

Rutherford County Schools Proposed Certified Pay Schedule 2026-2027						
Grade/Step	BA	MA	MA+45	EDS	DR	200 day certified teacher
0	\$50,556.10	\$54,853.37	\$59,515.91	\$62,491.71	\$65,616.29	
1	\$51,440.84	\$55,813.32	\$60,557.44	\$63,585.31	\$66,764.58	
2	\$52,341.05	\$56,790.04	\$61,617.19	\$64,698.06	\$67,932.95	
3	\$53,257.02	\$57,783.88	\$62,695.50	\$65,830.27	\$69,121.79	
4	\$54,189.02	\$58,795.08	\$63,792.68	\$66,982.31	\$70,331.42	
5	\$55,814.69	\$60,558.95	\$65,706.44	\$68,991.77	\$72,441.36	
6	\$57,768.20	\$62,678.50	\$68,006.17	\$71,406.49	\$74,976.81	
7	\$59,212.40	\$64,245.46	\$69,706.33	\$73,191.64	\$76,851.23	
8	\$60,692.72	\$65,851.60	\$71,448.99	\$75,021.44	\$78,772.51	
9	\$62,210.03	\$67,497.89	\$73,235.22	\$76,896.96	\$80,741.82	
10	\$63,765.30	\$69,185.34	\$75,066.09	\$78,819.40	\$82,760.37	
11	\$65,040.60	\$70,569.04	\$76,567.41	\$80,395.79	\$84,415.57	
12	\$66,016.21	\$71,627.57	\$77,715.93	\$81,601.72	\$85,681.81	
13	\$67,006.45	\$72,702.00	\$78,881.66	\$82,825.74	\$86,967.04	
14	\$68,011.54	\$73,792.52	\$80,064.89	\$84,068.13	\$88,271.54	
15	\$68,861.69	\$74,714.93	\$81,065.70	\$85,118.99	\$89,374.93	
16	\$69,722.46	\$75,648.87	\$82,079.02	\$86,182.97	\$90,492.12	
17	\$70,593.99	\$76,594.48	\$83,105.01	\$87,260.26	\$91,623.27	
18	\$71,476.41	\$77,551.91	\$84,143.82	\$88,351.01	\$92,768.56	
19	\$72,191.18	\$78,327.43	\$84,985.26	\$89,234.52	\$93,696.25	
20	\$72,913.09	\$79,110.71	\$85,835.11	\$90,126.87	\$94,633.21	
21	\$73,459.94	\$79,704.04	\$86,478.88	\$90,802.81	\$95,342.96	Placement on New Scale Years 22 to 25 = Step 22 Years 26 to 29 = Step 23 Years 30 to 35 = Step 24 Years 36 + = Step 25
22	\$74,010.88	\$80,301.81	\$87,127.46	\$91,483.84	\$96,058.03	
23	\$74,565.97	\$80,904.07	\$87,780.92	\$92,169.96	\$96,778.46	
24	\$74,938.79	\$81,308.60	\$88,219.82	\$92,630.82	\$97,262.35	
25	\$75,313.49	\$81,715.13	\$88,660.93	\$93,093.98	\$97,748.68	

FY26-27 Proposed Salary increase **2.00%**

Rutherford County Schools Proposed Administrative Pay Scale	
Instructions:	
1. Find Teacher Salary for individual employee on Certified Pay Schedule (experience + degree)	
2. Teacher Salary / 200 = Daily Rate	
3. Daily Rate X Number of days in contract = Salary	
4. Salary X Index for position = FY 25-26 Salary	
Assistant Principal:	
Grades K-8, Alternative Schools, Virtual Schools	1.15
High School	1.18
Staff Supplement: more than 60 certified staff members	\$2,500.00
Principal:	
Grades K-5, Alternative Schools	1.25
Grades K-8	1.30
Grades 6-8	1.30
Grades 9-12 under 1500, Eagleville, Virtual School	1.35
Grades 9-12 over 1500 students	1.40
Staff Supplement more than 60 certified staff members	\$2,500.00
Student Supplement- ES more than 800 students	\$2,500.00
Student Supplement- MS more than 1100 students	\$2,500.00
Student Supplement- HS more than 2000 students	\$2,500.00
Administrative:	
Specialists (SPED, Non- Supervisory)	1.10
Specialists	1.15
Supervisor	1.20
Coordinator	1.25
Director Tier I	1.30
Deputy Director	1.35
Assistant Superintendent	1.41
Deputy Superintendent	1.45
Nursing:	
NCSN Stipend	\$2,500.00