

MINUTES
BOARD OF EDUCATION
April 13, 2026
7:00 PM

I. Call Meeting to Order

President Dave Zimmerman called the meeting to order at 7:03 p.m. and the following members were present: Dana Dorn, Dave Zimmerman, Jared McKeever & Jeff Argo. The following administrators were present: Kane Hookstra, Jeff Murphy, & Virginia Moon.

Reasonable advance publicized notice of the meeting was given according to law by publishing, a designated method for giving notice of the school district. Posted Location:

- Fairbury Journal-News

Posted Date: 4/07/2026

Reasonable advance notice was simultaneously given to board members and a copy of their acknowledgment of receipt of notice and the agenda attached. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

I.A. Roll Call

Motion to excuse Debra Schlake and Betsy Frerichs from the April 13, 2026 school board meeting. This motion, made by Jared McKeever and seconded by Jeff Argo, passed.

Betsy Frerichs: Absent, Debra Schlake: Absent, Jeff Argo: yes, Dana Dorn: yes, Jared McKeever: yes, David Zimmerman: yes
yes: 4, no: 0, Absent: 2

I.B. Notice of Nebraska Open Meetings Act Posted

President Dave Zimmerman announced that a complete copy of the Nebraska Open Meetings Act was posted on the back of the board of education meeting room.

II. Approval of Minutes from the March 9th, 2026, Regular Board Meeting

Motion to approve minutes from the March 9th, 2026, Regular Board Meeting. This motion, made by Jeff Argo and seconded by Dana Dorn, passed.

Betsy Frerichs: Absent, Debra Schlake: Absent, Jeff Argo: yes, Dana Dorn: yes, Jared McKeever: yes, David Zimmerman: yes
yes: 4, no: 0, Absent: 2

III. Communications, Audiences, and Recognitions

III.A. Public comments will not be received after this period of time. Public comment period is limited to 5 minutes per person and a total of 30 minutes overall.

IV. Financial Statement: Items for Discussion, Consideration, and/or Action

IV.A. Approval of Bills

IV.A.1. General Fund, Special Building Fund, Depreciation Fund, and Qualified Capital Purpose Undertaking Fund Claims

Motion to approve the general fund, special building fund, depreciation fund, and qualified capitol purpose undertaking fund claims. This motion, made by Jared McKeever and seconded by Dana Dorn, passed.

Betsy Frerichs: Absent, Debra Schlake: Absent, Jeff Argo: yes, Dana Dorn: yes, Jared McKeever: yes, David Zimmerman: yes
yes: 4, no: 0, Absent: 2

IV.A.2. Lunch & Activity Claims

V.A. Facility Update

John Eisenhower provided the school board with a written report over the hot water heater being installed in the high school basement, and work continues on insulating and adding sheeting in the nearby shed. Repairs are underway on drywall in room 109. HVAC updates include completed rooftop units in rooms 112, 113, and 304, ongoing ductwork installation for room 107, and unconnected condensing units for rooms 108, 109, and the locker rooms. New AHU coils have arrived and are being installed, with the DX unit scheduled for startup in mid-April. Additionally, a football field light was damaged in a windstorm, and due to the system's age, full replacement of the lighting and possibly the poles is likely.

V.B. Personnel Items

V.B.1. Resignations

V.B.1.1. Heather McKinney - 1.0 FTE - 7-12 Special Education Teacher at the Conclusion of the 2025-2026 School Year

Motion to approve the resignation of Heather McKinney at the conclusion of the 2025-2026 school year. This motion, made by Dana Dorn and seconded by Jeff Argo, passed.

Betsy Frerichs: Absent, Debra Schlake: Absent, Jeff Argo: yes, Dana Dorn: yes, Jared McKeever: yes, David Zimmerman: yes
yes: 4, no: 0, Absent: 2

V.B.2. Hiring Recommendations

V.B.2.1. Laney Schaefer - 1.0 FTE - K-12 Art Teacher for the 2026-2027 School Year

Motion to hire Laney Schaefer as the K-12 art teacher for the 2026-2027 school year. This motion, made by Jared McKeever and seconded by Jeff Argo, passed.

Betsy Frerichs: Absent, Debra Schlake: Absent, Jeff Argo: yes, Dana Dorn: yes, Jared McKeever: yes, David Zimmerman: yes
yes: 4, no: 0, Absent: 2

V.C. Technology Update

VI. Administrative and Committee Reports

VI.A. Student Board Member Report

VI.B. Elementary Principal's Report

The elementary principal reported on PK-6 enrollment, kindergarten parent meeting for the 2026-27, and the required preschool advisory committee meeting was held on April 10. State testing (NSCAS) has been completed for grades 3-6 in ELA and math, with 5th grade science testing upcoming, and DIBELS literacy testing scheduled for the week of April 20. Several field trips are planned for grades 1, 3, and 4 in April and May. The elementary PTO will host a Family Movie Night on April 17.

VI.C. Secondary Principal's Report

The secondary principal reported on Scholastic/Honors Night and NHS inductions are scheduled for May 5, with FBLA officer inductions earlier that evening. The SNAP alternative program currently has three students enrolled. Sixteen FFA students attended the state competition in Lincoln, and ongoing college visits continue for students. Juniors completed the ACT and NSCAS testing, with additional events including District Music Contest (April 23-24) and Senior Interview Day (April 28). Nearly all seniors have completed the FAFSA requirement. Seniors' last day is May 8, with graduation on May 16 at 5:00 PM.

VI.D. Superintendent's Report

VII. Items for Discussion, Consideration, and/or Action

VII.A. NAEP Convention

The clerk of the board reported on the NAEP (National Administrative Education Professionals) convention. NAEP topics included compliance through board meeting documents, preventing wage & hour mistakes, transparency and trust in board agendas and minutes, grant compliance, school nutrition essentials for bookkeepers and NPERS.

VII.B. Facilities Update

VII.C. Principals' Contracts & Salaries for 2026-2027 School Year

VII.C.1. Principals' Contract Extensions

Motion to approve the principals' contract extensions through the 2026-2027 school year. This motion, made by Jared McKeever and seconded by Dana Dorn, passed.

Betsy Frerichs: Absent, Debra Schlake: Absent, Jeff Argo: yes, Dana Dorn: yes, Jared McKeever: yes, David Zimmerman: yes
yes: 4, no: 0, Absent: 2

VII.C.2. Principals' Salaries for the 2026-2027 School Year

Motion to approve a 3.5% raise for the 2026-2027 school year. This motion, made by Jared McKeever and seconded by Jeff Argo, passed.

Betsy Frerichs: Absent, Debra Schlake: Absent, Jeff Argo: yes, Dana Dorn: yes, Jared McKeever: yes, David Zimmerman: yes
yes: 4, no: 0, Absent: 2

VII.D. Nine Month, Ten Month & 12 Month Classified Salaries for the 2026-2027 School Year

Motion to approve a \$0.70 raise for classified staff and a \$1.05 raise for Director of Building & Grounds, Clerk of the Board, Food Service Manager, Bookkeeper and Data Steward for the 2026-2027 school year. This motion, made by Jared McKeever and seconded by Dana Dorn, passed.

Betsy Frerichs: Absent, Debra Schlake: Absent, Jeff Argo: yes, Dana Dorn: yes, Jared McKeever: yes, David Zimmerman: yes
yes: 4, no: 0, Absent: 2

VII.E. Option Enrollment Applications

Motion to approve of option enrollment applications. This motion, made by Jared McKeever and seconded by Jeff Argo, passed.

Betsy Frerichs: Absent, Debra Schlake: Absent, Jeff Argo: yes, Dana Dorn: yes, Jared McKeever: yes, David Zimmerman: yes
yes: 4, no: 0, Absent: 2

One incoming kindergartner opting out for 2026-2027 school year.

Two students moving into the district and opting out to go back to their current school district.

VIII. Adjournment

Motion to adjourn the meeting at 9:31 p.m. This motion, made by Jeff Argo and seconded by Jared McKeever, passed.

Betsy Frerichs: Absent, Debra Schlake: Absent, Jeff Argo: yes, Dana Dorn: yes, Jared McKeever: yes, David Zimmerman: yes
yes: 4, no: 0, Absent: 2

The next Regular Board meeting is scheduled for Monday, May 18, at Southern Jr./Sr. High School Boardroom in Wymore. The Board of Education will usually adhere to the sequence of the published agenda, but reserves the right to adjust the order of items if necessary and may elect to amend the agenda as deemed necessary.

BY

President of the Board of Education

Of this School District

ATTEST

Secretary of the Board of Education
of this School District