

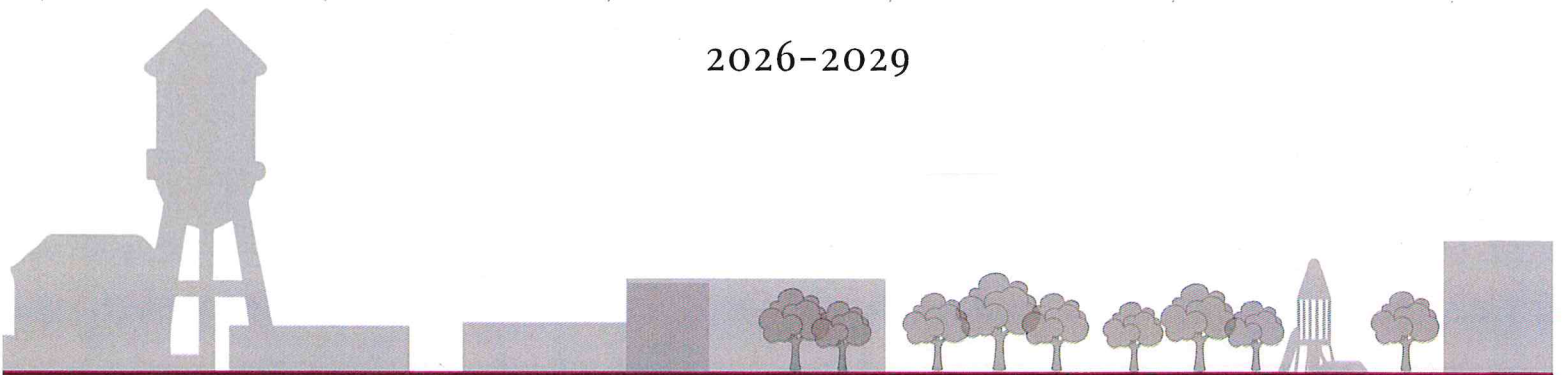
MILLSTADT COMMUNITY CONSOLIDATED SCHOOL DISTRICT #160

# STRATEGIC PLAN

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2026-2029



# WELCOME



Millstadt Community Consolidated School District #160 serves the children and families of Millstadt, Illinois, a close-knit community known for its generosity, strong traditions, and shared belief that it truly takes a village to raise a child. Our schools reflect these values every day through warm and collaborative learning environments where students are encouraged to grow, explore, and take pride in their accomplishments.

The district functions as one unified campus made up of two buildings separated by a centrally located community park. Millstadt Primary Center serves Pre-K through second grade, offering a nurturing early-learning setting that emphasizes literacy, numeracy, social-emotional development, and learning through play. Across the park, Millstadt Consolidated School serves third through eighth grade students. The close distance between the two buildings allows for strong communication and a smooth transition as students move through grade levels. It also opens the door for meaningful leadership opportunities, as Beta Club and Student Council members regularly volunteer with younger students and serve as positive role models.

Millstadt remains a gem in southern Illinois, thanks in large part to the steady support our schools receive from families, local organizations, and long-standing community partners. This shared commitment creates a school environment where students feel welcomed, encouraged, and supported. The strength of these relationships can be seen in everything from classroom celebrations to districtwide events.



## LEARNING, LEADERSHIP, AND OPPORTUNITIES

Our district offers a wide range of academic and extracurricular opportunities that appeal to the diverse interests of our students. Academic teams and clubs encourage students to take initiative and lead, whether they are mentoring younger peers, serving as team captains, or helping organize events. Students can participate in Math Team, Scholar Bowl, Science Olympiad, Beta Club, and several enrichment-based activities. A strong athletics program also gives students the chance to grow as leaders while building teamwork, discipline, and school pride.

Classrooms across the district emphasize rigorous and inclusive instruction. Teachers hold students to high expectations while providing the support they need to succeed. Because of this foundation, students from MCCSD #160 consistently enter high school well prepared and confident in their skills. Families and receiving schools routinely comment on the strength of our graduates' academic preparation and leadership potential.

In 2024, the district launched its Encore Program for sixth through eighth grade, expanding the types of learning experiences available to students. This quarter-based rotation introduces courses not typically found in traditional classrooms, including Spanish, Careers and Budgeting, and Hands-On Panthers. These offerings allow students to explore new interests and learn practical skills such as woodworking, tool safety, basic plumbing, and 3D printing.

The strategic plan that follows carries forward the same community-centered mindset that has long defined Millstadt. Its development was a collaborative effort shaped by input from board members, PTA representatives, teachers, support staff, and administrators. Together, these groups identified the priorities and opportunities that guide this plan.

The result is a shared roadmap for continuous improvement. It reflects our community's values, acknowledges our current and future needs, and positions the district to move forward with confidence and clarity.



# STRATEGIC INITIATIVES

01

## **Safety and Security**

Ensure that every student and employee learns and works in a safe, secure, and well-prepared environment.

02

## **Technology and Communication**

Support teaching, learning, and community engagement through modern, reliable, and responsible technology systems.

03

## **Extracurricular Programs**

Provide diverse, inclusive, and engaging extracurricular opportunities that enrich students' academic, social, and personal development.

04

## **Staffing and Academics**

Attract, support, and retain high-quality staff who are empowered to deliver rigorous, student-centered instruction.

05

## **Facilities and Finances**

Maintain high-quality learning environments and fiscal practices that reflect responsibility, transparency, and community pride.



# ACTION STEPS

## 1. Safety and Security

- Upgrade safety infrastructure, including doors, access controls, and cameras.
- Implement stronger crisis alert and communication systems.
- Explore adding a School Resource Officer or security personnel.
- Expand coordination with local police and fire departments.
- Maintain ongoing safety reviews and conduct regular staff training

## 2. Technology and Communication

- Continue expanding and supporting the 1:1 device initiative.
- Modernize classroom instructional technology.
- Build curriculum and safeguards for AI, cell phone use, and social media.
- Improve district communication through updated websites, mobile tools, and social media presence.

## 3. Extracurricular Programs

- Explore new athletic opportunities aligned with student interests.
- Evaluate and expand fine arts, academic teams, and enrichment clubs.
- Strengthen existing programs through facilities, resources, and coaching support.

# ACTION STEPS

## 4. Staffing and Academics

- Provide professional development, coaching, mentoring, and academic support.
- Maintain fair and collaborative relationships across employee groups.
- Expand vocational, technical, and hands-on Encore offerings.
- Develop a sustainable plan to reduce class sizes.
- Use assessment data to guide instruction and measure growth.
- Ensure staffing levels meet student support service needs.
- Promote a positive, collaborative, and morale-focused staff culture.

## 5. Facilities and Finances

- Use fiscally responsible strategies to generate and manage revenue.
- Maintain balanced budgets and strong fund balances.
- Improve interior and exterior spaces to enhance student-centered environments.
- Update and maintain a modern bus fleet with current safety and tracking technology.