Behavior Interventionist		STEP 11	1520	\$ 23.53		\$ 23.53	\$ 35,765.60	8	190
pera	Elaine	8/25/2025	REG ED - PARA	NON CERTIFIED	STEP 9	1330	\$ 20.22		\$ 20.22	\$ 26,892.60	7	190
mper	Amber	4/14/2021	SPED-PARA	NON CERTIFIED	STEP 5	1330	\$ 17.96		\$ 17.96	\$ 23,886.80	7	190
itos	Yoselin	5/14/2025	Floating Paraprofessional	NON CERTIFIED	STEP 1	1330	\$ 15.97		\$ 15.97	\$ 21,240.10	7	190
ison	Amy	9/30/2024	REG ED - PARA	NON CERTIFIED	STEP 2	1330	\$ 16.44		\$ 16.44	\$ 21,865.20	7	190
tard	Kelly	3/17/2025	ABA Tutor	NON CERTIFIED	STEP 1	1528	\$ 16.72		\$ 16.72	\$ 25,548.16	8	191
mos	Emma	8/25/2025	SPED-PARA	NON CERTIFIED	STEP 3	1330	\$ 16.93		\$ 16.93	\$ 22,516.90	7	190
epherd	Karen	8/21/2024	SPED-PARA	CERTIFIED	STEP 12	1330	\$ 23.46		\$ 23.46	\$ 31,201.80	7	190
mmons	Linda	7/6/2021	SPED-PARA	NON CERTIFIED	STEP 9	1330	\$ 20.22		\$ 20.22	\$ 26,892.60	7	190
one	Dawn	8/21/2024	SPED-PARA	CERTIFIED	STEP 12	1330	\$ 23.46		\$ 23.46	\$ 31,201.80	7	190
lvester	Kaitlyn	8/27/2025	N SCHOOL SUSPENSION PAR	NON CERTIFIED	STEP 2	1330	\$ 17.26		\$ 17.26	\$ 22,955.80	7	190
entsch	Cynthia	8/28/2017	SPED-PARA	CERTIFIED	STEP 12	1330	\$ 23.46		\$ 23.46	\$ 31,201.80	7	190
allingford	Alicia	10/3/2016	ABA Tutor	CERTIFIED	STEP 12	1528	\$ 24.24		\$ 24.24	\$ 37,038.72	8	191
eich	Jolene	9/11/2018	REG ED - PARA	NON CERTIFIED	STEP 9	1330	\$ 20.22		\$ 20.22	\$ 26,892.60	7	190
TOTAL										\$ 878,515.36		

Last Name	First	Position	Work Location	Hourly rate FY 26	ANNUAL SALARY FY26
Burpee	Ronald	Custodian	PAUL SCHOOL	\$ 20.01	\$ 41,620.80
Guy	Tyla	Custodian	PAUL SCHOOL	\$ 19.35	\$ 40,248.00
Salisbury	Lucas	Custodian	PAUL SCHOOL	\$ 21.63	\$ 44,990.40
Wayward	Jennifer	Finance Assistant	SAU OFFICE	\$ 27.75	\$ 57,720.00
O'Neill	Annette	Payroll/HR/Accounts Payable	SAU OFFICE	\$ 26.00	\$ 54,080.00
Burke	Vicki	Administrative Assistant	PAUL SCHOOL	\$ 26.00	\$ 54,080.00
Edward	Katelyn	Student Service Admin Assistant	PAUL SCHOOL	\$ 25.00	\$ 18,700.00
Farira	Michelle	Secretary	PAUL SCHOOL	\$ 18.95	\$ 28,804.00
Laughton	Michelle	Library Assistant	PAUL SCHOOL	\$ 18.68	\$ 13,823.20
Dondon	Jeffrey	IT Support Coordinator	PAUL SCHOOL	\$	\$ 55,000.00
Corbett	Beth	Sp Ed Coordinator for Paws Program	PAUL SCHOOL	\$	\$ 69,000.00
Davis	Bradley	Facilities Manager	PAUL SCHOOL	\$	\$ 70,298.00
Dorsey	Melissa	Principal	PAUL SCHOOL	\$	\$ 91,000.00
Keenan	Carol	Direct of Student Services	PAUL SCHOOL	\$	\$ 110,000.00
Lambert	Michele	Finance Manager	SAU OFFICE	\$	\$ 80,000.00
Lazarz	Nichole	Family Liaison	PAUL SCHOOL	\$	\$ 68,000.00
Magoon	Donna	Superintendent	SAU OFFICE	\$	\$ 135,000.00
Mason	Aaron	Vice Principal	PAUL SCHOOL	\$	\$ 78,000.00
Roy	Ashia	Admin Assistant	SAU OFFICE	\$	\$ 62,050.50
Polbath	Priscilla	School Board Secretary		\$ 19.47	\$ 7,009.20
TOTALS					\$ 1,172,414.90



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Employer Contribution Rates

Employer contribution rates are set every two years. The rates are based on a biennial actuarial valuation, which is a model of expected liabilities based on reasonable actuarial assumptions, including the rates of investment return and payroll growth, eligibility for the various classes of benefits, and the projected life expectancies of members and retirees. State law (RSA 100-A:16, III) requires that NHRS Trustees use this valuation to set employer contribution rates at a level necessary to keep the retirement system on track to meet its long-term obligations; the New Hampshire Constitution (Part I, Article 36-a) requires employers to pay those rates in full.

For more information on how rates are determined, see [FAQ: Employer Contribution Rates](#).

Employer Rates for Fiscal Years 2026 and 2027

Political Subdivision Employer Contribution Rates for July 1, 2025 - June 30, 2027

The rates below apply to counties, cities and towns, school districts and all other participating political subdivisions except the State of New Hampshire.

	Pension Percentage	Medical Subsidy Percentage	Total Employer Percentage
GROUP I			
Employees	12.53%	0.22%	12.75%
Teachers	18.28%	0.95%	19.23%
GROUP II			
Police	28.72%	2.23%	30.95%
Fire	26.92%	2.23%	29.15%

State of NH Employer Contribution Rates for July 1, 2025 - June 30, 2027

The rates below apply to state agencies and other component units of state government.

	Pension Percentage	Medical Subsidy Percentage	Total Employer Percentage
GROUP I			
Employees	12.53%	0.34%	12.87%
GROUP II			
Police	28.72%	2.23%	30.95%



School Administrative Unit #101

Benefits Renewal Package

For

FY2027

(July 1, 2026 – June 30, 2027)



Enclosures

- 1) HealthTrust Renewal Letter
 - *Dental Rates*
 - *Short-Term Disability Rates*
 - *Rates for Fully Insured Lines of Coverage*
 - *Benefit Advantage Administrative Fees*
 - *Timeline*
 - *Educational Resources*
 - *Medical Coverage Options*
- 2) Member Group Coverage Confirmation (Transmittal)



October 8, 2025

Ms. Michele Lambert
Finance Manager
School Administrative Unit #101
76 Taylor Way
Sanbornville, NH 03872

Dear Ms. Lambert:

The HealthTrust Board of Directors met on October 7, 2025 to set renewal rates for the FY2027 renewal period. This rate package includes your rates for the renewal period as well as other important information.

Dental Rates

Dental rates experienced an increase of 4.4% for all dental plan options for FY2027, which includes a 5.3% Capital Risk Charge.

Short-Term Disability Rates

Short-Term Disability Coverage experienced an overall base rate increase of 5.5% for FY2027, which includes a 5.3% Capital Risk Charge. Your Member Group's actual rate adjustment will vary from the overall increase depending on your Group's experience and demographic make-up.

Fully Insured Lines of Coverage Rates

- Long-Term Disability Coverage – There is no rate change for FY2027.
- Life Coverage – There is no rate change for FY2027.

Capital Risk Charge

The Capital Risk Charge is the amount that HealthTrust uses to replenish reserves that were used to pay for unexpected claims, such as the spike in claims that recently occurred in years following the COVID-19 pandemic. For 40 years, HealthTrust, a nonprofit organization, has offered fixed contribution, non-assessable coverage to our member groups. If claims exceed contributions, HealthTrust utilizes reserves to pay for any losses that may occur in the year and replenishes them through prospective rate adjustments in future renewals. The member group is only responsible for their contributions (i.e., premium) and cannot be held liable (except for prospective rate increases) if claims exceed contributions during the period of coverage.

Benefit Advantage Administrative Fees

There is no change to the per-participant/per-month fees for Flexible Spending Account (FSA) services. As a reminder, there are no annual renewal fees associated with Benefit Advantage.



Timeline

- **May 15, 2026:** Requests for any coverage changes must be communicated to us and completed to be effective July 1, 2026.
- **May 22, 2026:** Deadline for submitting signed renewal transmittals.

Your Benefits Advisor will be contacting you to discuss the renewal and work with you to review available options and assist with any changes you may be considering.

Educational Resources

I encourage you to work closely with your Benefits Advisor to understand the rates and changes outlined in this letter. Important additional resources located in your Secure Member Portal (SMP) include:

- **Public Hearing Slides** – Slides from the public hearing provide significant detail regarding the Capital Adequacy Reserve, the Capital Risk Charge, specifics on how the overall self-insured rates were calculated, and more.
- **Electronic Benefit Education Packets** – These customized, fully electronic benefit packets contain links to your Member Group's benefit education presentation, benefit comparisons and all of the documents, program flyers, and fillable forms needed to learn about and enroll in benefits.

Medical Coverage Options

If you are interested in obtaining information on HealthTrust medical plans, please contact your Benefits Advisor. HealthTrust consistently outperforms industry benchmarks on key metrics like per member per month (PMPM) costs and medical trend. We remain committed to navigating through market disruptions in order to provide high-quality benefits and exceptional services at lower cost and with better outcomes than traditional insurers. HealthTrust's range of plan designs allows you to offer robust plans that meet your needs.

Your Benefits Advisor can provide a benefits comparison to highlight the differences between plans, empowering you to make an informed decision.

Thank you for your continued participation with HealthTrust. If you have any questions or concerns, please do not hesitate to contact your Benefits Advisor, Jacob Parol, at 800.527.5001.

Sincerely,

A handwritten signature in cursive script that reads "Scott DeRoche".

Scott DeRoche
Executive Director

Enclosures

cc: Peter Miller, UniServ Director, NEA NH



Member Group Coverage Confirmation Transmittal

School Administrative Unit #101 ("Member")

Member hereby elects the following HealthTrust, Inc. ("HealthTrust") coverage(s):

Dental Coverage and Rates

July 2026 Dental Renewal

The following monthly rates shall apply from July 1, 2026 through June 30, 2027

ating Renewal July

obationary Period OM

enefit Option(s)	Single	2-Person	Family
'TION 1 FLX	\$56.66	\$109.67	\$199.53
'TION 2A FLX	\$55.35	\$106.45	\$186.65

Monthly rates and continued Member Group coverage are subject to applicable HealthTrust minimum participation requirements including, without limitation: at least 75% participation of Eligible Employees who do not otherwise have group dental coverage; and Employees who elect to cover dependents must enroll all of their Eligible Dependents (other than dependent children age 19 and over) who do not otherwise have group dental coverage.

BENEFIT SCHEDULE

enefit Option(s)	Coverage A	Coverage B	Coverage C	Plan Year Maximum	Coverage D	Coverage D Maximum	Deductible
'TION 1 FLX	100%	80%	50%	\$1,000	50%	\$1,000	\$25/\$75
'TION 2A FLX	100%	80%	50%	\$750	N/A	N/A	\$0

PROBATIONARY PERIOD EXCEPTIONS

SPECIAL NOTES

Life Coverage and Rates

July 2026 Life Renewal

The following monthly rates shall apply from July 1, 2026 through June 30, 2027

Life Renewal July
Prefix # 232
BAE means Base Annual Earnings, if applicable

BASIC LIFE BENEFIT SCHEDULE						
Class	Class Name	Probationary Period	Coverage	AD&D	Guarantee Issue	Maximum Benefit
1	All Eligible SAU Staff	0M	2 x BAE	N/A	\$20,000	\$160,000

CONTRIBUTORY STATUS AND PARTICIPATION REQUIREMENTS						
Class	Basic Life Contributory Status Y/N	Basic Life Participation	Supplemental Contributory Status Y/N	Supplemental Participation	Dependent Contributory Status Y/N	Dependent Participation
1	N	100%	N/A	N/A	N/A	N/A

RATES	
BASIC LIFE FOR EACH \$1,000 OF BENEFIT	\$0.15

Monthly rates and continued Member Group coverage are subject to applicable minimum participation requirements including, without limitation: 75% participation of Eligible employees if contributory status is Y or 100% participation if contributory status is N for Basic Life. Other requirements may apply.

PROBATIONARY PERIOD EXCEPTIONS

SPECIAL NOTES
Basic Life Evidence of Insurability required for: Any amount in excess of the Guarantee Issue; all late applicants (contributory groups only); salary increases greater than \$25,000. Life AD&D benefits reduce to 50% at age 70.

BILLING SERVICES

Member Group has separately contracted with HealthTrust for the following Billing Services with respect to any selected medical and dental plan coverages:

☒ COBRA ☒ Retirees

AGREEMENT AND AUTHORIZATION

Member agrees that the coverages elected herein are subject to the terms and conditions of the HealthTrust Membership Agreement, the HealthTrust Bylaws and applicable Coverage Documents.

Member hereby authorizes HealthTrust, Inc. to execute and deliver any and all documents necessary to effectuate the enrollment of the Member and its Employees to the coverage(s) listed on this transmittal.

Nichole Lambert

For the Member, duly authorized

Grance Menager 10-16-2025

Title

Date

Staff Comparison
FY22/23, FY23/24, FY24/25, FY25/26, FY26/27
October 23, 2025

SCHOOL YEAR	FY 22/23	FY23/24	FY24/25	FY25/26	FY26/27
Administrators	4.5	4.5	4.6	4.6	5
Office Staff	4.5	5	5	5	5.5
Classroom Teachers	33	29	29	29	30
Special Education Teachers	5	5	5	6	4.5
ABA Tutors	15	15	15	10	8
Paraprofessionals/(Spec- ed/Reg)	16	16	10	18	20
Social Worker	unfilled	1	1	1	1
Guidance	2 1 grant funded	2 1 grant funded	2	2	2
Behavior Interventionist	1 grant funded	1 grant funded	1	1	1
Library Media Specialist	1	1	1	1	1
Library Assistant	.5	.5	.5	.5	.5
Nurse	1	1	1	1	1
LNA	1 .5 grant funded	1 .5 grant funded	1	1	1
Math/Reading Specialist	2	unfilled	unfilled	0	0
Math/Reading Interventionist	0	2 grant funded	2	2	2
Transportation	5	6.5	7.5	0	0
Transportation Coordinator	0	.5	1	0	0
Facilities	4	4	4	4	4
Facilities Director	1	1	1	1	1
IT Director	Contracted Services	1	1	1 + contracted services	1 + contracted services
Sp Ed Coord – Paw Program					1
Total	96.5	96.5	91.6	92.5	89.5

- July 2025 Social worker now year round Family Liaison
- July 2025 Sp Ed Coordinator for Paw Program replaced NECC year round
- July 2025 Full time Superintendent

Projected Enrollment 26-27						
Grade	25-26 Enrollment	# of Teachers	Class Sizes	Projected 26-27 Enrollment	# of Teachers	
PK	12	1	5/7	12	1	
K	26	2	13/13	26	2	
1	31	2	17/14	26	2	
2	33	2	17/16	31	2	
3	37	2	18/19	33	2	
4	40	2	22/18	37	2	
5	43	2	18/23	40	2	
6	67	3	23/23/21	43	3	
7	55	3	18/18/19	67	3	
8	43	3	13/15/15	55	3	
Total Classroom	387	22		370	22	
Grade		2025-2026			Projected 2026-2027	
9		Spaulding- 42		Spaulding- 43		
10		Spaulding- 48		Spaulding- 42		
11		Spaulding- 37		Spaulding- 48		
12		Spaulding- 38 Kingswood- 1		Spaulding- 37 Kingswood- 2		
Total HS Enrollment					190	
Tuition Rate		186			\$20,043.00	
Total HS Tuition		\$18,000.00			\$3,808,170.00	
Budget		\$3,510,000.00			\$3,727,998.00	
		\$3,732,659.00		Budget Difference	\$80,172.00	
note:		FY27 budget calculated w/186 students @ high school				

Section 4

Trust,

FY 25 Revenue,

**FY 25 End of year Financial
Expenditures,**

Current FY 26 Revenue to-date,

&

**Current FY 26 Financial Expenditure to
date**

Consolidated Summary Statement

Account Statement
For the Month Ending September 30, 2025

Account Number	Account Name	Opening Market Value	Purchases / Deposits	Redemptions / Sales / Maturities	Unsettled Trades	Change in Value	Closing Market Value	Cash Dividends and Income
04330056	FBO TTF Building Renovation	29,442.30	103.81	0.00	0.00	0.00	29,546.11	103.81
04330057	FBO TTF Carl Siemon Scholarship Trust Fund	186,269.07	656.77	0.00	0.00	0.00	186,925.84	656.77
04330058	FBO TTF Classroom Renovation	25,919.38	6.30	(25,865.90)	0.00	0.00	59.78	6.30
04330059	FBO TTF Gym Floor	9,387.68	33.10	0.00	0.00	0.00	9,420.78	33.10
04330060	FBO TTF HVAC Air Handling Unit Replacement	129,958.98	458.24	0.00	0.00	0.00	130,417.22	458.24
04330061	FBO TTF Judith Nason Memorial Trust Fund	10,175.56	35.88	0.00	0.00	0.00	10,211.44	35.88
04330062	FBO TTF Maintenance Building Replacement	29,946.94	105.59	0.00	0.00	0.00	30,052.53	105.59
04330063	FBO TTF Maintenance Contingency	51,037.68	133.88	(17,881.95)	0.00	0.00	33,289.61	133.88
04330064	FBO TTF Parking Lot and Sidewalk Maintenance	152.59	0.54	0.00	0.00	0.00	153.13	0.54
04330065	FBO TTF Paul School Boiler Replacement	298,471.00	1,052.40	0.00	0.00	0.00	299,523.40	1,052.40
04330066	FBO TTF Paul School Roof Repair	1,144.51	4.04	0.00	0.00	0.00	1,148.55	4.04
04330067	FBO TTF Paul School Wall Replacement	49,141.07	173.27	0.00	0.00	0.00	49,314.34	173.27
04330068	FBO TTF Paving of 76 Taylor Way	8,205.16	28.93	0.00	0.00	0.00	8,234.09	28.93
04330069	FBO TTF School Technology	74,330.70	260.75	(2,337.56)	0.00	0.00	72,253.89	260.75
04330070	FBO TTF School Transportation	232,216.59	818.78	0.00	0.00	0.00	233,035.37	818.78
04330071	FBO TTF Special Education	162,044.98	571.37	0.00	0.00	0.00	162,616.35	571.37
04330072	FBO TTF Updating and Improving Security	76,266.17	268.91	0.00	0.00	0.00	76,535.08	268.91
Total		\$1,374,110.36	\$4,712.56	(\$46,085.41)	\$0.00	\$0.00	\$1,332,737.51	\$4,712.56



WAKEFIELD SCHOOL DISTRICT
WAKEFIELD REVENUE - ALL FUNDS

Report # 69789

Statement Code: WAK REV

Account Number / Description	Adopted Budget 7/1/2024 - 6/30/2025	Amendments 7/1/2024 - 6/30/2025	Revised Budget 7/1/2024 - 6/30/2025	Current Period		Reporting Period		Amount Remaining 7/1/2024 - 6/30/2025
				6/1/2025 - 6/30/2025	6/30/2025	7/1/2024 - 6/30/2025	6/30/2025	
100 GENERAL FUND								
100-1121-40000-0-00-00000 CURRENT APPROPRIATION	(8,813,910.00)	0.00	(8,813,910.00)	(427,962.00)		(8,549,953.00)		(263,957.00)
100-1121-44000-0-00-00000 PRIOR YEAR UNASSIGNED FUND BALAI	0.00	0.00	0.00	0.00		0.00		0.00
100-1511-40000-0-00-00000 INTEREST/FEES ON CHECKING ACCOUN	(10,000.00)	0.00	(10,000.00)	(1,942.44)		(30,867.30)		20,867.30
100-1991-40000-0-00-00000 UNANTICIPATED REVENUES	(2,000.00)	0.00	(2,000.00)	(167.70)		(35,509.28)		33,509.28
100-3110-43000-0-00-00000 ADEQUATE EDUCATION GRANT	(1,236,445.00)	0.00	(1,236,445.00)	0.00		(1,283,489.66)		47,044.66
100-3112-40000-0-00-00000 STATE EDUCATION TAX	(2,313,168.00)	0.00	(2,313,168.00)	(154,158.00)		(2,313,169.00)		1.00
100-3190-40000-0-00-00000 OTHER STATE AID	(8,886.00)	0.00	(8,886.00)	0.00		(6,337.22)		(2,548.78)
100-3240-40000-0-00-00000 CATASTROPHIC AID	(60,000.00)	0.00	(60,000.00)	0.00		0.00		(60,000.00)
100-3900-40000-0-00-00000 MEDICAID REIMBURSEMENTS	(15,000.00)	0.00	(15,000.00)	(7,311.12)		(7,551.49)		(7,448.51)
TOTAL 100 GENERAL FUND	\$ (12,459,409.00)	\$ 0.00	\$ (12,459,409.00)	\$ (591,541.26)		\$ (12,226,876.95)		\$ (232,532.05)

WAKEFIELD SCHOOL DISTRICT WAKEFIELD REVENUE - ALL FUNDS

Report # 69789

Account Number / Description	Adopted Budget 7/1/2024 - 6/30/2025	Amendments 7/1/2024 - 6/30/2025	Revised Budget 7/1/2024 - 6/30/2025	Current Period 6/1/2025 - 6/30/2025	Reporting Period 7/1/2024 - 6/30/2025	Amount Remaining 7/1/2024 - 6/30/2025
200 FOOD SERVICES						
200-1610-40000-0-00-00000 SALES AT SCHOOL	(50,000.00)	0.00	(50,000.00)	(3,440.95)	(66,738.02)	16,738.02
200-1990-40000-0-00-00000 FFYP REVENUES	(20,000.00)	0.00	(20,000.00)	(2,945.32)	(20,097.78)	97.78
200-3260-40000-0-00-00000 CHILD NUTRITION-STATE	(4,000.00)	0.00	(4,000.00)	0.00	(1,384.44)	(2,615.56)
200-4460-40000-0-00-00000 CHILD NUTRITION-FEDERAL	(176,000.00)	0.00	(176,000.00)	(3,737.54)	(111,848.51)	(64,151.49)
TOTAL 200 FOOD SERVICES	S(250,000.00)	\$0.00	S(250,000.00)	S(10,123.81)	S(200,068.75)	S(49,931.25)

WAKEFIELD SCHOOL DISTRICT WAKEFIELD REVENUE - ALL FUNDS

Account Number / Description	Adopted Budget 7/1/2024 - 6/30/2025	Amendments 7/1/2024 - 6/30/2025	Revised Budget 7/1/2024 - 6/30/2025	Current Period 6/1/2025 - 6/30/2025	Reporting Period 7/1/2024 - 6/30/2025	Amount Remaining 7/1/2024 - 6/30/2025
435 FEDERAL GRANTS						
435-0000-44590-0-00-40881 TITLE IV A FY24 REVENUE	0.00	0.00	0.00	0.00	(7,871.34)	7,871.34
435-0000-44590-0-00-50124 SAFE GRANT FY 25	0.00	0.00	0.00	0.00	(133,063.80)	133,063.80
435-0000-44590-0-00-50263 -REVENUE	0.00	0.00	0.00	(512.61)	(3,812.61)	3,812.61
435-0000-44590-0-00-50593 50593 - IDEA FY25	0.00	0.00	0.00	0.00	0.00	0.00
435-3000-44520-0-00-11714 TITLE II A REVENUE 20-21	0.00	0.00	0.00	0.00	0.00	0.00
435-3000-44520-0-00-40880 Revenue Title 2A FY 24	0.00	0.00	0.00	(512.61)	(7,860.70)	7,860.70
435-3000-44520-0-00-50262 REVENUE - TITLE IIA FY 25	0.00	0.00	0.00	(6,457.75)	(38,567.27)	38,567.27
435-3000-44530-0-21-21746 REVENUE TITLE IV A 20-21	0.00	0.00	0.00	0.00	0.00	0.00
435-3000-44570-0-00-20588 IDEA REVENUE 21-22	0.00	0.00	0.00	0.00	0.00	0.00
435-3000-44570-0-00-31525 REVENUE IDEA	0.00	0.00	0.00	0.00	0.00	0.00
435-3000-44590-0-00-11630 ESSER II REVENUE	0.00	0.00	0.00	0.00	(158,304.94)	158,304.94
435-3000-44590-0-00-20328 TITLE I A 21-22 REVENUE	0.00	0.00	0.00	0.00	0.00	0.00
435-3000-44590-0-00-20397 ESSER III REVENUE	0.00	0.00	0.00	0.00	0.00	0.00
435-3000-44590-0-00-21320 ARP SPEC ED/PRESCHOOL	0.00	0.00	0.00	0.00	(43,055.05)	43,055.05
435-3000-44590-0-00-21322 ARP Homeless 2022	0.00	0.00	0.00	0.00	0.00	0.00
435-3000-44590-0-00-30448 Title I Revenue 2022-2023	0.00	0.00	0.00	0.00	0.00	0.00
435-3000-44590-0-00-40562 TITLE IA 23-24- REVENUE	0.00	0.00	0.00	0.00	0.00	0.00
435-3000-44590-0-00-50261 TITLE IA FY25 REVENUE	0.00	0.00	0.00	0.00	(37,425.58)	37,425.58
435-3000-44590-1-00-11630 ESSER II REVENUE	0.00	0.00	0.00	(30,025.01)	(189,085.12)	189,085.12
435-3000-44590-1-00-20397 FY24 ESSER III REVENUE 20397	0.00	0.00	0.00	0.00	0.00	0.00
435-3000-44590-1-00-20588 FY24 IDEA REVENUE	0.00	0.00	0.00	0.00	0.00	0.00
435-3000-44590-1-00-21320 FY24 ARP IDEA REVENUE	0.00	0.00	0.00	0.00	0.00	0.00
435-3000-44590-1-00-21322 FY24 ARP HOMELESS REVENUE	0.00	0.00	0.00	0.00	0.00	0.00
435-3000-44590-1-00-30448 FY24 TITLE I REVENUE ACCOUNT	0.00	0.00	0.00	0.00	0.00	0.00
435-3000-44590-1-00-30901 FY24 TITLE IV REVENUE	0.00	0.00	0.00	0.00	0.00	0.00
435-3000-44590-1-00-30934 FY24 TITLE II REVENUE	0.00	0.00	0.00	0.00	0.00	0.00
435-3000-44590-2-00-11630 FY24 ESSER II REVENUE	0.00	0.00	0.00	0.00	0.00	0.00
435-3000-46493-0-00-30934 TITLE II 21-22 REVENUE	0.00	0.00	0.00	0.00	0.00	0.00
435-3000-46493-0-00-31390 TITLE II-A REV 06	0.00	0.00	0.00	0.00	0.00	0.00

WAKEFIELD SCHOOL DISTRICT WAKEFIELD REVENUE - ALL FUNDS

Report # 69789

Account Number / Description	Adopted Budget	Amendments	Revised Budget	Current Period	Reporting Period	Amount Remaining
435-3000-46493-0-00-40562 TITLE II-A REV 06	7/1/2024 - 6/30/2025	7/1/2024 - 6/30/2025	7/1/2024 - 6/30/2025	6/1/2025 - 6/30/2025	7/1/2024 - 6/30/2025	7/1/2024 - 6/30/2025
	0.00	0.00	0.00	0.00	0.00	0.00
435-3000-46656-0-00-30901 TITLE IV-A 21-22 REVENUE	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL 435 FEDERAL GRANTS	\$0.00	\$0.00	\$0.00	\$(37,507.98)	\$(619,046.41)	\$619,046.41

WAKEFIELD SCHOOL DISTRICT WAKEFIELD REVENUE - ALL FUNDS

Report # 69789

Account Number / Description	Adopted Budget	Amendments	Revised Budget	Current Period	Reporting Period	Amount Remaining
	7/1/2024 - 6/30/2025	7/1/2024 - 6/30/2025	7/1/2024 - 6/30/2025	6/1/2025 - 6/30/2025	7/1/2024 - 6/30/2025	7/1/2024 - 6/30/2025
800 STUDENT ACTIVITIES						
800-0000-40001-0-00-00000 SAT REVENUE - STUDENT	0.00	0.00	0.00	(1,405.72)	(27,386.81)	27,386.81
TOTAL 800 STUDENT ACTIVITIES	\$0.00	\$0.00	\$0.00	\$(1,405.72)	\$(27,386.81)	\$27,386.81
GRAND TOTAL	\$(12,709,409.00)	\$0.00	\$(12,709,409.00)	\$(640,578.77)	\$(13,075,578.92)	\$363,969.92

WAKEFIELD SCHOOL DISTRICT WAKEFIELD MONTHLY EXPENDITURE REPORT

Report # 69790

Statement Code: BUDGET

Account Number / Description	Adopted Budget		Revised Budget		Current Period		Reported Period		Encumbrances		Amount Remaining	
	7/1/2024 - 6/30/2025	7/1/2024 - 6/30/2025	7/1/2024 - 6/30/2025	7/1/2024 - 6/30/2025	6/1/2025 - 6/30/2025	6/1/2025 - 6/30/2025	7/1/2024 - 6/30/2025	7/1/2024 - 6/30/2025	7/1/2024 - 6/30/2025	7/1/2024 - 6/30/2025	7/1/2024 - 6/30/2025	7/1/2024 - 6/30/2025
100 GENERAL FUND												
1100 REGULAR EDUCATION												
1. 100-1100-51120-1-00-00000 ELEMENTARY TEACHER SALARIES	1,838,539.00	1,838,539.00			305,370.78		1,761,251.87		0.00		77,287.13	
2. 100-1100-51140-1-01-00000 SUPPORT SALARIES	226,844.00	226,844.00			19,500.22		131,960.73		0.00		94,883.27	
3. 100-1100-51220-1-00-00000 SUBSTITUTES SALARIES	10,000.00	10,000.00			3,060.00		31,950.05		0.00		(21,950.05)	
4. 100-1100-51235-1-00-00000 STUDENT TUTORING SERV - SALAR	7,000.00	7,000.00			0.00		0.00		0.00		7,000.00	
5. 100-1100-51250-1-00-00000 STAFF STIPENDS/OTHER	35,000.00	35,000.00			0.00		27,898.50		0.00		7,101.50	
6. 100-1100-52110-1-00-00000 TEACHERS HEALTH INSURANCE	504,137.00	504,137.00			68,854.17		444,574.36		0.00		59,562.64	
7. 100-1100-52110-1-01-00000 SUPPORT STAFF HEALTH INS	10,901.00	10,901.00			3,842.93		31,217.48		0.00		(20,316.48)	
8. 100-1100-52120-1-00-00000 TEACHERS DENTAL INSURANCE	17,809.00	17,809.00			1,725.91		18,094.02		0.00		(285.02)	
9. 100-1100-52120-1-01-00000 SUPPORT DENTAL INSURANCE	621.00	621.00			538.80		4,310.48		0.00		(3,689.48)	
10. 100-1100-52200-1-00-00000 TEACHERS FICA	125,969.00	125,969.00			21,994.88		125,332.28		0.00		636.72	
11. 100-1100-52200-1-01-00000 SUPPORT FICA	6,633.00	6,633.00			1,419.07		9,987.64		0.00		(3,354.64)	
12. 100-1100-52310-1-00-00000 SUPPORT RETIREMENT	0.00	0.00			0.00		1,056.43		0.00		(1,056.43)	
13. 100-1100-52310-1-01-00000 SUPPORT RETIREMENT	11,731.00	11,731.00			6,478.87		42,467.56		0.00		(30,736.56)	
14. 100-1100-52320-1-00-00000 TEACHERS RETIREMENT	340,649.00	340,649.00			54,135.30		312,946.68		0.00		27,702.32	
15. 100-1100-53210-1-00-00000 REGULAR ED - CONTRACTED SER	39,712.00	39,712.00			0.00		1,960.00		0.00		37,752.00	
16. 100-1100-55610-1-00-00000 TUITION-PUBLIC	3,008,746.00	3,008,746.00			1,008,251.47		2,856,002.80		0.00		152,743.20	
17. 100-1100-56100-1-00-00000 SUPPLIES	44,510.00	44,510.00			1,042.66		32,319.47		0.00		12,190.53	
18. 100-1100-56410-1-00-00000 CURRICULUM/TEXTBOOKS	13,780.00	13,780.00			51.50		6,875.41		0.00		6,904.59	
19. 100-1100-56500-1-00-00000 REG ED SOFTWARE	32,915.00	32,915.00			0.00		24,237.40		0.00		8,677.60	
20. 100-1100-57330-1-00-00000 REG ED NEW FURNITURE&FIXTUR	3,000.00	3,000.00			0.00		0.00		0.00		3,000.00	
21. 100-1100-57340-0-00-00000 REGULAR ED NEW COMPUTER	1.00	1.00			0.00		0.00		0.00		1.00	
22. 100-1100-57390-1-00-00000 REG ED REPLACE EQUIPMENT	0.00	7,844.00			2,049.16		2,049.16		0.00		5,794.84	
23. 100-1100-58100-1-00-00000 REGED DUES	2,521.00	2,521.00			0.00		1,041.00		0.00		1,480.00	
TOTAL 1100 REGULAR EDUCATION	\$6,281,018.00	\$6,281,018.00			\$1,498,315.72		\$5,867,533.32		\$0.00		\$413,484.68	

WAKEFIELD SCHOOL DISTRICT WAKEFIELD MONTHLY EXPENDITURE REPORT

Report # 69790

Account Number / Description	Adopted Budget		Revised Budget		Current Period		Reported Period		Encumbrances		Amount Remaining	
	7/1/2024 - 6/30/2025	7/1/2024 - 6/30/2025	7/1/2024 - 6/30/2025	7/1/2024 - 6/30/2025	6/1/2025 - 6/30/2025	6/1/2025 - 6/30/2025	7/1/2024 - 6/30/2025	7/1/2024 - 6/30/2025	7/1/2024 - 6/30/2025	7/1/2024 - 6/30/2025	7/1/2024 - 6/30/2025	7/1/2024 - 6/30/2025
1200 SPECIAL EDUCATION												
24. 100-1200-51000-1-02-00000 STUDENT SERV DIRECTOR - SALAR	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
25. 100-1200-51120-1-00-00000 SPECIAL ED TEACHER SALARIES	371,401.00	371,401.00	371,401.00	371,401.00	77,173.32	388,651.35	0.00	0.00	0.00	(17,250.35)	0.00	(17,250.35)
26. 100-1200-51140-1-01-00000 SPECIAL ED SUPPORT SALARIES	348,422.00	348,422.00	348,422.00	348,422.00	60,534.52	379,769.23	0.00	0.00	0.00	(31,347.23)	0.00	(31,347.23)
27. 100-1200-51200-1-00-00000 SUMMER SCHOOL SALARIES	15,000.00	15,000.00	15,000.00	15,000.00	0.00	14,640.00	0.00	0.00	0.00	360.00	0.00	360.00
28. 100-1200-51220-1-00-00000 SPECIAL ED - SUBSTITUTES	1.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	1.00	0.00	1.00
29. 100-1200-51230-1-01-00000 SPECIAL ED ABA TUTORS - SALARI	266,784.00	266,784.00	266,784.00	266,784.00	44,666.06	269,098.27	0.00	0.00	0.00	(2,314.27)	0.00	(2,314.27)
30. 100-1200-51235-1-00-00000 TUTORING SERVICES - SALARIES	5,000.00	5,000.00	5,000.00	5,000.00	165.00	1,023.40	0.00	0.00	0.00	3,976.60	0.00	3,976.60
31. 100-1200-51240-1-00-00000 SPED - SUBSTITUTES - SUPPORT ST	15,000.00	15,000.00	15,000.00	15,000.00	0.00	0.00	0.00	0.00	0.00	15,000.00	0.00	15,000.00
32. 100-1200-52110-1-00-00000 SPECIAL ED HEALTH INSURANCE	87,647.00	87,647.00	87,647.00	87,647.00	8,807.54	82,964.84	0.00	0.00	0.00	4,682.16	0.00	4,682.16
33. 100-1200-52110-1-01-00000 SPECIAL ED SUPPORT HEALTH INS	67,084.00	67,084.00	67,084.00	67,084.00	10,223.06	99,481.92	0.00	0.00	0.00	(32,397.92)	0.00	(32,397.92)
34. 100-1200-52110-1-02-00000 STUDENT SERV DIRECTOR - HEALT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
35. 100-1200-52120-1-00-00000 SPECIAL ED DENTAL INSURANCE	3,051.00	3,051.00	3,051.00	3,051.00	362.80	3,515.04	0.00	0.00	0.00	(464.04)	0.00	(464.04)
36. 100-1200-52120-1-01-00000 SPECIAL ED SUPPORT DENTAL	6,938.00	6,938.00	6,938.00	6,938.00	722.53	7,763.44	0.00	0.00	0.00	(825.44)	0.00	(825.44)
37. 100-1200-52120-1-02-00000 STUDENT SERV DIRECTOR - DENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
38. 100-1200-52200-1-00-00000 SPECIAL ED TEACHERS FICA	26,030.00	26,030.00	26,030.00	26,030.00	5,554.18	27,918.65	0.00	0.00	0.00	(1,888.65)	0.00	(1,888.65)
39. 100-1200-52200-1-01-00000 SPECIAL ED SUPPORT FICA	33,391.00	33,391.00	33,391.00	33,391.00	7,759.47	46,942.84	0.00	0.00	0.00	(13,551.84)	0.00	(13,551.84)
40. 100-1200-52201-1-00-00000 STUDENT SERV DIRECTOR - FICA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
41. 100-1200-52270-0-00-00000 OTHER - FICA	0.00	0.00	0.00	0.00	0.00	(59.41)	0.00	0.00	0.00	59.41	0.00	59.41
42. 100-1200-52310-1-00-00000 SPECIAL ED SUPPORT RETIREMEN	0.00	0.00	0.00	0.00	777.99	2,333.99	0.00	0.00	0.00	(2,333.99)	0.00	(2,333.99)
43. 100-1200-52310-1-01-00000 SPECIAL ED SUPPORT RETIREMEN	85,065.00	85,065.00	85,065.00	85,065.00	9,246.18	61,822.29	0.00	0.00	0.00	23,242.71	0.00	23,242.71
44. 100-1200-52320-1-00-00000 SPECIAL ED TEACHERS RETIREME	66,828.00	66,828.00	66,828.00	66,828.00	14,027.51	74,770.66	0.00	0.00	0.00	(7,942.66)	0.00	(7,942.66)
45. 100-1200-52320-1-02-00000 STUDENT SERV DIRECTOR - RETIR	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
46. 100-1200-53210-1-00-00000 SPECIAL ED CONTRACT SRVS	359,715.00	359,715.00	359,715.00	359,715.00	(103,182.78)	441,028.11	0.00	0.00	0.00	(81,313.11)	0.00	(81,313.11)
47. 100-1200-53210-3-00-00000 CONTRACTED SERVICES - HIGH SC	1.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	1.00	0.00	1.00
48. 100-1200-53220-1-00-00000 TESTING	1,500.00	1,500.00	1,500.00	1,500.00	0.00	0.00	0.00	0.00	0.00	1,500.00	0.00	1,500.00
49. 100-1200-53230-1-00-00000 SLC MEMBERSHIP	4,867.00	4,867.00	4,867.00	4,867.00	0.00	4,096.40	0.00	0.00	0.00	770.60	0.00	770.60
50. 100-1200-53240-1-00-00000 CONTRACTED SERV- PARTNER PRC	145,861.00	145,861.00	145,861.00	145,861.00	15,317.00	292,553.29	0.00	0.00	0.00	(146,692.29)	0.00	(146,692.29)
51. 100-1200-53290-1-00-00000 MEDICAID FEES	2,250.00	2,250.00	2,250.00	2,250.00	584.89	601.53	0.00	0.00	0.00	1,648.47	0.00	1,648.47
52. 100-1200-55610-1-00-00000 SPECIAL ED TUITION-PUBLIC - ELE	1.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	1.00	0.00	1.00

WAKEFIELD SCHOOL DISTRICT WAKEFIELD MONTHLY EXPENDITURE REPORT

Account Number / Description	Adopted Budget 7/1/2024 - 6/30/2025	Revised Budget 7/1/2024 - 6/30/2025	Current Period 6/1/2025 - 6/30/2025	Reported Period 7/1/2024 - 6/30/2025	Encumbrances 7/1/2024 - 6/30/2025	Amount Remaining 7/1/2024 - 6/30/2025
53. 100-1200-55610-3-00-00000 SPECIAL ED TUITION-PUBLIC - HIG	120,000.00	120,000.00	64,766.54	217,562.39	0.00	(97,562.39)
54. 100-1200-55640-1-00-00000 TUITION - PRIVATE - ELEMENTARY	117,000.00	117,000.00	0.00	4,068.85	0.00	112,931.15
55. 100-1200-55640-2-00-00000 TUITION- PRIVATE- MIDDLE SCHOOL	108,000.00	108,000.00	36,848.73	260,552.50	0.00	(152,552.50)
56. 100-1200-55640-3-00-00000 TUITION- PRIVATE - HIGH SCHOOL	190,000.00	190,000.00	12,352.48	231,627.81	0.00	(41,627.81)
57. 100-1200-55800-1-00-00000 SPECIAL ED TRAVEL	500.00	500.00	0.00	498.48	0.00	1.52
58. 100-1200-56100-0-88-00000 PRESCHOOL - SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
59. 100-1200-56100-1-00-00000 SPECIAL ED SUPPLIES	6,000.00	6,000.00	(30.01)	5,254.23	0.00	745.77
60. 100-1200-56410-1-00-00000 SPECIAL ED BOOKS	1.00	1.00	0.00	0.00	0.00	1.00
61. 100-1200-56500-1-00-00000 SPED SOFTWARE	1,850.00	1,850.00	0.00	0.00	0.00	1,850.00
62. 100-1200-57330-1-00-00000 SPED NEW EQUIPMENT	1.00	1.00	0.00	3,070.31	0.00	(3,069.31)
63. 100-1200-57340-0-00-00000 SPECIAL ED NEW COMPUTER	1.00	1.00	0.00	0.00	0.00	1.00
64. 100-1200-57390-1-00-00000 SPED - OTHER EQUIPMENT	1,000.00	1,000.00	0.00	639.99	0.00	360.01
65. 100-1200-58100-1-00-00000 SPECIAL ED DUES	1,005.00	1,005.00	0.00	400.00	0.00	605.00
TOTAL 1200 SPECIAL EDUCATION	\$2,457,195.00	\$2,457,195.00	\$266,677.01	\$2,922,590.40	\$0.00	\$ (465,395.40)

WAKEFIELD SCHOOL DISTRICT WAKEFIELD MONTHLY EXPENDITURE REPORT

Report # 69790

Account Number / Description	Adopted Budget		Revised Budget		Current Period		Reported Period		Encumbrances		Amount Remaining	
	7/1/2024 - 6/30/2025		7/1/2024 - 6/30/2025		6/1/2025 - 6/30/2025		7/1/2024 - 6/30/2025		7/1/2024 - 6/30/2025		7/1/2024 - 6/30/2025	
1410 CO-CURRICULAR ACTIVITIES												
66. 100-1410-51120-1-00-00000 SALARIES	18,000.00		18,000.00		(545.00)		1,476.22		0.00		16,523.78	
67. 100-1410-51120-1-01-00000 ELEMENTARY TEACHER SALARIES	0.00		0.00		0.00		0.00		0.00		0.00	
68. 100-1410-51120-2-01-00000 MORNING PROGRAM SALARIES	1.00		1.00		0.00		0.00		0.00		1.00	
69. 100-1410-52200-1-00-00000 CO-CURRICULAR - FICA	1,377.00		1,377.00		126.23		1,574.66		0.00		(197.66)	
70. 100-1410-52200-1-01-00000 MORNING PROGRAM - FICA	1.00		1.00		0.00		0.00		0.00		1.00	
71. 100-1410-52310-1-00-00000 RETIREMENT - SUPPORT STAFF	0.00		0.00		0.00		0.00		0.00		0.00	
72. 100-1410-52320-1-00-00000 RETIREMENT - TEACHER	3,535.00		3,535.00		88.38		1,602.44		0.00		1,932.56	
73. 100-1410-52320-1-01-00000 MORNING PROGRAM - RETIREMEN	1.00		1.00		0.00		0.00		0.00		1.00	
74. 100-1410-53230-1-00-00000 CONTRACTED SERV - SPECIAL EVE	28,000.00		28,000.00		0.00		500.00		0.00		27,500.00	
75. 100-1410-56100-1-00-00000 CO-CURRICULAR - SUPPLIES	1,500.00		1,500.00		0.00		223.95		0.00		1,276.05	
TOTAL 1410 CO-CURRICULAR ACTIVITIES	\$52,415.00		\$52,415.00		\$ (330.39)		\$5,377.27		\$0.00		\$47,037.73	

WAKEFIELD SCHOOL DISTRICT WAKEFIELD MONTHLY EXPENDITURE REPORT

Report # 69790

Account Number / Description	Adopted Budget 7/1/2024 - 6/30/2025	Revised Budget 7/1/2024 - 6/30/2025	Current Period 6/1/2025 - 6/30/2025	Reported Period 7/1/2024 - 6/30/2025	Encumbrances 7/1/2024 - 6/30/2025	Amount Remaining 7/1/2024 - 6/30/2025
1420 ATHLETICS						
76.100-1420-51120-J-00-00000 ATHLETIC - SALARIES	13,000.00	13,000.00	1,000.00	11,500.00	0.00	1,500.00
77.100-1420-52200-I-00-00000 ATHLETIC - FICA	995.00	995.00	76.50	876.83	0.00	118.17
78.100-1420-52320-I-00-00000 RETIREMENT - TEACHER	2,553.00	2,553.00	0.00	1,571.15	0.00	981.87
79.100-1420-53300-I-00-00000 ATHLETICS - UMPIRES & REFEREE	4,950.00	4,950.00	1,230.00	4,725.00	0.00	225.00
80.100-1420-56100-I-00-00000 ATHLETIC - SUPPLIES	3,000.00	3,000.00	42.48	2,433.37	0.00	566.63
81.100-1420-57301-0-00-00000 NEW EQUIPMENT	1.00	1.00	0.00	0.00	0.00	1.00
TOTAL 1420 ATHLETICS	\$24,499.00	\$24,499.00	\$2,348.98	\$21,106.33	\$0.00	\$3,392.67

WAKEFIELD SCHOOL DISTRICT WAKEFIELD MONTHLY EXPENDITURE REPORT

Report # 69790

Account Number / Description	Adopted Budget 7/1/2024 - 6/30/2025	Revised Budget 7/1/2024 - 6/30/2025	Current Period 6/1/2025 - 6/30/2025	Reported Period 7/1/2024 - 6/30/2025	Encumbrances 7/1/2024 - 6/30/2025	Amount Remaining 7/1/2024 - 6/30/2025
1430 SUMMER SCHOOL						
82.100-1430-51120-1-00-00000 SUMMER SCHOOL - SALARIES	1.00	1.00	0.00	0.00	0.00	1.00
83.100-1430-52200-1-00-00000 SUMMER SCHOOL - FICA	1.00	1.00	0.00	0.00	0.00	1.00
84.100-1430-52320-1-00-00000 SUMMER SCHOOL - RETIREMENT	1.00	1.00	0.00	0.00	0.00	1.00
85.100-1430-53000-0-00-00000 TRANSPORTATION - CONTRACTED	1.00	1.00	0.00	0.00	0.00	1.00
86.100-1430-56100-1-00-00000 SUMMER SCHOOL - SUPPLIES	1.00	1.00	0.00	0.00	0.00	1.00
TOTAL 1430 SUMMER SCHOOL	\$5.00	\$5.00	\$0.00	\$0.00	\$0.00	\$5.00

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Report # 69790

Account Number / Description	Adopted Budget 7/1/2024 - 6/30/2025	Revised Budget 7/1/2024 - 6/30/2025	Current Period 6/1/2025 - 6/30/2025	Reported Period 7/1/2024 - 6/30/2025	Encumbrances 7/1/2024 - 6/30/2025	Amount Remaining 7/1/2024 - 6/30/2025
2110 TRUANT OFFICER						
87. 100-2110-51140-1-00-00000 TRUANT OFFICER SALARY	1.00	1.00	0.00	0.00	0.00	1.00
88. 100-2110-52200-1-00-00000 TRUANT OFFICER FICA	1.00	1.00	0.00	0.00	0.00	1.00
89. 100-2110-53210-1-00-00000 CONTRACTED SERVICES - SRO	1.00	1.00	0.00	0.00	0.00	1.00
TOTAL 2110 TRUANT OFFICER	\$3.00	\$3.00	\$0.00	\$0.00	\$0.00	\$3.00

WAKEFIELD SCHOOL DISTRICT WAKEFIELD MONTHLY EXPENDITURE REPORT

Account Number / Description	Adopted Budget 7/1/2024 - 6/30/2025	Revised Budget 7/1/2024 - 6/30/2025	Current Period 6/1/2025 - 6/30/2025	Reported Period 7/1/2024 - 6/30/2025	Encumbrances 7/1/2024 - 6/30/2025	Amount Remaining 7/1/2024 - 6/30/2025
2120 GUIDANCE/SOCIAL WORKER						
90. 100-2120-51120-1-00-00000 GUIDANCE/SOCIAL WORKER SALA	138,168.00	138,168.00	32,260.05	167,269.36	0.00	(29,101.36)
91. 100-2120-51150-1-01-00000 SUPPORT STAFF - SALARY	13,507.00	13,507.00	0.00	0.00	0.00	13,507.00
92. 100-2120-52110-1-00-00000 GUIDANCE/SOCIAL WORKER HEAL	41,653.00	41,653.00	2,952.18	29,521.80	0.00	12,131.20
93. 100-2120-52110-1-01-00000 TEACHERS HEALTH INSURANCE	1.00	1.00	0.00	0.00	0.00	1.00
94. 100-2120-52120-1-00-00000 GUIDANCE/SOCIAL WORKER DENI	1,287.00	1,287.00	125.59	1,255.90	0.00	31.10
95. 100-2120-52120-1-01-00000 TEACHERS DENTAL INSURANCE	1.00	1.00	0.00	0.00	0.00	1.00
96. 100-2120-52200-1-00-00000 GUIDANCE/SOCIAL WORKER FICA	6,171.00	6,171.00	2,386.62	12,296.33	0.00	(6,125.33)
97. 100-2120-52200-1-01-00000 SUPPORT STAFF - FICA	1.00	1.00	0.00	0.00	0.00	1.00
98. 100-2120-52310-1-01-00000 SUPPORT RETIREMENT	1.00	1.00	0.00	0.00	0.00	1.00
99. 100-2120-52320-1-00-00000 GUIDANCE/SOCIAL WORKER RETI	27,137.00	27,137.00	6,335.86	32,510.47	0.00	(5,373.47)
100. 100-2120-53000-0-00-00000 CONTRACTED SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
101. 100-2120-53220-1-00-00000 GUIDANCE ASSESSMENT TEST	12,000.00	12,000.00	0.00	11,876.70	0.00	123.30
102. 100-2120-55800-1-00-00000 GUIDANCE/SOCIAL WORKER TRA	400.00	400.00	0.00	288.54	0.00	111.46
103. 100-2120-56100-1-00-00000 GUIDANCE/SOCIAL WORKER SUP	500.00	500.00	0.00	326.20	0.00	173.80
104. 100-2120-56410-0-00-00000 TEXT BOOKS	1.00	1.00	0.00	0.00	0.00	1.00
105. 100-2120-57510-1-00-00000 GUIDANCE/SOCIAL WORKER NEW	0.00	0.00	0.00	0.00	0.00	0.00
106. 100-2120-58100-1-00-00000 GUIDANCE/SOCIAL WORKER DUE	458.00	458.00	0.00	0.00	0.00	458.00
TOTAL 2120 GUIDANCE/SOCIAL WORKER	\$241,286.00	\$241,286.00	\$44,060.30	\$255,345.30	\$0.00	\$ (14,059.30)

WAKEFIELD SCHOOL DISTRICT WAKEFIELD MONTHLY EXPENDITURE REPORT

Account Number / Description	Adopted Budget		Revised Budget		Current Period		Reported Period		Encumbrances		Amount Remaining	
	7/1/2024 - 6/30/2025		7/1/2024 - 6/30/2025		6/1/2025 - 6/30/2025		7/1/2024 - 6/30/2025		7/1/2024 - 6/30/2025		7/1/2024 - 6/30/2025	
2130 NURSE												
107. 100-2130-51130-1-00-00000 NURSE SALARY	55,531.00		55,531.00		13,436.93		69,872.00		0.00		(14,341.00)	
108. 100-2130-51140-1-01-00000 NURSE - SUPPORT STAFF SALARY	43,073.00		43,073.00		2,717.96		30,103.12		0.00		12,969.88	
109. 100-2130-51150-1-00-00000 NURSE SUB SALARY	4,000.00		4,000.00		0.00		0.00		0.00		4,000.00	
110. 100-2130-52110-1-00-00000 NURSE HEALTH INSURANCE	21,908.00		21,908.00		1,013.88		12,139.04		0.00		9,768.96	
111. 100-2130-52110-1-01-00000 TEACHERS HEALTH INSURANCE	0.00		0.00		0.00		(0.24)		0.00		0.24	
112. 100-2130-52140-1-00-00000 NURSE SUPPORT STAFF - DENTAL	681.00		681.00		65.00		650.00		0.00		31.00	
113. 100-2130-52200-1-00-00000 NURSE FICA	4,063.00		4,063.00		1,027.95		5,498.34		0.00		(1,435.34)	
114. 100-2130-52204-1-00-00000 NURSE SUPPORT STAFF - FICA	1,176.00		1,176.00		191.13		2,118.18		0.00		(942.18)	
115. 100-2130-52310-1-00-00000 NURSE SUPPORT STAFF RETIREME	3,746.00		3,746.00		0.00		0.00		0.00		3,746.00	
116. 100-2130-52310-1-01-00000 NURSE RETIREMENT SUPPORT	2,081.00		2,081.00		367.74		3,943.20		0.00		(1,862.20)	
117. 100-2130-52320-1-00-00000 NURSE RETIREMENT	10,906.00		10,906.00		2,639.00		13,722.80		0.00		(2,816.80)	
118. 100-2130-53210-1-00-00000 NURSE - CONTRACTED SERVICES	1.00		1.00		0.00		0.00		0.00		1.00	
119. 100-2130-56100-1-00-00000 NURSE SUPPLIES	5,000.00		5,000.00		0.00		2,350.01		0.00		2,649.99	
120. 100-2130-56500-1-00-00000 NURSE SOFTWARE	2,000.00		2,000.00		0.00		1,650.00		0.00		350.00	
121. 100-2130-57300-1-00-00000 NURSE NEW EQUIPMENT	150.00		150.00		0.00		0.00		0.00		150.00	
122. 100-2130-57370-1-00-00000 NURSE FURNITURE	1.00		1.00		0.00		0.00		0.00		1.00	
TOTAL 2130 NURSE	\$154,317.00		\$154,317.00		\$21,459.59		\$142,046.45		\$0.00		\$12,270.55	

WAKEFIELD SCHOOL DISTRICT

WAKEFIELD MONTHLY EXPENDITURE REPORT

Report # 69790

Account Number / Description	Adopted Budget 7/1/2024 - 6/30/2025	Revised Budget 7/1/2024 - 6/30/2025	Current Period 6/1/2025 - 6/30/2025	Reported Period 7/1/2024 - 6/30/2025	Encumbrances 7/1/2024 - 6/30/2025	Amount Remaining 7/1/2024 - 6/30/2025
2210 PROFESSIONAL DEVELOPMENT						
123.100-2210-52110-1-00-00000 PROFESSIONAL DEV HEALTH INS	0.00	0.00	0.00	0.00	0.00	0.00
124.100-2210-52120-1-00-00000 TEACHERS DENTAL INSURANCE	0.00	0.00	0.00	0.00	0.00	0.00
125.100-2210-52310-1-00-00000 PROF DEV SUPPORT RETIREMENT	0.00	0.00	0.00	0.00	0.00	0.00
126.100-2210-52320-1-00-00000 PROF DEV WORKSHOPS RETIRE. (	0.00	0.00	0.00	0.00	0.00	0.00
127.100-2210-52400-1-00-00000 PROF DEV. TUITION	40,000.00	40,000.00	0.00	8,218.00	0.00	31,782.00
128.100-2210-53220-1-00-00000 PROF DEV. WORKSHOPS	15,000.00	15,000.00	0.00	11,016.79	0.00	3,983.21
TOTAL 2210 PROFESSIONAL DEVELOPMENT	\$55,000.00	\$55,000.00	\$0.00	\$19,234.79	\$0.00	\$35,765.21

WAKEFIELD SCHOOL DISTRICT WAKEFIELD MONTHLY EXPENDITURE REPORT

Account Number / Description	Adopted Budget 7/1/2024 - 6/30/2025	Revised Budget 7/1/2024 - 6/30/2025	Current Period 6/1/2025 - 6/30/2025	Reported Period 7/1/2024 - 6/30/2025	Encumbrances 7/1/2024 - 6/30/2025	Amount Remaining 7/1/2024 - 6/30/2025
2220 LIBRARY						
129. 100-2220-51130-1-00-00000 MEDIA SPECIALIST SALARY	43,006.00	43,006.00	8,960.77	46,596.00	0.00	(3,590.00)
130. 100-2220-51140-1-00-00000 LIBRARY SUPPORT SALARIES	12,780.00	12,780.00	1,043.06	13,148.63	0.00	(368.63)
131. 100-2220-52110-1-00-00000 MEDIA SPECIALIST HEALTH INSUF	9,836.00	9,836.00	0.00	4,100.25	0.00	5,735.75
132. 100-2220-52120-1-00-00000 MEDIA SPECIALIST DENTAL INSUF	517.00	517.00	62.03	620.30	0.00	(103.30)
133. 100-2220-52200-1-00-00000 MEDIA SPECIALIST FICA	3,290.00	3,290.00	685.50	3,498.08	0.00	(208.08)
134. 100-2220-52200-1-01-00000 LIBRARY SUPPORT FICA	978.00	978.00	79.81	1,005.94	0.00	(27.94)
135. 100-2220-52310-1-00-00000 LIBRARY SUPPORT RETIREMENT	0.00	0.00	0.00	0.00	0.00	0.00
136. 100-2220-52320-1-00-00000 MEDIA SPECIALIST RETIREMENT	8,447.00	8,447.00	1,759.90	9,151.48	0.00	(704.48)
137. 100-2220-53210-1-00-00000 CONTRACT SERVICES	0.00	0.00	0.00	0.00	0.00	0.00
138. 100-2220-54300-1-00-00000 LIBRARY REPAIRS	1.00	1.00	0.00	0.00	0.00	1.00
139. 100-2220-56100-1-00-00000 LIBRARY SUPPLIES	2,000.00	2,000.00	0.00	1,005.99	0.00	994.01
140. 100-2220-56410-1-00-00000 LIBRARY BOOKS & OTHER PRINTI	15,000.00	15,000.00	0.00	11,349.91	0.00	3,650.09
141. 100-2220-56500-1-00-00000 LIBRARY SOFTWARE	4,100.00	4,100.00	0.00	1,890.00	0.00	2,210.00
142. 100-2220-57300-1-00-00000 LIBRARY EQUIPMENT	1.00	1.00	0.00	0.00	0.00	1.00
143. 100-2220-57330-1-00-00000 LIBRARY FURNITURE/FIXTURES	1,500.00	1,500.00	0.00	442.95	0.00	1,057.05
144. 100-2220-57370-1-00-00000 LIBRARY REPLACE FURN/FIXT	1.00	1.00	0.00	0.00	0.00	1.00
145. 100-2220-58100-1-00-00000 DUES & FEES	240.00	240.00	0.00	0.00	0.00	240.00
TOTAL 2220 LIBRARY	\$101,697.00	\$101,697.00	\$12,591.07	\$92,809.53	\$0.00	\$8,887.47

WAKEFIELD SCHOOL DISTRICT WAKEFIELD MONTHLY EXPENDITURE REPORT

Report # 69790

Account Number / Description	Adopted Budget 7/1/2024 - 6/30/2025	Revised Budget 7/1/2024 - 6/30/2025	Current Period 6/1/2025 - 6/30/2025	Reported Period 7/1/2024 - 6/30/2025	Encumbrances 7/1/2024 - 6/30/2025	Amount Remaining 7/1/2024 - 6/30/2025
2310 SCHOOL BOARD						
146. 100-2310-51110-1-00-00000 SCHOOL BOARD SALARIES	5,500.00	5,500.00	0.00	5,500.00	0.00	0.00
147. 100-2310-51120-1-00-00000 SCHOOL BOARD MODERATOR	125.00	125.00	0.00	125.00	0.00	0.00
148. 100-2310-51130-1-00-00000 SCHOOL BOARD TREASURER	3,000.00	3,000.00	750.00	3,000.00	0.00	0.00
149. 100-2310-51150-1-00-00000 SCHOOL BOARD DISTRICT CLERK	200.00	200.00	0.00	200.00	0.00	0.00
150. 100-2310-51160-1-00-00000 SCHOOL BOARD SECRETARY	5,000.00	5,000.00	505.58	4,159.27	0.00	840.73
151. 100-2310-52200-1-00-00000 SCHOOL BOARD FICA	1,057.00	1,057.00	96.06	993.32	0.00	63.68
152. 100-2310-53220-1-00-00000 SCHOOL BOARD PROF.DEV.	600.00	600.00	0.00	0.00	0.00	600.00
153. 100-2310-53800-1-00-00000 SCHOOL BOARD LEGAL SERVICES	15,000.00	15,000.00	9,474.76	45,571.61	0.00	(30,571.61)
154. 100-2310-53820-1-00-00000 SCHOOL BOARD AUDITOR	18,000.00	18,000.00	0.00	23,734.48	0.00	(5,734.48)
155. 100-2310-55400-1-00-00000 SCHOOL BOARD ADS/NOTICES	5,000.00	5,000.00	0.00	2,428.90	0.00	2,571.10
156. 100-2310-55410-1-00-00000 SCHOOL BOARD - BACKGROUND C	6,000.00	6,000.00	0.00	2,048.25	0.00	3,951.75
157. 100-2310-55450-1-00-00000 SCHOOL BOARD BALLOT PRINTIN	3,549.00	3,549.00	0.00	1,306.70	0.00	2,242.30
158. 100-2310-55500-1-00-00000 SCHOOL BOARD DISTRICT REPOR	1,000.00	1,000.00	0.00	1,092.92	0.00	(92.92)
159. 100-2310-56100-1-00-00000 SCHOOL BOARD - SUPPLIES	500.00	500.00	0.00	209.40	0.00	290.60
160. 100-2310-57340-1-00-00000 NEW COMPUTERS/TABLET	0.00	0.00	0.00	0.00	0.00	0.00
161. 100-2310-58100-1-00-00000 SCHOOL BOARD DUES	4,200.00	4,200.00	0.00	3,798.20	0.00	401.80
162. 100-2310-58200-1-00-00000 SCHOOL BOARD - SCHOLARSHIP	500.00	500.00	0.00	500.00	0.00	0.00
163. 100-2310-58900-1-00-00000 SCHOOL BOARD MISC	500.00	500.00	0.00	8,468.72	0.00	(7,968.72)
TOTAL 2310 SCHOOL BOARD	\$69,731.00	\$69,731.00	\$10,826.40	\$103,136.77	\$0.00	\$ (33,405.77)

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Account Number / Description	Adopted Budget 7/1/2024 - 6/30/2025	Revised Budget 7/1/2024 - 6/30/2025	Current Period 6/1/2025 - 6/30/2025	Reported Period 7/1/2024 - 6/30/2025	Encumbrances 7/1/2024 - 6/30/2025	Amount Remaining 7/1/2024 - 6/30/2025
2320 SAU ADMINISTRATION EXPENSE						
164. 100-2320-51100-1-00-00000 SUPERINTENDENT SALARY	90,000.00	90,000.00	12,450.00	106,561.34	0.00	(16,561.34)
165. 100-2320-51110-1-00-00000 STUDENT SERVICES DIRECTOR	84,000.00	84,000.00	6,923.07	90,000.00	0.00	(6,000.00)
166. 100-2320-51150-1-00-00000 SUPPORT STAFF SALARY	60,243.20	60,243.20	5,409.10	66,318.23	0.00	(6,075.03)
167. 100-2320-52110-1-00-00000 HEALTH INSURANCE	51,174.00	51,174.00	984.06	33,458.04	0.00	17,715.96
168. 100-2320-52120-1-00-00000 DENTAL INS	2,072.00	2,072.00	125.59	2,092.08	0.00	(20.08)
169. 100-2320-52140-1-00-00000 DISABILITY INSURANCE	414.00	414.00	0.00	0.00	0.00	414.00
170. 100-2320-52200-1-00-00000 FICA	16,160.27	16,160.27	1,842.77	18,780.53	0.00	(2,620.26)
171. 100-2320-52310-1-00-00000 RETIREMENT - SAU	31,354.64	31,354.64	1,563.70	20,328.08	0.00	11,026.56
172. 100-2320-52320-1-00-00000 RETIREMENT	0.00	0.00	0.00	0.00	0.00	0.00
173. 100-2320-52350-1-00-00000 RETIREMENT	0.00	0.00	0.00	0.00	0.00	0.00
174. 100-2320-53200-1-00-00000 CONFERENCES/COURSES	1,000.00	1,000.00	0.00	1,872.82	0.00	(872.82)
175. 100-2320-53220-1-00-00000 PROFESSIONAL DEVELOPMENT	1,000.00	1,000.00	0.00	2,258.00	0.00	(1,258.00)
176. 100-2320-54300-1-00-00000 MAINTENANCE AGREEMENTS	2,500.00	2,500.00	0.00	0.00	0.00	2,500.00
177. 100-2320-54420-1-00-00000 COPIER/LEASE	3,000.00	3,000.00	4,063.49	14,116.61	0.00	(11,116.61)
178. 100-2320-55400-1-00-00000 ADVERTISING	3,000.00	3,000.00	126.00	486.00	0.00	2,514.00
179. 100-2320-55610-1-00-00000 TUITION OTHER	3,000.00	3,000.00	3,000.00	3,000.00	0.00	0.00
180. 100-2320-55800-1-00-00000 TRAVEL	0.00	0.00	0.00	0.00	0.00	0.00
181. 100-2320-56100-1-00-00000 SUPPLIES & FORMS	4,000.00	4,000.00	0.00	3,629.53	0.00	370.47
182. 100-2320-56400-1-00-00000 SOFTWARE	500.00	500.00	0.00	124.15	0.00	375.85
183. 100-2320-57340-1-00-00000 COMPUTER HARDWARE & NETWC	200.00	200.00	0.00	0.00	0.00	200.00
184. 100-2320-58100-1-00-00000 DUES/FEES	2,000.00	2,000.00	0.00	1,290.00	0.00	710.00
TOTAL 2320 SAU ADMINISTRATION EXPENSE	\$355,618.11	\$355,618.11	\$36,487.78	\$364,315.41	\$0.00	\$(8,697.30)

WAKEFIELD SCHOOL DISTRICT WAKEFIELD MONTHLY EXPENDITURE REPORT

Account Number / Description	Adopted Budget 7/1/2024 - 6/30/2025	Revised Budget 7/1/2024 - 6/30/2025	Current Period 6/1/2025 - 6/30/2025	Reported Period 7/1/2024 - 6/30/2025	Encumbrances 7/1/2024 - 6/30/2025	Amount Remaining 7/1/2024 - 6/30/2025
2410 PRINCIPAL						
185. 100-2410-51110-1-00-00000 PRINCIPAL SALARY	96,600.00	96,600.00	9,660.01	98,829.24	0.00	(2,229.24)
186. 100-2410-51120-1-00-00000 ASST.PRINCIPAL SALARY	88,462.50	88,462.50	11,057.81	92,715.50	0.00	(4,253.00)
187. 100-2410-51130-1-01-00000 PRINC.SUPPORT SALARY	69,448.60	69,448.60	4,622.40	77,379.19	0.00	(7,930.59)
188. 100-2410-52110-1-00-00000 PRINCIPAL HEALTH INSURANCE	3,000.00	3,000.00	2,657.16	31,885.92	0.00	(28,885.92)
189. 100-2410-52110-1-01-00000 PRINCIPAL SUPPORT HEALTH INS	10,872.00	10,872.00	0.00	3,468.12	0.00	7,403.88
190. 100-2410-52120-1-00-00000 PRINCIPAL DENTAL INSURANCE	1,286.00	1,286.00	130.00	1,932.36	0.00	(646.36)
191. 100-2410-52120-1-01-00000 PRINCIPAL SUPPORT DENTAL INS	1,226.00	1,226.00	60.59	424.13	0.00	801.87
192. 100-2410-52200-1-00-00000 PRINCIPAL FICA	21,934.66	21,934.66	1,904.69	19,980.18	0.00	1,954.48
193. 100-2410-52310-1-01-00000 SUPPORT RETIREMENT	9,396.34	9,396.34	527.99	10,566.45	0.00	(1,170.11)
194. 100-2410-52320-1-00-00000 PRINCIPAL RETIREMENT	34,971.78	34,971.78	2,795.86	36,346.18	0.00	(1,374.40)
195. 100-2410-52400-1-00-00000 PRINCIPAL TUITION	7,000.00	7,000.00	0.00	0.00	0.00	7,000.00
196. 100-2410-53220-1-00-00000 PRINCIPAL PROF.DEV.	1,300.00	1,300.00	0.00	0.00	0.00	1,300.00
197. 100-2410-54300-1-00-00000 PRINCIPAL REPAIRS/MAINTENANC	4,500.00	2,500.00	0.00	0.00	0.00	2,500.00
198. 100-2410-54420-1-00-00000 PRINCIPAL-COPIER/LEASE	10,000.00	10,000.00	0.00	12,039.50	0.00	(2,039.50)
199. 100-2410-53340-1-00-00000 PRINCIPAL POSTAGE	4,400.00	4,900.00	0.00	4,813.26	0.00	86.74
200. 100-2410-53500-1-00-00000 PRINCIPAL PRINTING	300.00	300.00	0.00	0.00	0.00	300.00
201. 100-2410-53800-1-00-00000 PRINCIPAL TRAVEL	500.00	500.00	285.80	285.80	0.00	214.20
202. 100-2410-56100-1-00-00000 PRINCIPAL SUPPLIES	7,000.00	8,500.00	0.00	8,276.45	0.00	223.55
203. 100-2410-56500-1-00-00000 PRINCIPAL SOFTWARE	13,250.00	13,250.00	0.00	11,738.09	0.00	1,511.91
204. 100-2410-57330-1-00-00000 PRINCIPAL NEW FURNITURE	1.00	1.00	0.00	0.00	0.00	1.00
205. 100-2410-58100-1-00-00000 PRINCIPAL DUES	1,170.00	1,170.00	0.00	600.00	0.00	570.00
206. 100-2410-58900-1-00-00000 PRINCIPAL GRADUATION EXPENSI	3,400.00	3,400.00	0.00	1,122.42	0.00	2,277.58
TOTAL 2410 PRINCIPAL	\$390,018.88	\$390,018.88	\$33,702.31	\$412,402.79	\$0.00	\$ (22,383.91)

WAKEFIELD SCHOOL DISTRICT WAKEFIELD MONTHLY EXPENDITURE REPORT

Account Number / Description	Adopted Budget		Revised Budget		Current Period		Reported Period		Encumbrances		Amount Remaining	
	7/1/2024 - 6/30/2025	7/1/2024 - 6/30/2025	7/1/2024 - 6/30/2025	7/1/2024 - 6/30/2025	6/1/2025 - 6/30/2025	6/1/2025 - 6/30/2025	7/1/2024 - 6/30/2025	7/1/2024 - 6/30/2025	7/1/2024 - 6/30/2025	7/1/2024 - 6/30/2025	7/1/2024 - 6/30/2025	7/1/2024 - 6/30/2025
2510 FISCAL SERVICES												
207. 100-2510-51100-1-00-00000 BUSINESS ADMINISTRATOR SALAJ	100,000.00	100,000.00			0.00		52,137.50	0.00			47,862.50	
208. 100-2510-51120-1-00-00000 SUPPORT STAFF SALARY	120,820.00	120,820.00			10,640.92		130,045.14	0.00			(9,225.14)	
209. 100-2510-52110-1-00-00000 HEALTH INSURANCE	23,736.00	23,736.00			1,968.12		24,617.44	0.00			(881.44)	
210. 100-2510-52120-1-00-00000 DENTAL INSURANCE	1,887.00	1,887.00			125.59		1,507.08	0.00			379.92	
211. 100-2510-52200-1-00-00000 FICA	16,892.73	16,892.73			757.03		12,472.77	0.00			4,419.96	
212. 100-2510-52300-1-00-00000 RETIREMENT	0.00	0.00			0.00		0.00	0.00			0.00	
213. 100-2510-52310-1-00-00000 RETIREMENT - EMPLOYEES	0.00	0.00			0.00		0.00	0.00			0.00	
214. 100-2510-52320-1-00-00000 RETIREMENT-EMPLOYEES	32,260.00	32,260.00			1,324.70		17,226.83	0.00			15,033.17	
215. 100-2510-53200-1-00-00000 CONFERENCES/COURSES	1,300.00	1,300.00			200.00		200.00	0.00			1,100.00	
216. 100-2510-53220-1-00-00000 PROFESSIONAL DEVELOPMENT	1,000.00	1,000.00			0.00		0.00	0.00			1,000.00	
217. 100-2510-53900-1-00-00000 AUDITOR	0.00	0.00			0.00		0.00	0.00			0.00	
218. 100-2510-54300-1-00-00000 MAINTENANCE AGREEMENTS	65,313.00	65,313.00			4,725.00		48,423.04	0.00			16,889.96	
219. 100-2510-55800-1-00-00000 TRAVEL	100.00	100.00			0.00		1,170.68	0.00			(1,070.68)	
220. 100-2510-56100-1-00-00000 SUPPLIES	3,370.00	3,370.00			0.00		2,768.95	0.00			601.05	
221. 100-2510-57330-1-00-00000 NEW FURNITURE/FIXTURES	2,500.00	2,500.00			0.00		2,230.37	0.00			269.63	
222. 100-2510-58100-1-00-00000 DUES/FEES	870.00	870.00			0.00		600.00	0.00			270.00	
TOTAL 2510 FISCAL SERVICES	\$370,048.73	\$370,048.73			\$19,741.36		\$293,399.80	\$0.00			\$76,648.93	

WAKEFIELD SCHOOL DISTRICT

WAKEFIELD MONTHLY EXPENDITURE REPORT

Account Number / Description	Adopted Budget		Revised Budget		Current Period		Reported Period		Encumbrances		Amount Remaining	
	7/1/2024 - 6/30/2025	7/1/2024 - 6/30/2025	7/1/2024 - 6/30/2025	7/1/2024 - 6/30/2025	6/1/2025 - 6/30/2025	6/1/2025 - 6/30/2025	7/1/2024 - 6/30/2025	7/1/2024 - 6/30/2025	7/1/2024 - 6/30/2025	7/1/2024 - 6/30/2025	7/1/2024 - 6/30/2025	7/1/2024 - 6/30/2025
2610 OPERATIONS/MAINTENANCE												
223. 100-2610-51110-1-00-00000 OP/MAINT CUSTODIAN SALARY	180,030.00	180,030.00	180,030.00	180,030.00	11,023.68	154,409.61	0.00	0.00	0.00	0.00	25,620.39	0.00
224. 100-2610-51200-1-00-00000 FACILITIES MANAGER SALARY	68,250.00	68,250.00	68,250.00	68,250.00	5,250.00	68,250.00	0.00	0.00	0.00	0.00	0.00	(559.26)
225. 100-2610-52110-1-00-00000 OP/MAINT HEALTH INSURANCE	23,606.00	23,606.00	23,606.00	23,606.00	984.06	24,165.26	0.00	0.00	0.00	0.00	(391.53)	(15.38)
226. 100-2610-52120-1-00-00000 OP/MAINT - DENTAL INSURANCE	1,732.00	1,732.00	1,732.00	1,732.00	183.21	2,123.53	0.00	0.00	0.00	0.00	(451.91)	10,764.59
227. 100-2610-52200-1-00-00000 OP/MAINT FICA	16,789.00	16,789.00	16,789.00	16,789.00	1,226.12	16,804.38	0.00	0.00	0.00	0.00	3,644.00	3,472.88
228. 100-2610-52310-1-00-00000 OP/MAINT RETIREMENT	29,693.00	29,693.00	29,693.00	29,693.00	2,190.80	30,144.91	0.00	0.00	0.00	0.00	829.34	13,745.44
229. 100-2610-53200-1-00-00000 OP/MAINT CONTRACTED SERVICE	48,693.00	48,693.00	48,693.00	48,693.00	662.00	37,928.41	0.00	0.00	0.00	0.00	(9,019.87)	(25,000.00)
230. 100-2610-54110-1-00-00000 OP/MAINT WATER	11,550.00	11,550.00	11,550.00	11,550.00	0.00	7,906.00	0.00	0.00	0.00	0.00	7,510.61	13,336.24
231. 100-2610-54120-1-00-00000 OP/MAINT SEWAGE	9,500.00	9,500.00	9,500.00	9,500.00	0.00	6,027.12	0.00	0.00	0.00	0.00	1.00	1.00
232. 100-2610-54210-1-00-00000 OP/MAINT RUBBISH REMOVAL	10,947.00	13,376.56	13,376.56	13,376.56	0.00	12,747.22	0.00	0.00	0.00	0.00	1.00	1.00
233. 100-2610-54220-1-00-00000 OP/MAINT SNOW REMOVAL	32,875.00	30,245.44	30,245.44	30,245.44	0.00	16,500.00	0.00	0.00	0.00	0.00	13,745.44	(9,019.87)
234. 100-2610-54230-1-00-00000 OP/MAINT CARE OF BLDG & MAIN	7,300.00	7,300.00	7,300.00	7,300.00	0.00	16,319.87	0.00	0.00	0.00	0.00	(25,000.00)	7,510.61
235. 100-2610-54230-1-01-00000 SETTLEMENT GYM - FAULTY FLOC	0.00	0.00	0.00	0.00	25,000.00	25,000.00	0.00	0.00	0.00	0.00	13,336.24	1.00
236. 100-2610-54240-1-00-00000 OP/MAINT CARE OF GROUNDS	26,000.00	26,000.00	26,000.00	26,000.00	0.00	18,489.39	0.00	0.00	0.00	0.00	7,510.61	13,336.24
237. 100-2610-54300-1-00-00000 OP/MAINT REPAIR BUILDINGS	33,350.00	33,350.00	33,350.00	33,350.00	(1,981.50)	20,013.76	0.00	0.00	0.00	0.00	1.00	1.00
238. 100-2610-54300-1-06-00000 PAUL SCHOOL ROOF REPAIR	1.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00
239. 100-2610-54320-1-00-00000 MAINTENANCE - SPECIAL PROJEC	1.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	1.00
240. 100-2610-54420-1-00-00000 OP/MAINT RENTAL OF EQUIPMEN	2,900.00	2,900.00	2,900.00	2,900.00	225.00	1,200.00	0.00	0.00	0.00	0.00	1,700.00	0.00
241. 100-2610-55200-1-00-00000 OP/MAINT PROPERTY & LIABILITY	35,856.00	35,856.00	35,856.00	35,856.00	0.00	35,856.00	0.00	0.00	0.00	0.00	0.00	0.00
242. 100-2610-55310-1-00-00000 OP/MAINT INTERNET/PHONES	23,040.00	23,040.00	23,040.00	23,040.00	1,775.16	8,395.45	0.00	0.00	0.00	0.00	14,644.55	450.00
243. 100-2610-55800-1-00-00000 OP/MAINT TRAVEL	480.00	480.00	480.00	480.00	0.00	30.00	0.00	0.00	0.00	0.00	450.00	10,510.89
244. 100-2610-56100-1-00-00000 OP/MAINT SUPPLIES	36,000.00	36,000.00	36,000.00	36,000.00	93.91	25,489.11	0.00	0.00	0.00	0.00	9,240.38	19,892.11
245. 100-2610-56220-1-00-00000 OP/MAINT ELECTRICITY	64,166.00	64,166.00	64,166.00	64,166.00	4,837.75	54,925.62	0.00	0.00	0.00	0.00	(65.04)	0.00
246. 100-2610-56230-1-00-00000 OP/MAINT LP GAS	54,750.00	54,750.00	54,750.00	54,750.00	2,237.07	34,857.89	0.00	0.00	0.00	0.00	2,290.99	19.74
247. 100-2610-56240-1-00-00000 OP/MAINT FUEL OIL	16,590.00	16,590.00	16,590.00	16,590.00	0.00	16,655.04	0.00	0.00	0.00	0.00	0.00	650.00
248. 100-2610-56500-1-00-00000 OP/MAINT SOFTWARE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
249. 100-2610-57310-1-00-00000 OP/MAINT NEW EQUIPMENT	3,200.00	3,200.00	3,200.00	3,200.00	0.00	909.01	0.00	0.00	0.00	0.00	2,290.99	19.74
250. 100-2610-57330-1-00-00000 OP/MAINT NEW FURNITURE/FIXTL	3,500.00	3,500.00	3,500.00	3,500.00	0.00	3,480.26	0.00	0.00	0.00	0.00	0.00	0.00
251. 100-2610-58100-1-00-00000 OP/MAINT DUES/PROF DEVELOPM	650.00	650.00	650.00	650.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

WAKEFIELD SCHOOL DISTRICT WAKEFIELD MONTHLY EXPENDITURE REPORT

Report # 69790

Account Number / Description	Adopted Budget 7/1/2024 - 6/30/2025	Revised Budget 7/1/2024 - 6/30/2025	Current Period 6/1/2025 - 6/30/2025	Reported Period 7/1/2024 - 6/30/2025	Encumbrances 7/1/2024 - 6/30/2025	Amount Remaining 7/1/2024 - 6/30/2025
TOTAL 2610 OPERATIONS/MAINTENANCE	\$741,449.00	\$741,449.00	\$53,707.26	\$638,627.84	\$0.00	\$102,821.16

WAKEFIELD SCHOOL DISTRICT WAKEFIELD MONTHLY EXPENDITURE REPORT

Report # 69790

Account Number / Description	Adopted Budget 7/1/2024 - 6/30/2025	Revised Budget 7/1/2024 - 6/30/2025	Current Period 6/1/2025 - 6/30/2025	Reported Period 7/1/2024 - 6/30/2025	Encumbrances 7/1/2024 - 6/30/2025	Amount Remaining 7/1/2024 - 6/30/2025
2710 TRANSPORTATION						
252. 100-2710-54300-1-00-00000 TRANSP BUS REPAIRS	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL 2710 TRANSPORTATION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

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Account Number / Description	Adopted Budget		Revised Budget		Current Period		Reported Period		Encumbrances		Amount Remaining	
	7/1/2024 - 6/30/2025	7/1/2024 - 6/30/2025	7/1/2024 - 6/30/2025	7/1/2024 - 6/30/2025	6/1/2025 - 6/30/2025	6/1/2025 - 6/30/2025	7/1/2024 - 6/30/2025	7/1/2024 - 6/30/2025	7/1/2024 - 6/30/2025	7/1/2024 - 6/30/2025	7/1/2024 - 6/30/2025	7/1/2024 - 6/30/2025
2721 REGULAR STUDENT TRANSPORTATION												
253. 100-2721-51110-1-00-00000 REG TRANS- MANAGER SALARY	48,300.00	48,300.00			0.00		0.00		0.00		48,300.00	
254. 100-2721-51120-1-00-00000 REG TRANS - DRIVERS SALARY	200,513.40	200,513.40			2,130.61	7,835.62			0.00		192,677.78	
255. 100-2721-51140-1-00-00000 REG TRANS - SUBSTITUTUE	6,584.00	6,584.00			0.00	0.00			0.00		6,584.00	
256. 100-2721-52110-1-00-00000 REG TRANS - HEALTH INSURANCE	38,800.00	38,800.00			0.00	0.00			0.00		38,800.00	
257. 100-2721-52200-1-00-00000 REG TRANS - FICA	15,514.99	15,514.99			0.00	40.98			0.00		15,474.01	
258. 100-2721-52310-1-00-00000 REG TRANS - RETIREMENT	11,654.19	11,654.19			0.00	0.00			0.00		11,654.19	
259. 100-2721-53210-1-00-00000 REG TRANS - CONTRACT SERVICE	5,500.00	5,500.00			(26,000.00)	481,842.25			0.00		(476,342.25)	
260. 100-2721-53320-1-00-00000 REG TRANS - DRIVER TRAINING	5,000.00	5,000.00			0.00	0.00			0.00		5,000.00	
261. 100-2721-53900-1-00-00000 REG TRANS - TESTING	3,500.00	3,500.00			0.00	0.00			0.00		3,500.00	
262. 100-2721-54300-1-00-00000 REG TRANS - REPAIR & MAINT	90,000.00	90,000.00			0.00	8,070.69			0.00		\$1,929.31	
263. 100-2721-54430-1-00-00000 REG TRANS - VEHICLE LEASES	0.00	0.00			0.00	0.00			0.00		0.00	
264. 100-2721-55800-1-00-00000 REG TRANS - TRAVEL	250.00	250.00			0.00	0.00			0.00		250.00	
265. 100-2721-56100-1-00-00000 REG TRANS - SUPPLIES	5,000.00	5,000.00			0.00	0.00			0.00		5,000.00	
266. 100-2721-56260-1-00-00000 REG TRANS- FUEL	65,000.00	65,000.00			6,712.56	35,679.60			0.00		29,320.40	
267. 100-2721-56500-1-00-00000 REG TRANS - SOFTWARE	4,700.00	4,700.00			0.00	0.00			0.00		4,700.00	
268. 100-2721-57390-1-00-00000 REG TRANS - EQUIP. REPLACEMENT	1,500.00	1,500.00			0.00	0.00			0.00		1,500.00	
269. 100-2721-58100-1-00-00000 REG TRANS - DUES & FEES	1,235.00	1,235.00			0.00	0.00			0.00		1,235.00	
TOTAL 2721 REGULAR STUDENT TRANSPORTATION	\$503,051.58	\$503,051.58			\$ (17,156.83)	\$533,469.14			\$0.00		\$ (30,417.56)	

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2722 SPECIAL EDUCATION STUDENT TRANSPORTATION						
270. 100-2722-51100-1-00-00000 SPED TRANS - DRIVERS SALARY	94,145.00	94,145.00	0.00	0.00	0.00	94,145.00
271. 100-2722-51140-1-00-00000 SPED TRANS - SUBSTITUTE	4,950.00	4,950.00	0.00	0.00	0.00	4,950.00
272. 100-2722-52110-1-00-00000 SPED TRANS - HEALTH	2,000.00	2,000.00	0.00	0.00	0.00	2,000.00
273. 100-2722-52120-1-00-00000 SPED TRANS - DENTAL INSURANC	0.00	0.00	0.00	0.00	0.00	0.00
274. 100-2722-52200-1-00-00000 SPED TRANS - FICA	7,202.23	7,202.23	0.00	0.00	0.00	7,202.23
275. 100-2722-52310-1-00-00000 SPED TRANS - RETIREMENT	0.00	0.00	0.00	0.00	0.00	0.00
276. 100-2722-53200-1-00-00000 SPED TRANS - CONTRACTED SERV	15,232.00	15,232.00	25,523.53	290,353.14	0.00	(275,121.14)
277. 100-2722-57300-1-00-00000 EQUIPMENT	1.00	1.00	0.00	0.00	0.00	1.00
TOTAL 2722 SPECIAL EDUCATION STUDENT TRANSPORTATION	\$123,530.23	\$123,530.23	\$25,523.53	\$290,353.14	\$0.00	\$166,822.97

WAKEFIELD SCHOOL DISTRICT WAKEFIELD MONTHLY EXPENDITURE REPORT

Report # 69790

Account Number / Description	Adopted Budget 7/1/2024 - 6/30/2025	Revised Budget 7/1/2024 - 6/30/2025	Current Period 6/1/2025 - 6/30/2025	Reported Period 7/1/2024 - 6/30/2025	Encumbrances 7/1/2024 - 6/30/2025	Amount Remaining 7/1/2024 - 6/30/2025
2724 ATHLETICS STUDENT TRANSPORTATION						
278.100-2724-51100-1-00-00000 ATHLETIC TRANS - SALARY	5,000.00	5,000.00	0.00	2,185.52	0.00	2,814.48
279.100-2724-52200-1-00-00000 ATHLETIC TRANS - FICA	383.00	383.00	0.00	0.00	0.00	383.00
280.100-2724-53000-0-00-00000 ATHLETIC TRANS - CONTRACTED	1.00	1.00	0.00	785.00	0.00	(784.00)
TOTAL 2724 ATHLETICS STUDENT TRANSPORTATION	\$5,384.00	\$5,384.00	\$0.00	\$2,970.52	\$0.00	\$2,413.48

WAKEFIELD SCHOOL DISTRICT WAKEFIELD MONTHLY EXPENDITURE REPORT

Report # 69790

Account Number / Description	Adopted Budget 7/1/2024 - 6/30/2025	Revised Budget 7/1/2024 - 6/30/2025	Current Period 6/1/2025 - 6/30/2025	Reported Period 7/1/2024 - 6/30/2025	Encumbrances 7/1/2024 - 6/30/2025	Amount Remaining 7/1/2024 - 6/30/2025
2725 FIELD TRIP/CO-CURR STUDENT TRANSPORTATIO						
281. 100-2725-51100-1-00-00000 FIELD TRIP/CO-CURR TRANS - SAL	4,300.00	4,300.00	0.00	220.00	0.00	4,080.00
282. 100-2725-52200-1-00-00000 FIELD TRIP/CO-CURR TRANS - FIC,	329.00	329.00	0.00	0.00	0.00	329.00
283. 100-2725-52310-1-00-00000 FIELD TRIP/CO-CURR. TRANS. - RE	582.00	582.00	0.00	0.00	0.00	582.00
284. 100-2725-53210-1-00-00000 FIELD TRIP/CO-CURR TRANS - CON	1.00	1.00	0.00	0.00	0.00	1.00
TOTAL 2725 FIELD TRIP/CO-CURR STUDENT TRANSPORTATIO	\$5,212.00	\$5,212.00	\$0.00	\$220.00	\$0.00	\$4,992.00

WAKEFIELD SCHOOL DISTRICT WAKEFIELD MONTHLY EXPENDITURE REPORT

Account Number / Description	Adopted Budget 7/1/2024 - 6/30/2025	Revised Budget 7/1/2024 - 6/30/2025	Current Period 6/1/2025 - 6/30/2025	Reported Period 7/1/2024 - 6/30/2025	Encumbrances 7/1/2024 - 6/30/2025	Amount Remaining 7/1/2024 - 6/30/2025
2820 TECHNOLOGY						
285.100-2820-51140-1-00-00000 SUPPORT SALARIES	0.00	0.00	0.00	0.00	0.00	0.00
286.100-2820-51180-1-00-00000 TECHNOLOGY SALARIES	78,000.00	59,300.00	4,230.78	52,108.73	0.00	7,191.27
287.100-2820-52110-0-00-00000 HEALTH INSURANCE	19,664.00	19,664.00	0.00	0.00	0.00	19,664.00
288.100-2820-52110-1-00-00000 TEACHERS HEALTH INSURANCE	0.00	0.00	2,493.56	2,493.56	0.00	(2,493.56)
289.100-2820-52120-1-00-00000 TEACHERS DENTAL INSURANCE	0.00	0.00	48.63	48.81	0.00	(48.81)
290.100-2820-52121-0-00-00000 DENTAL INSURANCE	681.00	681.00	0.00	545.13	0.00	135.87
291.100-2820-52200-1-00-00000 TECHNOLOGY - FICA	5,967.00	5,967.00	275.14	3,935.86	0.00	2,031.14
292.100-2820-52310-1-00-00000 TECHNOLOGY - SUP RETIREMENT	10,553.00	10,553.00	572.42	6,737.28	0.00	3,815.72
293.100-2820-52320-1-00-00000 TECHNOLOGY - TEACHER RETIRE	0.00	0.00	0.00	70.11	0.00	(70.11)
294.100-2820-53200-1-00-00000 TECHNOLOGY CONTRACTED SER	23,300.00	42,000.00	3,500.00	48,138.01	0.00	(6,138.01)
295.100-2820-54300-1-00-00000 TECHNOLOGY REPAIR & MAINT	11,100.00	11,100.00	0.00	1,994.00	0.00	9,106.00
296.100-2820-54350-1-00-00000 TECHNOLOGY SOFTWARE MAINT	1.00	1.00	344.00	4,979.87	0.00	(4,978.87)
297.100-2820-55310-1-00-00000 TECHNOLOGY INTERNET/PHONES	1.00	1.00	0.00	0.00	0.00	1.00
298.100-2820-56100-1-00-00000 TECHNOLOGY SUPPLIES	13,500.00	13,500.00	0.00	149.96	0.00	13,350.04
299.100-2820-57340-1-00-00000 TECHNOLOGY NEW COMPUTER &	1.00	1.00	0.00	(1,600.00)	0.00	1,601.00
300.100-2820-57380-1-00-00000 TECHNOLOGY COMPUTER + EQUI	1.00	1.00	0.00	0.00	0.00	1.00
301.100-2820-58100-1-00-00000 DUES/FEES	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL 2820 TECHNOLOGY	\$162,769.00	\$162,769.00	\$11,464.53	\$119,601.32	\$0.00	\$43,167.68

WAKEFIELD SCHOOL DISTRICT WAKEFIELD MONTHLY EXPENDITURE REPORT

Report # 69790

Account Number / Description	Adopted Budget 7/1/2024 - 6/30/2025	Revised Budget 7/1/2024 - 6/30/2025	Current Period 6/1/2025 - 6/30/2025	Reported Period 7/1/2024 - 6/30/2025	Encumbrances 7/1/2024 - 6/30/2025	Amount Remaining 7/1/2024 - 6/30/2025
2900 OTHER BENEFITS						
302.100-2900-52140-1-00-00000 DISABILITY INSURANCE	10,000.00	10,000.00	802.56	9,672.94	0.00	327.06
303.100-2900-52170-1-00-00000 LIFE INSURANCE	1.00	1.00	0.00	0.00	0.00	1.00
304.100-2900-52190-1-00-00000 UNEMPLOYMENT	6,309.00	6,309.00	0.00	5,361.00	0.00	948.00
305.100-2900-52201-0-00-00000 WELLNESS INCENTIVE FICA	1,000.00	1,000.00	0.00	472.50	0.00	527.50
306.100-2900-52600-1-00-00000 WORKER'S COMP	22,865.00	22,865.00	0.00	22,952.00	0.00	(87.00)
TOTAL 2900 OTHER BENEFITS	\$40,175.00	\$40,175.00	\$802.56	\$38,458.44	\$0.00	\$1,716.56

WAKEFIELD SCHOOL DISTRICT WAKEFIELD MONTHLY EXPENDITURE REPORT

Account Number / Description	Adopted Budget 7/1/2024 - 6/30/2025	Revised Budget 7/1/2024 - 6/30/2025	Current Period 6/1/2025 - 6/30/2025	Reported Period 7/1/2024 - 6/30/2025	Encumbrances 7/1/2024 - 6/30/2025	Amount Remaining 7/1/2024 - 6/30/2025
S252 TRANSFERS TO/FROM TRUST FUNDS						
307. 100-5252-59300-1-02-00000 TRANS TO EXPEND TRUST- BOILE	50,000.00	50,000.00	0.00	50,000.00	0.00	0.00
308. 100-5252-59300-1-04-00000 TRANS TO EXPEND TRUST- TRANS	110,000.00	110,000.00	0.00	110,000.00	0.00	0.00
309. 100-5252-59300-1-10-00000 TRANS TO EXPEND TRUST-SPEDE	50,000.00	50,000.00	0.00	50,000.00	0.00	0.00
310. 100-5252-59300-1-12-00000 TRANS TO EXP. TRUST FUND-SECL	0.00	0.00	0.00	0.00	0.00	0.00
311. 100-5252-59300-1-17-00000 TRANS TO EXPEND TRUST-BUILD-	0.00	0.00	0.00	0.00	0.00	0.00
312. 100-5252-59300-1-54-00000 TRANS TO EXPEND TRUST-PARKIN	0.00	0.00	0.00	0.00	0.00	0.00
313. 100-5252-59300-1-55-00000 PAVING OF 76 TAYLOR WAY	0.00	0.00	0.00	0.00	0.00	0.00
314. 100-5252-59300-1-56-00000 TRANS TO EXPEND TRUST- GYM F	0.00	0.00	0.00	0.00	0.00	0.00
315. 100-5252-59300-1-57-00000 TRANS TO EXPEND TRUST- MAINT	0.00	0.00	0.00	0.00	0.00	0.00
316. 100-5252-59300-1-58-00000 WELL REPLACEMENT	15,000.00	15,000.00	0.00	15,000.00	0.00	0.00
317. 100-5252-59300-1-59-00000 REPLACE HVAC UNITS	75,000.00	75,000.00	0.00	75,000.00	0.00	0.00
318. 100-5252-59300-1-60-00000 CLASSROOM RENOVATIONS	25,000.00	25,000.00	0.00	25,000.00	0.00	0.00
TOTAL S252 TRANSFERS TO/FROM TRUST FUNDS	\$325,000.00	\$325,000.00	\$0.00	\$325,000.00	\$0.00	\$0.00
TOTAL 100 GENERAL FUND	\$12,459,422.53	\$12,459,422.53	\$2,020,221.18	\$12,447,998.56	\$0.00	\$11,423.97
GRAND TOTAL	\$12,459,422.53	\$12,459,422.53	\$2,020,221.18	\$12,447,998.56	\$0.00	\$11,423.97

Revenue Report

Fiscal Year: 2025-2026

Account Number / Description

☐ Summary Only

From Date:

7/1/2025

To Date:

6/30/2026

Fund:	100	GENERAL FUND	Budget	Range To Date	YTD	Uncollected Balance	% Remaining
100.1121.40000.0.00.00000			\$0.00	\$4,842,749.00	\$4,842,749.00	(\$4,842,749.00)	0.00%
CURRENT APPROPRIATION							
100.1511.40000.0.00.00000			\$0.00	\$10,059.18	\$10,059.18	(\$10,059.18)	0.00%
INTEREST/FEEES ON CHECKING ACCOUNT							
100.1990.40000.0.00.00000			\$0.00	\$205,134.30	\$205,134.30	(\$205,134.30)	0.00%
SALE OF MUNICIPAL PROPERTY							
100.1990.40000.1.00.00000			\$0.00	\$7,210.00	\$7,210.00	(\$7,210.00)	0.00%
MORNING PROGRAM CASH/CHECKS RECEIVED							
100.1990.40002.0.00.00000			\$0.00	\$1,422.96	\$1,422.96	(\$1,422.96)	0.00%
Transfer In Indirect Cost							
100.1991.40000.0.00.00000			\$0.00	\$18,176.06	\$18,176.06	(\$18,176.06)	0.00%
UNANTICIPATED REVENUES							
100.3110.43000.0.00.00000			\$0.00	\$685,529.47	\$685,529.47	(\$685,529.47)	0.00%
ADEQUATE EDUCATION GRANT							
100.3112.40000.0.00.00000			\$0.00	\$1,287,315.00	\$1,287,315.00	(\$1,287,315.00)	0.00%
STATE EDUCATION TAX							
100.3900.40000.0.00.00000			\$0.00	\$2,118.83	\$2,118.83	(\$2,118.83)	0.00%
MEDICAID REIMBURSEMENTS							
			\$0.00	\$7,059,714.80	\$7,059,714.80	(\$7,059,714.80)	0.00%

Fund 100 Total:

Revenue Report

Fiscal Year: 2025-2026

Account Number / Description

☐ Summary Only From Date: 7/1/2025 To Date: 6/30/2026

Fund:	200	FOOD SERVICES	Budget	Range To Date	YTD	Uncollected Balance	% Remaining
200.1610.40000.0.00.000000		SALES AT SCHOOL	\$0.00	\$35,482.29	\$35,482.29	(\$35,482.29)	0.00%
200.1990.40000.0.00.000000		FFVP REVENUES	\$0.00	\$4,653.54	\$4,653.54	(\$4,653.54)	0.00%
200.3260.40000.0.00.000000		CHILD NUTRITION-STATE	\$0.00	\$641.82	\$641.82	(\$641.82)	0.00%
200.4460.40000.0.00.000000		CHILD NUTRITION-FEDERAL	\$0.00	\$46,219.02	\$46,219.02	(\$46,219.02)	0.00%
Fund 200 Total:			\$0.00	\$86,996.67	\$86,996.67	(\$86,996.67)	0.00%

Revenue Report

Fiscal Year: 2025-2026

Account Number / Description

☐ Summary Only

From Date:

7/1/2025

To Date:

6/30/2026

Account Number / Description	Budget	Range To Date	YTD	Uncollected Balance	% Remaining
Fund: 435					
FEDERAL GRANTS					
435.0000.00000.0.00.41066	\$0.00	\$195.51	\$195.51	(\$195.51)	0.00%
Revenue					
435.0000.44590.0.00.40881	\$0.00	\$3,997.87	\$3,997.87	(\$3,997.87)	0.00%
TITLE IV A FY24 REVENUE					
435.0000.44590.0.00.50263	\$0.00	\$14,225.16	\$14,225.16	(\$14,225.16)	0.00%
50263 - REVENUE					
435.0000.44590.0.00.50593	\$105,756.58	\$101,331.45	\$101,331.45	\$4,425.13	4.18%
REVENUE FED AID THROUGH STATE					
435.0000.44590.0.00.60795	\$0.00	\$269.12	\$269.12	(\$269.12)	0.00%
REVENUE FED AID THROUGH STATE					
435.0000.44590.0.00.60796	\$0.00	\$269.12	\$269.12	(\$269.12)	0.00%
FY 26 Title IV A					
435.0000.44590.0.00.60797	\$0.00	\$15,979.30	\$15,979.30	(\$15,979.30)	0.00%
FY 26 Title 1A					
435.3000.44520.0.00.40880	\$0.00	\$3,463.01	\$3,463.01	(\$3,463.01)	0.00%
Revenue Title 2A FY 24					
435.3000.44520.0.00.50262	\$0.00	\$3,542.24	\$3,542.24	(\$3,542.24)	0.00%
REVENUE - TITLE 11A FY 25					
435.3000.44590.0.00.50261	\$0.00	\$33,076.52	\$33,076.52	(\$33,076.52)	0.00%
TITLE 1A FY25 REVENUE					
Fund 435 Total:	\$105,756.58	\$176,349.30	\$176,349.30	(\$70,592.72)	-66.75%

Revenue Report

Fiscal Year: 2025-2026

Account Number / Description

☐ Summary Only

From Date: 7/1/2025

To Date: 6/30/2026

Account Number / Description	Budget	Range To Date	YTD	Uncollected Balance	% Remaining
Fund: 800 STUDENT ACTIVITIES					
800.9026.40001.0.00.00000	\$0.00	\$100.00	\$100.00	(\$100.00)	0.00%
Class of 2026 Revenue					
800.9055.40001.0.00.00000	\$0.00	\$11,694.00	\$11,694.00	(\$11,694.00)	0.00%
Discretionary Revenue					
800.9063.40001.0.00.00000	\$0.00	\$0.56	\$0.56	(\$0.56)	0.00%
Miscellaneous Revenue					
800.9090.40001.0.00.00000	\$0.00	\$5,206.00	\$5,206.00	(\$5,206.00)	0.00%
Technology Insurance money Revenue					
	\$0.00	\$17,000.56	\$17,000.56	(\$17,000.56)	0.00%
Fund 800 Total:					

Revenue Report

Fiscal Year: 2025-2026

Account Number / Description

☐ Summary Only From Date: 7/1/2025 To Date: 6/30/2026

Budget	Range To Date	YTD	Uncollected Balance	% Remaining
\$105,756.58	\$7,340,061.33	\$7,340,061.33	(\$7,234,304.75)	-6840.52%

Grand Total:

End of Report

MONTHLY EXPENDITURE REPORT

Fiscal Year: 2025-2026

☐ Subtotal by Collapse Mask
☐ Exclude Inactive Accounts with zero balance☐ Include pre encumbrance
☐ Print accounts with zero balance

From Date: 7/1/2025

To Date: 6/30/2026

☒ Filter Encumbrance Detail by Date Range

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance % Bud
100.1100.5120.1.00.00000	ELEMENTARY TEACHER SALARIES	\$1,917,211.00	\$318,169.07	\$318,169.07	\$1,599,041.93	\$1,447,676.08	\$151,365.85 7.90%
100.1100.5140.1.01.00000	SUPPORT SALARIES	\$165,540.00	\$38,134.29	\$38,134.29	\$127,405.71	\$177,564.89	(\$50,159.18) -30.30%
100.1100.5120.1.00.00000	SUBSTITUTES SALARIES	\$10,000.00	\$1,827.50	\$1,827.50	\$8,172.50	\$0.00	\$8,172.50 81.73%
100.1100.51250.1.00.00000	STUDENT TUTORING SERV - SALARI	\$7,000.00	\$0.00	\$0.00	\$7,000.00	\$0.00	\$7,000.00 100.00%
100.1100.52110.1.00.00000	STAFF STIPENDS/OTHER	\$35,000.00	\$0.00	\$0.00	\$35,000.00	\$0.00	\$35,000.00 100.00%
100.1100.52110.1.01.00000	TEACHERS HEALTH INSURANCE	\$478,269.00	\$82,773.22	\$82,773.22	\$395,495.78	\$395,497.72	(\$1.94) 0.00%
100.1100.52120.1.00.00000	SUPPORT STAFF HEALTH INS	\$23,576.00	\$7,286.54	\$7,286.54	\$16,289.46	\$27,686.57	(\$11,407.11) -48.38%
100.1100.52120.1.01.00000	TEACHERS DENTAL INSURANCE	\$18,636.00	\$3,116.88	\$3,116.88	\$15,519.12	\$11,566.57	\$3,952.55 21.21%
100.1100.52200.1.00.00000	SUPPORT DENTAL INSURANCE	\$7,320.00	\$399.66	\$399.66	\$6,920.34	\$1,525.24	(\$604.90) -45.83%
100.1100.52200.1.01.00000	TEACHERS FICA	\$141,143.49	\$22,960.41	\$22,960.41	\$118,183.08	\$68,366.99	\$29,796.09 21.11%
100.1100.52200.1.01.00000	SUPPORT FICA	\$12,664.00	\$2,750.91	\$2,750.91	\$9,913.09	\$11,703.16	(\$1,790.07) -14.14%
100.1100.52310.1.01.00000	SUPPORT RETIREMENT	\$21,107.00	\$4,621.67	\$4,621.67	\$16,485.33	\$16,936.63	(\$451.30) -2.74%
100.1100.52320.1.00.00000	TEACHERS RETIREMENT	\$368,680.00	\$61,413.51	\$61,413.51	\$307,266.49	\$238,144.32	\$69,122.17 18.75%
100.1100.52320.1.00.00000	REGULAR ED - CONTRACTED SERV	\$29,481.00	\$2,420.00	\$2,420.00	\$27,061.00	\$0.00	\$27,061.00 91.79%
100.1100.55610.1.00.00000	TUITION-PUBLIC	\$3,510,000.00	\$6,275.69	\$6,275.69	\$3,503,724.31	\$3,276,000.00	\$227,724.31 6.49%
100.1100.56100.1.00.00000	SUPPLIES	\$46,800.00	\$40,970.61	\$40,970.61	\$5,829.39	\$3,386.82	\$2,430.57 5.19%
100.1100.56410.1.00.00000	CURRICULUM/TEXTBOOKS	\$25,637.00	\$25,324.00	\$25,324.00	\$313.00	\$1,242.00	(\$929.00) -3.62%
100.1100.56500.1.00.00000	REG ED SOFTWARE	\$35,000.00	\$25,077.00	\$25,077.00	\$9,923.00	\$5,975.00	\$3,948.00 11.28%
100.1100.57330.1.00.00000	REG ED NEW FURNITURE&FIXTURES	\$2,000.00	\$0.00	\$0.00	\$2,000.00	\$0.00	\$2,000.00 100.00%
100.1100.57340.0.00.00000	REGULAR ED NEW COMPUTER	\$1.00	\$0.00	\$0.00	\$1.00	\$0.00	\$1.00 100.00%
100.1100.58100.1.00.00000	REG ED DUES	\$3,000.00	\$100.00	\$100.00	\$2,900.00	\$0.00	\$2,900.00 96.67%
Function: REGULAR EDUCATION - 1100		\$6,852,065.49	\$643,620.96	\$643,620.96	\$6,208,444.53	\$5,703,313.99	\$505,130.54 7.37%

MONTHLY EXPENDITURE REPORT

Fiscal Year: 2025-2026

☐ Subtotal by Collapse Mask
☐ Exclude Inactive Accounts with zero balance

From Date: 7/1/2025

To Date: 6/30/2026

☐ Include pre encumbrance
☒ Print accounts with zero balance

Filter Encumbrance Detail by Date Range

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance % Bud
100.1200.51120.1.00.00000	SPECIAL ED TEACHER SALARIES	\$530,251.00	\$54,059.98	\$54,059.98	\$476,191.02	\$228,453.82	\$247,737.20 -46.72%
100.1200.51140.1.01.00000	SPECIAL ED SUPPORT SALARIES	\$370,879.00	\$92,724.03	\$92,724.03	\$278,154.97	\$566,950.89	(\$68,795.92) -23.94%
100.1200.51200.1.00.00000	SUMMER SCHOOL SALARIES	\$15,000.00	\$6,000.00	\$6,000.00	\$9,000.00	\$0.00	\$9,000.00 60.00%
100.1200.51220.1.00.00000	SPECIAL ED - SUBSTITUTES	\$1.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1.00 100.00%
100.1200.51230.1.01.00000	SPECIAL ED ABA TUTORS - SALARI	\$264,905.00	\$36,493.12	\$36,493.12	\$228,411.88	\$174,574.36	\$53,837.52 20.32%
100.1200.51235.1.00.00000	TUTORING SERVICES - SALARIES	\$5,000.00	\$16,481.75	\$16,481.75	(\$11,481.75)	\$15,862.00	(\$27,343.75) -546.86%
100.1200.51240.1.00.00000	SPEL - SUBSTITUTES - SUPPORT S	\$1.00	\$0.00	\$0.00	\$1.00	\$0.00	\$1.00 100.00%
100.1200.52110.1.00.00000	SPECIAL ED HEALTH INSURANCE	\$130,672.00	\$11,224.94	\$11,224.94	\$119,447.06	\$75,272.35	\$44,174.71 33.81%
100.1200.52110.1.01.00000	SPECIAL ED SUPPORT HEALTH INS	\$76,113.00	\$17,364.21	\$17,364.21	\$58,748.79	\$60,407.87	(\$1,659.08) -2.18%
100.1200.52120.1.00.00000	SPECIAL ED DENTAL INSURANCE	\$4,633.00	\$304.69	\$304.69	\$4,328.31	\$854.04	\$3,474.27 74.99%
100.1200.52200.1.00.00000	SPECIAL ED SUPPORT DENTAL	\$6,666.00	\$1,499.07	\$1,499.07	\$5,166.93	\$5,595.15	(\$428.22) -6.42%
100.1200.52200.1.01.00000	SPECIAL ED TEACHERS FICA	\$40,257.00	\$4,699.50	\$4,699.50	\$35,557.50	\$12,936.26	\$22,621.24 56.19%
100.1200.52200.1.00.00000	SPECIAL ED SUPPORT FICA	\$48,638.00	\$9,425.05	\$9,425.05	\$39,212.95	\$32,966.90	\$6,246.05 12.84%
100.1200.52310.1.00.00000	SPECIAL ED SUPPORT RETIREMENT	\$81,063.00	\$13,255.56	\$13,255.56	\$67,807.44	\$57,773.24	\$10,034.20 12.38%
100.1200.52320.1.00.00000	SPECIAL ED TEACHERS RETIREMENT	\$101,968.00	\$14,192.23	\$14,192.23	\$87,775.77	\$34,033.29	\$53,722.48 52.69%
100.1200.53210.3.00.00000	SPECIAL ED CONTRACT SRVS	\$373,061.00	\$224,481.13	\$224,481.13	\$148,599.87	\$223,534.87	(\$74,935.00) -20.09%
100.1200.53220.1.00.00000	CONTRACTED SERVICES - HIGH SCH	\$1.00	\$3,668.99	\$3,668.99	(\$3,667.99)	\$0.00	(\$3,667.99) 366799.00%
100.1200.53230.1.00.00000	TESTING	\$1,975.00	\$800.00	\$800.00	\$1,175.00	\$0.00	\$1,175.00 59.49%
100.1200.53290.1.00.00000	SLC MEMBERSHIP	\$5,013.00	\$1,582.50	\$1,582.50	\$3,430.50	\$3,430.50	\$0.00 0.00%
100.1200.53310.1.00.00000	MEDICAID FEES	\$2,000.00	\$7,503.29	\$7,503.29	(\$5,503.29)	\$0.00	(\$5,503.29) -275.16%
100.1200.55610.1.00.00000	SPECIAL ED TUITION-PUBLIC - EL	\$1.00	\$0.00	\$0.00	\$1.00	\$0.00	\$1.00 100.00%
100.1200.55610.3.00.00000	SPECIAL ED TUITION-PUBLIC - HI	\$222,659.00	\$18,881.58	\$18,881.58	\$203,777.42	\$222,659.00	(\$18,881.58) -8.48%
100.1200.55640.1.00.00000	TUITION - PRIVATE - ELEMENTARY	\$78,329.00	\$42,828.66	\$42,828.66	\$35,500.34	\$153,353.54	(\$117,853.20) -150.46%
100.1200.55640.2.00.00000	TUITION- PRIVATE- MIDDLE SCHOO	\$135,840.00	\$225,782.02	\$225,782.02	(\$89,942.02)	\$0.00	(\$89,942.02) -66.21%
100.1200.55640.3.00.00000	TUITION- PRIVATE- HIGH SCHOOL	\$1.00	\$0.00	\$0.00	\$1.00	\$0.00	\$1.00 100.00%
100.1200.55800.1.00.00000	SPECIAL ED TRAVEL	\$500.00	\$0.00	\$0.00	\$500.00	\$500.00	\$0.00 0.00%
100.1200.56100.1.00.00000	SPECIAL ED SUPPLIES	\$5,000.00	\$1,442.28	\$1,442.28	\$3,557.72	\$588.00	\$2,969.72 59.39%
100.1200.56410.1.00.00000	SPECIAL ED BOOKS	\$1.00	\$0.00	\$0.00	\$1.00	\$0.00	\$1.00 100.00%
100.1200.56500.1.00.00000	SPEL SOFTWARE	\$5,000.00	\$5,418.94	\$5,418.94	(\$418.94)	\$0.00	(\$418.94) -8.38%
100.1200.57330.1.00.00000	SPEL NEW EQUIPMENT	\$5,000.00	\$4,773.78	\$4,773.78	\$226.22	\$226.22	\$0.00 0.00%
100.1200.57340.0.00.00000	SPECIAL ED NEW COMPUTER	\$1.00	\$0.00	\$0.00	\$1.00	\$0.00	\$1.00 100.00%
100.1200.57390.1.00.00000	SPEL - OTHER EQUIPMENT	\$5,000.00	\$4,289.81	\$4,289.81	\$710.19	\$0.00	\$710.19 100.00%
100.1200.58700.1.00.00000	SPECIAL ED DUES	\$1,005.00	\$0.00	\$0.00	\$1,005.00	\$990.00	\$25.00 2.49%
Function: SPECIAL EDUCATION - 1200		\$2,516,454.00	\$819,177.11	\$819,177.11	\$1,697,276.89	\$1,671,682.49	\$25,594.40 1.02%

MONTHLY EXPENDITURE REPORT

Fiscal Year: 2025-2026

☐ Subtotal by Collapse Mask☐ Exclude Inactive Accounts with zero balance☐ Include pre encumbrance☐ Print accounts with zero balance☒ Filter Encumbrance Detail by Date Range

From Date: 7/1/2025

To Date: 6/30/2026

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance	% Bud
100.1410.51120.1.00.00000	SALARIES	\$18,000.00	\$0.00	\$0.00	\$18,000.00	\$0.00	\$18,000.00	100.00%
100.1410.51120.2.01.00000	MORNING PROGRAM SALARIES	\$28,040.00	\$1,370.00	\$1,370.00	\$26,670.00	\$0.00	\$26,670.00	95.11%
100.1410.52200.1.00.00000	CO-CURRICULAR - FICA	\$5,394.00	\$0.00	\$0.00	\$5,394.00	\$0.00	\$5,394.00	100.00%
100.1410.52200.2.01.00000	MORNING PROGRAM - FICA	\$2,146.00	\$130.22	\$130.22	\$2,015.78	\$0.00	\$2,015.78	93.93%
100.1410.52310.2.01.00000	FICA	\$0.00	\$62.28	\$62.28	(\$62.28)	\$0.00	(\$62.28)	0.00%
100.1410.52320.1.00.00000	SUPPORT RETIREMENT	\$0.00	\$77.78	\$77.78	(\$77.78)	\$0.00	(\$77.78)	0.00%
100.1410.52320.1.01.00000	RETIREMENT - TEACHER	\$13,042.00	\$0.00	\$0.00	\$13,042.00	\$0.00	\$13,042.00	100.00%
100.1410.52320.2.01.00000	MORNING PROGRAM - RETIREMENT	\$5,393.00	\$253.27	\$253.27	\$5,139.73	\$0.00	\$5,139.73	95.30%
100.1410.53230.1.00.00000	RETIREMENT	\$0.00	\$43.27	\$43.27	(\$43.27)	\$0.00	(\$43.27)	0.00%
100.1410.56100.1.00.00000	CONTRACTED SERV - SPECIAL EVEN	\$30,000.00	\$20,465.00	\$20,465.00	\$9,535.00	\$0.00	\$9,535.00	31.78%
	CO-CURRICULAR - SUPPLIES	\$2,000.00	\$130.15	\$130.15	\$1,869.85	\$0.00	\$1,869.85	93.49%
	Function: CO-CURRICULAR ACTIVITIES - 1410	\$104,015.00	\$22,531.97	\$22,531.97	\$81,483.03	\$0.00	\$81,483.03	78.34%

MONTHLY EXPENDITURE REPORT

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☐ Subtotal by Collapse Mask☐ Include pre encumbrance ☐ Print accounts with zero balance

From Date: 7/1/2025

To Date: 6/30/2026

☐ Exclude inactive Accounts with zero balance ☒ Filter Encumbrance Detail by Date Range

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance	% Bud
100.1420.51120.1.00.00000	ATHLETIC - SALARIES	\$13,000.00	\$1,500.00	\$1,500.00	\$11,500.00	\$0.00	\$11,500.00	88.46%
100.1420.52200.1.00.00000	ATHLETIC - FICA	\$995.00	\$114.75	\$114.75	\$880.25	\$0.00	\$880.25	88.47%
100.1420.52320.1.00.00000	RETIREMENT - TEACHER	\$2,553.00	\$0.00	\$0.00	\$2,553.00	\$0.00	\$2,553.00	100.00%
100.1420.53300.1.00.00000	ATHLETICS - UMPIRES & REFEREE	\$4,950.00	\$300.00	\$300.00	\$4,650.00	\$112.50	\$4,537.50	91.67%
100.1420.56100.1.00.00000	ATHLETIC - SUPPLIES	\$4,000.00	\$79.99	\$79.99	\$3,920.01	\$146.95	\$3,773.06	94.33%
100.1420.57301.0.00.00000	NEW EQUIPMENT	\$5,000.00	\$0.00	\$0.00	\$5,000.00	\$0.00	\$5,000.00	100.00%
Function: ATHLETICS - 1420		\$30,498.00	\$1,994.74	\$1,994.74	\$28,503.26	\$259.45	\$28,243.81	92.61%

MONTHLY EXPENDITURE REPORT

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☐ Subtotal by Collapse Mask☐ Include pre encumbrance ☐ Print accounts with zero balance ☒ Filter Encumbrance Detail by Date Range

From Date: 7/1/2025

To Date: 6/30/2026

Account Number

Description

	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance	% Bud
100.1430.51120.1.00.00000	\$28,040.00	\$27,500.00	\$27,500.00	\$540.00	\$0.00	\$540.00	1.93%
100.1430.52200.1.00.00000	\$2,145.00	\$2,103.75	\$2,103.75	\$41.25	\$0.00	\$41.25	1.93%
100.1430.52320.1.00.00000	\$5,392.10	\$4,439.19	\$4,439.19	\$952.91	\$0.00	\$952.91	17.67%
100.1430.53000.0.00.00000	\$11,098.00	\$0.00	\$0.00	\$11,098.00	\$0.00	\$11,098.00	100.00%
100.1430.56100.1.00.00000	\$4,500.00	\$0.00	\$0.00	\$4,500.00	\$0.00	\$4,500.00	100.00%
Function: SUMMER SCHOOL - 1430							33.48%
	\$51,175.10	\$34,042.94	\$34,042.94	\$17,132.16	\$0.00	\$17,132.16	

MONTHLY EXPENDITURE REPORT

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☐ Subtotal by Collapse Mask☐ Include pre encumbrance

From Date: 7/1/2025

To Date: 6/30/2026

☐ Exclude Inactive Accounts with zero balance☒ Filter Encumbrance Detail by Date Range

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance % Bud
100.2110.51140.1.00.00000	TRUANT OFFICER SALARY	\$1.00	\$0.00	\$0.00	\$1.00	\$0.00	\$1.00 100.00%
100.2110.52200.1.00.00000	TRUANT OFFICER FICA	\$1.00	\$0.00	\$0.00	\$1.00	\$0.00	\$1.00 100.00%
100.2110.53210.1.00.00000	CONTRACTED SERVICES - SRO	\$1.00	\$0.00	\$0.00	\$1.00	\$0.00	\$1.00 100.00%
	Function: TRUANT OFFICER - 2110	\$3.00	\$0.00	\$0.00	\$3.00	\$0.00	\$3.00 100.00%

MONTHLY EXPENDITURE REPORT

Fiscal Year: 2025-2026

☐ Subtotal by Collapse Mask
☐ Exclude Inactive Accounts with zero balance

From Date: 7/1/2025

To Date: 6/30/2026

☐ Print accounts with zero balance ☒ Filter Encumbrance Detail by Date Range

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance	% Bud
100.2120.51120.1.00.00000	GUIDANCE/SOCIAL WORKER SALARY	\$176,154.00	\$19,728.60	\$19,728.60	\$156,425.40	\$90,552.90	\$65,872.50	37.39%
100.2120.51150.1.01.00000	SUPPORT STAFF - SALARY	\$14,282.00	\$3,550.00	\$3,550.00	\$10,732.00	\$6,400.00	\$4,332.00	30.39%
100.2120.52110.1.00.00000	GUIDANCE/SOCIAL WORKER HEALTH	\$34,927.00	\$6,394.05	\$6,394.05	\$28,532.95	\$28,532.95	\$0.00	0.00%
100.2120.52110.1.01.00000	TEACHERS HEALTH INSURANCE	\$1.00	\$0.00	\$0.00	\$1.00	\$0.00	\$1.00	100.00%
100.2120.52120.1.00.00000	GUIDANCE/SOCIAL WORKER DENTAL	\$1,323.00	\$244.70	\$244.70	\$1,078.30	\$631.38	\$246.32	18.62%
100.2120.52200.1.01.00000	GUIDANCE/SOCIAL WORKER FICA	\$13,353.00	\$1,395.33	\$1,395.33	\$11,957.67	\$4,749.29	\$7,208.38	53.98%
100.2120.52310.1.01.00000	SUPPORT STAFF - FICA	\$1,085.00	\$271.57	\$271.57	\$813.43	\$489.60	\$323.83	29.85%
100.2120.52320.1.00.00000	SUPPORT RETIREMENT	\$1,908.00	\$0.00	\$0.00	\$1,908.00	\$0.00	\$1,908.00	100.00%
100.2120.53220.1.00.00000	GUIDANCE/SOCIAL WORKER RETIREN	\$33,874.51	\$3,793.80	\$3,793.80	\$30,080.71	\$12,698.92	\$17,381.79	50.72%
100.2120.55800.1.00.00000	GUIDANCE ASSESSMENT TEST	\$14,000.00	\$13,298.50	\$13,298.50	\$701.50	\$0.00	\$701.50	5.01%
100.2120.56100.1.00.00000	GUIDANCE/SOCIAL WORKER TRAVEL	\$400.00	\$0.00	\$0.00	\$400.00	\$0.00	\$400.00	100.00%
100.2120.56410.0.00.00000	GUIDANCE/SOCIAL WORKER SUPPLIE	\$400.00	\$0.00	\$0.00	\$400.00	\$60.56	\$339.44	84.86%
100.2120.56100.1.00.00000	TEXT BOOKS	\$600.00	\$0.00	\$0.00	\$600.00	\$150.84	\$449.16	74.86%
	Function: GUIDANCE/SOCIAL WORKER DUES	\$400.00	\$0.00	\$0.00	\$400.00	\$0.00	\$400.00	100.00%
	Function: GUIDANCE/SOCIAL WORKER - 2120	\$292,707.51	\$48,676.55	\$48,676.55	\$244,030.96	\$144,667.04	\$99,363.92	33.95%

MONTHLY EXPENDITURE REPORT

Fiscal Year: 2025-2026

☐ Subtotal by Collapse Mask☐ Include pre encumbrance ☐ Print accounts with zero balance

From Date: 7/1/2025

To Date: 6/30/2026

☒ Filter Encumbrance Detail by Date Range☐ Exclude Inactive Accounts with zero balance

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance	% Bud
100.2130.51130.1.00.00000	NURSE SALARY	\$74,487.00	\$13,793.90	\$13,793.90	\$60,693.10	\$60,693.10	\$0.00	0.00%
100.2130.51140.1.01.00000	NURSE SUPPORT STAFF SALARY	\$32,230.00	\$5,429.76	\$5,429.76	\$26,800.24	\$26,800.24	(\$178.88)	-0.56%
100.2130.51150.1.00.00000	NURSE SUB SALARY	\$4,000.00	\$0.00	\$0.00	\$4,000.00	\$0.00	\$4,000.00	100.00%
100.2130.52110.1.00.00000	NURSE HEALTH INSURANCE	\$2,000.00	\$0.00	\$0.00	\$2,000.00	\$2,000.00	\$0.00	0.00%
100.2130.52110.1.01.00000	HEALTH INSURANCE	\$11,450.00	\$2,175.04	\$2,175.04	\$9,274.96	\$9,274.96	\$0.00	0.00%
100.2130.52120.1.01.00000	TEACHERS DENTAL INSURANCE	\$650.00	\$97.88	\$97.88	\$552.12	\$415.99	\$136.13	20.94%
100.2130.52200.1.00.00000	NURSE FICA	\$5,631.00	\$1,055.20	\$1,055.20	\$4,575.80	\$3,740.68	\$835.12	14.83%
100.2130.52310.1.01.00000	FICA	\$2,466.00	\$379.08	\$379.08	\$2,086.92	\$1,805.79	\$281.13	11.40%
100.2130.52320.1.00.00000	NURSE RETIREMENT SUPPORT	\$4,110.00	\$692.29	\$692.29	\$3,417.71	\$3,266.74	\$150.97	3.67%
100.2130.53210.1.00.00000	NURSE RETIREMENT	\$14,325.00	\$2,652.55	\$2,652.55	\$11,672.45	\$9,018.67	\$2,653.78	18.53%
100.2130.56100.1.00.00000	NURSE CONTRACTED SERVICES	\$1.00	\$0.00	\$0.00	\$1.00	\$0.00	\$1.00	100.00%
100.2130.56500.1.00.00000	NURSE SUPPLIES	\$7,000.00	\$1,266.09	\$1,266.09	\$5,733.91	\$0.00	\$5,733.91	81.91%
100.2130.56500.1.00.00000	NURSE SOFTWARE	\$1,650.00	\$1,700.00	\$1,700.00	(\$50.00)	\$0.00	(\$50.00)	-3.03%
100.2130.57300.1.00.00000	NURSE NEW EQUIPMENT	\$150.00	\$0.00	\$0.00	\$150.00	\$0.00	\$150.00	100.00%
100.2130.57370.1.00.00000	NURSE FURNITURE	\$2,469.00	\$1,618.00	\$1,618.00	\$851.00	\$0.00	\$851.00	34.47%
Function: NURSE - 2130		\$162,819.00	\$30,859.79	\$30,859.79	\$131,759.21	\$117,195.05	\$14,564.16	8.96%

MONTHLY EXPENDITURE REPORT

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☐ Subtotal by Collapse Mask☐ Include pre encumbrance

From Date: 7/1/2025

To Date: 6/30/2026

☐ Exclude Inactive Accounts with zero balance☒ Print accounts with zero balance☒ Filter Encumbrance Detail by Date Range

Account Number

Description

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance % Bud
100.2210.52400.1.00.00000	PROF.DEV. TUITION	\$40,000.00	\$7,610.97	\$7,610.97	\$32,389.03	\$2,530.00	\$29,859.03 - 74.65%
100.2210.53220.1.00.00000	PROF.DEV. WORKSHOPS	\$16,000.00	\$12,132.27	\$12,132.27	\$2,867.73	\$2,633.50	\$234.23 - 1.56%
	Function: PROFESSIONAL DEVELOPMENT - 2210	\$55,000.00	\$19,743.24	\$19,743.24	\$35,256.76	\$5,163.50	\$30,093.26 54.72%

MONTHLY EXPENDITURE REPORT

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☐ Exclude Inactive Accounts with zero balance

☐ Include pre encumbrance
☐ Print accounts with zero balance

From Date: 7/1/2025

To Date: 6/30/2026

☒ Filter Encumbrance Detail by Date Range

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance	% Bud
100.2220.51130.1.00.00000	MEDIA SPECIALIST SALARY	\$9,824.00	\$9,226.65	\$9,226.65	\$40,597.35	\$40,597.35	\$0.00	0.00%
100.2220.51140.1.00.00000	LIBRARY SUPPORT SALARIES	\$16,780.00	\$2,274.29	\$2,274.29	\$14,505.71	\$336.24	\$14,169.47	84.44%
100.2220.52110.1.00.00000	MEDIA SPECIALIST HEALTH INSURA	\$10,914.00	\$0.00	\$0.00	\$10,914.00	\$2,000.00	\$8,914.00	81.67%
100.2220.52120.1.00.00000	MEDIA SPECIALIST DENTAL INSURA	\$675.00	\$125.25	\$125.25	\$549.75	\$425.85	\$123.90	18.36%
100.2220.52200.1.00.00000	MEDIA SPECIALIST FICA	\$5,048.00	\$879.83	\$879.83	\$4,168.17	\$2,577.20	\$1,590.97	31.52%
100.2220.52320.1.00.00000	MEDIA SPECIALIST RETIREMENT	\$9,781.00	\$1,774.30	\$1,774.30	\$8,006.70	\$6,032.62	\$1,974.08	20.18%
100.2220.54300.1.00.00000	LIBRARY REPAIRS	\$459.00	\$479.00	\$479.00	(\$20.00)	\$0.00	(\$20.00)	-4.36%
100.2220.56100.1.00.00000	LIBRARY SUPPLIES	\$2,600.00	\$842.15	\$842.15	\$1,757.85	\$0.00	\$1,757.85	67.61%
100.2220.56410.1.00.00000	LIBRARY BOOKS & OTHER PRINTED	\$14,000.00	\$11,048.92	\$11,048.92	\$2,951.08	\$1,098.36	\$1,852.72	13.23%
100.2220.56500.1.00.00000	LIBRARY SOFTWARE	\$5,000.00	\$4,904.00	\$4,904.00	\$96.00	\$0.00	\$96.00	1.92%
100.2220.57300.1.00.00000	LIBRARY EQUIPMENT	\$1.00	\$0.00	\$0.00	\$1.00	\$0.00	\$1.00	100.00%
100.2220.57330.1.00.00000	LIBRARY FURNITURE/FIXTURES	\$1,600.00	\$0.00	\$0.00	\$1,600.00	\$0.00	\$1,600.00	100.00%
100.2220.57370.1.00.00000	LIBRARY REPLACE FURN/FIXT	\$1.00	\$0.00	\$0.00	\$1.00	\$0.00	\$1.00	100.00%
100.2220.58100.1.00.00000	DUES & FEES	\$125.00	\$0.00	\$0.00	\$125.00	\$0.00	\$125.00	100.00%
Function: LIBRARY - 2220		\$116,808.00	\$31,554.39	\$31,554.39	\$85,253.61	\$53,067.62	\$32,185.99	27.55%

MONTHLY EXPENDITURE REPORT

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☐ Subtotal by Collapse Mask
☐ Exclude Inactive Accounts with zero balance

From Date: 7/1/2025

To Date: 6/30/2026

☐ Print accounts with zero balance ☒ Filter Encumbrance Detail by Date Range

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance	% Bud
100.2310.51170.1.00.000000	SCHOOL BOARD SALARIES	\$6,500.00	\$3,250.00	\$3,250.00	\$3,250.00	\$3,250.00	\$0.00	0.00%
100.2310.51120.1.00.000000	SCHOOL BOARD MODERATOR	\$125.00	\$0.00	\$0.00	\$125.00	\$125.00	\$0.00	0.00%
100.2310.51130.1.00.000000	SCHOOL BOARD TREASURER	\$3,000.00	\$750.00	\$750.00	\$2,250.00	\$2,250.00	\$0.00	0.00%
100.2310.51150.1.00.000000	SCHOOL BOARD DISTRICT CLERK	\$200.00	\$0.00	\$0.00	\$200.00	\$200.00	\$0.00	0.00%
100.2310.51160.1.00.000000	SCHOOL BOARD SECRETARY	\$5,400.00	\$769.07	\$769.07	\$4,630.93	\$0.00	\$4,630.93	85.76%
100.2310.52200.1.00.000000	SCHOOL BOARD FICA	\$1,471.00	\$364.83	\$364.83	\$1,106.17	\$366.22	\$717.95	48.81%
100.2310.53800.1.00.000000	SCHOOL BOARD PROF DEV	\$600.00	\$0.00	\$0.00	\$600.00	\$0.00	\$600.00	100.00%
100.2310.53820.1.00.000000	SCHOOL BOARD LEGAL SERVICES	\$15,750.00	\$31,510.11	\$31,510.11	(\$15,760.11)	\$23,021.53	(\$36,761.64)	-246.23%
100.2310.53840.1.00.000000	SCHOOL BOARD AUDITOR	\$19,980.00	\$8,412.40	\$8,412.40	\$11,567.60	\$11,567.60	\$0.00	0.00%
100.2310.55400.1.00.000000	SCHOOL BOARD AD/NOTICES	\$5,000.00	\$1,856.00	\$1,856.00	\$3,144.00	\$2,560.00	\$564.00	11.28%
100.2310.55410.1.00.000000	SCHOOL BOARD - BACKGROUNDS	\$6,000.00	\$3,010.00	\$3,010.00	\$2,990.00	\$0.00	\$2,990.00	49.83%
100.2310.55500.1.00.000000	SCHOOL BOARD BALLOT PRINTING	\$3,549.00	\$0.00	\$0.00	\$3,549.00	\$0.00	\$3,549.00	100.00%
100.2310.56100.1.00.000000	SCHOOL BOARD DISTRICT REPORTS	\$1,050.00	\$0.00	\$0.00	\$1,050.00	\$0.00	\$1,050.00	100.00%
100.2310.56100.1.00.000000	SCHOOL BOARD - SUPPLIES	\$500.00	\$0.00	\$0.00	\$500.00	\$0.00	\$500.00	100.00%
100.2310.57340.1.00.000000	NEW COMPUTERS/TABLET	\$1.00	\$0.00	\$0.00	\$1.00	\$0.00	\$1.00	100.00%
100.2310.58200.1.00.000000	SCHOOL BOARD DUES	\$4,229.00	\$6,983.11	\$6,983.11	(\$1,754.11)	\$0.00	(\$1,754.11)	-41.48%
	SCHOOL BOARD - SCHOLARSHIP	\$1,000.00	\$0.00	\$0.00	\$1,000.00	\$0.00	\$1,000.00	100.00%
	Function: SCHOOL BOARD - 2310	\$74,355.00	\$55,905.52	\$55,905.52	\$18,449.48	\$43,382.35	(\$24,932.87)	-33.53%

MONTHLY EXPENDITURE REPORT

Fiscal Year: 2025-2026

- ☐ Subtotal by Collapse Mask
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From Date: 7/1/2025 To Date: 6/30/2026

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance	% Bud
100.2320.51100.1.00.00000	SUPERINTENDENT SALARY	\$92,700.00	\$69,230.80	\$69,230.80	\$29,469.20	\$155,789.20	(\$132,300.00)	-142.72%
100.2320.51110.1.00.00000	STUDENT SERVICES DIRECTOR	\$92,700.00	\$28,367.09	\$28,367.09	\$64,332.91	\$61,632.97	\$2,699.94	2.91%
100.2320.51150.1.00.00000	SUPPORT STAFF SALARY	\$62,051.00	\$19,092.48	\$19,092.48	\$42,958.52	\$42,958.02	\$0.50	0.00%
100.2320.52110.1.00.00000	HEALTH INSURANCE	\$34,374.00	\$10,230.48	\$10,230.48	\$24,143.52	\$34,970.25	(\$10,826.73)	-31.50%
100.2320.52120.1.00.00000	DENTAL INS	\$1,950.00	\$787.68	\$787.68	\$1,162.32	\$1,673.56	(\$511.24)	-26.22%
100.2320.52140.1.00.00000	DISABILITY INSURANCE	\$414.00	\$0.00	\$0.00	\$414.00	\$0.00	\$414.00	100.00%
100.2320.52200.1.00.00000	FICA	\$24,261.00	\$8,697.86	\$8,697.86	\$15,563.14	\$18,553.99	(\$2,990.85)	-12.33%
100.2320.52310.1.00.00000	RETIREMENT - SAU	\$19,731.00	\$13,040.51	\$13,040.51	\$6,690.49	\$12,594.52	(\$5,904.13)	-29.92%
100.2320.52320.1.00.00000	RETIREMENT	\$11,466.00	\$998.48	\$998.48	\$10,467.52	\$16,974.16	(\$6,506.64)	-56.75%
100.2320.53220.1.00.00000	CONFERENCES/COURSES	\$1,000.00	\$0.00	\$0.00	\$1,000.00	\$0.00	\$1,000.00	100.00%
100.2320.53300.1.00.00000	PROFESSIONAL DEVELOPMENT	\$1,000.00	\$0.00	\$0.00	\$1,000.00	\$0.00	\$1,000.00	100.00%
100.2320.53400.1.00.00000	MAINTENANCE AGREEMENTS	\$2,500.00	\$0.00	\$0.00	\$2,500.00	\$0.00	\$2,500.00	100.00%
100.2320.54420.1.00.00000	COPIER/LEASE	\$3,000.00	\$0.00	\$0.00	\$3,000.00	\$0.00	\$3,000.00	100.00%
100.2320.55400.1.00.00000	ADVERTISING	\$3,000.00	\$0.00	\$0.00	\$3,000.00	\$0.00	\$3,000.00	100.00%
100.2320.55610.1.00.00000	TUITION OTHER	\$3,000.00	\$795.00	\$795.00	\$2,205.00	\$0.00	\$2,205.00	73.50%
100.2320.56100.1.00.00000	SUPPLIES & FORMS	\$4,000.00	\$92.79	\$92.79	\$3,907.21	\$0.00	\$3,907.21	97.66%
100.2320.56400.1.00.00000	SOFTWARE	\$500.00	\$0.00	\$0.00	\$500.00	\$0.00	\$500.00	100.00%
100.2320.57340.1.00.00000	COMPUTER HARDWARE & NETWORK	\$1.00	\$0.00	\$0.00	\$1.00	\$0.00	\$1.00	100.00%
100.2320.58100.1.00.00000	DUES/FEES	\$2,000.00	\$2,149.00	\$2,149.00	(\$149.00)	\$0.00	(\$149.00)	-7.45%
Function: SAU ADMINISTRATION EXPENSE - 2320		\$359,648.00	\$153,482.17	\$153,482.17	\$206,165.83	\$345,128.77	(\$138,960.94)	-38.84%

MONTHLY EXPENDITURE REPORT

Fiscal Year: 2025-2026

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From Date: 7/1/2025

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☐ Print accounts with zero balance ☒ Filter Encumbrance Detail by Date Range

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance	% Bud
100.2410.51110.1.00.00000	PRINCIPAL SALARY	\$99,498.00	\$28,000.00	\$28,000.00	\$71,498.00	\$68,000.00	\$8,498.00	8.54%
100.2410.51120.1.00.00000	ASST.PRINCIPAL SALARY	\$91,117.00	\$24,000.00	\$24,000.00	\$67,117.00	\$64,000.00	\$3,117.00	14.40%
100.2410.51130.1.01.00000	PRINCIPAL SUPPORT SALARY	\$80,686.00	\$21,338.40	\$21,338.40	\$59,347.60	\$58,000.00	\$1,347.60	4.53%
100.2410.52110.1.00.00000	PRINCIPAL HEALTH INSURANCE	\$30,778.00	\$14,286.82	\$14,286.82	\$16,491.18	\$15,448.67	\$1,042.51	94.09%
100.2410.52120.1.01.00000	PRINCIPAL SUPPORT HEALTH INS	\$12,012.00	\$3,410.16	\$3,410.16	\$8,601.84	\$10,847.59	(\$2,245.75)	-18.70%
100.2410.52120.1.01.00000	PRINCIPAL DENTAL INSURANCE	\$1,389.00	\$349.68	\$349.68	\$1,039.32	\$648.81	\$390.51	12.48%
100.2410.52200.1.00.00000	PRINCIPAL SUPPORT DENTAL INS	\$1,319.00	\$355.96	\$355.96	\$1,023.04	\$841.74	\$181.30	13.75%
100.2410.52200.1.01.00000	PRINCIPAL FICA	\$9,619.00	\$5,017.25	\$5,017.25	\$4,601.75	\$7,866.24	(\$3,264.49)	-33.94%
100.2410.52310.1.01.00000	FICA	\$4,963.00	\$256.57	\$256.57	\$4,706.43	\$4,338.36	\$367.87	7.41%
100.2410.52320.1.01.00000	SUPPORT RETIREMENT	\$9,929.00	\$2,190.25	\$2,190.25	\$7,738.75	\$7,427.09	\$311.66	3.14%
100.2410.52320.1.00.00000	PRINCIPAL RETIREMENT	\$36,635.00	\$10,530.00	\$10,530.00	\$26,125.00	\$21,249.15	\$4,875.85	13.30%
100.2410.52400.1.00.00000	PRINCIPAL TUITION	\$7,000.00	\$0.00	\$0.00	\$7,000.00	\$0.00	\$7,000.00	100.00%
100.2410.53220.1.00.00000	PRINCIPAL PROF.DEV.	\$1,300.00	\$0.00	\$0.00	\$1,300.00	\$0.00	\$1,300.00	100.00%
100.2410.54420.1.00.00000	PRINCIPAL REPAIRS/MAINTENANCE	\$4,500.00	\$0.00	\$0.00	\$4,500.00	\$0.00	\$4,500.00	100.00%
100.2410.55340.1.00.00000	PRINCIPAL COPIER/LEASE	\$21,000.00	\$7,194.72	\$7,194.72	\$13,805.28	\$12,745.28	\$1,060.00	5.05%
100.2410.55500.1.00.00000	PRINCIPAL POSTAGE	\$5,204.00	\$173.31	\$173.31	\$5,030.69	\$4,520.69	\$510.00	9.80%
100.2410.55500.1.00.00000	PRINCIPAL PRINTING	\$5,900.00	\$57.93	\$57.93	\$5,842.07	\$0.00	\$5,842.07	99.02%
100.2410.55800.1.00.00000	PRINCIPAL TRAVEL	\$500.00	\$0.00	\$0.00	\$500.00	\$0.00	\$500.00	100.00%
100.2410.56100.1.00.00000	PRINCIPAL SUPPLIES	\$10,000.00	\$3,887.96	\$3,887.96	\$6,112.04	\$3,958.50	\$2,153.54	21.54%
100.2410.56500.1.00.00000	PRINCIPAL SOFTWARE	\$28,375.00	\$21,647.65	\$21,647.65	\$6,727.35	\$0.00	\$6,727.35	23.71%
100.2410.57330.1.00.00000	PRINCIPAL NEW FURNITURE	\$10,900.00	\$415.81	\$415.81	\$10,484.19	\$0.00	\$10,484.19	96.19%
100.2410.58100.1.00.00000	PRINCIPAL DUES	\$1,170.00	\$600.00	\$600.00	\$570.00	\$0.00	\$570.00	0.00%
100.2410.58900.1.00.00000	PRINCIPAL GRADUATION EXPENSES	\$4,200.00	\$0.00	\$0.00	\$4,200.00	\$0.00	\$4,200.00	100.00%
Function: PRINCIPAL - 2410		\$477,994.00	\$143,652.47	\$143,652.47	\$334,341.53	\$300,662.72	\$33,678.81	7.05%

MONTHLY EXPENDITURE REPORT

Fiscal Year: 2025-2026

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From Date: 7/1/2025

To Date: 6/30/2026

☒ Filter Encumbrance Detail by Date Range

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance	% Bud
100.2510.51100.1.00.00000	BUSINESS ADMINISTRATOR SALARY	\$103,000.00	\$27,719.67	\$27,719.67	\$75,280.33	\$55,364.64	\$19,895.69	19.32%
100.2510.51120.1.00.00000	SUPPORT STAFF SALARY	\$131,445.00	\$32,960.00	\$32,960.00	\$98,485.00	\$80,410.00	\$18,075.00	13.75%
100.2510.52110.1.00.00000	HEALTH INSURANCE	\$45,830.00	\$9,360.24	\$9,360.24	\$36,469.76	\$36,469.76	\$0.00	0.00%
100.2510.52120.1.00.00000	DENTAL INSURANCE	\$2,054.00	\$545.44	\$545.44	\$1,508.56	\$1,264.55	\$244.01	11.88%
100.2510.52310.1.00.00000	FICA	\$17,780.00	\$4,379.79	\$4,379.79	\$13,400.21	\$9,083.78	\$4,316.43	24.28%
100.2510.53200.1.00.00000	RETIREMENT - EMPLOYEES	\$29,632.00	\$7,853.32	\$7,853.32	\$21,778.68	\$15,989.52	\$5,789.16	19.54%
100.2510.53220.1.00.00000	CONFERENCES/COURSES	\$1,300.00	\$300.00	\$300.00	\$1,000.00	\$600.00	\$400.00	30.77%
100.2510.54300.1.00.00000	PROFESSIONAL DEVELOPMENT	\$1,000.00	\$0.00	\$0.00	\$1,000.00	\$0.00	\$1,000.00	100.00%
100.2510.55800.1.00.00000	MAINTENANCE AGREEMENTS	\$49,571.00	\$38,875.05	\$38,875.05	\$10,695.95	\$9,454.95	\$1,241.00	2.50%
100.2510.56100.1.00.00000	TRAVEL	\$100.00	\$0.00	\$0.00	\$100.00	\$0.00	\$100.00	100.00%
100.2510.56100.1.00.00000	SUPPLIES	\$3,472.00	\$1,078.50	\$1,078.50	\$2,393.50	\$1,006.58	\$1,386.92	39.95%
100.2510.57330.1.00.00000	NEW FURNITURE/FIXTURES	\$2,500.00	\$0.00	\$0.00	\$2,500.00	\$1,895.89	\$604.11	24.16%
100.2510.58100.1.00.00000	DUES/FEES	\$1,520.00	\$400.00	\$400.00	\$1,120.00	\$0.00	\$1,120.00	73.68%
Function: FISCAL SERVICES - 2510		\$389,204.00	\$123,472.01	\$123,472.01	\$265,731.99	\$211,559.67	\$54,172.32	13.92%

MONTHLY EXPENDITURE REPORT

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From Date: 7/1/2025

To Date: 6/30/2026

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Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance % Bud
100.2610.5110.1.00.00000	OP/MAINT CUSTODIAN SALARY	\$168,079.00	\$44,860.35	\$44,860.35	\$123,218.65	\$116,673.04	\$6,545.61 3.89%
100.2610.5120.1.00.00000	FACILITIES MANAGER SALARY	\$70,298.00	\$21,630.16	\$21,630.16	\$48,667.84	\$48,667.84	\$0.00 0.00%
100.2610.5210.1.00.00000	OP/MAINT HEALTH INSURANCE	\$25,688.00	\$3,470.16	\$3,470.16	\$22,217.84	\$17,486.00	\$4,731.84 18.65%
100.2610.5220.1.00.00000	OP/MAINT - DENTAL INSURANCE	\$2,054.00	\$396.16	\$396.16	\$1,657.84	\$841.74	\$816.10 39.73%
100.2610.5230.1.00.00000	OP/MAINT FICA	\$17,788.00	\$4,955.91	\$4,955.91	\$12,832.09	\$11,505.77	\$1,326.32 7.46%
100.2610.5320.1.00.00000	OP/MAINT RETIREMENT	\$29,646.00	\$8,227.75	\$8,227.75	\$21,418.25	\$16,436.14	\$4,982.11 16.81%
100.2610.5410.1.00.00000	OP/MAINT CONTRACTED SERVICES	\$49,253.00	\$24,181.03	\$24,181.03	\$25,071.97	\$15,863.57	\$9,208.40 18.70%
100.2610.5420.1.00.00000	OP/MAINT WATER	\$17,550.00	\$3,619.00	\$3,619.00	\$7,931.00	\$7,931.00	\$0.00 0.00%
100.2610.5430.1.00.00000	OP/MAINT SEWAGE	\$9,500.00	\$1,553.56	\$1,553.56	\$7,946.44	\$7,946.44	\$0.00 0.00%
100.2610.5440.1.00.00000	OP/MAINT RUBBISH REMOVAL	\$11,948.00	\$4,987.21	\$4,987.21	\$6,960.79	\$6,960.79	\$0.00 0.00%
100.2610.5450.1.00.00000	OP/MAINT SNOW REMOVAL	\$32,875.00	\$0.00	\$0.00	\$32,875.00	\$16,500.00	\$16,375.00 49.81%
100.2610.5460.1.00.00000	OP/MAINT CARE OF BLDG & MAINT	\$7,300.00	(\$16,546.53)	(\$16,546.53)	\$23,846.53	\$1,023.22	\$22,823.31 312.65%
100.2610.5470.1.00.00000	OP/MAINT CARE OF GROUNDS	\$26,000.00	\$11,799.98	\$11,799.98	\$14,200.02	\$9,450.02	\$4,750.00 18.27%
100.2610.5480.1.00.00000	OP/MAINT REPAIR BUILDINGS	\$33,350.00	\$35,608.21	\$35,608.21	\$2,258.21	\$2,470.50	(\$4,728.71) -14.18%
100.2610.5490.1.00.00000	MAINTENANCE - SPECIAL PROJECTS	\$33,000.00	\$28,864.35	\$28,864.35	\$4,135.65	\$0.00	\$4,135.65 12.53%
100.2610.5500.1.00.00000	OP/MAINT RENTAL OF EQUIPMENT	\$2,900.00	\$1,900.00	\$1,900.00	\$1,000.00	\$825.00	\$175.00 6.03%
100.2610.5510.1.00.00000	OP/MAINT PROPERTY & LIABILITY	\$39,084.00	\$39,083.00	\$39,083.00	\$1.00	\$0.00	\$1.00 0.00%
100.2610.5520.1.00.00000	OP/MAINT TRAVEL	\$480.00	\$0.00	\$0.00	\$480.00	\$0.00	\$480.00 100.00%
100.2610.5530.1.00.00000	OP/MAINT SUPPLIES	\$36,060.00	\$13,483.05	\$13,483.05	\$22,576.95	\$13,671.42	\$8,905.53 24.74%
100.2610.5540.1.00.00000	OP/MAINT ELECTRICITY	\$65,171.00	\$17,356.49	\$17,356.49	\$47,814.51	\$44,643.51	\$3,171.00 4.87%
100.2610.5550.1.00.00000	OP/MAINT LP GAS	\$54,750.00	\$0.00	\$0.00	\$54,750.00	\$50,000.00	\$4,750.00 8.68%
100.2610.5560.1.00.00000	OP/MAINT FUEL OIL	\$16,590.00	\$449.43	\$449.43	\$16,140.57	\$15,140.57	\$1,000.00 6.03%
100.2610.5570.1.00.00000	OP/MAINT NEW EQUIPMENT	\$10,200.00	\$0.00	\$0.00	\$10,200.00	\$0.00	\$10,200.00 100.00%
100.2610.5580.1.00.00000	OP/MAINT NEW FURNITURE/FIXTURE	\$3,800.00	\$2,477.84	\$2,477.84	\$1,322.16	\$0.00	\$1,322.16 34.79%
100.2610.5590.1.00.00000	OP/MAINT DUES/PROF DEVELOPMEN	\$850.00	\$0.00	\$0.00	\$850.00	\$0.00	\$850.00 100.00%
Function: OPERATIONS/MAINTENANCE - 2610		\$758,032.00	\$252,297.11	\$252,297.11	\$505,734.89	\$404,036.54	\$101,698.35 13.42%

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From Date: 7/1/2025 To Date: 6/30/2026
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Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance % Bud
100.2721.53210.1.00.00000	REG TRANS - CONTRACT SERVICES	\$641,705.00	\$190,043.28	\$190,043.28	\$451,661.72	\$451,661.72	\$0.00 0.00%
100.2721.56260.1.00.00000	REG TRANS- FUEL	\$50,000.00	\$2,032.04	\$2,032.04	\$47,967.96	\$47,967.96	\$0.00 0.00%
	Function: REGULAR STUDENT TRANSPORTATION - 2721	\$691,705.00	\$192,075.32	\$192,075.32	\$499,629.68	\$499,629.68	\$0.00 0.00%

MONTHLY EXPENDITURE REPORT

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☐ Subtotal by Collapse Mask☐ Include pre encumbrance

From Date: 7/1/2025

To Date: 6/30/2026

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Account Number

Description

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance	% Bud
100:2722:53200:1.00.00000	SPED TRANS - CONTRACTED SERVIC	\$125,000.00	\$113,152.94	\$113,152.94	\$11,847.06	\$192,336.66	(\$180,489.60)	-144.39%
	Function: SPECIAL EDUCATION STUDENT TRANSPORTATION - 2722	\$125,000.00	\$113,152.94	\$113,152.94	\$11,847.06	\$192,336.66	(\$180,489.60)	-144.39%

MONTHLY EXPENDITURE REPORT

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- ☐ Include pre encumbrance
- ☐ Print accounts with zero balance

From Date: 7/1/2025 To Date: 6/30/2026

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Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance	% Bud
100.2724.53000.0.00.00000	ATHLETIC TRANS - CONTRACTED SE	\$20,000.00	\$0.00	\$0.00	\$20,000.00	\$20,000.00	\$0.00	0.00%
	Function: ATHLETICS STUDENT TRANSPORTATION - 2724	\$20,000.00	\$0.00	\$0.00	\$20,000.00	\$20,000.00	\$0.00	0.00%

MONTHLY EXPENDITURE REPORT

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From Date: 7/1/2025

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Account Number

100.2725.53210.100.00000

Description

FIELD TRIP/CO-CURR TRANSPORTATIO -
2725

GL Budget

\$9,000.00
\$9,000.00

Range To Date

\$0.00
\$0.00

YTD

\$0.00
\$0.00

Balance

\$9,000.00
\$9,000.00

Encumbrance

\$9,000.00
\$9,000.00

Budget Balance % Bud

\$0.00 0.00%
\$0.00 0.00%

MONTHLY EXPENDITURE REPORT

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Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance	% Bud
100.2820.51180.1.00.00000	TECHNOLOGY SALARIES	\$51,500.00	\$16,923.04	\$16,923.04	\$34,576.96	\$38,076.96	(\$3,500.00)	-6.80%
100.2820.52110.1.00.00000	HEALTH INSURANCE	\$1,682.00	\$9,207.04	\$9,207.04	(\$7,545.04)	\$19,564.70	(\$27,109.74)	-1631.15%
100.2820.52120.1.00.00000	DENTAL INSURANCE	\$605.90	\$200.40	\$200.40	\$405.50	\$425.79	(\$20.29)	-3.35%
100.2820.52200.1.00.00000	TECHNOLOGY - FICA	\$4,093.00	\$1,106.56	\$1,106.56	\$2,986.44	\$2,351.44	\$635.00	15.51%
100.2820.52310.1.00.00000	RETIREMENT	\$6,566.00	\$1,818.26	\$1,818.26	\$4,947.74	\$4,585.07	\$362.67	5.52%
100.2820.52320.1.00.00000	TEACHER RETIREMENT	\$385.00	\$539.42	\$539.42	(\$154.42)	\$0.00	(\$154.42)	-40.11%
100.2820.52330.1.00.00000	CONTRACTED SERVICES	\$56,419.00	\$20,731.90	\$20,731.90	\$35,687.10	\$18,515.35	\$17,171.75	30.44%
100.2820.54300.1.00.00000	REPAIR & MAINT	\$4,560.00	\$0.00	\$0.00	\$4,560.00	\$728.70	\$3,831.30	83.98%
100.2820.54350.1.00.00000	SOFTWARE MAINTENANCE	\$348.00	\$0.00	\$0.00	\$348.00	\$0.00	\$348.00	100.00%
100.2820.55310.1.00.00000	INTERNET/PHONES	\$33,516.00	\$12,203.96	\$12,203.96	\$21,312.04	\$24,284.54	(\$2,972.50)	-8.87%
100.2820.56700.1.00.00000	TECHNOLOGY SUPPLIES	\$700.00	\$699.58	\$699.58	\$0.42	\$4.06	(\$3.64)	-0.52%
100.2820.57340.1.00.00000	NEW COMPUTER & COMM. EQUIP.	\$1.00	\$0.00	\$0.00	\$1.00	\$0.00	\$1.00	100.00%
100.2820.57380.1.00.00000	COMPUTER + EQUIP REPLACEMENT	\$1.00	\$0.00	\$0.00	\$1.00	\$0.00	\$1.00	100.00%
Function: TECHNOLOGY - 2820		\$160,346.90	\$63,230.16	\$63,230.16	\$97,116.74	\$108,536.61	(\$11,419.87)	-7.12%

MONTHLY EXPENDITURE REPORT

Fiscal Year: 2025-2026

☐ Subtotal by Collapse Mask☐ Include pre encumbrance

From Date: 7/1/2025

To Date: 6/30/2026

☒ Print accounts with zero balance

Filter Encumbrance Detail by Date Range

☐ Exclude Inactive Accounts with zero balance

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance % Bud
100.2900.52140.1.00.00000	DISABILITY INSURANCE	\$10,000.00	\$3,930.11	\$3,930.11	\$6,069.89	\$6,069.89	\$0.00 0.00%
100.2900.52190.1.00.00000	UNEMPLOYMENT	\$5,361.00	\$0.00	\$0.00	\$5,361.00	\$5,361.00	\$0.00 0.00%
100.2900.52201.0.00.00000	WELLNESS INCENTIVE FICA	\$1,000.00	\$66.91	\$66.91	\$933.09	\$0.00	\$933.09 93.31%
100.2900.52600.1.00.00000	WORKER'S COMP	\$25,247.00	\$25,247.00	\$25,247.00	\$0.00	\$0.00	\$0.00 0.00%
	Function: OTHER BENEFITS - 2900	\$41,608.00	\$29,244.02	\$29,244.02	\$12,363.98	\$11,430.89	\$933.09 2.24%

MONTHLY EXPENDITURE REPORT

Fiscal Year: 2025-2026

☐ Subtotal by Collapse Mask☐ Exclude Inactive Accounts with zero balance☐ Include pre encumbrance

From Date: 7/1/2025

To Date: 6/30/2026

☒ Print accounts with zero balance☒ Filter Encumbrance Detail by Date Range

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance % Bud
100.5252.59300.1.02.00000	TRANS TO EXPEND TRUST- BOILERS	\$50,000.00	\$50,000.00	\$50,000.00	\$0.00	\$0.00	0.00%
100.5252.59300.1.10.00000	TRANS TO EXPEND TRUST- SPEED	\$50,000.00	\$50,000.00	\$50,000.00	\$0.00	\$0.00	0.00%
100.5252.59300.1.57.00000	TRANS TO EXPEND TRUST- MAINT C	\$40,000.00	\$40,000.00	\$40,000.00	\$0.00	\$0.00	0.00%
100.5252.59300.1.59.00000	REPLACE HVAC UNITS	\$50,000.00	\$50,000.00	\$50,000.00	\$0.00	\$0.00	0.00%
100.5252.59300.1.60.00000	CLASSROOM RENOVATIONS	\$25,000.00	\$25,000.00	\$25,000.00	\$0.00	\$0.00	0.00%
Function: TRANSFERS TO/FROM TRUST FUNDS - 5252		\$215,000.00	\$215,000.00	\$215,000.00	\$0.00	\$0.00	0.00%

MONTHLY EXPENDITURE REPORT

Fiscal Year: 2025-2026

☐ Subtotal by Collapse Mask

☐ Exclude Inactive Accounts with zero balance

☐ Include pre encumbrance

☐ Print accounts with zero balance

☒ Filter Encumbrance Detail by Date Range

Account Number

Description

Grand Total:

From Date: 7/1/2025 To Date: 6/30/2026

GL Budget

\$13,503,238.00

Range To Date

\$2,993,713.41

YTD

\$2,993,713.41

Balance

\$10,509,524.59

Encumbrance

\$9,841,051.03

Budget Balance % Bud

\$668,473.56 4.95%

End of Report

Section 5

WEA Collective Bargaining

&

WPU Collective Bargaining

MASTER AGREEMENT
Between
WAKEFIELD EDUCATION ASSOCIATION
NEA-NEW HAMPSHIRE

and

THE WAKEFIELD SCHOOL BOARD

July 1, 2025
to
June 30, 2028

ARTICLE ONE RECOGNITION

1.1 The Wakefield School Board recognizes the Wakefield Education Association, NEA -New Hampshire for purposes of collective negotiations according to RSA- 273A, as the exclusive representative of all employees of the Wakefield School District, as listed in the New Hampshire Public Employee Labor Relations Board Certification.

1.2 New Positions

If any new employee position is created during the life of this agreement and the parties cannot mutually agree on its inclusion in the bargaining unit, either party may request a clarification and determination from the New Hampshire Public Employee Labor Relations Board.

ARTICLE TWO MANAGEMENT RIGHTS

2.1 Except as validly limited by express provisions of this agreement, the school board reserves the right to exercise management prerogatives to include, but not limited to: unilaterally determine the standards of services to be offered by it; set the standards of selection of employees; select employees; direct and assign its employees; take disciplinary action; relieve it employees from duties because of lack of work or other legitimate reasons; maintain the efficiency of governmental operation; determine the methods, means and personnel by which is operations are to be considered; determine the content of job classifications; take all necessary actions to carry out its mission in emergencies; and exercise control over its organization and the facilities, methods, means and technology of performing its work. Nothing in this Article Two shall relieve management from fulfilling its obligations under RSA 273-A.

ARTICLE THREE MAINTENANCE OF STANDARDS

3.1 Except as this agreement shall hereinafter otherwise provide, all terms, conditions of employment, and benefits in effect at the time this agreement is signed, shall continue to be so applicable during the term of this agreement. Unless otherwise provided in this agreement, nothing contained herein shall be interpreted and/or applied so as to eliminate, reduce, nor otherwise detract from any teacher benefit existing prior to its effective date.

ARTICLE FOUR NEGOTIATIONS PROCEDURES

4.1 All collective-bargaining shall be conducted at the level of the school board.

4.2 Any agreement reached shall be reduced to writing and be signed by the board and the association. A copy of the agreement shall be filed by the board or its designee with the New Hampshire Public Employee Labor Relations Board within 14 days of the signing. The board shall be responsible within thirty (30) days of the signing, for publication of the agreement on the District's website. Newly hired employees shall be furnished with a paper copy of the agreement at time of hire.

4.3 When members of the board and association mutually agree to hold such meetings for the purpose of negotiating beyond 11:00 PM, such members shall be excused from duty the following day without loss of pay, or benefits, (i.e., professional, sick, personal days) and provisions made for substitute relief.

4.4 It is agreed that before changing policies, practices and matters which impact upon working conditions which are within the scope of the employer's authority, proper negotiations with the association shall take place.

4.5 The board shall make maximum effort to obtain ratification of the agreement cost items from the district.

ARTICLE FIVE
ASSOCIATION RIGHTS AND RESPONSIBILITIES

5.1 Rights and privileges granted the association shall not be granted to any other employee organization as long as they remain the certified bargaining unit.

5.2 The board and the association agree that all employees shall have full freedom of association and self-organization and shall be free from restraint, coercion, interference, discrimination or reprisals by the board or the association by reasons of membership, or non-membership in the association or participation in any of its activities or the exercise of individual rights under RSA 273-A.

5.3 Outside of normal school hours, the association and its affiliates shall have the right to use designated areas in the school building for meetings, provided that there is no interference with scheduled school activities and pre-arrange civic meetings. The use of such areas shall be arranged with the building principal in advance.

5.4 The association shall have the right to use school facilities and equipment, including typewriters, photocopying machines, and other duplicating equipment at reasonable times, when such equipment is not otherwise in use. The association shall incur the cost of duplicating materials and paper.

5.5 Designated representatives of the association shall be allowed to receive telephone calls and other communications concerning association business during duty-free time.

5.6 Representatives of the association shall be permitted to transact association business on school property so long as it is not conducted during instructional time and instructional preparation time and not in the presence of students.

5.7 The building principal shall permit placement of association material and notices in each teacher's mailbox and on teachers' room bulletin boards.

5.8 The board in the association may meet on a periodic basis for the purpose of discussing various educational matters of interest or concern to both or either party relating to the welfare of the school system.

5.9 The board shall place on the agenda of each regular board meeting as an item for consideration under "New Business", any matters brought to its consideration by the association so long as those matters or made known to the superintendent's office seventy-two (72) hours, or if circumstances warrant, seven (7) days prior to the regular meeting, in writing.

5.10 Upon written application, payroll deductions will be made for all insurances, tax sheltered annuities (less any insurance premiums contained therein), association dues, savings bonds, and the credit union. Such authorization shall be revocable by the teacher at any time upon written notice. A statement of these deductions shall be provided with each salary payment. Those required by law; i.e., withholding taxes, retirement and FICA, will automatically be deducted.

5.11 At the beginning of every school year, the association may be credited with two (2) days to be used by employees who are officers or agents of the association. Such use, with pay, to be at the discretion of the association. The administration will be notified as soon as possible, but no less than twenty-four (24) hours prior to the commencement of such leave.

5.12 Any bargaining unit member who is a member of the Association, or who has applied for membership, must sign and deliver to the SAU Office an assignment authorizing deduction of dues, assessments, and contributions, as established by the association. Pursuant to such authorization, the employer shall deduct equal amounts for twenty-one (21) or twenty-six (26) pay periods beginning the first pay period in October from each paycheck beginning when authorization is received. The amounts deducted shall be properly remitted to the Wakefield Education Association. If a teacher leaves the district before full dues authorized have been deducted, the balance will be deducted from the teacher's final paycheck. Continuing members who notify the SAU by June 30 will have dues deducted beginning with the first pay period.

ARTICLE SIX TEACHER RIGHTS

6.1 No teacher shall be required to appear before the board or its agents concerning any matter which could adversely affect the continuation of that teacher in his/her office, position, employment, or the salary or any increments pertaining thereto, unless he/she has been given prior notice of the reason for such a meeting in advance where possible, and shall be entitled to have a representative of the association present for advice and representation during such interview. The parties agree such a right to representation shall not include conferences following observations or evaluations, unless such a conference is related to potential disciplinary action.

6.2 Due process. No teacher shall be discharged, disciplined, suspended, reduced in rank or compensation without just cause. In accordance with RSA 273-A: 4, teacher non-renewals shall be governed by RSA 189:14-a and 189:14-b. All information forming the basis for disciplinary action will be made available to the teacher and the Association. The parties agree that discipline shall be progressive and corrective. During a teacher's probationary period under RSA 189:14-a (i.e., prior to achieving "continuing contract" status), a teacher shall be exempt from the just cause provision of this Article 6.2 for non-renewals.

6.3 No salary deduction or loss of leave shall occur when a teacher is absent as a result of being called to appear in court or other tribunal business concerning the school district.

6.4 This agreement shall be applied without regard to race, color, creed, national origin, sex, marital status, age, handicap, domicile, sexual orientation, genetic information or membership in the Wakefield Education Association or its associated activities.

6.5 A continuing contract teacher who is in danger of non-renomination due to unsatisfactory performance must receive written notice of said danger by December 1 prior to the non-renomination. The administration shall provide a written improvement plan to such a teacher by January 1 prior to non-renomination and will provide a mentor to help implement the improvement plan.

ARTICLE SEVEN REDUCTION IN FORCE

7.1 As soon as a reduction in force is seriously contemplated, the superintendent of schools shall notify the President of the Wakefield Education Association of all of the teachers in the specific classifications, upon which it is contemplating, a position to be eliminated. For the purpose of this Article, classifications are defined as follows:

- A. Grade K-6 Classroom Teachers
- B. Grades 7-8 Classroom Teachers
- C. Integrated Arts Teachers (art, music, media specialist, physical education, health)
- D. Specialist Employees Grades PK-8 (guidance counselor, nurse, social worker)
- E. Special Education Employees (Grades PK-12)

If any new position is added to the bargaining unit during the term of this Agreement, the Association and the Board will meet to address which classification will include the new position.

7.2 In identifying which teachers to release, the school board shall consider the following factors: certification, academic preparation, staff development requirements, evaluation recommendations, highly qualified status, and disciplinary actions. All of the factors being equal, then seniority will be considered in making the final determination. Seniority is defined as the total number of years continuously employed in this bargaining unit. If said seniority also is equal, the number of years, if any, as a paraprofessional in the school district will be the tie-breaker.

7.3 The school board will accept for review any written presentation regarding the reduction in force from the association, individual teachers or the public.

7.4 The decision to implement a reduction in force shall be made at the sole discretion of the school board.

7.5 Every reasonable effort shall be made to minimize the effects of reduction in force on the current staff by absorbing as many positions as possible through attrition (retirements, resignations, and refusal to contract). If further reductions are necessary, then non-tenured staff shall be laid off if they are in the specific classifications (designated RIF assignment areas) affected by the reduction.

7.6 Employees released shall be granted priority for re-established positions for a two-year period. Employees released shall maintain accurate and updated contact information with the SAU in the event of a recall. Failure to do so shall result in a waiver of recall rights. A previously employed teacher who returns to a teaching position within a three year period shall resume employment by the school district at not less than the step occupied when the teaching position previously held was terminated.

7.7 Any transfer, assignments, or reassignments resulting from or involved with a reduction in staff will be made at the sole discretion of the superintendent of schools. In the event of a change of assignment or transfer as a result of the reduction in force, the teacher involved will be notified of such change.

7.8 This reduction in force procedure is the only procedure that may be used in a reduction in force. No other personnel action, other than a reduction in force, may be considered under this Article.

7.9 If a grant-funded position is filled by a candidate who is not a current employee, then the district may layoff the employee if the grant expires. If a grant funded position is filled by a candidate who was employed by the district prior to taking the grant funded position, the layoff will be considered to be from the position which the employee last held. For instance, if a K-8 teacher were hired to a Title I position and the Title I grant expired, a K-8 RIF would be executed.

ARTICLES

STUDENT DISCIPLINE AND TEACHER PROTECTION

8.1 A teacher may, at all times, use such force as is reasonable and appropriate under the circumstances to protect him/herself, a fellow teacher, administrator, or a student, from attack, physical abuse, or injury.

8.2 The board will reimburse teachers for any loss, damage, or destruction of clothing or personal property of the teacher while on duty in the school, or on a school-sponsored activity. Teachers will exercise due care of personal property and failure to exercise such care may be grounds for denial of the reimbursement requested.

8.3 Any case of assault upon a teacher shall be promptly reported to the superintendent or his/her designated representative. The superintendent will arrange for legal counsel at no cost as a teacher to advise the teacher of his/her rights and obligations with respect to such assault and shall promptly render all reasonable assistance to the teacher in conjunction with handling of the incident by law enforcement and judicial authorities.

8.4 Time lost by a teacher in conjunction with any incident mentioned in this article shall not be charged against the teacher nor shall the teacher suffer any loss in compensation or other benefits provided the teacher has used force that is reasonable and appropriate under the circumstances.

8.5 The District will take all reasonable steps to enforce student conduct policies school-wide to the extent permitted by law. This requirement shall not be subject to the arbitration step of the grievance process.

ARTICLE NINE

SCHOOL CALENDAR

9.1 The board shall establish the school calendar. The association will be provided an opportunity to review and make recommendations prior to board approval of it.

9.2 The teachers' school year will start no sooner than the Monday before Labor Day, except by mutual agreement between the Board and the Association. There will be four consecutive days of professional development before instructional days begin with at least one day for classroom set up which shall be meeting free, and the remaining for workshops and meetings scheduled by the administration. The Friday before Labor Day will be a no school day.

If the board establishes a days-based calendar, the teacher work year shall consist of up to 187 workdays, including a maximum of 180 instructional days and a minimum of 7 in-service days. One in-service day shall be for the annual teachers' instructional convention.

9.3 In the event school is closed due to inclement weather, the association agrees to make up, at a time mutually agreed upon, those days necessary to meet state minimum requirements.

9.4 The board shall schedule at least five (5) early release or a late start days to provide for one half(½) day teacher in-service training and/or parent conferences. These early release/late start days may be combined for full no-student days by mutual agreement of the district and the association.

9.5 The district shall hold school-wide assemblies for Veteran's day and Memorial Day each year to promote gratitude, patriotism, and civic responsibility.

ARTICLE TEN

TEACHING CONDITIONS

10.1 The teacher workday shall begin twenty (20) minutes before the instructional day. On Mondays through Fridays the teacher workday shall end twenty (20) minutes after the completion of the instructional day or upon completion of professional responsibilities, whichever is later. Twenty (20) minutes after the instructional day has ended any remaining students will be dismissed to the gym barring any extenuating circumstances. Professional responsibilities shall include, but are not limited to, providing assistance to students who request help, attending department and other staff meetings, and meeting with parents and students. The administration shall consult with the professional staff with respect to the scheduling of professional responsibilities more than twenty (20) minutes after the completion of the instructional day. Each member of the bargaining unit shall be required to spend at least one hour per week beyond the instructional day providing tutoring or other help to students. "Other help" will be defined as any non-stipend activities provided during non-school hours.

10.2 The board will make every effort to schedule all teachers for five 45-minute duty-free planning periods per five-day week. On any day that a teacher is not scheduled for a planning period, the teacher will not be scheduled for a duty. No more than one planning period per week will be used for meetings. The district will pay an additional \$30 per prep period or the teacher's regular hourly rate, whichever is greater, to any teacher who misses their planning period because they were performing work at the request of a supervisor.

10.3 The board will provide, except in emergencies, a duty free uninterrupted lunch period of thirty (30) continuous minutes, or the student lunch period, whichever is greater. The district will pay an additional \$20 or the teacher's regular hourly rate, whichever is greater, to any teacher who does not receive their duty free lunch because they were performing work at the request of a supervisor.

10.4 Teachers may leave the building during their unscheduled time with prior permission of the principal, including a period before and after the instructional day as found above in Article 10.1.

10.5 All mileage costs shall be computed and reimbursed at the IRS rate then in effect. Reimbursements will be made for the following situation:

- a) Staff members who utilize their vehicles to pick up and/or transport supplies, as determined by the building principal
- b) Staff members who use their vehicles for any other school business as determined by the building principal
- c) These requests will be submitted on a monthly basis.

10.6 The school district shall operate a Safety committee as required by the state Workers' Compensation law.

10.7 Teachers may be required to remain after the end of the regular workday, without additional compensation, no more than three (3) days per month and thirty (30) days per year for the purpose of attending faculty and/or professional meetings of all staff. Such meetings shall not exceed sixty (60) minutes in duration.

B. Except in an emergency, meetings which take place after the regular in-school workday and which require attendance shall not be called on a Friday or on the day preceding a holiday or a vacation.

C. The written notice of any meeting will be given to the teachers involved at least twenty-four (24) hours prior to the meeting. The principal shall set the agenda for faculty or professional meetings, however, teachers may suggest items for set agenda.

D. Teachers may be required to attend without additional compensation three (3) evening assignments or meetings that are required or approved by the superintendent or the superintendent's designee. Teachers will be informed of these assignments at the beginning of the school year. When there are extenuating circumstances, additional evening activities may be required or approved by the superintendent or the superintendent's designee, compensation will be either a stipend under Appendix B, or the teacher's regular hourly rate, calculated by dividing the teacher's annual salary by the number of required workdays divided by the length of the required in-building workday, which is 7 hours and 10 minutes in 2024-2025, if there is no applicable stipend under Appendix B.

10.8 New Employee Mentors. A mentor will be designated for the first year for new hires. The mentor will meet with the mentee twenty one times, approximately once per week, for 30 minutes, following the Mentor Handbook. Only non-probationary employees shall serve as mentors. Mentors will be paid for an additional hour of work at their regular hourly rate for each half-hour meeting with a mentee.

10.9 Dress Code. Members of the Association are expected to dress professionally and be good role models for students. Members of the Association shall not wear clothing that have rips, tears, holes, or that are otherwise overly revealing or provocative as determined by the superintendent or their designee.

ARTICLE ELEVEN PROFESSIONAL ASSIGNMENTS AND VACANCIES

11.1 Teachers shall not be assigned outside the scope of their teaching certificate and outside their major field of study, except in case of emergency. Teachers shall be consulted and given an opportunity to provide input prior to an assignment to a different grade. No teacher shall be involuntarily transferred unless there are valid educational reasons for the transfer.

11.2 The board shall make every effort to give teachers notice of their teaching schedules, class and/or subject assignments, and extracurricular activities for the forthcoming year no later than the close of school in June. In order to meet the needs of the district when changes in such schedules, class and/or subject assignments or building assignments become necessary, and are made during the summer months, the teachers involved shall be promptly notified when possible.

11.3 The employee's assignment including, but not limited to, grade and subject shall be listed on the employee's individual contract at the time it is offered to the employee. Co-curricular and extra duty assignments shall be covered by Memorandum of Agreement.

11.4 Every teacher will serve on at least one (1) school, district, or state committee annually. Any other assignment in addition to the normal teaching schedule outside the instructional day shall be voluntary. Routine responsibilities such as bus duty, lunch duty, special education and 504 teams, and recess duty are considered part of the instructional day.

11.5 After the issuance of contracts for the following school year, or any time that vacancies should occur, the superintendent shall post a list of such vacancies. Such notices shall contain the date of posting, a description of the position, requirements of the position, name of the person to which the application is to be returned and date by which the application is to be returned.

11.6 Teachers already employed in the district shall be granted an interview and be given full consideration for placement in the position before the position is advertised publicly. The district shall take into consideration a teacher's qualifications and performance when filling open positions. If all factors of consideration are otherwise equal, seniority shall be considered.

11.7 The board agrees at all times to maintain an adequate list of substitute teachers. Teachers shall be informed of a telephone number they may call before 7:00 AM to report unavailability for work. Once the teacher has reported unavailability, it shall be the responsibility of the administration to arrange for a substitute teacher. Every effort shall be made to obtain a substitute teacher for all teachers who are absent from school, including special area teachers. Regular teachers or aides shall be used as substitute teachers only in emergencies.

ARTICLE TWELVE EVALUATION

12.1 During the first three weeks of school, the principal shall orient all teachers new to the district regarding evaluation procedures and instruments.

12.2 Evaluation is an administrative function and will be conducted according to the evaluation policy adopted by the school board and the association. All monitoring and observations of the performance of a teacher shall be conducted openly for a minimum of ten (10) minutes and with full knowledge of the teacher. A conference between teacher and evaluator shall be made available within 8 hours after a classroom observation or within a reasonable time. A written report of observations will be discussed by the teacher and evaluator at this conference. Annually, observation will consist of a minimum of 80 minutes or announced or unannounced classroom observation; 40 minutes of which will occur before the 90th day of school.

12.3 Notification of Deficiencies

The administration, in recognition of the concept of progressive improvement, shall promptly notify a teacher in writing of any alleged deficiencies, indicate expected correction, and indicate a reasonable period for correction. In the event that deficiency could result in termination of employment, copies of any notice to the teacher shall be promptly forwarded to the association.

12.4 Complaints

Any complaint regarding a teacher made to any member of the administration by a parent, student or other person which may be used in any manner in evaluating a teacher, shall be promptly investigated. Any written complaints shall be available to the teacher for an opportunity to review and respond to said complaint. Any verbal complaints that the complainant is unwilling to put in writing shall not be referenced in any way in the teacher's file.

The exception to this will be verbal complaints regarding alleged immoral or criminal acts. These verbal complaints will be reduced to writing and treated as a written complaint. Any complaint that is unsubstantiated or unproven shall not be placed in a teacher's file.

The teacher shall be given an opportunity to respond in order that he/she may rebut the complaint. The teacher shall acknowledge that he/she had the opportunity to review such complaint by affixing his/her signature to the copy to be filed, with the express understanding that such signature in no way indicates agreement with the contents thereof. The teacher shall also have the right to submit a written answer to such material and that answer shall be reviewed by the superintendent or his/her designee and attached to all copies. Unsubstantiated complaints shall not be placed in an employee's file.

12.5 Upon reasonable notice, employees shall have the right to examine their individual personnel file. No material, which is adverse to an employee added after original employment, shall be placed in an employee's file unless the employee has had an opportunity to review the material. The employee may submit a statement regarding any material which is in the file. The employee may use the copy machine in the business office to copy contents and records as concerns the employee at no cost to the district.

12.6 Review of Personnel Files

Although the district agrees to protect the confidentiality of personal references, academic credentials and other similar documents received prior to the teacher's initial employment, it shall not establish any separate personnel file which is not available for the teacher's inspection.

12.7 Whenever material is permanently removed from a teacher's file, the teacher shall be notified.

12.8 Documents, communications, and/or records dealing with the processing of a grievance or other association activity shall not be placed in an employee's file. All recommendations provided to a potential employer shall be limited to the contents of the employee's file.

ARTICLE THIRTEEN **PROFESSIONAL IMPROVEMENT**

13.1 Reimbursements for Staff Development Committee approved courses which are satisfactorily completed at accredited colleges, universities or professional training schools shall be as follows:

13.2 The school district will provide the tuition costs and fees in advance, the combination of tuition and fees will not exceed a maximum of four (4) credits per semester and a maximum of eight (8) credits per year at the current University of New Hampshire rate and in accordance with paragraph 13.1. In no event shall the district expend more than \$45,000 per year for tuition costs. Requests for such funds will be honored for courses taken July through December on a first come first served basis, up to a maximum of \$22,500. Requests for such funds will be honored for courses taken January through June with priority for employees who received no funds during July through December and then on a first come first served basis, up to a maximum of \$22,500. Pre-payment will not apply to summer courses. Teachers are required to present official grade reports showing a passing mark equivalent to a "B" or better, and a copy of a tuition receipt or canceled check to receive salary schedule credit and/or the remaining reimbursement. If a teacher fails to complete a course or earn a passing mark of "B" in a course for which advance reimbursement was received, then the amount of reimbursement will be deducted from the individual's final paycheck received for that school year. If an employee does not receive reimbursement for a Staff Development Committee approved course because the funds described above have been exhausted, the employee may request, and the District may grant reimbursement in excess of the amounts above, at the Board's discretion.

13.3 Professionals are encouraged to attend workshops and other related programs that will be beneficial to their assignments.

Personnel wishing to attend such workshops or other related programs shall submit their request for attendance in writing to the principal for his/her approval or disapproval no later than one (1) week in advance of the scheduled activity. Assistance in defraying the cost of these workshops and other related programs shall include mileage reimbursement at the IRS rate, and when there is a charge, shall be as follows.

13.4 The sum of four hundred fifty dollars (\$450) will be available for each faculty member to participate in workshops, conferences, or other professional development activities. Employees may request reimbursement for more than \$450 for approved workshops, conferences, or other professional development activities. If, on June 1st, the district has unencumbered funds budgeted for this line item, it will distribute those funds equitably to employees who have requested reimbursement beyond \$450, up to an additional \$450. In no event shall the district expend more than \$20,000 per year for workshops, conferences and other professional development activities.

13.5 Each staff member requesting assistance must submit this request to the building principal at least one (1) week prior to the workshop or the program taking place. The building principal will approve or disapprove of the request for financial assistance.

13.6 The board agrees that any work performed by individual teachers for various committees, as assigned by the superintendent, be allowed as staff development credit hours.

13.7 Before the close of each school year, each teacher shall have access to the following information:

1. Accumulated degree-credit hours to date;
2. Accumulated staff development hours to date;
3. Date of recertification for renewal of state certificate.

ARTICLE FOURTEEN **LEAVE FOR ILLNESS OR DISABILITY**

14.1 Absence for sickness is not to be used for any other purpose or reason except that up to thirteen (13) days per school year may be used for illness within the immediate family, and up to 60 days may be used for bonding time with a child within six months of the child's birth or adoption. If a teacher begins fostering a child with the intent to adopt, the teacher may petition the board to use sick leave for the bonding time before instead of after adoption. "Immediate family" means: spouse, child, parents, grandparents, grandchildren, and parents of a spouse, or any person permanently residing in the household. If any other time is needed it must be dealt with under the other appropriate provisions of the contract.

14.2 The district shall provide teachers with thirteen days of sick leave per annum. Employees may carry over a maximum of ninety (90) days. Teachers hired prior to the 2002-03 school year, shall be retroactively vested with the sick leave days they would have accrued had such accrual procedure previously been in effect. Any such teacher, following this calculation, who is above the maximum ninety (90) days accrual level, shall retain said days but shall not be eligible to accrue additional days unless until he/she falls below the 90 day limit.

Following 90 consecutive calendar days of sickness or disability, the teachers are eligible to apply to receive benefits under the long-term disability plan. In no event shall the teacher's sick pay and disability payment be more than the teacher's salary for that year in which the disability occurred. In the succeeding year, the teacher will be paid at the disability rate.

An employee who becomes a member of this bargaining unit after employment by the district as a non-member of this bargaining unit shall retain sick leave accrued while a non-member of this bargaining unit.

14.3 An employee who intends to be absent from work shall notify his/her supervisor by telephone of his/her inability to report for work at the earliest practicable time. Except in unusual circumstances, employees are required to notify the administration of anticipated absences before 7:00 AM. In addition, a physician's excuse may be required in cases of absence for more than three (3) consecutive or seven (7) days of absence in a school year. If the employee is not seeing a physician, the board may require the employee to visit a physician chosen by the employee for an excuse. An employee may utilize sick leave to make up the difference between Worker's Compensation benefits and his/her salary amount on a per diem basis.

14.4 Sick Leave Bank

A. The "Sick Bank" will not accumulate more than 300 days. When the bank reaches maximum accumulation only new employees, or employees wishing to join the bank for the first time shall contribute one of his/her sick days until the bank drops under 200 days.

B Membership

1. Members must enroll each year. Wakefield School District employees who commence service with the district after October 15th may contribute one of his/her sick leave days to the sick bank within 10 school days of the commencement of said service.
2. One sick day per year out of each member's allotment is deposited into the sick bank; this day is nonrefundable.
3. An annual membership list is to be submitted to the district no later than October 15th of each school year.

C. Sick Day Withdrawals

1. Withdrawal of sick days may be given upon request after having exhausted all accrued sick leaves days, sick and personal. Members are eligible to request days after an incapacitating illness or disability the last five or more work days. It is understood that any elective medical procedures will be scheduled during vacations.
2. In all instances a statement by a licensed medical professional must accompany a request for withdrawal that must specify: the nature of the illness or incapacitating accident, the date of initial occurrence of the accident, certification that the individual is medically unable to perform his/her normal job responsibilities, the anticipated period during which the individual will be unable to perform his/her responsibilities.
3. Amount of sick days to be withdrawn will be determined by the sick bank board. Upon recommendation of the sick bank board a member may be granted up to 25 days per school year in addition to regular sick leave. Under extenuating circumstances additional days may be requested and processed as listed above.
4. The sick bank board will consist of an association member, building principal and school nurse. The association shall appoint a member each year, representing each building by October 15th and notify each building nurse.

D. Decisions

1. All decisions and interpretations of the sick bank board are final.
2. The sick bank board shall meet within 10 working days of the receipt of a duly executed request for withdrawal. The sick bank board shall render a decision on a request for withdrawal within 10 working days of the date all documentation and information requested by the committee has been submitted.

E. Records

1. Records shall be maintained by the association and the district. In the event of discrepancies in calculation, the district record shall prevail.
2. An application form to join the sick bank will be included in the final paycheck of the school year.

14.5 Any bargaining unit member with perfect attendance for the semester or the year, defined as no sick leave or personal leave usage, exclusive of any donations made to the sick bank, will receive either a \$200 incentive bonus for perfect attendance during one semester or a \$500 incentive bonus for perfect attendance for the year, to be included with the last paycheck of the year.

ARTICLE FIFTEEN **TEMPORARY LEAVES OF ABSENCE**

15.1 Teachers will be entitled to temporary leaves of absence from the school with full pay, each school year as follows:

15.2 Professional Leave

Three (3) days of non-accumulative professional leave, with full pay, may be utilized provided the member has prior approval of the building principal or his/her designee. Denial of said leave shall not be arbitrary or capricious.

15.3 Personal leave

Employees will be granted up to three (3) days paid leave annually (non-cumulative) for legal, business, household, and family, which cannot be reasonably accomplished outside school hours. Said leave may not be taken to extend vacation and holiday periods without the approval of the principal.

15.4 Bereavement leave

Up to five (5) days at any one time in the event of the death of a teacher's spouse, child, sibling or parents. Teachers shall be granted up to two days in the event of a death of any other relative as listed in article 14.1. Teachers shall be granted up to one day in the event of a death outside the teacher's immediate family.

15.5 Additional days

In the event of extenuating circumstances, additional days will be considered on a special request basis and granted by the superintendent at his/her discretion.

ARTICLE SIXTEEN **EXTENDED LEAVES OF ABSENCE**

16.1 Extended Personal Leave

Employees may be entitled to one year personal leave without pay. The board shall not be arbitrary, capricious or disciplinary in the denial of such leave.

16.2 Family Illness

A leave of absence without pay or increment of up to one (1) year may be granted for the purpose of caring for a sick member of the teacher's immediate family.

16.3 General Provisions Pertaining to Leaves Under Article 16

- A. The superintendent may, at his/her discretion and on the request of the teacher, extend any leave that has been granted to the teacher.
- B. Upon return from any leave, every effort shall be made to assign the teacher to the same position. Upon return from leave, placement on the salary schedule will be at least the same as when the employee took leave.
- C. All benefits to which a teacher was entitled at the time of leave, including accumulative sick leave, shall be restored upon return. The teacher may keep the benefits in force while on leave provided the carrier permits, by paying the cost of the benefits to the school district. This payment should be made thirty (30) days prior to the due date.
- D. Notification of the intent to take such leave shall be made to the superintendent at least thirty (30) days prior to the date on which the leave is to begin, except in cases of emergency.

16.4 Sabbatical leave

One-year sabbatical leave for further educational study shall be granted to teachers who have ten (10) years of service in the Wakefield School District. Sabbatical leave shall be granted to a maximum of one teacher per year subject to the approval and the reasonable requirements of the board and the superintendent. Any teacher granted such a sabbatical leave shall retain contract privileges and shall continue to be covered under the health, dental and long-term disability plans. The teacher shall be paid at the rate of fifty percent (50%) of the annual salary which he/she would have received during that year. Such a teacher shall agree to return for at least one year of service to the district following the sabbatical leave.

In the event a teacher becomes totally disabled while on sabbatical leave, he/she shall not be paid for school district sick leave for the period of such disability, but shall be allowed, at his/her option, to be paid the differential from 60% or up to 100% of the teacher's annual contract and salary by applying the sick days accumulated prior to July 1, 1988 up to the number of such accumulated sick leave days, or the duration of the total disability, whichever is less.

16.5 Childbearing leave

A leave of absence, without pay, shall be granted to a teacher for the purpose of childbearing or child adoption. The portion of a leave taken by a teacher due to diagnosed disability resulting from pregnancy, miscarriage, or childbirth shall be charged to sick leave and the teacher shall be compensated, therefore, in accordance with federal law.

16.6 Child rearing leave

Any teacher who becomes an adoptive or natural parent shall be granted a leave of absence not to exceed one year without pay, for the purpose of rearing a child. Such leave will terminate in September of the year following the calendar year in which the leave begins.

16.7 Child bearing/rearing General provisions

Upon returning to service, the employee shall be assigned to the same or mutually agreed upon position as held prior to the beginning of the absence. Upon return from leave, placement on the salary schedule will be at least the same as when the employee took leave. Notification of the intent to take such a leave shall be made to the superintendent at least thirty (30) days prior to the date on which the leave is to begin, except in cases of emergency.

ARTICLE SEVENTEEN
GRIEVANCE PROCEDURE

17.1 A "grievance" shall mean a complaint by a teacher, group of teachers, or the association that there has been a violation, misinterpretation, or inequitable application of any of the provisions of this contract. A grievance may not be initiated under section 17.5 more than twenty (20) days after the employee knew or should have known of the act or occurrence upon which the grievance is based.

17.2 An "aggrieved person" is the person or persons making the complaint.

17.3 The term "days" when used in this Article shall, except where otherwise indicated, mean school days; except the end of the school year when they shall be Monday through Friday, excluding holidays.

17.4 Failure at any step of this procedure by the administration or school board to communicate the decision on a grievance within the specified time limits shall permit the aggrieved person to proceed to the next step. Failure at any step of this procedure to appeal grievance to the next step within the specified time limits shall be deemed to constitute acceptance of the last decision rendered by the administration or school board.

INITIATION AND PROCESSING

17.5 Level One - Principal

- a) Any grievant may discuss the grievance with the immediate supervisor in an attempt to resolve the matter informally at that level.
- b) If, as a result of the discussion, the matter is not resolved to the satisfaction of the grievant within five (5) days, the grievance shall be set forth in writing to the principal specifying: 1) the nature of the grievance; 2) the provisions of contract policy or practice violated; and 3) the action required. The principal shall communicate a decision in writing to the grievant(s) and to the association within five (5) days of receipt of the written grievance.

17.6 Level Two - Superintendent

The grievant, no later than eight (8) days after the verified receipt of the principal's decision, may appeal that decision to the superintendent of schools. The appeal must be made in writing, including the matter submitted to the principal, as specified above, and the dissatisfaction with the decision previously rendered. The superintendent or designee shall meet with the grievant to attempt to resolve the matter, as quickly as possible, but within a period not to exceed ten (10) days. The superintendent or designee shall communicate his/her decision in writing to the grievant(s) and the association within ten (10) days after the meeting.

17.7 Level Three - School Board

If the superintendent's decision does not resolve the grievance to the satisfaction of the grievant, the decision may be appealed to the school board within ten (10) days after the verified receipt of the answer in Level 2. The grievant shall have the right to appear before the board to present evidence and argument for the board's consideration. The decision of the board shall be made and transmitted in writing to the grievant no later than twenty (20) days from the time of submission of the grievance to the board.

17.8 Level Four - Binding Arbitration

- a. If the decision of the School Board does not resolve the grievance to the satisfaction of the grievant(s), or the association, and a third-party review is desired, the association may within twenty (20) days of the time from the board's decision, submit the dispute to binding arbitration pursuant to the voluntary rules of the American Arbitration Association. The arbitrator shall not have the power to add to, delete from, or modify any of the provisions of this Agreement.
- b. The decision of the arbitrator shall be binding upon both parties provided, however, that either party shall have a right to appeal such decision to the New Hampshire Superior Court under the provisions of RSA 542 as amended. It is hereby specifically agreed by the parties that this contract and grievance procedure clause are subject to the provisions of RSA 542 as amended.

17.9 A grievant may be represented at all stages of the grievance procedure by him/herself or by the association, but only the association may appeal a grievance to arbitration.

17.10 When a teacher is not represented by the association in the processing of a grievance, the association shall at the time of submission of the grievance to the principal, or any higher level, be notified by the principal in writing that the grievance is in process. Any resolution of this grievance shall not be inconsistent with the terms of this agreement.

17.11 The board shall assure that the parties in interest and witnesses are guaranteed freedom from restraint, interference, coercion, discrimination, or reprisal with respect to the processing of a grievance.

17.12 Costs

The fees and expenses of the arbitrator will be shared by the two parties equally.

17.13 Grievances of a General Nature

Grievances of a general nature filed by the association shall be submitted to level two.

ARTICLE EIGHTEEN **PROFESSIONAL COMPENSATION**

18.1 The basic salaries of teachers covered by this agreement are set forth in the salary schedules in Appendix A which are attached to and incorporated in this agreement. Such salary schedules shall remain in effect during the term of this agreement.

18.2 All teachers shall be given full credit on the salary schedule set forth in Appendix A for full years teaching experience in any school district based on the years of experience column on the schedule. New hires shall be placed on the salary schedule at a step no higher than a currently employed employee with similar experience, except by mutual agreement. The Superintendent shall notify the Association president step placement of new hires before an offer is made to the new hire.

18.3 Track Changes

- a. Teachers shall notify the district in writing by October 1 if they anticipate earning a salary track change during the next school year. Track changes shall be awarded either at the beginning of the contract year or on the first day of the third academic quarter. To receive the track change, the teacher must provide evidence of the completed course work (an official or unofficial record) one (1) week prior to the first day of the contract year or one (1) week prior to the first day of the third academic quarter. If an unofficial transcript or grade report is provided, an official transcript or grade report must be provided by the teacher within thirty (30) days of submitting the unofficial transcript or grade report. If evidence of a salary track change is not provided by one (1) week prior to the first day of the third academic quarter, the teacher may receive the track change during the next school year.
- b. Teachers who earn a track change shall receive a one-time lump sum payment of \$1,000, paid as a separate check within thirty calendar days of the date that the employee's salary reflects the track change.

18.4 Employees shall be paid bi-weekly. Each employee shall have the option of salary payments prorated on the basis of 21 or 26 pay periods. Employees electing 26 pay periods shall have the choice of receiving the balance of salary in a lump sum on the last day of school in June.

18.5 Longevity

Employees shall have added to their contract each year, the following stipend for years of service to the district. Upon completion of eight (8) years of service to the district, bargaining unit members shall receive one hundred fifty (\$150) dollars for every year of experience of teaching in the district.

18.6 A teacher who completes a year of service shall be moved up one step on the salary schedule. However, upon recommendation of the superintendent and subject to approval by the school board, a teacher may be held at step because of unsatisfactory job performance.

18.7 The district shall pay teachers who accompany students on overnight trips \$300 per night in addition to their regular daily pay. Compensation under this section shall not exceed \$900 total. A committee shall be formed including three members of the Association and three members from administration to discuss appropriate stipends for extracurricular activities. The committee shall report back to the bargaining teams not later than November 30, 2025, so that any costs can be documented and included in the budget for the 2026-2027 school year.

18.8 The district shall not award additional compensation beyond what is described in this Agreement to any employee without the knowledge and agreement of the Association.

ARTICLE NINETEEN **INSURANCE BENEFITS AND PROVISIONS**

19.1 The board shall make payment of insurance premiums for each employee to assure insurance coverage for the term of employment. Insurance coverage will be effective the first of the month following the starting date of employment. Insurance

coverage will end at the end of the month of which an employee is released from their contract. Under continuous employment, insurance is covered for a full twelve month period.

19.2 The board shall furnish to each staff member long-term disability insurance in an amount equal to 66.7% of a teacher's salary as computed on the teacher's salary schedule, subject to the terms of the insurance policy. The district will be responsible for 100% of the long-term disability monthly premium.

19.3 The district shall offer to employees SchoolCare administered Consumer Driven Health Plan (CDHP) - Yellow Choice Fund health insurance plan or equivalent. If an employee chooses to participate in the plan, the district shall pay 82.5% of a single, two-person or family plan. The CDHP is designed to avoid/minimize the Affordable Care Act (ACA) Premium threshold.

19.4 The employee may elect to receive a \$2,000 buyback benefit in lieu of a health insurance policy as follows: The buyback benefit will be paid twice annually; half of the amount will be paid mid-year and the second half at the end of the school year. All buyback amounts will be prorated by date of service if the teacher leaves the district prior to the completion of the contract year. All employees must provide proof of insurance coverage, for the employee and others for whom the employee expects to claim a personal exemption deduction, from a non-district source that provides minimum essential coverage (other than in the individual market), if they elect to receive the buyback benefit.

19.5 The district will establish a Flexible Spending Account (FSA) accessible by debit card to allow staff to offset out of pocket healthcare costs. Employees shall be allowed to roll over monies to the extent allowable by law. The district will provide employees access to a Dependent Care Flexible Spending Account to set aside moneys for such purpose on a pretax basis to the extent allowable by law.

19.6 The school district shall pay 100% of the cost of a single dental insurance plan, as currently provided or changed by mutual agreement of the board and the union, for each employee. There will be no buyout option for dental insurance.

ARTICLE TWENTY GENERAL PROVISIONS

Savings Clause

20.1 If any provision of this agreement is, or shall at any time be, contrary to law or State Board of Education's Rules and Regulations, then such provision shall not be applicable or performed or enforced, except to the extent permitted by law and substitute action shall be subject to appropriate consultation and negotiation with the association.

20.2 In the event that any provision of this agreement is, or shall be, contrary to law or the State Board of Education's Rules and Regulations, all other provisions of the agreement shall continue in effect.

20.3 Individual Contract

The individual contract between the board and individual teacher as contained in Appendix B is considered to be part of this agreement.

ARTICLE TWENTY-ONE DURATION

21.1 The provisions of this agreement will be effective as of August 1, 2025 and will remain in full force and effect until June 30, 2028. The parties agree that negotiations will reopen by September 1, 2027 for the purpose of negotiating a successor agreement.

ARTICLE TWENTY-TWO RETIREMENT

Full-time retiring teachers covered under this agreement shall be eligible to receive, in addition to regular contracted salary, and upon completion of his/her final year of service, a one-time payment of \$9,000.

Eligibility

22.1 Reach age 55 by his/her retirement year.

22.2 Notice of intent to retire must be in writing to the superintendent no later than November 1st of the last full year of employment. Said notice in consecutive years for purposes of this Article.

22.3 Have served a minimum of fifteen (15) full-time consecutive years as a teacher in the district. An approved leave shall not constitute a break in consecutive years for purposes of this Article.

22.4 Otherwise comply with the eligibility guidelines and regulations of the New Hampshire Retirement System.

Other Provisions:

1. No more than three (3) retirees per school year may receive this benefit. If more than three (3) eligible teachers apply, the teachers making the earliest written application on or before November 1st of the last full year of employment will be given preference, subject to all other provisions of this Article.

Applications will not be received prior to September 1st of the last full year of employment.

WAKEFIELD SCHOOL BOARD
(sign and date)

 4/1/2025
Mary Collins 4/1/25
Bob Conditto 4/1/25
Dorcas Phillips 4-1-2025
Heather Wilmeskas 4-1-2025

WAKEFIELD EDUCATION ASSOCIATION
(sign and date)

Paula Combs 4/1/25
John Decker 4/1/25

APPENDIX A

SALARY SCHEDULE OF THE WAKEFIELD SCHOOL DISTRICT

2025-2026

Step	BA	BA15	BA30	MA	MA18	MA30
1	42,174	43,742	45,453	47,567	49,237	51,069
2	42,174	43,742	45,453	47,567	49,237	51,069
3	42,174	43,742	45,453	47,567	49,237	51,069
4	42,828	44,365	46,133	48,227	49,861	51,352
5	44,005	45,741	47,601	49,824	51,454	52,996
6	45,321	47,162	49,117	51,378	53,100	54,691
7	46,136	48,175	50,207	52,813	54,415	56,448
8	47,519	49,676	51,812	54,568	56,160	58,260
9	48,943	51,223	53,468	56,388	57,962	60,135
10	50,417	52,822	55,178	58,267	59,826	62,070
11	51,936	54,475	56,949	60,212	61,754	64,074
12	53,504	56,180	58,774	62,225	63,745	66,142
13	58,350	61,654	64,236	68,101	69,689	72,318
14	60,101	63,504	66,163	70,144	71,779	74,487

2026-2027

Step	BA	BA15	BA30	MA	MA18	MA30
1	43,018	44,617	46,362	48,518	50,222	52,090
2	43,018	44,617	46,362	48,518	50,222	52,090
3	43,018	44,617	46,362	48,518	50,222	52,090
4	43,685	45,253	47,056	49,191	50,858	52,379
5	44,885	46,656	48,553	50,820	52,483	54,056
6	46,227	48,105	50,099	52,406	54,162	55,785
7	47,059	49,139	51,211	53,869	55,503	57,577
8	48,469	50,669	52,848	55,660	57,283	59,425
9	49,922	52,248	54,537	57,516	59,121	61,337
10	51,425	53,879	56,281	59,433	61,023	63,311
11	52,975	55,565	58,088	61,416	62,989	65,355
12	54,574	57,303	59,949	63,470	65,020	67,465
13	59,517	62,887	65,521	69,463	71,082	73,764
14	61,303	64,774	67,487	71,547	73,215	75,977
15	63,142	66,717	69,511	73,693	75,411	78,256

2027-2028

Step	BA	BA15	BA30	MA	MA18	MA30
1	43,878.	45,509	47,289	49,488	51,226	53,132
2	43,878	45,509	47,289	49,488	51,226	53,132
3	43,878	45,509	47,289	49,488	51,226	53,132
4	44,559	46,158	47,997	50,175	51,876	53,426
5	45,783	47,589	49,524	51,837	53,533	55,137
6	47,152	49,067	51,101	53,454	55,245	56,901
7	48,000	50,121	52,235	54,947	56,613	58,728
8	49,439	51,683	53,905	56,773	58,429	60,614
9	50,920	53,293	55,628	58,666	60,304	62,564
10	52,454	54,956	57,407	60,621	62,243	64,578
11	54,035	56,676	59,250	62,645	64,249	66,662
12	55,666	58,449	61,148	64,739	66,320	68,814
13	60,708	64,145	66,831	70,852	72,504	75,239
14	62,529	66,069	68,836	72,978	74,679	77,496
15	64,405	68,051	70,901	75,167	76,920	79,821

APPENDIX B

CO-CURRICULAR STIPENDS

The parties agree to establish a joint committee which shall include 3 members appointed by the association and a representative from, or appointed by the administration, to review stipends proposed by staff and/or administration, and make recommendations. A total stipend budget of \$18,000 is to cover the costs of stipends/hourly rate for at least 12 school clubs or extracurricular activities. Assignments will be approved by the committee and each stipend should be based on an hourly rate not to exceed \$25.00. The stipend/hourly rate positions offered, the stipend/hourly rate amounts, and the persons assigned to stipend/hourly rate positions may be recommended by the committee. But the Board will make the final decisions. Co-curricular activities will be decided upon by June of the preceding year. The Co-curricular program schedule will be determined by the first week of October in the following school year.

MASTER AGREEMENT
BETWEEN

THE WAKEFIELD SCHOOL BOARD

and

THE WAKEFIELD PARAPROFESSIONALS' UNION
NEA-NH

July 1, 2024-June 30, 2027

PREAMBLE

The Wakefield School Board (hereinafter "the School Board") and the Wakefield Paraprofessionals' Union/NEA-NH (hereinafter "the union") hereby enter into the following agreement.

ARTICLE I

Recognition

1.1 The Wakefield School Board recognizes the Wakefield Paraprofessionals' Union, NEA-NH for purposes of collective negotiations according to RSA-273A, as the exclusive representative of all paraprofessionals, applied behavior analysis (ABA) tutors, licensed nurse assistants (LNAs), behavioral interventionists, and speech assistants employed by the Wakefield School District.

ARTICLE II

Management Rights

2.1 The School Board, subject only to the express language of this agreement, reserves to itself full jurisdiction and authority over matters of policy and retains the unrestricted right (a) to direct and manage all activities of the school district; (b) to direct the work of employees; (c) to hire, promote, transfer, assign and retain employees in positions within the school district, to non-renew employees, and to suspend, demote, discharge, withhold wage increases, or take any other disciplinary action against the employees; (d) to act unilaterally, including by adoption of rule or regulation, on any and all matters not excluded by RSA 273-A, provided said act, rule or regulation, does not conflict with or violate any of the expressed terms of this agreement; (e) to maintain the efficiency of government operations; (f) to relieve employees from duties because of lack of work or for other reasons; (g) to determine the methods, means of personnel by which operations are conducted; (h) to contract with companies or agencies for services to be provided by employees of those companies or agencies, including services that otherwise might be performed by bargaining unit employees; and (i) to take actions as may be necessary to carry out the mission of the district in emergencies.

ARTICLE III

Dues and deductions

3.1 Upon individual written authorization by an employee who is a member of the association, the district agrees to deduct from the pay of such employees the current association dues, as certified to the district by the treasurer of the association. Said deductions shall be made each pay period in which the employee's paycheck is large enough to satisfy the deduction. The district shall forward the amount so collected to the association at least once per month. However, the district shall not deduct dues from the wages of any employee who notifies the district in writing that he/she is withdrawing a previous authorization for such deductions.

3.2 Should there be a dispute between an employee and the association over the matter of deductions, the association agrees to defend, indemnify and hold harmless the board, the district and their agents and administrators in any such dispute. This indemnification is null and void in the event the district does not comply with the terms of section 3.1 above.

3.3 Upon written application by an employee, payroll deductions shall be made for tax deferred 403(b) plan contributions.

ARTICLE IV

Negotiation Procedures

4.1 Negotiations for a successor agreement shall be conducted pursuant to NH RSA 273-A.

ARTICLE V

Union Rights and Responsibilities

5.1 Outside of normal school hours, the union and its affiliates shall have the right to use designated areas in the school building for meetings, provided that there is no interference with scheduled school activities and pre-arranged civic meetings. The use of such areas shall be arranged with the building principal in advance.

5.2 The union shall have the right to use school facilities and equipment, including the school email system, typewriters, photocopying machines and other duplicating equipment at reasonable times, when such equipment is not otherwise in use. The union shall incur the cost of duplicating materials and paper.

5.3 Designated representatives of the union shall be allowed to receive telephone calls and other communications concerning union business during duty-free time.

5.4 Representatives of the union shall be permitted to transact union business on school property so long as it is not conducted during instructional time and instructional preparation time and not in the presence of students.

5.5 The building principal shall permit placement of union material and notices in each paraprofessional's mailbox and on teachers' room bulletin boards.

5.6 The board shall place on the agenda of each regular board meeting as an item for consideration under "New Business" any matters brought to its consideration by the union so long as those matters are made known to the superintendent's office by one week prior to the board meeting in writing.

5.7 At the beginning of every school year, the union shall be credited with two (2) paid days to be used by the employees who are officers or agents of the union. Such use to be at the discretion of the union. The administration will be notified as soon as possible, but no less than seventy-two (72) hours prior to the commencement of such leave.

ARTICLE VI

Employee Rights

6.1 No employee shall be required to appear before the board or its agents concerning any matter which could adversely affect the continuation of that employee's employment, unless he/ she has been given prior notice of the reason for such a meeting in advance where possible and shall be entitled to have a representative of the association present for advice and representation during such interview, if he/she requests. The parties agree to such right to representation shall not include conferences following observations or evaluations, unless such a conference is related to potential disciplinary action.

6.2 All information forming the basis for disciplinary actions will be made available to the employee and the union. The parties agree that discipline shall be progressive and corrective. Discipline shall normally follow this order, but discipline may be taken out of order in case of gross negligence or depending upon the severity of the infraction: oral warning, written warning, suspension without pay, and discharge.

6.3 Employees shall be subject to a one-year (1) probationary period. During the probationary period, the following shall not constitute disciplinary action or be subject to the grievance procedure: expiration of a letter of agreement, severance with two-weeks (2) notice per section 8.1, and expiration of an assignment. Beyond the one-year probationary period, dependent upon the circumstances, such actions may constitute discipline and be subject to the grievance procedure.

6.4 Subject to the language of this agreement, the decision whether to suspend or discharge an employee shall rest with the superintendent or designee.

6.5 Employees shall not be reprimanded other than in a private location unless emergency circumstances warrant immediate notice. A union representative may be present if so requested by the employee unless emergency circumstances prohibit this from occurring.

ARTICLE VII

Reduction in Force

7.1 The decision to implement a reduction in force in one or more classifications shall be made at the sole discretion of the School Board. The classifications in the bargaining unit are paraprofessionals, ABA tutors, speech assistants LNAs, and Behavior Interventionists. As soon as a reduction in force is seriously contemplated, the Superintendent of Schools shall notify the President of the Union.

7.2 In the event that the board and administration determine that it is necessary to conduct a layoff in a classification, they shall initially attempt to determine the number of possible resignations and retirements in the classification in a good faith effort to avoid potentially unnecessary layoffs.

7.3 The district will minimize the effects of the reduction in force on the current staff by absorbing as many positions in the classification as possible through attrition (retirement, resignations, and refusal to contract).

7.4 Employees released shall be granted priority for re-established positions in the classification from which they were released for a one-year period. A previously employed employee who returns to a position within one year period shall resume employment by the school district at not less than the step occupied when the position previously held was terminated.

7.5 Probationary employees shall be laid off before non-probationary employees in the classification. If further layoffs are necessary, the district shall consider the following factors in determining who shall be laid off for the classification: qualifications, job performance, professional growth, experience in job classification, and overall effectiveness. If all such factors are equal, employee seniority (length of service for the district) shall be the determining factor. Employees laid off shall be notified in writing that the reason for the termination was a reduction

in force due to one or more of the following: lack of money, decrease in student enrollment, or the decision to reduce the size of the workforce.

ARTICLE VIII

Annual Memorandum of Agreement

8.1 Subject to the issuance of IEP's, the district shall provide by June 1 of each year for continuing employees only, a memorandum of agreement to re-employ, including expected grade level placement (PreK-3, 4-6, or 7-8), expected rate of pay, expected hours per day, and expected days per year. Such memorandum of agreement will specify that the school district may end the employment of the individual holding that position by providing two weeks written notice. A memorandum of agreement for a grant-funded position also will specify that the position is contingent upon the district's receipt of grant funds.

8.2 Upon receiving a memorandum of agreement, the employee must sign and return it to the superintendent within fifteen (15) calendar days. If an employee fails to do so, he/she will be deemed to have resigned voluntarily.

8.3 Once an employee returns a letter of agreement in accordance with the terms of section 8.2 above, should a change in the expected terms of employment be contemplated by the district, the employee shall be informed prior to any change being made.

ARTICLE IX

Working Conditions

9.1 If the Board establishes a days-based school year, the work year for ABA tutors shall consist of 185 days, a maximum of 180 student days and a minimum of five inservice days, and the work year for others shall consist of 184 days, including a maximum of 180 student days and a minimum of four in-service days. For all bargaining members, the administration shall schedule two workshop days before the instructional days begin, one in October to coincide with the NEA-NH Fall Instructional Conference and one workshop day determined by the Superintendent and School Board. The Association may provide input to the Student Services Director concerning professional development for a school year by the end of the previous school year. The Association shall appoint one representative to the Professional Development Committee.

9.2 Subject to the needs of the district, the normal work day shall be 8 hours per day for ABA tutors and 7 hours per day for other employees. The work day shall include a one-half hour paid lunch period.

9.3 Employees shall not work beyond their regularly scheduled hours at work without specific authorization by the building principal or his/her designee.

9.3.1 The district shall provide access to a computer for employees who are required to check email or fill out forms online.

9.3.2 Paraprofessionals may substitute for members of the professional staff at the request of an administrator or the substitute coordinator. The District will pay an additional \$50.00 per day to any Paraprofessional who fills in for a teacher for a full day. The District will pay an additional

\$25.00 per day to any Paraprofessional who fills in for a teacher for half a day. The District will pay an additional \$7 per class period to any Paraprofessional who fills in for a teacher for at least half of a class period.

9.4 The school board in May, at its discretion, will adopt either a days-based school calendar or an hours-based school calendar under NH Admin.R. Ed 306.18. The board shall determine the number of student hours and days per year.

9.5 Employees shall receive the following holidays with full pay and benefits:

- Thanksgiving
- Christmas
- New Year's Day
- Martin Luther King Junior Day
- Memorial Day
- 7/1/2025 add Indigenous Peoples' Day
- 7/1/2026 add Veteran's Day

9.6 The Board will reimburse an employee up to \$100.00 for any uninsured and unavoidable loss, damage, or destruction of clothing or personal property of a member caused by student misconduct while such member is on duty in the school.

ARTICLE X

Assignments and Vacancies

10.1 The employee's assignment shall be listed on the employee's individual contract at the time it is offered to the employee. When changes in assignment become necessary, the employee involved shall be properly notified when possible.

10.2 Whenever a vacancy for a bargaining unit position becomes available or whenever the District creates a new hourly position, the superintendent or designee shall notify the union president via email and by posting a notice in the mail room in each building. Such notices shall contain the date of posting, a description of the position, work location(s), requirements of the position, name of the person to which the application is to be returned and the date by which the application is to be returned.

ARTICLE XI

Evaluation

11.1 Each employee shall be evaluated annually. Observations and evaluations shall be made by an appropriate supervisor. Teachers may provide input but may not be the sole evaluator of any employee.

11.2 Upon reasonable notice, employees shall have the right to examine their individual personnel file. No material which is adverse to an employee shall be placed in the employee's file unless the employee has had an opportunity to review the material. The employee may submit a statement regarding any material which is in the file. The employee may use the copy machine in the business office to copy contents and records as concerns the employee.

The district shall not establish any separate personnel file which is not available for the employee's inspection.

11.3 Documents, communications and/or records dealing with the processing of a grievance or other union activity shall not be placed in an employee's file. All references provided to a potential employer shall be limited to the contents of the employee's file.

ARTICLE XII

Professional Development

12.1 The sum of four hundred fifty dollars (\$450) will be available for each employee to participate in workshops, attend conferences, enroll in courses, or engage in other professional development activities. The district will budget no more than \$7,000 for professional development activities under this section. If requests for reimbursement by employees who have not exhausted their \$450 exceed \$7,000, reimbursement shall occur on a first come, first served basis. The District will reimburse the cost of the Parapro II test to any non-certified employee who takes and passes the test while employed by the District.

12.2 Employees shall submit requests for financial assistance in writing to the principal for his/her approval or disapproval a minimum of two (2) weeks in advance of the program. The request will specify the name of the activity, the date(s) of participation, and the cost. If the request was submitted at least two weeks in advance of the program, the building principal or assistant principal will approve or disapprove the request for financial assistance before the program.

12.3 The board agrees that any work performed by individual employees from various committees, assigned by the administration, shall be allowed as staff development credit hours.

12.4 Before the close of each school year, each employee shall have access to the following information from the professional development committee:

- a. Accumulated staff development hours to date;
- b. Date of recertification for renewal of state certificate.

12.5 Employees shall fulfill the requirements of the District professional development plan.

ARTICLE XIII

Leave Policies

13.1 Incentive days

For employees hired prior to 6/30/24, the district shall grant up to thirteen (13) paid leave days per work year. For any unused days at the end of the work year, each employee shall choose either to carry over the unused days to the next work year (up to a maximum of 30 days), or to receive a per diem buy back for up to five (5) unused days, payable on the first pay day after the last day of school.

For employees hired after 6/30/24, they shall be granted five (5) incentive days at the beginning of the school year and 1 additional day at the beginning of the month starting in October through May, until thirteen (13) total days have been granted. For any unused days at the end of the work year, each employee shall choose either to carry over up to five (5) of the unused days to the next work year (up to a maximum of 30 days), or to receive a per diem buy back for up to five (5)

unused days, payable on the first pay day after the last day of school. Incentive days shall not be used for a vacation. Upon retirement after 10 or more years of employment in this bargaining unit, the district will buy back accumulated unused days from a maximum of three retiring employees per year at the \$50 per day.

13.2 Bereavement leave

The district shall grant up to five (5) days of bereavement leave in the event of a death of an employee's spouse, mother or father-in-law, civil partner, child, siblings, or parents. The district shall grant up to one (1) day in the event of the death of any relative not previously listed. Additional days, paid or unpaid, may be granted solely at the discretion of the superintendent.

13.3 Jury duty

When an employee is called to jury duty, the employee shall receive full pay and benefits. It is understood that the employee shall turn over jury duty pay to the district for any days served that are also contracted workdays. At the conclusion of the employee's daily period of jury duty, he/she shall return to work if that can still occur during the workday.

13.4 Professional leave: Employees shall be granted up to two non-cumulative professional days each year to attend professional conferences or workshops related to the district's professional development plan and/or employee professional goals. Personnel wishing to attend such workshops or other related programs shall submit a request for attendance in writing to the principal no later than one week in advance of the scheduled activity, which shall not be unreasonably denied.

13.5 Unit members shall not be covered by FMLA for their first 90 workdays. After they have been employed 90 workdays, unit members employed 30 hours or more per week shall be covered by the provisions of the Family and Medical Leave Act.

13.6 Sick Leave Bank

13.6.1 The District shall establish a sick leave bank to assist employees who experience a major medical crisis and have exhausted their paid leave days. The bank shall allow employees to voluntarily donate accrued incentive days to said bank.

13.6.2 Each employee who wishes to be covered by the sick bank shall enroll between July 1 and September 30 of any school year. Enrollment is accomplished by donating in writing from one to five incentive days. The maximum number of days that may be in the bank each year equals five times the number of employees in the bargaining unit on September 30. If the bank falls below 25 days, employees enrolled in sick bank may help replenish the supply of days in the bank by donating in writing from one (1) to five (5) additional days, so long as it is done between July 1 and September 30, or between February 1 and February 28 of any school year. The Association shall communicate to the Superintendent in writing the names of employees contributing to the sick leave bank.

13.6.3 No employee may draw more than 25 days from the sick bank in any school year without approval from the superintendent and the sick leave committee. The criteria for an enrolled employee to apply for and use days from the sick bank are: (a) the employee's incentive days must be exhausted, (b) the employee must have undergone a major operation or a serious and prolonged illness that requires the care of a physician, (c) the employee provides documentation from a

physician that he/she is unable to return to work for three or more days, and (d) the sick leave committee approves the request for sick bank leave.

13.6.4 The sick bank committee shall include two employees appointed by the Association, and the Superintendent or Superintendent's designee. Employee requests to draw days from the sick bank shall be approved or denied by the committee based on the terms of this Article and on the rules established by the committee. The committee's decisions shall not be subject to the grievance procedure.

ARTICLE XIV

Grievance Procedure

14.1 A "grievance" shall mean a complaint by a member of the bargaining unit that there has been a violation of this contract, except that the following shall be excluded from the grievance procedure: (1) any bylaw of the School Board pertaining to its internal organization, (2) any matter which, according to law, is either beyond the scope of School Board authority or is limited to unilateral action by the School Board alone, and (3) any matter which this agreement stated shall not be subject to the grievance process. A grievance may not be initiated more than fifteen (15) days after the employee knew or should have known of the act or occurrence upon which the grievance is based.

14.2 The term "days" shall mean school days during the school year. The term "days" shall mean Monday through Friday, excluding holidays, and during the summer recess. While any grievance is pending, the employee shall continue to perform all assignments and observe applicable rules.

14.3 If the administration does not respond within the time limits specified, the grievant may proceed to the next step. If the grievant does not act within the time limits specified, the last decision rendered by the district shall stand, and the parties shall consider the grievance settled.

Initiation and Processing

14.4 Level One - Principal

- a) The grievant will discuss the grievance with the principal in an attempt to resolve the matter informally
- b) The principal will present his/her decision within five (5) days. If the principal's decision does not resolve the matter to the grievant's satisfaction, a written grievance may be presented to the principal specifying: 1) what happened; 2) which practices and/or sections of the contract were violated; and 3) the remedy or solution required. The principal shall give a written decision to the grievant(s) and to the union within five (5) days after receiving the written grievance.

14.5 Level Two - Superintendent

Within five (5) days of receiving the principal's decision, the grievant may appeal that decision, in writing, to the superintendent. The appeal must include a copy of the original written grievance, the principal's response, and an explanation of why the grievant was dissatisfied with the principal's response. The superintendent shall meet with the grievant within ten (10) days. The superintendent shall give his/her written decision to the grievant(s) and the union within fifteen (15) days after the meeting.

14.6 Level Three - School Board

Within ten (10) days after receiving the superintendent's decision, the grievant may appeal that decision, in writing, to the School Board. The appeal must include a copy of the materials submitted to the superintendent, a copy of the superintendent's response, and an explanation of why the grievant was dissatisfied with the superintendent's response. The grievant may choose to appear before the board to present evidence and argument for the board's consideration. The board shall give its written decision to the grievant no longer than twenty (20) days after it receives notice of appeal.

14.7 Level Four - Arbitration

If the decision of the School Board does not resolve the grievance to the satisfaction of the grievant(s), or the union and a third-party review is desired, the union may within fifteen (15) days after receiving the board's decision, submit a grievance to binding arbitration. The Parties shall work in good faith to reach an agreement on the selection of an arbitrator. If after fifteen (15) days the Parties are unable to reach agreement on the selection of an arbitrator, the Union may pursue the appointment of an arbitrator pursuant to the labor arbitration rules of the American Arbitration Association. The arbitrator shall have no power to add to, delete from, or modify in any way the provisions of this agreement.

14.8 A grievant may be represented at all stages of the grievance procedure by him/herself or by the union, but only the union may appeal a grievance to arbitration.

14.9 Any resolution of this grievance shall be consistent with the terms of this agreement. The arbitrator should have no power to add to, delete from, or modify in any way the provision of this agreement.

14.10 The fees and expenses of the arbitrator, including per diem expenses, actual and necessary travel, subsistence expenses, and the cost of the hearing room shall be borne by the losing party.

14.11 The time periods specified in this procedure may be extended by mutual written agreement of the parties.

14.12 The arbitration provisions set forth herein shall be subject to RSA 542.

ARTICLE XV

Compensation

15.1 The basic wages of paraprofessionals, speech assistants, ABA tutors and LNAs covered by this agreement are set forth in Appendix A which is attached to and incorporated in this agreement

15.2 An employee who completes at least ninety days of service during a school year shall be moved up one step on the salary schedule at the beginning of the next work year if they receive a satisfactory evaluation or if they do not receive an evaluation.

15.3 Payroll

15.3.1 Subject to Section 15.3.2.5, employees will be paid in accordance with RSA 275:43, IV-a. Pay will be disbursed by whichever of two options is elected by the employee in writing prior to the first paycheck.

15.3.2.1 Option #1: the employee will be paid for the hours actually worked and any paid leave to which he/she is entitled, during each pay period.

15.3.2.2 Option #2: The employee will be paid in 21 or 26 bi-weekly installments, whichever is selected by the employee. The installments initially will be calculated from the number of work hours per day projected by the School District, multiplied by the rate of pay, then multiplied by the number of workdays projected by the School District. The installments shall be equal, except that the amount of the last installment will be adjusted based upon the number of hours actually worked (i.e. increased if the employee actually worked more hours than projected, or decreased if the employee actually worked fewer hours than projected). Adjustments for extra earnings will be paid in the cycle in which the work was done. Deductions for unpaid leave may be reconciled up to two times per year and any adjustments may be made in the employee's remaining paychecks.

15.3.2.3 An employee shall be informed in writing before choosing Option #2 that the last installment may be less than the other installments and may be for as little as a zero balance due to the employee.

15.3.2.4 If an employee does not select either Option #1 or Option #2 in writing prior to the first paycheck, employee shall be paid under Option #1.

15.3.2.5 The Board and the Association will submit to the Commissioner of Labor a joint request for approval of the equalized pay plan that is described in Sections 15.3.2 - 15.3.2.4. If the Commissioner does not approve the joint request, all employees will be paid for the hours actually worked, plus any paid leave to which they are entitled, during each pay period.

ARTICLE XVI

Insurance Benefits and Provisions

16.1 The district shall pay 85% of the cost of the premiums for any of the following district provided HMO health insurance plans selected by members (SchoolCare Yellow Plan with Choice Fund, SchoolCare Yellow Plan without Choice Fund, or SchoolCare Orange Plan) for single person coverage only. A unit member who selects the two person or family coverage shall be responsible for paying the difference between the premiums for such coverage and the district's share of the district's single person coverage under this section.

16.2 The district shall pay 100% of the cost of a single dental insurance plan, as currently provided or changed by mutual agreement of the board and the union, for each employee.

16.3 Long-term Disability Insurance

The District will offer long-term disability insurance to each employee. The full cost shall be paid by the employee.

16.4 The District shall provide employees with an IRS Section 125 Flexible Spending Arrangement.

ARTICLE XVII

General Provisions

Savings clause

17.1 If any provision of this agreement is, or shall at any time be, contrary to law, then such provision shall not be applicable or performed or enforced, except to the extent permitted by law and substitute action shall be subject to appropriate consultation and negotiation with the union.

17.2 In the event that any provision of this agreement is, or shall be, contrary to law, all other provisions of the agreement shall continue in effect.

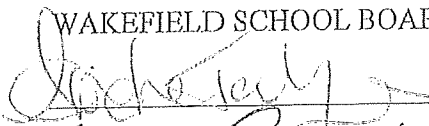
ARTICLE XVIII

Duration

18.1 The agreement shall be in full force and effect from July 1, 2024 through June 30, 2027.

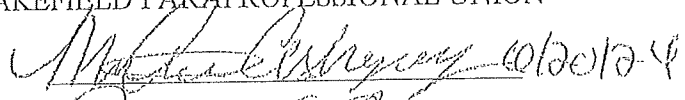
18.2 The board agrees to provide the PELRB with a copy of this agreement within fourteen (14) days of its execution in accordance with PUB 207.03 (b).

WAKEFIELD SCHOOL BOARD



Bob C. Smith
Mary Collins

WAKEFIELD PARAPROFESSIONAL UNION



Matthew Wray 10/20/24

Appendix A: Wage Schedules

2024-2025			
Step	Non-Cert	Para II Cert	ABA, SPLA, LNA
1	\$15.50	\$16.25	\$17.00
2	\$15.96	\$16.76	\$17.51
3	\$16.44	\$17.28	\$18.03
4	\$16.93	\$17.82	\$18.57
5	\$17.44	\$18.38	\$19.13
6	\$17.96	\$18.95	\$19.70
7	\$18.50	\$19.54	\$20.29
8	\$19.06	\$20.15	\$20.90
9	\$19.63	\$20.78	\$21.53
10		\$21.43	\$22.18
11		\$22.09	\$22.84
12		\$22.78	\$23.53

2025-2026			
Step	Non-Cert	Para II Cert	ABA, SPLA, LNA
1	\$15.97	\$16.74	\$17.51
2	\$16.44	\$17.26	\$18.04
3	\$16.93	\$17.80	\$18.57
4	\$17.44	\$18.35	\$19.13
5	\$17.96	\$18.93	\$19.70
6	\$18.50	\$19.52	\$20.29
7	\$19.06	\$20.13	\$20.90
8	\$19.63	\$20.75	\$21.53
9	\$20.22	\$21.40	\$22.18
10		\$22.07	\$22.85
11		\$22.75	\$23.53
12		\$23.46	\$24.24

2026-2027			
Step	Non-Cert	Para II Cert	ABA, SPLA, LNA
1	\$16.44	\$17.24	\$18.04
2	\$16.93	\$17.78	\$18.58
3	\$17.44	\$18.33	\$19.13
4	\$17.96	\$18.91	\$19.70
5	\$18.50	\$19.50	\$20.30
6	\$19.05	\$20.10	\$20.90
7	\$19.63	\$20.73	\$21.53
8	\$20.22	\$21.38	\$22.17
9	\$20.83	\$22.05	\$22.84
10		\$22.74	\$23.53
11		\$23.44	\$24.23
12		\$24.17	\$24.96

*To be paid on the "Certified" track, an employee must hold a Paraeducator II certification from the New Hampshire Department of Education.

Any employee that is employed as an ABA Tutor, Speech Language Assistant, or a Licensed Nursing Assistant shall be paid on the SPLA, LNA track. The Parties shall agree to the placement of employees on wage scale beginning 7/1/2024. Employees shall be placed in accordance with their years of experience. Any employee assigned to work in a higher-paid classification (SPLA,

LNA, or ABA Tutor) than they were hired for shall be paid at the higher rate while performing the higher-paid work. Any ABA Tutor who does not hold a Para II certification shall be paid \$0.75 per hour more than the Non-Certified track until receiving their certification.

New hires shall be placed on the wage schedule at a step no higher than a currently employed employee with similar experience, except by mutual agreement. The Superintendent shall discuss with the union president step placement of new hires before an offer is made to the new hire.