RUTHERFORD COUNTY BOARD OF EDUCATION

2026 - 2027 CERTIFIED PAY SCHEDULE

200 DAY EMPLOYMENT

	NEW HIRES/CHANGES *INFORMATION DUE IN PAYROLL OFFICE	10 MONTH PAY SCHEDULE Payroll 69	ADMINISTRATIVE SCHEDULE	69 PAY PERIOD END DATE	64 PAY PERIOD END DATE
1	August 3, 2026	August 20, 2026	August 26, 2026	August 28, 2026	
2	September 8, 2026	September 18, 2026	September 25, 2026	September 28, 2026	August 28, 2026
3	October 10, 2026	October 20, 2026	October 26, 2026	November 2, 2026	September 28, 2026
4	November 9, 2026	November 20, 2026	November 20, 2026	December 4, 2026	November 2, 2026
5	December 10, 2026	December 18, 2026	December 18, 2026	January 8, 2027	December 4, 2026
6	January 8, 2027	January 20, 2027	January 26, 2027	February 8, 2027	January 8, 2027
7	February 9, 2027	February 19, 2027	February 26, 2027	March 9, 2027	February 8, 2027
8	March 9, 2027	March 19, 2027	March 25, 2027	April 6, 2027	March 9, 2027
9	April 9, 2027	April 20, 2027	April 26, 2027	May 4, 2027	April 6, 2027
10	May 7, 2027	May 20, 2027	May 26, 2027	May 28, 2027	May 4, 2027
11	May 8, 2027	June 17, 2027	June 25, 2027		May 28, 2027
12		July 20, 2027	July 26, 2027		

Teachers hired after the first pay period will be placed on PR 64 which will run September - June and the pay periods are 1 behind

ALL INFORMATION RELATED TO PAYROLL SUCH AS TERMINATIONS, NEW EMPLOYEES, VOLUNTARY DEDUCTION AND ANY OTHER INFORMATION NECESSARY TO CALCULATE A PAYROLL IS DUE BY INDICATED DATE.

IF A TEACHER DOES NOT COMPLETE THE SCHOOL YEAR OR STARTS LATE IN THE SCHOOL YEAR, ADJUSTMENTS WILL BE MADE ON THE NEXT SCHEDULED PAY DATE. THE FINAL CHECK WILL BE RECALCULATED TO ASSURE TEACHERS ARE PAID FOR ALL DAYS DUE.

FEDERAL INCOME TAX IS DEDUCTED AS REQUIRED BY THE FEDERAL GOVERNMENT.
RETIREMENT AND SOCIAL SECURITY ARE AUTOMATICALLY DEDUCTED. ALL FULL TIME TEACHERS ARE OFFERED MEDICAL, HOSPITALIZATION COVERAGE UNDER A PLAN FOR GROUP INSURANCE COVERAGE. THOSE INTERESTED IN MEDICAL INSURANCE MAY CONTACT THE BENEFITS DEPARTMENT. THE PREMIUM MAY BE PAID BY PAYROLL DEDUCTION.

A FULL TWO HUNDRED DAY CONTRACT CONSISTS OF THE FOLLOWING:

180 INSTRUCTION DAYS
5 INSERVICE DAYS
5 DISCRETIONARY DAYS
10 VACATION DAYS

REGARDLESS OF WHEN THE MONTH ENDS OR WHEN THE TEACHER BEGINS, HE / SHE IS PAID ACCORDING TO ACTUAL TIME ACCOUNTED FOR.

****PLEASE NOTE***10 MONTH PAY DATE IS THE 20TH AND ADMINISTRATION PAY DATE IS THE 26TH UNLESS IT FALLS ON A WEEKEND OR AT CHRISTMAS, NO OTHER EXCEPTIONS.**

(Revised 3/17/2026)