Promoting Lifelong Learning and Citizenship

Naselle-Grays River Valley School District #155
793 State Route 4
Naselle, WA 98638
P: 360-484-7121 F: 360-484-3191
www.naselleschools.org

School Board Members
Robert Torppa – Board Chair
Amy Hunt
Aris Campbell
Natasha Crater
Lonnie Eaton

Superintendent
Josh Brooks

Rational
11.18.25

#10 Personnel

A. Summer Johnson, Social Media Manager

Summer Johnson, who teaches Publications, oversees students in capturing and uploading photos from games, events, and activities. Hiring her as Social Media Manager ensures consistent, high-quality, and timely content across district platforms while maintaining strong student involvement. Other staff will still have the ability to post to social media and the district website as well.

B. Logan Scrabeck, Asst Baseball Coach

Logan turned in his letter of resignation and has moved from the area.

C. Jim Moten, HS Girls Basketball Coach

Jim Moten, the only applicant, was interviewed by Marie Green and was selected to be the high girls' basketball coach.

D. Victoria Corona, Head HS Cheerleading Coach

Following an interview process, Victoria Corona was selected and is being recommended by Marie Green for the High School Cheerleading Coach position.

Naselle-Grays River Valley School District does not discriminate on the basis of sex in its education programs or activities and is required by Title IX of the Education Amendments of 1972 not to discriminate in such a manner. The requirement not to discriminate extends to admission and employment. Inquiries about the application of Title IX may be referred to the Title IX Coordinator Mr. Justin Laine at 360-484-7121, at jlaine@naselleschools.org. For further information on notice of non-discrimination, visit www.naselleschools.org.

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#11 Unfinished Business

A/B. 2nd Reading of Policy 3420 and 3420P, Anaphylaxis Prevention and Response.

Approval of Policy 3420 and Procedure 3420P ensures the district meets state requirements for preventing and responding to severe allergic reactions, including authorizing the use of epinephrine and generic nasal sprays on buses and campuses—even for individuals without a prescription or known allergy—to help protect student safety.

C. 2nd Reading of Policy 4020, Confidential Communications

Approval of Policy 4020, *Confidential Communications*, establishes district guidelines for maintaining the privacy and confidentiality of student and staff information. It outlines procedures to ensure sensitive communications are handled appropriately and in compliance with state and federal laws.

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12. New Business

A/B. 1st Reading Policy 4201 and 4201P (Procedure), Chain of Command

Approval of Policy 4201 and Procedure 4201P, *Chain of Command*, establishes a clear communication process that begins at the lowest appropriate level and moves upward as needed. This includes concerns brought directly to the board before being addressed through proper channels. The policy promotes efficient problem-solving, transparency, and respectful communication across the district.

C. 1st Reading, Policy 5161, Civility in the Workplace

Approval of Policy 5161, *Civility in the Workplace*, establishes expectations for respectful, professional conduct among all employees, students, community members, and during school board meetings. The policy promotes a positive and safe environment by outlining appropriate communication and behavior standards. It also addresses how situations will be handled when these expectations are not followed, ensuring accountability and maintaining a culture of respect across the district.

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