

**MINUTES OF THE FIRST REGULAR MEETING OF THE  
BOARD OF SCHOOL TRUSTEES OF THE NORTH SPENCER  
COUNTY SCHOOL CORPORATION, LINCOLN CITY, INDIANA  
IN MARCH, 2026**

The first regular meeting of the Board of School Trustees of the North Spencer County School Corporation was held in the Superintendent's Office in Lincoln City, Indiana, with the following board members present: Mrs. Jennifer Aldridge, Mr. Wayne Brinkman, Mr. Chris Flohr, Mrs. Brittany Giles, Mrs. Annie Oxley, Mrs. Jennifer Rich, and Mr. David Waninger. The meeting was held on March 17, 2026.

After hearing a presentation on special education at Nancy Hanks Elementary from Jody Schmitt, principal at Nancy Hanks, and Carrie Blessinger, special education teacher at Nancy Hanks, President Oxley called the regular meeting to order at 3:30 P.M, followed by President Oxley confirming with the board that they had received their board packet on Thursday, March 12, 2026.

After conducting a roll call, President Oxley called for a consideration of the minutes of the regular meeting held on February 23, 2026. Mrs. Brittany Giles made the motion, seconded by Mrs. Jennifer Aldridge, to approve the minutes. The motion was carried unanimously.

Mr. Chris Flohr made the motion, seconded by Mr. Wayne Brinkman, to approve the treasurer's report. The motion was carried unanimously.

The Board considered the Claim Docket listing claims #108889-#109031. A motion to approve the claims, totaling \$807,574.33, was made by Mr. Chris Flohr, and seconded by Mr. Dave Waninger.. The motion was carried unanimously, with Mr. Waninger abstaining on claims #108978 and #108979.

On the recommendation of Superintendent Schnieders, Mr. Dave Waninger made the motion, seconded by Mrs. Jennifer Rich, to approve two leaves, as presented. The motion was carried unanimously.

On the recommendation of Superintendent Schnieders, Mr. Wayne Brinkman made the motion, seconded by Mrs. Brittany Giles, to accept the following resignations/retirements, effective the end of the 25/26 school year:

1. CES - Teacher - Leslie Henrickson
2. DTEC - Teacher - Allison Myers
3. HHMS - Teacher - Intent to Retire - Shannon Ellsworth
4. HHHS - Teacher - Intent to Retire - Kathy Wilmes
5. HHHS - Social Worker - Katie Strange
6. HHHS - Cheer Coach - Alyssa Sermersheim
7. HHHS - Assistant Cheer Coach - Chelsea Krieg

The motion was carried unanimously.

On the recommendation of Superintendent Schnieders, Mrs. Jennifer Aldridge made the motion, seconded by Mr. Dave Waninger,, to approve the following appointments:

1. DTEC - Before/After School Daycare Supervisor - Jaelynn Garrett
2. HHHS - Assistant Football Coach - Alex Hey

The motion was carried unanimously.

There were no patron comments.

On the recommendation of Superintendent Schnieders, Mrs. Brittany Giles made the motion, seconded by Mr. Jennifer Rich, to approve transfer of \$83,333.00 from the Education Fund to the Operations Fund for necessary expenditures as allowed by Board Resolution on September 22, 2025. The motion was carried unanimously.

On the recommendation of Superintendent Schnieders, Mrs. Jennifer Rich made the motion, seconded by Mr. Wayne Brinkman, to select the low bid of \$261,429 from Meadors Construction to complete the 2026 HHHS Classroom Renovations during the Summer of 2026. In addition, the following alternates were selected, in addition to the base bid: Alternate 1A - epoxy flooring in the cafeteria, \$52,121; Alternate 2 - new casework in the kitchen area of special education room, \$9,328; Alternate 3 - replace lighting in life skills classroom, \$4,608. The total cost for the base bid and three alternates is \$327,486. The motion was carried unanimously.

On the recommendation of Superintendent Schnieders, Mr. Dave Waninger made the motion, seconded by Mrs. Jennifer Aldridge, to approve C&T Design of Evansville, IN to install a new walk-in cooler at Chrisney Elementary, at a cost of \$82,698. The motion was carried unanimously.

On the recommendation of Superintendent Schnieders, Mr. Wayne Brinkman made the motion, seconded by Mrs. Brittany Giles, to approve ProGreen Synthetic Turf Systems of Daniel Island, SC, to install new turf in the PAC Building, at a cost of \$99,865. The motion was carried unanimously.

On the recommendation of Superintendent Schnieders, Mrs. Jennifer Aldridge made the motion, seconded by Mr. Dave Waninger, to approve Architectural Sales of Evansville, IN to install 4 new doors to the high school auditorium at a cost of \$16,692. The motion was carried unanimously.

On the recommendation of Superintendent Schnieders, Mr. Chris Flohr made the motion, seconded by Mrs. Jennifer Rich, to approve swimming and dive camp at the HHHS pool for North Spencer County residents aged 4-14 during the weeks of April 27-30 and May 11-14 from 5:30-6:30pm. The motion was carried unanimously.

After a second reading was held on the 2026/2027 student transfer policies, Mr. Wayne Brinkman made the motion, seconded by Mrs. Jennifer Aldridge, to approve the 2026/2027 student transfer policies, as presented. The motion was carried unanimously.

After a second reading was held on the following Neola policies: Replacement policy - Volume 38, No. 1 - Non-Discrimination, equal employment opportunity, and anti-harassment; Revised policy - Volume 38, No. 1 - Sept 2025 - Nondiscrimination and access to equal education opportunity; Revised Policy - Volume 38, No. 1 - Sept 2025 - Section 504/ADA prohibition against discrimination based on disability; Revised policy - Volume 38, No. 1 - Sept 2025 - Nondiscrimination on the basis of sex in education programs or activities; Replacement policy - Volume 38, No. 1 - Sept 2025 - Nondiscrimination, equal employment opportunity, and anti-harassment; Replacement policy - Volume 38, No. 1 - Sept 2025 - Nondiscrimination and equal employment opportunity, Mr. Wayne Brinkman made the motion, seconded by Mr. Dave Waninger, to approve the policies, as presented. The motion was carried unanimously.

Superintendent Schnieders reminded the school board of the upcoming school visits: Elementary schools on April 14, 2026; HHHS/MS on April 28, 2026.

On the recommendation of Superintendent Schnieders, Mrs. Jennifer Aldridge made the motion, seconded by Mrs. Jennifer Rich, to approve advertising Technology Network Infrastructure Upgrades through the E-Rate program. The motion was carried unanimously.

On the recommendation of Superintendent Schnieders, Mrs. Brittany Giles made the motion, seconded by Mr. Wayne Brinkman, to approve the following Field Trip requests:

- CES - Grade 6 students to Kentucky Wesleyan College, Azzip Pizza, Smothers Park in Owensboro, KY on 4/1/26.
- CES - Grade 5 students to the Frazier History Museum in Louisville, KY on 5/1/26.
- CES - Grade 3 students to Springtime on the Farm at the Spencer County Youth and Community Center on 4/1/26.

- DTEC - Grade 6 students to VUJC and Local 181 Training Center in Jasper, IN on 4/2/26.
- DTEC - Grade 1 students to Kentucky Science Center in Louisville, KY on 5/12/26.
- DTEC - Grade 3 students to Louisville Slugger Museum and Factory on 5/7/26.
- LTES - Grade 5 students to Spencer County Courthouse and Jail on 5/12/26.
- LTES - Grade 3 students to Springtime on the Farm at the Spencer County Youth and Community Center on 4/1/26.
- LTES - Grade 2 students to Alexander's Schoolhouse, Schaeffer's Barn, Jasper City Mill, Train Depot, Parklands, and Dubois County Museum on 5/1/26.
- LTES - Kindergarten students to Mesker Park Zoo in Evansville, IN on 5/18/26.
- HHMS/Elementary - 6th Grade Moveup for 6th grade students on May 12 and May 13, 2026.
- HHMS - Academic Bowl Team to Cedar Crest for competition on 3/19/26.
- HHHS - 4 Agriculture students to Vincennes University on 3/3/26 and Southmont HS on 4/24/26 for Small Engines competition.
- HHHS - 10 FFA students to Purdue University on 5/9/26 for State Practical Forestry.
- HHHS - 12 FFA students to Southridge HS on 3/13/26 for District 10 Leadership Convention.
- HHHS - 8 Auto students to Indiana State Fairgrounds in Indianapolis, IN on 4/10/26-4/11/26 for Skills USA state competition.
- HHHS - 9 Auto students to Ivy Tech in Evansville, IN on 4/17/26 for auto competition.
- HHHS - 42 students to Ivy Tech in Tell City, IN on 4/7/26 for career exploration in skilled trades.
- HHHS - 20 students to National Beta Convention in Nashville, TN on 6/15/26-6/20/26.
- HHHS - 14 students to Local 181 Training Center in Lynnville, IN for career exploration.
- HHHS - 31 students to University of Evansville on 3/6/26 for Spanish competition.
- HHHS - 4 students to USI Science Fair on 3/12/26.
- HHHS - 4 students to Thermwood on 4/15/26 for work-based learning.
- HHHS - 14 students to Cleveland Cliffs on 4/15/26 for career exploration.

The motion was carried unanimously.

No professional leave requests were presented.

On the recommendation of Superintendent Schnieders, Mr. Dave Waninger made the motion, seconded by Mrs. Jennifer Aldridge, to approve the following Facilities Use requests:

- DTEC - The Dale Cub Scouts request the use of the cafeteria and gym on 5/9/26 for scouting event.
- DTEC - Scouting America (Nolan Weyer) requests the use of the cafeteria for a recruitment evening on 5/13/26.
- HHMS - America's Christmas Hometown requests use of the Blue and White Gyms on 12/11/26 (after school) and on 12/12/26 for the Santa Claus Craft Show.
- HHHS - The American Red Cross requests the use of the Upper Red Gym on 5/8/26 from 7:30am-1:30pm for a student blood drive.
- HHHS - The Dale Fall Fest Board requests use of the cafeteria and auditorium for numerous dates in August/September for practices and the for the pageant on 9/6/26.
- HHHS - The Scouting America Troop 102 of St. Meinrad requests use of the swimming pool on 5/4/26.

The motion was carried unanimously.

Superintendent Schnieders reported on the following:

- Commended all elementary school staff that assisted in helping with the Academic Bowl at Nancy Hanks Elementary on March 5.
- Thanked Mark and Darla Hagedorn for their donation of \$10,000 towards the North Spencer Preschool Voucher program.

- Recognized the Spencer County Community Foundation for their sponsorship gift of \$2,500 towards the 5th Annual Mental Health Matters Awareness Walk on April 25 at Yellig Park. The walk is sponsored by the Spencer County Tobacco Prevention and Cessation Program, Spencer County Health Coalition, and the Substance Abuse Council.
- Shared the Winter Sports report that was created by Jason Engelbrecht, Heritage Hills Athletic Director.

A motion to adjourn the meeting with the purpose of entering into Executive Session to discuss personnel I.C. 5-14-1.5-6.1(b)(9) and Board Training I.C. 5-14-1.5-6.1(b)(11) was made by Mrs. Jennifer Aldridge and seconded by Mr. Wayne Brinkman. The motion carried unanimously.

President Oxley officially and properly adjourned the meeting at 4:06 P.M.

The Board reconvened in Executive Session at 4:07 P.M. with the same members present for the purpose of discussion regarding the following:

I.C. 5-14-1.5-6.1(b)(9) and (b)(11).

The Board certifies with the adoption of these minutes that this was the only discussion and activity held during the Executive Session.

President Oxley officially and properly adjourned the Executive Session at 4:16 P.M.

NORTH SPENCER COUNTY SCHOOL CORPORATION

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