

Spring Branch ISD

2026-2027 Teachers

Years of Experience	New Hire Salary
0 - uncertified	\$65,000
0	\$65,250
1	\$65,550
2	\$65,843
3	\$67,175
4	\$67,475
5	\$70,275
6	\$70,575
7	\$70,875
8	\$71,275
9	\$71,675
10	\$72,075
11	\$72,475
12	\$72,875
13	\$73,375
14	\$73,875
15	\$74,375
16	\$74,875
17	\$75,375
18	\$75,975
19	\$76,575
20	\$77,175
21	\$77,775
22	\$78,375
23	\$78,975
24	\$79,375
25	\$79,775
26	\$80,175
27	\$80,575
28	\$80,975
29	\$81,375
30	\$81,775
31	\$82,175
32	\$82,575
33	\$82,975
34	\$83,500
35	\$84,250
36	\$85,100
37	\$86,160
38	\$86,560
39+	\$87,030

The salaries listed above are based on 10-month employment for the 2026-2027 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees. Salaries are determined individually with consideration for job-related experience and credentials.

\$1,000 Master's Degree Stipend

\$3,000 Doctorate Degree Stipend

House Bill 2: teachers on step 3-4 receive an increase of \$2,500 and teachers on step 5+ receive an increase of \$5,000. These increases are reflected in the above salary schedule. To be eligible to receive this allotment, a teacher must instruct students a minimum of 4 hours per day.