2026-2027

De Soto School District Substitute Employees Salary Schedule

Job Duty	Hourly Rate
Substitute Custodian	$17.00
Substitute Cafeteria/Playground/Classroom/Bus Aide	$15.00
Substitute Bus Driver	$17.25
Substitute Bus Driver- Retired from District	$18.25

Job Duty	Daily Rate
Substitute Administrator- Retired from District	$200.00/day
Substitute Secretary	$115.00/day
Substitute Secretary- Retired from District	$115.00/day
Substitute Nurse	$115.00/day

Substitute Teacher/Paraprofessional		
	Tier 1—30 days and less	$115.00/day
	Tier 2—31-60 days	$130.00/day
	Tier 3 – 61-90 days	$140.00/day
	Tier 4—91 days and greater	$150.00/day
	Baccalaureate degree with 30+ consecutive days for same teacher	Daily rate of teacher at BS, Step 0 ($229.72)
Substitute Teacher- Retired from District		
	Tier 1—15 days and less	$125.00/day
	Tier 2—16-30 days	$140.00/day
	Tier 3 – 30-60 days	$150.00/day
	Tier 4—61 days and greater	$160.00/day

Substitute Teacher- Retired from the District, working as a substitute paraprofessional will be paid at the regular rate of substitute teacher pay, regardless of days worked-- $115.00/day

Revised 9/18/2025