



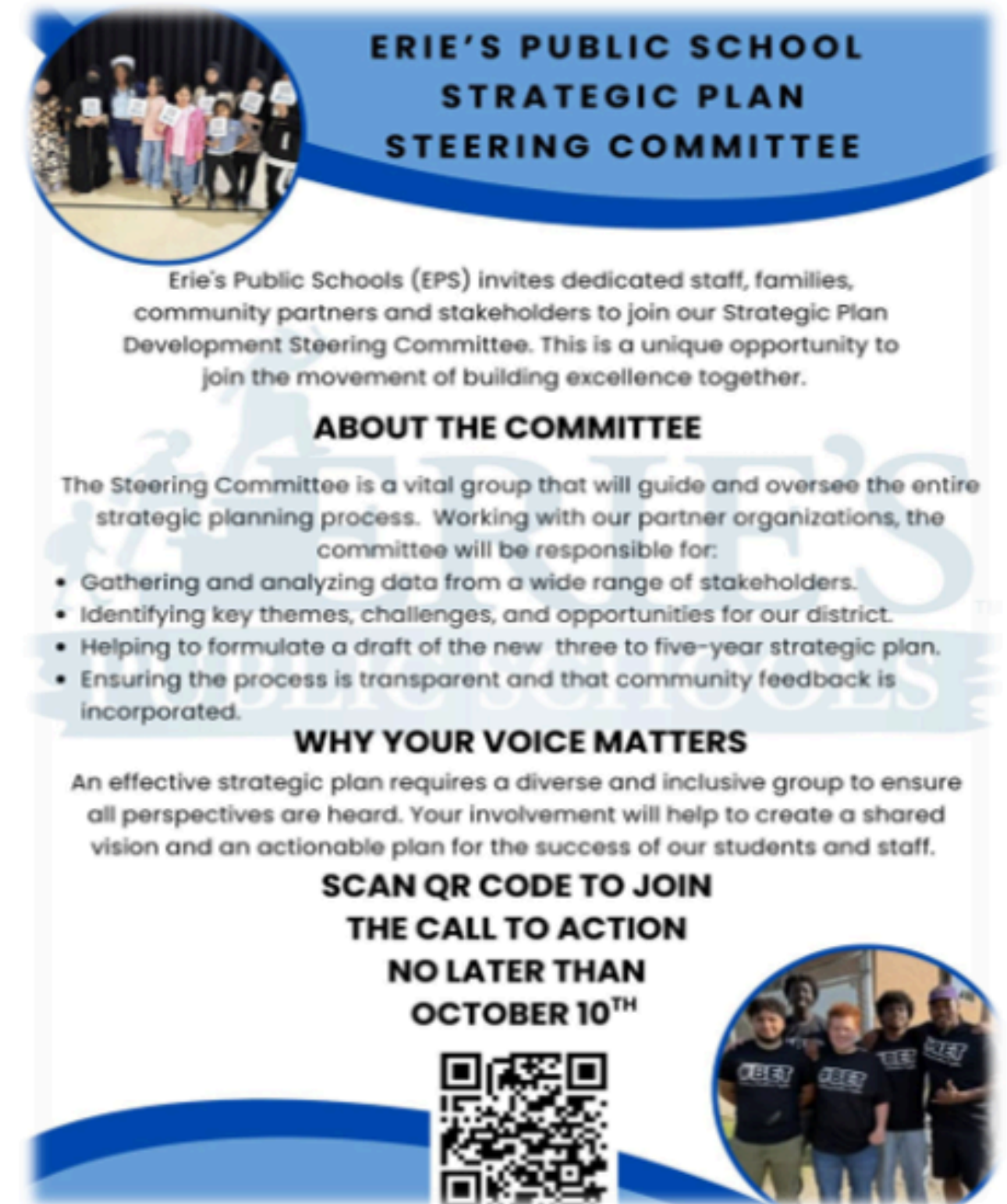
Strategic Plan Stakeholder Engagement Overview



Steering Committee Call to Action

September 29, 2025 through October 17, 2025

- District Website
- Social Media Post via Facebook
- District-wide Communication via Inside EPS



**ERIE'S PUBLIC SCHOOL
STRATEGIC PLAN
STEERING COMMITTEE**

Erie's Public Schools (EPS) invites dedicated staff, families, community partners and stakeholders to join our Strategic Plan Development Steering Committee. This is a unique opportunity to join the movement of building excellence together.

ABOUT THE COMMITTEE

The Steering Committee is a vital group that will guide and oversee the entire strategic planning process. Working with our partner organizations, the committee will be responsible for:

- Gathering and analyzing data from a wide range of stakeholders.
- Identifying key themes, challenges, and opportunities for our district.
- Helping to formulate a draft of the new three to five-year strategic plan.
- Ensuring the process is transparent and that community feedback is incorporated.

WHY YOUR VOICE MATTERS

An effective strategic plan requires a diverse and inclusive group to ensure all perspectives are heard. Your involvement will help to create a shared vision and an actionable plan for the success of our students and staff.

**SCAN QR CODE TO JOIN
THE CALL TO ACTION
NO LATER THAN
OCTOBER 10TH**



Steering Committee Feedback Survey

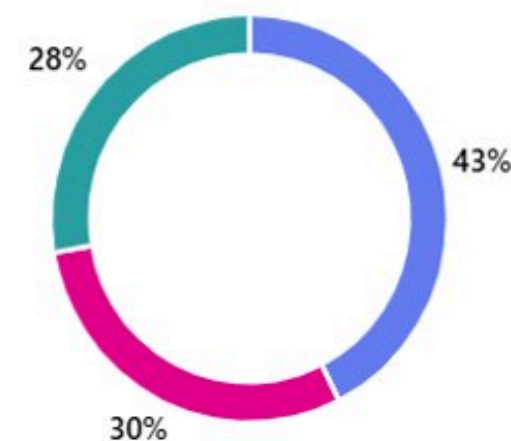
October 21, 2025 through October 24, 2025

1. Which time frame do you prefer to attend our upcoming Steering Committee Meetings, scheduled on the following dates:

- Thursday, October 30
- Thursday, November 13
- Thursday, December 4
- Thursday, January 15
- Thursday, January 29

Your selected time frame will remain consistent for all meetings.

● 9:00a.m. to 11:00a.m.	20
● 3:00p.m. to 5:00p.m.	14
● 6:00p.m. to 8:00p.m.	13



Steering Committee: Final Commitment

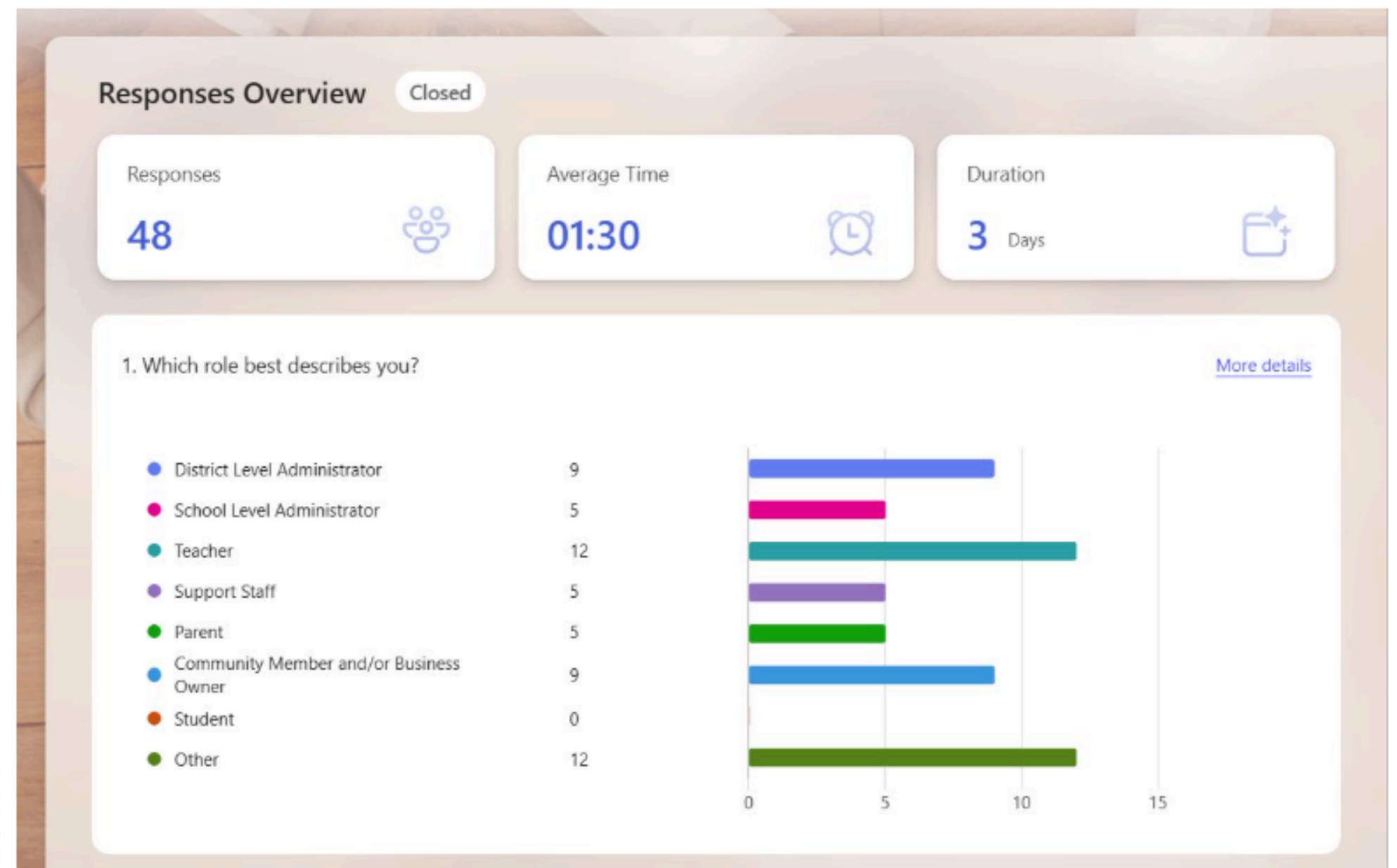
October 24, 2025 through October 26, 2025



Strategic Plan Steering Committee Commitment Form

Please complete the EPS Strategic Plan Steering Committee Commitment Form to finalize your participation on the committee.

[Start now](#)



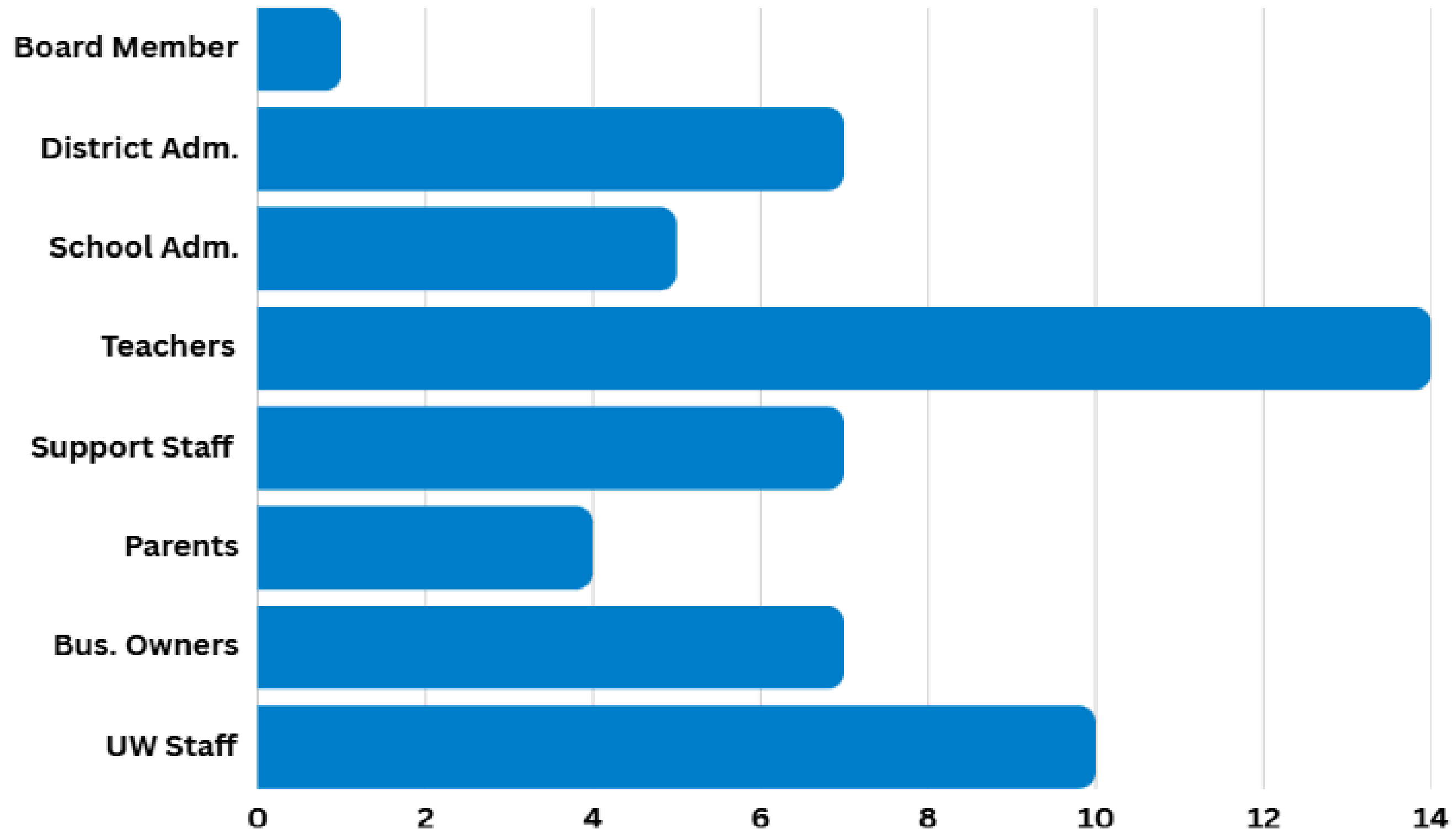
Steering Committee Meeting Dates



- Meeting 1: October 30, 2025, 9:00a.m. to 11:00a.m.
- Meeting 2: November 13, 2025, 9:00a.m. to 11:00a.m.
- Meeting 3 : January 15, 2026, 9:00a.m. to 12:00p.m.
- Meeting 4: January 29, 2026, 9:00a.m. to 11:00a.m.
- Meeting 5: February 19, 2026, 9:00a.m. to 11:00a.m.
- Meeting 6: February 26, 2026, 9:00a.m. to 11:00a.m.

Steering Committee Members

February 26, 2026

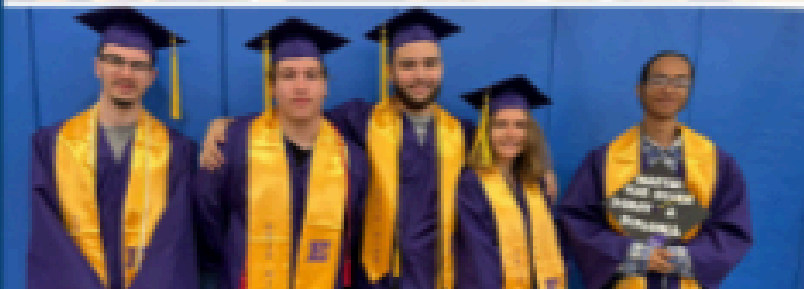


Stakeholder Engagement Opportunities

Stakeholder	Details
Steering Committee	Who: Steering Committee Members Dates: October 30, 2025, November 13, 2025, January 15 & 26, 2026, and February 19 & 26, 2026 Number of Participants: 55
Portrait of a Graduate Survey	Who: EPS Staff, Parents, Students, and Community Stakeholders Dates: November 23, 2025 through December 7, 2025 Number of Survey Completed Surveys: 1829
Focus Group Participation	Who: Community Business Owners, Community Influencers, EPS Teachers and Staff, EPS Parents, and EPS School Board Directors Dates: December 4, 5, and 11, 2025 Number of Participants: 142 stakeholders
Sub-Committee Participation	Who: Cabinet Members, District Staff, School Board Member Representative Dates: February 2026 and March 2026 (multiple dates depending on the Sub-Committee) Number of Participants: 25 to 30 participants
Board Work Session	Who: School Board Directors and Cabinet Members When: February 19, 2026

Portrait of a Graduate Survey

Portrait of a Graduate



#BET
Building Excellence Together

WE WANT TO HEAR FROM YOU!

The Portrait of a Graduate will help drive our mission, vision, and core values. Your support is essential to ensuring strong district-wide participation. We want to know what knowledge, skills, attributes, and qualities an EPS graduate should have?

Skills can include:

- Soft Skills
- Emotional Skills
- Social Skills
- Academic Skills
- etc.

We encourage you to please take a few minutes to fill out the form and give us your input!

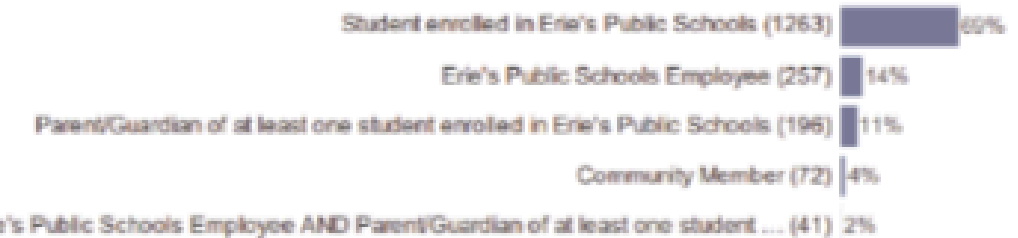
Please fill out the form to participate.



This report was generated on 01/06/26. Overall 1829 respondents completed this questionnaire. The report has been filtered to show the responses for 'All Respondents'. A total of 1829 cases fall into this category.

The following charts are restricted to the top 12 codes. Lists are restricted to the most recent 100 rows.

How are you connected to Erie's Public Schools? Please choose the **one option** that best describes your connection to the school district. I am a...



What characteristics, skills, or competencies do you believe are essential for the future success of Erie's Public Schools graduates? Select up to five.



1829
Surveys Completed

A photograph of two smiling graduates, a young woman and a young man, wearing purple graduation caps and gowns with yellow stoles. They are standing in front of a large, ornate clock tower with a complex metal framework. The image is overlaid with a dark blue semi-transparent banner at the bottom containing the title text.

Building Excellence Together: A Strategic Plan for Ensuring Student Success