FY 2027		2.6% all the way down	2.50%	4.60%	2.50%	2.50%	2.50%	2.50%	2.50%
STEPS		[BA]	[BA+15]	[MA]	[MA+15]	[MA+30]	[MA+45]	[MA+60]	[PHD]
	1	$53,011.38	$54,336.67	$56,836.15	$58,257.06	$59,713.48	$61,206.32	$62,736.48	$64,304.89
	2	$54,389.68	$55,749.42	$58,313.89	$59,771.74	$61,266.03	$62,797.68	$64,367.63	$65,976.82
	3	$55,803.81	$57,198.90	$59,830.05	$61,325.80	$62,858.95	$64,430.42	$66,041.18	$67,692.21
	4	$57,254.71	$58,686.08	$61,385.64	$62,920.28	$64,493.28	$66,105.61	$67,758.26	$69,452.21
	5	$58,743.33	$60,211.91	$62,981.66	$64,556.20	$66,170.11	$67,824.36	$69,519.97	$71,257.97
	6	$60,270.66	$61,777.42	$64,619.18	$66,234.66	$67,890.53	$69,587.79	$71,327.49	$73,110.68
	7	$61,837.69	$63,383.64	$66,299.28	$67,956.77	$69,655.68	$71,397.08	$73,182.00	$75,011.55
	8	$63,445.47	$65,031.61	$68,023.06	$69,723.64	$71,466.73	$73,253.40	$75,084.74	$76,961.85
	9	$65,095.06	$66,722.43	$69,791.66	$71,536.46	$73,324.87	$75,157.99	$77,036.94	$78,962.86
	10	$66,787.53	$68,457.22	$71,606.25	$73,396.40	$75,231.31	$77,112.10	$79,039.90	$81,015.90
	11	$68,524.00	$70,237.10	$73,468.01	$75,304.71	$77,187.33	$79,117.01	$81,094.94	$83,122.31
	12	$70,305.63	$72,063.27	$75,378.18	$77,262.63	$79,194.20	$81,174.05	$83,203.41	$85,283.49
	13	$72,133.57	$73,936.91	$77,338.01	$79,271.46	$81,253.25	$83,284.58	$85,366.69	$87,500.86
	14	$74,009.05	$75,859.27	$79,348.80	$81,332.52	$83,365.83	$85,449.98	$87,586.23	$89,775.88
	15	$75,933.28	$77,831.61	$81,411.87	$83,447.17	$85,533.34	$87,671.68	$89,863.47	$92,110.06
	16	$77,907.55	$79,855.24	$83,528.58	$85,616.79	$87,757.21	$89,951.14	$92,199.92	$94,504.92
	17	$79,933.14	$81,931.47	$85,700.32	$87,842.83	$90,038.90	$92,289.87	$94,597.12	$96,962.05
	18	$82,011.41	$84,061.69	$87,928.53	$90,126.74	$92,379.91	$94,689.41	$97,056.64	$99,483.06
	19	$84,143.70	$86,247.29	$90,214.67	$92,470.04	$94,781.79	$97,151.33	$99,580.12	$102,069.62
	20	$86,331.44	$88,489.72	$92,560.25	$94,874.26	$97,246.11	$99,677.27	$102,169.20	$104,723.43
	21	$88,576.06	$90,790.46	$94,966.82	$97,340.99	$99,774.51	$102,268.88	$104,825.60	$107,446.24
	22	$90,879.03	$93,151.01	$97,435.96	$99,871.85	$102,368.65	$104,927.87	$107,551.06	$110,239.84
	23	$93,241.89	$95,572.93	$99,969.29	$102,468.52	$105,030.24	$107,655.99	$110,347.39	$113,106.08
	24	[redacted]	$98,057.83	$102,568.49	$105,132.70	$107,761.02	$110,455.05	$113,216.42	$116,046.83
	25	[redacted]	$100,607.33	$105,235.27	$107,866.15	$110,562.81	$113,326.88	$116,160.05	$119,064.05
	26	[redacted]	[redacted]	$107,971.39	$110,670.67	$113,437.44	$116,273.38	$119,180.21	$122,159.72
	27	[redacted]	[redacted]	$110,778.65	$113,548.11	$116,386.81	$119,296.48	$122,278.90	$125,335.87
	28	[redacted]	[redacted]	$113,658.89	$116,500.36	$119,412.87	$122,398.19	$125,458.15	$128,594.60
	29	[redacted]	[redacted]	$116,614.02	$119,529.37	$122,517.61	$125,580.55	$128,720.06	$131,938.06
	30	[redacted]	[redacted]	$119,645.99	$122,637.14	$125,703.06	$128,845.64	$132,066.78	$135,368.45
	31	[redacted]	[redacted]	$122,756.78	$125,825.70	$128,971.34	$132,195.63	$135,500.52	$138,888.03
	32	[redacted]	[redacted]	$125,948.46	$129,097.17	$132,324.60	$135,632.71	$139,023.53	$142,499.12
	33	[redacted]	[redacted]	$129,223.12	$132,453.70	$135,765.04	$139,159.16	$142,638.14	$146,204.10
	34	[redacted]	[redacted]	$132,582.92	$135,897.49	$139,294.93	$142,777.30	$146,346.74	$150,005.40
	35	[redacted]	[redacted]	$136,030.07	$139,430.83	$142,916.60	$146,489.51	$150,151.75	$153,905.54