Minutes of a regular public meeting of the East Orange Board of Education held on Monday, June 29, 2026 at 6:20.m. 199 4th Avenue, East Orange, NJ 07017

I. CALL TO ORDER

Ms. McPhatter read the following notice:
Please take notice that this is a Regular Public Meeting of the East Orange Board of Education. The purpose of this meeting is for the Board of Education to take action on the resolutions as indicated on the agenda. Notice of this meeting has been posted and announced in accordance with the law. Said notice was published in the newspapers and a copy of this notice has also been filed with the Office of the City Clerk of East Orange.

II. PLEDGE OF ALLEGIANCE

III. ROLL CALL:
Ms. Jennifer Richardson-Neverson - Present
Ms. Jamillah N. Lawson – Present
Ms. Nadine Wright-Arbubakrr – Present
Mr. Wayne R. Stackhouse, Jr. – Present
Mr. Thomas R. Paisley – Present
Ms. Medinah E. Muhammad – Present
Ms. Andrea McPhatter– Present

Also Present:
Dr. Christopher C. Irving, Superintendent
Dr. Crystal Davis, Assistant Superintendent, Education Support Services
Dr. Nicholas DeStefano, Assistant Superintendent, Curriculum Services
Mrs. Tia Thomas, School Business Administrator/Board Secretary
Ms. Khalifah L. Shabazz Esq., Shabazz & Woolridge

IV. BOARD OF EDUCATION

A. APPROVAL OF MINUTES

On a motion of Mr. Thomas R. Paisley, duly seconded by Ms. Medinah E. Muhammad the members of the Board of Education voted to approve minutes for May 13, 2026, May 16, 2026 and June 9, 2026

Roll Call:
Ms. Jennifer Richardson-Neverson– Yes
Ms. Jamillah N. Lawson – Yes
Ms. Nadine Wright-Arbubakrr - Yes
Mr. Wayne R. Stackhouse, Jr. - Yes
Mr. Thomas R. Paisley - Yes
Ms. Medinah E. Muhammad – Yes
Ms. Andrea McPhatter - Yes

V. REPORT OF THE SUPERINTENDENT OF SCHOOLS

A. PRESENTATION

1. Presentation of the 2025-2026 Retirees:

Name	School/Location	Position	Years/Months
Abdi, Ellie Dr.	Warwick Institute	Physical Education Teacher	25
Alexander, Diane M	Warwick Institute	Lunch Aide Supervisory	37
Alfaro, Evelyn M	Bowser Elementary	Physical Education Teacher	27
Allen, Faythe	Healy Middle School	Teacher of Math	30/2
Alsbrook-Davis, Sharon W	Parks Academy	Principal	27/7
Alston, Merill I	Dept. of Early Childhood	Secretary (Assistant)	27
Andrews, Linell R	Garvin School	Secretary (Assistant)	26/3
Armstrong, Heidi L	Costley Middle School	Custodian	29/8
Atkinson-Johnson, Julia	Houston Academy	Teacher of LAL	21
Bernard, Andria C	Houston Academy	School Nurse	25/3
Betances, Ana M	Oliver Academy	Teacher of Spanish	21/9
Bonhomme, Gina L	Div. of Curriculum	Secretary	22/5
Bynum, Brenda T	Jackson Academy	Teacher Assistant Sp. Ed (ICS)	24/5

V. REPORT OF THE SUPERINTENDENT OF SCHOOLS

A. PRESENTATION -Cont'd

Clement, Claudette M	Dept. of Early Childhood	School Nurse	19/1
Dixon, Eddie	Div. of Business	Maintenance Mechanic	31
Dosunmu, Funmi	Louverture	Teacher of Kindergarten	22/3
Esomonu, Ngozi Cordelia	Costley Middle School	Teacher of Science	33
Franco, Terry F	Healy Middle School	Head Custodian	23/3
Hare, Antoinette V	LRES	Admin. Confidential Secretary	35
Harley, Ostha A	Oliver Academy	Secretary (Assistant)	13/3
Hayward-King, Carolyn D	Tyson Middle/High	School Nurse	13
Heaphy, Brian D	Bowser Elementary	Principal	34
Hughes, Yukima K	Div. of Curriculum	Supervisor of Language Arts	28
Ivey, Darlene	Louverture	Teacher of Elementary	25
Kelly, Elizabeth	Warwick	Assistant Principal	36
Lewis, Gary B	Fresh Start Middle/High	Head Custodian	37/4
Lunis, Yves	Banneker Academy	Teacher of Bilingual	35/8
Mazzaro, Anna	Bowser Elementary	Teacher of Bilingual	14/9
Miller-Hamm, Michelle C	Bowser Elementary	Technology Teacher	25
Moore, Nicolia	Houston Academy	Teacher of Elementary	25
Ossai, Shernett V	EOCHS	Teacher of English	12/4
Paden, Wanda	Healy Middle School	Custodian	29/1
Peer, Maureen A	Jackson Academy	Teacher of Elementary	25
Perez, Jose A	Houston Academy	Teacher of Elementary	25
Rincon-Lorenzo, Ana C	Tyson Middle/High	Teacher of Spanish	32
Rivera, Iris B	Healy Middle School	Teacher of ESL	25/7
Rogers-Walker, Robin A	Parks Academy	Teacher Aide/ Kindergarten	29
Scott, Tashya L	Parks Academy	Teacher of Kindergarten	28/8
Shelton, Robin	Costley Middle School	Teacher of LAL	40
Stallings, Vincent L	STEM Academy	Principal	29/7
Subbie, Emma D	EOCHS	Teacher of Spanish	19/4
Taiwo, Patricia	Truth Middle School	Teacher of the Handicapped	21/6
Thomas, Cynthia M	Houston Academy	Teacher Asst./PreK	28
Tiller, Michele C	Dept. of Special Education	CST Social Worker	29/2
Velez, Rosemarie	Wahlstrom Academy	Teacher of Kindergarten	25
Watson, Helen R	Houston Academy	Security Monitor	32/2
Wilkerson, Joseph L	Division of Operation	Head Custodian	28/4
Wright, Brigita R	Bowser Elementary	Teacher of Special Ed (MCI)	10/7
Young, James	Truth Middle School	Custodian	23/9
Youn, Jinna	Oliver Academy	Teacher of Music	17/4

2. Presentation of the 5-Year District Strategic Plan by Superintendent, Dr. Christopher Irving

V. REPORT OF THE SUPERINTENDENT OF SCHOOLS

B. POLICIES

1. BE IT RESOLVED: that the East Orange Board of Education present as second reading the following bylaw/policies/regulation.

Policy	**Description**	
2415.50	Title I – School Parent and Family Engagement	New
3439	Jury Duty	Revised

2. BE IT RESOLVED: that the East Orange Board of Education present as first reading the following bylaw/policies/regulation.

Policy	**Description**	
Bylaw 0162	Notice of Board Meetings	Revised
Bylaw 0162.01	Legal Notices	New
P 1643	Family Leave	Revised
P 1230	Superintendent's Duties	Revised
P & R 2200	Curriculum	Revised
P 2260	Equity in School and Classroom Practices	Revised
R 2460.30	Additional/Compensatory Special Education and Related Services	Abolished
P 2411	Career Education and Academic Counseling	Revised
R 2411	Guidance Counseling	Abolished
P 3124	Employment Contract – TSM	Revised
P 4124	Employment Contract – SSM	Revised
P 5460	High School Graduation	Revised
P 5461	High School Diplomas	New
P 5561	Use of Physical Restraint and Seclusion Techniques for Students with Disabilities	Revised
P 6112	Reimbursement of Federal and Other Grant Expenditures	Revised
R 6115.01	Federal Awards/Funds Internal Controls – Allowability of Costs	Revised
P 6115.02	Federal Awards/Funds Internal Controls – Mandatory Disclosures	Revised
P 6311	Contracts for Goods or Services Funded by Federal Grants	Revised
P 8561	Procurement Procedures for School Nutrition Programs	Revised

On a motion of Mr. Thomas R. Paisley, duly seconded by Ms. Medinah E. Muhammad the members of the Board of Education voted to approve the Second and First Reading under Policies:

Roll Call: Ms. Jennifer Richardson-Neverson– Yes
Ms. Jamillah N. Lawson – Yes
Ms. Nadine Wright-Arbubakrr - Yes
Mr. Wayne R. Stackhouse, Jr. - Yes
Mr. Thomas R. Paisley - Yes
Ms. Medinah E. Muhammad – Yes
Ms. Andrea McPhatter - Yes

VI. COMMITTEE REPORTS AND COMMENTS FROM THE MEMBERS OF THE BOARD OF EDUCATION

-Mr. Thomas R. Paisley, reported on the LRES Committee Meeting
-Ms. Jennifer Richardson-Neverson, reported on the Policy Committee Meeting
-Ms. Medinah E. Muhammad, reported on the Maintenance Committee Meeting
-Ms. Jamillah N. Lawson, reported on the Curriculum Committee Meeting
-Ms. Andrea McPhatter, reported on the Finance Committee Meeting
-Ms. Jamillah N. Lawson, reported on the Special Services Committee Meeting
-Mr. Thomas R. Paisley, reported on the Legal Committee Meeting

VIII. COMMENTS FROM THE PUBLIC

1. Dana Dennis – SEPAC leader & Parent, South Harrison Street, East Orange, NJ

Congratulations, it has been a great school year. We have come a long way from a lot of things that we were battling
Thank you for all the support especially for the SEPACs, but we still have some ways to go and I'm going to ask questions pertaining to some of the progress and issues that I think are still happening. In terms of the cooling system, it was good to hear that there's going to be summer walkthroughs and that there's been a lot of in-house help because I know funding is still always an issue internally. Will the building housing ESL this year have a cooling system? Because when it was in bowser, those children were burning up. How are we measuring success and progress? We have implemented ABA into the school, We have RBTs now. We have new speech therapists. I want to be clear and I'm recognizing that there's a national speech therapist as well as a statewide speech therapist crisis, So I understand that the SPED department is working very hard to secure speech and we don't have enough speech to go around, but what are we doing to address that? Last year we had a huge crisis for transportation. We had parents that had weeks, almost a month into the new school year where they were still calling and trying to get transportation for their child. So how are we getting ahead of that? So this up and coming school year what have we done to secure those contracts. Great website, will there be a SEPAC spotlight? How is that being explained as parents are enrolling the children that already have IEPs and 504 plans or are coming in directly from early intervention in the state and what are we doing as a district around early intervention? We are in transition as SEPAC for those of you who don't know what that is, that's or Special Education Parent Advisory Council. We would like to have the same support for SEPAC as PTA and PTO with maybe 2 parent liaisons at each school across the district.

2. Virginia Jeffries, 236 Brighton Avenue, EO

Concerns of the agenda, a current public complaint regarding the Operation Youth Growth Sustainability Program and public hearing of the Superintendent's contract. It is unfortunate that the public hearing for the Superintendent's contract is being heard well after all other business has been conducted. Which would be much later this evening for the public to participate, such as parents, guardians, EOSD employees, the community and etc. On the agenda under Educational Support and Student Services. (t) girls flag football 2026-2027. This is a sports opportunity that has no limit for girls in sports (w) fall, winter and spring sports for $120,000 plus. The question is, is out-of-state travel to be a part of the budget at some point for this? (ttt) Drone course and partnerships, job opportunity that is in demand in the public and private sector. It's a good thing that the district is doing this. (yyy) U.S. Embassy Brazil STEM-English Exchange Program. Will there be an opportunity for students to be exposed to another language? Brazilian language, the national language is Portuguese. So will there be an opportunity for students to learn some? (aaaa) the Marching Band. It says the project budget amount is to exceed over $34,000. By how much? I don't know if this is a typing error or not. Under Labor Relations and Employment Services. (t) appointments. There are 75 new hires. Most of them are instructional staff. After so many recent layoffs and retirements. How ill the district not be faced with the same in the near future? Item (u), (v), (w), (y), (z). These are employment contacts. For the highly competent employees. And the question is are these contracts available for the public to review? What is the contractual salary to be? Are these line item in the submitted budget for 2026-2027? And Duwan Bogert (aa) is the subject of a May 16, 2026 public complaint that has not be responded to by superintendent Irving. Item (ooo) recommendation for awarded proposal RFQ. What is the quote for this service? How does it affect the longstanding current labor negotiation bonding nits for the custodians? Whit will be the status of the custodial staff as of July 1, 2026? How will this be integrated in the district policy regulations number 7510, use of facility. Under Maintenance Services, recommendation for the use of facility number seven, operational youth Growth Sustainability 2026 Program. There's an open series public complaints since about April 30, 2026 that has not been resolved. Why is this use of facility being granted while the unresolved public complaint is still outstanding?

3. Sharonda Allen

My name is Sharonda Allen and I have had numerous reports from top school district officials, rom my former youth President and other members of the public about the slander that I have sustained from Virginia Jeffries in those Board of Education Meetings for 23 years I've been harassed by Virginia Jeffries since I have begun the PTA at Whitney Houston Academy when my daughter was a student. My daughter is now 30 years old. What I was subjected to the accusations made against me actually due to the written report. School officials are mandated reporters. It was a very nasty thing that happened to me. Unfortunately, I am being persecuted again. I have been in contact continuously with other leadership in the district when it happened and I have been welcomed to work with young people in the school district. I want folks to be aware that this program has certain needs, and is very successful. And what was done to me was so disgusting, it hurt lots of children and now Virginia Jeffries is trying to hurt more children. Please take attention to this matter please.

4. Brother Lamar Williams

First, giving honor to God and my Lord and Savior Jesus Christ. Please remember, God is a Spirit, and God is love and Jesus taught us to love God and love our neighbor and to love one another and now by his faith, hope, and love, and the greatest of these is love and since God is our Father, we're all brothers and sisters, and our young people are all our sons and daughters, and our young people are all God's children, and all our children, and yes, I still believe that there is hope for our young people in East Orange.
I still believe there is hope for our young people in East Orange. God is laying it on my spirit to try to raise awareness about our young people who passed away in East Orange especially since 1975. Please remember Asimo Morales. I hope and pray when we have time that we'll be able to recognize some of our young people to let their families know that we have not forgotten their young people. This year was a super blessing and thank you all and God blessed us to have our African American history presentation on 02/17/26 and our African Women's History presentation on 04/21/26 and I hope we still have more presentations. Remember American history and East Orange history are important all year around. God super blessed me to go to 2 senior award ceremonies and about 12 graduations. I was blessed to attend Cicely Tyson Starlight Awards and East Orange Campus graduation and Whitney Houston 8th grade yes and Mr. Hamilton is here and the valedictorian was super Special, Whitney Houston's 5th Grade and STEM Academy Senior Awards and for STEM they had their top 12, 12 students between 3.9 and 4.2 and they had 3 valedictorians Cassie, Malachi and Chadley. And Newark Tech is here because some of our East Orange students attends Newark Tech and the principal is also from East Orange. Also West Orange and God Bless STEM Academy 8th grade and I hope you can keep as many students as possible at STEM Academy. Their speaker was Jordan Thomas who was University Class of 14 Valedictorian and he went to Princeton and also received a law degree from Yale Law School and Harvard Business School at the same time so hopefully he can come and speak to our students also. One of my favorites, STEM Academy 12th grade, which is Dr. Stalling's last graduation and also Bloomfield High School, 12h grade and Cicely Tyson and God wants to see Dr. Lewis Mosley and I just sent you our flyer for the community book bag giveaway on august 17, 2026 so you can share with our young people. I have to say again God Bless all my people to have bless years of school bless years in high school, bless years in college and blessed lives and we ask these all-needed blessings. In Jesus' name and for His sake. Amen?

VIII. COMMENTS FROM THE PUBLIC – Cont'd

5. Sarena Fisher, Retired Custodian

Hi my name is Sarena fisher, I am a custodian for the East Orange School district, or rather a retired custodian. Basically I'm here to just find out what's going on as far as the custodian staff is concerned. As our meeting with you, Irving we were told that we would be getting rescind letters so that we can work for the summer and work on some form of a deal for later on in September. But as of today we have not received anything to let us know that we are still standing or is the risk still in effect? That's basically my question. I did see the outsource of the agenda tonight so I was confused.

IV. RETIRE TO EXECUTIVE SESSION

Ms. Andrea McPhatter read the following:

Be it resolved that the Board of Education will immediately retire to executive session to review and discuss:

1. Human Resource Discussion as a Whole
2. Superintendent's Update on Confidential Matters
3. Other Topics up for Discussion
4. Review of Caucus Minutes
5. Update from General Counsel
6. Update from Workers' Compensation Counsel
7. Privileged Considerations from Board President

Minutes of this meeting will be released when the matters discussed are no longer confidential. The Board will resume the business portion of the meeting at or about 10:00 p.m.

On a motion of Ms. Medinah E. Muhammad, seconded by Mr. Wayne R. Stackhouse, Jr. the members of the Board of Education voted to retire to Executive Session at 8:00 p.m.

Roll Call: Ms. Jennifer Richardson-Neverson– Yes
Ms. Jamillah N. Lawson – Yes
Ms. Nadine Wright-Arbubakrr - Yes
Mr. Wayne R. Stackhouse, Jr. - Yes
Mr. Thomas R. Paisley - Yes
Ms. Medinah E. Muhammad – Yes
Ms. Andrea McPhatter - Yes

V. RECOMMENCE PUBLIC MEETING

On a motion of Mr. Thomas R. Paisley, duly seconded by Ms. Jennifer Richardson-Neverson, the members of the Board of Education voted to resume the Public Session at 11:41 p.m.

ROLL CALL: Ms. Jennifer Richardson-Neverson– Yes
Ms. Jamillah N. Lawson – Yes
Ms. Nadine Wright-Arbubakrr - Yes
Mr. Wayne R. Stackhouse, Jr. - Yes
Mr. Thomas R. Paisley - Yes
Ms. Medinah E. Muhammad – Yes
Ms. Andrea McPhatter - Absent

Also Present: Dr. Christopher C. Irving, Superintendent
Dr. Crystal Davis, Assistant Superintendent, Education Support Services
Dr. Nicholas DeStefano, Assistant Superintendent, Curriculum Services
Mrs. Tia Thomas, School Business Administrator / Board Secretary
Ms. Khalifah L. Shabazz, Esq., Shabazz & Woolridge

VI. PUBLIC HEARING – SUPERINTENDENT'S CONTRACT

On a motion of Mr. Thomas R. Paisley, duly seconded by Mr. Wayne R. Stackhouse, Jr., the members of the Board of Education voted to open public hearing for Superintendent's Contract:

ROLL CALL: Ms. Jennifer Richardson-Neverson– Yes
Ms. Jamillah N. Lawson – Yes
Ms. Nadine Wright-Arbubakrr - Yes
Mr. Wayne R. Stackhouse, Jr. - Yes
Mr. Thomas R. Paisley - Yes
Ms. Medinah E. Muhammad – Yes
Ms. Andrea McPhatter - Absent

VI. PUBLIC HEARING – SUPERINTENDENT'S CONTRACT – CONT'D

Public hearing on Superintendent's contract.

Pursuant to N.J.S.A. 18A:11-11, the Board advertised the public hearing and vote about the Superintendent's contract. Consistent with the advertised notice for a public hearing and vote, the Board will now commence its public hearing on the Superintendent's contract. The contract states that the Superintendent's current contract will end early effective June 30, 2026, and the Board will extend the contract 5 years from July 1, 2026, through June 30, 2031. The Executive County Superintendent for Essex County has given approval for the contract extension. As stated in the advertisement, hard copies of the contract are publicly available for inspection by contacting the Board Secretary's designee. The vote to approve the contract expiration and extension is part of tonight's personnel agenda.

Virginia Jeffries

For this Public Hearing I have items that I think the Board should consider for this contract. The Board Police 9130 public complaints. There's been a lack of response, no response in unresolved public complaints from the Superintendent. The matter of Duwan Bogert has been posted on the website as Chief of Staff to the Superintendent, even though the position was officially created on May 16, 2026. This position was never posted nor advertised for anyone to apply. However, has of May 16, 2026, at the Board of Education public meeting, he was given a contract. He is the personal friend and business associate to Superintendent Irving for over 10 years. His hiring practices, the Superintendent fails to follow federal EEOC and New Jersey division Civil Rights rules by hiring friends and business associates. The Superintendent ignores 18a 12-24 prohibited acts. And that is from Essex Commission under the administrative code. And finally, being the affirmative action officer and the equity compliance officer. The Superintendent should not be the affirmative action office nor the equity compliance officer. It is a blatant conflict of Interest. There is an outstanding 9130 public complaints in regard to this so I would hope and prefer that the board take a greater look at what's been going on in this district. Even though there have been great improvements, there have been questionable things that have happened that could ultimately do great harm to this district.

Brother Lamar

First, giving honor to God and my Lord and Savior Jesus Christ. Please remember, God is a Spirit, and God is love and Jesus taught us to love God and love our neighbor and to love one another and now by his faith, hope, and love, and the greatest of these is love and since God is our Father, we're all brothers and sisters, and our young people are all our sons and daughters, and our young people are all God's children, and all our children, and yes, I still believe that there is hope for our young people in East Orange.
I still believe there is hope for our young people in East Orange. God is laying it on my spirit to try to raise awareness about our young people who passed away in East Orange especially since 1975. I would like to personally recommend and support our superintendent unconditionally and because I think he's doing an excellent job and I know he does love young people. I don't know of the technicalities of the law but I would like to personally also support whether Duwan Bogert, because I know he has definitely been a blessing to me and may God Bless Sister Andrea and Sister Nadine and all of our Board Members and may God bless Dr. Irving and Dr. Crystal and Dr. Kelly and all of our cabinet members and all of our teachers and principals and assistant principals, Cafeteria workers, security guards. God bless all of our young people to have God bless you as a school, bless you as a high school, bless you as a college, and bless lives. And we ask these all-needed blessings. In Jesus' name and for His sake. Amen?

On the motion of Mr. Thomas R. Paisley, duly seconded by Mr. Wayne R. Stackhouse, Jr., the members of the Board voted to approve to close the public hearing for the Superintendent's Contract:

ROLL CALL: Ms. Jennifer Richardson-Neverson– Yes
Ms. Jamillah N. Lawson – Yes
Ms. Nadine Wright-Arbubakrr - Yes
Mr. Wayne R. Stackhouse, Jr. - Yes
Mr. Thomas R. Paisley - Yes
Ms. Medinah E. Muhammad – Yes
Ms. Andrea McPhatter – Absent

On the motion of Ms. Medinah E. Muhammad, duly seconded by Ms. Jennifer Richardson-Neverson, the members of the Board voted to approve correction on tonight's agenda a topo in LRES 2yy as it should state Co-Principle and second that the board move to affirm the Superintendents determination regarding the HIB appeal heard in executive session:

ROLL CALL: Ms. Jennifer Richardson-Neverson– Yes
Ms. Jamillah N. Lawson – Yes
Ms. Nadine Wright-Arbubakrr - Yes
Mr. Wayne R. Stackhouse, Jr. - Yes
Mr. Thomas R. Paisley - Yes
Ms. Medinah E. Muhammad – Yes
Ms. Andrea McPhatter – Absent

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

On the motion of Ms. Jamillah N. Lawson, duly seconded by Mr. Wayne R. Stackhouse, Jr., the members of the Board voted to approve "**a-pppp**" under Educational Support Services.

ROLL CALL: Ms. Jennifer Richardson-Neverson– Yes
Ms. Jamillah N. Lawson – Yes
Ms. Nadine Wright-Arbubakrr - Yes
Mr. Wayne R. Stackhouse, Jr. - Yes
Mr. Thomas R. Paisley - Yes
Ms. Medinah E. Muhammad – Yes
Ms. Andrea McPhatter – Absent

a. Field Day/School Carnival- (Dr. Alsbrook-Davis)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools approves all Gordon Parks Academy Students and Staff Members to attend a field day to be held in Oval Park, East Orange, on June 11, 2026 from 9:30 am-2 pm at no cost to the district. The original date was changed by the E. O. Department of Recreation at No Cost To The District

b. Teaching Strategies Gold Online Assessment Portfolios-Preschool 2026-2027- (Ms. Aquil)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools approves" the following: Teaching Strategies GOLD Online Assessment Portfolio System for 1,150 preschool students for the 2026-2027 school year in the amount of $17.26 per preschool student at a cost not to exceed $19,849.00.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 20-218-200-329-024-228**

c. Leader In Me Membership 26-27 SY - (Dr. Burton)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Leader in Me annual membership for the 2026-2027 school year at a cost of $5,750 to the district.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 15-190-100-500-336-227**

d. Leader In Me Program - (Mr. Hamilton)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves our Leader In Me Program membership for the 2026-2027 school year. At a cost to the district of $5,750.00.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 15-190-100-500-307-227**

e. 2026 Summer Extension Program - (Ms. Hill) Amended

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2026 Summer School Extension Program and Summer Child Study Services (CST). Amended to update available Summer Positions.

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

f. Dionne Warwick Institute - (Dr. Moss-Hasan)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the dedication/naming of the Dionne Warwick Institute Auditorium to the Delia "Dee " Warrick Auditorium at no cost to the district.

g. WWI Fitness 2.0 Program- (Dr. Moss-Hasan)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves a school-based fitness program for staff only and select parents for the 26-27 school year. (The program will adhere to all CDC guidelines and participation will be voluntary for all participants. All participants will be required to sign a waiver daily absolving the district of any and all responsibilities associated with their participation. WW Fitness 2.0 sessions will be held 3-5 times between the hours of 3:15pm-5:30pm. This program will be implemented AT NO COST TO THE DISTRICT.

h. Leader In Me Program- (Dr. Moss-Hasan)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools approves our Leader In Me Program membership for the 2026-2027 school year. At a cost to the district of $5,625.00

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: TBD**

i. F.U.T.U.R.E Program- (Dr. Moss-Hasan)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools approves 4th and 5th grade female students at Dionne Warwick Institute for F.U.T.U.R.E. a female mentoring for the 26-27 school year AT NO COST TO THE DISTRICT.

j. B.R.I.C.K Program- (Dr. Moss-Hasan)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools approves 4th and 5th grade male students at Dionne Warwick Institute for B.R.I.C.K., a male mentoring program for the 26 - 27 school year. AT NO COST TO TFIE DISTRICT.

k. Back to School Book Bag and Supply Giveaway Event - (Dr. Poole)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools approves Louverture Elementary School's student body and staff to host a Back to School Supply Drive for students and the greater community on the school's parking lot on Friday, August 28, 2026 from 10:00 am – 3:00 pm in partnership with the Bass Foundation and other community stakeholders. At No Cost to the District.

l. Community Partnership with Johnnie L. Cochran Academy/ East Orange School District and the Montclair Alumnae Chapter of Delta Sigma Theta Sorority, Inc - (Dr. Richardson)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the Montclair Alumnae Chapter of Delta Sigma Theta Sorority, Inc. (MAC) to hold monthly mentoring sessions and monthly meetings at Johnnie L. Cochran, Jr. Academy - 190 Midland Ave. East Orange, NJ 07017. At no cost to the District.

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

m. ALEKS Pilot @ Cochran Academy- (Dr. Richardson)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the Johnnie L. Cochran, Jr. Academy to pilot McGraw Hill's ALEKS platform as a supplemental support tool during mathematics instruction at no cost to the District.

n. Althea Gibson Academy (Student/Parent Orientation & Pop-Up) - (Ms. Washington)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, provides permission for Althea Gibson Early Childhood Academy Staff & Students to participate in a Student/Parent Orientation at Gibson Academy on Tuesday, August 24, 2026, from 10AM - 12PM at a cost not to exceed $300.00.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 20-231-200-500-337-031**

o. Hudl/Agile Sports Technologies -(Ms. Whitaker)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the renewal of the Hudl Indoor Camera Streaming Service. The Hudl Indoor Camera will be used to stream live indoor sporting events and/or any high school activities to the East Orange Students /Parents/Stake Holders or the East Orange Community at large. The cost is not to exceed $11,400.00 for all sports.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 15-402-100-500-101-227**

p. Perry Weather - (Ms. Whitaker)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the purchase of Perry Weather for Public Schools platform, to keep students safe and our Athletic Department staff informed by providing precise weather data from our specific locations (Paul Robeson Stadium, East Orange Campus High School and STEM Academy), the company monitors various school properties through one simple dashboard that is accessible via mobile app or web browser to receive automatic alerts aligned with the East Orange School District and New Jersey State policies via text, push notifications or outdoor warning system. Cost not to exceed $4,900.00.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 15-402-100-500-101-227**

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

q. NJSIAA 2026-2027 School Year - (Ms. Whitaker)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the East Orange Board of Education's Athletic Department become members of and participate in the NISIAA for the 2026-2027 academic year at a cost to the district not to exceed $2,725.00

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: Impress Account**

r. Hometown Ticketing - (Ms. Whitaker)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Hometown Ticketing to provide a platform to allow the Athletic Department to make online ticket sales at sporting events this 2026-2027 school year. Said vendor will provide an online dedicated "box-office" software platform for the Athletic Department at no cost to the East Orange School District.

s. Football Camp 2026-2027- (Ms. Whitaker)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the East Orange Campus High School Football team, Head Coach John Jacob, Assistant Coaches: Chris Joseph, Rob Randolph, Antonio Anderson, Baja Rowe, Steven Cole, Randy Daniel, Ronly London, and Equipment Manager Norman Miles to administer East Orange Football Training Camp on Monday, August 10, 2026 - Friday, August 14, 2026 this Summer season. Student-athletes will report to training camp for the preparation of the 2026-2027 Football Season. East Orange High School Student-Athletes will receive breakfast, lunch and dinner. Coach-Athlete interactions for team building, athletic training such as conditioning, strength training and endurance, and review of last season's accomplishments and errors. A cost to the district not to exceed $7,700.00.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 15-402-100-500-101-227**

t. Girls Flag Football 2026-2027- (Ms. Whitaker)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools approves Girls Varsity Flag Football Program that was in conjunction with the NY Jets (NFL). The multiyear pilot of Girls Flag Football as a club sport, using select programs from the North Jersey Super Football Conference has come to an end. There will now be an additional cost associated with the program based on the usual payroll steps for athletic coaching staff; since it is now a sanctioned sport and the interview personnel data forms will be submitted along with the other sports. The $4,000.00 for uniforms, and equipment will still be the same.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 15-402-100-600-101-220**

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

u FELLAS 2026-27- (Ms. Whitaker)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, the partnership with FELLAS, Fathers Empowered to Learn, Lead & Achieve Success (Fatherhood Program) to engage fathers at Campus High School to promote healthy relationships, strengthen parenting skills, and increase economic stability through group workshops, in-home sessions, and personalized support. At No Cost To The District.

v. 2026 Sunshine Scholars K-2 Summer Program at Louverture & Sheila Oliver - (Dr. DeStefano/Mr. Pedrazzi) Amendment

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, will approve The Sunshine Scholars Summer Program at Louverture and Sheila Oliver Academy for students in Kindergarten - 2nd grade. The program will be Monday - Friday from 8:30am - 3:00pm from July 1, 2026 to July 31, 2026, serving a maximum of 90 students. Staffing for the program will include 4 teachers at Sheila Oliver Academy and 3 teachers at Louverture, compensated at $37.87 per hour for a maximum of 6.5 hours per day; 2 K–2 Site Managers compensated at $40.00 per hour for a maximum of 7 hours per day; 2 K–2 Summer Administrators compensated at $40.00 per hour to provide administrative oversight of instructional programming and program implementation; and designated Data/Compliance and Fiscal Monitoring positions, compensated at $40.00 per hour, to support program oversight, ensure compliance with federal and state requirements, and monitor program implementation and expenditures. Materials and supplies for the program will be allocated in the amount of $19,000, aligned to instructional needs and allowable Title I expenditures, and the total cost to the district for this program shall not exceed $91,813.91. Amendment to include additional staff and increase budget from $65,000.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: Title I**

w. Fall, Winter and Spring Sports - (Ms. Whitaker)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves East Orange Campus Girls and Boys Cross Country Teams, Girls Volleyball, Girls and Boys Soccer, Football, Girls Tennis, Fall and Winter Cheerleaders, Girls and Boys Basketball, Wrestling, Indoor Track - Girls and Boys, Outdoor Track, Boys Volleyball, Softball, Baseball and Girls Flag Football to travel and participate in all of 2026-2027 Fall, Winter and Spring Seasons, SEC Conference games as well as nonconference games. We are also asking permission to travel to Essex County tournaments, invitational(s), showcases, State sponsored track meets, Holiday Classic and State Tournament Championship playoff games. Also, to assist, if possible, with the cost of Out of State invitation(s), Penn Relays and tournaments overnight to be determined at a cost to the district of approximately $120, 860.00.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 15-000-270-512-101-117**

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

x. Community Service-Athletic Teams - (Ms. Whitaker)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the attendance of all athletic teams to travel to various sites to participate in community service activities including but not limited to the following: East Orange ShopRite, Public Elementary Schools and Preschools, Public Libraries, Nursing Homes, Food Pantries at Religious Institutions. Students will carry groceries and packages to deliver to the elderly population while being accompanied by their coaches. At no cost to the district. Students will either walk to the sites or be transported by their parent/legal guardian. All community service opportunities will be held either after school or on the weekends; not during school hours.

y. Cardiac and Concussion Screening 2026-27 - (Ms. Whitaker)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the partnership between Mathew]. Morahan, III Health Assessment Center for Athletes at Cooperman Barnabas Medical Center and the Children's Hospital of New Jersey at Newark Beth Israel Medical Center to provide an educational workshop (date TBD) and to conduct community screenings from July 1, 2026 - June 26, 2027, to the target audience of student-athletes. Services will be provided at no cost to the district or families.

z. Rutgers TRIO Program (Talent Search/Upward Bound) - (Dr. Davis/Dr. Williams)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves The Rutgers University - Newark, Academic Foundations Center's TRIO Programs. Talent Search and Upward Bound to serve 500 students, grades 6-12, from Costley Middle, Banneker Academy, STEM Academy and Campus High School at NO COST TO THE DTSTRTCT.

aa. Aperture Education A Riverside Insight Company- (Dr. Davis/Dr. Williams)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Aperture Education, A Riverside Insights Company, to provide research-based social and emotional learning (SEL) assessments, strategies, and interventions for East Orange School District students in grades K-5 At a Cost Not To Exceed $30,000.00 To The District.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 11-000-221-390-046-225**

bb. SchoolLinks - (Dr. Davis/Dr. Williams)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves SchoolLinks Post-secondary Planning Tool, to provide an online platform and curriculum for college and career readiness, for East Orange School District students in grades 9-12 AT A COST NOT TO EXCEED $30.000.00 TO THE DISTRICT.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 11-000-221-390-046-225**

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

cc. Save the Music – Core Band for Johnnie L. Cochran Academy of Gifted Education & Creative Reasoning- (Dr. DeStefano/Mr. Leonardo)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the acceptance of $64,100 Core Band Grant from Save the Music The Music Foundation to support the Instrumental Music Program at Johnnie L. Cochran Academy of Gifted Education and Creative Reasoning, beginning September 2026 at no cost to the District.

dd. Fiscal Year 2026-2027 "Every Student Succeeds Act" Consolidated Application - (Dr. DeStefano/Dr. Davis/Ms. Feniello)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the submission of and the acceptance upon subsequent approval of the Fiscal Year 2025-2026, Every Student Succeeds Act (ESSA) Consolidated Application in the amount of $6,287,025**.** The project period is July 1, 2026 to September 30, 2027.

- 26-27 SY Allocation, Title I - $5,072,742, Title II-A - $468,926.00
- Title III – Immigrant - $164,861.00; Title IV - $391,889.00
- Total - $6,287,025.00

ee. New & Revised Curriculum Writing 2026-2027 - (Dr. DeStefano)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the creation and revision of curriculum guides and/or assessments for ELA, Math, Science and Social Studies to differentiate for ESL, Honors, AP, General and Special Education and the Arts, inclusive of electives, standard revisions and textbook adoptions and licenses, to take place between July 1, 2026 – June 30, 2027. A total of 20-60 hours per course per teacher at the negotiated contracted rate to be paid at a cost to the district that will not exceed $72,940.44.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code:**
11-000-221-104-025-002

ff. The Lizard Guys Animal Life Cycle - (Ms. Aquil) (Ratification)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves The Lizard Guys Animal Life Cycle. Presentation to visit the pre-school students and staff at Jackson Academy at 106 Prospect Street in East Orange, NJ 07017 on Monday, June 19, 2026. At a cost to the district not to exceed $450.00

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 20-218-100-512-314-102**

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

gg. Partners in Uplifting our Daughter and Sons (P.U.D.S.) SEL Programming - Dr. Lovett

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves for Sojourner Truth Middle School to hire approved vendor Partnership for Uplifting our Sons and Daughters (P.U.D.S) programs to facilitate SEL & 7 Habits of Highly Effective People presentations during our monthly Town Halls, for the 2026-2027 school year at' a cost not to exceed $10,000 of Truth's SIA funds.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: SIA**

hh. Truth's Level Up Before or After School Program - Dr. Lovett

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves for Sojourner Truth Middle School to hire approved vendor Partnership for Uplifting our Sons and Daughters (P.U.D.S) programs to facilitate SEL & 7 Habits of Highly Effective People presentations during our monthly Town Halls, for the 2026-2027 school year at' a cost not to exceed $10,000 of Truth's SIA funds.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: SIA**

ii. Leader In Me Membership 26-27 SY - Dr. Lovett

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the Leader in Me annual membership for the 2026-2027 school year at a cost of $9,750.00 using SIA funds.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: SIA**

jj. Hart Middle Track and Field Team - Dr. Lovett

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the use of the Track at Paul Robeson Stadium for up to 30 student athletes to practice at 10 am-11:30 am at Paul Robeson Stadium every Monday from 06/28-08/03 under the direction of Matthew Swartz. Two Track and Field meets shall be scheduled for participating students with the Neptune Track team on July 8th and August 5th, Wednesday nights from 6pm - 7:30 pm. Hart Complex employee Matthew Swartz will facilitate the event. No cost to the district.

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

kk. Access Educational Advisors, LLC Consultants - Dr. Lovett

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Access Educational Advisors, LLC consultants to provide professional development to professional staff for 8 days, dates to be determined between October 2026 and March of 2027, at a cost of $9,600 (SIA Funds).

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: SIA**

ll. Engaged Instruction, LLC - Dr. Lovett

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Engaged Instruction, LLC to provide professional development to staff for 8 days, dates to be determined between October of 2026 to April of 2027, at a cost of $9600 (SIA Funds).

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: SIA**

mm. The Mental Health Association of Essex and Morris, Inc. - Dr. Davis, Dr. Williams-Blizzard

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the Mental Health Association of Essex and Morris, Inc. to provide school based mental health counseling services to students who attends Tyson Middle/High, STEM Middle/High and Fresh Start Middle/High. Services will be extended at no cost to the district.

nn. Colgate Bright Smiles Bright Futures Community Program - Dr. Adam

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve a review and participation in the Colgate Bright Smiles, Bright Futures@ Community Program Agreement between Colgate-Palmolive Company and Mildred Barry Garvin School for the 2026-2027 school year to support oral health education, wellness initiatives, and preventive dental screenings for eligible students at no cost to the District.

oo. Frontline Employee Evaluation Management - Dr. Davis

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the renewal of the Frontline Employee Evaluation Management with Danielson 2022 Rubric for the purpose of the evaluation of all teachers at a cost not to exceed $59,664.09.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 11-000-230-592-023-231**

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

pp. Godt Dess Girlz (Got This Girls) Mentorship Program - Mr. English

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the implementation of "Godt Dess Girlz" (Got This Girls): A Sankofa-Based Rites of Reclamation Initiative. As a high school pilot mentorship and leadership development Program at Cicely L. Tyson Community Middle/High School of Performing and Fine Arts for the 2026-2027 school year. At no cost to the district.

qq. Consultant ChiMoDa Yoga LLC - Dr. Moss-Hasan

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves consultant , Kesha Wiqqs ChiMoDa Yoga LLC as an extension of our WWI Holistic wellness initiative for (4) sessions for the 2026-2027 school year. This year's initiative will include projects, which will afford staff leaders an opportunity to participate in yoga and meditation sessions. Implementation will require that we adhere to CDC guidelines. This program will be implemented at a cost of $1340.00

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 15-000-221-320-309-009**

rr. Consultant Engaged Instruction - Dr. Moss-Hasan

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve consultant Patti Coulthurst, Engaged Instruction LLC, will be providing (5) full day workshops for the 26 -27 school year entitled: Agreement to perform Consulting Services for Dionne Warwick Institute of Economics and Entrepreneurship at a cost to the district of $6,000.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 15-000-221-320-309-009**

ss. NJSLA- A Parent Workshop - Dr. Moss-Hasan

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves consultant, Patti Coulthurst, Engaged Instruction LLC, will be providing SchooUHome Partnership Event for Dionne Warwick Institute of Economics and Entrepreneurship entitled: NJSLA-A Parent workshop on April 13, 2027 at NO COST TO THE DISTRICT.

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

tt. Parent Orientation - Dr. Renee Richardson

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the hosting of a Parent Orientation for the Johnnie L. Cochran, Jr. Academy of Gifted Education & Creative Reasoning on a date to be determined between August 19, 2026, and August 31, 2026. At a cost to the district of $500.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 15-214-100-610-338-215**

uu. Afterschool/ Saturday Intervention - Ms. Whitaker

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves an after-school and Saturday Intervention Detention Program, which can be used at times as an alternative to out-of-school suspension during the 2026-27 school year. Students will participate in various personal growth assignments and complete academic assignments and activities. Ms. Deana Clark (Disciplinarian) and Ms. Di'Nedra Clark-Brown (Disciplinarian) will facilitate the Saturday Program and will be compensated at the rate of $39.38 per hour. Staff members will facilitate the After School Detention program and will be compensated at $39.38 per hour. Security staff will also be on-site and paid their hourly rate. The cost to the district will not exceed $28,000.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 15-140-100-101-101-002**

vv. 2025 Multi Lingual (ML) Extended School Year (ESY) Summer Program at Cicely Tyson Community Elementary School – Dr. DeStefano/Mr. Leonardo

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, will approve the MLL ESY Summer Program at Cicely Tyson Community Elementary School for ML students in rising 1st – 5th grade. The summer program will take place Monday – Fridays from 8 am – 3 pm from July 1, 2026 to July 31, 2026 serving a minimum of 75 students with 1 Site manager, 8 teachers, 4 Teacher Assistants and 1 Secretary at a cost not to exceed $60,000.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: Title III**

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

ww. Series of Workshops - Ms. Whitaker

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves select teachers and administrators (see attached) of East Orange Campus High School to deliver a series of evening professional development workshops (Jaguar Learning Lounge) to Campus staff members to support in ELA, ESL, Math, Science and Career Readiness during the 2026-2027 school year. Total cost not to exceed $3,500.00.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: SIA**

xx. Restorative Prep/Night School Program - Ms. Whitaker

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the facilitation of Campus High School's Night School Program/Restorative Prep. This program will provide a comprehensive alternative and restorative program for some of our most challenged students, offering them a supportive and structured environment. Campus' Restorative Prep/Night School Program will begin on Monday, October 5, 2026 and continue through the last day of school in June 2027. The hours of operation will be from 1:30 PM - 6:15 PM and will require one site manager, one counselor, eight teachers, one teacher assistants, and one security guard. The total cost to the district will not exceed $218,016.00

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: SIA**

yy. Music Technology Recording Studio Wiring and Infrastructure Upgrades for East Orange Campus High School - Ms. Whitaker

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the required wiring, labeling, and infrastructure upgrades for the Music Technology recording studio and instructional lab at East Orange Campus High School during the 2026-2027 school year. The project includes rewiring from the patch bay to each unit, labeling all connection points, configuring monitor speakers, reviewing computer and audio interface connectivity, and tracing/testing all audio and tie-line connections to ensure proper operation of the instructional recording studio environment. The total cost to the district not to exceed$10,000.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 20-236-200-300-101-230**

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

zz. Literacy Studio Consultants - Dr. DeStefano/Dr. Pedrazzi

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the amending of this resolution that was previously board approved on April 21, 2026. The amendment will reflect the update to the account number to be charged. The Literacy Studio, LLC to serve as a consultant to assist with the planning and implementation of the new English Language Arts Curriculum in compliance with the IMPACT grant, at the rate to the district not to exceed $1,000.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 20-452-200-300-026-000**

aaa. 2026-2027 IMPACT District Literacy Leadership Team - Dr. DeStefano/Dr. Pedrazzi

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the Literacy Leadership Team in compliance with the IMPACT (Instructional Materials for Professional Advancement and Coherent Teaching) grant to serve as the K-5 ELA curriculum selection committee aligned with the IMPACT grant requirements for the 2026 - 2027 school year. Stipends will be provided through grant funding to the Literacy Leadership Team for work performed outside of contractual hours, from July 2026- January 2027 for up to 10 teachers at the rate of $37.87 and 1 administrator at the rate of $40.00. The total cost to the district is not to exceed $30,000.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: Impact Grant**

bbb. District Literacy Team - Dr. DeStefano/Dr. Pedrazzi

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the establishment of a Reading Response Team consisting of 8 members (6 teachers and 2 administrators). The establishment of the Reading Response Team will help the district be in compliance with the FOCUS (Funding for Optimal Comprehensive Universal Screeners) grant to plan implementation of the universal screener for grades K-3 for the fall and winter testing windows for the 2026-2027 school year as well as create a district intervention plan to target the instructional need of students. The Reading Stipends will be provided through grant funding to the Reading Response Team members for work performed outside of their contractual hours, from September, 2026 - June 2027 at the rate of $39.38 per hour not to exceed $8,108.00 and the purchasing of supplies not to exceed $830.00. Professional development will be provided by EPS Learning and/or HMH in compliance with the FOCUS grant and supplies and not to exceed $10,800.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: FOCUS Competitive-Personal**

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

ccc. Women & Minority in Construction Grant Acceptance - Dr. DeStefano/Dr. Tyler

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the acceptance of Women & Minorities in Construction Grant Funds of $375,000 to operate July 1, 2026 to Dec 3, 2027.

ddd. Acceptance of the PACE Grant - Dr. DeStefano/Dr. Tyler

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the acceptance of will approve the PACE Grant secured by the grant writing team in the total amount of $224,413 for the grant period June 1, 2026 through November 30, 2027.

eee. Montclair State University Network for Educational Renewal - Dr. DeStefano/Dr. Tyler

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves partnership with Montclair State University Network for Educational Renewal, at cost to the district not to exceed $4000

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 26-27 Staff Development**

fff. Matthew Stevens- Professional Development Workshop for Youth Corps - Dr. DeStefano/Dr. Tyler

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the engagement of Matthew Stevens to consult and provide a Soft Skills Workshop for Youth Corps participants on July 16,2026, at a cost to the district not to exceed $2500.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 20-292-200-300-026-000**

ggg. Little Ivy Academy Extended School Year /Summer Enrichment - Dr. DeStefano/Dr. Tyler

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the collaboration with Little Ivy Academy to provide a 4-week Extended School year/Summer Enrichment Program for students in 3-5 and 6-8. The program will operate Monday through Friday from 9:00 a.m. to 12:00 p.m. for four (4) weeks and will provide students with engaging STEM and technology-based enrichment opportunities at a cost to the school district not to exceed $9000.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 20-271-200-500-026-227**

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

hhh. The Home Builders Institute (HBI) Pre-Apprenticeship Certification Training - Dr. DeStefano/Dr. Tyler

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, will approve the attendance of Dr. Tyler and Darren Hammond at the Home Builders Institute (HBD) PACT to be held on July 30, 2026 for a cost to the district not to exceed $1000.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 20-361-200-300-033-225**

iii. East Orange Educator's Collective to attend NJDPE Teacher Climate Culture Institute- Dr. DeStefano/Dr. Tyler

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the attendance of the East Orange Collective Educators at the New Jersey Department of Education Teacher Climate Culture Institute (TCCI) on Tuesday, July 28, 2026, from 8:00 a.m. to 3:30 p.m. The East Orange Collective Educators will present findings and outcomes from the Empowering Educators Grant initiative. Team members include; Dr. Dawn Stokes-Tyler, Jackie Nisenson, Kori Washington, Yukima Hughes, Luis Martos, Chiffon Brown, Keith Hinton , Bridgett Green, Tia Green, Dr. Kelly Speed-Daniel, Kenneth Reilly, Juan Leonardo, Leslie Shults, Claire Matarazzo, Dr. Janet Pedrazzi, Bridget Venable, Pamela Smith.

jjj. New Teacher Orientation - Dr. DeStefano/Dr. Tyler

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Dr. Dawn Stokes-Tyler, Kori Washington, and Jacqueline Nisenson host the New Teacher Orientation for the dates August 19 to August 20 ,2026 at a cost to the district not to exceed $1600.00.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 2026-2027 Staff Development**

kkk. East Orange Story Day - Dr. DeStefano/Dr. Tyler (Amended)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the East Orange Story Day even: to be held at Elmwood Park on May 30, 2026. This community literacy event will include parenting literacy-based activities, story-reading sessions for all ages, fitness activities, vendors. games, attractions, and family-friendly entertainment designed to promote literacy and family engagement This event will be open to students, parents, families, and community members of all ages and will be sponsored collaboratively by the Program for Parents and the East Orange Public Library previously board approved on April 21, 2026 now to be amended to reflect price increase at a cost to the district not to exceed $7510.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: Lift- 20-423-200-500-026-000; 21st Century- 20-280-200-500-026-000**

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

lll. 2026-2027 The Path 21st Century Afterschool Program at Bowser, Louverture, Jackson and Houston - Dr. DeStefano/Dr. Tyler

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, will approve The Path 21st Century Afterschool Program at Bowser, Louverture, Houston , and Jackson Schools for students in grades 3rd-Sth grade the program will be Monday-Friday from 3:00 pm-5:00pm from September 28, 2026 July 31, 2027 serving a minimum of 301 students with 2 Site managers at $40/per hour, 8 teachers at $37.87 per hour and 8 Teacher Assistants at $20 per hour, at a cost to the district not to exceed $70,000.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: Nina M. Lowey 21st Century Grant**

mmm. The First Edit- Youth Development and Personal Branding Program - Ms. Whitaker

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of The Superintendent of Schools, approves East Orange Campus High School participation in The First Edit, a youth development and personal branding pilot program designed for selected female students during the 2026-2027 school year at a cost not to exceed $2500.00.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: SIA**

nnn. Leadership Team - Ms. Whitaker

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves East Orange Campus High School's Leadership Team and teaching staff members (Angela Brantley, David Derco, Laurie Derco, Rudyarde Exume, Jessika Herrera, Brandi High, Daron Hoges, Siocain Hughes, James Kelly, Chazmere McKinney, Kirra Meertens, Tariq Muhammad, Emily Negrory Matilde Ramos, Erica Rogers, Sean Woodley, Lauren Woods, Lance Wigfall, LaShantia Williams, Sean Woodley and Lauren Woods) to work a total of 790 hours between July and August to analyze data to better equip our teachers and devise specific programs, interventions and activities needed to enhance student achievement at a total cost to the district not to exceed $32,186.00 utilizing SIA funds.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: SIA**

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

ooo. APEX/Saturday Seat Time Program - Ms. Whitaker

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves two East Orange Campus staff members to implement the APEX/Saturday Seat Time Program from September 2026 through May 2027 for three hours per week. The APEX / Saturday Seat Time School Program will serve students in grade 12 by providing a safe and enriching learning environment for students with academic and attendance deficits. The program will accommodate our general education and classified populations. The cost to the district will not exceed $3,190.00.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: SIA**

ppp. Male Quarterly SEL Culturally Responsive Team - Ms. Whitaker

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves TANK EdDucates LLC, led by Dr. Emmanuel Cherilien, to provide a Quarterly Social-Emotional Learning (SEL) Culturally Responsive Program for students during the 2026-2027 school year, at a cost to the district not to exceed $7,500.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: SIA**

qqq. Gaggle Renewal - Dr. DeStefano/Ms. Salomon

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the renewal of Gaggle for the 2026-2027 school year at a cost to the district not to exceed $26,812.50.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Codes: 15-190-100-500-311-227; 15-190-100-500-308-227; 15-190-100-500-314-227; 15-190-100-500-338-227; 15-190-100-500-310-227; 15-190-100-500-309-227; 15-190-100-500-307-227; 15-190-100-500-305-227; 15-190-100-500-336-227; 15-190-100-500-304-227; 15-190-100-500-306-227; 15-190-100-500-312-227; 15-190-100-500-316-227; 15-190-100-500-216-227; 15-190-100-500-317-227; 15-190-100-500-217-227; 15-190-100-500-215-227; 15-190-100-500-315-227; 15-000-221-320-203-227; 15-190-100-500-203-227; 15-190-100-500-702-227; 15-190-100-500-102-227; 15-190-100-500-101-227**

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

rrr. Magma Math Renewal - Dr. DeStefano/Ms. Salomon

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves renewing the partnership with Magma Math to provide math licenses for students in grades K-5 September 2026 through June 2027 at a cost to the district not to exceed $38,000.00 (paid out of Title IV 2026-2027 funds).

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: Title IV 2026-2027 Funds**

sss. CommonLit Renewal- Dr. DeStefano/Ms. Salomon

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, renew the partnership between CommonLit and the East Orange School District September 2026 through June 2027 for secondary schools at a cost to the district not to exceed $68,500.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: Title IV 2026-2027 Funds**

ttt. Drone Course and Partnerships - Dr. DeStefano/Ms. Salomon

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the partnerships with Drone Pilot Ground School to utilize UVA Coach for curriculum and PSI Services LLC to provide PART 107 testing for licensure for up to 20 students at STEM Academy from September 2026 to June 2027 at a cost to the district not to exceed $5,000.00.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: Title IV 2026-2027 Funds**

uuu. Computer Science Renewal Partnership with Montclair State University - Dr. DeStefano/Ms. Salomon

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the East Orange School District to renew for the 2026-2027 school year the LEA partnership with Montclair State University Computer Science Standards and Hub grants programs, identify participants for each grant program, and receive grant awards at no cost to the district.

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

vvv. SAVVAS - Dr. DeStefano/Ms. Racine

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves participation in the Savvas Learning Company enVision+Mathematics Pilot Program for students and teachers in Grades 3-8 at Johnnie Cochran Academy beginning June 22, 2026 and concluding on or about June 30, 2027 , for the purpose of evaluating the program's effectiveness and alignment with district Instructional goals and New Learning Standards for Mathematics also included Manipulative Kits at a cost to the school district not to exceed $2,318.66.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 15-190-100-500-338-227**

www. NuKase Lockable Phone Cases- Ms. Whitaker

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the purchase of NuKase lockable phone cases for the 2026-27 school year at a cost not to exceed $34,344.82.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 15-190-100-610-101-215**

xxx. East Orange Unified Marching Band Camp - Ms. Whitaker

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the students and staff of the East Orange Unified Marching Band to participate in a Summer Band Camp at East Orange Campus High School. The marching band camp will be Monday - Friday from August 10 through August 26,2026. Band camp will be under the direction of the Band Director, Ms. Elijah Shy, Dance Team Instructor, Mrs. Al-Nisa Muniz, Band Assistant, Mr. Alexander Lamothe, and Band Assistant, Mr. Darryl Lloyd. At a cost to the district not to exceed $7 ,880 .00, for staff compensation (4hrs / 13 days @ $37 .87/ hr.)

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 15-140-100-101-101-002**

yyy. U.S. Embassy Brazil STEM-English Exchange Program GY26BRAPDS0002)- Dr. Moss-Hasan

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves participation in the U.S. Embassy Brazil / U.S. Department of State Bureau of Educational and Cultural Affairs (ECA) Regional English-language Office (RELO) initiative, Building English Teaching Capacity for STEM in Brazil. Hosting Partnership known as - Building English Teaching Capacity for STEM in Brazil (BETC-STEM BRAZIL) This partnership will be with Dionne Warwick Institute and East Orange STEM High School, integrated in grades kindergarten through twelfth.

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

zzz. 2026-2027 Curriculum Programs Adoption/Renewal – (Dr. DeStefano)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the adoption or renewal of the below listed Curriculum programs for the 2026-2027 school year for grades K-12.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Codes:**

Program	Amount	Account Codes
HMH Into Reading (HQIM)	$327,603.37	$92,706.04 - 20-452-100-600-026-000 (25-26 IMPACT) $69,446.35 - 11-000-221-320-025-226 $44,469.07 - 11-000-221-600-025-220 $42,932.58 - 11-000-221-320-033-226 $78,049.33 - 11-000-221-500-025-227
Cengage Math & YOU	$164,298.30	$14,588.05 - 11-000-223-600-025-200 $13,075.00 - 11-000-221-800-025-017 $37,687.50 - 11-000-221-320-026-225 $235.88 - 11-000-221-600-033-220 $4,550.00 - 11-000-221-500-033-227 $1,781.71 - 11-000-221-600-026-220 $447.30 - 15-190-100-500-337-227 $1,258.90 - 15-190-100-320-337-037 $1,195 - 15-190-100-500-339-227 $805 - 15-190-100-320-339-039 $5,615.51 - 15-190-100-500-311-227 $5,615.51 - 15-190-100-500-308-227 $5,615.50 - 15-190-100-500-314-227 $5,615.50 - 15-190-100-500-310-227 $8,000 - 15-190-100-500-309-227 $8,000 - 15-190-100-500-307-227 $8,000 - 15-190-100-500-305-227 $8,000 - 15-190-100-500-336-227 $11,306.05 - 15-190-100-500-304-227 $11,306.05 - 15-190-100-500-306-227 $11,306.04 - 15-190-100-500-312-227

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

zzz. 2026-2027 Curriculum Programs Adoption/Renewal – (cont'd)

Program	**Amount**	**Account Codes**
i-Ready MyPath	$200,432.50	$1,169 - 15-190-100-500-337-227 $1,416 - 15-190-100-320-337-037 $2,805 - 15-190-100-500-339-227 $10,355 - 15-190-100-500-311-227 $10,355 - 15-190-100-500-308-227 $10,355 - 15-190-100-500-314-227 $10,355 - 15-190-100-500-310-227 $14,297.50 - 15-190-100-500-309-227 $10,355 - 15-190-100-500-307-227 $14,297.50 - 15-190-100-500-305-227 $14,297.50 - 15-190-100-500-336-227 $14,297.50 - 15-190-100-500-304-227 $14,962.50 - 15-190-100-500-306-227 $14,297.50 - 15-190-100-500-312-227 $10,355 - 15-190-100-500-216-227 $14,297.50 - 15-190-100-500-217-227 $10,355 - 15-190-100-500-215-227 $10,355 - 15-190-100-500-203-227 $10,355 - 15-190-100-500-102-227 $1,100 - 11-423-100-500-029-227
IXL	$58,162.50	$39,362.50 - 15-190-100-500-101-227 $1,175 - 11-423-100-500-029-227 $8,225 - 15-190-100-500-102-227 $9,400 - 15-190-100-500-203-227
i-Ready MS Classroom	$28,200	$2,700 - 15-190-100-500-307-227 $2,700 - 15-190-100-500-305-227 $5,400 - 15-190-100-500-336-227 $2,700 - 15-190-100-500-216-227 $4,800 - 15-190-100-500-217-227 $3,600 - 15-190-100-500-215-227 $2,700 - 15-190-100-500-203-227 $2,700 - 15-190-100-500-102-227 $900 - 11-423-100-500-029-227
LinkIt!	$67,282.05	26-27 Account TBD
Generation Genius (under Newsela)	$17,232	20-231-520-930-020-000
Learning Ally	$29,399	20-231-520-930-020-000
Activate Learning	$39,536	20-231-520-930-020-000

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

zzz. 2026-2027 Curriculum Programs Adoption/Renewal – (cont'd)

Program	Amount	Account Codes
TCI	$70,400	20-231-520-930-020-000
Nearpod (under Renaissance Learning)	$99,359.97	20-231-520-930-020-000
Savvas	$66,925.91	20-231-520-930-020-000
Students 2 Science	$22,750	20-231-520-930-020-000
Discovery Ed	$139,814	20-231-520-930-020-000
VHL World Language 6-12	$31,341.25	$1,860.62 - 15-190-100-500-307-227 $3,000 - 15-190-100-500-305-227 $3,000 - 15-190-100-500-336-227 $3,000 - 15-190-100-500-216-227 $3,000 - 15-190-100-500-217-227 $3,000 - 15-190-100-500-215-227 $4,000 - 15-190-100-500-203-227 $4,000 - 15-190-100-500-102-227 $341.25 - 11-423-100-500-029-227 $6,139.38 -15-190-100-500-101-227
VHL Bilingual/ESL K-6	$30,627.80	$2,005.78 - 15-190-100-500-336-227 $2,005.79 - 15-190-100-500-216-227 $1,246.15 - 15-190-100-500-304-227 $759.63 - 15-190-100-640-304-210 $24,610.45 - 26-27 Title III Account Line TBD
OpenSciEd	No cost to the district	

aaaa. Marching Band – Ms. Whitaker

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the Marching Band to practice and travel to various locations and events, including varsity football games and parades during the 2026-27 school year. The marching band will be supervised by Mr. Elijah Shy, Marching Band Director and Mrs. Al-Nisa Muniz, Director of Majorettes (Asst. Marching Band Director TBD) and transportation will be in the amount to exceed $34,425.00.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 15-000-270-512-101-101**

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

bbbb. zSpace Renewal - Dr. DeStefano/Ms. Salomon

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the renewal of zSpace licenses for Cochran, Jackson, Garvin, Louverture, Banneker, Warwick, Bowser, Oliver, Tyson Elementary, Houston, Hughes, Campus, and STEM for the 2026-2027 school year at a cost to the district not to exceed $21,575.00.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Codes: $2,075.77 - 15-190-100-500-308-227; $2,075.77 - 15-190-100-500-314-227; $1,664.68 - 15-190-100-500-310-227; $2,075.77 - 15-190-100-500-336-227; $818. 12 - 15-190-100-500-305-227; $2,075.05 - 15-190-100-500-101-227; $2,075.67 - 15- 190-100 -500- 102-227; $2,07 5.77 - 1 5-1 90-100-500-309-227; $2,07 5.77 - 1 5-190- 100-500 -306-227; $2,07 5.77 - 15-190-100-500-312-227; $2,07 5.77 - 15-190-100-500-338-227; $411 .09 - 11-000-221-600-033-561**

cccc. Guesie Group LLC Partnership - Dr. DeStefano

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the continued partnership between Guesie Group LLC and the East Orange School District for the implementation of the Next GenTakeover Program during the 2026-2027 school year. Guesie will be documenting this partnership throughout the school year for social media, marketing, and general programming content. At no cost to the district.

dddd. EF Educational Tour - Dr. DeStefano

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the participation of six (6) students from East Orange STEM Academy in an educational tour of Europe sponsored through Educational Tours and coordinated and supervised by Aria Jimenez from. At no cost to the district.

eeee. Artist in Residence in Acting Technique for Tyson M/H and Houston - Dr. DeStefano/ Mr. Leonardo

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves" the hiring of Turron Kofi Alleyne Mayo, Artist in Residence, to work with the Tyson HS third year Theater Arts majors, and present master classes at Houston Academy with Houston grade 8 Theater majors. Each session will take place between September 2026 and May 2027. Cost to the district $2,075.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 11-000-221-320-027-226**

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

ffff. NJPAC Tap Dance and Jazz Residencies -Dr. DeStefano/ Mr. Leonardo

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves" the continuation NJPAC Residencies for Tap Dance and Jazz Studies at Tyson Middle/High School for the school year 2026-2027. Cost to the district not to exceed $**8,400**.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 11-000-221-320-027-226**

gggg. Artist in Residence for Theater Arts -Dr. DeStefano/ Mr. Leonardo

IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves" Artists in Residence Wincey Terry of Winceyco to provide theater arts instruction for District third grade classes between September 2026 and May 2027. Cost to the district **$4800**

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 11-000-221-320-027-226**

hhhh. Instrumental Music Artist in Residence – Band -Dr. DeStefano/ Mr. Leonardo

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves The Music Den an open PO for instrumental repairs and supplies for SY2026-27 at a cost to the district not to exceed **$12,000.00.**

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 11-000-221-320-027-226**

iiii. Instrumental Music Artist in Residence – Band -Dr. DeStefano/ Mr. Leonardo

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Macvicar Music, as an Artist in Residence, to provide specialized instruction on Woodwind and Brass Instruments for the residencies at Langston Hughes Elementary & Sheila Oliver Academy. Classes will take place between September 2026 and May 2027. Cost to the district **$10,000.00.**

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 11-000-221-320-027-226**

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

jjjj. Instrumental Music Artist in Residence Band - Dr. DeStefano/ Mr. Leonardo

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Bradley Madsen, as an Artist in Residence, to provide specialized instruction on Woodwind and Brass Instruments for the residencies in Tyson instrumental students. Classes will take place between September 2026 and May 2027. Cost to the district **$1,500.00.**

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 11-000-221-320-027-226**

kkkk. Quaver Music and Social Emotional Learning Digital Resources for K-8 Music Teachers - Dr. DeStefano/ Mr. Leonardo

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves" Quaver Music and Quaver SEL Digital to continue providing resources for all K-8 music instructors from July 2026 – June 2027. These instructors teach over 6,000 students in our schools at a cost to the District not to exceed $10,000 for one year.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 11-000-221-320-027-226**

llll. Digital Theater for EOSD Theater Instruction-Dr. DeStefano/ Mr. Leonardo

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the renewal of "Digital Theater" providing educational resources for District Theater Arts Staff and students at Tyson M/H, Tyson Elementary, and Houston for July 2026 – June 2027 at a cost to the district of $4899.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 11-000-221-320-027-226**

mmmm. Sojourner Truth Summer Planning Institute PD - Dr. Lovett

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves five staff members to work five days, from August3,2026 through August 7, 2026, to support the implementation of the Annual School Plan. The work will focus on incorporating the components of Danielson Domain 3 into lesson planning and instructional practices for the upcoming school year. Compensation for this work will be funded through SIA Funds in the amount of $4281.00.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: SIA Funds**

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

nnnn. Summer SEI Training – Dr. DeStefano

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Heather-Lloyd Green, Claude Erisnor, Imaga Idika, Jeananick Exi, Amber Coxfield, Hanaa Mohamed Khan, Magdala Blezin, Donato Morgese, Dr. Josephine Foley, Chaunte Benekin, Shakinah Riley-Lavendar, Kerri Schuster, Ebony Baskin, and Diane Mungiello to participate in Summer Sheltered English Instruction (SEI) training. The training will be for a total of 15 hours from July 14-16 at Fresh Start Academy. Each teacher participant will receive their hourly contracted rate for a total cost to the district not to exceed $8,500.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 11-000-221-104-025-002**

oooo. Harassment, Intimidation and Bullying Monthly Incident Report - (Dr. Davis/Ms. Roman)

BE IT RESOLVED: "the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, accepts the report of 9 incidents for the months of May and June 2026 for the NJDOE monthly reporting of HIB.

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

pppp. Field Trip

BE IT RESOLVED: "that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following field trip."

No.	Names(s)	Destination	Reason (include incentive & benefit)	Date(s)	Cost/Budgets SB - School Based/GB - Grant Based/ AB - Arts Based Budget/ BO - Bus. Ofc.
1	Dr. Poole approx. 18 students, 19 Staff members 4 Chaperones Grades: Special Ed Level 3	Fairfield, NJ	Ecole Toussaint Louverture School field trip to the pumpkin patch located at Fairfield Farms. (Educational)	10/16/2026 Rain Date 11/03/2026	$400.00 -Transportation $234.00- Admissions $634.00 - Total 15-000-270-512-310-102
2	Dr. Poole approx. 80 Students, 8 Staff Members, 4 Parent Chaperones Louverture Grade: PK/K	Morristown, NJ	Students will visit Wightman's Farm. (Educational)	10/08/2026	$1,390 -Transportation $900- Admissions $2,290 - Total 15-000-270-512-310-102
3	Dr. DeStefano/ Mr. Leonardo approx. 30 Students, 3 Staff Members Campus Grade: HS	New York, NY	East Orange Campus HS Choir perform for district events showcasing technique, skills and repertoire learned in their Vocal music methodology classes. (Educational)	06/29/2026	$2400-Transportation $2,400 - Total 11-000-270-517-027-580
4	Dr. DeStefano/ Mr. Leonardo 40 Students, 4 Staff members Campus Grade: HS	Union, NJ	The East Orange Unified Marching Band has been invited by Kean University to participate in their second Freshman Convocation Ceremony on August 26, 2026. (Educational)	08/26/2026	$600-Transportation $600 - Total 11-000-270-517-027-580
5	Mr. English Approx 10 Students, 1 Staff Member, 1 Chaperone Tyson M/HS Grade: HS	Princeton, NJ	Students will participate in youth and harp ensemble workshops at the Somerset Folk Harp Festival (Educational)	07/16-19/2026	$4,000 - Registration $4,000 - Total 15-000-270-512-203-102

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

pppp. Field Trip – (cont)

No.	Names(s)	Destination	Reason (include incentive & benefit)	Date(s)	Cost/Budgets SB - School Based/GB - Grant Based/ AB - Arts Based Budget/ BO - Bus. Ofc.
6	Dr. Stallings Approx 4 Students 1 Staff Member STEM Grade: HS	Alexandria, VA	Students will participate in The National Solar Sprint Engineer Design Program.	06/22-26/2026	$2,876.39 Teacher Stipend 15-140-100-101-102-000
7	Dr. DeStefano/Dr. Tyler Approx 160 Students, 20 Staff Members PATH Summer School Program Grades K-2	East Orange, NJ	Students will attend the Jersey Explorer Children's Museum.	07/21/26 07/23/26	$1600 - Transportation $1600 - Total 20-280-200-500-026-227

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

On the motion of Ms. Jamillah N. Lawson, duly seconded by Mr. Thomas R. Paisley, the members of the Board voted to approve "**a-ccc**" under Labor Relations & Employment Services.

ROLL CALL: Ms. Jennifer Richardson-Neverson– Yes (Abstain from my name)
Ms. Jamillah N. Lawson – Yes (Abstain from my name)
Ms. Nadine Wright-Arbubakrr – Yes (Abstain from name)
Mr. Wayne R. Stackhouse, Jr. – Yes (Abstain from my name) (No to m)
Mr. Thomas R. Paisley – Yes (Abstain from my name)
Ms. Medinah E. Muhammad – Yes (no to m)
Ms. Andrea McPhatter – Abstain

a. Retirements

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following retirements.

1. Ms. Terri Gorgone – Teacher of Music (Voc) – Tyson 6-12
   Effective October 1, 2026 (18 years of service)
   (15-130-100-101-203-000)

2. Ms. Lakeitha Honeycutt – Custodian (Day) – Bowser Elementary School
   Effective July 1, 2026 (31 years of service)
   (11-000-262-100-000-000)

3. Ms. Cassaundra Johnson – Custodian (Day) – Langston Hughes School
   Effective July 1, 2026 (27 years of service)
   (11-000-262-100-000-000)

4. Ms. Lynnette Joyner – Supervisor of Buildings and Grounds – Division of Maintenance Services
   Effective July 1, 2026 (29 years, 3 months of service)
   (11-000-262-100-000-000)

5. Ms. Lilian Ogwumike-Eke – Teacher of the Handicapped (LD) – Truth Middle School
   Effective November 1, 2026 (30 years, 6 months of service)
   (15-204-100-101-216-000)

6. Mr. John Pullins, IV – Security Guard – Ecole Toussaint Louverture
   Effective November 1, 2026 (25 years, 6 months of service)
   (15-000-266-100-310-000)

7. Mr. Orlando Rodgers – Custodian (Night) – Healy Middle School
   Effective July 1, 2026 (20 years, 6 months of service)
   (11-000-262-100-000-000)

8. Ms. Cathy Rutledge – Custodian (Night) – Bowser Elementary School
   Effective July 1, 2026 (35 years, 8 months of service)
   (11-000-262-100-000-000)

9. Mr. Kla Toe – Custodian (Head) – Truth Middle School
   Effective July 1, 2026 (31 years, 7 months of service)
   (11-000-262-100-000-000)

10. Ms. Dawn Walker – Custodian (Day) – Bowser Elementary School
    Effective July 1, 2026 (32 years, 2 months of service)
    (11-000-262-100-000-000)

11. Mr. James Young, Jr – Custodian (Night) – Truth Middle School
    Effective July 1, 2026 (23 years, 9 months of service)
    (11-000-262-100-000-000)

b. Resignations

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following resignations.

1. Ms. Fiorella Ackerly – Teacher of Elementary – Jackson Academy
   Effective June 30, 2026 (no reason) (1 year of service)
   (15-120-100-101-314-000)

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

b. Resignations (cont.)

2. Mr. Jesse Ancion – Custodian (Night) – Wahlstrom Academy
   Effective June 1, 2026 (personal reasons) (1 year of service)
   (11-000-262-100-000-000)

3. Mr. Julian Lee – Teacher Assistant for Special Ed (AUT) – Tyson 6-12
   Effective June 30, 2026 (relocating) (6 months of service)
   (15-201-100-106-203-000)

4. Ms. Rebecca Lee – Teacher Assistant for Kindergarten – Wahlstrom Academy
   Effective June 30, 2026 (no reason) (2 years, 3 months of service)
   (15-190-100-106-339-000)

5. Ms. Jennifer Parrish – Manager, Employment Compliance – Labor Relations & Employment Services
   Effective September 30, 2026 (personal reasons) (15 years, 1 month of service)
   (11-000-251-100-000-000)

6. Ms. Sharmaine Pearson – Teacher Assistant for Special Ed (ICS) – Langston Hughes School
   Effective June 30, 2026 (another position) (1 year of service)
   (11-000-217-100-000-000)

7. Ms. Valerie Pierce – Teacher Assistant for Special Ed (BD) – Warwick Institute
   Effective September 1, 2026 (relocating) (2 years of service)
   (15-214-100-106-309-000)

8. Mr. Branden Siryon – Maintenance Mechanic – Division of Maintenance Services
   Effective June 2, 2026 (personal reasons) (5 years, 6 months of service)
   (11-000-261-100-000-000)

9. Mr. Andrew Smith – Teacher of Grades 6-8 (Mth) – Tyson 6-12
   Effective June 30, 2026 (another position) (2 years, 8 months of service)
   (15-130-100-101-203-000)

10. Ms. Fahtimah Tolbert – Teacher of Art – Healy Middle School
    Effective June 30, 2026 (no reason) (11 years of service)
    (15-130-100-101-217-000)

11. Ms. Wendy Valdez – Teacher of ESL – Truth Middle School
    Effective June 30, 2026 (another position) (6 months of service)
    (15-130-100-101-216-000)

c. Rescission of Appointments

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools,-rescinds the following appointments.

1. Mr. Jordan Newbury – Language Arts/Lit Teacher (Grades 6-8) – Cochran Academy
   Appointment was approved at the April 21, 2026 Board Meeting
   (15-130-100-101-338-000) (employment disqualification)

2. Mr. Christian Ramos – Science Teacher (Grades 6-8) – Cochran Academy
   Appointment was approved at the April 21, 2026 Board Meeting
   (15-130-100-101-338-000) (declined job offer)

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

d. Leaves of Absences

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following leaves of absence.

1. Mr. William Aberdeen – Maintenance Mechanic – Division of Maintenance Services
   Family Act LOA Effective March 16, 2026 to June 11, 2026
   (11-000-261-100-000-000)
2. Ms. Alicia Anderson – Transportation Coordinator/Fleet Manager – Division of Business Services
   Administrative LOA Effective June 9, 2026 to June 30, 2026
   (11-000-251-100-000-000)
3. Ms. Yazmine Anderson – Secretary (Head) – Tyson 6-12
   Family Act LOA Effective May 10, 2026 to June 21, 2026
   Family Act and Bonding LOA Effective June 22, 2026 to June 30, 2026
   Family Act and Bonding LOA Effective July 1, 2026 to August 3, 2026
   Child Rearing LOA (without pay) Effective August 4, 2026 to September 9, 2026
   (15-000-240-105-203-000)
4. Ms. Jenny Campbell – School Counselor – Banneker Academy
   Family Act LOA Effective June 1, 2026 to June 30, 2026
   (15-000-218-104-336-000)
5. Ms. Quennai Cruz – Teacher Assistant for Pre-Kindergarten – Oliver Academy
   Family Act LOA (Intermittent) Effective March 6, 2026 to June 30, 2026 (NTE 12 days)
   (15-190-100-106-305-000)
6. Ms. Nekita Daniels – Teacher Assistant for Special Ed (AUT) – Parks Academy
   Family Act LOA Effective April 17, 2026 to June 25, 2026
   Family Act and Bonding LOA Effective June 26, 2026 to June 30, 2026
   Family Act and Bonding LOA Effective September 1, 2026 to October 13, 2026
   Child Rearing LOA (without pay) Effective October 14, 2026 to January 1, 2027
   (15-214-100-106-311-000)
7. Ms. Anna Dunn – Teacher of Pre-Kindergarten – Warwick Institute
   Family Act LOA Effective February 9, 2026 to March 23, 2026
   Educational LOA (Intermittent) Effective March 24, 2026 to June 30, 2026 (NTE 10 days)
   (20-218-100-101-024-000)
8. Mr. Terry Franco – Custodian (Head) – Healy Middle School
   Family Act LOA Effective December 9, 2025 to March 17, 2026
   (11-000-262-100-000-000)
9. Ms. Ice'Es Green – Teacher of Grades 6-8 (LAL) – Banneker Academy
   Family Act and Bonding LOA Effective September 2, 2025 to October 3, 2025
   (15-120-100-101-336-000)
10. Ms. Nicole Harper – Teacher of Elementary – Oliver Academy
    Family Act LOA Effective April 22, 2026 to June 30, 2026
    (15-120-100-101-305-000)
11. Ms. Nickon Harris – Teacher of Kindergarten – Bowser Elementary School
    Family Act LOA Effective April 30, 2026 to May 20, 2026
    (15-110-100-101-304-000)

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

d. Leaves of Absences (cont.)

12. Ms. Karina Henao – Teacher of Grades 6-8 (LAL) – Truth Middle School
Family Act LOA (Intermittent) Effective March 18, 2026 to June 30, 2026 (NTE 10 days)
Family Act LOA (Intermittent) Effective September 1, 2026 to March 18, 2027 (NTE 20 days)
(15-130-100-101-216-000)

13. Ms. Toi Hinton – Teacher of Technology – Gibson Academy
Family Act LOA Effective March 24, 2026 to April 10, 2026
(15-110-100-101-337-000 – 83.33%)
(20-218-100-101-024-000 – 16.67%)

14. Ms. Debbie Hoges – Benefits Coordinator – Division of Labor Relations & Employment Services
Family Act LOA (Intermittent) Effective February 1, 2026 to June 30, 2026 (NTE 15 days)
(11-000-251-100-000-000)

15. Ms. Toni Jackson – Teacher of Social Studies – East Orange Campus High School
Family Act LOA Effective April 28, 2026 to June 30, 2026
(15-140-100-101-101-000)

16. Ms. Halimatou Kaba – CST Social Worker – Department of Special Education
Pregnancy LOA (without pay) Effective May 4, 2026 to June 5, 2026
Family Act LOA (without pay) Effective June 8, 2026 to June 30, 2026
Child Rearing LOA (without pay) Effective September 1, 2026 to January 1, 2027
(11-000-219-104-000-000)

17. Ms. Julie Leszczynski – Teacher of Kindergarten – Langston Hughes School
Family Act LOA Effective April 22, 2026 to June 30, 2026
(15-110-100-101-306-000)

18. Ms. Carolyn Lofton-Simpson – Supervisor of Early Childhood – Department of Early Childhood
Family Act LOA Effective April 17, 2026 to May 22, 2026
Family Act LOA (Intermittent) Effective May 25, 2026 to June 30, 2026 (NTE 10 days)
Family Act LOA (Intermittent) Effective July 1, 2026 to October 14, 2026 (NTE 24 days)
(20-218-200-102-024-000)

19. Ms. Yohanny McSweeney – Teacher of Spanish – East Orange STEM Academy High School
Family Act LOA (Intermittent) Effective February 6, 2026 to June 30, 2026 (NTE 25 days)/NJFLA
(15-140-100-101-102-000)

20. Ms. Karen Parker-Barnes – Teacher of Special Education (AUT) – Jackson Academy
Family Act LOA Effective April 16, 2026 to May 1, 2026
(11-214-100-101-000-000)

21. Ms. Jennifer Parrish – Manager, Employment Compliance – Division of Labor Relations & Employment
Family Act LOA (Intermittent) Effective April 17, 2026 to October 16, 2026 (NTE 24 days)
(11-000-251-100-000-000)

22. Dr. Oscar Petty, Jr – Teacher of Music (Ins) – Tyson 6-12
Administrative LOA Effective June 4, 2026 to a date TBD
(15-130-100-101-203-000)

23. Ms. Effie Standler – Teacher of Kindergarten – Tyson Elementary
Family Act LOA Effective June 1, 2026 to June 19, 2026
(15-110-100-101-312-000)

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

d. Leaves of Absences (cont.)

24. Ms. Mia Sutton – School Disciplinarian – Costley Middle School
Family Act LOA Effective April 23, 2026 to June 10, 2026
Family Act LOA (Intermittent) Effective June 11, 2026 to June 30, 2026 (NTE 2 days)
Family Act LOA (Intermittent) Effective September 1, 2026 to October 30, 2026 (NTE 5 days)
(15-000-218-104-215-000)

25. Ms. Ashley Walker – LR&ES Generalist – Division of Labor Relations & Employment Services
Administrative LOA Effective June 12, 2026 to a date TBD
(11-000-251-100-000-000)

26. Dr. Howard Walker – Principal – Langston Hughes School
Family Act LOA (Intermittent) Effective January 5, 2026 to June 30, 2026 (NTE 10 days)
(15-000-240-103-306-000)

27. Mr. Jarrett Walser – Teacher of Music (Ins) – Houston Academy
Family Act LOA Effective May 4, 2026 to May 29, 2026
(15-120-100-101-307-000 – 50%)
(15-130-100-101-307-000 – 50%)

28. Mr. Miles Webster – Teacher of Health/Physical Education – East Orange STEM Academy High School
Administrative LOA Effective June 11, 2026 to June 30, 2026
(15-140-100-101-102-000)

29. Ms. Asia Whitfield – Custodian (Day) – Tyson 6-12
Administrative LOA Effective May 8, 2026 to a date TBD
(11-000-262-100-000-000)

30. Ms. Aliyah Williams – Teacher Assistant for Special Ed (AUT) – Parks Academy
Family Act LOA Effective November 17, 2025 to March 2, 2026
(15-214-100-106-311-000)

e. Transfers

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the transfers listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.e.

f. Reclassifications

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the reclassifications listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.f.

g. Reorganization of Existing Staff

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the reorganization of existing staff listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.g.

h. Salary Adjustments

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following salary adjustments.

1. Ms. Latasha Adams – Teacher Assistant for Pre-Kindergarten – Langston Hughes School
(Original Hire Date: September 4, 2024)
From: Step 2 $31,592 p/a
To: Step 4 $32,132 p/a
Effective September 1, 2026 to June 30, 2027
(higher training level) (20-218-100-106-024-000)

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

h. Salary Adjustments (cont.)

2. Ms. Stacey-Ann Adolphus-Brinson – Teacher of Pre-Kindergarten – Oliver Academy
   (Original Hire Date: February 26, 2024)
   From: Level 5/MA Step 6 $71,290 p/a
   To: Level 5½/MA+15 Step 6 $72,690 p/a
   Effective September 1, 2026 to June 30, 2027
   (higher training level)
   (20-218-100-101-024-000)

3. Mr. Carl Bain – School Counselor – Tyson Elementary
   (Original Hire Date: September 1, 2023)
   From: Level 5/MA Step 4 $70,000 p/a
   To: Level 5½/MA+15 Step 4 $71,400 p/a
   Effective September 1, 2026 to June 30, 2027
   (higher training level)
   (15-000-218-104-312-000)

4. Ms. Chaance Barnes – Teacher of Music (Voc) – Tyson 6-12
   (Original Hire Date: May 22, 2019)
   From: Level 4/BA Step 6 $62,225 p/a
   To: Level 5/MA Step 6 $68,125 p/a
   Effective September 1, 2026 to June 30, 2027
   (higher training level)
   (15-140-100-101-203-000)

5. Ms. Schivane Bonhomme – Family Community Specialist – Office of the Superintendent
   (Original Hire Date: July 21, 2025)
   From: $68,850 p/a
   To: $68,850 p/a + $2,000 Stipend
   Effective July 1, 2026 to June 30, 2027
   (higher training level)
   (11-000-230-100-000-000)

6. Mr. Steven Brown – Teacher of Grades 6-8 (Math) – Cochran Academy
   (Original Hire Date: September 1, 2026)
   From: Level 5/MA Step 16 $107,214 p/a
   To: Level 5½/MA+15 Step 16 $108,796 p/a
   Effective September 1, 2026 to June 30, 2027
   (higher training level)
   (15-130-100-101-338-000)

7. Ms. Ruthny Desrosiers – Teacher of Elementary – Langston Hughes School
   (Original Hire Date: September 1, 2023)
   From: Level 5/MA Step 4 $70,000 p/a
   To: Level 5½/MA+15 Step 4 $71,400 p/a
   Effective September 1, 2026 to June 30, 2027
   (higher training level)
   (15-120-100-101-306-000)

8. Ms. Diana Ferrera – Instructional Supervisor – Division of Curriculum Services
   (Original Hire Date: July 1, 2026)
   From: Step 1 $131,180 p/a
   To: Step 1 $129,773 p/a
   Effective July 1, 2026 to June 30, 2027
   (correction of error) (11-000-221-104-000-000)

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

h. Salary Adjustments (cont.)

9. Ms. Yvette Gonzalez – Teacher of ESL – Banneker Academy
(Original Hire Date: October 23, 2023)
From: Level 5½/MA+15 Step 16 $108,796 p/a
To: Level 6/MA+32 Step 16 $115,059 p/a
Effective September 1, 2026 to June 30, 2027
(higher training level)
(15-240-100-101-336-000)

10. Ms. Tanzania Guyton – School Nurse – Department of Early Childhood
(Original Hire Date: March 16, 2015)
From: Level 5/MA Step 16 $107,214 p/a
To: Level 5½/MA+15 Step 16 $108,796 p/a
Effective September 1, 2026 to June 30, 2027
(higher training level)
(20-218-200-104-024-000)

11. Ms. Lakesha Smith – Teacher of Pre-Kindergarten – Garvin School
(Original Hire Date: January 2, 2007)
From: Level 4/BA Step 6 $65,390 p/a + $750 Longevity
To: Level 5/MA Step 6 $71,290 p/a + $750 Longevity
Effective September 1, 2026 to June 30, 2027
(higher training level)
(20-218-100-101-024-000)

12. Ms. Debra Strand – Confidential Secretary – Office of the Superintendent
(Original Hire Date: February 1, 2016)
From: $55,963 p/a + $2,000 Stipend
To: $69,360 p/a + $2,000 Stipend
Effective July 1, 2026 to June 30, 2027
()
(11-000-230-100-000-000)

13. Ms. Estefany Tejada – Teacher of Elementary – Langston Hughes School
(Original Hire Date: January 3, 2012)
From: Level 5/MA Step 8 $73,040 p/a
To: Level 5½/MA+15 Step 8 $74,440 p/a
Effective September 1, 2026 to June 30, 2027
(higher training level)
(15-120-100-101-306-000)

i. Summer Staff Appointments – Various Locations – 2026-2027 School Year

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the summer staff appointments for the various locations listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.i for the 2026-2027 School Year.

j. Extra-curricular and Co-curricular Staff Appointments – Various Locations – 2026-2027 School Year

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the extra-curricular and co-curricular activities for the various locations listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.j for the 2026-2027 School Year.

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

k. Summer Extra Compensation Staff Appointments – 2026-2027 School Year

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2026-2027 School Year summer extra compensation staff appointments listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.k."

l. 2026-2027 School Year Reappointment List

RESOLUTION #1

BE IT RESOLVED, that the teachers, guidance personnel, psychological personnel, school nurses, administrators, and others named in the attached Reappointment List dated June 29, 2026, are hereby reappointed at salaries stated therein. The term of the contract shall be for the school year beginning August 25, 2026 or September 1, 2026 and ending June 30, 2027 for ten (10) month employees and beginning July 1, 2026 and ending June 30, 2027 for twelve (12) month employees, or other periods of time indicated.

RESOLUTION #2

BE IT RESOLVED: That the professional staff and others named in the Reappointment List designated as "Reappoint without Increment and with Employment Probation" dated June 29, 2026, are hereby reappointed without increment and with employment probation. The term of contract shall be for the school year beginning August 25, 2026 or September 1, 2026 and ending June 30, 2027 for ten (10) month employees and beginning July 1, 2026 and ending June 30, 2027 for twelve (12) month employees, or other periods of time as indicated.

It is certified that all professional personnel in the attached lists are properly certified, and that all personnel have been appointed by the East Orange Board of Education.

RESOLUTION #3

BE IT RESOLVED: That the professional staff and others named in the Reappointment List designated as "Reappoint with Employment Probation" dated June 29, 2026, are hereby reappointed with employment probation. The term of contract shall be for the school year beginning August 25, 2026 or September 1, 2026 and ending June 30, 2027 for ten (10) month employees and beginning July 1, 2026 and ending June 30, 2027 for twelve (12) month employees, or other periods of time as indicated.

It is certified that all professional personnel in the attached lists are properly certified, and that all personnel have been appointed by the East Orange Board of Education.

m. Revision of Job Descriptions

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the revision of the following job descriptions."

Administrative Confidential Secretary to the Members of the Board of Education
Assistant Varsity Athletic Coach (All Sports)
Athletic Director
Custodian
Head Custodian
Sector Supervisor
Speech Therapist
Supervisor – Fresh Start Academy

n. Creation of Job Descriptions

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the creation of the following job descriptions."

Assistant Administrative Confidential Secretary to the Members of the Board of Education
Director of Safety and Security
Principal/Dean of Schools
Security Operations Coordinator

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

o. Reinstatement of Position

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the reinstatement of the following job position, effective July 1, 2026."

(1) Helpdesk Specialist (020-FF-0000-SYST-03)
(1) Security Guard (010-FF-0000-SECG-01), effective July 1, 2026 to October 31, 2026
(1) Teacher of Grades 6-8 (Math)(007-V0-1900-1102-03)

p. Abolishment of Positions, effective July 1, 2026

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the abolishment of the following positions, effective July 1, 2026."

(1) Assistant Principal (S007)
(4) Bilingual/Bicultural Education Teachers (004-V0-1480-1486-02; 036-V0-1480-1486-03;101-V0-1480-1486-03; 101-V0-1480-1486-04)
(1) CTE Teacher (TV/Video)(101-V0-4104-1273-01)
(1) Hourly Security Monitor (023-FF-0000-SCUH-03)
(4) Licensed Practical Nurse (031-O0-0000-4002-01; 031-O0-0000-4002-02; 031-O0-0000-4002-03; 031-O0-0000-4002-04)
(0.6) Music Teacher (038-V0-2130-2130-01)
(1) Manager, Safety and Security (023-FF-0000-MSAS-01)
(1) Science Teacher (Grades 6-8) (017-V0-1103-1103-04)
(1) Science Teacher (101-V0-2230-2202-08)
(1) School Nurse (027-O0-3000-3114-01)
(1) Technology Teacher (029-V0-9999-1962-01)

q. Abolishment of Position, effective November 1, 2026

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the abolishment of the following position, effective November 1, 2026."

(1) Security Guard (010-FF-0000-SECG-01)

r. Creation of Positions

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the creation of the following job positions, effective July 1, 2026."

(1) Assistant Administrative Confidential Secretary to the Members of the Board of Education (A019)
(1) Business Teacher (S029)
(1) Chemistry Teacher (S101)
(1) Elementary Teacher (MLL – SCIOP) (S004)
(2) Elementary Teacher (MLL – SCIOP) (S036)
(2) ESL Teachers (S101)
(1) Hourly School Safety Specialist (A023)
(1) Kindergarten Teacher (MLL – SCIOP) (S036)
(5) Learning Disabilities Teacher Coordinator (LDT-C) (A031)
(1) Labor Relations and Employment Services Specialist (A021)
(1) Principal/Dean of Schools
(1) School Counselor (S017)
(5) School Psychologists (A031)
(1) Security Operations Coordinator
(1) World Language Teacher (American Sign Language)(A026)
(1) World Language Teacher (Mandarin)(A026)

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

s. Agenda Changes/Corrections

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the following agenda changes/corrections.

1. Ms. Ana Betances – Teacher of Spanish – Oliver Academy
   Change in Retirement Date
   From: June 01, 2026
   To: July 01, 2026

2. Ms. Trina Fisher – Custodian (Head) – Warwick Institute
   Change in Retirement Date
   From: October 01, 2026
   To: July 01, 2026

3. Ms. Shantey Hernandez – Secretary (Assistant) – East Orange STEM Academy High School
   Change in Family Act LOA (Intermittent) Effective Dates and Days
   From: September 1, 2026 to January 3, 2027 (NTE 10 days)
   To: July 1, 2026 to January 3, 2027 (NTE 15 days)

4. Ms. Olga Soloviev – Teacher of Health/Physical Education – Costley Middle School
   Change in Retirement Date
   From: December 01, 2026
   To: January 01, 2027

5. Ms. Jinna Youn – Teacher of Music (Voc) – Oliver Academy
   Change in Resignation Date
   From: June 01, 2026
   To: June 30, 2026

t. Appointments

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following appointments.

1. Ms. Helen Alarcon – Head School Nurse (12-month) – Department of Special Education
   Salary $121,973 p/a Level 5/MA Step 16 Effective July 1, 2026 to June 30, 2027
   (11-000-213-100-000-000)

2. Ms. Shireen Ali – Learning Disabilities Teacher Consultant – Department of Special Education
   Salary $80,190 p/a Level 6/MAp32 Step 7 Effective September 1, 2026 to June 30, 2027
   (11-000-219-104-000-000)

3. Ms. Christine Ambrosini – Special Education Teacher (LD) – Healy Middle School
   Salary $115,059 p/a Level 6/MAp32 Step 16 Effective September 1, 2026 to June 30, 2027
   (15-204-100-101-217-000)

4. Ms. Nia Andrews-Spencer – Helpdesk Specialist – Division of Business Services
   Salary $59,594 p/a 8 Effective July 1, 2026 to June 30, 2027
   (15-000-240-105-309-000)

5. Mr. Harold Archer – Health/Physical Education Teacher – East Orange STEM Academy High School
   Salary $76,600 p/a Level 6/MAp32 Step 1 Effective September 1, 2026 to June 30, 2027
   (15-140-100-101-102-000)

6. Mr. Samar Armanious – French Teacher – East Orange STEM Academy High School
   Salary $77,840 p/a Level 5½/MAp15 Step 10 Effective September 1, 2026 to June 30, 2027
   (15-140-100-101-102-000)

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

t. Appointments (cont.)

7. Mr. Tyberius Asante – Language Arts/Lit Teacher (Grades 6-8) – Healy Middle School
Salary $68,300 p/a Level 5/MA Step 1 Effective September 1, 2026 to June 30, 2027
(15-130-100-101-217-000)

8. Ms. Chantel Atkins – Teacher Assistant for Special Education (AUT) – Oliver Academy
Salary $31,322 p/a Step 1 Effective September 1, 2026 to June 30, 2027
(11-214-100-106-000-000)

9. Ms. Alyahna Austin – Teacher Assistant for Special Education (LD) – Healy Middle School
Salary $31,322 p/a Step 1 Effective September 1, 2026 to June 30, 2027
(15-204-100-106-217-000)

10. Ms. Brianna Ayus – English Teacher – East Orange Campus High School
Salary $63,000 p/a Level 4/BA Step 1 Effective September 1, 2026 to June 30, 2027
(15-140-100-101-101-000)

11. Ms. Auteen Bahrami – Teacher of Chemistry – East Orange Campus High School
Salary $60,500 p/a Level 4/BA Step 1 Effective September 1, 2026 to June 30, 2027
(15-140-100-101-101-100)

12. Ms. Ana Barrios – Teacher of Spanish – Tyson 6-12
Salary $76,200 p/a Level 4/BA Step 12 Effective September 1, 2026 to June 30, 2027
(15-140-100-101-203-000)

13. Ms. Tashawnia Basley – Teacher Assistant for Special Education (LD) – Healy Middle School
Salary $31,322 p/a Step 1 Effective September 1, 2026 to June 30, 2027
(15-204-100-106-217-000)

14. Ms. Azhura Belvin – Teacher Assistant for Special Education (PSD) – Oliver Academy
Salary $31,322 p/a Step 1 Effective September 1, 2026 to June 30, 2027
(15-216-100-106-305-000)

15. Ms. Izdihar Benjamin – Teacher Assistant for Special Education (LD) – Oliver Academy
Salary $31,322 p/a Step 1 Effective September 1, 2026 to June 30, 2027
(15-204-100-106-305-000)

16. Ms. Chloe Bilodeau – Kindergarten Teacher – Ecolè Toussaint Louverture
Salary $64,500 p/a Level 4/BA Step 4 Effective September 1, 2026 to June 30, 2027
(15-110-100-101-310-000)

17. Ms. Krystena Bolisca – Teacher Assistant for Special Education (AUT) – Warwick Institute
Salary $31,322 p/a Step 1 Effective September 1, 2026 to June 30, 2027
(15-214-100-106-309-000)

18. Mr. Darren Boone – Indoor Track Assistant Coach – East Orange Campus High School
Salary $10,510 p/a Effective July 1, 2026 to June 30, 2027
(15-402-100-101-101-000)

19. Mr. Darren Boone – Outdoor Assistant Track Coach (Girls) – East Orange Campus High School
Salary $10,510 p/a Effective July 1, 2026 to June 30, 2027
(15-402-100-101-101-000)

20. Mr. Marques Bragg – Basketball Head Coach (Boys) – East Orange Campus High School
Salary $11,160 p/a Effective September 1, 2026 to June 30, 2027
(15-402-100-100-101-001)

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

t. Appointments (cont.)

21. Mr. Wayne Bullock – Assistant Principal (12-Mth) – East Orange STEM Academy High School
Salary $134,645 p/a Effective July 1, 2026 to June 30, 2027
(15-000-240-103-102-000)

22. Mr. Patrick Butler – Teacher of English – East Orange Campus High School
Salary $84,050 p/a Level 5½/MAp15 Step 12 Effective September 1, 2026 to June 30, 2027
(15-140-100-101-101-000)

23. Ms. Rondrea Cabarris – Teacher Assistant for Special Education (LD) – Healy Middle School
Salary $31,322 p/a Step 1 Effective September 1, 2026 to June 30, 2027
(15-204-100-106-217-000)

24. Mr. Charlemagne Cadet – Health/Physical Education Teacher – Banneker Academy
Salary $63,000 p/a Level 4/BA Step 1 Effective September 1, 2026 to June 30, 2027
(15-120-100-101-336-000)

25. Mr. Frederick Carter – Teacher Assistant for Special Education (AUT) – Oliver Academy
Salary $31,322 p/a Step 1 Effective September 1, 2026 to June 30, 2027
(11-214-100-106-000-000)

26. Ms. Taylor Clarke – Health/Physical Education Teacher – Parks Academy
Salary $63,000 p/a Level 4/BA Step 1 Effective September 1, 2026 to June 30, 2027
(15-120-100-101-311-000 – 88%)
(20-218-100-101-024-000 – 12%)

27. Ms. Amber Coxfield – Elementary Teacher (MLL SCIOP) – Banneker Academy
Salary $100,500 p/a Level 4/BA Step 16 Effective September 1, 2026 to June 30, 2027
(15-240-100-101-336-000)

28. Mr. Randy Daniel – Football Assistant Coach – East Orange Campus High School
Salary $6,356 p/a Effective July 1, 2026 to June 30, 2027
(15-402-100-101-001-000)

29. Ms. NaeJah Davis – Teacher Assistant for Special Education (AUT) – Oliver Academy
Salary $31,322 p/a Step 1 Effective September 1, 2026 to June 30, 2027
(15-216-100-106-305-000)

30. Ms. Nicole De La Torre – Elementary Teacher (MLL SCIOP) – Banneker Academy
Salary $68,300 p/a Level 5/MA Step 1 Effective September 1, 2026 to June 30, 2027
(15-240-100-101-336-000)

31. Ms. LoriAnn DeSimone – Teacher of English – East Orange Campus High School
Salary $80,190 p/a Level 6/MAp32 Step 7 Effective September 1, 2026 to June 30, 2027
(15-140-100-101-101-000)

32. Mr. Vincent Dontacci – Mathematics Teacher – East Orange STEM Academy High School
Salary $63,000 p/a Level 4/BA Step 1 Effective September 1, 2026 to June 30, 2027
(15-140-100-101-102-000)

33. Mr. Jaiden Elliott – Health/Physical Education Teacher – Oliver Academy
Salary $63,000 p/a Level 4/BA Step 1 Effective September 1, 2026 to June 30, 2027
(15-120-100-101-305-000)

34. Ms. Shaquira Ephraim – Elementary Teacher (MLL SCIOP) – Bowser Elementary School
Salary $78,950 p/a Level 5/MA Step 11 Effective September 1, 2026 to June 30, 2027
(15-240-100-101-304-000)

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

t. Appointments (cont.)

35. Ms. Abigail Fabe – Teacher of Music (Voc) – Tyson 6-12
Salary $64,500 p/a Level 4/BA Step 4 Effective September 1, 2026 to June 30, 2027
(15-130-100-101-203-000)

36. Ms. Samar Fontan – Special Education Teacher (PSD) – Bowser Elementary School
Salary $69,490 p/a Level 4/BA Step 10 Effective June 30, 2026 to June 30, 2026
(15-216-100-101-304-000)

37. Ms. Vanessa Frederic – Teacher Assistant for Bilingual Education – Banneker Academy
Salary $31,322 p/a Step 1 Effective September 1, 2026 to June 30, 2027
(15-240-100-106-336-000)

38. Ms. Lauren Garcia – Elementary Teacher – Oliver Academy
Salary $64,500 p/a Level 4/BA Step 4 Effective September 1, 2026 to June 30, 2027
(15-120-100-101-305-000)

39. Mr. Steve Gayles – Learning Disabilities Teacher Consultant – Department of Special Education
Salary $115,059 p/a Level 6/MAp32 Step 16 Effective September 1, 2026 to June 30, 2027
(11-000-219-104-000-000)

40. Ms. Angelica Gomez – Elementary Teacher (MLL SCIOP) – Bowser Elementary School
Salary $63,000 p/a Level 4/BA Step 1 Effective September 1, 2026 to June 30, 2027
(15-240-100-101-304-000)

41. Ms. Safiya Grimsley – Teacher Assistant for Special Education (AUT) – Oliver Academy
Salary $31,322 p/a Step 1 Effective September 1, 2026 to June 30, 2027
(15-214-100-106-305-000)

42. Dr. Lamont Harris – Learning Disabilities Teacher Consultant – Department of Special Education
Salary $83,440 p/a Level 6/MAp32 Step 10 + $1,250 Ed Effective September 1, 2026 to June 30, 2027
(11-100-021-910-400-000)

43. Ms. Rosa Hawkins – Elementary Teacher – Banneker Academy
Salary $65,800 p/a Level 5/MA Step 1 Effective September 1, 2026 to June 30, 2027
(15-120-100-101-336-000)

44. Ms. Kelly Hilaire – Teacher of English – East Orange STEM Academy High School
Salary $68,300 p/a Level 5/MA Step 1 Effective September 1, 2026 to June 30, 2027
(15-140-100-101-102-000)

45. Ms. Lyndsey Horowitz – Teacher of Pre-Kindergarten – Bowser Elementary School
Salary $70,700 p/a Level 5/MA Step 5 Effective September 1, 2026 to June 30, 2027
(20-218-100-101-024-000)

46. Ms. Chelsea Hughes – Elementary Teacher – Banneker Academy
Salary $73,040 p/a Level 5/MA Step 8 Effective September 1, 2026 to June 30, 2027
(15-120-100-101-336-000)

47. Ms. Savannah Jack – Health/Physical Education Teacher – Cochran Academy
Salary $63,000 p/a Level 4/BA Step 1 Effective September 1, 2026 to June 30, 2027
(15-120-100-101-338-000)

48. Ms. Sarah Jean-Phillipe – Elementary Teacher – Cochran Academy
Salary $64,500 p/a Level 4/BA Step 4 Effective September 1, 2026 to June 30, 2027
(15-120-100-101-338-000)

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

t. Appointments (cont.)

49. Ms. Ayannah Johnson – LR&ES Specialist – Division of Labor Relations & Employment Services
Salary $71,000 p/a 19 + $4,000 Ed Effective July 1, 2026 to June 30, 2027
(11-000-251-100-000-000)

50. Ms. LeShia Johnson – Learning Disabilities Teacher Consultant – Department of Special Education
Salary $101,805 p/a Level 5/MA Step 15 Effective September 1, 2026 to June 30, 2027
(11-000-219-104-000-000)

51. Mr. Dylan Jones – Teacher of Art – Cochran Academy
Salary $68,300 p/a Level 5/MA Step 1 Effective September 1, 2026 to June 30, 2027
(15-120-100-101-338-000)

52. Mr. Andrew Kimble – Math Teacher (Grades 6-8) – Banneker Academy
Salary $76,500 p/a Level 5/MA Step 11 Effective September 1, 2026 to June 30, 2027
(15-130-100-101-336-000)

53. Mr. Kason Little – Assistant Secretary (12-Mth) – Department of Early Childhood
Salary $41,104 p/a Group 2 Step 1 Effective July 1, 2026 to June 30, 2027
(20-218-200-105-024-000)

54. Mr. Ronly London – Football Assistant Coach – East Orange Campus High School
Salary $6,356 p/a Effective July 1, 2026 to June 30, 2027
(15-402-100-101-101-001)

55. Mr. Dexter Lovell – Maintenance Mechanic (Flex) – Division of Maintenance Services
Salary $61,409 p/a Step 1 + $3,000 Diff Effective June 30, 2026 to June 30, 2026
(11-000-261-100-000-000)

56. Ms. Jenneha Lowe – Teacher Assistant for Special Education (1:1) – Langston Hughes School
Salary $31,322 p/a Step 1 Effective September 1, 2026 to June 30, 2027
(11-000-217-100-000-000)

57. Ms. Viola Lurski – Teacher of Pre-Kindergarten – Bowser Elementary School
Salary $76,200 p/a Level 4/BA Step 12 Effective September 1, 2026 to June 30, 2026
(20-218-100-101-024-000)

58. Ms. Joanna Maignan – Teacher of Art – Healy Middle School
Salary $64,000 p/a Level 4/BA Step 3 Effective September 1, 2026 to June 30, 2027
(15-130-100-101-217-000)

59. Ms. Ana Maldonado – ESL Teacher – East Orange Campus High School
Salary $76,340 p/a Level 5/MA Step 10 Effective September 1, 2026 to June 30, 2027
(15-240-100-101-101-000)

60. Ms. Yunaisys Maynard – Teacher of Spanish – Oliver Academy
Salary $76,200 p/a Level 4/BA Step 12 Effective September 1, 2026 to June 30, 2027
(15-120-100-101-305-000)

61. Ms. Carla McGhee-Brown – Special Education Teacher (AUT) – Houston Academy
Salary $108,796 p/a Level 5½/MAp15 Step 16 Effective June 26, 2026 to June 30, 2026
(15-214-100-101-307-000)

62. Ms. Melanie Mejia – Website and Social Media Specialist – Office of the Superintendent
Salary $65,000 p/a Effective July 1, 2026 to June 30, 2027
(11-000-251-100-000-000)

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

t. Appointments (cont.)

63. Ms. Hanaa Mohamed Khan – Elementary Teacher (MLL SCIOP) – Banneker Academy
Salary $93,500 p/a Level 4/BA Step 15 Effective September 1, 2026 to June 30, 2027
(15-240-100-101-336-000)

64. Ms. Merve Mol – Special Education Teacher (AUT) – Oliver Academy
Salary $69,490 p/a Level 4/BA Step 10 Effective September 1, 2026 to June 30, 2027
(15-214-100-101-305-000)

65. Mr. Donato Morgese – Elementary Teacher (MLL SCIOP) – Banneker Academy
Salary $70,000 p/a Level 5/MA Step 4 Effective September 1, 2026 to June 30, 2027
(15-240-100-101-336-000)

66. Mr. Michael Mroz – School Psychologist – Department of Special Education
Salary $115,059 p/a Level 6/MAp32 Step 16 Effective September 1, 2026 to June 30, 2027
(11-000-219-104-000-000)

67. Mr. Joseph Muraglia, Jr. – Health/Physical Education Teacher – East Orange STEM
Salary $76,200 p/a Level 4/BA Step 12 Effective September 1, 2026 to June 30, 2027
(15-140-100-101-102-000)

68. Mr. James Myrick, III. – Social Studies Teacher (Grades 6-8) – Costley Middle School
Salary $73,040 p/a Level 5/MA Step 8 Effective September 1, 2026 to June 30, 2027
(15-130-100-101-215-000)

69. Ms. Nicola Myrie-Cureton – Learning Disabilities Teacher Consultant – Special Education Sept
Salary $83,440 p/a Level 6/MAp32 Step 10 Effective September 1, 2026 to June 30, 2027
(11-000-219-104-000-000)

70. Ms. Chelsie Nacelus – Language Arts/Lit Teacher (Grades 6-8) – Truth Middle School
Salary $78,950 p/a Level 5/MA Step 11 Effective September 1, 2026 to June 30, 2027
(15-130-100-101-216-000)

71. Ms. Yasmin Nunez – Teacher Assistant for Pre-Kindergarten – Warwick Institute
Salary $31,322 p/a Step 1 Effective September 1, 2226 to June 30, 2227
(20-218-100-106-024-000)

72. Mr. Stephhen Oborn – Teacher of Art – Truth Middle School
Salary $76,200 p/a Level 4/BA Step 12 Effective September 1, 2026 to June 30, 2027
(15-130-100-101-216-000)

73. Ms. Rasheeda Odumosu – School Counselor – Ecolè Toussaint Louverture
Salary $70,000 p/a Level 5/MA Step 4 Effective September 1, 2026 to June 30, 2027
(15-000-218-104-310-000)

74. Ms. Blessing Oshe-Uduafemhe – Teacher Assistant for Special Education (AUT) – Oliver Academy
Salary $31,322 p/a Step 1 Effective September 1, 2026 to June 30, 2027
(11-214-100-106-000-000)

75. Ms. Loretta Owoh – School Counselor – Cochran Academy
Salary $68,300 p/a Level 5/MA Step 1 Effective September 1, 2026 to June 30, 2027
(15-000-218-104-338-000)

76. Mr. Richard Pearson, Jr. – Science Teacher (Grades 6-8) – Costley Middle School
Salary $76,200 p/a Level 4/BA Step 12 Effective September 1, 2026 to June 30, 2027
(15-130-100-101-215-000)

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

t. Appointments (cont.)

77. Ms. Ivy Peeples – Principal (12-Mth) – East Orange STEM Academy High School
Salary $163,825 p/a Effective July 1, 2026 to June 30, 2027
(15-000-240-103-102-000)

78. Mr. Parvis Polanco – Health/Physical Education Teacher – Ecolè Toussaint Louverture
Salary $65,000 p/a Level 4/BA Step 5 Effective September 1, 2026 to June 30, 2027
(15-120-100-101-310-000)

79. Mr. John Pullins, IV. – Security Guard – Ecolè Toussaint Louverture
Salary $52,794 p/a Step 15 Effective July 1, 2026 to October 31, 2026
(15-000-266-100-310-000)

80. Dr. Ashley Reddick – Supervisor of Special Education Compliance – Department of Special Education
Salary $131,773 p/a + $1,250 Ed Effective July 1, 2026 to June 30, 2027
(11-000-219-104-000-000)

81. Ms. Jan Reese – Social Studies Teacher (Grades 6-8) – Tyson 6-12
Salary $76,340 p/a Level 5/MA Step 10 Effective September 1, 2026 to June 30, 2027
(15-130-100-101-203-000)

82. Ms. Deborah Regan – ESL Teacher – Healy Middle School
Salary $68,190 p/a Level 4/BA Step 9 Effective September 1, 2026 to June 30, 2027
(15-240-100-101-217-000)

83. Ms. Gabriella Ricottone – Teacher of Social Studies – East Orange Campus High School
Salary $69,300 p/a Level 5/MA Step 3 Effective September 1, 2026 to June 30, 2026
(15-140-100-101-101-000)

84. Ms. Lara Rodriguez – Language Arts/Lit Teacher (Grades 6-8) – Oliver Academy
Salary $76,200 p/a Level 4/BA Step 12 Effective September 1, 2026 to June 30, 2027
(15-120-100-101-305-000)

85. Ms. Wilmarie Rodriguez – Teacher of ESL – East Orange Campus High School
Salary $64,500 p/a Level 4/BA Step 4 Effective September 1, 2026 to June 30, 2027
(15-240-100-101-101-000)

86. Ms. Phyllis Rose – Elementary Teacher (MLL SCIOP) – Banneker Academy
Salary $63,000 p/a Level 4/BA Step 1 Effective September 1, 2026 to June 30, 2027
(15-240-100-106-336-000)

87. Mr. Al John Simmons – Special Education Teacher (LD) – Langston Hughes School
Salary $76,200 p/a Level 4/BA Step 12 Effective September 1, 2026 to June 30, 2027
(15-204-100-101-306-000)

88. Ms. Nikole Simmons – Teacher Assistant for Kindergarten – Langston Hughes School
Salary $31,322 p/a Step 1 Effective September 1, 2026 to June 30, 2027
(15-190-100-106-306-000)

89. Ms. Nikole Simmons – Teacher Assistant for Special Education (AUT) – Oliver Academy
Salary $31,322 p/a Step 1 Effective September 1, 2026 to June 30, 2027
(11-214-100-106-000-000)

90. Mr. Brandon Smith – Basketball Assistant Coach (Boys) – East Orange Campus High School
Salary $5,425 p/a Effective July 1, 2026 to June 30, 2027
(15-402-100-101-101-000)

XIII. CONSIDERATION OF RESOLUTIONS JUNE 29, 2026

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

t. Appointments (cont.)

91. Ms. Joyce Smith – English Teacher – East Orange Campus High School
Salary $80,190 p/a Level 6/MAp32 Step 7 + $1,250 Ed Effective September 1, 2026 to June 30, 2027
(15-140-100-101-101-000)

92. Ms. Lenora Sowah – Assistant Secretary (10-Mth) – Garvin School
Salary $34,741 p/a Group 2 Step 1 Effective September 1, 2026 to June 30, 2027
(15-000-240-105-308-000)

93. Mr. Raffaele Spagnola – English Teacher – East Orange Campus High School
Salary $63,000 p/a Level 4/BA Step 1 Effective September 1, 2026 to June 30, 2027
(15-140-100-101-101-000)

94. Ms. Kathleen Spina – Special Education Teacher (LD) – Healy Middle School
Salary $101,805 p/a Level 5/MA Step 15 Effective September 1, 2026 to June 30, 2027
(15-204-100-101-217-000)

95. Ms. Moneshia Stokes – Instructional Coach – Division of Curriculum Services
Salary $83,050 p/a Level 5/MA Step 12 Effective September 1, 2026 to June 30, 2027
(11-000-221-104-000-000)

96. Ms. Luz Tarquina – Teacher of Bilingual Education – Bowser Elementary School
Salary $95,850 p/a Level 6/MAp32 Step 13 Effective September 1, 2026 to June 30, 2027
(15-240-100-101-304-000)

97. Ms. Aja Taylor – Teacher of Grades 6-8 (Math) – Tyson 6-12
Salary $63,000 p/a Level 4/BA Step 1 Effective September 1, 2026 to June 30, 2027
(15-130-100-101-203-000)

98. Mr. Shakur Vincent – Custodian (hourly) – Division of Maintenance Services
Salary $16.19 p/h 1 Effective July 1, 2026 to June 30, 2027
(11-000-262-100-000-000)

99. Ms. Indasia Williams – Teacher Assistant for Special Education (BD) – Warwick Institute
Salary $31,322 p/a Step 1 Effective September 1, 2026 to June 30, 2027
(15-209-100-106-309-000)

100. Ms. Jeida Williams – School Psychologist – Department of Special Education
Salary $78,300 p/a Level 6/MAp32 Step 4 Effective September 1, 2026 to June 30, 2027
(11-000-219-104-000-000)

101. Ms. Myia Williams – Teacher Assistant for Special Education (LD) – Langston Hughes School
Salary $31,322 p/a Step 1 Effective September 1, 2026 to June 30, 2027
(15-204-100-106-306-000)

102. Dr. Kcyied Zahir – Indoor Track Assistant Coach (Boys) – East Orange Campus High School
Salary $10,510 p/a Effective September 1, 2026 to June 30, 2027
(15-402-100-101-101-001)

103. Dr. Kcyied Zahir – Outdoor Assistant Track Coach (Boys) – East Orange Campus High School
Salary $10,510 p/a Effective July 1, 2026 to June 30, 2027
(15-402-100-101-101-001)

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

u. Approval of 2026-2027 SY Employment Contract - School Business Administrator/Board Secretary

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2026-2027 School Year contract for Ms. Tia Thomas, School Business Administrator/Board Secretary, effective July 1, 2026 to June 30, 2027. The aforementioned contract is pending approval by the Essex County Office of Education."'

v. Approval of 2026-2027 SY Employment Contract - Assistant School Business Administrator - Operations

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2026-2027 School Year employment contract for Mr. Fahim Abedrabbo, Assistant School Business Administrator – Operations effective July 1, 2026 to June 30, 2027."

w. Approval of 2026-2027 SY Employment Contract - Assistant School Business Administrator - Finance

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2026-2027 School Year employment contract for Mr. Edwin Brown, Assistant School Business Administrator – Finance effective July 1, 2026 to June 30, 2027."

x. Approval of 2026-2027 SY Employment Contract - Assistant Superintendent for Curriculum & Instruction

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2026-2027 School Year employment contract for Dr. Nicholas DeStefano, Assistant Superintendent for Curriculum & Instruction. The aforementioned contract is pending approval by the Essex County Office of Education."

y. Approval of 2026-2027 SY Employment Contract - Assistant Superintendent of Operations, Compliance and Student Support Services

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2026-2027 School Year employment contract for Dr. Crystal Davis, Assistant Superintendent of Operations, Compliance and Student Support Services. The aforementioned contract is pending approval by the Essex County Office of Education."

z. Approval of 2026-2027 SY Employment Contract - Director of Labor Relations & Employment Services

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2026-2027 School Year employment contract for Ms. Deliris Lorenzo, Director of Labor Relations & Employment Services, effective July 1, 2026 to June 30, 2027."

aa. Approval of 2026-2027 SY Employment Contract – Chief of Staff

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2026-2027 School Year employment contract for Mr. Duwan Bogert, Chief of Staff effective July 1, 2026 to June 30, 2027."

bb. Approval of 2026-2027 SY Employment Contract – Director of Title I Communications and Community Relations

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2026-2027 School Year employment contract for Ms. Teresa Corallo, Director of Title I Communications and Community Relations effective July 1, 2026 to June 30, 2027."

cc. Employment Separation Agreement and Release

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the Employment Separation Agreement and Release with EOEA member: Elizabeth Garo."

dd. Licensure Attainment Bonus (EOESPA)

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the one-time licensure attainment bonus payment of $1,000 to the applicable EOESPA member: Rajesh Kalpoo."

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

ee. Termination

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the termination of the employee listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.ee (Resolution #4.A).

ff. Approval and Ratification of Collective Negotiated Agreement (EORPA)

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby approves and ratifies the Collective Negotiated Agreement between the East Orange Board of Education and the East Orange Resource Professionals Association (EORPA) for the period of July 1, 2025 through June 30, 2028; and

BE IT FURTHER RESOLVED, that the Board authorizes the implementation of the salary guides, stipends, and all economic provisions contained therein, including the processing and payment of any applicable retroactive salary and stipend adjustments owed to eligible bargaining unit members in accordance with the terms of the Agreement.

gg. Authorization of Payment – Grow Your Own Program Bloomboard Mentors (Fall 2025 Cohort)

BE IT RESOLVED, that the East Orange Board of Education approves payment to the following certified staff members for services rendered as BloomBoard Mentor Teachers for the Fall 2025 Grow Your Own Program Cohort: Chiffon Brown, Jasmine Spencer, Adrienne Liggio, Alison Sanchez, Maha Allam, Ebonin Randolph, and Niamah Graham. Each mentor shall receive a stipend of $1,000.00, for a total cost not to exceed $7,000.00."

hh. Approval of Educator Advancement Program Partnership Agreement

BE IT RESOLVED, that the East Orange Board of Education approves the Educator Advancement Program Agreement between the East Orange School District and BloomBoard, Inc. for the purpose of supporting the District's Grow Your Own educator pipeline initiatives, including degree completion, alternate route certification, and add-on endorsement pathways. The Board further authorizes the Superintendent of Schools and School Business Administrator/Board Secretary to execute the Agreement and any related documents necessary to implement the program in accordance with Board policy, applicable law, and available funding."

ii. Revision of Job Descriptions – Youth Corps Program

BE IT RESOLVED, that the East Orange Board of Education hereby approves the revision of the Youth Corps job descriptions for the 2026–2027 School Year. The revised job descriptions reflect updated program responsibilities, operational needs, and current district requirements to support the effective implementation of the Youth Corps Program. Said revisions shall become effective July 1, 2026, and shall remain in effect until further action of the Board."

jj. Memorandum of Understanding - Caldwell University & the East Orange Board of Education - 2026-2027 SY

BE IT RESOLVED, that the East Orange Board of Education hereby approves the Memorandum of Understanding between Caldwell University and the East Orange Board of Education for the placement and supervision of principal certification interns during the 2026–2027 school year. The agreement provides qualifying internship and mentoring opportunities for graduate students pursuing New Jersey Principal Certification and shall be implemented in accordance with the terms and conditions set forth therein, at no cost to the District."

kk. Memorandum of Agreement - Montclair State University & the East Orange Board of Education

BE IT RESOLVED, that the East Orange Board of Education hereby approves the Memorandum of Agreement between Montclair State University and the East Orange Board of Education for the placement and supervision of Educational Leadership (ELAD) graduate students in practicum and field-based learning experiences. The agreement supports the professional preparation of future school leaders through supervised educational experiences within the District and shall be implemented in accordance with the terms and conditions set forth therein."

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

ll. Appointment and Annual Stipend for Nakia Jones, Transportation Coordinator – Special Education, Effective July 1, 2026 through June 30, 2027)

BE IT RESOLVED, that the East Orange Board of Education hereby approves the appointment of Nakia Jones as Transportation Coordinator - Special Education for the 2026–2027 school year, effective July 1, 2026 through June 30, 2027. Ms. Jones shall receive an annual stipend in the amount of Twelve Thousand Dollars ($12,000) for the performance of duties associated with the coordination of special education transportation services, subject to all applicable Board policies and administrative regulations.

mm. Appointment and Annual Stipend for Kishore Persad, Child Study Team (CST) Coordinator – Special Education (2026–2027 School Year)

BE IT RESOLVED, that the East Orange Board of Education hereby approves the appointment of Kishore Persad as Child Study Team (CST) Coordinator – Special Education for the 2026–2027 school year, effective July 1, 2026 through June 30, 2027. Mr. Persad shall receive an annual stipend in the amount of Ten Thousand Dollars ($10,000) for the performance of duties associated with the coordination and oversight of Child Study Team operations and special education compliance, subject to all applicable Board policies and administrative regulations.

nn. Appointment and Annual Stipend for Lisa Rosencrantz, Coordinator of Related Services – Special Education (2026–2027 School Year)

BE IT RESOLVED, that the East Orange Board of Education hereby approves the appointment of Lisa Rosencrantz as Coordinator of Related Services – Special Education for the 2026–2027 school year, effective July 1, 2026 through June 30, 2027. Ms. Rosencrantz shall receive an annual stipend in the amount of Ten Thousand Dollars ($10,000) for the performance of duties associated with the coordination and oversight of related services within the District's Special Education Program, subject to all applicable Board policies and administrative regulations.

oo. Reclassification of Vacant Special Education Teacher Aide/Paraprofessional Positions to Special Education Teacher Assistant Positions

BE IT RESOLVED, that the East Orange Board of Education hereby approves the reclassification of ten (10) vacant Special Education Teacher Aide/Paraprofessional positions (Job Code: AIDE) to Special Education Teacher Assistant positions (Job Code: TCHAST), effective July 1, 2026.

The positions subject to reclassification are Position Nos. 003-Y0-0000-AIDE-07, 005-Y0-0000-AIDE-03, 009-Y0-0000-AIDE-11, 011-Y0-0000-AIDE-16, 011-Y0-0000-AIDE-17, 011-Y0-0000-AIDE-18, 011-Z0-0000-AIDE-07, 012-Y0-0000-AIDE-03, 039-Y0-0000-AIDE-01, and 039-Y0-0000-AIDE-07. The reclassified positions shall remain assigned to their respective school locations and special education programs and are intended to support the District's continued efforts to strengthen instructional services, student support, and compliance within Special Education programs. The Superintendent or designee is authorized to take all necessary actions to implement this reclassification.

pp. Approval of Intermittent Family and Medical Leave Act (FMLA) Renewals for the 2026–2027 School Year

BE IT RESOLVED, that the East Orange Board of Education hereby approves the renewal of intermittent leave under the Family and Medical Leave Act (FMLA), as applicable, for eligible employees for the 2026–2027 school year. Such renewals shall be granted in accordance with applicable federal and state laws, Board policies, administrative regulations, and supporting medical certifications reviewed and approved by the District. The Superintendent or designee is authorized to administer and implement approved intermittent leave schedules consistent with operational needs and legal requirements.

qq. One-Time Stipend Payment for Dr. Kelly Williams-Blizzard – Strategic Planning Initiative

BE IT RESOLVED, that the East Orange Board of Education hereby authorizes a one-time stipend payment in the amount of Twelve Thousand Dollars ($12,000) to Dr. Kelly Williams-Blizzard in recognition of services rendered in support of the District's Strategic Planning initiative. Said payment shall be made as a single lump-sum stipend and shall be subject to all applicable payroll deductions, taxes, and reporting requirements.

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

rr. Approval of Security Staff Transfers and Reassignments for the 2026–2027 School Year

BE IT RESOLVED, that the East Orange Board of Education hereby approves the transfer and reassignment of Security Department personnel to designated security assignments and/or school locations for the 2026–2027 school year, effective July 1, 2026, as recommended by the Superintendent of Schools. The approved transfers are intended to support the District's operational, safety, and security needs and include Tamela Walker, Kaiel J. Keyes, Semeera Darden, Fatima L. Hill, Latonya Hardin, Stacey Owens, and Leslie Kennedy-Darling. The Superintendent or designee is authorized to take all necessary actions to implement these personnel transfers and reassignments.

ss. Approval of Custodial Staff Transfers and Reassignments for the 2026–2027 School Year

BE IT RESOLVED, that the East Orange Board of Education hereby approves the transfer and reassignment of Custodial Department personnel to designated custodial assignments and/or school locations for the 2026–2027 school year, effective July 1, 2026, as recommended by the Superintendent of Schools. The approved transfers are intended to support the District's operational and facilities needs and include Elijah Gray, Jessica Mangrum, Ahmad Nestor, Tyquan Holmes, Anthony Reed, Sharon George, Rejesh Kalpoo, Daryl Coleman, Trevor Campbell, Mensah Washington, Hasani Shingles, Lenwood Turner, Al'Turik French, Nathan Fitzpatrick, Robert Smith, Jorge Latorre, and Timothy James. The Superintendent or designee is authorized to take all necessary actions to implement these personnel transfers and reassignments.

tt. Appointment of Security Personnel for Summer Cleaning Assignments (July–August 2026)

BE IT RESOLVED, that the East Orange Board of Education hereby approves the appointment of Quadir Powell, Tracy Edwards, Fareedah Brown, Uwanna Boss, Shaneida Roberts, Ibn Sweatte, Tanisha Wyman, Cynthia Brown, Felecia Williams, Geoffrey Rollings, Leslie Whitaker, Sr., and Kaiel Keyes to perform summer cleaning assignments as an extra-duty assignment during the period of July 1, 2026 through August 31, 2026. Compensation shall be paid in accordance with the applicable collective negotiated agreement, Board policies, and established payroll procedures.

uu. Approval of Special Education Program Position Control Changes for the 2026–2027 School Year

BE IT RESOLVED, that the East Orange Board of Education hereby approves the Special Education Program Position Control Changes for the 2026–2027 school year, effective July 1, 2026 through June 30, 2027, as recommended by the Superintendent of Schools. The approved changes include the reassignment of position control allocations between Special Education programs to align staffing resources with student enrollment, programmatic needs, and instructional requirements. The Superintendent or designee is authorized to take all necessary actions to implement these program changes.

The approved changes include: Tyson Elementary–LD to Hughes–LD; Oliver–ERI to Warwick–ERI; Oliver–PSD to Oliver–Autism; Jackson–PSD to Tyson Elementary– MCI; Truth-MCI to Costley-Autism and Houston – LD to Oliver - Autism.

vv. Approval of Summer Stipend for Dr. Renee Richardson, Principal – Johnnie L. Cochran Academy Gifted and Talented Program

BE IT RESOLVED, that the East Orange Board of Education hereby approves a summer stipend for Dr. Renee Richardson, Principal, for the performance of extensive duties associated with the planning, organization, and opening of the new Johnnie L. Cochran Academy Gifted and Talented Program. The stipend shall be paid at the rate of Two Thousand Five Hundred Dollars ($2,500) per month for the period of July 1, 2026 through August 31, 2026, for a total stipend not to exceed Five Thousand Dollars ($5,000), subject to all applicable payroll procedures and deductions.

ww. Separation

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the following separation.

1. Ms. Shakeira Willis-Porter – Teacher of Kindergarten – Gibson Academy
   Effective June 30, 2026
   (15-110-100-101-337-000)

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

xx. Reclassification of Principal Position and Reassignment of Henry Hamilton as Principal/Dean of Schools

BE IT RESOLVED, that the East Orange Board of Education hereby approves the reclassification of Position No. 007-E0-0200-0231-01 from Principal to Principal/Dean of Schools for the 2026–2027 school year. BE IT FURTHER RESOLVED, that Henry Hamilton is hereby reassigned to serve in the reclassified position of Principal/Dean of Schools, effective August 25, 2026 through June 30, 2027, with all salary and benefits to remain in accordance with the applicable terms and conditions of employment.

yy. Reclassification of Assistant Principal Position to Principal and Reassignment of Sharon Osorio

BE IT RESOLVED, that the East Orange Board of Education hereby approves the reclassification of Position No. 007-F0-0200-0232-01 from Assistant Principal to Principal, with the assignment of new Position No. 007-E0-0200-0231-02, for the 2026–2027 school year. BE IT FURTHER RESOLVED, that Sharon Osorio is hereby reassigned to serve in the reclassified position of Principal, effective August 25, 2026 through June 30, 2027, with all salary and benefits to remain in accordance with the applicable terms and conditions of employment.

zz. Reclassification of Special Education Teaching Positions to Child Study Team – Social Worker Positions

BE IT RESOLVED, that the East Orange Board of Education hereby approves the reclassification of Position No. 101-V0-2470-2401-06, Special Education Teacher (MCI), Grades 11–12, and Position No. 003-V0-2475-1001-02, Special Education Teacher (BD), to Child Study Team – Social Worker positions, effective July 1, 2026. The reclassification is intended to align staffing resources with the District's special education service delivery model and student support needs for the 2026–2027 school year. The Superintendent or designee is authorized to take all necessary actions to implement these position reclassifications.

aaa. Authorization of Additional Compensation for Mary Fayton – Safety, Culture & Climate Specialist Duties

BE IT RESOLVED, that the East Orange Board of Education hereby authorizes additional compensation for Mary Fayton for the performance of extensive duties associated with covering the responsibilities of the Safety, Culture & Climate Specialist position during the period of February 17, 2026 through June 30, 2026. Compensation shall be paid at the prorated rate of One Thousand Dollars ($1,000) per month for services rendered during the assignment period, subject to all applicable payroll deductions, taxes, and reporting requirements.

bbb. Resolution of the East Orange Board of Education to approve the expiration of the Superintendent's contract effective June 30, 2026, and approve a 5-year contract extension, effective July 1, 2026, through June 30, 2031

WHEREAS, the current employment contract with Superintendent Christopher C. Irving expires June 30, 2028;

WHEREAS, the Board and Superintendent negotiated an agreement to end the current employment contract early effective June 30, 2026, and extend the contract 5 years from July 1, 2026, through June 30, 2031;

WHEREAS, on May 11, 2026, the Executive County Superintendent for Essex County submitted a letter approving the Superintendent's contract extension; and

WHEREAS, pursuant to N.J.S.A. 18A:11-11, the Board advertised for, and commenced, a public hearing on the Superintendent's contract, and informed that the vote will follow the contract.

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby approves the expiration of the employment contract with Superintendent Christopher Irving, effective June 30, 2026, and approves the 5-year contract extension, from July 1, 2026, through June 30, 2031, consistent with the terms and conditions stated in the contract.

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

ccc. Professional Conferences

BE IT RESOLVED: "That the Board of Education, upon the recommendation of the Superintendent of Schools, approves staff attendance/participation in the following professional conferences, workshops, seminars or trainings with the requirements, that staff turn-key as required by administration those issues addressed at the approved professional development events which have relevance to improving instruction and/or the operation of the school district."

	Name(s)	Destination	Reason	Date(s)	Cost
1.	Heather Pedersen *Tyson Middle/High School*	Kansas City, MO	2026 AP Reading Session	6/1/2026 – 6/9/2026	**NO COST TO THE DISTRICT**
2.	Nicole O'Connell-Gonzalez *Banneker Academy*	Montclair, NJ	2026 MSUNER Summer Conference	6/26/2026	**NO COST TO THE DISTRICT**
3.	Superintendent of Schools Assistant Superintendents Principals Assistant Principals Directors Assistant Directors Supervisors Department Heads Specialists Trainers *Division of Operations, Compliance and Educational Support Services*	NJ	Attendance at New Jersey Department of Education (NJDOE) Sponsored Professional Workshops and Meetings	2026 – 2027	**NO COST TO THE DISTRICT**
4.	Brian Kenney *Division of Maintenance Services*	Denver, CO	2026 NEA RA Assembly	7/2/2026 – 7/8/2026	**NO COST TO THE DISTRICT**
5.	Rajahn Robinson *Department of Security*	Denver, CO	2026 NEA RA Assembly	7/2/2026 – 7/8/2026	**NO COST TO THE DISTRICT**
6.	Jamilia Aquil Carolyn Lofton-Simpson Guerdy Baguidy Melissa Baptiste Dr. Cynthia Brooks-Copeland Jendayi Campbell Elisa Castillo LaTanya Craighead Carolyn Emmanuel-Henry Tanzania Guyton April Hendricks Ivy Hutchins-Best Ernestine Johnson Maria Jones Dr. Faheem Lateef Dr. Kenya Matthews-Liggins Carol Reid Mecca Schneider Sherri Taylor Danielle Williams *Early Childhood Department*	Virtual and In-Person (TBD)	NJDOE Conferences, Trainings and Meetings	8/1/2026 – 6/30/2027	**NO COST TO THE DISTRICT**

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

ccc. Professional Conferences

	Name(s)	Destination	Reason	Date(s)	Cost
7.	Jazsmyne Garland *Langston Hughes School*	Virtual	New Jersey 11th Annual Suicide Prevention Conference	9/10/2026	**NO COST TO THE DISTRICT**
8.	Juan Leonardo Angelina Martinez *Division of Curriculum Services*	St. Louis, MO	2026 WIDA Annual Conference (presenters)	9/14/2026 – 9/18/2026	$ 390.00 Registration $ 1,800.00 Transportation $ 2,466.00 Lodging $ 774.00 Meals **$ 5,430.00 Total Cost** 20-242-200-300-025-230
9.	Devon Reed Cambie Jones *Fresh Start Academy*	Baltimore, MD	2026 NAEA Annual Conference on Alternative Education	10/4/2026 – 10/7/2026	$ 1,190.00 Registration $ 660.00 Transportation $ 1,966.96 Lodging $ 602.00 Meals $ 300.00 Other Expenses **$ 4,718.96 Total Cost** 11-423-200-580-029-580
10.	Dr. Christopher Irving *Office of the Superintendent*	Austin, TX	Learning Now's Fall 2026 Learning Cohort	10/8/2026 – 10/9/2026	$ 731.53 Transportation $ 160.00 Meals $ 100.00 Other Expenses **$ 991.53 Total Cost** 11-423-200-580-029-580
11.	Dr. Passion Moss-Hasan *Dionne Warwick Institute*	Atlantic City, NJ	NJPSA Fall Conference	10/14/2026 – 10/16/2026	$ 415.00 Registration $ 152.00 Transportation $ 165.00 Lodging $ 170.00 Meals $ 80.00 Other **$ 982.00 Total Cost** 11-423-200-580-029-580
12.	Deliris Lorenzo *Division of Labor Relations & Employment Services*	Austin, TX	2026 American Association of School Personnel Administrators (AASPA) Annual Conference	10/12/2026 – 10/15/2026	$ 1,025.00 Registration $ 800.00 Transportation $ 1,889.53 Lodging $ 440.00 Meals $ 210.00 Other Expenses **$ 4,364.53 Total Cost** 11-423-200-580-029-580

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

ccc. Professional Conferences

	Name(s)	Destination	Reason	Date(s)	Cost
13.	Jagrit Kuhrana Adrian Leon Anthony Menzel *East Orange Campus High School*	Princeton, NJ	New Jersey Science Convention	10/20/2026 10/21/2026	$ 1,110.00 Registration **$ 1,110.00 Total Cost** 11-423-200-580-029-580
14.	Mecca Schneider *Early Childhood Department*	Indianapolis, IN	2026 ASHA Convention	11/18/2026 – 11/21/2026	$ 419.00 Registration $ 600.00 Transportation $ 748.29 Lodging $ 200.00 Meals **$ 1,967.29 Total Cost** 20-218-200-580-024-228 20-218-200-329-024-013
15.	Dr. Passion Moss-Hasan *Dionne Warwick Institute*	Orlando, FL	NABSE Professional Conference	12/2/2026 – 12/6/2026	$ 550.00 Registration $ 650.00 Transportation $ 1,100.00 Lodging $ 200.00 Meals $ 100.00 Other Expenses **$ 2,600.00 Total Cost** 11-423-200-580-029-580
16.	Dr. Kelly Williams-Blizzard Corey Smallwood *Educational Support Services & Parent Relations*	Desert Palm, CA	2026 Winter K-12 Leadership Symposium	12/6/2026 – 12/8/2026	$ 1,983.14 Transportation $ 430.00 Meals $ 200.00 Other Expenses **$ 2,613.14 Total Cost** 11-423-200-580-029-580
17.	3 Board Members (TBD) Board Office	Chicago, Ill	2026 CUBE Annual Conference	9/30/2026 – 10/3/2026	$ 1,515.63 Transportation $ 1,088.29 Lodging $ 966.00 Meals $ 1,725.00 Registration $ 216.87 Other Expenses $ 5,511.79 Total Cost 11-000-230-585-032-580
18.	Mr. Harun Alacatag STEM Academy	New Brunswick, NJ	AP Cybersecurity Collegeboard AP Summer Institute	8/4 – 7/2026	$ 1,075.00 Registration **$ 1,075.00 Total Cost** 15-000-223-500-102-227

Grand Total: 18

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

ccc. Professional Conferences

Change: Previously Board Approved on 4/21/2026

From:	Juan Leonardo Lauren Feniello Sofia Crump Gloria Garguilo Yvette Gonzalez Carmen Madera Angelina Martinez *Division of Curriculum Services*	Orlando, FL	Get Your Teach On Fest National Conference	7/5/2026 – 7/9/2026	$ 5,996.00 Registration $ 7,108.00 Lodging $ 4,558.19 Transportation $ 2,520.00 Meals **$ 20,182.19 Total Cost** 20-242-200-300-025-230
To:	Juan Leonardo Sasha Carty (added) Lauren Feniello Sofia Crump (removed Gloria Garguilo (removed) Yvette Gonzalez Carmen Madera Angelina Martinez Valerlin Ubri (added) *Division of Curriculum Services*	Orlando, FL	Get Your Teach On Fest National Conference	7/5/2026 – 7/9/2026	$ 5,996.00 Registration $ 7,108.00 Lodging $ 4,558.19 Transportation $ 2,520.00 Meals **$ 20,182.19 Total Cost** 20-242-200-300-025-230

Amendment: Previously Board Approved on 2/17/2026

From:	Fahim Abedrabbo *Division of Business Services*	Atlantic City, NJ	New Jersey School Buildings & Grounds Association 2026 Annual Expo/Conference	3/22/2026 – 3/25/2026	$ 525.00 Registration $ 126.92 Transportation $ 353.22 Lodging $ 215.00 Meals $ **1,220.14 Total Cost** 11-000-251-580-020-580
To:	Fahim Abedrabbo *Division of Business Services*	Atlantic City, NJ	New Jersey School Buildings & Grounds Association 2026 Annual Expo/Conference	3/22/2026 – 3/25/2026	$ 525.00 Registration $ 194.50 Transportation $ 353.22 Lodging $ 215.00 Meals $ **1,287.72 Total Cost** 11-000-251-580-020-580

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

ccc. Professional Conferences

Amendment: Previously Board Approved on 12/16/25

From:	Tia Thomas Edwin Brown *Division of Business Services*	Atlantic City, NJ	NJASBO 64th Annual Conference	6/3/2026 – 6/5/2026	$ 1,000.00 Registration $ 251.68 Transportation $ 1,000.00 Lodging $ 238.00 Meals **$ 2,489.68 Total Cost** 11-000-221-580-025-580
To:	Tia Thomas Edwin Brown *Division of Business Services*	Atlantic City, NJ	NJASBO 64th Annual Conference	6/2/2026 – 6/5/2026	$ 1,000.00 Registration $ 251.68 Transportation $ 1,000.00 Lodging $ 238.00 Meals **$ 2,489.68 Total Cost** 11-000-221-580-025-580

Grand Total: 03

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

On the motion of Ms. Jamillah N. Lawson, duly seconded by Mr. Wayne R. Stackhouse, Jr., the members of the Board voted to approve "**a-oooo"** under Business Services.

ROLL CALL: Ms. Jennifer Richardson-Neverson– Yes
Ms. Jamillah N. Lawson – Yes
Ms. Nadine Wright-Arbubakrr – Yes
Mr. Wayne R. Stackhouse, Jr. - Yes
Mr. Thomas R. Paisley - Yes
Ms. Medinah E. Muhammad – Yes (Abstain bbb, ddd, fff, hhh)
Ms. Andrea McPhatter – Absent

a. List of Bills (Ratify)

WHEREAS, N.J.S.A. 18A:19.3 and N.J.S.A. 18A:19-4 authorizes the School Business Administrator/Board Secretary to make payments between board meetings for all claims that have been duly audited; and

WHEREAS, the School Business Administrator/Board Secretary has reviewed the documentation supporting the attached list of bills;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, ratify the payment of bills on the attached list for $1,046,085.85. (Attachment 3-a)

b. List of Bills

WHEREAS, N.J.S.A. 18A:19.1 and N.J.S.A. 18:6-31 provides for the Board of Education to authorize the payment of bills; and

WHEREAS, the School Business Administrator/Board Secretary has reviewed the documentation supporting the attached list of bills;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, authorizes and approves the payment of bills on the attached lists for the Monday, June 29, 2026 board meeting in the amount of $7,026,082.04. (Attachment 3-b)

c. Appropriation Transfers

WHEREAS, N.J.S.A. 18A requires that the Board of Education approve appropriation transfers; and

WHEREAS, Board of Education Policy #6422 delineates the process for transfer of funds between line items; and

WHEREAS, the Superintendent has authorized the budget adjusted to reflect the appropriation transfers;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, does ratify the transfers approved by the Superintendent of Schools. (Attachment 3-c)

d. T-1 Request for Taxes from the City of East Orange

WHEREAS, N.J.S.A. Title 40 provides for a board of education in a Type I School District to requisition Tax-Levy monies from the municipality in an amount estimated to represent the balance of its projected cash flow needs; and

WHEREAS, the Secretary of the Board has determined this amount to be $3,274,263.25 for the month of June, 2026;

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

d. T-1 Request for Taxes from the City of East Orange – (Cont'd)

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, authorize and direct the Board Secretary to execute and serve the T-1 Request for Tax-Levy monies from the City of East Orange. (Attachment 3-d)

e. A-148 Secretary's Report

WHEREAS, pursuant to N.J.S.A. 18A-17-9, the Secretary of the Board of Education shall report to the Board at each regular meeting but no more than once each month, the amount of total appropriations and the cash receipts of each account, and the amount for which warrants have been drawn against each account and the amount of orders and contractual obligations incurred and chargeable against each account since the date of the last report; and

WHEREAS, the Commissioner has prescribed that such reporting take place on Form A-148;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, accept and adopt the A-148 and for it to become part of the official minutes of this meeting: (Attachment 3-e)

Period Ending	**Cash Balance**
April 30, 2026	$8,589,707.58
May 31, 2026	$14,506,982.79

f. A-149 Treasurer's Report

WHEREAS, pursuant to N.J.S.A. 18-A:17-31 et seq. boards of education are required to have the appointed position of Treasurer of School Monies; and

WHEREAS, the Treasurer shall serve in trust to receive and hold all school monies belonging to the district; and

WHEREAS, the Treasurer shall report to the Board of Education on a monthly basis on the Form A-149, which is prescribed by the Commissioner of Education;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, for the periods ending April 30, 2026 and May 31, 2026 upon the recommendation of the Superintendent of Schools, adopt the A-149 and cause it to become a part of the official minutes of this meeting: (Attachment 3-f)

Period Ending	**Cash Balance**
April 30, 2026	$8,589,707.58
May 31, 2026	$14,506,982.79

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

g. Budgetary Major Account/Fund Status Certificate

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, and pursuant to N.J.A.C. 6A:23-2.12(c)4, certify that, after a review of the Secretary's Reports, and the A-149 Treasurer's Reports, and upon consultation with appropriate district officials, to the best of the Board of Education's knowledge, no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.12(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (NO ATTACHMENT REQUIRED)

h. Request for Authorization to participate in the Educational Services Commission of New Jersey (ESCNJ) for 2026-2027 SY

WHEREAS, the Educational Services Commission of New Jersey is the sponsoring Lead Educational Agency ("LEA") responsible for the management of the Pricing Cooperative pursuant to NJSA 18A:18A-11 et seq. and NJAC 5:34-7.1 et seq; and

WHEREAS, the Educational Services Commission of New Jersey advertises for bids for various goods and services on an annual basis on behalf of the Pricing Cooperative, reviews the bids and makes recommendations for contract awards to the LEA; and

WHEREAS, upon recommendation by the Educational Services Commission of New Jersey adopts a resolution awarding the contracts to the various vendors; and

WHEREAS, the East Orange Board of Education has participated and seeks to continue its participation in the cooperative pursuant to NJSA 18A: 18A-11 et seq. and NJAC 5:34-7.1 et seq; and

WHEREAS, the bid package was developed and completed by the Educational Services Commission of New Jersey under Cooperative Purchasing and included in the package were specifications for the bid and

WHEREAS, all bids received were opened and publicly read aloud by the Educational Services Commission of New Jersey on various contacts and awards were made by resolution.

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorizes participation in the Educational Services Commission of New Jersey as registered and approved by the Director of the Division of Local Government Services in the Department of Community Affairs.

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

i. Request for Authorization to Participate in the Hunterdon County Educational Services Commission (HCESC) for 2026-2027 SY

WHEREAS, the Hunterdon County Educational Services Committee is the sponsoring Lead Educational Agency ("LEA") responsible for the management of the Pricing Cooperative pursuant to NJSA 18A:18A-11 et seq. and NJAC 5:34-7.1 et seq; and

WHEREAS, Hunterdon County Educational Services Committee advertises for bids for various goods and services on an annual basis on behalf of the Pricing Cooperative, reviews the bids and makes recommendations for contract awards to the LEA; and

WHEREAS, upon recommendation by Hunterdon County Educational Services Commission adopts a resolution awarding the contracts to the various vendors; and

WHEREAS, the East Orange Board of Education has participated and seeks to continue its participation in the cooperative pursuant to NJSA 18A: 18A-11 et seq. and NJAC 5:34-7.1 et seq; and

WHEREAS, the bid package was developed and completed by Hunterdon County Educational Services Commission under Cooperative Purchasing and included in the package were specifications for the bid and

WHEREAS, all bids received were opened and publicly read aloud by the Hunterdon County Educational Services Commission on various contacts and awards were made by resolution;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorize participation in the Hunterdon County Educational Services Commission as registered and approved by the Director of the Division of Local Government Services in the Department of Community Affairs.

j. Request for Authorization to Participate in the Educational Services Commission of Morris County(Ed-Data) for NJ Classroom Supplies, Ancillary Bids, Compliance Services, and Time & Material Bids -2026-2027 SY

WHEREAS, the Educational Services Commission of Morris County is the sponsoring Lead Educational Agency ("LEA") responsible for the management of Educational Data Pricing Cooperative pursuant to NJSA 18A:18A-11 et seq. and NJAC 5:34-7.1 et seq; and

WHEREAS, Educational Data Services, Inc. advertises for bids for various goods and services on an annual basis on behalf of the Pricing Cooperative, reviews the bids and makes recommendations for contract awards to the LEA; and

WHEREAS, upon recommendation by Educational Data Services, Inc., the Educational Services Commission of Morris County adopts a resolution awarding the contracts to the various vendors; and

WHEREAS, the East Orange Board of Education has participated and seeks to continue its participation in the cooperative pursuant to NJSA 18A: 18A-11 ET seq and NJAC 5:34-7.1 et seq; and

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

j. Request for Authorization to Participate in the Educational Services Commission of Morris County(Ed-Data) for NJ Classroom Supplies, Ancillary Bids, Compliance Services, and Time & Material Bids -2026-2027 SY – (cont'd)

WHEREAS, the bid package was completed by Educational Data Services, Inc. under Cooperative Purchasing and included in the package were specifications for the bid that were developed by the Educational Data Services, Inc.; and

WHEREAS, all bids received were opened and publicly read aloud by the Educational Data Services, Inc. on various contracts and awards were made by resolution of the Educational Services Commission of Morris County;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, hereby authorize participation in the Educational Services Commission of Morris County as registered and approved by the Director of the Division of Local Government Services in the Department of Community Affairs.

k. Cooperative Purchasing Services Agreement – Essex Regional Education Services Commission

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the participation of the East Orange Board of Education in Cooperative Purchasing Services for Bids conducted during the 2026-2027 school year provided by the Essex Regional Education Services Commission at a fee of $39,990.00. (Acct Code: 11.000.251.330.020.555)

l. Resolution Authorizing and Approving Contract with Essex County Teachers Federal Credit Union (FCU)

WHEREAS, that the East Orange Board of Education, upon the recommendation of the Superintendent of schools, awards a contract to Essex County Teachers (FCU) to distribute summer payroll to 10-month employees enrolled in the summer pay program not to exceed $3,000.00 annually for the 2026-2027 school year.

WHEREAS, the School Business Administrator has recommended to the Board that the quote received from Essex County Teachers (FCU) be accepted and a contract be awarded to Essex County Teachers (FCU); and

WHEREAS, the proposed agreement between East Orange School District and Essex County Teachers (FCU) will be on file in the School Business Administrator's Office and is incorporated herein by reference.

m. Resolution of the East Orange Board of Education Approving Shared Services and Cooperative Purchasing Agreement with the Essex Regional Educational Services Commission (ERESC) for the 2026-2027 SY

WHEREAS, the East Orange Board of Education recognizes the need for collaboration with the Essex Regional Educational Services Commission (ERESC) to enhance educational opportunities and operational efficiencies within the district; and

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

m. Resolution of the East Orange Board of Education Approving Shared Services and Cooperative Purchasing Agreement with the Essex Regional Educational Services Commission (ERESC) for the 2026-2027 SY (cont'd)

WHEREAS, pursuant to N.J.S.A. 40A:65-1 et seq., the East Orange Board of Education wishes to enter into a shared services agreement with ERESC to facilitate the sharing of various services that will benefit students and staff, including, but not limited to, educational services, staffing, operational services, and extracurricular activities; and

WHEREAS, the Board agrees that all specific arrangements regarding shared services must be approved by the Superintendent of the district and aligned with the policies of the Board of Education; and

WHEREAS, the Board seeks to establish a framework for the sharing of these services to maximize resources, improve educational outcomes, and reduce costs associated with the provision of services; and

WHEREAS, the Board desires to formalize this collaborative effort through a shared services agreement as well as a cooperative purchasing agreement with ERESC; and

WHEREAS, the cooperative purchasing agreement will allow the East Orange Board of Education to pool its buying power with other member districts, obtaining better prices and terms on goods and services, thus enhancing the efficiency of procurement processes and reducing expenditures; and

WHEREAS, shared services agreements will outline the specific services to be shared, performance expectations, costs, and other terms, aiming to improve efficiency, reduce costs, and enhance service quality across a variety of functions, including IT, HR, finance, and operations; and

WHEREAS, the benefits of establishing shared services agreements and cooperative purchasing arrangements include:

- Cost Savings: By sharing resources and leveraging collective buying power, the district can achieve significant savings on operational costs.
- Efficiency Improvements: Streamlining services can reduce duplication of efforts and foster more efficient use of resources, allowing the district to focus on its core educational mission.
- Enhanced Service Quality: Collaboration can lead to the development of best practices and improved service delivery, ultimately benefiting students and staff.
- Increased Access to Resources: Sharing services can provide the district access to specialized staff and services that may not be feasible individually due to budget constraints.
- Strengthened Community Ties: Collaboration with ERESC fosters a sense of community and shared commitment to improving educational outcomes for all students in the region.

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

m. Resolution of the East Orange Board of Education Approving Shared Services and Cooperative Purchasing Agreement with the Essex Regional Educational Services Commission (ERESC) for the 2026-2027 SY (cont'd)

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education approves the utilization of the Essex Regional Educational Services Commission to explore and implement shared services agreements and cooperative purchasing agreements as outlined above.

BE IT FURTHER RESOLVED, that the East Orange Board of Education will engage in discussions with ERESC to outline the specific terms of the shared services agreement and cooperative purchasing agreement, with the intent to present a formal proposal for approval to the Board.

BE IT FURTHER RESOLVED, that the East Orange Board of Education will ensure that all arrangements comply with applicable laws and regulations and are subject to the approval of the Superintendent.

BE IT FINALLY RESOLVED, that this resolution shall take effect immediately upon its adoption.

n. A Resolution Authorizing the East Orange Board of Education to enter into a Cooperative Pricing Agreement for the 2026-2027 SY

WHEREAS, N.J.S.A. 40A:11-11 (5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Monmouth-Ocean Educational Services Commission (MOESC), hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on May 13, 2026 the governing body of the East Orange Board of Education, County of Essex State of New Jersey, pursuant to N.J.A.C 5:34-7.6 (a), duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED, as follows:
TITLE
This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Monmouth-Ocean Educational Services Commission (MOESC),
AUTHORITY
Pursuant to the provisions of N.J.S.A. 40A:11-11(5) and N.J.A.C 5:34-7.6 (a), the School Business Administrator is hereby authorized to enter into a Cooperative Pricing Agreement with Monmouth-Ocean Educational Services Commission (MOESC), the Lead Agency.
CONTRACTING UNIT
The Lead Agency shall comply with the Public School Contracts Law (N.J.S.A. 18A:18A-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.
EFFECTIVE DATE
This resolution shall take effect immediately upon passage.

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

o. Transfer of Current Year Surplus to Maintenance Reserve

WHEREAS, NJSA 18A:21-2, NJSA 18A:7G-31, and NJSA 18A:7F-41 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end; and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution; and

WHEREAS, the East Orange Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Maintenance Reserve account at year end if necessary; and

WHEREAS, if funds are available, the East Orange Board of Education has determined that up to $2,000,000 will be used for Maintenance Reserve if necessary;

NOW, THEREFORE BE IT RESOLVED, the East Orange Board of Education hereby authorizes the district's School Business Administrator to make this transfer, if necessary, consistent with all applicable laws and regulations.

p. Transfer of Current Liabilities – Special Revenue Fund

WHEREAS, there exists unexpended funds in the Special Revenue Fund in the amount of approximately $1,300,000 and;

WHEREAS, these monies are no longer needed to meet the specific obligations with respect to the District's grant programs;

NOW, THEREFORE BE IT RESOLVED, that an amount not to exceed $1,300,000 be transferred from the special revenue fund to the general fund to be utilized in the 2026/27 budget as miscellaneous revenue.

q. Transfer of Current Year Surplus to Capital Reserve

WHEREAS, NJSA 18A:21-2, NJSA 18A:7G-31, and NJSA 18A:7F-41permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the East Orange Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Capital Reserve account at year end if necessary; and

WHEREAS, if funds are available, the East Orange Board of Education has determined that up to $2,000,000 will be used for Capital Reserve if necessary;

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

q. Transfer of Current Year Surplus to Capital Reserve – (cont'd)

NOW, THEREFORE BE IT RESOLVED, the East Orange Board of Education hereby authorizes the district's School Business Administrator to make this transfer, if necessary, consistent with all applicable laws and regulations.

r. Appointment of Graphic Design and Web Development Support Services

RESOLVED: that the Board of Education of the City of East Orange, appoints Psachya Glixman dba. Danny Glix as Graphic Designer to handle graphic design and web development services for the period of July 1, 2026 through June 30, 2027.

BE IT FURTHER RESOLVED: The fees for the 2026-27 school year shall be capped at (not to exceed) $53,000.00 unless that amount is increased by action of the Board of Education.

BE IT FURTHER RESOLVED, pursuant to N.J.S.A 19:44A-20.26 (P.L.205, c.271, s.2) the aforementioned entity will submit the required Political Contribution Disclosure Form and Stockholder Disclosure Certification.

s. Appointment of Photography Services

RESOLVED: that the Board of Education of the City of East Orange, appoints Felix Gil Photography as the District's Photographer to handle District Events, Board Meetings, Sporting Events and Graduations for the period of July 1, 2026 through June 30, 2027.

BE IT FURTHER RESOLVED: The fees for the 2026-27 school year shall be capped at (not to exceed) $53,000.00 unless that amount is increased by action of the Board of Education.

BE IT FURTHER RESOLVED, pursuant to N.J.S.A 19:44A-20.26 (P.L.205, c.271, s.2) the aforementioned entity will submit the required Political Contribution Disclosure Form and Stockholder Disclosure Certification.

t. Donation from the Jack and Jill North Jersey Foundation

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Whitney E. Houston Academy's PTO acceptance a donation of $21,940.69 for renovation of lighting in the Houston Academy Auditorium. $15,000.00 will be released upon board approval. The remaining balance of $6,940.69 will be released to the PTO in June of 2026. The donation is from the Jack and Jill North Jersey Foundation. This donation will be of no cost to the district.

u. Amendment to the 403b Plan Service Agreement

BE IT RESOLVED: The East Orange Board of Education upon the recommendation of the Superintendent of Schools authorizes PenServ to amend the East Orange 403b retirement plan(s) to add Roth elective deferrals.

BE IT FURTHER RESOLEVED: The district authorizes PenServ to proceed with all required updates, including notifying approved vendors and revising enrollment materials."

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

v. Donation from The Progressive Lodge NO. 17 (Mr. English)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools approve a donation of $850.00 to the Cicely L. Tyson Community of Performing and Fine Arts High School 8th Grade class from The Progressive Lodge No. 17.
(Attachment 3-v)

w. Donation from The Ramsey Veterans of Foreign Wars (Mr. English)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools approve a donation of $1,000.00 to the Cicely L. Tyson Community of Performing and Fine Arts High School 8th Grade class from The Ramsey Veterans of Foreign Wars.
(Attachment 3-w)

x. Special Education Out of District Placements (Ms. Hill, Dr. Irving)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the attached list of Out of District Special Education Students and contracts for the 2026-27 school year:

Placements at a total cost of: $359,562.00

Number of Placements: 4

BE IT FURTHER RESOLVED: the East Ornge Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. Acct. Code: 11-000-100-562-031-400-Public, 11-000-100-564-031-400-Vocational, 11-000-100-565-031-400-County, 11-000-100-566-031-400-Private.
(Attachment 3-x)

y. Special Education Out of District Placements (Ms. Hill, Dr. Irving)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the attached list of Out of District Special Education Students and contracts for the 2026-27 school year:

Placements at a total cost of: $70,722.22

Number of Placements: 1

BE IT FURTHER RESOLVED: the East Ornge Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. Acct. Code: 11-000-100-562-031-400-Public, 11-000-100-564-031-400-Vocational, 11-000-100-565-031-400-County, 11-000-100-566-031-400-Private.
(Attachment 3-y)

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

z. Special Education Out of District Placements (Ms. Hill, Dr. Irving)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the attached list of Out of District Special Education Students and contracts for the 2026-27 school year:

Placements at a total cost of: $616,945.00

Number of Placements: 6

BE IT FURTHER RESOLVED: the East Ornge Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. Acct. Code: 11-000-100-562-031-400-Public, 11-000-100-564-031-400-Vocational, 11-000-100-565-031-400-County, 11-000-100-566-031-400-Private.
(Attachment 3-z)

aa. Special Education Out of District Placements (Ms. Hill, Dr. Irving)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the attached list of Out of District Special Education Students and contracts for the 2026-27 school year:

Placements at a total cost of: $27,400.00

Number of Placements: 4

BE IT FURTHER RESOLVED: the East Ornge Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. Acct. Code: 11-000-100-562-031-400-Public, 11-000-100-564-031-400-Vocational, 11-000-100-565-031-400-County, 11-000-100-566-031-400-Private.
(Attachment 3-aa)

bb. Special Education Out of District Placements (Ms. Hill, Dr. Irving)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the attached list of Out of District Special Education Students and contracts for the 2026-27 school year:

Placements at a total cost of: $304,566.00

Number of Placements: 3

BE IT FURTHER RESOLVED: the East Ornge Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. Acct. Code: 11-000-100-562-031-400-Public, 11-000-100-564-031-400-Vocational, 11-000-100-565-031-400-County, 11-000-100-566-031-400-Private.
(Attachment 3-bb)

XIII. CONSIDERATION OF RESOLUTIONS JUNE 29, 2026

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

cc. Special Education Out of District Placements (Ms. Hill, Dr. Irving)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the attached list of Out of District Special Education Students and contracts for the 2026-27 school year:

Placements at a total cost of: $1,305,071.14

Number of Placements: 19

BE IT FURTHER RESOLVED: the East Ornge Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. Acct. Code: 11-000-100-562-031-400-Public, 11-000-100-564-031-400-Vocational, 11-000-100-565-031-400-County, 11-000-100-566-031-400-Private.
(Attachment 3-cc)

dd. Special Education Out of District Placements (Ms. Hill, Dr. Irving)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the attached list of Out of District Special Education Students and contracts for the 2026-27 school year:

Placements at a total cost of: $118,296.00

Number of Placements: 1

BE IT FURTHER RESOLVED: the East Ornge Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. Acct. Code: 11-000-100-562-031-400-Public, 11-000-100-564-031-400-Vocational, 11-000-100-565-031-400-County, 11-000-100-566-031-400-Private.
(Attachment 3-dd)

ee. Special Education Out of District Placements (Ms. Hill, Dr. Irving)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the attached list of Out of District Special Education Students and contracts for the 2026-27 school year:

Placements at a total cost of: $295,650.00

Number of Placements: 3

BE IT FURTHER RESOLVED: the East Ornge Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. Acct. Code: 11-000-100-562-031-400-Public, 11-000-100-564-031-400-Vocational, 11-000-100-565-031-400-County, 11-000-100-566-031-400-Private.
(Attachment 3-ee)

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

ff. Special Education Out of District Placements (Ms. Hill, Dr. Irving)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the attached list of Out of District Special Education Students and contracts for the 2025-26 school year:

Placements at a total cost of: $40,485.60

Number of Placements: 2

BE IT FURTHER RESOLVED: the East Ornge Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. Acct. Code: 11-000-100-562-031-400-Public, 11-000-100-564-031-400-Vocational, 11-000-100-565-031-400-County, 11-000-100-566-031-400-Private.
(Attachment 3-ff)

gg. Special Education Out of District Placements (Ms. Hill, Dr. Irving)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the attached list of Out of District Special Education Students and contracts for the 2026-27 school year:

Placements at a total cost of: $100,380.00

Number of Placements: 1

BE IT FURTHER RESOLVED: the East Ornge Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. Acct. Code: 11-000-100-562-031-400-Public, 11-000-100-564-031-400-Vocational, 11-000-100-565-031-400-County, 11-000-100-566-031-400-Private.
(Attachment 3-gg)

hh. Special Education Out of District Placements (Ms. Hill, Dr. Irving)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the attached list of Out of District Special Education Students and contracts for the 2026-27 school year:

Placements at a total cost of: $78,960.00

Number of Placements: 1

BE IT FURTHER RESOLVED: the East Ornge Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. Acct. Code: 11-000-100-562-031-400-Public, 11-000-100-564-031-400-Vocational, 11-000-100-565-031-400-County, 11-000-100-566-031-400-Private.
(Attachment 3-hh)

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

ii. Special Education Out of District Placements (Ms. Hill, Dr. Irving)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the attached list of Out of District Special Education Students and contracts for the 2026-27 school year:

Placements at a total cost of: $306,016.00

Number of Placements: 3

BE IT FURTHER RESOLVED: the East Ornge Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. Acct. Code: 11-000-100-562-031-400-Public, 11-000-100-564-031-400-Vocational, 11-000-100-565-031-400-County, 11-000-100-566-031-400-Private.
(Attachment 3-ii)

jj. Special Education Out of District Placements (Ms. Hill, Dr. Irving)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the attached list of Out of District Special Education Students and contracts for the 2025-26 school year:

Placements at a total cost of: $12,475.00

Number of Placements: 1

BE IT FURTHER RESOLVED: the East Ornge Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. Acct. Code: 11-000-100-562-031-400-Public, 11-000-100-564-031-400-Vocational, 11-000-100-565-031-400-County, 11-000-100-566-031-400-Private.
(Attachment 3-jj)

kk. Special Education Out of District Placements (Ms. Hill, Dr. Irving)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the attached list of Out of District Special Education Students and contracts for the 2026-27 school year:

Placements at a total cost of: $1,727,809.70

Number of Placements: 18

BE IT FURTHER RESOLVED: the East Ornge Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. Acct. Code: 11-000-100-562-031-400-Public, 11-000-100-564-031-400-Vocational, 11-000-100-565-031-400-County, 11-000-100-566-031-400-Private.
(Attachment 3-kk)

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

ll. Special Education Out of District Placements (Ms. Hill, Dr. Irving)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the attached list of Out of District Special Education Students and contracts for the 2026-27 school year:

Placements at a total cost of: $58,500.00

Number of Placements: 1

BE IT FURTHER RESOLVED: the East Ornge Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. Acct. Code: 11-000-100-562-031-400-Public, 11-000-100-564-031-400-Vocational, 11-000-100-565-031-400-County, 11-000-100-566-031-400-Private.
(Attachment 3-ll)

mm. Special Education Out of District Placements (Ms. Hill, Dr. Irving)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the attached list of Out of District Special Education Students and contracts for the 2026-27 school year:

Placements at a total cost of: $107,982.20

Number of Placements: 1

BE IT FURTHER RESOLVED: the East Ornge Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. Acct. Code: 11-000-100-562-031-400-Public, 11-000-100-564-031-400-Vocational, 11-000-100-565-031-400-County, 11-000-100-566-031-400-Private.
(Attachment 3-mm)

nn. Special Education Out of District Placements (Ms. Hill, Dr. Irving)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the attached list of Out of District Special Education Students and contracts for the 2026-27 school year:

Placements at a total cost of: $77,653.92

Number of Placements: 1

BE IT FURTHER RESOLVED: the East Ornge Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. Acct. Code: 11-000-100-562-031-400-Public, 11-000-100-564-031-400-Vocational, 11-000-100-565-031-400-County, 11-000-100-566-031-400-Private.
(Attachment 3-nn)

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

oo. Special Education Out of District Placements (Ms. Hill, Dr. Irving)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the attached list of Out of District Special Education Students and contracts for the 2026-27 school year:

Placements at a total cost of: $455,568.71

Number of Placements: 5

BE IT FURTHER RESOLVED: the East Ornge Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. Acct. Code: 11-000-100-562-031-400-Public, 11-000-100-564-031-400-Vocational, 11-000-100-565-031-400-County, 11-000-100-566-031-400-Private.
(Attachment 3-oo)

pp. Preferred Home Health Care & Nursing Service d/b/a Care Options for Kids (COFK)
(Ms. Hill, Dr. Irving)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the attached contract with Preferred Home Health Care & Nursing Services d/b/a Care Option for Kids (COFK) and the district to provide home to school Nursing Services for an identified special needs student(s) who attend school for the disabled. Services will be provided by a Certified Nurse (LPN). The daily rate for the specialized service will be $536.00, the cost to the district will be approximately $112,560.00 per student for the 2026-27 school year.

BE IT FURTHER RESOLVED: the East Ornge Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. Acct. Code: 11-000-213-500-031-227- Local Funding
(Attachment 3-pp)

qq. Resolution of the Board of Education of the City of East Orange, in the County of Essex, New Jersey, Awarding Contract for Consulting Services for Contract Monitoring and Compliance of the District's Food Service Program July 1, 2026 – June 30, 2027

WHEREAS, the East Orange Board of Education (the "Board"), desires to engage the services with Edvocate ("Consultant") for the purpose of Contract Monitoring consultation services;

WHEREAS, the Board desires that Consultant shall perform the following duties:

a) Visit schools to observe breakfast and lunch
b) Provide monthly analysis and reporting of the Food Service Management Company operating statement along with the operational performance of the program

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

qq. Resolution of the Board of Education of the City of East Orange, in the County of Essex, New Jersey, Awarding Contract for Consulting Services for Contract Monitoring and Compliance of the District's Food Service Program July 1, 2026 – June 30, 2027 – (cont'd)

WHEREAS, Consultant is qualified to perform these duties and shall charge a rate of $4,175 per month for services rendered under this Agreement. The total compensation under this agreement shall not exceed $50,100.00. Additional site visits, requested by the district, will be charged to the district at the rate of $595.00 per day, including all expenses.

WHEREAS, Edvocate Solutions, LLC is the sole source provider of school food, custodial and grounds service/s request for proposal (RFP) services and contract/compliance monitoring services for outsourcing contracts.

NOW, THEREFORE, BE IT RESOLVED, by the East Orange Board of Education as follows: Consultant is awarded a professional services contract to perform the duties described herein, beginning July 1, 2026 and ending on June 30, 2027. A copy of the professional services contract between the Parties shall be executed in substantially the same form as Exhibit A attached hereto.

rr. Recommendation to Exceed the Awarded Contract Amount for Consultant Services

WHEREAS, on September 23, 2025, the Board of Education of the City of East Orange approved Lerch, Vinci & Bliss for the period of September 24, 2025 through June 30, 2026 for the purpose of Financial Consultation Services in an amount not to exceed $53,000.00;

WHEREAS, as a result of additional services requested by the district, the balance for the 2025-2026 school year will be an additional $12,000.00; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education approve the increase of the contract amount for Lerch, Vinci & Bliss by an additional $12,000.00 from the amount of $53,000.00 to a revised amount not to exceed $65,000.00.

ss. Recommendation for Award of Proposal –Special Education Services RFPs for the 2026-2027 SY

WHEREAS, pursuant to the Public-School Contract Law and New Jersey Statutes, Title 18A: 18A37,the request for competitive proposals for RFP #16-27 thru 36-27 for Special Education Services for the 2026-2027 School Year and

WHEREAS, all proposals received and opened on May 5, 2026; and

WHEREAS, a committee was formed to evaluate all proposals. As follows:

1) Paula Hill, Director of Special Education
2) Kim Severe, Supervisor of Special Education
3) Nakia Jones, Head Administrative Assistant

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

ss. Recommendation for Award of Proposal –Special Education Services RFPs for the 2026-2027 SY - (cont'd)

WHEREAS, a recommendation for award of contracts to:

Contract –RFP#	**Consultant**	**Awarded Amounts- Not to Exceed**
Physical Therapy Evaluation and Direct Services RFP #16-27	The Stepping Stones Group	*Physical Therapy - $105/hr. Evaluations - $450/eval
	Kid Clan Services Inc.	*Physical Therapy - $110/hr.
	ESS Clinical Inc.	*Physical Therapy - $98/hr.
	Pillar Care Continuum	*Physical Therapy - $120/hr. Evaluations/Re-evaluations - $400/eval
	Soliant Health LLC	*Physical Therapy - $100/hr. English Evaluations - $450/eval Bilingual Evaluations - $525/eval
	Sunbelt Staffing LLC	*Physical Therapy - $95/hr.
	Epic Special Education Staffing	*Physical Therapy - $90/hr.
	Delta-T Group North Jersey Inc.	*Physical Therapy - $110/hr. Physical Therapy Assistant - $48/hr.
	TherAscend Services	*Direct Physical Therapy - $45/30 mins. Direct Physical Therapy - $67.50/45 mins. Evaluations - $350/eval

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

ss. Recommendation for Award of Proposal –Special Education Services RFPs for the 2026-2027 SY - (cont'd)

Educational Evaluation Services (Elementary & Secondary) RFP #17-27	Soliant Health LLC Kid Clan Services Inc. The Stepping Stones Group	* Education Teacher - $85/hr. General Education Teacher - $78/hr. *LDT-C Services - $95/hr. LDT-C Evaluations (English) - $350/eval LDT-C Evaluations (Bilingual) Spanish Only - $475/eval *LDT-C Services - $110/hr. LDT-C Evaluations - $900/eval
Educational Evaluation Services (Spanish & Creole) RFP #18-27	Kid Clan Services Inc.	*LDT-C Services - $95/hr. LDT-C Evaluations (English) - $350/eval LDT-C Evaluations (Bilingual) Spanish Only - $475/eval.
Speech Evaluation Services (English) RFP #19-27	Delta-T Group North Jersey Inc. White Glove Community Care, Inc. Oxford Consulting Services Inc. ESS Clinical Inc. Kid Clan Services Inc.	* Speech Language Pathologist – Evaluation Services (Initial & Re-evaluation) - $110/hr. *Speech Language Therapy Evaluations - $200/eval. *Speech-Language Pathologist - $88/hr. *Speech-Language Pathologist - $98/hr. *Evaluations – Monolingual Speech - $375/eval Bilingual Speech – Spanish Only - $475/eval

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

ss. Recommendation for Award of Proposal –Special Education Services RFPs for the 2026-2027 SY - (cont'd)

Speech Evaluation Services (Spanish & Creole) RFP #20-27	Delta-T Group North Jersey Inc.	*Speech-Language Evaluation Specialist - $110/hr.
	Sunbelt Staffing LLC	*Speech-Language Evaluation Services - $500/eval.
	Soliant Health LLC	*Speech-Language Evaluation Services (Spanish & Creole) - $450/eval.
	Kid Clan Services Inc.	*Monolingual Speech Evaluations - $375/eval. Bilingual Speech Evaluations (Spanish Only) - $475/eval
	ESS Clinical Inc.	*Speech-Language Pathologist - $108/hr.

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

ss. Recommendation for Award of Proposal –Special Education Services RFPs for the 2026-2027 SY - (cont'd)

Direct Speech Therapy Services RFP#21-27	TherAscend Services	*Direct Speech Therapy (Individual Session) - $45/session Direct Speech Therapy (Group Session) - $45/session Summer Extension Program - $45/session
	Delta-T Group North Jersey Inc.	*Licensed Speech Language Specialty (CCC-SLP) – Direct & Evaluation Services - $115/hr. Speech Language Pathologist (Independent Contractor/Per Diem) - $110/hr.
	Sunbelt Staffing LLC	*Direct and Evaluation Services: Speech Language Pathologist (English) - $95/hr. Direct and Evaluation Services: Speech Language Pathologist (Spanish/Creole) - $99/hr.
	White Glove Community Care, Inc.	*Speech Therapy Services - $90/hr. Speech Therapy Group Services - $110/hr. Speech Therapy Evaluations - $200/eval.
	Soliant Health LLC	*Direct Speech Therapy - $105/hr. Direct Speech Evaluation Services - $450/eval.
	Oxford Consulting Services Inc.	*Direct Speech Therapy - $88/hr. Evaluations - $400-$500/eval.
	ESS Clinical	*Speech Language Pathologist - $98/hr.
	Kid Clan Services Inc.	*Speech Therapy Services - $120/hr. Speech Therapy Bilingual - Spanish Only - $130/hr.

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

ss. Recommendation for Award of Proposal –Special Education Services RFPs for the 2026-2027 SY - (cont'd)

Psychiatric Evaluation Services (Elementary & Secondary) RFP #22-27	No Proposals received	Approval to rebid
Psychological Evaluation Services (English) RFP #23-27	Sanhita Kar, LLC Kid Clan Services Inc.	*Psychological Assessment - $315/eval. *Psychological Evaluations (English) - $ 375/eval. Psychological Evaluations (Bilingual Spanish only) - $475/eval.
Nursing Services RFP #24-27	Around the Clock Healthcare Services Technostaff LLC dba Honorvet Technologies Epic Special Education Staffing Delta-T Group North Jersey Inc. Soliant Health LLC ESS Clinical Inc.	*Certified Substitute Registered Nurse-$300/day *Registered Nurse Long Term Sub - $60/hr. LPN – 50/hr. *Registered Nurse - $75/hr. Licensed Practical Nurse - $65/hr. *Certified School Nurse - $72/hr. Registered Nurse - $65/hr. *MSN - $88.50/hr. BSN - $81.50/hr. RN - $80.25/hr. *Registered Nurse (MSN, BSN) - $80/hr.
Board Certified Behavior Analyst (BCBA) Services RFP 25-27	Epic Special Education Staffing Sunbelt Staffing LLC Soliant Health LLC ESS Northeast LLC	*Board Certified Behavior Analyst (BCBA) - $98/hr. *Board Certified Behavior Analyst (BCBA) - $108/hr. *Board Certified Behavior Analyst (BCBA) - $105.25/hr. *Board Certified Behavior Analyst (BCBA) - $120/hr.

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

ss. Recommendation for Award of Proposal –Special Education Services RFPs for the 2026-2027 SY - (cont'd)

Neurological Evaluation Services RFP #26-27	Neuroscience Associate, MD, PA	*Per Neurological Case (with report) - $650.00
Occupational Therapy Evaluation and Direct Services RFP #27-27	TherAscend Services Epic Special Education Staffing Delta-T Group North Jersey Inc. White Glove Community Care, Inc. Sunbelt Staffing LLC Soliant Health LLC Pillar Care Continuum The Stepping Stones Group, LLC Kid Clan Services Inc. ESS Clinical Inc.	*OT – Direct Services (Individual or Small Group - $90/hr. OT Evaluation (Initial or Re-evaluation) - $370/eval. *OT Services - $90/hr. *OT (Direct & Evaluation Services) - $110/hr. Certified Occupational Therapy Assistant - $48/hr. *OT Services - $90/hr. OT Group Session - $110/hr. OT Evaluation - $200/eval OT Annual Reporting, Consultation and meetings - $90/hr. *OT Therapist - $90/hr. *OT Services - $98.25/hr. OT (English Evaluations) - $450/eval OT (Bilingual Evaluations) - $525/eval *PT Services - $120/hr. OT Services - $120/hr. Evaluations & Re-evaluations - $400/evals *OT Services - $105/hr. OT Evaluation - $450/eval. *OT & PT Therapy Services - $110/hr. OT & PT Therapy Evaluations Mono - $350/eval. OT & PT Therapy Evaluations Bilingual - $450/eval. *OT Services - $98/hr.

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

ss. Recommendation for Award of Proposal –Special Education Services RFPs for the 2026-2027 SY - (cont'd)

Therapeutic Counseling Services to Nonpublic RFP #28-27	Epic Special Education Staffing Delta-T Group North Jersey Inc. Oxford Consulting Services Inc.	*School Counselor - $88/hr. * Licensed Clinician (LCSW, LPC, LMFT, Psychologist) - $82/hr. Master's level Clinical (Supervised) - $65/hr. * Therapeutic Consulting Services $75/hr.
Private Duty Nursing Services RFP #29-27	Homecare Therapies LLC dba Horizon Healthcare Staffing Care Options for kids Epic Special Education Staffing White Glove Community Care, Inc. Sunbelt Staffing LLC Soliant Health LLC	*RN (1:1) - $80/hr. RN - Specialty - $84/hr. RN – School health Office/Field Trips – $72/hr. RN- Certified School Nurse - $85/hr. LPN - $65/hr. LPN- Specialty - $68/hr. Other Nursing services range from $10/hr. not to exceed $90/hr. based on service. *LPN - $67/hr. RN - $77/hr. *Registered Nurse - $80/hr. Licensed Practical Nurse - $65/hr. *RN (1:1) - $68/hr. Transportation RN (2 hour min.) - $85/hr. LPN (1:1) - $58/hr. Transportation LPN (2 hour min.) - $80/hr. *Private Duty Nurse – RN - $82 Private Duty Nurse – RN - $78 *MSN - $88.50/hr. BSN - $81.25/hr. RN – $80.25/hr. LPN - $78/hr. CNA - $55/hr.

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

ss. Recommendation for Award of Proposal –Special Education Services RFPs for the 2026-2027 SY - (cont'd)

Applied Behavior Analysis Therapy (ABA) RFP #30-27	Sunbelt Staffing LLC Epic Special Education Staffing Soliant Health LLC ESS Clinical Inc.	*RBT - $45/hr. BCaBA - $95/hr. BCBA - $108 *Board Certified Behavior Analyst (BCBA) - $ 98/hr. BCaBA - $86/hr. Registered Behavior technician - $57/hr. *ABA Aide - $54.25/hr. *ABA Therapist - $ 60/hr. RBT - $65/hr.
School-Based Clinical Programming RFP #31-27	First Children Services Effective School Solutions LLC	*RBT - $64/hr. Behavior Technician (RBT) - $54/hr. BCBA Consultation - $118/hr. *Programming Total Annual Cost is $710,700.00 (price includes both direct clinical and supervision costs as well as the non-personnel costs).
Home Instruction Services RFP #32-27	No Proposals Received	Approval to Rebid
Long-term Substitute Teacher Assistant/Paraprofessional RFP #33-27	Delta-T Group North Jersey Inc. ESS Northeast LLC	*Substitute Teacher /Teacher - $190/hr. *Full Day - Long Term Substitute Teacher Assistant/Para-professional - $165/day Half Day - Long Term Substitute Teacher Assistant/Para-professional - $82.50/day
Specialized Audiology and Assistive Communication Evaluation Service RFP #34-27	Sunbelt Staffing LLC Soliant Health LLC	*School Audiologist - $95/hr. *Audiologist Services - $175/hr. Audiological Comprehensive Evaluation - $400/eval.

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

ss. Recommendation for Award of Proposal –Special Education Services RFPs for the 2026-2027 SY - (cont'd)

WHEREAS, funds will be made available from 20-255-200-300-031-023, 20-255-200-320-031-225, 20-257-200-300-031-226, 11-00-219-390-031-225 and 11-150-100-500-031-227 with no services to be rendered until purchase orders are encumbered authorized and released by the School Business Administrator;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of schools, award contracts for Special Education Services during the 2026-2027 school year.

tt. Request to Rebid for Request for Proposals RFP 35-27

WHEREAS, pursuant to the Public School Contract Law and New Jersey Statutes, Title 18A: 18A-37, the request for proposals for School Physician/Advanced Practice Nurse Health Services was posted on the East Orange School District's website and advertised in the newspaper on April 15, 2026; and

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the Request for Proposals listed above, no responses were received.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to rebid the proposal for School Physician/Advanced Practice Nurse Health Services.

uu. Recommendation for Award of Proposal RFP 36-27 - Professional Development Services for the 2026-2027 SY

WHEREAS, pursuant to the Public School Contract Law and the New Jersey Statutes, Title 18A:18A-4.5, RFP# 36-27 for a Professional Development Services was advertised and posted on May 6, 2026; and

WHEREAS, the RFP package was completed by the Purchasing Agent, which included specifications for the RFP developed by the Department of Curriculum Services and;

WHEREAS, all proposals received were opened on May 26, 2026 at 2:00 p.m.; and

WHEREAS, the following responses were received:

1) Lakeshore Learning
2) Center for Applied Linguistics
3) Catapult Learning
4) Inspired Instruction
5) Array Education dba Teach Like a Champion
6) Goode Education Group LLC
7) New Jersey Coalition for Inclusive Education

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

uu. Recommendation for Award of Proposal RFP 36-27 - Professional Development Services for the 2026-2027 SY – (cont'd)

A committee was formed to evaluate all proposals, as follows:

1) Paulette Salomon, Director of Teaching & Learning and Innovative Projects
2) Lauren Feniello, Supervisor of Testing and Compliance
3) Angelina Martinez, District Instructional Coach

WHEREAS, the evaluation process resulted in a recommendation to award a contract to Catapult Learning and Inspired Instruction, for the purchase of the Professional Development Services. Not to exceed the amounts listed below and;

Catapult Learning:
In-person Professional Development Services – not to exceed $4,750 per day or $791.67/hour (6 hours for 40 participants)
Virtual Professional Development Services – not to exceed $2,050 per session or $683.33/hour (180 Minutes for 40 participants)
PDNow Asynchronous Professional Development Platform Access – Full Library Access up to $5,550 (1-50 users) or $111/user.

Inspired Learning:
Full day rate for in-person services - $2,800 per diem
Half day rate for in-person services - $1,650 per diem
Full day rate for virtual services - $2,530 per diem
Half day rate for virtual services - $1,430 per diem

WHEREAS, funds will be made available from account number: 20-272-200-300-057-230;

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, awards a contract to Catapult Learning and Inspired Instruction for Professional Development Services for the 2026-2027 SY in accordance with their RFP proposal, **#36-27.**

vv. Recommendation for Award of Proposal – RFP #37-27 Virtual Substitute Services for the 2026-2027 SY

WHEREAS, pursuant to the Public School Contract Law and New Jersey Statutes, Title 18A-18A-37,the request for proposals for RFP #37-27 for Virtual Substitute Services for the 2026-2027 School Year was advertised on the East Orange School District's website on May 6, 2026; and

WHEREAS, the RFP package was completed by the Purchasing Agent, which included specifications for the RFP developed by the Department of Curriculum Services and;

WHEREAS, all proposals received were opened on May 26, 2026 at 2:00 p.m.; and

WHEREAS, the Board received responses from the following:

1) Proximity Learning

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

vv. Recommendation for Award of Proposal – RFP #37-27 Virtual Substitute Services for the 2026-2027 SY – (cont'd)

A committee was formed to evaluate all proposals, as follows:

1) Paulette Salomon, Director of Teaching & Learning and Innovative Projects
2) Lauren Feniello, Supervisor of Testing and Compliance
3) Angelina Martinez, District Instructional Coach

WHEREAS, the evaluation process resulted in a recommendation to award a contract to Proximity Learning, for the purchase Virtual Substitute Services for the 2026-2027 SY. Not to exceed the amounts listed below and;

Proximity Learning:

- Standard Virtual Substitute – maximum of $1,361/month or $63/hour for up to 360 mins per week
- Special Education Virtual Substitute – maximum of $1,547/month or $72/hour for up to 360 mins per week
- Set Up – Per class setup fee - $399.99
    - On campus Facilitator /Counselor/Principal Training - $3500.00
    - Virtual Facilitator/Counselor/Principal Training - $1800.00
- Special Education Case Manager –
    - $110/hour
    - $66,400/Annual
    - $33,200/Semester

WHEREAS, funds will be made available from different school building-base funding sources, with no services or supplies to be ordered until purchase orders are encumbered authorized and released by the School Business Administrator;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, award a contract to Proximity Learning for Virtual Substitute Services during the 2026-2027 school year. (RFP #37-27)

ww. Recommendation for Award of Proposal – RFP #38-27 Aviation Services for 2026-2027 SY

WHEREAS, pursuant to the Public School Contract Law and New Jersey Statutes, Title 18A-18A-37, the request for proposals for RFP #38-27 for Aviation Services for the 2026-2027 School Year was posted on the East Orange School District's website and advertised in the Star Ledger on May 6, 2026; and

WHEREAS, all proposals received were opened on May 26, 2025 at 2:00 p.m.; and

WHEREAS, the Board received responses from the following:

1) Urban Aviation Group

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

ww. Recommendation for Award of Proposal – RFP #38-27 Aviation Services for 2026-2027 SY – (cont'd)

A committee was formed to evaluate all proposals, as follows:

1) Paulette Salomon, Director of Teaching & Learning and Innovative Projects
2) Lauren Feniello, Supervisor of Testing and Compliance
3) Angelina Martinez, District Instructional Coach

WHEREAS, a recommendation for award of contract to Urban Aviation Group, LLC for the purchase of Aviation Services in the amount not to exceed $35,000; and

WHEREAS, funds will be made available from account number: 11-000-221-320-026-225 and 11-000-221-500-033-561

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, award a contract to Urban Aviation Group, LLC for Aviation Services during the 2026-2027 school year. (RFP #38-27)

xx. Recommendation for Award of Proposal – RFP #39-27 Title I Services for Non-Public Schools for the 2026-2027 SY

WHEREAS, pursuant to the Public School Contract Law and New Jersey Statutes, Title 18A-18A-37, the request for proposals for RFP #39-27 for Title 1 Services for Non Public Schools for the 2026-2027 School Year was advertised on the East Orange School District's website on May 6, 2026; and

WHEREAS, all proposals received were opened on May 26, 2026 at 2:00 p.m.; and

WHEREAS, the Board received responses from the following:

1) Study Smart Tutors, Inc.
2) Essex Regional Educational Services Commission

A committee was formed to evaluate all proposals, as follows:

1) Lauren Feniello, Supervisor of Testing and Compliance
2) Angelina Martinez, District Instructional Coach
3) Kimberly Racine, Supervisor of Secondary Math

WHEREAS, a recommendation for award of contract to Essex Regional Educational Services for Services to Non-Public Schools for the 2026-2027 SY; and

WHEREAS, funds will be made available from Title I professional services account numbers: 20-231-100-300-034-022 and 20-231-200-300-034-022, once formally approved by the State Department of Education for the 2026-2027 SY, with no services or supplies to be ordered until purchase orders are encumbered authorized and released by the School Business Administrator;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, awards a contract to Essex Regional Educational Services Commission for Services for Non Public Schools during the 2026-2027 school year. (RFP #39-27).

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

yy. Recommendation for Award of Proposal – RFP #40-27 Counseling Services to Non Public Schools 2026-2027 SY

WHEREAS, pursuant to the Public School Contract Law and New Jersey Statutes, Title 18A-18A-37, the request for proposals for RFP #40-27 Counseling Services to Non Public Schools for the 2026-2027 School Year was as advertised on the East Orange School District's website on May 6, 2026; and

WHEREAS, all proposals received were opened on May 26, 2026 at 2:00 p.m.; and

WHEREAS, the Board received responses from the following:

1) Sunbelt Staffing LLC
2) Catholic Charities of the Archdiocese of Newark

A committee was formed to evaluate all proposals, as follows:

1) Lauren Feniello, Supervisor of Testing and Compliance
2) Angelina Martinez, District Instructional Coach
3) Kimberly Racine, Supervisor of Secondary Math

WHEREAS, a recommendation for award of contract to Catholic Charities of the Archdiocese for Services to Non-Public Schools for the 2026-2027 SY; and

WHEREAS, funds will be made available from Title I professional services account numbers: 20-231-100-300-034-022 and 20-231-200-300-034-022, once formally approved by the State Department of Education for the 2026-2027 SY, with no services or supplies to be ordered until purchase orders are encumbered authorized and released by the School Business Administrator;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, awards a contract to Catholic Charities of the Archdiocese during the 2026-2027 school year. (RFP #40-27)

zz. Recommendation for Award of Proposal –RFP #41-27 - Post-Secondary Education Planning Support for Ivy League Applications for the 2026-2027 SY

WHEREAS, pursuant to the Public School Contract Law and New Jersey Statutes, Title 18A: 18A-37, the request for competitive proposals for RFP #41-27 for Post-Secondary Education Planning Support for Ivy League Applications for the 2026-2026 SY. RFP 41-27 was posted on the East Orange School District's website and advertised in the Star Ledger on May 6, 2026;

WHEREAS, all proposals received were opened on May 26, 2026 at 2:00 p.m.; and

WHEREAS, the Board received responses from the following:

1) Circle Match, Inc.

WHEREAS, a committee was formed to evaluate all proposals. As follows:

1) Ms. Corey Smallwood, Supervisor of Education Support Service and Parent Relations
2) Ms. Elizabeth Fallon, Counselor Trainer
3) Ms. Leigh Garwin, Counselor Trainer

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

zz. Recommendation for Award of Proposal –RFP #41-27 - Post-Secondary Education Planning Support for Ivy League Applications for the 2026-2027 SY – (cont'd)

WHEREAS, a recommendation for award of contracts to Circle Match, Inc. for Post-Secondary Education Planning Support for Ivy League Applications for 2026-2027 SY:

WHEREAS, funds will be made available from account numbers: 11-000-261-420-020-710 with no services to be rendered until purchase orders are encumbered authorized and released by the School Business Administrator. The fees for the 2026-2027 school year shall not exceed $16,000.00 fixed school wide rate and $2500.00 student enrollment fee;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of schools, award contracts for Educational Support Services and Parent Relations during the 2026-2027 school year. (RFP #41-27)

aaa. Appointment of School Board Attorney – REBID #42-27

RESOLVED: that the Board of Education of the City of East Orange, appoints the firm of Shabazz & Woolridge Law Group LLP as the School Board Attorney for the period of July 1, 2026 through June 30, 2027 for all services of the firm not included within the retainer, which shall be billed at the annual rate of $350,000.

BE IT FURTHER RESOLVED: The fees for the 2026-27 school year shall be capped at (not to exceed) $350,000 unless that amount is increased by action of the Board of Education.

BE IT FINALLY RESOLVED, pursuant to N.J.S.A 19:44A-20.26 (P.L.205, c.271, s.2) the aforementioned entity will submit the required Political Contribution Disclosure Form and Stockholder Disclosure Certification.

bbb. Appointment of Labor Negotiations – REBID #43-27

RESOLVED: that the Board of Education of the City of East Orange, appoints the firms of Antonelli Kantor Rivera PC and Shabazz & Woolridge Law Group LLP as Labor Negotiations for the period of July 1, 2026 through June 30, 2027. The Labor Negotiations Counsel will provide, from time to time, legal counsel to negotiate and interpret agreements; prepare revisions; and represent the District in arbitrations, disciplinary and related matters arising thereof. These legal services of the firm which shall be billed at annual rate of $200,000 for Antonelli Kantor Rivera PC and $50,000 for Shabazz & Woolridge Law Group LLP.

BE IT FURTHER RESOLVED: The fees for the 2026-27 school year shall be capped at (not to exceed) $200,000 for Antonelli Kantor Rivera PC and $50,000 for Shabazz & Woolridge Law Group LLP unless these amounts are increased by action of the Board of Education.

BE IT FINALLY RESOLVED, pursuant to N.J.S.A 19:44A-20.26 (P.L.205, c.271, s.2) the aforementioned entity will submit the required Political Contribution Disclosure Form and Stockholder Disclosure Certification.

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

ccc. Appointment of Workers' Compensation Counsel Services – REBID #44-27

RESOLVED: that the Board of Education of the City of East Orange, appoints Shabazz & Woolridge Law Group LLP as Workers' Compensation Counsel to handle workers' compensation matters at an annual rate of $150,000 for the period of July 1, 2026 through June 30, 2027.

BE IT FURTHER RESOLVED: The fees for the 2026-27 school year shall be capped at (not to exceed) $150,000 unless that amount is increased by action of the Board of Education.

BE IT FURTHER RESOLVED, pursuant to N.J.S.A 19:44A-20.26 (P.L.205, c.271, s.2) the aforementioned entity will submit the required Political Contribution Disclosure Form and Stockholder Disclosure Certification.

ddd. Appointment of Firm for Environmental Counsel - REBID #45-27

RESOLVED: that the Board of Education of the City of East Orange, appoints the firm Decotiis, FitzPatrick, Cole & Giblin, LLP as the Environmental Counsel for the period of July 1, 2026 through June 30, 2027.

BE IT FURTHER RESOLVED: The fees for the 2026-27 school year shall be capped at (not to exceed) $50,000 unless that amount is increased by action of the Board of Education.

BE IT FURTHER RESOLVED, pursuant to N.J.S.A 19:44A-20.26 (P.L.205, c.271, s.2) the aforementioned entity will submit the required Political Contribution Disclosure Form and Stockholder Disclosure Certification.

eee. Appointment of Special Education Counsel – REBID #46-27

RESOLVED: that the Board of Education of the City of East Orange, appoints Scarinci Hollenbeck Counsel to handle Special Education matters at a rate not to exceed $100,000.00 for the period of July 1, 2026 through June 30, 2027.

BE IT FURTHER RESOLVED: The fees for the 2026-27 school year shall be capped at (not to exceed) $165/hr. unless that amount is increased by action of the Board of Education.

BE IT FURTHER RESOLVED, pursuant to N.J.S.A 19:44A-20.26 (P.L.205, c.271, s.2) the aforementioned entity will submit the required Political Contribution Disclosure Form and Stockholder Disclosure Certification.

fff. Designation of Firm for Civil Engineer – REBID #47-27

RESOLVED: that the Board of Education of the City of East Orange, hereby appoint the firms of H2M Architects & Engineers, Grant Engineering & Construction Group, LLC
Pennoni Associates Inc. and Remington & Vernick Engineers as Civil Engineers for the period of July 1, 2026 through June 30, 2027 for all services of the firm not included within the retainer, which shall be billed at the rates below:

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

fff. Designation of Firm for Civil Engineer – REBID #47-27– (cont'd)

H2M Architects & Engineers –	Principal - $240/hr. Apprenticeship & Student Workforce Development - $38,800/yr.
Grant Engineering & Construction Group, LLC –	Principal -$225/hr. (Engineering Services) Licensed Land Surveyor - $185/hr. (Surveying Services) Resident Engineer - $195/hr. (Program Management/Construction Management Services)
Pennoni Associates Inc.-	Principal - $268/hr.
Remington & Vernick Engineers -	Principal -$250/hr.

BE IT FURTHER RESOLVED: The fees for the 2026-27 school year shall be capped at (not to exceed) the above listed rates unless that amount is increased by action of the Board of Education.

BE IT FURTHER RESOLVED, pursuant to N.J.S.A 19:44A-20.26 (P.L.205, c.271, s.2) the aforementioned entity will submit the required Political Contribution Disclosure Form and Stockholder Disclosure Certification.

ggg. Designation of Firm for Architect Services – REBID #48-27

RESOLVED: that the Board of Education of the City of East Orange, hereby appoint the firms of H2M Architects & Engineers, DMR Architects and Parette Somjen Architects LLC as Architects for the period of July 1, 2026 through June 30, 2027 for all services of the firm not included within the retainer, which shall be billed at the rates below:

H2M Architects & Engineers -	Total Cost $238,100.00 – Preparation of Facilities Assessment Report. Total Cost $2,500/building not to exceed $35,000 for minor Amendment Principal $240/hr. Apprenticeship & Student Workforce Development - $38,800/yr.
DMR Architects –	Total Cost $73,500.00 – Preparation of Facilities Assessment Report. Total Cost $37,000.00 – Updating, Amending and Submission of LRFP Total Cost $60/hr. at $10,000.00 (All time afterwards to be billed hourly) - Student Training and Workforce Development Plan -
Parette Somjen Architects LLC -	Total Cost $100,000.00 – Preparation of Facilities Assessment Report. Total Cost $20,000.00 – Updating, Amending and Submission of LRFP Principal $186/hr.

BE IT FURTHER RESOLVED: The fees for the 2026-27 school year shall be capped at (not to exceed) the above listed rates unless that amount is increased by action of the Board of Education.

BE IT FURTHER RESOLVED, pursuant to N.J.S.A 19:44A-20.26 (P.L.205, c.271, s.2) the aforementioned entity will submit the required Political Contribution Disclosure Form and Stockholder Disclosure Certification.

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

hhh. Recommendation for Award of Proposal for Legal Services – Special Counsel for the 2026-2027 – REBID #49-27

WHEREAS, pursuant to the Public-School Contract Law and New Jersey Statutes, Title 18A: 18A37,the request for competitive proposals for RFP #49-27 for Legal Services for Special Counsel for the 2026-2027 School Year and

Contract –RFP#	**Consultant**	**Awarded Amounts- Not to Exceed**
Legal Services- Special Counsel, RFP 49-27	Decotiis, Fitzpatrick, Cole and Giblin, LLP	$50,000.00
	Cleary, Jiacobbe, Alfieri, Jacobs LLC	$195.00 hourly
	Connell Foley	$400.00 hourly
	Florio, Kenny and Ravel	$185.00 hourly

WHEREAS, funds will be made available from 11-000-230-331-020-551 with no services to be rendered until purchase orders are encumbered authorized and released by the School Business Administrator;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of schools, award contracts for Legal Services Special Counsel Services during the 2026-2027 school year.

BE IT FURTHER RESOLVED, pursuant to N.J.S.A 19:44A-20.26 (P.L.205, c.271, s.2) the aforementioned entity will submit the required Political Contribution Disclosure Form and Stockholder Disclosure Certification.

iii. Recommendation for Award of Proposal – RFP #50-27- Pre-School Curriculum and Professional Development for the 2026-2027 SY

WHEREAS, pursuant to the Public School Contract Law and New Jersey Statutes, Title 18A-18A-37, the request for proposals for RFP #50-27 for Pre-School Curriculum and Professional Development for the 2026-2027 School Year was advertised on the East Orange School District's website on May 6, 2026; and

WHEREAS, all proposals received were opened on May 26, 2026 at 2:00 p.m.; and

WHEREAS, the Board received responses from the following:

1) Tools of the Mind
2) Savvas Learning Company
3) Lakeshore Learning
4) High Scope Educational Research Foundation

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

iii. Recommendation for Award of Proposal – RFP #50-27- Pre-School Curriculum and Professional Development for the 2026-2027 SY (cont'd)

A committee was formed to evaluate all proposals, as follows:

1) Ms. Jamilia Aquil, Director of Early Childhood Department
2) Ms. Carolyn Lofton-Simpson, Supervisor of Early Childhood Department
3) Faheem Lateef, Community/Parent Involvement Specialist

WHEREAS, all members agreed upon a recommendation for award of contract to Tools of the Mind for Pre-School Curriculum and Professional Development for the 2026-2027 SY; and

WHEREAS, funds will be made available from Staff Development account number: 20-218-200-329-024-228, with no services or supplies to be ordered until purchase orders are encumbered authorized and released by the School Business Administrator;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, award a contract to Tools of the Mind for Pre-School Curriculum and Professional Development during the 2026-2027 school year. (RFP #50-27)

jjj. Request to Rebid for Request for Proposals – Psychiatric Evaluation Services RFP 51-27

WHEREAS, pursuant to the Public School Contract Law and New Jersey Statutes, Title 18A: 18A-37, the request for proposals for Psychiatric Evaluation Services was posted on the East Orange School District's website and advertised in the newspaper on May 26, 2026; and

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the Request for Proposals listed above, no responses were received.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to rebid the proposal for Psychiatric Evaluation Services.

kkk. Request to Rebid for Request for Proposals Home Instruction Services RFP 52-27

WHEREAS, pursuant to the Public School Contract Law and New Jersey Statutes, Title 18A: 18A-37, the request for proposals for Home Instruction Services was posted on the East Orange School District's website and advertised in the newspaper on May 26, 2026; and

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the Request for Proposals listed above, no responses were received.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to rebid the proposal for Home Instruction Services.

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

lll. Recommendation for Award of Proposal – RFP #53-27- Physician of Record for the 2026-2027 SY

WHEREAS, pursuant to the Public School Contract Law and New Jersey Statutes, Title 18A-18A-37, the request for proposals for RFP #53-27 for Physician of Record for the 2026-2027 School Year was advertised on the East Orange School District's website on May 26, 2026; and

WHEREAS, all proposals received were opened on June 16, 2026 at 10:00 a.m.; and

WHEREAS, the Board received responses from the following:

1) All Health Medical Group
2) TrueCare24, Inc.

A committee was formed to evaluate all proposals, as follows:

1) Tia Thomas, School Business Administrator
2) Rochelle Gabriel, Purchasing Agent
3) Duwan Bogert, Chief of Staff to the Superintendent

WHEREAS, all members agreed upon a recommendation for award of contract to All Health Medical Group and TrueCare24 for the District Physician of Record for the 2026-2027 SY; and

WHEREAS, funds will be made available from account number: 11-000-251-330-020-550, with no services or supplies to be ordered until purchase orders are encumbered authorized and released by the School Business Administrator. Fees should not exceed $150.00 per hour;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, award a contract to All Health Medical Group and TrueCare24 for Physician of Record during the 2026-2027 school year. (RFP #53-27)

mmm. Recommendation for Award of Proposal – EUS-RFQ #54-27- Third Party Administrator - Workers Compensation for the 2026-2027 SY

WHEREAS, pursuant to the Public School Contract Law and New Jersey Statutes, Title 18A-18A-37, the request for quotes for EUS-RFQ #54-27 for Third Party Administrator - Workers Compensation the 2026-2027 School Year was advertised on the East Orange School District's website on May 26, 2026; and

WHEREAS, all proposals received were opened on June 16, 2026 at 12:00 p.m.; and

WHEREAS, the Board received responses from the following:

1) Bergen Risk Managers
2) Inservco Insurance
3) Claims Resolution Corporation, Inc.

A committee was formed to evaluate all proposals, as follows:

1) Tia Thomas, School Business Administrator
2) Rochelle Gabriel, Purchasing Agent
3) Duwan Bogert, Chief of Staff to the Superintendent

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

mmm. Recommendation for Award of Proposal – EUS-RFQ #54-27- Third Party Administrator - Workers Compensation for the 2026-2027 SY (cont'd)

WHEREAS, all members agreed upon a recommendation for award of contract for the Third Party Administrator – Workers Compensation for the 2026-2027 SY; and

WHEREAS, funds will be made available from account number: 11-000-262-520-020-736, with no services or supplies to be ordered until purchase orders are encumbered authorized and released by the School Business Administrator Fees not to exceed $187,500.00;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, award a contract to Bergen Risk Managers for Third Party Administrator - Workers Compensation during the 2026-2027 school year. (RFP #54-27)

nnn. Recommendation for Award of Proposal –RFP #55-27- Financial Analyst/Budget Consulting Services for the 2026-2027 SY

WHEREAS, pursuant to the Public School Contract Law and New Jersey Statutes, Title 18A-18A-37, the request for proposals for RFP #55-27 Financial Analyst/Budget Consulting Services the 2026-2027 School Year was advertised on the East Orange School District's website on May 26, 2026; and

WHEREAS, all proposals received were opened on June 21, 2026 at 10:00 a.m.; and

WHEREAS, the Board received responses from the following:

1) PKF O'Conner Davies
2) Sustainable Schooling
3) EULA Blue, LLC

A committee was formed to evaluate all proposals, as follows:

1) Tia Thomas, School Business Administrator
2) Rochelle Gabriel, Purchasing Agent
3) Duwan Bogert, Chief of Staff to the Superintendent

WHEREAS, all members agreed upon a recommendation for award of contract to PKF O'Conner Davies for the Financial Analyst/Budget Consulting Services for the 2026-2027 SY; and

WHEREAS, funds will be made available from account number: 11-000-251-330-020-550, with no services or supplies to be ordered until purchase orders are encumbered authorized and released by the School Business Administrator Fee not to exceed $250.00 hourly;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, award a contract to PKF O'Conner for Financial Analyst/Budget Consulting Services during the 2026-2027 school year. (RFP #55-27)

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

ooo. Recommendation for Award of Proposal –RFQ – Custodial Services for the 2026-2027 SY

WHEREAS, pursuant to the Public School Contract Law and New Jersey Statutes, Title 18A-18A-37, the request for quotes for Custodial Services through the Equalis Group Cooperative the 2026-2027 School Year was advertised on the East Orange School District's website on May 26, 2026; and

WHEREAS, all quotes received were opened on June 22, 2026 at 11:00 a.m.; and

WHEREAS, the Board received responses from the following:

1) HES Facilities Management

A committee was formed to evaluate all quotes, as follows:

1) Tia Thomas, School Business Administrator
2) Rochelle Gabriel, Purchasing Agent
3) Duwan Bogert, Chief of Staff to the Superintendent

WHEREAS, all members agreed upon a recommendation for award of contract to HES Facilities Management for the Custodial Services for the 2026-2027 SY; and

WHEREAS, funds will be made available from account number: 11-000-262-300-018-734, with no services or supplies to be ordered until purchase orders are encumbered authorized and released by the School Business Administrator;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, award a contract to for Custodial Services during the 2026-2027 school year.

ppp. Empowered Parent University (EPU) – Districtwide Family Engagement Initiative

WHEREAS, the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, desires to engage the services of the Ready Set Grow Academy (DJJ P&C LLC), under the direction of Dr. David Jefferson Jr., for our second year of the Empowered Parent University (EPU) Program; and

WHEREAS, Ready Set Grow Academy has provided a contract proposal for the District to feature a series of online and in-person workshops during the 2026-2027 school year at the cost of $48,500.00; and

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor prior to receiving any goods or from said vendor/consultant; pending as per approval of ESSA funding.-

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

qqq. Approval of Educator Advancement Program Partnership Agreement – (Ms. Lorenzo)

BE IT RESOLVED: "that the East Orange Board of Education approves the Educator Advancement Program Agreement between the East Orange School District and BloomBoard, Inc. for the purpose of supporting the District's Grow Your Own educator pipeline initiatives, including degree completion, alternate route certification, and add-on endorsement pathways. The Board further authorizes the Superintendent of Schools and School Business Administrator/Board Secretary to execute the Agreement and any related documents necessary to implement the program in accordance with Board policy, applicable law, and available funding."

rrr. Recommendation for Award of Contract – HVAC Service for the East Orange Board of Education (Bid 3220)

WHEREAS, pursuant to the Public School contract Law and New Jersey Statutes, Title 18A-18A-37, the HVAC Service was advertised on the East Orange Board of Education website on June 12, 2026; and

WHEREAS, all Bids received were opened and publicly read aloud by the Purchasing Agent on June 23, 2026; and

WHEREAS, the Board received the following responses:

1. DMR Services
2. Mechanical Preservation Associates

WHEREAS, all responses were reviewed by the School Business Administrator and Facility Director and resulted in a recommendation to award a contract to Mechanical Preservation Associates; and

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, awards a contract to Mechanical Preservation Associates for HVAC Service with the awarded amounts of:

Journeyman $135.00/hour for the period of July, 2026 through June 30, 2027
Apprentice $110.00/hour for the period of July, 2026 through June 30, 2027
Foreman $135.00/hour for the period of July, 2026 through June 30, 2027
(Bid 3220)

sss. Recommendation for Award of Contract – Refuse Collection Bid for the East Orange Board of Education (Bid 3221)

WHEREAS, pursuant to the Public School contract Law and New Jersey Statutes, Title 18A-18A-37, the Refuse Collection Bid was advertised on the East Orange Board of Education website on June 12, 2026; and

WHEREAS, all Bids received were opened and publicly read aloud by the Purchasing Agent on June 23, 2026; and

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

sss. Recommendation for Award of Contract – Refuse Collection Bid for the East Orange Board of Education (Bid 3221) (cont'd)

WHEREAS, the Board received the following responses:

1. Interstate Waste Services of NJ, Inc.

WHEREAS, all responses were reviewed by the School Business Administrator and Facility Director and resulted in a recommendation to award a contract to Interstate Waste Services of NJ, Inc.; and

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, awards a contract to Interstate Waste Services of NJ, Inc. for Refuse Collection Bid with a Base Bid Value of $373,241.99 plus roll off services. (Bid 3221)

ttt. Recommendation for Award of Contract – Annual Fire Alarm Inspections, Repairs and Services District-Wide (Bid 3222)

WHEREAS, pursuant to the Public School contract Law and New Jersey Statutes, Title 18A-18A-37, the Annual Fire Alarm Inspections, Repairs and Services District-Wide was advertised on the East Orange Board of Education website on June 12, 2026; and

WHEREAS, all Bids received were opened and publicly read aloud by the Purchasing Agent on June 23, 2026; and

WHEREAS, the Board received the following responses:

1. Johnson Controls Fire Protection, LLP

WHEREAS, all responses were reviewed by the School Business Administrator and Manager of Safety and Security and resulted in a recommendation to award a contract to Johnson Controls Fire Protection, LLP; and

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, awards a contract to Johnson Controls Fire Protection, LLP for Annual Fire Alarm Inspections, Repairs and Services District-Wide with a Base Bid Value of $227,000.00. (Bid 3222)

uuu. Teach Town Curriculum

BE IT RESOLVED: "the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the purchasing of the TeachTown curriculum and professional development not to exceed $ 213,000 This curriculum program will provide appropriate materials and access to interventions that are modified to special education students in Autism and Mild/Moderate Cognitive Impairment programs and is compliant with New Jersey Administrative Code: 6A:14 Special Education.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. (Acct: 11.204.100.101.031.004) (Attachment 3-uuu)

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

vvv. Rethink Ed Curriculum

BE IT RESOLVED: "the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the purchasing of the Rethink Ed curriculum and professional development not to exceed $50,305. This curriculum program will provide appropriate materials and access to interventions that are modified to special education students with behavior, ABA assessments and ABA instruction and is compliant with New Jersey Administrative Code: 6A:14 Special Education.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. (Acct: 11.204.100.101.031.004) (Attachment 3-vvv)

www. Bayada Home Health Care, Inc.

BE IT RESOLVED: "the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the attached contract with Bayada Home Health Care, Inc. and the district to provide home to school Nursing Services for an identified special needs students who attend a school for the disabled. Services will be provided by a Certified Nurse (RN/LPN). The daily rate for the specialized service will be $616.00, the cost to the district will be approximately $129,360.00 per student for the 2026-27 school year.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. (Acct: 11.000.213.500.031.227) (Attachment 3-www)

xxx. Acceptance of Donation – East Orange Campus Boys' Basketball Championship Rings
(Ms. Whitaker)

BE IT RESOLVED: "the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the acceptance of Championship Basketball Rings in celebration of the East Orange Boys' Basketball Team's Sectional State Championship title, donated to the team by Ballin' By Nature at no cost to the district. (Attachment 3-xxx)

yyy. Appointment of Interior Design and Project Services

RESOLVED: that the Board of Education of the City of East Orange, appoints Colores Design Studio LLC as Interior Designer to handle space planning, concept design development and construction documents for the period of July 1, 2026 through June 30, 2027.

BE IT FURTHER RESOLVED: The fees for the 2026-27 school year shall be capped at (not to exceed) $53,000.00 unless that amount is increased by action of the Board of Education.

BE IT FURTHER RESOLVED, pursuant to N.J.S.A 19:44A-20.26 (P.L.205, c.271, s.2) the aforementioned entity will submit the required Political Contribution Disclosure Form and Stockholder Disclosure Certification

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

zzz. Long Range Facilities Plan Amendment

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves a major amendment to the current Long-Range Facilities Plan (LRFP). This amendment will be submitted to the Department of Education's data entry system to re-open the Johnnie L. Cochran, Jr. Academy of Gifted Education and Creative Reasoning for the 2026-2027 school year.

aaaa. Resolution Appointing Bond Counsel

WHEREAS, the Board of Education of the City of East Orange has determined that it is necessary to appoint Bond Counsel to provide legal services related to delayed State Aid documents for the 2026–2027 school year; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the City of East Orange hereby appoints Everett M. Johnson of Wilentz, Goldman & Spitzer, P.A. as Bond Counsel to handle the delayed State Aid documents for the period July 1, 2026 through June 30, 2027.

BE IT FURTHER RESOLVED, that the fees for services provided during the 2026–2027 school year shall be capped at an amount not to exceed Twelve Thousand Dollars ($12,000.00), unless such amount is increased by subsequent action of the Board of Education.

BE IT FURTHER RESOLVED, pursuant to N.J.S.A 19:44A-20.26 (P.L.205, c.271, s.2) the aforementioned entity will submit the required Political Contribution Disclosure Form and Stockholder Disclosure Certification

bbbb. Resolution of the East Orange Board of Education to approve the facilities usage agreement for Anchor Behavioral Solutions, LLC.

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby approves the facilities usage agreement with Anchor Behavioral Solutions, LLC.

cccc. Resolution of the East Orange Board of Education approving right of use agreement with Bright Achievements ABA

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education hereby approves the right of use agreement between the Board and Bright Achievements ABA, for use of classroom space at Sheila Oliver Academy, for cost, consistent with the terms and conditions of the written agreement.

dddd. Authorizing Participation in the City of East Orange Summer Work Experience Program (SWEP) 2026

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the East Orange School District's participation in the City of East Orange Summer Work Experience Program (SWEP) for Summer 2026.

WHEREAS, the goals of the SWEP Program include enhancing basic skills, exposing youth to the world of work, and strengthening citizenship skills through supervised work-based learning experiences;

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

dddd. Authorizing Participation in the City of East Orange Summer Work Experience Program (SWEP) 2026 (cont'd)

WHEREAS, the East Orange School District recognizes the value of providing students with opportunities to develop workplace readiness skills, leadership abilities, responsibility, and career awareness through structured employment experiences; and

WHEREAS, the East Orange School District desires to participate as a SWEP worksite and provide employment opportunities for eligible East Orange youth within district departments and schools during the summer of 2026; and

WHEREAS, participation in the SWEP Program aligns with the district's commitment to workforce development, career readiness, student engagement, and community partnership initiatives;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education acknowledges the importance of providing students and youth with experiential learning opportunities that support career exploration, workforce readiness, and academic enrichment.

BE IT FINALLY RESOLVED, that a copy of this resolution shall be maintained in the official records of the East Orange Board of Education and provided to the City of East Orange Mayor's Office of Employment and Training as evidence of the district's support and participation in the Summer Work Experience Program.

eeee. Apprenticeship Instructors- Professional Development for Pre- Apprenticeship

BE IT RESOLVED: "The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Mark DiMango- MD Electrical Solutions, Jim Scott- Jimmy Da Plummer, and John Rothenburger Jr, to provide professional development services focused on pre-apprenticeship programming for Construction and Career and Technical Education (CTE) programs, at a cost to the district not to exceed $30,000.00 per contractor.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant.

ffff. Appointment of Capital Analysis Services

RESOLVED: that the Board of Education of the City of East Orange, appoints Monument Strategic Partners LLC as Analysis to handle Capital Analysis and Formation Services for the period of July 1, 2026 through June 30, 2027.

BE IT FURTHER RESOLVED: The fees for the 2026-27 school year shall be capped at (not to exceed) $53,000.00 unless that amount is increased by action of the Board of Education.

BE IT FURTHER RESOLVED, pursuant to N.J.S.A 19:44A-20.26 (P.L.205, c.271, s.2) the aforementioned entity will submit the required Political Contribution Disclosure Form and Stockholder Disclosure Certification.

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

gggg. Resolution Renewing Participation in the Sussex County Regional Transportation Cooperative - 2026–2027 School Year

BE IT RESOLVED: the East Orange Board of Education has participated in the Sussex County Regional Transportation Cooperative, administered by the Hopatcong Board of Education, for the coordination of transportation services for students; and

WHEREAS, the Cooperative provides cost-effective transportation coordination services for special education, public school, nonpublic school, athletic, and field trip transportation; and

WHEREAS, the Cooperative assists participating districts in maximizing transportation efficiency through coordinated routing, contract administration, and related transportation services; and

WHEREAS, the East Orange Board of Education has determined that continued participation in the Cooperative is in the best interest of the District and will provide transportation services in a fiscally responsible manner;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education hereby renews its participation in the Sussex County Regional Transportation Cooperative for the period July 1, 2026 through June 30, 2027, pursuant to the terms and conditions established by the Cooperative and the Hopatcong Board of Education.

BE IT FURTHER RESOLVED, that the Board approves the payment of administrative fees associated with participation in the Cooperative as outlined in the Joint Transportation Agreement, including:

- Special Education Routes – 4.5%
- Public School Routes – 2.0%
- Nonpublic School Routes – 2.0%
- Field Trips/Athletic Trips – 5.0%

BE IT FURTHER RESOLVED, that the Board President and School Business Administrator/Board Secretary are hereby authorized and directed to execute all agreements, certifications, and related documents necessary to effectuate the District's participation in the Cooperative for the 2026–2027 school year.

BE IT FURTHER RESOLVED, that all actions previously taken by District administration in preparation for the renewal of participation in the Sussex County Regional Transportation Cooperative are hereby ratified and approved.

hhhh. Resolution Renewing Award of Contract –Transportation Services - July 1, 2026 Through August 31, 2026

BE IT RESOLVED: the East Orange Board of Education previously awarded Transportation Services contracts for the 2025–2026 school year through Bid #3218 to NW Transport, First Student, and Sovale Transportation following a public bidding process conducted in accordance with the Public-School Contracts Law, N.J.S.A. 18A:18A-1 et seq.; and

WHEREAS, the Board has determined that there is a continuing need for transportation services during the period of July 1, 2026 through August 31, 2026 for athletic, field trip, summer program, and other district transportation requirements; and

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

hhhh. Resolution Renewing Award of Contract –Transportation Services - July 1, 2026 Through August 31, 2026 – (cont'd)

WHEREAS, the Board desires to renew and extend the existing transportation service awards under the same terms, conditions, specifications, and pricing, where permitted by law and mutually agreed upon by the parties; and

WHEREAS, funds for these services shall be charged to the appropriate district accounts and shall be available only upon certification by the School Business Administrator/Board Secretary that sufficient funds have been appropriated and encumbered;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education hereby authorizes the renewal and extension of the Transportation Services contracts previously awarded under Bid #3218 to the following vendors for the period of **July 1, 2026 through August 31, 2026**:

First Student 136 Freeway Drive East East Orange, New Jersey 07018	**Sovale Transportation** 437 4th Avenue West, Suite 2 Newark, New Jersey 07107	**NW Transport** 31 East Main Street Little Falls, New Jersey 07424

BE IT FURTHER RESOLVED, that the Superintendent of Schools and the School Business Administrator/Board Secretary are authorized to execute all documents necessary to effectuate this renewal and to issue purchase orders as needed for transportation services during the renewal period.

BE IT FURTHER RESOLVED, that no services shall be ordered or rendered until purchase orders have been properly authorized, encumbered, and released by the School Business Administrator/Board Secretary.

iiii. Acceptance of Donation

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of schools, approves for the Division of Curriculum & Instruction to accept a $50.00 donation from Bright Achievement to buy books for the 2026-2027 school year.

jjjj. Proposal for Structural Evaluation Services

WHEREAS, the board appointed Civil Engineering Firm, Grant Engineering & Construction Group, LLC submitted on June 24, 2026 a scope of services and cost proposal for structural engineering analysis.

WHEREAS, the fees for said services will not exceed $79,800.00. The scope of professional service will include:

- Building Evaluation
- Environmental Assessment
- Preliminary Structural Evaluation and Analysis

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the proposal submitted by Grant Engineering & Construction Group, LLC at a cost not to exceed $79,800.00 for Structural Engineering Analysis.

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

jjjj. Proposal for Structural Evaluation Services – (cont'd)

WHEREAS, the board appointed Civil Engineering Firm, Grant Engineering & Construction Group, LLC submitted on June 24, 2026 a scope of services and cost proposal for structural engineering analysis.

WHEREAS, the fees for said services will not exceed $79,800.00. The scope of professional service will include:

- Building Evaluation
- Environmental Assessment
- Preliminary Structural Evaluation and Analysis

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the proposal submitted by Grant Engineering & Construction Group, LLC at a cost not to exceed $79,800.00 for Structural Engineering Analysis.

kkkk. Resolution of the East Orange Board of Education authorizing the Superintendent to hire and transfer staff between June 30, 2026, through September 21, 2026

WHEREAS, the Board does not have any meetings scheduled for the months of July and August 2026, and the next regularly scheduled meeting is September 22, 2026; and

WHEREAS, despite the Board's summer recess, it is necessary to effectuate staff transfers and make personnel appointments (new hires) for the upcoming school year and to ensure that the schools are fully staffed, to the fullest extent possible, by the first day of school, and that staff receive assignments and engage in professional development before the first day of school.

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education hereby authorizes the Superintendent to make personnel appointments (new hires) and transfer staff between June 30, 2026, and September 21, 2026, without prior formal approval of the Board, and that said new hires and staff transfers remain subject to Board ratification at its September 2026 or future Board meeting.

llll. Resolution of the East Orange Board of Education authorizing the School Business Administrator / Board Secretary to pay bills and make necessary line item transfers for July and August 2026

WHEREAS, the Board does not have any meetings scheduled for the months of July and August 2026, and the next regularly scheduled meeting is September 22, 2026; and

WHEREAS, to stay current with payments and abide by contractual payment deadlines, it is necessary to pay bills and make the necessary line items transfers, during the summer months that the Board is in recess.

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education hereby authorizes the School Business Administrator/Board Secretary to pay bills and make necessary transfers during July and August 2026, where these bills and transfers are to be listed on the September 2026 agenda, or subsequent Board agenda, for formal ratification and approval.

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

mmmm. Approval of Change Orders for Renovation at Johnnie L. Cochran Academy

WHEREAS, pursuant to the Public School Contracts Law and New Jersey Statutes, Title 18A:18A-37, the Interior Alterations at Johnnie L. Cochran Academy was advertised by the East Orange Board of Education on March 19, 2026; and

WHEREAS, all bids received were opened and publicly read aloud by H2M and the Purchasing Agent on April 14, 2026; and

WHEREAS, the Board received the following responses:

1. Northeastern Interior Services LLC – Boonton, NJ 07005 – (Bid Total: $1,119,200.00)
2. Brahma Construction – Wayne, NJ – (Bid Total: $1,422,700.00)
3. Pal Pro – East Orange, NJ – (Bid Total: $1,550,000.00)
4. RJ Michaels & Co., Inc. – East Orange, NJ – (Bid Total: $1,905,496.00)
5. Salazar – Union, NJ – (Bid Total: $1,998,000.00)
6. Senco Metals LLC – Paterson, NJ – (Bid Total: $3,175,950.00)

WHEREAS, all responses were reviewed by H2M and the Assistant Superintendent for Curriculum and Instruction and resulted in a recommendation to award a contract to Northeastern Interior Services LLC; and

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, awards a contract to Northeastern Interior Services LLC for the Interior Alterations at Johnnie L. Cochran Academy with a Base Bid Value of **$1,119,200.00** ; and

BE IT FURTHER RESOLVED, that the East Orange Board of Education authorizes the Superintendent of Schools and the School Business Administrator/Board Secretary to approve and execute contract change orders, including increases or decreases in the contract amount, as recommended by H2M and deemed necessary for the proper completion of the project, provided such change orders are in accordance with the original contract documents, comply with all applicable provisions of the New Jersey Public School Contracts Law, and are within the funds appropriated for the project.

nnnn. Approval Resolution Approving Transportation Services Agreement With The Essex Regional Educational Services Commission (ERESC) For The 2026–2027 School Year

BE IT RESOLVED: the East Orange School District Board of Education is committed to providing safe, efficient, and cost-effective transportation services for eligible general education and special education students in accordance with New Jersey statutes and regulations; and

WHEREAS, the Essex Regional Educational Services Commission (ERESC) provides transportation coordination and management services through competitively procured transportation vendors for school districts throughout New Jersey; and

WHEREAS, the East Orange School District desires to enter into a Transportation Services Agreement with ERESC for the period July 1, 2026 through June 30, 2027, for the coordination and administration of transportation services for regular education students, special education students, field trips, athletic trips, and other approved transportation requests; and

XIII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

nnnn. Approval Resolution Approving Transportation Services Agreement With The Essex Regional Educational Services Commission (ERESC) For The 2026–2027 School Year (cont'd)

WHEREAS, under the terms of the Agreement, ERESC will provide transportation management services including, but not limited to:

- Development and coordination of transportation routes;
- Competitive bidding and administration of transportation contracts;
- Route revisions and shared route opportunities;
- Transportation reporting and compliance;
- Vendor oversight and communication;
- Driver credential verification;
- Parent communication regarding transportation changes; and
- Other transportation management services necessary to ensure compliance with New Jersey Department of Education regulations;

WHEREAS, the Agreement establishes an administrative fee of 3.50% of transportation vendor costs for regular education, special education, field trips, athletic trips, and other transportation services;

NOW, THEREFORE, BE IT RESOLVED that the East Orange School District Board of Education hereby approves the Transportation Services Agreement between the East Orange School District and the Essex Regional Educational Services Commission for the period **July 1, 2026 through June 30, 2027**, in accordance with the terms and conditions set forth in the Agreement.

BE IT FURTHER RESOLVED that the Board President and the School Business Administrator/Board Secretary are hereby authorized to execute the Agreement and any related documents necessary to implement this Resolution.

BE IT FURTHER RESOLVED that the School Business Administrator is authorized to take all actions necessary to administer the Agreement, process transportation requests, issue purchase orders, certify available funds, and ensure compliance with all applicable State laws, regulations, and Board policies.

oooo. Recommendation to Exceed the Awarded Contract Amount for Labor Negotiations

WHEREAS, on May 19, 2025, the Board of Education of the City of East Orange appointed Antonelli, Kantor, Rivera as Labor Negotiations for the period of July 1, 2025 through June 30, 2026 for labor negotiation services for the 2025-26 fiscal year in an amount not to exceed $100,000.00;

WHEREAS, as a result of increased Labor Negotiation services required, the balance for the 2025-2026 school year will be an additional $125,000.00; and

WHEREAS, the additional funds will be charged to account# 11-000-230-331-020-551
(Legal Services);

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education approve the increase of the contract amount for Antonelli, Kantor, Rivera by an additional $125,000.00 from the amount of $100,000.00 to a revised amount not to exceed $225,000.00.

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

4. MAINTENANCE SERVICES

On the motion of Ms. Jamillah N. Lawson, duly seconded by Mr. Wayne R. Stackhouse, Jr., the members of the Board voted to approve "**a**" under Maintenance.

ROLL CALL: Ms. Jennifer Richardson-Neverson– Yes
Ms. Jamillah N. Lawson – Yes
Ms. Nadine Wright-Arbubakrr – Yes
Mr. Wayne R. Stackhouse, Jr. - Yes
Mr. Thomas R. Paisley - Yes
Ms. Medinah E. Muhammad – Yes
Ms. Andrea McPhatter - Absent

a. Recommendation for the Use of Facility

WHEREAS, N.J.S.A. 18A:20-20; 34 permits the use of school property for various purposes; and

WHEREAS, District Policy/Regulation #7510 states that all requests for the Use of Facility need board approval; and

WHEREAS, the following organizations have submitted their requests and have been supported by administration and the maintenance committee

No.	Organization	Schedule Title	School/Location	Event Date
1.	Christian Pentecostal	Brain Boosters Summer Camp	Various Sites	M-F June 29, 2026- August 14, 2026
2.	Seasons of Learning	Seasons of Learning Summer Camp	Various Sites	M-F June 29, 2026- August 21, 2026
3.	East Orange YMCA	East Orange YMCA Afterschool Program	Various Sites	M-F September 4, 2026- June 17, 2027
4.	Seasons of Learning	Seasons of Learning Afterschool Program	Various Sites	M-F September 7, 2026- June 25, 2027
5.	Guiding Star Church	Guiding Star Church	Tyson M/H Parking lot	Sundays July 5, 2026- December 27, 2026
6.	League of Extraordinary Gentlemen	League of Extraordinary Gentlemen	Tyson M/H Parking Lot	Mon/Wed/Sat August 3, 2026- August 14, 2027
7.	Christian Pentecostal	Brain Boosters Afterschool Program	Various Sites	M-F September 4, 2026- June 25, 2027
8.	Operation Grow Summer Youth Sustainability 2026	Operation Grow Summer Youth Sustainability 2026 2026	Fresh Start Academy	M-Th June 29, 2026- August 13, 2026

NOW THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, grant permission for the Use of Facilities to the organizations listed above as long as each organization submit all documents required in accordance to the District's Policy and Regulation#7510.

On the motion of Mr. Wayne R. Stackhouse, Jr., duly seconded by Ms. Jamillah N. Lawson, the members of the Board voted to Affirm Superintendent's determination regarding Hearing in Executive Session.

ROLL CALL: Ms. Jennifer Richardson-Neverson– Yes
Ms. Jamillah N. Lawson – Yes
Ms. Nadine Wright-Arbubakrr – Yes
Mr. Wayne R. Stackhouse, Jr. - Yes
Mr. Thomas R. Paisley - Yes
Ms. Medinah E. Muhammad – Yes
Ms. Andrea McPhatter - Absent

XI. ADJOURNMENT

Ms. Wright-Arbubakrr read the following notice:

The East Orange Board of Education will hold its next Board Meeting on Tuesday, September 22, 2026, at 6:00 p.m. in Conference Room A at 199 4th Avenue, East Orange, NJ 07017. The Board of Education will retire to Executive Session after "Comments from the Public" in which they will discuss matters pertaining to negotiations, personnel and/or litigation. The Board will resume the regular public meeting at or about 8:00 p.m.; immediately following the Executive Session.

On the motion of Mr. Thomas R. Paisley, duly seconded by, Ms. Medinah E. Muhammad, the members of the Board voted to approve to adjourn the meeting:

ROLL CALL: Ms. Jennifer Richardson-Neverson– Yes
Ms. Jamillah N. Lawson – Yes
Ms. Nadine Wright-Arbubakrr - Yes
Mr. Wayne R. Stackhouse, Jr. - Yes
Mr. Thomas R. Paisley - Yes
Ms. Medinah E. Muhammad – Yes
Ms. Andrea McPhatter - Absent

The meeting adjourned at or about 11:59 p.m.

_____
Tia Thomas, School Business Administrator/Board Secretary

BOARD APPROVED_____