



SAFE SCHOOLS

REPORT

SBSD Board of Education Meeting

Thursday, October 29, 2026



AGENDA

Tonight we will look at:

- 2025-2026 Harassment, Intimidation and Bullying Self-Assessment Results
- Harassment, Intimidation and Bullying Data
 - Reporting Period 2 - January 1, 2026 - June 30, 2026



HIB

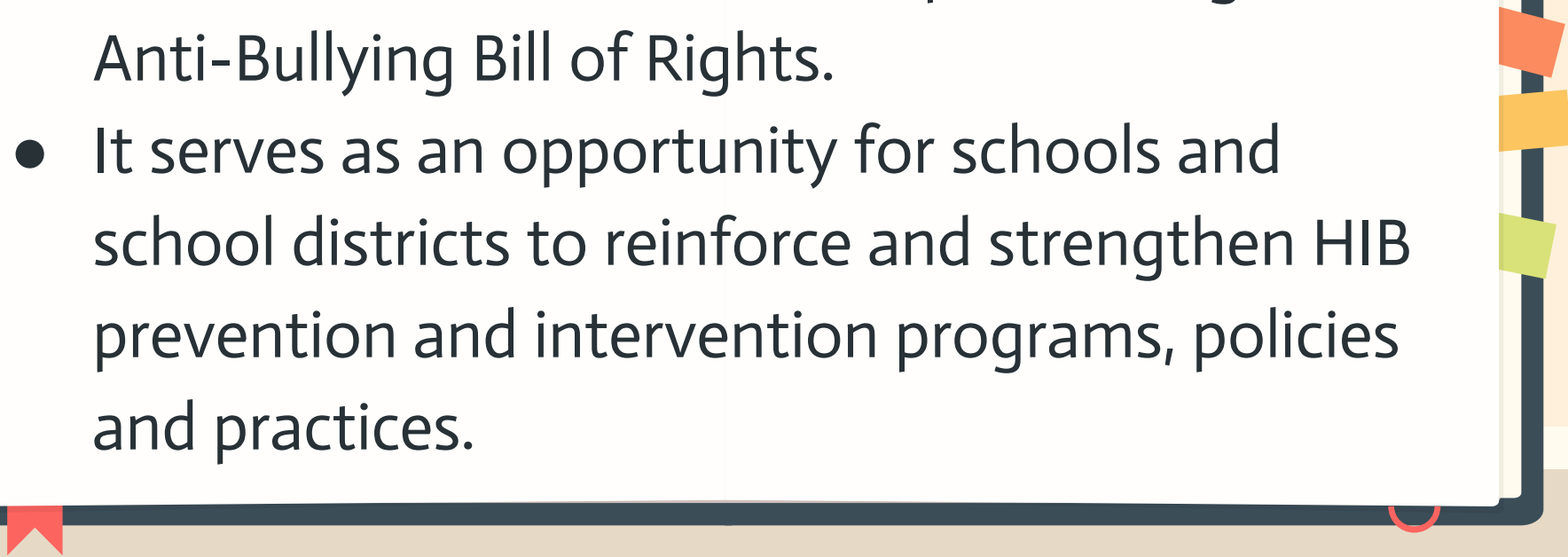
Self-Assessment

2025-2026



WHAT IS THE SELF-ASSESSMENT?



- It is intended to help schools and school districts evaluate efforts in implementing the Anti-Bullying Bill of Rights.
 - It serves as an opportunity for schools and school districts to reinforce and strengthen HIB prevention and intervention programs, policies and practices.
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WHAT IS THE SELF-ASSESSMENT?

Consists of 8 Core Elements for scoring:

1. HIB Programs, Approaches or Other Initiatives
2. Training on the BOE-approved HIB Policy and Procedures
3. Other Staff Instruction and Training Programs
4. Curriculum and Instruction on HIB and Related Information and Skills
5. HIB Personnel
6. School-Level HIB Incident Reporting Procedure
7. HIB Investigation Procedure
8. HIB Reporting

WHAT IS THE SELF-ASSESSMENT

? Several indicators within each core element

- 38 page document
- Must include documentation to support scores
- More: NJDOE website for grading guidance

Core Element #1: HIB Programs, Approaches or Other Initiatives (N.J.S.A. 18A:37- 17a)

Indicator A. The school annually *established* HIB programs, approaches or other initiatives.

Rating	Rating Categories	Criteria
	Does Not Meet the Requirements	No HIB programs, approaches or other initiatives are established.
	Partially Meets the Requirements	HIB programs, approaches and initiatives are being established. or The annual establishment of programs, approaches and other initiatives involved some, but not all, of the following groups: school staff, students, administrators, volunteers, parents, law enforcement and community members.
	Meets All Requirements	HIB programs, approaches and initiatives were established. and The annual establishment of programs, approaches and other initiatives involved all of the following groups: school staff, students, administrators, volunteers, parents, law enforcement and community members.
	Exceeds the Requirements	HIB programs, approaches and initiatives were embedded throughout the educational program for the purpose of improving school climate and fostering a culture of high expectations for safe, civil, and supportive student and staff behavior. and The annual establishment and embedding of programs, approaches and other initiatives involved all of the following groups: school staff, students, administrators, volunteers, parents, law enforcement and other community members, and involve others, as needed.

Sample Documentation

- School calendar.
- Meeting minutes.
- Meeting sign-in sheets.
- Agendas.
- Curriculum scope and sequence.
- Lesson plans.
- Action plans.
- Purchase orders.

School	Core Element #1 HIB programs, approaches or other initiatives (15 pts. max)	Core Element #2 Training on the BOE-approved HIB policy and Procedures (9 pts. max)	Core Element #3 Other Staff Instruction and Training Programs (15 pts. max)	Core Element #4 Curriculum and Instruction on HIB and Related Information and Skills (6 pts. max)	Core Element #5 HIB Personnel (9 pts. max)	Core Element #6: School-Level HIB Incident Reporting Procedure (6 pts. max)	Core Element #7 HIB Investigation Procedure (12 pts. max)	Core Element #8 HIB Reporting (6 pts. max)	Total Score (78 pts. max)
BC	15	9	15	6	8	6	12	6	77
BA	15	9	15	6	8	6	12	6	77
CA	15	9	15	6	8	6	12	6	77
CO	15	9	15	6	8	6	12	6	77
DA	13	7	10	6	8	6	12	6	68
DE	13	7	10	6	8	6	12	6	68
GB	15	9	15	6	8	6	12	6	77
IF	15	9	15	6	8	6	12	6	77
MJ	15	9	15	6	8	6	12	6	77
XRDN	15	9	15	6	9	6	12	6	78
XRDS	15	8	14	6	9	6	12	6	76
SBHS	15	9	15	6	9	6	12	6	78
District	14.4/15	8.6/9	14.1/15	6	8.3/9	6	12	6	75.6/78

Investigations Conducted by the School Anti-Bullying Specialists

Pre-School & Elementary:

Brooks Crossing - Alice Priano
Brunswick Acres - Natalie Perez-Sudah
Cambridge - Brittany Zaintz
Constable - Victoria Rheinhardt
Dayton/Deans - Alyssa Ridente
Greenbrook - Carol Clark
Indian Fields - Lauren Esposito
Monmouth Junction - Hillary Jenne

Middle & High School:

Crossroads North:
Matthew Bobchin & Susan Dailey

Crossroads South:
Linnette Galindo & Jamie Sutton

South Brunswick High School:
Anastasia Marcella



HIB Investigations

Reporting Period 2

January 2026 - June 2026





Number of Investigations January 2026 – June 2026

	INVESTIGATIONS	CONFIRMED HIB
ELEMENTARY	13	5
MIDDLE	23	13
HIGH	11	6
DISTRICT	47	24





Investigations by School

January 2026 – June 2026

School	Investigations	Confirmed
BC	0	0
BA	0	0
CA	2	1
CO	2	1
DA	0	0
DE	0	0

School	Investigations	Confirmed
GB	6	2
IF	1	0
MJ	2	1
XN	19	12
XS	4	1
HS	11	6





CONFIRMED HIB BY PROTECTED CATEGORIES

PROTECTED CLASS	# OF CONFIRMED HIB
Race	11
Color	2
Religion	2
Ancestry	1
Gender	2
Sexual Orientation	3
Mental, Physical or Sensory Disability	4
Any Other Distinguishing Characteristic	8



Discipline and Remedial Measures Imposed

- Detention
- In-school suspension (ISS)
- Out-of-school suspension (OSS)
- Bus suspension
- Loss of privileges (ex: extracurriculars)
- Class removal & transfer
- Restorative practices (mediations, conferences, reflection activities)
- Seating change (bus, lunch, classroom, etc.)
- Behavioral contracts
- Parent conferences
- Review of bus expectations
- Assigned seat on bus
- Counseling or intervention services
- Therapy referral
- Other consequences aligned with the code of conduct



HIB Prevention

Reporting Period 2

January 2026 - June 2026





HIB PREVENTION

January – June 2026



- Lessons on mindfulness, racism, peer pressure, boundaries, social problem-solving skills, personal safety
- Peer Leaders
- Wayfinder SEL Lessons
- Autism Awareness Activities
- No Name Calling Week
- PATTERNS Assemblies
- Black History Month Activities
- High School Committee for Prevention of Sexual Assault, Harassment and Consent
- Mindfulness Monday group for students each week
- Weekly “Mindful Monday” video shares during Morning Announcements





HIB PREVENTION

January – June 2026

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| <ul style="list-style-type: none">- March Mindfulness-lessons, presentations and daily activities- Daily CARES Morning Announcements- “Share Your Rainbow” Self-Care/Mental Wellness Initiative- Diversity Awareness Initiative- Weekly meetings of admin, counselor and CST to discuss/address student concerns (mental health, engagement, family struggles) | <ul style="list-style-type: none">- Monthly group meetings for new students and students with other needs- Responsive Classroom approach- Parent Academy on The Anxious Generation- ABS Job Alike Meetings- Closing Circle Facilitations- ABA Social Skills Club- Parent Learning Lab |
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HIB PREVENTION

January – June 2026



- SEL Committee and SEL Week
- Secondary Restorative Practices Core Team Trainings
- Gender Identity Support Plans
- School Climate Committees
- Mental Health and Wellness Fair
- Spirit Weeks and Challenges
- Student-led school videos
- Whole School Morning Meetings and Buddy Class Activities
- Great Kindness Challenge Week
- Super Friends
- Lending Libraries
- 5th Grade S.A.F.E. Program
- Evening Parent Program - Building Independence & Problem-Solving Skills
- School-Based Behavior Committee Meetings - 2 x per month





HIB PREVENTION

January – June 2026



- School-wide Arrival and Dismissal Communities meetings
- Community-Building Activities - Schoolwide, Grade level & Class Level
- School-based Crisis Team Meetings
- Regular lessons at all grade levels focused on SEL
- Sharing of resources with parents
- School-wide PRIDE events at SBHS
- Skill-based small counseling groups
- Family Cultural Night
- Counselor table activities at Mental Health Fair focused on conflict resolution skills
- Behavior Specialist table at Mental Health Fair focused on zones of regulation
- Peer Leader Leadership





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