



**FAYETTEVILLE
PUBLIC SCHOOLS**

**CERTIFIED SALARY SCHEDULE
2026-2027**

Board Approved

April 23, 2026



2026-2027 Certified Teacher Salary Schedule

YEARS EXP	BS	BS + 12	BS + 24	BS + 36	Master's	MS + 12	MS + 24	Specialist's	Doctor's
0	\$ 55,000	\$ 55,700	\$ 56,650	\$ 57,625	\$ 58,600	\$ 59,600	\$ 60,525	\$ 61,500	\$ 62,450
1	\$ 55,675	\$ 56,543	\$ 57,510	\$ 58,477	\$ 59,444	\$ 60,412	\$ 61,379	\$ 62,346	\$ 63,312
2	\$ 56,315	\$ 57,282	\$ 58,250	\$ 59,217	\$ 60,299	\$ 61,265	\$ 62,233	\$ 63,200	\$ 64,166
3	\$ 57,055	\$ 58,022	\$ 58,990	\$ 59,957	\$ 61,151	\$ 62,118	\$ 63,086	\$ 64,052	\$ 65,020
4	\$ 57,795	\$ 58,762	\$ 59,729	\$ 60,696	\$ 62,005	\$ 62,973	\$ 63,939	\$ 64,906	\$ 65,873
5	\$ 58,420	\$ 59,388	\$ 60,355	\$ 61,322	\$ 62,858	\$ 63,825	\$ 64,792	\$ 65,759	\$ 66,726
6	\$ 59,046	\$ 60,014	\$ 60,981	\$ 61,949	\$ 63,712	\$ 64,678	\$ 65,645	\$ 66,613	\$ 67,580
7	\$ 59,672	\$ 60,639	\$ 61,607	\$ 62,574	\$ 64,564	\$ 65,531	\$ 66,499	\$ 67,466	\$ 68,434
8	\$ 60,299	\$ 61,265	\$ 62,233	\$ 63,200	\$ 65,418	\$ 66,384	\$ 67,352	\$ 68,319	\$ 69,287
9	\$ 60,923	\$ 61,891	\$ 62,858	\$ 63,825	\$ 66,271	\$ 67,239	\$ 68,206	\$ 69,172	\$ 70,140
10	\$ 61,549	\$ 62,517	\$ 63,483	\$ 64,451	\$ 67,124	\$ 68,092	\$ 69,059	\$ 70,027	\$ 70,993
11	\$ 62,176	\$ 63,143	\$ 64,109	\$ 65,076	\$ 67,979	\$ 68,945	\$ 69,912	\$ 70,880	\$ 71,847
12	\$ 62,802	\$ 63,767	\$ 64,735	\$ 65,702	\$ 68,832	\$ 69,798	\$ 70,766	\$ 71,733	\$ 72,699
13	\$ 63,426	\$ 64,394	\$ 65,361	\$ 66,329	\$ 69,685	\$ 70,652	\$ 71,620	\$ 72,585	\$ 73,553
14	\$ 64,052	\$ 65,020	\$ 65,986	\$ 66,954	\$ 70,538	\$ 71,506	\$ 72,473	\$ 73,440	\$ 74,406
15	\$ 64,678	\$ 65,645	\$ 66,613	\$ 67,580	\$ 71,392	\$ 72,359	\$ 73,325	\$ 74,293	\$ 75,260
16	\$ 65,304	\$ 66,271	\$ 67,239	\$ 68,206	\$ 72,246	\$ 73,211	\$ 74,179	\$ 75,146	\$ 76,113
17	\$ 65,929	\$ 66,897	\$ 67,864	\$ 68,832	\$ 73,098	\$ 74,065	\$ 75,033	\$ 76,000	\$ 76,967
18	\$ 66,555	\$ 67,523	\$ 68,490	\$ 69,458	\$ 73,951	\$ 74,919	\$ 75,886	\$ 76,852	\$ 77,820
19	\$ 67,181	\$ 68,149	\$ 69,116	\$ 70,084	\$ 74,805	\$ 75,772	\$ 76,739	\$ 77,707	\$ 78,674
20	\$ 67,807	\$ 68,775	\$ 69,742	\$ 70,710	\$ 75,659	\$ 76,625	\$ 77,592	\$ 78,560	\$ 79,527
21	\$ 68,433	\$ 69,401	\$ 70,368	\$ 71,336	\$ 76,397	\$ 77,365	\$ 78,332	\$ 79,300	\$ 80,266
22	\$ 69,059	\$ 70,027	\$ 70,994	\$ 71,962	\$ 77,137	\$ 78,105	\$ 79,072	\$ 80,039	\$ 81,006
23	\$ 69,685	\$ 70,653	\$ 71,620	\$ 72,588	\$ 77,877	\$ 78,844	\$ 79,811	\$ 80,779	\$ 81,746
24	\$ 70,311	\$ 71,279	\$ 72,246	\$ 73,214	\$ 78,616	\$ 79,584	\$ 80,551	\$ 81,519	\$ 82,486
25	\$ 70,311	\$ 71,279	\$ 72,246	\$ 73,214	\$ 79,356	\$ 80,324	\$ 81,291	\$ 82,258	\$ 83,224
26	\$ 70,311	\$ 71,279	\$ 72,246	\$ 73,214	\$ 80,096	\$ 81,064	\$ 82,030	\$ 82,997	\$ 83,964
27	\$ 70,311	\$ 71,279	\$ 72,246	\$ 73,214	\$ 80,836	\$ 81,803	\$ 82,769	\$ 83,737	\$ 84,704
28	\$ 70,311	\$ 71,279	\$ 72,246	\$ 73,214	\$ 81,575	\$ 82,543	\$ 83,509	\$ 84,477	\$ 85,443
29	\$ 70,311	\$ 71,279	\$ 72,246	\$ 73,214	\$ 82,315	\$ 83,282	\$ 84,249	\$ 85,216	\$ 86,183
30	\$ 70,311	\$ 71,279	\$ 72,246	\$ 73,214	\$ 83,054	\$ 84,021	\$ 84,988	\$ 85,956	\$ 86,923

Salary Schedule is based on a 190 day contract year.

Individuals who achieve the National Board for Professional Teaching Standards Certificate (NBCT) will be granted a one-time payment of \$3,000 upon completion of their certification.



Stipends

TIER I

FHS Band Director (plus 25-35 extra days)	\$5,100.00
FHS Choir Director (plus 10-20 extra days)	\$3,600.00
FHS Winter Guard	\$3,500.00
FHS Director of Student Programs (plus 15-25 extra days)	\$5,750.00
FHS Drama (plus 5-15 extra days)	\$2,000.00
Freshman Planning Coordinator/DAWG Crew	\$2,000.00
FHS Speech & Debate	\$2,000.00

TIER II

FPS Band Director (plus 20-30 extra days)	\$3,000.00
FHS Asst. Band Director (plus 20-30 extra days)	\$3,000.00
FHS Asst. Choir Director (plus 10-20 extra days)	\$2,000.00
FHS Department Chair (2 extra days)	\$1,750.00
FHS TV Production	\$2,500.00
FPS Percussion Ensemble	\$2,000.00

TIER III

Head Media Specialist	\$1,000.00
JH Band Director (plus 15-25 extra days)	\$1,500.00
JH Choir Director (plus 10-20 extra days)	\$1,400.00
JH Department Head	\$1,000.00
MS Department Head	\$1,000.00
Orchestra Director (plus 0-10 extra days)	\$2,000.00
FHS National Merit Sponsor	\$1,000.00
FHS Student Council	\$1,250.00
FHS Yearbook	\$1,750.00
FHS Quiz Bowl	\$1,750.00
JH Quiz Bowl	\$1,250.00

Tier 1, Tier 2, and Tier 3 stipends shall be included in the monthly paychecks.



TIER IV

Elementary SLIP Chair	\$750.00
Elementary Quiz Bowl	\$500.00
Elementary Technology Mentor	\$500.00
JH Math Counts	\$500.00
JH Yearbook	\$1,000.00
JH Student Council	\$750.00
JH Technology Mentor	\$500.00
JH Technology Student Association (TSA)	\$750.00
MS SLIP Chair	\$750.00
MS Quiz Bowl	\$1,000.00
MS Technology Mentor	\$500.00
FHS DECA	\$500.00
FHS Junior Class Sponsor (Prom Sponsor)	\$600.00
FHS Literary Magazine	\$1,000.00
FHS National Honor Society	\$750.00
FHS Project Graduation	\$600.00
FPS Senior Class Sponsor	\$1,000.00
FHS SLIP Chair	\$750.00
FHS Technology Mentor	\$500.00
FHS Technology Student Association (TSA)	\$750.00
FHS Video Club Sponsor	\$500.00
FHS '26' Club	\$1,000.00
FHS Mu Alpha Theta	\$750.00
FHS Biliteracy Assessment Coordinator	\$500.00
MS Yearbook	\$750.00
FHS Tri M Music Honors Society	\$650.00
FHS Robotics	\$1,000.00
MS Themed Programming Chair	\$1,000.00
FHS Skills USA	\$1,000.00
National Science Bowl	\$1,000.00

TIER V

9th Grade National Jr. Honor Society (NJHS)	\$350.00
9th Grade Student Council	\$350.00
Elementary Archery Club	\$350.00
Elementary Yearbook	\$500.00
Garden Coordinator	\$250.00



Green Team Leader	\$250.00
JH Archery Club	\$350.00
MS Archery Club	\$350.00
MS Math Counts	\$350.00
MS Student Council	\$450.00
FHS FBLA	\$500.00
FCCLA	\$500.00
FHS Future Educators Rising	\$250.00
FHS G S A	\$250.00
FHS HOSA (Health Occupations)	\$500.00
FHS Math Club	\$250.00
FVA National Honor Society	\$250.00
FVA Mu Alpha Theta	\$250.00
FVA Student Council	\$250.00

Tier IV and Tier V stipends shall be paid in a lump sum added to the employee's final paycheck of the contract year.

[Policy 4141.02](#) further explains the responsibility expectations when employees choose to accept an assignment that receives a stipend.