POSTING: SPEECH LANGUAGE PATHOLOGIST (SLP)

EDUCATIONAL QUALIFICATIONS:	• Master's Degree in Speech and Language Pathology • Michigan certified or eligible for temporary certification as a Licensed Speech-Language Pathologist
MINIMUM QUALIFICATIONS AND SKILLS:	• All HISD staff must adhere to the HISD Mission, Vision, Guiding Principles, Expectations, and staff handbook on the HISD Website, www.huronisd.org homepage • Physically and mentally capable of rigorous work (capable of sitting on the floor, standing, and sitting for extended times, and lifting or pushing a minimum of 50 pounds) • Pass and maintain School Employment background check
ESSENTIAL DUTIES MAY INCLUDE BUT ARE NOT LIMITED TO:	Speech-language pathologists provide speech-language pathology services to address the needs of students with disabilities that affect speech, communication, and/or language skills. Students may receive speech-language services as a primary or related service. Eligible students receive speech-language services when they demonstrate a disability that impacts educational functioning. • Provide direct consultation services to special education-eligible students with communication needs through individual therapy, group therapy, and/or consultation for communication disorders • Conduct case management as required, including coordinating and conducting REED, IEP, and staff meetings in accordance with Special Education rules • Provide comprehensive evaluations/re-evaluations and collaborate with IEP teams to determine eligibility and programming/services of students suspected of needing special education • Develop compliant IEPs based on student needs with appropriate measurable goals • Provide Progress Reports and ongoing data collection for adjustment of therapeutic techniques based on student needs/progress • Complete service documentation and Medicaid billing in Illuminate as required, complying with directives on tip sheets and annual training, including timely billing and maintaining therapy activity attendance logs • Serve as an active member of the Speech Pathology Department in supporting best practice, team problem-solving, and consulting on challenging cases • Participate as a member of local school teams as related to speech and language concerns; attend monthly grade-level or staff meetings when appropriate • Continue professional development related to professional goals and assigned caseload • Provide training and coaching to staff and parents regarding communication support for students with communication needs • Use technology to support learning and have the skills to research effectively, including the use of the Internet for research, Google Applications, Microsoft Word/Excel, and other educational software and programming • Regular and consistent in-person attendance • Valid driver's license with reliable transportation • Other responsibilities as deemed appropriate by the supervisor

TERMS:	• Per Huron Intermediate Education Association's (HIEA) Bargaining Agreement, Huron ISD Staff Handbook, and Board Policies • Includes potential interaction with physically aggressive students • School year calendar, 185 days, may require occasional summer/evening hours • FLSA: Exempt – Professional
APPLY TO:	Send letter of application, resume with references, and credentials to: Julie Toner HR Director, Huron ISD jtoner@huronisd.org
POSTING DATE:	July 20, 2026, updated August 4, 2026
APPLICATION DEADLINE:	The positions will remain open until filled.
START DATE:	26/27 School Year

STATEMENT OF ASSURANCE: It is the policy of the Huron Intermediate School District not to discriminate on the basis of race, color, religion, national origin or ancestry, sex (sexual orientation and gender identity), gender, disability, age, height, weight, marital status, genetic information, or any other legally-protected characteristic, in its programs, activities, or employment. Inquiries regarding this nondiscrimination policy should be directed to the Superintendent, Huron Intermediate School District, 1299 S. Thomas Road, Suite 1, Bad Axe, Michigan, 48413, (989) 269-6406.