



**2240 Southpark Drive
Murfreesboro, TN 37128**

**AUGUST 20, 2026
5:30 P.M.**

AGENDA

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE & MOMENT OF SILENCE/PRAYER

We will be opening the meeting with a brief moment of silence or prayer and the pledge of allegiance to the United States flag. No one is required to participate or be present for any of these and being in this portion of the meeting is completely voluntary.

Work Session: Claire Maxwell

Board Meeting: Claire Maxwell

3. APPROVAL OF AGENDA

Recommended Motion - to approve the agenda as presented.

4. APPROVAL OF CONSENT AGENDA (TAB 1)

A. Minutes: Board Meeting Minutes, August 4, 2026

B. Request to Purchase: Truck for CTE Culinary at Blackman High School

C. Nepotism: Adreanna Rinehart – EA – Rocky Fork Elementary
Miriam Rivera de Gutierrez – PT Custodian – Roy Waldron Elementary
Leana Sanabria – SPED EA – Roy Waldron Elementary
Angela Bartlett – School Psychologist – Central Office
Katie Rodriquez – SPED Interventionist – Smyrna Primary
Billy Mooney – Driver’s Ed Teacher – Smyrna High

D. Use of Facilities:

FACILITIES USE

8/20/2026

Fees

Barfield Elementary	FineArtsMatter, music classes, classrooms, 9/1/26 – 12/3/26, \$15 per day
Eagleville	National MS Society, charity bike event start & finish, gym & campus, 9/11/26 – 9/13/26, \$1,580
Oakland High	Prep Network, football combine, stadium, 1/3/2027, \$115 per hour
Oakland High	TN Tempo FC, soccer games, stadium, 8/21/26 – 6/30/27, \$115 per hour
Oakland High	U.S. Elite Baseball, practice, sports field, 8/21/26 – 1/1/27, \$18 per hour
Riverdale High	AshGold FC, soccer training, sports field, 8/21/26 – 3/31/27, \$54 per week
Riverdale High	RCX Sports Foundation – Titans NFL Flag Football, youth football league, sports field, 9/27/26 – 11/15/26, \$290 per day
Rock Springs Middle	Tennessee Timbers Baseball, practice, sports field, 8/25/26 – 11/21/26, \$18 per hour
Rockvale High	AshGold FC, soccer training stadium, 8/21/26 – 2/28/27, \$100 per hour
Siegel High	Kings Hammer, soccer games/tournaments, stadium, 8/21/26 – 5/31/27, \$150 per game
Siegel High	TN Tempo FC, soccer games, stadium, 8/21/26 – 6/30/27, \$200 per session
Smyrna High	TN Thunderbolts Johnson 2030/2031, softball practice, sports field, 8/23/26 – 10/25/26, \$18 per hour
Smyrna Middle	Tennessee Bombers Baseball, practice, sports field, 8/21/26 – 10/30/26, \$18 per hour

Whitworth-Buchanan Middle

U.S. Elite Baseball, practice, sports field,
8/21/26 - 10/31/26, \$18 per hour

No Fees

Barfield Elementary

Girl Scouts of Middle Tennessee, meetings,
cafeteria, 8/21/26 – 5/26/27, no fees

Barfield Elementary

Scouting America, meetings, cafeteria,
8/24/26 – 5/21/27, no fees

Browns Chapel Elementary

BSA Pack 320, meetings, cafeteria, 8/25/26 –
5/31/27, no fees

Christiana Elementary

Southside Baptist Church, worship service,
classrooms & cafeteria, 9/6/26 – 8/29/27, no
fees, *In-Kind Agreement

David Youree Elementary

Smyrna Junior Basketball, practice, gym,
11/2/26 – 3/12/27, no fees

Riverdale High

Music City Elite, softball practice, sports field,
8/23/26 – 11/29/26, no fees, *In-Kind
Agreement

Riverdale High

Performance Softball, practice, sports field,
8/21/26 – 6/30/27, no fees, *In-Kind
Agreement

Riverdale High

Sparks Elite, softball practice, sports field,
8/21/26 – 7/17/2027, no fees, *In-Kind
Agreement

Rock Springs Elementary

Tennessee Hustle Basketball, practice, gym,
8/21/26 – 10/29/26, no fees, *In-Kind
Agreement

Rockvale High

BoroForce Baseball, practice, sports field,
8/20/26 – 11/11/26, no fees, *In-Kind
Agreement

Rocky Fork Middle

Smyrna Junior Basketball, games, gym, 3/6/27
– 3/13/27, no fees

Smyrna Elementary

Smyrna Junior Basketball, practice & games,
gym, 11/2/26 – 3/13/27, no fees

Smyrna Middle	Lancaster Christian Academy, football games, sports field, 8/21/26 – 10/16/26, no fees, *In-Kind Agreement
Stewartsboro Elementary	Smyrna Junior Basketball, games, gym, 10/11/26 – 3/13/27, , no fees
Thurman Francis	Girl Scouts of Middle TN, meetings, cafeteria, 9/4/26 – 5/20/27, no fees
Thurman Francis	Scouting America, BSA, meetings, cafeteria, 8/21/26 – 5/24/27, no fees
Walter Hill Elementary	National Wild Turkey Federation, turkey calling contest, cafeteria, 9/12/26, no fees, *In-Kind Agreement

Note: Facility use prior to 8/20/26 has been granted pending Board action. A certificate of insurance with \$2,000,000.00 limits (\$1,000,000.00 if approved) is required by each user. Each group must forward any renewals of insurance to the Board on time; otherwise, approval is terminated at the end of the policy period. **All approvals are for no more than a 1-year period.**

E. Non-Faculty Coaches:

According to the Tennessee Secondary School Athletic Association (TSSAA) guidelines, Board of Education approval is required to allow non-faculty volunteer coaches to participate in the school athletic programs.

The following non-faculty volunteer coaches are for the 2026-2027 school year:

NAME	SCHOOL	ACTIVITY
Mudra, Emily Claire	Whitworth-Buchanan Middle School	Band
Olsen, Ava Elizabeth	Whitworth-Buchanan Middle School	Band
Clayton, Molly	Whitworth-Buchanan Middle School	Band
Russell, Riley	Whitworth-Buchanan Middle School	Band
Thornhill, Christopher	Whitworth-Buchanan Middle School	Band
Casper, Haylee	LaVergne High School	Choir

Phillips, Luke	Blackman High	Archery
Weber, Scott	Blackman High	Archery
Arhagba, Okiemute Tre	Central Magnet	HS Girls Soccer
Denney, Tim	Central Magnet	MS Softball
Jones, Benjamin	Central Magnet	MS Boys Soccer
Scraggins, Abraham	Central Magnet	Boys/Girls Soccer
Sissom, Gaylon	Central Magnet	HS/MS Girls Basketball
Jordan, Dennis	Eagleville	Football
Curtis, Michael	LaVergne High	Football
Jones, Marquese	LaVergne High	Football
Beverly, Trevor	Oakland High	Boys/Girls Wrestling
Kinderknecht, Simon	Oakland High	Lacrosse
Bradford, Jason	Oakland Middle	Archery
Vega-Gaskins, Raquel	Oakland Middle	Archery
Roland, Lauren	Poplar Hill Middle	Cheer
Earls, Shelby	Riverdale High	Softball
Hall, Grace	Riverdale High	Archery
Lindsey, Caleb	Riverdale High	Girls Basketball/Volleyball
Robinson, Blaine	Riverdale High	Softball
Ventura, Adam	Riverdale High	Softball
Wolff, Natalie	Riverdale High	Archery
Bogle, Tommy	Rock Springs Middle	Baseball
Fair, Alan	Rockvale High	Swimming
Bargatze, Dylan	Siegel High	Wrestling

Ibarra-Scurr, Sarah	Stewarts Creek Middle	Track
Warren, Jacob	Stewarts Creek Middle	Football
Gardner, David	Stewarts Creek Middle	Archery
Delano, William	Whitworth-Buchanan	Football

F. Salary Supplements and Contract Payments:

Name-Certified	NTE Amt.	School	Funded By	Description
Andrew Arnold	\$2000.00 (\$1000 per semester)	Central Magnet	Admin Other Expense	Morning Gym Supervision
Jason Patterson	\$5,000.00	Central Magnet	Various Programs 2026-2027 School Year	Bus Driver
Jay Windham	\$5,000.00	Central Magnet	Various Programs 2026-2027 School Year	Bus Driver
Michael Bennett	\$5,000.00	Central Magnet	Various Programs 2026-2027 School Year	Bus Driver
Amy Guthrie	\$70.29 per hour	Central Magnet	Facilities Use	Supervision of building on Sundays for Church
Allen Nichols	\$58.33 per hour	Central Magnet	Facilities Use	Supervision of building on Sundays for Church
Richard Bolden	\$10,000.00	Eagleville School	Various Programs	Driving Activity Bus 26-27 School Year
Richard Miller	\$1,500.00	Oakland Middle School	School Funds - Girls Soccer	Asst. Coach
Richard Miller	\$23.50 Per Hour	Oakland Middle School	Facilities Use	Site Supervision
Melissa West	\$23.50 Per Hour	Oakland Middle School	Facilities Use	Gym Supervisor for Alliance Volleyball
Richard Miller	\$760.00 (\$20 per game/38 Games)	Oakland Middle School	School Funds - Basketball	Official Clock/Announcing

Chase Smith	\$400.00 (\$20 per game/20 Games)	Oakland Middle School	School Funds - Basketball	Official Books
Andrew Brewer	\$75 per game	Oakland Middle School	School Funds - Football	Announcing Football Games/Keeping Scoreboard
Charlee Baker	\$500.00	Oakland Middle School	School Funds - Girls Soccer	Asst. Coach
Ivy Chambliss	\$1,000.00	Oakland Middle School	School Funds - Tennis	Asst. Coach
William Hardwick	\$10,000.00	Riverdale High School	Various Programs	Bus Driver
Caitlyn McCrary	\$6,000.00	Riverdale High School	Softball Booster	Camp/Asst. Coach
Robert Staats	\$7,500.00	Riverdale High School	Various Clubs & Athletics	Bus Driver
Roshanda Fleming	\$500.00	Riverdale High School	Softball Booster	25-26 Camp
Christy Bingham	\$6,000.00	Riverdale High School	Softball Booster	Marking Field for Camp
Jacob Wulf	\$3,500.00	Rockvale High School	School Funds - Catering	Culinary
Rebecca Lowry	\$1,500.00	Rockvale High School	School Funds - Band	Marching Band/Choreography & Design
Christopher Lowry	\$5,200.00	Rockvale High School	School Funds - Band	Marching Band Drill, Design, & Percussion
Alexander Sears	\$375.00	Rockvale High School	School Funds - Band	Facility Supervision for Drum Corps
Torey Patterson	\$1,700.00	Rockvale Middle School	School Funds - Football	Summer Conditioning

Kevin Jones	\$5,000.00	Rockvale Middle School	School Funds - Various Sports & Clubs	Bus Driver
Mareeka Verge	\$900.00	Rockvale Middle School	School Funds - Volleyball	Asst. Coach
Justin Morton	\$2,000.00	Smyrna Middle School	Central Office	Field Maintenance
John Spurlock	\$7,500.00	Stewarts Creek High School	Various Clubs & Athletics	Bus Driver
Non-Faculty	NTE Amt.	School	Funded By	Description
Haylee Casper	\$60/hr.	Laverne High School	School Funds - Choir	Voice Lessons
Carolina Herrera	\$50/hr. per service	Rockvale High School	School Funds - Band	Horn Lessons
Harry Crawford	\$1,000.00	Rockvale Middle School	School Funds - Boys Basketball	Asst. Coach
Adison Creasy	\$5,000.00	Sigel High School	Siegel HS Band Boosters	Marching Band Tech
Marquis Ferguson	\$500.00	Smyrna High School	School Funds - Marching Band	Drum line tech
Isabelle Cox	7 days \$100.00 per day (\$700.00)	Smyrna High School	School Funds - Band	Teaching Groups of Students
Alice Judy	\$150.00	Smyrna Middle School	School Funds - Band	Pep Band Camp - Sectionals
Jacob Marlow	\$150.00	Smyrna Middle School	School Funds - Band	Pep Band Camp - Sectionals
Alice Judy	\$75.00	Smyrna Middle School	School Funds - Band	Start-up Day Sectionals

Jacob Marlow	\$75.00	Smyrna Middle School	School Funds - Band	Start-up Day Sectionals
Riley Trauscht	\$150.00	Smyrna Middle School	School Funds - Band	Pep Band Camp - Sectionals
Riley Trauscht	\$75.00	Smyrna Middle School	School Funds - Band	Start-up Day Sectionals
Erich Smith	\$75.00	Smyrna Middle School	School Funds - Band	Pep Band Camp - Sectionals
Erich Smith	\$75.00	Smyrna Middle School	School Funds - Band	Start-up Day Sectionals
Benjamin Rattanavong	\$60 per hour or \$30 per 25 min. lesson	Stewarts Creek Middle School	School Funds - Band	Private Lessons & Sectionals/Masterclass
Riley Russell	up to \$1.15/minute/lessons and up to \$50 per Clinic Sectional	Whitworth Buchanan Middle School	School Funds - Band	Private Lessons/Sectionals
Christopher Thornhill	up to \$1.15/minute/lessons and up to \$50 per Clinic Sectional	Whitworth Buchanan Middle School	School Funds - Band	Private Lessons/Small Groups
Molly Clayton	up to \$1.15/minute/lessons and up to \$50 per Clinic Sectional	Whitworth Buchanan Middle School	School Funds - Band	Private Lessons/Small Groups
Ava Olsen	up to \$1.15/minute/lessons and up to \$50 per Clinic Sectional	Whitworth Buchanan Middle School	School Funds - Band	Private Lessons/Small Groups
Emily Mudra	up to \$1.15/minute/lessons and up to \$50 per Clinic Sectional	Whitworth Buchanan Middle School	School Funds - Band	Private Lessons/Small Groups
Temp NFS	NTE Amt.	School	Funded By	Description
Brian Brons	\$300.00 per occurrence	Christiana Middle School	School Funds - Choir	Piano Accompaniment

Rosa Palacios	\$600.00	Eagleville School	School Funds - Marching Band	Color Guard Instruction
Hannah Gibson	\$1,500.00	Eagleville School	School Funds - Marching Band	Brass Instruction
Samantha Festervand	\$125.00	Riverdale High School	School Funds - Dance Team	Choreography
Abigail Helton	\$125.00	Riverdale High School	School Funds - Dance Team	Choreography
Classified	NTE Amt.	School	Funded By	Description
Reece Carter	\$500.00	Blackman Middle School	School Funds - Baseball	Field Work for Baseball Field
Taylor Leslie	Classified Overtime Rate	John Colemon Elementary School	Use of Facilities	Custodial Duties
Dennis Page	\$5,000.00	Rockvale Middle School	School Funds - Various Sports & Clubs	Custodial Clean Up
Jennifer Fernandez	\$4,000.00	Stewarts Creek High School	School Funds - Softball	Summer mowing, field maintenance, & repairs

G. Fine Arts Stipends:

The Instruction Department seeks approval to provide a stipend to lead Fine Arts teachers from general purpose funds in the amount of \$1,000.00 each (\$10,000.00 total) for planning, facilitating, and leading professional activities for district Fine Arts teachers.

Fine Arts Lead Teachers for 2026-2027:

Name	School	Content Area
Mike Aymett	Riverdale High School	High School Instrumental Music
Alexis Derryberry	Stewarts Creek High School	High School General Music
Garrett Doo	Smyrna High School	High School Vocal Music
Abbey Logan	Plainview Elementary School	Elementary Art
Jamie Noon	Blackman High School	Dance
Michael Petrone	Rocky Fork Middle School	Middle School Music

Rebecca Phelps	Rockvale High School	Middle/High School Art
Michelle White	LaVergne Lake Elementary School	Elementary Music
Anna Laura Williams	Siegel Middle School	Middle School Instrumental Music

H. ESL Coaches After School Stipends:

The ESL department requests to use Title III funds to provide a \$2,000 stipend to ESL Coaches for after-school professional development responsibilities. The coaches are Casey Wood, Caitlyn Osborne-Parris, Lauren Crutchfield, and Melissa Young.

I. ESL Parent Class Stipend:

The ESL department would like to request the use of Title III funds to pay ESL teacher Johnna Paraiso to conduct an ESL Parent Class for RCS parents. Fifteen classes are scheduled for semester one, and twenty classes are scheduled for semester two at two hours each. The total amount requested is \$3,500.

J. ESL Curriculum Writing Stipends:

The ESL department would like to use Title III funds between August 31, 2026, and June 4, 2027, to pay for afterschool curriculum writing. Curriculum writing is the process of designing, organizing, and sequencing instructional materials, learning experiences, and assessments to support student learning. It involves identifying standards, developing lessons, activities, and assessments that align with the standards. The employees requested for afterschool curriculum writing are Casey Wood, Lauren Crutchfield, Melissa Young, Caitlyn Osborne-Parris, Meghan Vigil, Kristina Danko, Andrew Raney, Candice Walls, Heidi Redmon, Jeffery Payne, Jody Moore, Kelly Sellers, Patricia Cope, Terah Pring. Pay will be \$50 per hour and will not exceed \$5,500 for the group.

K. ESL Night School Stipends:

The ESL department is requesting the use of Title III funds to pay teachers for an ESL Night School hosted by Smyrna High School. It is 90 hours at \$50 an hour for a total of \$4,500 to each teacher. Fall Semester: Hunter Intorcia-English IV, Robert Drake-Math Reasoning; Spring Semester: Nicholas Montgomery-Math Reasoning, Dawn Stearns- English IV.

L. ESL Online Parent Class Stipend:

The ESL Department is requesting the use of Title III funds to pay ESL Teacher Mervat Abdelmasseh to conduct an evening online ESL Parent Class for RCS Parents. Fifteen classes are scheduled for semester one and eighteen classes for semester two. For a total of 33 classes at 2 hours each at \$50 an hour. The total amount requested is \$3300.

Recommended Motion – to approve the consent agenda as presented.

5. PUBLIC COMMENT*

**Public comment requests to address the Board must be provided in writing to the Director of Schools' office no later than noon (12:00 p.m.) on the day of the meeting by completing the Public Comment Form. Speakers will have three (3) minutes to speak.*

6. NEW PRINCIPAL RECOGNITION

Work Session: Dr. Holman, Mr. Roach, and Mr. Crutchfield

Board Meeting: Mr. Brown and Dr. Turnbow

7. HUMAN RESOURCES (TAB 2)

Archie's Promise is a Tennessee nonprofit that provides free hygiene and personal care items to our students through hygiene vending machines.

Recommended Motion - to approve the MOU between Archie's Promise and Rutherford County Schools.

8. BOARD ITEMS (TAB 3)

I. Dismukes Property

Recommended Motion - to approve proceeding with due diligence testing on the Dismukes property and to approve funding for the same.

The estimated costs for the work are as follows:

Traffic study \$25,000.00

Surveying \$20,000.00

Wetlands \$15,000.00

Appraisal \$6,000.00

Geotechnical \$40,000.00

Phase 1 \$5,000.00

II. The 10 Commandments Plaques

Recommended Motion – to approve the design for 10 Commandments Plaques.

III. Resolution

Recommended Motion – to approve the resolution as presented.

IV. Spare Bus Insurance Stipend:

As requested by the Board, the following additional spare buses are presented for insurance stipend approval. This concludes the stipend approval for spare buses for the 26-27 SY.

Clint Jernigan	1T88U3C2271282876	Spare 1247 - E/U
Brenda Sanders	1GB6G5BL2D1188616	Spare 1135 - Special Education
Brian Fisher	1T88U4E2691110050	Spare 1275 - Extended Use
Henry Swader	1T88U4C2851155794	Spare 1083 - Extended Use
Henry Swader	1T88U4E22D1154815	Spare Henry Swader
Holly Lane	1T88Y9D20M1173673	Spare 1194
Jo Ann Hartsell	4UZABRFB0NCMX3989	Spare 1111 - Special Education
Melody Fisher	1T88U4E29A1120883	Spare 2222 - Extended Use
Pedro Lopez	1T88U4E2891110051	Spare 1253 - Extended Use
Ronnie Hobbs	1T7YU4A2781297677	Spare KH2
Sherri Parks	1T88U4E20A1120884	054 Spare

Tracy Bynum	1T88U4E29A1128207	Spare 1200
Dale Perkins	1BAKACPH1CF285676	Spare Special Education 1318

Recommended Motion – to approve the above 13 additional spare buses for an insurance stipend as presented for the 26-27 SY.

9. FINANCIAL MATTER

-Financial update

10. DIRECTOR’S UPDATE

11. GENERAL DISCUSSION

12. ADJOURNMENT



2240 Southpark Drive
Murfreesboro, TN 37128

MINUTES OF AUGUST 4, 2026

Board Members Present

Claire Maxwell, Board Chair

Frances Rosales, Board Vice-Chair-absent

Katie Darby

Tammy Sharp

Caleb Tidwell

Butch Vaughn

Stan Vaught

Also in Attendance

Dr. James Sullivan, Director of Schools

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE & MOMENT OF SILENCE/PRAYER

We will be opening the meeting with a brief moment of silence or prayer and the pledge of allegiance to the United States flag. No one is required to participate or be present for any of these and being in this portion of the meeting is completely voluntary.

Board Meeting: Claire Maxwell

3. APPROVAL OF AGENDA

Motion made by Caleb Tidwell and seconded Butch Vaughn by to approve the agenda as presented.

Vote: All yes

Motion passes.

4. APPROVAL OF CONSENT AGENDA (TAB 1)

A. Minutes: Board Meeting Minutes, July 23, 2026

B. Bids: Request to Purchase, Hustler HyperDrive Kawasaki FX1000 mower (SCM)

C. Nepotism: Sam Slaughter – EA – Riverdale High School
Colby Howland – EA – Oakland High School
Tina Ramsey – Custodian – LaVergne High School

D. Use of Facilities:

FACILITIES USE

8/4/2026

Fees

Barfield Elementary	Rachel's Place HOA, meeting, cafeteria, 11/18/26, \$18 per hour
Blackman Middle	BShifty Hoops, basketball camp, gym, 8/30/26, \$290
Central Magnet at Lascassas	643 Baseball/Velo Baseball, practice, stadium/track, 8/14/26 – 10/31/26, \$100 per hour
Oakland High	Liga Latinoamericana de Murfreesboro, soccer games & practices, stadium, 8/5/26 – 6/30/27, \$115 per hour
Oakland High	Near Post, LLC, soccer, stadium, 9/12/26 – 6/30/27, \$115 per hour
Riverdale High	Rising Stars 7v7, football league, stadium, 8/16/26 – 9/13/26, \$550 per day
Smyrna High	Boro Bombers Baseball, practice, sports field, 8/5/26 – 6/30/27, \$18 per hour
Smyrna Middle	Friendship Quilters Guild, meetings, classroom, 8/5/26 – 6/30/27, \$15 per day
Wilson Elementary	FineArtsMatter, music classes, library or art room, 9/2/26 – 12/4/26, \$15 per day

No Fees

McFadden	Girl Scouts Mid TN, meetings, classroom & cafeteria, 8/24/26 – 5/11/27, no fees
Siegel High	East Coast Sox, practice & games, sports field, 8/5/26 – 6/30/27, no fees, *In-Kind Agreement
Oakland Middle	Tennessee Stealth, baseball practice, sports field, 8/15/26 – 6/30/27, no fees, *In-Kind Agreement
Stewartsboro Elementary	Tennessee Hustle Basketball, practice, gym, 8/13/26 – 10/29/26, no fees, *In-Kind Agreement

Note: Facility use prior to 8/4/26 has been granted pending Board action. A certificate of insurance with \$2,000,000.00 limits (\$1,000,000.00 if approved) is required by each user. Each group must forward any renewals of insurance to the Board on time; otherwise, approval is terminated at the end of the policy period. **All approvals are for no more than a 1-year period.**

E. Non-Faculty Coaches:

According to the Tennessee Secondary School Athletic Association (TSSAA) guidelines, Board of Education approval is required to allow non-faculty volunteer coaches to participate in the school athletic programs.

The following non-faculty volunteer coaches are for the 2026-2027 school year:

NAME	SCHOOL	ACTIVITY
Louis, Anesia	Eagleville School	Band
Combest, Christopher	Blackman High	Band
McBroom, Zachary	Blackman High	Band
Duez, Brook	Rockvale High	Band
Deslorges, Chelcy	LaVergne High	Band
Gonzalez, Adriel	LaVergne High	Band
Laurent, Miranda	Siegel High	Band
Ferkany, Valerie	Rockvale Middle	Theatre

Go, Regina	Stewarts Creek High	Band
Mondak, Christopher	Stewarts Creek High	Band
Marlow, Jacob	Stewarts Creek High	Band
Johnson, Tara	Stewarts Creek High	Band
Rattanaovong, Benjamin	Stewarts Creek High	Band
Trauscht, Riley	Stewarts Creek High	Band
Zimmerer, Jennifer	Stewarts Creek High	Band
Judy, Alice	Stewarts Creek High	Band
Light, Katherine	Stewarts Creek High	Choir
Marlow, Jacob	Stewarts Creek Middle	Band
Go, Regina	Stewarts Creek Middle	Band
Judy, Alice	Stewarts Creek Middle	Band
Johnson, Tara	Stewarts Creek Middle	Band
Zimmerer, Jennifer	Stewarts Creek Middle	Band
Trauscht, Riley	Stewarts Creek Middle	Band
Davison, Danielle	LaVergne High	Softball
Holbert, Cordia	LaVergne High	Cheer
Johnson, Jason	LaVergne High	Football
Lopez, Gabriel	LaVergne High	Girls Soccer
Roper, Rickee	LaVergne High	Girls Basketball
Verge, LaDarrius	LaVergne High	Football
Wolff, Amos	Riverdale High	Archery
Satterlee, Grace	Rock Springs Middle	Cheer
Bingham, Sara	Rockvale Middle	Archery
Hagan, Kristen	Rocky Fork Middle	Cross Country

Ouelette, Morgan	Siegel High	Cross Country
Ward, Zach	Siegel Middle	Wrestling
Richardson, Patrick	Stewarts Creek High	Wrestling
Brown, Ariel	Stewarts Creek Middle	Softball
Scobey, Martin	Stewarts Creek Middle	Track

F. Salary Supplements and Contract Payments:

Name-Certified	NTE Amt.	School	Funded By	Description
William Hester	\$4,200.00	Blackman High School	School Funds - General Athletics	Spring practice, workout supervision of summer practice
Curt Bell	\$1,100.00	Blackman High School	School Funds - Boys Basketball	Camp Work
Shelby Gibson	\$125.00	Blackman High School	School Funds - Boys Basketball	Camp work
Isaiah Phillips	\$1,000.00	Blackman High School	School Funds - Boys Basketball	Camp Work
Barry Wortman	\$6,000.00	Blackman High School	School Funds - Boys Basketball	Camp Work
Chad Leeman	\$10,000.00	Eagleville School	Various Programs	Driving Activity Bus 26-27 School Year
Chris Lynch	\$10,000.00	Eagleville School	Various Programs	Driving Activity Bus 26-27 School Year
Michael McClaran	\$10,000.00	Eagleville School	Various Programs	Driving Activity Bus 26-27 School Year
Joshua Carroll	\$10,000.00	Siegel High School	Various Clubs & Sports	Bus Driver & Coaching Supplement
Stephanie Fontaine	\$1,250.00	Siegel Middle School	School Funds - Cross Country	Assist with practices and meets
Sara Smyth	\$600.00	Siegel Middle School	School Funds - Yearbook	Assisting in sponsoring all Yearbook photos, meetings, and activities.

Samuel Sheppard	\$480.00	Smyrna High School	School Funds - Baseball	2026 Summer Baseball Tournaments
Mark Williams	\$2,500.00	Smyrna High School	School Funds - Football	Summer Football Workouts/Weight Training/Field & Stadium Maintenance
Jason Pitts	\$2,500.00	Smyrna High School	School Funds - Football	Summer Football Workouts/Weight Training/Field & Stadium Maintenance
Gabriel Villareal	\$2,500.00	Smyrna High School	School Funds - Football	Summer Football Workouts/Weight Training/Field & Stadium Maintenance
Non-Faculty	NTE Amt.	School	Funded By	Description
Christopher Combest	\$500.00	Blackman High School	Blackman High Band Boosters	Band Camp Staff
Zachary McBroom	\$500.00	Blackman High School	Blackman High Band Boosters	Band Camp Staff
Anesia Louis	\$2,000.00	Eagleville School	School Funds - Marching Band	Color Guard Instruction
Hannah Hailey	\$1,000.00	Eagleville School	School Funds - Volleyball	Camp Worker
Zoe Ellis	\$1,000.00	Eagleville School	School Funds - Volleyball	Camp Worker
Katelynn Roberts	\$1,000.00	Eagleville School	School Funds - Volleyball	Camp Worker
Cierra Hill	\$1,500.00	Laverne High School	School Funds - Marching Band	Work on staff with marching band, helping students with music, drill, and choreography
Chelcy Deslorges	\$1,500.00	Laverne High School	School Funds - Marching Band	Work on staff with marching band, helping students with music, drill, and choreography
Adriel Gonzalez	\$1,500.00	Laverne High School	School Funds - Marching Band	Work on staff with marching band, helping students with music, drill, and choreography
Samantha Drown	\$3,000.00	Oakland High School	School Funds - Volleyball	Assistant Coach

Briana Meek	\$6,000.00	Oakland High School	School Funds - Dance Team	Choreographer
Brooke Duez	\$400.00	Rockvale High School	Rockvale High Band Boosters	Teaching Drum Camp
Valerie Ferkany	\$5,000.00	Rockvale Middle School	School Funds - Drama/Theater	Choreographer
Harry Crawford	\$1,000.00	Rockvale Middle School	School Funds - Basketball	Assistant Coach - JV/V Boys Basketball
Miranda Laurent	\$2,500.00	Siegel High School	School Funds - Chorus	Choreographer
Regina Go	\$60 per hour or \$30 per 25-minute lesson	Stewarts Creek High School	SCHS Music Boosters	Private Lessons & Sectionals/Masterclasses
Edie Pope	\$800.00	Stewarts Creek High School	SCHS Music Boosters	Concert Attire Alterations
Joshua Hobbs	\$10,000.00	Stewarts Creek High School	SCHS Music Boosters	TMEA Performance Commission - Music Composition and Clinics
Alice Judy	\$60 per hour or \$30 per 25-minute lesson	Stewarts Creek High School	SCHS Music Boosters	Private Lessons & Sectionals/Masterclasses
Jennifer Zimmerer	\$60 per hour or \$30 per 25-minute lesson	Stewarts Creek High School	SCHS Music Boosters	Private Lessons & Sectionals/Masterclasses
Riley Trauscht	\$60 per hour or \$30 per 25-minute lesson	Stewarts Creek High School	SCHS Music Boosters	Private Lessons & Sectionals/Masterclasses
Benjamin Rattanaovong	\$60 per hour or \$30 per 25-minute lesson	Stewarts Creek High School	SCHS Music Boosters	Private Lessons & Sectionals/Masterclasses
Tara Johnson	\$60 per hour or \$30 per 25-minute lesson	Stewarts Creek High School	SCHS Music Boosters	Private Lessons & Sectionals/Masterclasses

Jacob Marlow	\$60 per hour or \$30 per 25-minute lesson	Stewarts Creek High School	SCHS Music Boosters	Private Lessons & Sectionals/Masterclasses
Christopher Mondak	\$60 per hour or \$30 per 25-minute lesson	Stewarts Creek High School	SCHS Music Boosters	Private Lessons & Sectionals/Masterclasses
Katherine Light	\$2,000.00	Stewarts Creek High School	School Funds - Choir	Chor Clinician
Regina Go	\$60 per hour or \$30 per 25-minute lesson	Stewarts Creek Middle School	SCM Music Boosters	Private Lessons & Sectionals/Masterclasses
Alice Judy	\$60 per hour or \$30 per 25-minute lesson	Stewarts Creek Middle School	SCM Music Boosters	Private Lessons & Sectionals/Masterclasses
Jacob Marlow	\$60 per hour or \$30 per 25-minute lesson	Stewarts Creek Middle School	SCM Music Boosters	Private Lessons & Sectionals/Masterclasses
Tara Johnson	\$60 per hour or \$30 per 25-minute lesson	Stewarts Creek Middle School	SCM Music Boosters	Private Lessons & Sectionals/Masterclasses
Jennifer Zimmerer	\$60 per hour or \$30 per 25-minute lesson	Stewarts Creek Middle School	SCM Music Boosters	Private Lessons & Sectionals/Masterclasses
Riley Trauscht	\$60 per hour or \$30 per 25-minute lesson	Stewarts Creek Middle School	SCM Music Boosters	Private Lessons & Sectionals/Masterclasses
Temp NFS	NTE Amt.	School	Funded By	Description
Benjamin Easley	\$5,000.00	Stewarts Creek High School	SCHS Music Boosters	Marching Band Arrangements
Classified	NTE Amt.	School	Funded By	Description
Joshua Robinson	Classified Overtime Rate	David Youree Elementary School	Smyrna Jr. Pro Basketball	Cleaning gym following practice

David Meek	Classified Overtime Rate	David Youree Elementary School	Smyrna Jr. Pro Basketball	Cleaning gym following practice
Rayshawn Frazier	Classified Overtime Rate	David Youree Elementary School	Smyrna Jr. Pro Basketball	Cleaning gym following practice

G. Stipends: Counseling Curriculum Leads

- Elementary Counseling Lead- McCann, Amy -Lascassas Elementary \$2,000 for the 2026-27 SY
- Middle School Counseling Lead - Mongold, April - Siegel Middle \$2,000 for the 2026-27 SY
- High School Counseling Lead - Blissard, Missy - Oakland High \$2,000 for the 2026-27 SY

Motion made by Butch Vaughn and seconded by Tammy Sharp to approve the consent agenda as presented.

Vote: All yes

Motion passes.

5. PUBLIC COMMENT*

**Public comment requests to address the Board must be provided in writing to the Director of Schools' office no later than noon (12:00 p.m.) on the day of the meeting by completing the Public Comment Form. Speakers will have three (3) minutes to speak.*

Deryl Duer-requesting geotechnical investigations by licensed professionals.

6. HUMAN RESOURCES (TAB 2)

I. The School Nursing Department is requesting to move the Assistant to School Nursing Department position from an 11-month employee to a 12-month employee.

Motion made by Butch Vaughn and seconded by Tammy Sharp to approve the Assistant to School Nursing Department position to move from an 11-month to a 12-month employee.

Vote: All yes

Motion passes.

II. An updated job description for a part-time Hearing and Vision EA.

Motion made by Butch Vaughn and seconded by Caleb Tidwell to approve the updated job description for the Hearing and Vision EA as presented.

Vote: All yes
Motion passes.

Both positions are at no cost to the Board; they are being funded by a non-filled position in the Nursing Department.

7. INSTRUCTION (TAB 3)

I. Grant from the Rutherford County Opioid Board

Grant received to fund the Opioid Prevention Education (HOPE) for the 26-27 SY.

Motion made by Tammy Sharp and seconded by Butch Vaughn to approve this grant as presented.

Vote: All yes
Motion passes.

II. Carl D. Perkins Career and Technical Education Act Basic Grant

The Carl D. Perkins Basic Grant - The Carl D. Perkins Career and Technical Education Act of 2018, known as Perkins V, is presented for approval for the funding period of July 1, 2026 – June 30, 2027. The grant is \$864,213.01. The Carl D. Perkins Basic Grant provides funding for program improvement, equipment, travel, and staff development for our Career & Technical Education teachers.

Motion made by Butch Vaughn and seconded by Tammy Sharp to approve the Carl D. Perkins Basic Grant for \$864,213.01 to provide funding for program improvement, equipment, travel, and staff development for our Career & Technical Education teachers.

Vote: All yes
Motion passes.

8. LEGAL (TAB 4)

Eagleville School/Coke 4-year marketing contract

Eagleville School requests to enter a 4-year agreement with CCBCC OPERATIONS, LLC (COKE) to serve as vendor for athletic concession stands, vending machines, and school store. The contract includes terms for the minimum number of cases to be purchased by the school each year as well as yearly marketing fees, rebates, and complimentary cases provided by Coke to the school.

Motion made by Butch Vaughn and seconded by Stan Vaught to approve the agreement between CCBCC and Eagleville School as presented.

Vote: All yes

Motion passes.

9. ENGINEERING AND CONSTRUCTION (TAB 5)

I. Irwin Landing Force main relocation request:

M2 Group, on behalf of the developer for the Irwin landing residential development project, is requesting to relocate and add an additional 500 feet to the Walter Hill force main owned by RCS. M2 Group has provided drawings and new calculations to show the request does not adversely affect the current installation. Engineering and Construction had the calculations reviewed by another engineer to verify the request. This request will also include revised easements provided at no cost to RCS by the property owner. Engineering and Construction has reviewed the request and has no objections.

Motion made by Stan Vaught and seconded by Caleb Tidwell to approve the revised installation and easement for the Irwin Landing force main relocation request as presented.

Mr. Vaught asked about the location of the easement.

Vote: All yes

Motion passes.

II. Poplar Hill Middle Petty Cash Account: Poplar Hill Middle Cafeteria Cash on Hand.

Poplar Hill Middle School opens August of 2026. The cafeteria is required to have cash on hand to make change. The School Nutrition Department is requesting \$75 be authorized as the initial amount of cash on hand for the Poplar Hill Middle Cafeteria. Engineering and Construction has reviewed the request and has no objections.

Motion made by Katie Darby and seconded by Tammy Sharp to approve the Poplar Hill Middle cash on hand request as presented.

Vote: All yes

Motion passes.

III. Below you will find a list of contractors that have requested board approval to lease a bus:

Contractor Name	Bus Number	Bus VIN	Lease
Gayle Porter	330	IT88YD24J1119868	Yearly Lease /RAK Transportation
Pamela Garner	274	IT88U4E2391110054	Yearly Lease / D & R Transportation

Brandi Savannah	81	IT88Y9D21K1138119	Yearly Lease/Lillie Swader
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Motion made by Butch Vaughn and seconded by Tammy Sharp to approve the above leases.

All yes.

Motion passes.

-All bus leases are being reviewed by Mr. Reed.

-Brittany West Route 314 request: she wants to transfer the contract for bus 314 into her father, Gary West's control.

Motion made by Butch Vaughn and seconded by Stan Vaught to approve this contract transfer for bus 314.

IV. Recommendation to adopt the following transportation guidelines:

Define the term "driveway" to mean where the county road stops and private roads begin to get consistency backed by policy.

Add an **exception clause** that single family detached neighborhoods with over 50 houses that do not have county roads will have at least one meeting spot inside the neighborhood as long as there is space for the bus contractor to turn the bus around.

-My thought about this exception is that this is a reasonable amendment in which, under the parameters listed, these large-scale neighborhoods, whose roads are not technically county roads, have kids walk .5 miles or longer to get to a neighborhood pickup spot at the front. Contractors could use the mail road making 1-3 stops where neighborhood roads come into the main road to pick up a group of kids.

Discussion from Mr. Tidwell about policy and the definition of "driveway" and what that means to provide consistency.

Mr. Vaught asked Mr. Tidwell to further define fifty or more houses. Mr. Tidwell suggested specifying site-built. Mr. Vaught shared his concern about discrimination. Discussion continued about how many students live inside gated communities. Mr. Vaught is also concerned regarding liability if the bus damages the road(s). Ms. Sharp agreed that the bus contractor should not go into neighborhoods with narrow roads. Mrs. Darby asked how many communities we are discussing that have private roads and gated communities. Mr. Lee said there are several properties that have private roads and a few in gated communities. Mrs. Darby asked Mr. Lee to go over some of the issues facing buses and drivers. The other issue is gated communities that are locked and a driver is unable to open a gate from within their bus.

Driveway was defined as where any public road stops and a private road begins.

1. **Motion made by Caleb Tidwell and seconded by Katie Darby to approve an exception clause that if you live in a single family, site-built home in a detached neighborhood of fifty houses or more, there must be at least one meeting spot inside the neighborhood as long as there is space to turn the bus around as determined by the contractor/driver. The HOA must send out a letter to neighborhood residents of a gated community that the gate will remain open during morning and afternoon transportation times. If the gate is closed, the driver will not pick up, but will drop off in the afternoon outside the gate.**

Roll Call Vote:

Tammy Sharp-Yes

Stan Vaught-No

Frances Rosales-Absent

Butch Vaughn-No

Caleb Tidwell-Yes

Katie Darby-Yes

Claire Maxwell-No

3-Yes and 3-No

Motion Fails.

2. **Motion made by Butch Vaughn and seconded by Stan Vaught for a bus driver/contractor not to leave a public right away when it meets a private road.**

Vote: All yes

Motion passes.

10. FINANCIAL MATTERS- nothing to report.

11. DIRECTOR'S UPDATE

-Mr. Lee was asked to update the Board on the new entrance and exit lanes at Smyrna High School.

-Dr. Sullivan requested a motion to allow him to hire an interim Lead Custodian. Mrs. Darby suggested that we make this a Floating Lead Custodian.

Motion made by Katie Darby and seconded by Tammy Sharp to approve a new position of Floating Lead Custodian able to be rotated within RCS, with a signing bonus of \$4,000 as a hard to staff position.

All yes.

Motion passes.

-Dr. Sullivan followed up with reading the policy regarding transfers.

-Dr. Sullivan updated the Board on his school visits and the goals for this school year.

12. GENERAL DISCUSSION-The Board wished Dr. Sullivan and Happy Birthday.

13. ADJOURNMENT-Mrs. Maxwell gaveled out at 7:18 p.m.

Approval of Agenda Minutes

Claire Maxwell, RCS BOE Chairman

Date

Dr. James Sullivan, RCS Director of Schools

Date

Rutherford County School Board Meetings and exact conversations are recorded and may be found at the following link: <https://www.youtube.com/playlist?list=PL7CB325821E536E8D>. Board Meeting minutes are provided as a supplement to the recording.

Request to Purchase:

Career and Technical Education requests to purchase a pre-owned 1-ton dually truck to tow the Blackman High School CTE Culinary Arts Mobile Food Catering Trailer. Cost of the truck is not to exceed \$45,000. Proposed purchase to be a Ram 3500 or equivalent size.

To be funded from ISM funds



MEMORANDUM OF UNDERSTANDING

Between Archie's Promise and Rutherford County Schools

Effective Date: _____
Term: One (1) year from the effective date

PURPOSE

This Memorandum of Understanding (MOU) establishes a collaborative partnership between Archie's Promise and Rutherford County Schools to support the Archie's Promise Hygiene Vending Machine Program.

Through this partnership, Archie's Promise and Rutherford County Schools will work together to increase students' access to free essential hygiene products, reduce barriers to education and school participation, promote student health and well-being, and help ensure students can attend school with dignity and confidence.

ABOUT ARCHIE'S PROMISE

Archie's Promise is a Tennessee nonprofit organization dedicated to restoring dignity, promoting health, and removing barriers for individuals and families facing hardship.

Through the Hygiene Vending Machine Program, Archie's Promise provides free access to essential personal-care products, which may include soap, shampoo, toothbrushes, toothpaste, deodorant, feminine hygiene products, shaving supplies, and other hygiene essentials.

RESPONSIBILITIES OF ARCHIE'S PROMISE

Archie's Promise agrees to:

- Install hygiene vending machines at mutually approved Rutherford County Schools locations.
- Supply and regularly restock hygiene products.
- Provide maintenance, repairs, or replacement of machines as needed.
- Coordinate with designated Rutherford County Schools personnel regarding program operations and needs.
- Provide hygiene education resources when available and appropriate.
- Seek grants, donations, sponsorships, and community support to help sustain the program.
- Collect appropriate program-level data to evaluate usage and impact while protecting student privacy.

RESPONSIBILITIES OF RUTHERFORD COUNTY SCHOOLS

Rutherford County Schools agrees to:

- Provide safe, appropriate, and accessible locations for hygiene vending machines at participating schools.
- Allow students reasonable access to the machines in accordance with district policies and procedures.
- Designate a district or school-level staff liaison to communicate with Archie's Promise.
- Notify Archie's Promise when products are running low or when maintenance or repairs are needed.
- Help promote awareness of the program among students, families, faculty, and staff as appropriate.
- Support equitable and discreet access to hygiene products in a manner that protects student dignity and minimizes stigma.
- Coordinate with Archie's Promise regarding access to school facilities when installation, maintenance, or restocking is required.

PARTICIPATING SCHOOLS

Participating Rutherford County Schools include all schools within the Rutherford County Schools district.

The following schools are included:

HIGH SCHOOLS

- Hollisway High School
- LaVergne High School
- Oakland High School
- Riverdale High School
- Rockvale High School
- Siegel High School
- Smyrna High School

MIDDLE SCHOOLS

- Christiana Middle School
- LaVergne Middle School
- Rockvale Middle School
- Smyrna Middle School
- Whitworth Buchanan Middle School

Additional schools may be added by mutual written agreement without requiring replacement of this MOU.

SHARED GOALS

- Increasing access to essential hygiene products for students in need.
- Reducing hygiene-related barriers to school attendance, participation, and learning.
- Promoting student health, confidence, and dignity.
- Reducing stigma associated with accessing basic necessities.
- Strengthening community partnerships that support student success and well-being.

FUNDING

This MOU does not obligate Rutherford County Schools or Archie's Promise to provide financial support unless such financial commitments are agreed upon separately in writing.

Archie's Promise may seek grants, donations, sponsorships, or other community funding to support the Hygiene Vending Machine Program.

TERM AND TERMINATION

This MOU shall remain in effect for one (1) year from the effective date and may be renewed or extended by mutual written agreement.

Either party may terminate this MOU by providing thirty (30) days' written notice to the other party.

CONTACT INFORMATION

Archie's Promise
Claressa Ham, Executive Director
Claressa.Ham@Archie'sPromise.org
Phone: 615-427-1816
Website: www.archiespromise.org

Rutherford County Schools
Representative: Jenna Stitzel
Title: CSH Director
Phone: 822-173
Email: stitzelj@rnschools.net

SIGNATURES

By signing below, the parties acknowledge their intent to collaborate in accordance with the terms outlined in this Memorandum of Understanding.

ARCHIE'S PROMISE

Claressa Ham, Executive Director

Signature: Claressa Ham Date: 08/12/26

RUTHERFORD COUNTY SCHOOLS

Authorized Representative: Jenna Stitzel

Title: CSH + Wellness Director
Signature: Jenna Stitzel Date: 8/12/26

The Ten Commandments

I AM the LORD thy God.



Thou shalt have no other gods before me.

Thou shalt not make to thyself any graven images.

Thou shalt not take the Name of the Lord thy God in vain.

Remember the Sabbath day, to keep it holy.

Honor thy father and thy mother, that thy days may be long upon the land which the Lord thy God giveth thee.

Thou shalt not kill.

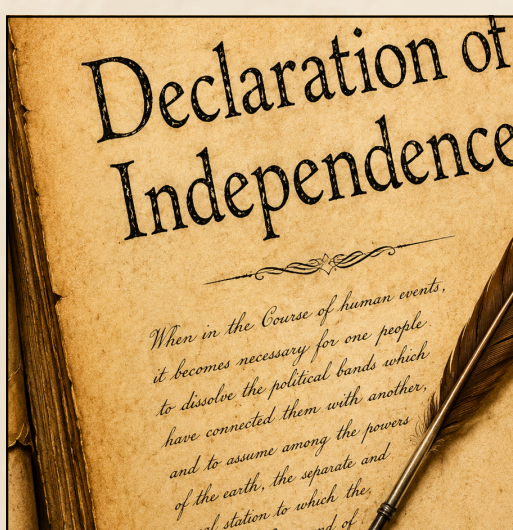
Thou shalt not commit adultery.

Thou shalt not steal.

Thou shalt not bear false witness against thy neighbor.

Thou shalt not covet thy neighbor's house.

Thou shalt not covet thy neighbor's wife, nor his manservant, nor his maidservant, nor his cattle, nor anything that is thy neighbor's.



We hold these truths to be self-evident, that all men are created equal, that they are endowed by their Creator with certain unalienable Rights, that among these are Life, Liberty and the pursuit of Happiness.



We the People of the United States, in Order to form a more perfect Union, establish Justice, insure domestic Tranquility, provide for the common defence, promote the general Welfare, and secure the Blessings of Liberty to ourselves and our Posterity, do ordain and establish this Constitution for the United States of America.

**RESOLUTION URGING AN AMENDMENT TO TENNESSEE CODE TO ALLOW
LOCAL EDUCATION AGENCIES TO EXPEND DIRECT STATE FUNDS FOR THE
FISCAL YEAR FOR WHICH THOSE FUNDS WERE INTENDED**

WHEREAS, the Rutherford County Board of Education is the local governmental body responsible for providing a high-quality public education to the students and families of Rutherford County; and

WHEREAS, in addition to funds generated under the state's K-12 funding formula, local education agencies (LEAs) receive funds directly from the State of Tennessee that are intended to support a particular fiscal year, such as the High Performing LEA Bonus and other targeted appropriations; and

WHEREAS, due to the timing of the distribution of some state appropriations, an LEA may not receive such funds until after the fiscal year for which they were intended has closed; for example, funds intended to support one fiscal year's programming may not reach the district until July, after June 30 has passed; and

WHEREAS, under current law, funds received by an LEA after the close of a fiscal year are not available for expenditure in the general-purpose school fund for the upcoming year without being separately appropriated by the LEA's local funding body; and

WHEREAS, as a result, an LEA may be unable to expend those funds solely because of when the funds happened to be received and whether the local funding body has separately appropriated them for expenditure; and

WHEREAS, allowing LEAs to expend funds coming directly from the state for the fiscal year for which those funds were intended, and to access those funds without requiring additional local appropriation, would resolve this timing mismatch and allow districts to use these funds as intended;

NOW, THEREFORE, BE IT RESOLVED, that the Rutherford County Board of Education respectfully urges the Tennessee General Assembly to add a provision to Tennessee Code Annotated allowing local education agencies to expend, for the fiscal year for which they were intended, and to ensure that such funds are made immediately available for the LEA's expenditure in the general-purpose school fund.