



Rutherford County Schools

**2240 Southpark Drive
Murfreesboro, TN 37128**

MINUTES OF AUGUST 4, 2026

Board Members Present

Claire Maxwell, Board Chair

Frances Rosales, Board Vice-Chair-absent

Katie Darby

Tammy Sharp

Caleb Tidwell

Butch Vaughn

Stan Vaught

Also in Attendance

Dr. James Sullivan, Director of Schools

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE & MOMENT OF SILENCE/PRAYER

We will be opening the meeting with a brief moment of silence or prayer and the pledge of allegiance to the United States flag. No one is required to participate or be present for any of these and being in this portion of the meeting is completely voluntary.

Board Meeting: Claire Maxwell

3. APPROVAL OF AGENDA

Motion made by Caleb Tidwell and seconded Butch Vaughn by to approve the agenda as presented.

Vote: All yes

Motion passes.

4. APPROVAL OF CONSENT AGENDA (TAB 1)

A. Minutes: Board Meeting Minutes, July 23, 2026

B. Bids: Request to Purchase, Hustler HyperDrive Kawasaki FX1000 mower (SCM)

C. Nepotism: Sam Slaughter – EA – Riverdale High School
Colby Howland – EA – Oakland High School
Tina Ramsey – Custodian – LaVergne High School

D. Use of Facilities:

FACILITIES USE

8/4/2026

Fees

Barfield Elementary	Rachel's Place HOA, meeting, cafeteria, 11/18/26, \$18 per hour
Blackman Middle	BShifty Hoops, basketball camp, gym, 8/30/26, \$290
Central Magnet at Lascassas	643 Baseball/Velo Baseball, practice, stadium/track, 8/14/26 – 10/31/26, \$100 per hour
Oakland High	Liga Latinoamericana de Murfreesboro, soccer games & practices, stadium, 8/5/26 – 6/30/27, \$115 per hour
Oakland High	Near Post, LLC, soccer, stadium, 9/12/26 – 6/30/27, \$115 per hour
Riverdale High	Rising Stars 7v7, football league, stadium, 8/16/26 – 9/13/26, \$550 per day
Smyrna High	Boro Bombers Baseball, practice, sports field, 8/5/26 – 6/30/27, \$18 per hour
Smyrna Middle	Friendship Quilters Guild, meetings, classroom, 8/5/26 – 6/30/27, \$15 per day
Wilson Elementary	FineArtsMatter, music classes, library or art room, 9/2/26 – 12/4/26, \$15 per day

No Fees

McFadden	Girl Scouts Mid TN, meetings, classroom & cafeteria, 8/24/26 – 5/11/27, no fees
Siegel High	East Coast Sox, practice & games, sports field, 8/5/26 – 6/30/27, no fees, *In-Kind Agreement
Oakland Middle	Tennessee Stealth, baseball practice, sports field, 8/15/26 – 6/30/27, no fees, *In-Kind Agreement
Stewartsboro Elementary	Tennessee Hustle Basketball, practice, gym, 8/13/26 – 10/29/26, no fees, *In-Kind Agreement

Note: Facility use prior to 8/4/26 has been granted pending Board action. A certificate of insurance with \$2,000,000.00 limits (\$1,000,000.00 if approved) is required by each user. Each group must forward any renewals of insurance to the Board on time; otherwise, approval is terminated at the end of the policy period. **All approvals are for no more than a 1-year period.**

E. Non-Faculty Coaches:

According to the Tennessee Secondary School Athletic Association (TSSAA) guidelines, Board of Education approval is required to allow non-faculty volunteer coaches to participate in the school athletic programs.

The following non-faculty volunteer coaches are for the 2026-2027 school year:

NAME	SCHOOL	ACTIVITY
Louis, Anesia	Eagleville School	Band
Combest, Christopher	Blackman High	Band
McBroom, Zachary	Blackman High	Band
Duez, Brook	Rockvale High	Band
Deslorges, Chelcy	LaVergne High	Band
Gonzalez, Adriel	LaVergne High	Band
Laurent, Miranda	Siegel High	Band
Ferkany, Valerie	Rockvale Middle	Theatre

Go, Regina	Stewarts Creek High	Band
Mondak, Christopher	Stewarts Creek High	Band
Marlow, Jacob	Stewarts Creek High	Band
Johnson, Tara	Stewarts Creek High	Band
Rattanaovong, Benjamin	Stewarts Creek High	Band
Trauscht, Riley	Stewarts Creek High	Band
Zimmerer, Jennifer	Stewarts Creek High	Band
Judy, Alice	Stewarts Creek High	Band
Light, Katherine	Stewarts Creek High	Choir
Marlow, Jacob	Stewarts Creek Middle	Band
Go, Regina	Stewarts Creek Middle	Band
Judy, Alice	Stewarts Creek Middle	Band
Johnson, Tara	Stewarts Creek Middle	Band
Zimmerer, Jennifer	Stewarts Creek Middle	Band
Trauscht, Riley	Stewarts Creek Middle	Band
Davison, Danielle	LaVergne High	Softball
Holbert, Cordia	LaVergne High	Cheer
Johnson, Jason	LaVergne High	Football
Lopez, Gabriel	LaVergne High	Girls Soccer
Roper, Rickee	LaVergne High	Girls Basketball
Verge, LaDarrius	LaVergne High	Football
Wolff, Amos	Riverdale High	Archery
Satterlee, Grace	Rock Springs Middle	Cheer
Bingham, Sara	Rockvale Middle	Archery
Hagan, Kristen	Rocky Fork Middle	Cross Country

Ouelette, Morgan	Siegel High	Cross Country
Ward, Zach	Siegel Middle	Wrestling
Richardson, Patrick	Stewarts Creek High	Wrestling
Brown, Ariel	Stewarts Creek Middle	Softball
Scobey, Martin	Stewarts Creek Middle	Track

F. Salary Supplements and Contract Payments:

Name-Certified	NTE Amt.	School	Funded By	Description
William Hester	\$4,200.00	Blackman High School	School Funds - General Athletics	Spring practice, workout supervision of summer practice
Curt Bell	\$1,100.00	Blackman High School	School Funds - Boys Basketball	Camp Work
Shelby Gibson	\$125.00	Blackman High School	School Funds - Boys Basketball	Camp work
Isaiah Phillips	\$1,000.00	Blackman High School	School Funds - Boys Basketball	Camp Work
Barry Wortman	\$6,000.00	Blackman High School	School Funds - Boys Basketball	Camp Work
Chad Leeman	\$10,000.00	Eagleview School	Various Programs	Driving Activity Bus 26-27 School Year
Chris Lynch	\$10,000.00	Eagleview School	Various Programs	Driving Activity Bus 26-27 School Year
Michael McClaran	\$10,000.00	Eagleview School	Various Programs	Driving Activity Bus 26-27 School Year
Joshua Carroll	\$10,000.00	Siegel High School	Various Clubs & Sports	Bus Driver & Coaching Supplement
Stephanie Fontaine	\$1,250.00	Siegel Middle School	School Funds - Cross Country	Assist with practices and meets
Sara Smyth	\$600.00	Siegel Middle School	School Funds - Yearbook	Assisting in sponsoring all Yearbook photos, meetings, and activities.

Samuel Sheppard	\$480.00	Smyrna High School	School Funds - Baseball	2026 Summer Baseball Tournaments
Mark Williams	\$2,500.00	Smyrna High School	School Funds - Football	Summer Football Workouts/Weight Training/Field & Stadium Maintenance
Jason Pitts	\$2,500.00	Smyrna High School	School Funds - Football	Summer Football Workouts/Weight Training/Field & Stadium Maintenance
Gabriel Villareal	\$2,500.00	Smyrna High School	School Funds - Football	Summer Football Workouts/Weight Training/Field & Stadium Maintenance
Non-Faculty	NTE Amt.	School	Funded By	Description
Christopher Combest	\$500.00	Blackman High School	Blackman High Band Boosters	Band Camp Staff
Zachary McBroom	\$500.00	Blackman High School	Blackman High Band Boosters	Band Camp Staff
Anesia Louis	\$2,000.00	Eagleville School	School Funds - Marching Band	Color Guard Instruction
Hannah Hailey	\$1,000.00	Eagleville School	School Funds - Volleyball	Camp Worker
Zoe Ellis	\$1,000.00	Eagleville School	School Funds - Volleyball	Camp Worker
Katelynn Roberts	\$1,000.00	Eagleville School	School Funds - Volleyball	Camp Worker
Cierra Hill	\$1,500.00	Laverne High School	School Funds - Marching Band	Work on staff with marching band, helping students with music, drill, and choreography
Chelcy Deslorges	\$1,500.00	Laverne High School	School Funds - Marching Band	Work on staff with marching band, helping students with music, drill, and choreography
Adriel Gonzalez	\$1,500.00	Laverne High School	School Funds - Marching Band	Work on staff with marching band, helping students with music, drill, and choreography
Samantha Drown	\$3,000.00	Oakland High School	School Funds - Volleyball	Assistant Coach

Briana Meek	\$6,000.00	Oakland High School	School Funds - Dance Team	Choreographer
Brooke Duez	\$400.00	Rockvale High School	Rockvale High Band Boosters	Teaching Drum Camp
Valerie Ferkany	\$5,000.00	Rockvale Middle School	School Funds - Drama/Theater	Choreographer
Harry Crawford	\$1,000.00	Rockvale Middle School	School Funds - Basketball	Assistant Coach - JV/V Boys Basketball
Miranda Laurent	\$2,500.00	Siegel High School	School Funds - Chorus	Choreographer
Regina Go	\$60 per hour or \$30 per 25-minute lesson	Stewarts Creek High School	SCHS Music Boosters	Private Lessons & Sectionals/Masterclasses
Edie Pope	\$800.00	Stewarts Creek High School	SCHS Music Boosters	Concert Attire Alterations
Joshua Hobbs	\$10,000.00	Stewarts Creek High School	SCHS Music Boosters	TMEA Performance Commission - Music Composition and Clinics
Alice Judy	\$60 per hour or \$30 per 25-minute lesson	Stewarts Creek High School	SCHS Music Boosters	Private Lessons & Sectionals/Masterclasses
Jennifer Zimmerer	\$60 per hour or \$30 per 25-minute lesson	Stewarts Creek High School	SCHS Music Boosters	Private Lessons & Sectionals/Masterclasses
Riley Trauscht	\$60 per hour or \$30 per 25-minute lesson	Stewarts Creek High School	SCHS Music Boosters	Private Lessons & Sectionals/Masterclasses
Benjamin Rattanavong	\$60 per hour or \$30 per 25-minute lesson	Stewarts Creek High School	SCHS Music Boosters	Private Lessons & Sectionals/Masterclasses
Tara Johnson	\$60 per hour or \$30 per 25-minute lesson	Stewarts Creek High School	SCHS Music Boosters	Private Lessons & Sectionals/Masterclasses

Jacob Marlow	\$60 per hour or \$30 per 25-minute lesson	Stewarts Creek High School	SCHS Music Boosters	Private Lessons & Sectionals/Masterclasses
Christopher Mondak	\$60 per hour or \$30 per 25-minute lesson	Stewarts Creek High School	SCHS Music Boosters	Private Lessons & Sectionals/Masterclasses
Katherine Light	\$2,000.00	Stewarts Creek High School	School Funds - Choir	Chor Clinician
Regina Go	\$60 per hour or \$30 per 25-minute lesson	Stewarts Creek Middle School	SCM Music Boosters	Private Lessons & Sectionals/Masterclasses
Alice Judy	\$60 per hour or \$30 per 25-minute lesson	Stewarts Creek Middle School	SCM Music Boosters	Private Lessons & Sectionals/Masterclasses
Jacob Marlow	\$60 per hour or \$30 per 25-minute lesson	Stewarts Creek Middle School	SCM Music Boosters	Private Lessons & Sectionals/Masterclasses
Tara Johnson	\$60 per hour or \$30 per 25-minute lesson	Stewarts Creek Middle School	SCM Music Boosters	Private Lessons & Sectionals/Masterclasses
Jennifer Zimmerer	\$60 per hour or \$30 per 25-minute lesson	Stewarts Creek Middle School	SCM Music Boosters	Private Lessons & Sectionals/Masterclasses
Riley Trauscht	\$60 per hour or \$30 per 25-minute lesson	Stewarts Creek Middle School	SCM Music Boosters	Private Lessons & Sectionals/Masterclasses
Temp NFS	NTE Amt.	School	Funded By	Description
Benjamin Easley	\$5,000.00	Stewarts Creek High School	SCHS Music Boosters	Marching Band Arrangements
Classified	NTE Amt.	School	Funded By	Description
Joshua Robinson	Classified Overtime Rate	David Youree Elementary School	Smyrna Jr. Pro Basketball	Cleaning gym following practice

David Meek	Classified Overtime Rate	David Youree Elementary School	Smyrna Jr. Pro Basketball	Cleaning gym following practice
Rayshawn Frazier	Classified Overtime Rate	David Youree Elementary School	Smyrna Jr. Pro Basketball	Cleaning gym following practice

G. Stipends: Counseling Curriculum Leads

- Elementary Counseling Lead- McCann, Amy -Lascassas Elementary \$2,000 for the 2026-27 SY
- Middle School Counseling Lead - Mongold, April - Siegel Middle \$2,000 for the 2026-27 SY
- High School Counseling Lead - Blissard, Missy - Oakland High \$2,000 for the 2026-27 SY

Motion made by Butch Vaughn and seconded by Tammy Sharp to approve the consent agenda as presented.

**Vote: All yes
Motion passes.**

5. PUBLIC COMMENT*

**Public comment requests to address the Board must be provided in writing to the Director of Schools' office no later than noon (12:00 p.m.) on the day of the meeting by completing the Public Comment Form. Speakers will have three (3) minutes to speak.*

Deryl Duer-requesting geotechnical investigations by licensed professionals.

6. HUMAN RESOURCES (TAB 2)

I. The School Nursing Department is requesting to move the Assistant to School Nursing Department position from an 11-month employee to a 12-month employee.

Motion made by Butch Vaughn and seconded by Tammy Sharp to approve the Assistant to School Nursing Department position to move from an 11-month to a 12-month employee.

**Vote: All yes
Motion passes.**

II. An updated job description for a part-time Hearing and Vision EA.

Motion made by Butch Vaughn and seconded by Caleb Tidwell to approve the updated job description for the Hearing and Vision EA as presented.

Vote: All yes
Motion passes.

Both positions are at no cost to the Board; they are being funded by a non-filled position in the Nursing Department.

7. INSTRUCTION (TAB 3)

I. Grant from the Rutherford County Opioid Board

Grant received to fund the Opioid Prevention Education (HOPE) for the 26-27 SY.

Motion made by Tammy Sharp and seconded by Butch Vaughn to approve this grant as presented.

Vote: All yes
Motion passes.

II. Carl D. Perkins Career and Technical Education Act Basic Grant

The Carl D. Perkins Basic Grant - The Carl D. Perkins Career and Technical Education Act of 2018, known as Perkins V, is presented for approval for the funding period of July 1, 2026 – June 30, 2027. The grant is \$864,213.01. The Carl D. Perkins Basic Grant provides funding for program improvement, equipment, travel, and staff development for our Career & Technical Education teachers.

Motion made by Butch Vaughn and seconded by Tammy Sharp to approve the Carl D. Perkins Basic Grant for \$864,213.01 to provide funding for program improvement, equipment, travel, and staff development for our Career & Technical Education teachers.

Vote: All yes
Motion passes.

8. LEGAL (TAB 4)

Eagleville School/Coke 4-year marketing contract

Eagleville School requests to enter a 4-year agreement with CCBCC OPERATIONS, LLC (COKE) to serve as vendor for athletic concession stands, vending machines, and school store. The contract includes terms for the minimum number of cases to be purchased by the school each year as well as yearly marketing fees, rebates, and complimentary cases provided by Coke to the school.

Motion made by Butch Vaughn and seconded by Stan Vaught to approve the agreement between CCBCC and Eagleville School as presented.

Vote: All yes

Motion passes.

9. ENGINEERING AND CONSTRUCTION (TAB 5)

I. Irwin Landing Force main relocation request:

M2 Group, on behalf of the developer for the Irwin landing residential development project, is requesting to relocate and add an additional 500 feet to the Walter Hill force main owned by RCS. M2 Group has provided drawings and new calculations to show the request does not adversely affect the current installation. Engineering and Construction had the calculations reviewed by another engineer to verify the request. This request will also include revised easements provided at no cost to RCS by the property owner. Engineering and Construction has reviewed the request and has no objections.

Motion made by Stan Vaught and seconded by Caleb Tidwell to approve the revised installation and easement for the Irwin Landing force main relocation request as presented.

Mr. Vaught asked about the location of the easement.

Vote: All yes

Motion passes.

II. Poplar Hill Middle Petty Cash Account: Poplar Hill Middle Cafeteria Cash on Hand.

Poplar Hill Middle School opens August of 2026. The cafeteria is required to have cash on hand to make change. The School Nutrition Department is requesting \$75 be authorized as the initial amount of cash on hand for the Poplar Hill Middle Cafeteria. Engineering and Construction has reviewed the request and has no objections.

Motion made by Katie Darby and seconded by Tammy Sharp to approve the Poplar Hill Middle cash on hand request as presented.

Vote: All yes

Motion passes.

III. Below you will find a list of contractors that have requested board approval to lease a bus:

Contractor Name	Bus Number	Bus VIN	Lease
Gayle Porter	330	IT88YD24J1119868	Yearly Lease /RAK Transportation
Pamela Garner	274	IT88U4E2391110054	Yearly Lease / D & R Transportation

Brandi Savannah	81	IT88Y9D21K1138119	Yearly Lease/Lillie Swader
-----------------	----	-------------------	----------------------------

Motion made by Butch Vaughn and seconded by Tammy Sharp to approve the above leases.

All yes.

Motion passes.

-All bus leases are being reviewed by Mr. Reed.

-Brittany West Route 314 request: she wants to transfer the contract for bus 314 into her father, Gary West's control.

Motion made by Butch Vaughn and seconded by Stan Vaught to approve this contract transfer for bus 314.

IV. Recommendation to adopt the following transportation guidelines:

Define the term "driveway" to mean where the county road stops and private roads begin to get consistency backed by policy.

Add an **exception clause** that single family detached neighborhoods with over 50 houses that do not have county roads will have at least one meeting spot inside the neighborhood as long as there is space for the bus contractor to turn the bus around.

-My thought about this exception is that this is a reasonable amendment in which, under the parameters listed, these large-scale neighborhoods, whose roads are not technically county roads, have kids walk .5 miles or longer to get to a neighborhood pickup spot at the front. Contractors could use the mail road making 1-3 stops where neighborhood roads come into the main road to pick up a group of kids.

Discussion from Mr. Tidwell about policy and the definition of "driveway" and what that means to provide consistency.

Mr. Vaught asked Mr. Tidwell to further define fifty or more houses. Mr. Tidwell suggested specifying site-built. Mr. Vaught shared his concern about discrimination. Discussion continued about how many students live inside gated communities. Mr. Vaught is also concerned regarding liability if the bus damages the road(s). Ms. Sharp agreed that the bus contractor should not go into neighborhoods with narrow roads. Mrs. Darby asked how many communities we are discussing that have private roads and gated communities. Mr. Lee said there are several properties that have private roads and a few in gated communities. Mrs. Darby asked Mr. Lee to go over some of the issues facing buses and drivers. The other issue is gated communities that are locked and a driver is unable to open a gate from within their bus.

Driveway was defined as where any public road stops and a private road begins.

1. **Motion made by Caleb Tidwell and seconded by Katie Darby to approve an exception clause that if you live in a single family, site-built home in a detached neighborhood of fifty houses or more, there must be at least one meeting spot inside the neighborhood as long as there is space to turn the bus around as determined by the contractor/driver. The HOA must send out a letter to neighborhood residents of a gated community that the gate will remain open during morning and afternoon transportation times. If the gate is closed, the driver will not pick up, but will drop off in the afternoon outside the gate.**

Roll Call Vote:

Tammy Sharp-Yes

Stan Vaught-No

Frances Rosales-Absent

Butch Vaughn-No

Caleb Tidwell-Yes

Katie Darby-Yes

Claire Maxwell-No

3-Yes and 3-No

Motion Fails.

2. **Motion made by Butch Vaughn and seconded by Stan Vaught for a bus driver/contractor not to leave a public right away when it meets a private road.**

Vote: All yes

Motion passes.

10. FINANCIAL MATTERS- nothing to report.

11. DIRECTOR'S UPDATE

-Mr. Lee was asked to update the Board on the new entrance and exit lanes at Smyrna High School.

-Dr. Sullivan requested a motion to allow him to hire an interim Lead Custodian. Mrs. Darby suggested that we make this a Floating Lead Custodian.

Motion made by Katie Darby and seconded by Tammy Sharp to approve a new position of Floating Lead Custodian able to be rotated within RCS, with a signing bonus of \$4,000 as a hard to staff position.

All yes.

Motion passes.

-Dr. Sullivan followed up with reading the policy regarding transfers.

-Dr. Sullivan updated the Board on his school visits and the goals for this school year.

12. GENERAL DISCUSSION-The Board wished Dr. Sullivan and Happy Birthday.

13. ADJOURNMENT-Mrs. Maxwell gaveled out at 7:18 p.m.

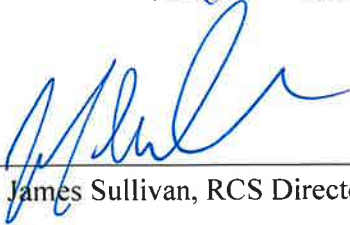
Approval of Agenda Minutes



Claire Maxwell, RCS BOE Chairman

8-20-26

Date



Dr. James Sullivan, RCS Director of Schools

8-20-26

Date

Rutherford County School Board Meetings and exact conversations are recorded and may be found at the following link: <https://www.youtube.com/playlist?list=PL7CB325821E536E8D>. Board Meeting minutes are provided as a supplement to the recording.