EAST ORANGE BOARD OF EDUCATION
199 4th AVENUE
EAST ORANGE, NEW JERSEY 07017

REGULAR PUBLIC MEETING

East Orange Board of Education **Tuesday, September 22, 2026 – 6:00 P.M.**
199 4th Avenue, East Orange, NJ 07017

AGENDA

I. CALL TO ORDER

II. PLEDGE OF ALLEGIANCE

III. ROLL CALL

IV. BOARD OF EDUCATION

A. Approval of Minutes

- June 29, 2026 Regular Board Meeting
- August 18, 2026 Virtual Special Board Meeting

B. Resolution to approve appointment of Acting School Business Administrator / Acting Board Secretary under Item. XII. A. 2. gg. of the Labor Relations & Employment Services agenda items, effective immediately.

NOW, THEREFORE, BE IT RESOLVED, that effective immediately, the Board hereby approves Item XII. A. 2. gg. under the Labor Relations & Employment Services agenda items to appoint Melissa Simmons as Acting School Business Administrator / Acting Board Secretary.

V. REPORT OF THE SUPERINTENDENT OF SCHOOLS

A. PRESENTATION

1. Presentation - New Jersey Department of Education School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Right Act June 1, 2025 - June 30, 2026 and 2025-2026 Student Safety Data System Incidents Period 2 by Assistant Superintendent, Dr. Crystal Davis

B. POLICIES

1. BE IT RESOLVED: that the East Orange Board of Education present as first reading the following bylaw/policies/regulation.

Policy	Description	
P 2363	Student Use of Privately-Owned Technology	Abolished
P 5516	Student Use of Internet-Enabled Devices	Revised
R 5516	Student Use of Internet-Enabled Devices	New
P 8660	Transportation by Private Vehicles – To and From School Related Activities	Revised
P 8662	Transportation by Private or District-Owned Vehicles – To and From School	New

The East Orange School District is recommending that the Board suspend Bylaw 0131 that requires two readings and adopt Policy and Regulation 5516 with one reading to have the Policy and Regulation in place for September 2026; the action suspending Bylaw 0131 shall only be in effect for the adoption of Policy and Regulation 5516.

The East Orange School District is recommending that the Board suspend Bylaw 0131 that requires two readings and adopt Policy 8662 with one reading to have the Policy in place for September 2026; the action suspending Bylaw 0131 shall only be in effect for the adoption of Policy 8662.

V. REPORT OF THE SUPERINTENDENT OF SCHOOLS

B. POLICIES

2. BE IT RESOLVED: that the East Orange Board of Education present as second reading the following bylaw/policies/regulation.

Policy	**Description**	
Bylaw 0162	Notice of Board Meetings	Revised
Bylaw 0162.01	Legal Notices	New
P 1643	Family Leave	Revised
P 1230	Superintendent's Duties	Revised
P & R 2200	Curriculum	Revised
P 2260	Equity in School and Classroom Practices	Revised
R 2460.30	Additional/Compensatory Special Education and Related Services	Abolished
P 2411	Career Education and Academic Counseling	Revised
R 2411	Guidance Counseling	Abolished
P 3124	Employment Contract – TSM	Revised
P 4124	Employment Contract – SSM	Revised
P 5460	High School Graduation	Revised
P 5461	High School Diplomas	New
P 5561	Use of Physical Restraint and Seclusion Techniques for Students with Disabilities	Revised
P 6112	Reimbursement of Federal and Other Grant Expenditures	Revised
R 6115.01	Federal Awards/Funds Internal Controls – Allowability of Costs	Revised
P 6115.02	Federal Awards/Funds Internal Controls – Mandatory Disclosures	Revised
P 6311	Contracts for Goods or Services Funded by Federal Grants	Revised
P 8561	Procurement Procedures for School Nutrition Programs	Revised

VI. COMMITTEE REPORTS AND COMMENTS FROM THE MEMBERS OF THE BOARD OF EDUCATION

VII. COMMENTS AND PRESENTATIONS FROM THE PRESIDENT

VIII. COMMENTS FROM THE PUBLIC

IX. RETIRE TO EXECUTIVE SESSION

X. RECOMMENCE PUBLIC MEETING

XI. ROLL CALL

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

a. Number Navigators
b. Inspired Instruction
c. Testing of Non-English Speaking Students New to the East Orange School District
d. Northern Region Educational Services Commission Virtual Out-of-District Tuition
e. 2026-2027 Memorandum of Understanding between East Orange Board of Education and East Orange Child Development Corporation – Head Start
f. Renaissance Assessment for Preschool Students 2026-2027
g. Bring Your Parent to Preschool Day
h. Teaching Strategies GOLD in Person Training for Preschool Teachers
i. Jersey Cares Beautification Project
j. Soles4Souls: 4EveryKid
k. CTS Saturday Detention Program
l. Guest Speakers for CTM/HS SY 2026-2027
m. Senior Prom 2027
n. Girls on the Run of New Jersey East
o. After-School Detention Program
p. Leader in Me Membership 26-27 SY
q. Cicely Tyson Elementary SEL Awareness Workshop with Jared Campbell
r. Fall Homecoming Festival
s. Leader in Me Lunch and Learn
t. Liz & Khan LLC (Team Makers SEL Workshop)
u. LDR Next Level Consulting: School Leadership Coaching Plan
v. SEL Workshops
w. One Judge One School Program
x. Jersey Cares Volunteer Program Services
y. Duncan Kirkwood Motivational Speaker
z. Engaged Instruction, LLC
aa. Access Educational Advisors LLC Consultants – Amended
bb. Afterschool Program
cc. Career Day/Give Back EOHS Class of 1981
dd. The KINGS Male Mentoring Club
ee. GSE Sports Resolution
ff. Attendance at Board Examiners Meeting
gg. Self-Development and Etiquette Workshops
hh. Self-Development Jubilee Children's Entertainment
ii. Eyes in the Sky Drone Enterprise
jj. Up the Bar Consulting LLC (SEL & MLL Teacher Training and Coaching)
kk. Tequipment Classroom Communication Technology for 9 SCIOP Classrooms
ll. 2026 Multi-Lingual (ML) Extended School Year RISE Academy
mm. CPR Training and Certification
nn. Google Workspace for Education Licenses Renewal
oo. Urban Land Institute Partnership Renewal
pp. Distribution of Outdated Student Workbooks as Supplemental Learning Resources
qq. Zoom Renewal
rr. Parent Engagement Series 26-27 for PATH
ss. iCEV Multimedia
tt. Professional Development Consultant for WMIC & PACE
uu. Magic School Enterprise Renewal 26/27 SY
vv. LinkIt!
ww. IXL Science Pilot & District Professional Development
xx. TrueMark Partnership
yy. Edmentum Partnership for STEM Academy and Tyson Middle/High
zz. Edmentum Partnership for Campus High School

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

aaa. District Professional Development
bbb. College Board Partnership
ccc. PE/Health Stipend
ddd. Reichman Educational Consulting LLC
eee. Merlyn Mind Renewal
fff. Professional Development on the OpenSciEd Middle School Curriculum
ggg. Afterschool and Saturday Detention
hhh. Guest Speakers
iii. Dream Catchers (Jubilee Children's Entertainment)
jjj. Books Are Fun: Book Blast
kkk. Leader in Me (SEL Program)
lll. Post-Secondary Fair
mmm. Instructure Inc.
nnn. The PATH Middle School Academy – Mathematics and CTE Afterschool Program
ooo. Campus High School Restorative Program
ppp. NJDOE Trainings/Meetings, Provider Workshops/Meetings and NJ School District Visits – Amendment
qqq. Chapter 27 Emergency Remote Instruction Plan
rrr. Harassment, Intimation and Bullying Monthly Report
sss. Field Trips

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

a. Retirements
b. Resignations
c. Separations
d. Other Separations
e. Rescission of Appointments
f. Leaves of Absence
g. Transfers
h. Reclassifications
i. Salary Adjustments
j. Summer Staff Appointments – Various Locations – 2026-2027 School Year
k. Extra-curricular and Co-curricular Staff Appointments – Various Locations – 2026-2027 School Year
l. Creation of Job Descriptions
m. Abolishment of Positions
n. Reinstatement of Position
o. Creation of Positions
p. Agenda Change/Corrections
q. Appointments
r. Affiliation Agreement – Kean University & the East Orange Board of Education
s. Affiliation Agreement – Rutgers University & the East Orange Board of Education
t. Approval of 2026-2027 Employment Contract – Deliris Lorenzo, Director of Labor Relations & Employment Services
u. Approval of 2026-2027 Contract – Jennifer Parrish, Assistant Director of Labor Relations & Employment Services
v. Appointment of Summer Instructors – Jaguar University Dual Enrollment Program
w. Appointment of Summer Employees – YouthCorps Program
x. Approval of Early Childhood Department Summer Work Assignments – Summer 2026
y. Appointment of Security Personnel for Summer Cleaning Assignments – (July-August 2026)
z. Appointment of Reading Response Team and ELA Literacy Committee Members (FOCUS & IMPACT Grants)
aa. Appointment of Staff – Bowser's Staff Eagles Soar Summer Professional Development Program
bb. Approval of Intermittent Family and Medical Leave Act (FMLA) Renewals for the 2026-2027 School Year
cc. One-Time Stipend Payments for Educational Support Staff – MKV
dd. One-Time Stipend Payments for Educational Support Staff – Circle Math
ee. Extra Compensation/Prorated Annual Stipend – Athletic Director
ff. Addendum – 2026-2027 School Year Reappointment List
gg. Appointment of Dr. Melissa Simmons as Acting School Business Administrator/Acting Board Secretary
hh. Professional Conferences

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

a. List of Bills (Ratify)
b. List of Bills
c. Appropriation Transfers
d. T-1 Request for Taxes from the City of East Orange
e. T-2 Debt Service Taxes from the City of East Orange
f. Recommendation to Approve Fund Raising Requests
g. Annual Preschool Operational Budget for 2026-2027 SY
h. Annual Preschool Contracts for the East Orange Early Childhood Collaborative Agencies – Private Providers for the 2026-2027 School Year
i. Preschool Contract for the East Orange Early Childhood Collaborative Agency – Head Start for 2026-2027 School Year
j. Special Education Out of District Placements
k. Chapter 192 and 193 Instructional Services to Private and Parochial School
l. Backpack Donations
m. Costco Donations
n. Acceptance of Donations
o. Awarding Contract for Building Management Systems for the 2026-2027 SY – A.M.E. Inc.
p. Designation of Negotiation Teams
q. Designation of Board Standing Committees – Bylaws #0155.1
r. Recommendation for Award of Proposal –Special Education Services RFPs for the 2026-2027 SY
s. Recommendation for Award of Proposal –Special Education Services RFPs for the 2026-2027 SY
t. Approval of Change Orders – Northeastern Construction – Johnnie Cochran Academy
u. Resolution Reporting and Acknowledging Budgetary Overexpenditures
v. Resolution Authorizing Corrective Budget Transfers
w. Resolution Authorizing Submission of Budget Transfers For Required Approval
x. Resolution Directing Implementation of Corrective Fiscal Controls

XII. CONSIDERATION OF RESOLUTIONS

A. SUPERINTENDENT OF SCHOOLS

4. MAINTENANCE SERVICES

a. Recommendation for the Use of Facility

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

a. Number Navigators- (Dr. Burton)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools approves Benjamin Banneker Academy to utilize the services of Number Navigators for two full-day Professional Development days by March 30, 2027, at the cost not to exceed $4000.00.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 15-000-223-320-336-036**

b. Inspired Instruction - (Dr. Burton)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Benjamin Banneker Academy to utilize the services of Inspired Instruction for 2.5 full-day Professional Development days by March 30, 2027, at the cost not to exceed $7250.00.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 15-000-223-320-336-026**

c. Testing of Non-English Speaking Students New To The East Orange School District (Dr. Davis)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the hiring of Ms. Ketsia Jean-Baptiste (Banneker), Ms. Maria Musano (Bowser), Ms. Valerin Ubri (Costley, Healy, Truth), Ms. Sasha Carty (Costley, Healy, Truth), and Ms. Matilde Ramos (Campus) to test non-English speaking students who are new to the East Orange School District to ascertain their correct placement. The testing will take place no more than 2 days per week, for no more than 2.5 hours after the regular school day. The cost will not exceed $9,000.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 11-000-211-100-030-002**

d. Northern Region Educational Services Commission Virtual Out-of-District Tuition- (Dr. Davis/Dr. Williams-Blizzard)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves 20 slots for district students' placement at the Northern Region Educational Services Commission virtual program for services to the educational needs of highly disaffected and disruptive pupils in the district for the 2026-2027 school year at a prorated cost per pupil at $10,000.00 per slot/seat at a total cost to the district not to exceed $200,000.00.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 11-000-100-561-046-400**

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

e. 2026-2027 Memorandum of Understanding between East Orange Board of Education and East Orange Child Development Corporation- Head Start- (Ms. Aquil)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves" a Memorandum of Understanding between East Orange Board of Education and East Orange Child Development Corporation-Head Start from July 2026 - June 2027 with the intent to maximize public resources provided to support young children and families, and to improve the availability and quality of services provided to preschool children that attend Head Start classrooms at no cost to the district.

f. Renaissance Assessment for Preschool Students-2026-27- (Ms. Aquil)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Renaissance Learning, Inc. to serve as a provider of computerized preschool assessment for 770 PreK-4 students (19 district schools and provider sites), using myIGDIs (Individual Growth & Development Indicators), a reliable assessment tool during the 2026-2027 school year at a cost not to exceed $4,461.70.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 20-218-200-329-024-228**

g. Bring Your Parent to Preschool Day- (Ms., Aquil)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools approves "Bring A Parent to School Event" to be held at all district elementary schools that have at least (1) preschool classroom, and at all contracted Community Providers and Head Start sites on Wednesday October 21, 2026 from 8:30 A.M. until 11:00 A.M., for a cost not to exceed $6,296.30

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 20-218-200-600-024-220; 20-218-200-330-024-225**

h. Teaching Strategies GOLD ln-Person Training for Preschool Teachers- (Ms. Aquil)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools "approves" the proposal from Teaching Strategies CIS) for Professional Development for new Preschool Teachers and Early Childhood Staff on Thursday, September 24, 2026, at a total cost that will not exceed $4,185.00.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 20-218-200-329-024-228**

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

i. Jersey Cares Beautification Project - (Dr. Burton)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools approves a day of service at Benjamin Banneker Academy on October 2, 2026 where Jersey Cares volunteers will complete service projects halls, stairwells, exterior (entrances), main office, and media center with the goal of beautification (including painting, mural paintings, and furniture repair) at no cost to the District.

j. Soles4Souls: 4EveryKid - (Dr. Davis/Dr. Williams-Blizzard)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools approves Soles4Souls: 4Everykid to provide up to 150 pairs of new name brand sneakers in addition to 150 pairs of Bombas socks to applicable McKinney-Vento students grades K-12, at NO COST TO THE DISTRICT.

k. CTS Saturday Detention Program - (Mr. English)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves a Saturday Intervention Detention Program to be used in lieu of campus suspension during the 2026-2027 school year from October 3, 2026 - May 22, 2027 , 9am - 12pm. The program will run parallel to the Credit Recovery Program. Mr. Luckens Bolivar (Disciplinarian) will facilitate the Saturday Detention Program at a compensated rate of $39.38,per hour. Total cost to the district not to exceed $3,000.

l. Guest Speakers for CTM/HS-SY 2026-2027- (Mr. English)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the participation of multiple speakers and guest presenters-including representatives from the U.S. Navy, Army, National Guard, Air Force, and institutions such as Ramapo College, Caldwell University, Montclair State University, The College of New Jersey, NJIT, Kean University, Essex County College, William Paterson University, as well as Ms. Franklin and guest speakers from Ms. Tyson's Foundation to speak at school assemblies and the commencement ceremony. These individuals, including educators, organizers, community activists, college representatives, and military personnel, will deliver motivational messages focused on high school success, college access, and career readiness during the 2026-2075 school year at Cicely L. Tyson Community School of Performing and Fine Arts, at no cost to the district.

m. Senior Prom 2027 - (Mr. English)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2027 Senior Prom for Cicely L. Tyson Community School of Performing and Fine Arts to be held on May 25, 2027 at The Legacy Castle 141 NJ-23, Pompton Plains, NJ 07444 from 7:00 pm - 11:00 pm. The event will include approximately 110 seniors and 15 staff/chaperones. At no cost to the district.

n. Girls on the Run of New Jersey East - (Mr. Hamilton)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves an extracurricular, non-profit program "Girls on the Run" for Fourth through Sixth Grade girls at Whitney Houston Academy Elementary School for the 2026-21 school year at no cost to the district.

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

o. After-School Detention Program - (Dr. George)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves" an After School Detention Program at Sheila Y. Oliver Academy (4 days per week) for the 2026 - 2027 school year at no cost to the district.

p. Leader In Me Membership 26-27 SY - (Dr. George)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the Leader in Me annual membership for the 2026-2027 school year at a cost of $5,750.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 15-190-100-500-305-227**

q. Cicely Tyson Elementary SEL Awareness Workshop with Jared Campbell - (Ms. Knight-Toles)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves students and staff in grades K-5 at Cicely L. Tyson Elementary School to host Jared Campbell's Elementary Program on Friday, October 30, 2026. This split program (K-2 & 3-5) promotes responsibility, respect, and bully prevention and will be provided at a cost not to exceed $2400 (SIA funds).

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: SIA Funds**

r. Fall Homecoming Festival - (Ms. Knight-Tole)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves a Family Fall Homecoming Festival at Tyson Elementary for Tyson Elementary students and their families on Saturday October 17, 2026 from 10:00 am -1:00 pm at no cost to the district.

s. Leader In Me Lunch and Learn- (Dr. Lovett)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools approves five teachers and one facilitator to participate in a Leader in Me Lunch & Learn twice a month for the 2026-2027 school year with a cost not to exceed $3059 (SIA funds).

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: SIA Funds**

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

t. Liz & Khan LLC (Team Makers SEL Workshop- (Dr. Lovett)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves a total of 150 students from Sojourner Truth Middle School and staff members to participate in an onsite leadership workshop facilitated by Liz & Khan LLC ((Team Makers) on November 25, 2026 and January 25, 2027 at a cost of $1335 using SIA funds.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: SIA Funds**

u. LDR Next Level Consulting- School Leadership Coaching Plan - (Dr. Lovett)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves LDR Next Level Consulting to serve as an external provider of six (6) professional development days and six (6) virtual coaching sessions for Sojourner Truth Middle School principal for bi-monthly coaching and- consulting sessions during Sept-June SY 2026 - 2027, at a cost not to exceed $4,875 utilizing SIA funding.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: SIA Funds - 20-236-200-300-216-225**

v. SEL Workshops- (Dr. Lovett)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves for Sojourner Truth Middle School to hire approved vendor Ms PaintBar and Design Studio to conduct hand on SEL & 7 Habits of Highly Effective People workshops for students on 3/1/27 (SEL DAY), 4/15/27 (Community Night), and 6/4/27 (Leadership Day) not to exceed $3,300 of Truth's SIA funds.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: SIA Funds**

w. One Judge One School Program - (Dr. Lovett)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the One Judge One School program at Sojourner Truth Middle School in collaboration with the Essex County Courthouse, with Honorable Avion Benjamin, on December 15, 2026 and June 1, 2027, at NO COST to the East Orange School District.

x. Jersey Cares Volunteer Program Services- (Dr. Lovett)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Jersey Cares Volunteer Program Services, 494 Broad St., Suite 103, Newark, N.J. 07102 to provide ongoing programs to the students, parents and staff for the 2026-2027 school year at Sojourner Truth Middle School AT NO COST TO THE DISTRICT.

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

y. Duncan Kirkwood. Motivational Speaker- (Dr. Lovett)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Duncan Kirkwood, to be a guest motivational speaker at Sojourner Truth Middle School on February 7, 2027, using SIA funds of $4,980

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: SIA Funds**

z. Engaged Instruction. LLC -AMENDFD- (Dr. Lovett)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Engaged Instruction, LLC to provide professional development to staff for 10 days, dates to be determined between October of 2026 to April of 2027, at a cost of $12,000 (SIA Funds). Amended to include the number of days. Originally Board Approved on June 29, 2026

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: SIA Funds**

aa. Access Educational Advisors. LLC Consultants - AMENDED - (Dr. Lovett)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Access Educational Advisors, LLC consultants to provide professional development to professional staff for 10 days, dates to be determined between October 2026 and March of 2027 at a cost of $12,000 (SIA Funds)
Amended to include the number of days. Originally Board Approved on June 29, 2026

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: SIA Funds**

bb. Afterschool Program - (Dr. Ramsey-Bryant)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves permission for Costley Middle School to hold After School program from October 5, 2026 until May 14, 2026 on Tuesday- Thursday at a cost not to exceed $17,000.00.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 15-130-100-101-215-002**

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

cc. Career Day/ Give Back EOHS Class of 1981 - (Dr. Ramsey-Bryant)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves members from the class of 1981 who are celebrating their 45th class reunion and will be participating in a career day at Costley Middle School on October 9, 2026 at no cost to the district.

dd. The KINGS Male Mentoring Club - (Dr. Ramsey-Bryant)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the application and acceptance to establish a KINGS Male Mentoring Club at John L. Costley Middle School. This boy mentoring club will be based only at John L. Costley Middle School. The efforts will promote personal, social and academic growth by collaborating with professional/educated men committed to sharing their knowledge, skills, and experiences with young adolescents while preparing them for everyday life. The goal will be achieved through weekly gatherings for 40 minutes on Fridays. These professional and cultural experiences, and workshops will begin on October 2026 until May 28, 2027. At No Cost to the District.

ee. GSE Sports Resolution - (Dr. Ramsey-Bryant)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves permission for The Hart Middle School to participate in GSE E-Sport? program for the 2026-2027 spring season a cost of $500.00 and GAMEPLAN curriculum $2750.00 for school license.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 15-000-221-320-215-015**

ff. Attendance at Board of Examiners Meeting - (Dr. Ramsey-Bryan)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Dr. Thelma Ramsey Bryant to attend state Board of Examiners meetings on the following dates: September 18, 2026; October 29 ,2026; December 11, 2026; January 21, 2027; March 5, 2027; April 09, 2027; May 21, 2027; June 24, 2027; August 5, 2027

gg. Self-Development and Etiquette Workshops- (Mr. Reed)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, Approves TENACITY MODELS to serve as a consultant for up to twenty-five (25) students at Fresh Start Middle/High School through the Tenacity Models Young Women's Development Program, highlighting mentorship through etiquette and fashion workshops. The Self-Development and Etiquette Workshops will be conducted over four (4) weeks, two (2) times per week, for a total of eight (8) workshops, from January 2027 through February 2027, at a total cost of $5,000.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 11-423-100-800-029-017**

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

hh. Self-Development Jubilee Children's Entertainment- (Mr. Reed)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Jubilee Children's Entertainment LLC to be a consultant for 25 students at Fresh Start Academy middle and high school for young men development highlighting mentorship through self-awareness and relationship skills. The Innovative workshops are from January 2027-May 2027 (1) once each month: 5 workshops at a total cost of $1,500.00.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 11-423-100-800-029-017**

ii. Eyes In the Sky Drone Enterprise - (Mr. Reed)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves EYES IN TIIE SKY-DRONE ENTERPRISE LLC to be a consultant for up to 25 students at Fresh Start Middle/High for the Eye's In The Sky Drone Workshops. The Drone Workshops are from February - June 2027 at a total cost of $5,000.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 11-423-100-800-029-017**

jj. Up The Bar Consulting LLC (SEI & MLL Teacher Training and Coaching) - (Dr. DeStefano /Mr. Leonardo)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the partnership with Up the Bar Consultants, LLC from October 1, 2026 through September 1, 2027, to serve as an external provider of professional development to teachers and administrators, and to provide access to expert guidance and resources to strengthen our bilingual & immigrant students during the SY2026-2027. Payment will be funded by Title III Immigrant–at a cost to the district not to exceed $55,000.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: Title III- Immigrant- Instruction**

kk. Tequipement Classroom Communication Technology for Nine (9) SCIOP Classrooms - (Dr. DeStefano/Mr. Leonardo)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the purchase and installation of the classroom communication technology for the nine SCIOP classrooms by Tequipment Incorporated at a cost to the district not to exceed $29,722.00. Payment will be funded by Title III Grant.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: Title III Grant**

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

ll. 2026 Multi Lingual (ML) Extended School year RISE Academy - (Dr. DeStefano/Mr. Leonardo)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the 2026-27 SY Multi Lingual (ML) Extended School year Reinforcing Instruction & Supporting English (RISE) School Program at Benjamin Banneker Academy, Edward T. Bowser Academy, Sojourner Truth Middle School, Patrick F. Healy Middle School and John L. Costley Middle Schools to reinforce language acquisition and learning gaps in ML students and students with interrupted education. The program will run Tuesday-Thursdays from October 1, 2026 to May 6, 2026 serving a minimum of 75 students with 1 Site manager at $40 per hour, 8 teachers at $39.38 per hour, 4 Teacher Assistants at $20 per hour, and a program administrator at $40 per hour at a cost to the district not to exceed $54,442.50.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: Title III Immigrant Instruction**

mm. CPR Training and Certification -(Dr. DeStefano/Dr. Mwangi)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve all Physical Education and Health teachers, Coaches and Nurses to attend the CPR recertification training with Lifesavers Inc on September 23,2026, at a cost of $3500.00 to the district.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 11-000-223-320-057-226**

nn. Google Workspace for Education Licenses Renewal- (Dr. DeStefano/Ms. Salomon)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the East Orange School District to renew Google Enterprise Edition licenses for the 2026-2027 school year at a cost to the district not to exceed $54,000.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: TBD**

oo. Urban Land Institute Partnership Renewal - (Dr. DeStefano/Ms. Salomon)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the partnership between Urban Land Institute, the City of East Orange, and EOSD to renew the Urban Land Institute partnership for the 2026-2027 at Campus, STEM Academy and Tyson Middle/High School. This will include teacher training, student support, and a presentation to City Council at no cost to the district.

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

pp. Distribution of Outdated Student Workbooks as Supplemental Learning Resources- (Dr. DeStefano/Ms. Salomon)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the distribution of outdated, unused, and/or no longer adopted student workbooks and related consumable instructional materials to East Orange students, parents/guardians, families, and approved community partners for use as supplemental educational resources at no cost to the district.

qq. Zoom Renewal - Dr. DeStefano/Dr. Tyler)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the renewal of Zoom to conduct virtual training and meetings during the 2026-2027 school year at a cost not to exceed $5,000

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 11-000-223-320-057-226**

rr. Parent Engagement Series 26-27 for PATH - (Dr. DeStefano/Dr. Tyler)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves The East Orange Board of Education upon the recommendation of the Superintendent of Schools, approves consultants to provide workshops for parents of The Path Afterschool Program from September 2026 -May 2027 school year at a cost not to exceed $8,000.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 20-280-100-300-026-225**

ss. iCEV Multimedia- (Dr. DeStefano/Dr. Tyler)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the implementation and use of iCEV Multimedia, as an instructional and support tool for both students and teachers for the 26-27 SY at a cost to the school district not to exceed $16,961

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 26-27 Perkins**

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

tt. Professional Development Consultant for WMIC & PACE- (Dr. DeStefano/Dr. Tyler)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Marvin Bowman to provide professional development services focused on pre-apprenticeship programming for WMIC & PACE. This professional development will support instructional staff and program coordinators in implementing high-quality apprenticeship and work-based learning experiences aligned with industry standards and student career at a cost to the district not to exceed $5000.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 20-292-200-300-026-000**

uu. Magic School Enterprise Renewal 26/27 SY - (Dr. DeStefano/Dr. Tyler)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the implementation and use of Magic School, the leading generative AI platform in education, as an instructional and support tool for both students and teachers for the 26-27 SY at a cost to the school district not to exceed $19,200.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 20-271-200-300-026-554**

vv. LinkIt! - (Dr. DeStefano)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves an adoption of the LinkIt! platform to specifically be used as a data and assessment dashboard and for the creation of assessment summary public reporting slides for 2026-2027 at a cost to the district not to exceed $2,000.00.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 11-000-223-320-057-226**

ww. IXL Science Pilot & District Professional Development - (Dr. DeStefano)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves an IXL Science Assessment Pilot for students in Grades 5 and 8 during the 2026–2027 academic year. Additionally, IXL will provide customized professional development for instructional coaches, teachers, and administrators, at a cost to the district not to exceed $3,000.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: Title II Part A**

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

xx. TrueMark Partnership- (Dr. DeStefano)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the purchase of TrueMark, an AI detection writing tool, for grades 6-12 during the 2026-2027 school year at a cost not to exceed $8,600.00.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 20-282-100-300-026-255**

yy. Edmentum Partnership For STEM Academy and Tyson Middle/High - (Dr. DeStefano)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the purchase of Edmentum Courseware for credit recovery the 2026-2027 school year for STEM Academy and Tyson Middle/High School at a cost not to exceed $10,550.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: Title 1 School Wide Blended**

zz. Edmentum Partnership For Campus High School- (Dr. DeStefano)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the purchase of Edmentum Courseware for the 2026–2027 school year for Campus High School as a supplemental instructional resource to support the achievement of SIA graduation goals, at a cost not to exceed $36,582.25 (SIA Carryover Funds).

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 20-236-100-300-101-255**

aaa. District Professional Development- (Dr. DeStefano)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves professional development for the district on i-Ready and Discovery Education during the 2026–2027 academic year at a cost to the district not to exceed $32,850.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: Title II Part A Curriculum**

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

bbb. College Board Partnership-(Dr. DeStefano)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the purchase and administration of College Board assessments, including the PSAT/NMSQT SAT, and Advanced Placement (AP) Exams, for eligible district students during the 2026/2027 academic year at a cost to the district not to exceed $55,000.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: TBD**

ccc. PE/Health Stipend - Michael Baldwin - (Dr. DeStefano)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Michael Baldwin to provide support and assistance with the supervision of Health and Physical Education classes for district students in grades 9-12 during the 2026/2027 school year at a cost to the district not to exceed $5,000.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 15-140-100-101-101-002**

ddd. Reichman Educational Consulting LLC- (Dr. DeStefano)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Reichman Educational Consulting LLC to provide professional development, instructional coaching, curriculum and assessment support! AI and instructional technology integration differentiation gifted and talented program development school wide enrichment, and related consulting services during the 2026/2027 academic year at a cost to the district not to exceed $40,000.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 26-27 Title lV - Curriculum ($34,536); 26-27 Title ll - Curriculum ($55,464)**

eee. Merlyn Mind Renewal-(Dr. DeStefano/Ms. Salomon)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the renewal of Merlyn Mind for the 2026-2027 school year for all schools at a cost to the district not to exceed $17,250.00.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: Title IV Curriculum**

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

fff. Professional Development on the OpenSciEd Middle School Curriculum - (Dr. DeStefano/Dr. Mwangi)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Activate Learning to provide Professional Development on the Middle School OpenSciEd Curriculum at a cost to the district not to exceed $3,500.00.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: Title II A Curriculum**

ggg. Afterschool and Saturday Detention - (Ms. Scantlebury)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves After School and Saturday Detention program that can be used in lieu of off-campus suspensions for the 2026-2027 school year. After School detention will be held Monday-Friday beginning October 1, 2026 from 2:40-3:30 PM at no cost to the district.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 15-130-100-101-217-002**

hhh. Guest Speakers - (Ms. Scantlebury)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves multiple speakers, educators, organizers and community activists to provide motivational speeches related to high school, college and career readiness during school events or assemblies to Patrick F. Healy Middle School during the 2026-2027 school year is at no cost to the district.

iii. Dream Catchers (Jubilee Children's Entertainment)- (Ms. Scantlebury)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Dream Catchers (Jubilee Children's Entertainment) SEL assembly at Patrick F. Healy Middle School during the 2026-2027 school year at a cost of $2,000 to the district.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 11-000-221-390-046-225**

jjj. Books Are Fun: Book Blast - (Ms. Shults)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves a resolution for Wahlstrom Academy students, Pre-K and Kindergarten to attend a Zoom Assembly Program from Books Are Fun: Book Blast on September 23, 2026 at 8:45 AM at No Cost to the District.

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

kkk. Leader In Me (SEL Program) - (Ms. Snipes)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the continuation of the Leader in Me Program at Edward T. Bowser, Sr. School of Excellence for the 2026-2027 school year. The cost to the district not to exceed $10,000, which includes access to the Leader in Me platform, instructional resources, professional development support, and implementation tools to support schoolwide Social Emotional Learning (SEL) and leadership development.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: SIA Funds**

lll. Post- Secondary Fair - (Ms. Whitaker)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves College and Career Fair to be hosted by East Orange Campus High School. The career fair will showcase various- college.-universities, technical institutes, military branches, and employment opportunities. The fair will be held on October 29, 2027 and April 28, 2027, from 3:00 pm to 6:00 pm at Campus High School in the gymnasium. At no cost to the district.

mmm. Instructure Inc. - (Ms. Whitaker)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the use of Instructure, Inc. assist us in retrieving documents for alumni students. We are using Parchment's services to process all alumni transcript requests and all graduation/diploma verifications for alumni students the district at no cost.

nnn. The PATH Middle School Academy - Mathematics and CTE Afterschool Program - (Dr. DeStefano, Dr. Tyler, Ms. Feniello)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves The PATH Middle School Academy at Healy for up to 50 students in grades 6-8 from October 2026 through May 2027, Tuesdays through Thursdays, 3:00 p.m. to 5:00 p.m., at a total cost not to exceed $47,450.75. Each program day will include one hour of targeted mathematics intervention and one hour of career-connected learning in Construction, Business, and Health Care.

Budget Component Amount: Two teachers and two program leadership/support positions, including FICA $27,450.75; Mathematics workbooks and manipulatives $7,000.00; Construction, Business, and Health Care pathway supplies $7,000.00; Two educational field trips $6,000.00; TOTAL NOT TO EXCEED $47,454.75

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 26-27 School Wide Blended - Account # TBD**

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

ooo. Campus High School Restorative Program - (Dr. DeStefano, Ms. Whitaker, Ms. Feniello)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the Campus High School Restorative Program for the 2026-2027 school year at Campus High School, at a total cost not to exceed $70,631.96. The five stipend-funded assignments are: two teachers ($30,716.40 base plus $2,349.80 FICA); one paraprofessional ($15,600.00 base plus $1,193.40 FICA); one compliance support position ($3,938.00 base plus $301.26 FICA); and one support-services position ($15,358.20 base plus $1,174.90 FICA). Eligible students will participate based on documented referral, restorative need, and program criteria; Campus administration will schedule services within the approved school-day and/or extended-day structure.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. **Account Code: 26-27 School Wide Blended**

ppp. NJDOE Trainings /Meetings, Provider Workshops /Meetings, and NJ School District Visits (Amendment): (Dr. DeStefano)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Dr. Nicholas Destefano, Assistant Superintendent of Curriculum and lnstruction, Mrs. Paulette R. Salomon, Curriculum Supervisors, District Teacher Trainers, District Coaches, and Lead Teachers to attend free NJDOE trainings, meetings, and provider workshops within the states of New Jersey and New York during the 2026-2027 school year at no cost to the district. Resolution amended to include NY. The resolution was originally approved April 21, 2026.

qqq. Chapter 27 Emergency Remote Instruction Plan - (Dr. DeStefano/Mrs. Salomon)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the District's Chapter 27 Emergency Remote Instruction Plan for the 2026–2027 school year, in accordance with N.J.S.A. 18A:7F-9 and applicable New Jersey Department of Education requirements, for implementation in the event that the District is required to provide virtual or remote instruction due to a qualifying school closure.

rrr. Harassment, Intimidation and Bullying Monthly Incident Report - (Dr. Davis/Ms. Roman)

BE IT RESOLVED: "the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, accepts the report of 1 incidents for the month of September 2026 for the NJDOE monthly reporting of HIB.

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

sss. Field Trip

BE IT RESOLVED: "that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following field trip."

No.	Names(s)	Destination	Reason (include incentive & benefit)	Date(s)	Cost/Budgets SB - School Based/GB - Grant Based/ AB - Arts Based Budget/ BO - Bus. Ofc.
1	Ms. Whitaker approx. 80 students, 5 Staff members 3 Chaperones Campus Grades: HS	Dover, DE	East Orange Campus High School Marching band will attend Delaware State University's Homecoming Parade. (Educational, Enrichment)	10/10/2026	$5,330.25-Transportation $5,330.25 - Total 15-000-270-512-101-101
2	Ms. Whitaker approx. 40 Students, 4 Staff Members Campus Grade: HS	Madison, NJ	Campus Students will visit Fairleigh Dickinson University (Educational)	10/13/2026	At No Cost To The District
3	Ms. Whitaker approx. 40 Students, 4 Staff Members Campus Grade: HS	Rutherford, NJ	Campus Students will visit Felician University. (Educational)	10/16/2026	At No Cost To The District
4	Ms. Whitaker approx. 40 Students, 4 Staff Members Campus Grade: HS	Montclair, NJ	Campus Students will visit Montclair State University. (Educational)	11/13/2026	At No Cost To The District

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

sss. Field Trip – (cont'd)

No.	Names(s)	Destination	Reason (include incentive & benefit)	Date(s)	Cost/Budgets SB - School Based/GB - Grant Based/ AB - Arts Based Budget/ BO - Bus. Ofc.
5	Ms. Whitaker approx. 300 Students, 30 Staff Members Campus Grade: HS	Jackson, NJ	Students of the Class of 2027 will be going on a senior class trip to Six Flags Grad Night. (Incentive, Enrichment)	06/04/ 2027	At No Cost To The District
6	Ms. Whitaker approx. 300 Students, 30 Staff Members Campus Grade: HS	Jackson, NJ	Students of the Class of 2027 will be going on a senior class trip to Fright Fest at Six Flags Great Adventure. (Incentive, Enrichment)	10/22/2026	At No Cost To The District
7	Mr. English approx. 8 Students, 1 Staff Member Tyson M/H Grade: M/H	New York, NY	Tyson students have been selected to participate in the Wendy Wasserstein Project. TDF (Theatre Development Fund) Introduction to Theater Program. (Educational, Enrichment)	10/05/2026 11/18/2026 12/09/2026 01/13/2027 03/10/2027 04/14/2027 05/05/2027 06/07/2027	$5,726.62-Transportation $5,726.62 - Total 15-000-270-512-203-102
8	Dr. DeStefano Mr. Leonardo approx. 30 Students, 2 Staff Members Campus Grade: HS	New York, NY	Amendment: Students attended a trip to perform at Carnegie Hall in NY. Rehearsals took place at St. Jean-Baptiste HS June 27 & 28 with a performance on June 29, 2026. This resolution is being amended to include all of the above dates and to reflect that cost to the district shall not exceed $3,650 for transportation, replacing the previously approved amount of $2,400.	06/27-29/ 2026	$3,650-Transportation $3,650 - Total Amended from $2,400 Board approved 06/29/2026

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

sss. Field Trip – (cont'd)

No.	Names(s)	Destination	Reason (include incentive & benefit)	Date(s)	Cost/Budgets SB - School Based/GB - Grant Based/ AB - Arts Based Budget/ BO - Bus. Ofc.
9	Dr. DeStefano Dr. Mwangi approx. 600 Students, 60 Staff Members All Schools Grade: El/MS/HS	Whippany, NJ	Through the ISAAC programs, students work in professional laboratory settings, engage in inquiry-based investigations, interact with STEM professionals, and explore careers in science, technology, engineering, and mathematics. (Education, Enrichment)	10/29/2026 through 04/19/2027	$8041.95-Transportation $8041.95- Total School Dollar Amount (based on number of trips) Account Codes Banneker $766.00 15000270512336102 Bowser $383.00 15000270512304702 Campus $766.00 15000270572101102 Costley $383.00 15000270512215102 CTES $383.00 15000270512312102 Garvin $383.00 15000270512308102 Healy $383.00 11000270517025580 Hughes $383.00 15000270512306102 Jackson $383.00 15000270512374102 Louverture $383.00 15000270512310102 Oliver $766.00 15000270512305102 STEM Academy $766.00 15000270512102102 Truth $383.00 151900100500216227 Tyson $766.00 15000270512203102 Warwick $383.00 15000270512309102 Whitney Houston $383.00 15000270512307102

A. SUPERINTENDENT OF SCHOOLS

1. EDUCATIONAL SUPPORT & STUDENT SERVICES

sss. Field Trip – (cont'd)

No.	Names(s)	Destination	Reason (include incentive & benefit)	Date(s)	Cost/Budgets SB - School Based/GB - Grant Based/ AB - Arts Based Budget/ BO - Bus. Ofc.
10	Dr. DeStefano Ms. Salomon approx. 500 Students, 60 Staff Members Elementary Schools Grade: 1	East Orange, NJ	As part of Superintendent Irving's district literacy goals to increase reading engagement and promote lifelong learning. All first grade classes will participate in a 45 minute field trip to the East Orange Public Library. (Educational)	09/29/2026 through 11/03/2026	$15,000-Transportation $15,000- Total 11-000-270-517-025-580
11	Ms. Snipes approx. 125 Students, 14 Staff Members and Chaperones Bowser Grade Pre-K Kindergarten	Morristown, NJ	Students will visit Wightman Farms. The Pre-Kindergarten and Kindergarten students of Edward T. Bowser Elementary School will participate in an educational field trip to Wightman Farms as an extension of classroom instruction. (Education, Enrichment)	10/07/2026	$1,242.00-Transportation $1,490.00- Admissions $2732.00 Total 20-218-100-512-304-102 15-190-100-800-304-017 20-218-200-516-304-235 15-000-270-512-304-102
12	Ms. Knight-Toles approx. 40 Students. 7 Staff Members and Chaperones Tyson Elem Grade: Dance Team	Cherry Hill, NJ	Participation in the 55th Annual 1st Episcopal District YPD Meeting provides students with an authentic performance opportunity that supports the instructional goals of the school's performing arts program. (Enrichment)	10/09/2026	At No Cost To The District
13	Dr. DeStefano Dr. Tyler approx. 300 Students, 30 Staff Members PATH Afterschool	Morristown, NJ	Students will visit Wightman Farms. Students will participate in an educational field trip to Wightman Farms as an extension of classroom instruction. (Education)		

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

a. Retirements

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following retirements.

1. Ms. Victoria Byrdsell – Teacher Aide for Special Education (1:1) – Houston Academy
   Effective July 1, 2027 (27 years, 7 months of service)
   (11-214-100-106-000-000)

2. Ms. Effie Standler – Teacher of Kindergarten – Tyson Elementary
   Effective January 1, 2027 (25 years, 3 months of service)
   (15-110-100-101-312-000)

b. Resignations

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following resignations.

1. Ms. Latasha Adams – Teacher Assistant for Pre-Kindergarten – Langston Hughes School
   Effective August 19, 2026 (another position) (2 years of service)
   (20-218-100-106-024-000)

2. Ms. Janice Collins – Teacher Assistant for Special Ed (LD) – Healy Middle School
   Effective June 30, 2026 (relocating) (1 year of service)
   (15-204-100-106-217-000)

3. Ms. Elizabeth Fallon – Counselor Trainer (Stdnt Phy & Ment Hth) – Educational Support Services
   Effective August 31, 2026 (no reason) (11 years of service)
   (20-282-200-100-046-000)

4. Ms. Sarah Foudy – Teacher of English – Campus High
   Effective June 30, 2026 (illness) (2 years of service)
   (15-140-100-101-101-000)

5. Ms. Destiny Fraser – Teacher Assistant for Special Ed (ICS) – Garvin School
   Effective August 28, 2026 (to continue education) (5 years of service)
   (15-204-100-106-308-000)

6. Mr. Al'Turik French – Custodian (Night) – Fresh Start Academy High School
   Effective October 30, 2026 (no reason) (25 years of service)
   (11-000-262-100-000-000)

7. Ms. Elizabeth Garo – Teacher of Art – Truth Middle School
   Effective June 30, 2026 (personal reasons) (10 years of service)
   (15-130-100-101-216-000)

8. Mr. Damian Greenwood – Custodian (Day) – Campus High
   Effective June 26, 2026 (no reason) (4 years, 9 months of service)
   (11-000-262-100-000-000)

9. Ms. Beverly Hairston – Secretary (Assistant) – Healy Middle School
   Effective October 19, 2026 (no reason) (3 years, 1 month of service)
   (15-000-240-105-217-000)

10. Ms. Sonya Jo Hamilton – Teacher Assistant for Pre-Kindergarten – Garvin School
    Effective August 4, 2026 (another position) (8 months of service)
    (20-218-100-106-024-000)

11. Ms. Rosa Hawkins – Teacher of Elementary – Banneker Academy
    Effective November 13, 2026 (personal reasons) (2 months of service)
    (15-120-100-101-336-000)

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

b. Resignations (cont.)

12. Ms. Deborah Haynes – Teacher of Pre-Kindergarten – Banneker Academy
Effective June 30, 2026 (no reason) (3 years, 8 months of service)
(20-218-100-101-024-000)

13. Mr. Dustin Hilliman – Custodian (Night) – Tyson Elementary
Effective September 4, 2026 (no reason) (3 years, 6 months of service)
(11-000-262-100-000-000)

14. Ms. Victoria Johnson – Teacher Assistant for Kindergarten – Parks Academy
Effective August 12, 2026 (personal reasons) (15 years of service)
(15-190-100-106-311-000)

15. Ms. Delaney Lima – Teacher of Art – Banneker Academy
Effective October 3, 2026 (no reason) (2 years of service)
(15-120-100-101-336-000)

16. Mr. Robert Luzhak – Teacher of English – East Orange STEM Academy High School
Effective September 2, 2026 (personal reasons) (2 days of service)
(15-140-100-101-102-000)

17. Ms. Jessica Mangrum – Custodian (Night) – Healy Middle School
Effective September 11, 2026 (another position) (6 months of service)
(11-000-262-100-000-000)

18. Mr. Richard Marcano – Teacher of Elementary – Bowser Elementary School
Effective June 30, 2026 (no reason) (9 months of service)
(15-120-100-101-304-000)

19. Ms. Nakia Mashack – Teacher Assistant for Kindergarten – Warwick Institute
Effective August 7, 2026 (another position) (2 years, 9 months of service)
(15-190-100-106-309-000)

20. Ms. Roxanne Medina – Secretary (Head) – Tyson Elementary
Effective August 13, 2026 (no reason) (4 years, 4 months of service)
(15-000-240-105-312-000)

21. Ms. Nadege Metellus Claude – Teacher Assistant for Bilingual Ed – Banneker Academy
Effective June 30, 2026 (personal reasons) (1 year of service)
(15-240-100-106-336-000)

22. Ms. Marie Paul Avril – Teacher Assistant for Bilingual Ed – Banneker Academy
Effective September 3, 2026 (another position) (3 years, 7 months of service)
(15-240-100-106-336-000)

23. Ms. Danielle Perry – Career Advancement Program Service Coord
Effective July 17, 2026 (no reason) (9 months of service)
(20-292-100-100-026-000)

24. Dr. Oscar Petty, Jr – Teacher of Music (Ins) – Tyson 6-12
Effective June 30, 2026 (no reason) (17 years of service)
(15-130-100-101-203-000)

25. Mr. Francisco Plasencia – Teacher Assistant for Bilingual Ed – Bowser Elementary School
Effective September 16, 2026 (no reason) (1 year, 5 months of service)
(15-190-100-106-304-000)

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

b. Resignations (cont.)

26. Ms. Darisa Rodriguez – Teacher Assistant for Bilingual Ed – Bowser Elementary School
Effective October 30, 2026 (another position) (3 years of service)
(15-190-100-106-304-000)

27. Ms. Melanie Tlaseca Verde – Attendance Officer – Division of Operations
Effective August 30, 2026 (no reason) (1 year of service)
(11-000-211-100-000-000)

28. Mr. Ian Waldman – Teacher of Music (Ins) – Campus High
Effective November 13, 2026 (no reason) (4 years, 7 months of service)
(15-140-100-101-101-000)

c. Separations

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following separations.

1. Ms. Antonelle Fortney – Custodian (Hourly) – Division of Maintenance Services
Effective September 3, 2026 (job assignment inactivity)
(11-000-262-100-000-000)

2. Ms. Andrea Gray – Custodian (Hourly) – Division of Maintenance Services
Effective September 3, 2026 (job assignment inactivity)
(11-000-262-100-000-000)

3. Mr. Talj Howard – Teacher of Art – STEM Academy
Effective August 31, 2026 (certificate expired)
(15-140-100-101-102-000)

4. Mr. Mahendra Jainarine – Custodian (Hourly) – Division of Maintenance Services
Effective September 3, 2026 (job assignment inactivity)
(11-000-262-100-000-000)

5. Ms. Dominique Jones – Custodian (Hourly) – Division of Maintenance Services
Effective September 3, 2026 (job assignment inactivity)
(11-000-262-100-000-000)

6. Ms. Dari Lewis-White – Custodian (Hourly) – Division of Maintenance Services
Effective September 3, 2026 (job assignment inactivity)
(11-000-262-100-000-000)

7. Mr. Javon Simmons – Custodian (Hourly) – Division of Maintenance Services
Effective September 3, 2026 (job assignment inactivity)
(11-000-262-100-000-000)

8. Mr. Sulaiman Thomas – Custodian (Hourly) – Division of Maintenance Services
Effective September 3, 2026 (job assignment inactivity)
(11-000-262-100-000-000)

9. Ms. Wendy Val – Custodian (Hourly) – Division of Maintenance Services
Effective September 3, 2026 (job assignment inactivity)
(11-000-262-100-000-000)

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

d. Other Separations

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following other separations.

1. Ms. Tammy Banks – Teacher Assistant for Special Ed (AUT) – Tyson Elementary
   Effective June 30, 2026 (deceased) (11 years of service)
   (11-214-100-106-000-000)

2. Mr. Omar Little – Teacher of CTE (Audio Technology) – Campus High
   Effective July 31, 2026 (deceased) (11 years, 7 months of service)
   (15-140-100-101-101-000)

e. Rescission of Appointments

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, rescinds the following appointments.

1. Ms. Helen Alarcon – Head School Nurse – Department of Special Education
   Appointment was approved at the June 29, 2026 Board Meeting
   (11-000-213-100-000-000) (declined job offer)

2. Ms. Shireen Ali – Learning Disabilities Teacher Consultant – Department of Special Education
   Appointment was approved at the June 29, 2026 Board Meeting
   (11-000-219-104-000-000) (declined job offer)

3. Ms. Alyahna Austin – Teacher Assistant for Special Education (LD) – Healy Middle School
   Appointment was approved at the June 29, 2026 Board Meeting
   (15-204-100-106-217-000) (declined job offer)

4. Ms. Auteen Bahrami – Teacher of Chemistry – East Orange Campus High School
   Appointment was approved at the June 29, 2026 Board Meeting
   (15-140-100-101-101-100) (declined job offer)

5. Ms. Ana Barrios – Teacher of Spanish – Tyson 6-12
   Appointment was approved at the June 29, 2026 Board Meeting
   (15-140-100-101-203-000) (declined job offer)

6. Ms. Tashawnia Basley – Teacher Assistant for Special Education (LD) – Healy Middle School
   Appointment was approved at the June 29, 2026 Board Meeting
   (15-204-100-106-217-000) (declined job offer)

7. Ms. Izdihar Benjamin – Teacher Assistant for Special Education (LD) – Oliver Academy
   Appointment was approved at the June 29, 2026 Board Meeting
   (15-204-100-106-305-000) (employment disqualification)

8. Ms. Krystena Bolisca – Teacher Assistant for Special Education (AUT) – Warwick Institute
   Appointment was approved at the June 29, 2026 Board Meeting
   (15-214-100-106-309-000) (declined job offer)

9. Mr. Steven Brown – Teacher of Grades 6-8 (Math) – Cochran Academy
   Appointment was approved at the May 13, 2026 Board Meeting
   (15-130-100-101-338-000) (declined job offer)

10. Mr. Randy Daniel – Football Assistant Coach – East Orange Campus High School
    Appointment was approved at the June 29, 2026 Board Meeting
    (15-402-100-101-001-000) (declined job offer)

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

e. Rescission of Appointments (cont.)

11. Ms. NaeJah Davis – Teacher Assistant for Special Education (AUT) – Oliver Academy
Appointment was approved at the June 29, 2026 Board Meeting
(15-216-100-106-305-000) (employment disqualification)

12. Ms. LoriAnn DeSimone – Teacher of English – East Orange Campus High School
Appointment was approved at the June 29, 2026 Board Meeting
(15-140-100-101-101-000) (declined job offer)

13. Ms. Shaquira Ephraim – Elementary Teacher (MLL SCIOP) – Bowser Elementary School
Appointment was approved at the June 29, 2026 Board Meeting
(15-240-100-101-304-000) (declined job offer)

14. Ms. Abigail Fabe – Teacher of Music (Voc) – Tyson 6-12
Appointment was approved at the June 29, 2026 Board Meeting
(15-130-100-101-203-000) (declined job offer)

15. Ms. Vanessa Frederic – Teacher Assistant for Bilingual Education – Banneker Academy
Appointment was approved at the June 29, 2026 Board Meeting
(15-240-100-106-336-000) (declined job offer)

16. Ms. Lauren Garcia – Elementary Teacher – Oliver Academy
Appointment was approved at the June 29, 2026 Board Meeting
(15-120-100-101-305-000) (declined job offer)

17. Ms. Sara George – Speech Therapist – Department of Special Education
Appointment was approved at the April 21, 2026 Board Meeting
(11-000-216-100-000-000) (employment disqualification)

18. Ms. Sarah Jean-Phillipe – Elementary Teacher – Cochran Academy
Appointment was approved at the June 29, 2026 Board Meeting
(15-120-100-101-338-000) (declined job offer)

19. Ms. Viola Lurski – Teacher of Pre-Kindergarten – Bowser Elementary School
Appointment was approved at the June 29, 2026 Board Meeting
(20-218-100-101-024-000) (declined job offer)

20. Ms. Ana Maldonado – ESL Teacher – East Orange Campus High School
Appointment was approved at the June 29, 2026 Board Meeting
(15-240-100-101-101-000) (declined job offer)

21. Ms. Yunaisys Maynard – Teacher of Spanish – Oliver Academy
Appointment was approved at the June 29, 2026 Board Meeting
(15-120-100-101-305-000) (declined job offer)

22. Ms. Merve Mol – Special Education Teacher (AUT) – Oliver Academy
Appointment was approved at the June 29, 2026 Board Meeting
(15-214-100-101-305-000) (declined job offer)

23. Mr. Joseph Muraglia – Health/Physical Education Teacher – East Orange STEM Academy High School
Appointment was approved at the June 29, 2026 Board Meeting
(15-140-100-101-102-000) (declined job offer)

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

e. Rescission of Appointments (cont.)

24. Mr. James Myrick – Social Studies Teacher (Grades 6-8) – Costley Middle School
Appointment was approved at the June 29, 2026 Board Meeting
(15-130-100-101-215-000) (declined job offer)

25. Ms. Yasmin Nunez – Teacher Assistant for Pre-Kindergarten – Warwick Institute
Appointment was approved at the June 29, 2026 Board Meeting
(20-218-100-106-024-000) (declined job offer)

26. Ms. Jan Reese – Social Studies Teacher (Grades 6-8) – Tyson 6-12
Appointment was approved at the June 29, 2026 Board Meeting
(15-130-100-101-203-000) (declined job offer)

27. Mr. Al John Simmons – Special Education Teacher (LD) – Langston Hughes School
Appointment was approved at the June 29, 2026 Board Meeting
(15-204-100-101-306-000) (declined job offer)

28. Ms. Nikole Simmons – Teacher Assistant for Special Education (AUT) – Oliver Academy
Appointment was approved at the June 29, 2026 Board Meeting
(11-214-100-106-000-000) (declined job offer)

29. Mr. Raffaele Spagnola – English Teacher – East Orange Campus High School
Appointment was approved at the June 29, 2026 Board Meeting
(15-140-100-101-101-000) (declined job offer)

30. Ms. Kathleen Spina – Special Education Teacher (LD) – Healy Middle School
Appointment was approved at the June 29, 2026 Board Meeting
(15-204-100-101-217-000) (declined job offer)

31. Ms. Luz Tarquina – Teacher of Bilingual Education – Bowser Elementary School
Appointment was approved at the June 29, 2026 Board Meeting
(15-240-100-101-304-000) (declined job offer)

32. Mr. Shakur Vincent – Custodian (hourly) – Division of Maintenance Services
Appointment was approved at the June 29, 2026 Board Meeting
(11-000-262-100-000-000) (declined job offer)

33. Ms. Indasia Williams – Teacher Assistant for Special Education (BD) – Warwick Institute
Appointment was approved at the June 29, 2026 Board Meeting
(15-209-100-106-309-000) (employment disqualification)

34. Ms. Myia Williams – Teacher Assistant for Special Education (LD) – Langston Hughes School
Appointment was approved at the June 29, 2026 Board Meeting
(15-204-100-106-306-000) (declined job offer)

f. Leaves of Absences

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following leaves of absence.

1. Mr. Todd Fleming – CST Social Worker – Oliver Academy
Family Act LOA Effective May 13, 2026 to May 26, 2026
(11-000-219-104-000-000)

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

f. Leaves of Absences (cont.)

2. Mr. Willie Holt – Custodian (Night) – Banneker Academy
   Family Act LOA Effective May 15, 2026 to June 30, 2026
   Family Act LOA Effective July 1, 2026 to August 10, 2026
   (11-000-262-100-000-000)

3. Mr. Talj Howard – Teacher of Art – East Orange STEM Academy High School
   Family Act LOA Effective June 16, 2026 to June 30, 2026
   (15-140-100-101-102-000)

4. Ms. Jacqueline Jackson – Teacher Assistant for Pre-Kindergarten – Oliver Academy
   Family Act LOA Effective June 1, 2026 to June 30, 2026
   (20-218-100-106-024-000)

5. Mr. Dorcas Johnson – Supervisor of Health/Physical Education – Division of Curriculum Services
   Family Act LOA Effective June 8, 2026 to June 30, 2026
   (11-000-221-104-000-000)

6. Ms. Victoria Johnson – Teacher Assistant for Kindergarten – Parks Academy
   Family Act LOA (Intermittent) Effective June 15, 2026 to June 30, 2026 (NTE 2 days)
   Family Act LOA (Intermittent) Effective September 1, 2026 to June 30, 2027 (NTE 18 days)
   (15-190-100-106-311-000)

7. Ms. Nichole Jones – Teacher Aide for Special Education (MCI) – East Orange Campus High School
   Family Act LOA Effective May 19, 2026 to June 30, 2026
   (15-201-100-106-101-000)

8. Ms. Cindy Mills – Teacher of the Handicapped (AUT) – Warwick Institute
   Family Act LOA (Intermittent) Effective May 8, 2026 to June 30, 2026 (NTE 10 days)
   Family Act LOA (Intermittent) Effective September 1, 2026 to December 31, 2026 (NTE 10 days)
   (15-214-100-101-309-000)

9. Ms. Faosat Oluyadi – Teacher Assistant for Special Ed (LD) – Truth Middle School
   Family Act LOA Effective September 1, 2026 to September 28, 2026
   (15-204-100-106-216-000)

10. Ms. Jennifer Parrish – Manager, Employment Compliance – Division of Labor Relations & Employment
    Family Act LOA Effective August 3, 2026 to December 3, 2026
    (11-000-251-100-000-000)

11. Ms. Tracey Prince – Teacher of Social Studies – East Orange STEM Academy High School
    Family Act LOA (Intermittent) Effective March 24, 2026 to June 30, 2026 (NTE 15 days)
    (15-140-100-101-102-000)

12. Ms. Alexandra Pujols – Learning Disabilities Teacher Consultant – Tyson 6-12
    Family Act LOA Effective June 9, 2026 to June 16, 2026
    (11-000-219-104-000-000)

13. Mr. Oscar Robledo – Maintenance Mechanic – Division of Maintenance Services
    Family Act LOA Effective June 21, 2026 to August 10, 2026
    (11-000-261-100-000-000)

14. Mr. Henry Saintilien – Teacher Assistant for Special Ed (MCI) – Tyson 6-12
    Family Act LOA (Intermittent) Effective September 1, 2026 to October 12, 2026 (NTE 10 days)
    (15-201-100-106-203-000)

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

f. Leaves of Absences (cont.)

15. Ms. Gaietri Shiwdin – Teacher of Elementary – Warwick Institute
Family Act LOA (Intermittent) Effective September 4, 2026 to June 30, 2027 (NTE 10 days)
(15-120-100-101-309-000)

16. Ms. Tia Thomas – School Business Administrator/Board Secy – Division of Business Services
Administrative LOA Effective September 3, 2026 to a date TBD
(11-000-251-100-000-000)

17. Ms. Ashley Walker – LR&ES Generalist – Division of Labor Relations & Employment Services
Family Act LOA (Intermittent) Effective July 25, 2026 to June 30, 2027 (NTE 15 days)
(11-000-251-100-000-000)

18. Ms. Wendy Watts – Secretary (Assistant) – East Orange Campus High School
Family Act LOA Effective July 13, 2026 to August 31, 2026
(15-000-211-100-101-000)

19. Ms. Siobhan Webster – Teacher of Grades 6-8 (Mth) – Houston Academy
Family Act LOA Effective September 1, 2026 to November 24, 2026
(15-130-100-101-307-000)

20. Ms. Sheila White – Teacher of Elementary – Oliver Academy
Family Act LOA Effective June 15, 2026 to June 30, 2026;
Family Act LOA Effective September 1, 2026 to September 17, 2026
(15-120-100-101-305-000)

21. Ms. Jeannita Williamson – Secretary – Division of Operations
Family Act LOA (Intermittent) Effective July 1, 2026 to June 30, 2027 (NTE 12 days)
(11-000-221-105-000-000)

g. Transfers

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the transfers listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.g.

h. Reclassifications

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the reclassifications listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.h.

i. Salary Adjustments

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following salary adjustments.

1. Ms. Nicole Adams – Teacher of Special Education (LD) – Garvin School
(Original Hire Date: September 1, 2020)
From: Level 5/MA Step 16 $107,214 p/a
To: Level 5½/MA+15 Step 16 $108,796 p/a
Effective September 1, 2026 to June 30, 2027
(higher training level)
(15-204-100-101-308-000)

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

i. Salary Adjustments (cont.)

2. Ms. Stacey-Ann Adolphus-Brinson – Teacher of Pre-Kindergarten – Carver Institute
(Original Hire Date: February 26, 2024)
From: Level 5½/MA+15 Step 6 $72,690 p/a
To: Level 5½/MA+15 Step 8 $74,440 p/a
Effective September 1, 2026 to June 30, 2027
(placement on correct step)
(20-218-100-101-024-000)

3. Ms. Maha Allam – Teacher of Kindergarten – Tyson Elementary
(Original Hire Date: September 1, 2015)
From: Level 5½/MA+15 Step 16 $108,796 p/a
To: Level 6/MA+32 Step 16 $115,059 p/a
Effective September 1, 2026 to June 30, 2027
(higher training level)
(15-110-100-101-312-000)

4. Mr. Carl Bain – School Counselor – Tyson Elementary
(Original Hire Date: September 1, 2023)
From: Level 5½/MA+15 Step 4 $71,400 p/a
To: Level 5½/MA+15 Step 6 $72,690 p/a
Effective September 1, 2026 to June 30, 2027
(placement on correct step)
(15-000-218-104-312-000)

5. Ms. Chaance Barnes – Teacher of Music (Voc) – Tyson 6-12
(Original Hire Date: May 22, 2019)
From: Level 5/MA Step 6 $68,125 p/a
To: Level 5/MA Step 8 $73,040 p/a
Effective September 1, 2026 to June 30, 2027
(placement on correct step)
(15-140-100-101-203-000)

6. Mr. Wayne Bullock – Assistant Principal (12-Mth) – East Orange STEM Academy High School
(Original Hire Date: July 6, 2026)
From: Step 1 $134,645 p/a
To: Step 3 $139,445 p/a
Effective July 6, 2026 to June 30, 2027
(higher training level)
(15-000-240-103-102-000)

7. Mr. Frederick Carter – Teacher Assistant for Special Education (AUT) – Oliver Academy
(Original Hire Date: September 1, 2026)
From: Step 1 $31,322 p/a
To: Step 3 $31,862 p/a
Effective September 1, 2026 to June 30, 2027
(higher training level)
(11-214-100-106-000-000)

8. Ms. Ruthny Desrosiers – Teacher of Elementary – Langston Hughes School
(Original Hire Date: September 1, 2023)
From: Level 5½/MA+15 Step 4 $71,400 p/a
To: Level 5½/MA+15 Step 6 $72,690 p/a
Effective September 1, 2026 to June 30, 2027
(placement on correct step)
(15-120-100-101-306-000)

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

i. Salary Adjustments (cont.)

9. Ms. Rose Ibeh – Teacher of Special Education (AUT) – Tyson Elementary
(Original Hire Date: September 1, 2026)
From: Level 5/MA Step 1 $68,300 p/a
To: Level 5½/MA+15 Step 1 $69,700 p/a
Effective September 1, 2026 to June 30, 2027
(higher training level)
(11-214-100-101-000-000)

10. Mr. Chazmere McKinney – School Counselor – Campus High
(Original Hire Date: November 15, 2017)
From: Level 4/BA Step 3 $64,000 p/a
To: Level 5/MA Step 3 $69,300 p/a
Effective September 1, 2026 to June 30, 2027
(higher training level)
(15-000-218-104-101-000)

11. Ms. Melanie Mejia – Website and Social Media Specialist – Office of the Superintendent
(Original Hire Date: July 6, 2026)
From: 1 $65,000 p/a
To: 45 $63,000 p/a + $2,000 Stipend
Effective July 6, 2026 to June 30, 2027
(correction of error)
(11-000-251-100-000-000)

12. Ms. Ivy Peeples – Principal – East Orange STEM Academy High School
(Original Hire Date: July 6, 2026)
From: Step 5 $163,825 p/a
To: Step 8 $169,825 p/a
Effective July 6, 2026 to June 30, 2027
(verified prior experience)
(15-000-240-103-102-000)

13. Ms. Deborah Robinson – Teacher of the Handicapped (LD) – Healy Middle School
(Original Hire Date: September 1, 2025)
From: Level 5½/MA+15 Step 16 $108,796 p/a
To: Level 6/MA+32 Step 16 $115,059 p/a
Effective September 1, 2026 to June 30, 2027
(higher training level)
(15-204-100-101-217-000)

14. Mr. Brandon Smith – Basketball Assistant Coach (Boys) – East Orange Campus High School
(Original Hire Date: July 27, 2026)
From: Step 1 $5,425 p/a
To: Step 5 $8,535 p/a
Effective July 27, 2026 to June 30, 2027
(verified prior experience)
(15-402-100-100-101-000)

15. Ms. Shana Tucker – School Counselor – Banneker Academy
(Original Hire Date: January 5, 2026)
From: Level 4/BA Step 16 $100,500 p/a
To: Level 5½/MA+15 Step 16 $108,796 p/a
Effective September 1, 2026 to June 30, 2027
(higher training level) (15-000-218-104-336-000)

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

i. Salary Adjustments (cont.)

16. Ms. Melissa Walcott – Teacher of Elementary – Garvin School
(Original Hire Date: September 18, 2020)
From: Level 5½/MA+15 Step 16 $108,796 p/a
To: Level 6/MA+32 Step 16 $115,059 p/a
Effective September 1, 2026 to June 30, 2027
(higher training level)
(15-120-100-101-308-000)

j. Summer Staff Appointments – Various Locations – 2026-2027 School Year

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the summer staff appointments for the various locations listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.j for the 2026-2027 School Year.

k. Employment Separation Agreement and Release

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the Employment Separation Agreement and Release with EOMA member: Ivory Cunningham."

l. Creation of Job Descriptions

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the creation of the following job descriptions."

Academic Enrichment & Program Support Coordinator (Title IV)
Facilities Compliance Assistant
Facilities Resource Assistant
Safety Compliance Coordinator
Transition Coordinator

m. Abolishment of Positions

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the abolishment of the following positions, effective September 1, 2026."

(1) CTE Teacher (Audio Technology)(101-V0-4103-2526-02)
(1) Elementary Teacher (012-V0-1001-1001-03)
(2) Maintenance Mechanic (018-AA-0000-MANT-15; 018-AA-0000-MANT-38)
(1) Science Teacher (101-VQ-2230-2202-02)
(1) School Nurse (015-O0-3000-3114-02; 016-O0-3000-3114-02; 017-O0-3000-3114-02)
(1) School Psychologist (031-Q0-3100-3116-08)

n. Reinstatement of Position

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the reinstatement of the following job positions, effective July 1, 2026."

(1) CTE Teacher (TV/Video)(101-V0-4104-1273-01)

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

o. Creation of Positions

BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the creation of the following job positions, effective July 1, 2026."

(1) Academic Enrichment & Program Support Coordinator (Title IV)(A026)
(1) Facilities Compliance Assistant (A018)
(1) Facilities Resource Assistant (A018)
(1) In-School Suspension Coordinator (S003)
(1) Physics/Physical Science Teacher (S101)
(1) Safety Compliance Coordinator (A023)
(1) Transition Coordinator (A031)

p. Agenda Changes/Corrections

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the following agenda changes/corrections.

1. Ms. Ashley Walker – LR&ES Generalist – Division of Labor Relations & Employment Services
   Change in Administrative LOA Effective Dates
   From: June 12, 2026 to a date TBD
   To: June 12, 2026 to July 24, 2026

2. Mr. James Watkins, Jr – Teacher of Health/Physical Education – East Orange Campus High School
   Change in Administrative LOA Effective Dates
   From: April 22, 2026 to a date TBD
   To: April 22, 2026 to September 11, 2026

q. Appointments

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following appointments.

1. Dr. Brian Agnew – Safety Compliance Coordinator – Department of Security
   Salary $70,000 p/a 42 + $4,000 Ed Effective August 17, 2026 to June 30, 2027
   (11-000-266-100-000-000)

2. Ms. Alexis Allen-Penn – Counselor Trainer – Educational Support Services
   Salary $70,000 p/a Level 5/MA Step 4 Effective September 23, 2026 to June 30, 2027
   (20-282-200-100-046-000)

3. Ms. Brigette Alves – Social Studies Teacher (Grades 6-8) – Tyson 6-12
   Salary $63,000 p/a Level 4/BA Step 1 Effective September 1, 2026 to June 30, 2027
   (15-130-100-101-203-000)

4. Mr. Harold Archer – Health/Physical Education Teacher – East Orange STEM Academy High School
   Salary $87,550 p/a Level 6/MAp32 Step 11 Effective September 1, 2026 to June 30, 2027
   (15-140-100-101-102-000)

5. Ms. Samar Armanious – French Teacher – East Orange STEM Academy High School
   Salary $107,214 p/a Level 5/MA Step 16 Effective September 1, 2026 to June 30, 2027
   (15-140-100-101-102-000)

6. Mr. Mario Banks – Teacher of Music (Ins) – Tyson 6-12
   Salary $107,214 p/a Level 5/MA Step 16 Effective September 1, 2026 to June 30, 2027
   (15-130-100-101-203-000)

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

q. Appointments (cont.)

7. Ms. Tashawnia Basley – Assistant Secretary (10-Mth) – Healy Middle School
Salary $35,078 p/a Group 2 Step 1 Effective September 23, 2026 to June 30, 2027
(15-000-240-105-217-000)

8. Ms. Deepak Bicholia – Special Education Teacher (AUT) – East Orange STEM Academy High School
Salary $68,300 p/a Level 5/MA Step 1 Effective September 1, 2026 to June 30, 2027
(15-214-100-101-102-000)

9. Ms. Chloe Bilodeau – Kindergarten Teacher – Ecolè Toussaint Louverture
Salary $65,000 p/a Level 4/BA Step 5 Effective September 1, 2026 to June 30, 2027
(15-110-100-101-310-000)

10. Mr. Darren Boone – Cross Country Assistant Track Coach (Girls) – East Orange Campus High School
Salary $6,539 p/a Effective September 1, 2026 to June 30, 2027
(15-402-100-100-102-000)

11. Ms. Marvin Bowman – Career Advancement Program Service Coord – Division of Curriculum Services
Salary $60,000 p/a Effective September 23, 2026 to June 30, 2027
(20-292-100-100-026-000)

12. Mr. Marques Bragg – In-School Suspension Coordinator – East Orange Campus High School
Salary $76,500 p/a 1 + $2,000 Ed Effective September 1, 2026 to June 30, 2027
(15-000-266-100-101-000)

13. Ms. Destani Brown – Teacher of Pre-Kindergarten – Banneker Academy
Salary $63,000 p/a Level 4/BA Step 1 Effective September 1, 2026 to June 30, 2027
(20-218-100-101-024-000)

14. Mr. Navater Brown – Custodian (night) – Parks Academy
Salary $33,671 p/a Step 1 + $910 Diff Effective September 1, 2026 to June 30, 2027
(11-000-262-100-000-000)

15. Ms. China Bush – Teacher Assistant for Special Education (PSD) – Langston Hughes School
Salary $31,862 p/a Step 3 Effective September 1, 2026 to June 30, 2027
(15-216-100-106-306-000)

16. Ms. Natalia Camilo – Teacher of Spanish – Oliver Academy
Salary $63,000 p/a Level 4/BA Step 1 Effective September 1, 2026 to June 30, 2027
(15-120-100-101-305-000)

17. Ms. Dnaisha Coleman – Custodian (day) – Warwick Institute
Salary $33,671 p/a Step 1 Effective September 1, 2026 to June 30, 2027
(11-000-262-100-000-000)

18. Mr. Daniel Collins – Teacher Assistant for Special Education (AUT) – Parks Academy
Salary $31,322 p/a Step 1 Effective September 1, 2026 to June 30, 2027
(15-214-100-106-311-000)

19. Ms. Empress Davis – Teacher Assistant for Kindergarten – Langston Hughes School
Salary $31,322 p/a Step 1 Effective September 1, 2026 to June 30, 2027
(15-190-100-106-306-000)

20. Ms. Jannai Davis – Assistant Secretary (10-Mth) – Oliver Academy
Salary $42,632 p/a Group 2 Step 10 Effective September 1, 2026 to June 30, 2027
(15-000-211-100-305-000)

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

q. Appointments (cont.)

21. Mr. Edward Donovan – Teacher of Art – East Orange STEM Academy High School
Salary $68,300 p/a Level 5/MA Step 1 Effective September 1, 2026 to June 30, 2027
(15-140-100-101-102-000)

22. Mr. Idris Drayton – Custodian (night) – Healy Middle School
Salary $33,671 p/a Step 1 + $910 Diff Effective September 1, 2026 to June 30, 2027
(11-000-262-100-000-000)

23. Ms. Marienny Flores – Teacher of Spanish – Tyson 6-12
Salary $115,059 p/a Level 6/MAp32 Step 16 Effective September 1, 2026 to June 30, 2027
(15-130-100-101-203-000)

24. Ms. Ashanti Haley – Teacher of Art – Banneker Academy
Salary $63,000 p/a Level 4/BA Step 1 Effective September 1, 2026 to June 30, 2027
(15-120-100-101-336-000)

25. Mr. Christian Hammond – Custodian (night) – East Orange Campus High School
Salary $33,671 p/a Step 1 + $910 Diff Effective September 1, 2026 to June 30, 2027
(11-000-262-100-000-000)

26. Dr. Lamont Harris – Learning Disabilities Teacher Consultant – Department of Special Education
Salary $110,305 p/a Level 6/MAp32 Step 15 + $1,250 Ed Effective September 23, 2026 to June 30, 2027
(11-000-021-910-400-000)

27. Mr. Keith Hartig – Health/Physical Education Teacher – East Orange STEM Academy High School
Salary $68,190 p/a Level 4/BA Step 9 Effective September 1, 2026 to June 30, 2027
(15-140-100-101-102-000)

28. Ms. Rosa Hawkins – Elementary Teacher – Banneker Academy
Salary $80,450 p/a Level 5½/MAp15 Step 11 Effective September 1, 2026 to June 30, 2027
(15-120-100-101-336-000)

29. Ms. Ayanna Henry – Teacher of Pre-Kindergarten – Garvin School
Salary $68,300 p/a Level 5/MA Step 1 Effective September 1, 2026 to June 30, 2027
(20-218-100-101-024-000)

30. Ms. Monique Herring – Teacher of English – East Orange Campus High School
Salary $69,490 p/a Level 4/BA Step 10 Effective September 1, 2026 to June 30, 2027
(15-140-100-101-101-000)

31. Ms. Kyla Hopson – Teacher Assistant for Pre-Kindergarten – Langston Hughes School
Salary $31,322 p/a Step 1 Effective September 1, 2026 to June 30, 2027
(20-218-100-106-024-000)

32. Ms. Lyndsey Horowitz – Teacher of Pre-Kindergarten – Bowser Elementary School
Salary $70,700 p/a Level 5/MA Step 5 Effective September 1, 2026 to June 30, 2027
(20-218-100-101-024-000)

33. Ms. Praise Ibeh – Teacher Assistant for Special Education (1:1) – Langston Hughes School
Salary $31,862 p/a Step 3 Effective September 1, 2026 to June 30, 2027
(11-000-217-100-000-000)

34. Ms. Tyler Jackson – Assistant Administrative Confidential Secretary – Division of Business Services
Salary $70,000 p/a 8 + $2,000 Ed Effective September 1, 2026 to June 30, 2027
(11-000-251-100-000-000)

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

q. Appointments (cont.)

35. Ms. Bettina Johnson – Teacher of Technology – Gibson Academy
Salary $68,300 p/a Level 5/MA Step 1 Effective September 1, 2026 to June 30, 2027
(15-110-100-101-337-000 – 50%)
(20-218-100-101-024-000 – 50%)

36. Ms. LeShia Johnson – Learning Disabilities Teacher Consultant – Department of Special Education
Salary $108,796 p/a Level 5½/MAp15 Step 16 Effective September 1, 2026 to June 30, 2027
(11-000-219-104-000-000)

37. Ms. Dylan Jones – Teacher of Art – Cochran Academy
Salary $69,300 p/a Level 5/MA Step 3 Effective September 1, 2026 to June 30, 2027
(15-120-100-101-338-000)

38. Mr. Lamar Jones – Custodian (night) – Warwick Institute
Salary $33,671 p/a Step 1 + $910 Diff Effective September 1, 2026 to June 30, 2027
(11-000-262-100-000-000)

39. Ms. Alice Khalil – Teacher Assistant for Special Education (AUT) – Tyson Elementary
Salary $31,862 p/a Step 3 Effective September 1, 2026 to June 30, 2027
(11-214-100-106-000-000)

40. Mr. Andrew Kimble – Math Teacher (Grades 6-8) – Banneker Academy
Salary $95,605 p/a Level 5/MA Step 14 Effective September 1, 2026 to June 30, 2027
(15-130-100-101-336-000)

41. Mr. Ronly London – Football Assistant Coach – East Orange Campus High School
Salary $8,535 p/a Effective September 1, 2026 to June 30, 2027
(15-402-100-100-101-000)

42. Ms. Summer Longo – Elementary Teacher – Houston Academy
Salary $63,000 p/a Level 4/BA Step 1 Effective September 1, 2026 to June 30, 2027
(15-120-100-101-307-000)

43. Ms. Lissette Lorenzi – Teacher Assistant for Special Education (LD) – Truth Middle School
Salary $31,322 p/a Step 1 Effective September 1, 2026 to June 30, 2027
(15-204-100-106-216-000)

44. Mr. Robert Luzhak – Teacher of English – East Orange STEM Academy High School
Salary $70,700 p/a Level 5/MA Step 5 Effective September 1, 2026 to June 30, 2027
(15-140-100-101-102-000)

45. Dr. Kris Macklin-Nordt – Special Education Teacher (LD) – Langston Hughes School
Salary $115,059 p/a Level 6/MAp32 Step 16 + $1,250 Ed Effective September 1, 2026 to June 30, 2027
(15-204-100-101-306-000)

46. Ms. Joanna Maignan – Teacher of Art – Healy Middle School
Salary $64,000 p/a Level 4/BA Step 3 Effective September 1, 2026 to June 30, 2027
(15-130-100-101-217-000)

47. Ms. Sparkle Mair – Teacher Assistant for Special Education (AUT) – E.O. STEM Academy High School
Salary $31,322 p/a Step 1 Effective September 1, 2026 to June 30, 2027
(15-214-100-106-102-000)

48. Ms. Zaniyah McBride – Teacher Assistant for Special Education (AUT) – Tyson 6-12
Salary $31,322 p/a Step 1 Effective September 1, 2026 to June 30, 2027
(15-214-100-106-203-000)

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

q. Appointments (cont.)

49. Ms. Hanaa Mohamed Khan – Elementary Teacher (MLL SCIOP) – Banneker Academy
Salary $100,500 p/a Level 4/BA Step 16 Effective September 1, 2026 to June 30, 2027
(15-240-100-101-336-000)

50. Ms. Kacee Montgomery – Teacher Assistant for Pre-Kindergarten – Warwick Institute
Salary $31,862 p/a Step 3 Effective September 1, 2026 to June 30, 2027
(20-218-100-106-024-000)

51. Ms. Mia Moore – Teacher Assistant for Special Education (AUT) – East Orange STEM Academy
Salary $31,322 p/a Step 1 Effective September 1, 2026 to June 30, 2027
(15-214-100-106-102-000)

52. Mr. Donato Morgese – Elementary Teacher (MLL SCIOP) – Banneker Academy
Salary $107,214 p/a Level 5/MA Step 16 Effective September 1, 2026 to June 30, 2027
(15-240-100-101-336-000)

53. Ms. Nicola Myrie-Cureton – Learning Disabilities Teacher Consultant –Special Education
Salary $83,440 p/a Level 6/MAp32 Step 10 Effective September 1, 2026 to June 30, 2027
(11-000-219-104-000-000)

54. Ms. Chelsie Nacelus – Language Arts/Lit Teacher (Grades 6-8) – Truth Middle School
Salary $68,300 p/a Level 5/MA Step 1 Effective September 1, 2026 to June 30, 2027
(15-130-100-101-216-000)

55. Ms. Rasheedat Odumosu – School Counselor – Ecolè Toussaint Louverture
Salary $76,340 p/a Level 5/MA Step 10 Effective September 1, 2026 to June 30, 2027
(15-000-218-104-310-000)

56. Mr. Ejike Osondu – Math Teacher (Grades 6-8) – East Orange STEM Academy High School
Salary $73,040 p/a Level 5/MA Step 8 Effective September 1, 2026 to June 30, 2027
(15-140-100-101-102-000)

57. Ms. Ashley Reddick – Supervisor of Special Education Compliance – Department of Special Education
Salary $129,773 p/a + $1,250 Ed Effective August 19, 2026 to June 30, 2027
(11-000-219-104-000-000)

58. Ms. Lara Rodriguez – Language Arts/Lit Teacher (Grades 6-8) – Oliver Academy
Salary $100,500 p/a Level 4/BA Step 16 Effective September 1, 2026 to June 30, 2027
(15-120-100-101-305-000)

59. Ms. Wilmarie Rodriguez – ESL Teacher – East Orange Campus High School
Salary $72,800 p/a Level 4/BA Step 11 Effective September 1, 2026 to June 30, 2027
(15-240-100-101-101-000)

60. Ms. Alexandra Rosario – Assistant Secretary (10-Mth) – Gibson Academy
Salary $35,078 p/a Group 2 Step 1 Effective August 25, 2026 to June 30, 2027
(15-000-240-105-337-000)

61. Ms. Phyllis Rose – Elementary Teacher (MLL SCIOP) – Banneker Academy
Salary $64,000 p/a Level 4/BA Step 3 Effective September 1, 2026 to June 30, 2027
(15-240-100-106-336-000)

62. Ms. Maria Rosero – Elementary Teacher (MLL SCIOP) – Bowser Elementary School
Salary $71,290 p/a Level 5/MA Step 6 Effective September 23, 2026 to June 30, 2027
(15-240-100-101-304-000)

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

q. Appointments (cont.)

63. Ms. Aishah Sabur – Kindergarten Teacher – Warwick Institute
Salary $70,000 p/a Level 5/MA Step 4 Effective September 1, 2026 to June 30, 2027
(15-110-100-101-309-000)

64. Ms. Evana Santee – Special Education Teacher (AUT) – Jackson Academy
Salary $71,290 p/a Level 5/MA Step 6 Effective September 1, 2026 to June 30, 2027
(11-214-100-101-000-000)

65. Ms. Jordan Scott – Teacher of Music (Voc) – Tyson 6-12
Salary $63,000 p/a Level 4/BA Step 1 Effective September 1, 2026 to June 30, 2027
(15-130-100-101-203-000)

66. Ms. Tracie Shorte – Assistant Secretary (12-Mth) – Tyson 6-12
Salary $58,196 p/a Group 2 Step 15 + $2,000 Ed Effective September 1, 2026 to June 30, 2027
(15-000-218-105-203-000)

67. Ms. Laura Simini – Special Education Teacher (LD) – Ecolè Toussaint Louverture
Salary $63,000 p/a Level 4/BA Step 1 Effective September 1, 2026 to June 30, 2027
(11-214-100-101-000-000)

68. Ms. Joyce Smith – Teacher of English – East Orange Campus High School
Salary $83,440 p/a Level 6/MAp32 Step 10 + $1,250 Ed Effective September 1, 2026 to June 30, 2027
(15-140-100-101-101-000)

69. Ms. Nia Sorbino – Speech Therapist – Department of Special Education
Salary $68,300 p/a Level 5/MA Step 1 Effective September 23, 2026 to June 30, 2027
(11-000-216-100-000-000)

70. Ms. Lenora Sowah – Assistant Secretary (10-Mth) – Garvin School
Salary $41,540 p/a Group 2 Step 9 Effective August 25, 2026 to June 30, 2027
(15-000-240-105-308-000)

71. Ms. Jammie Stiger – Special Education Teacher (LD) – Healy Middle School
Salary $63,000 p/a Level 4/BA Step 1 Effective September 1, 2026 to June 30, 2027
(15-204-100-101-217-000)

72. Mr. Mason Strauss – Teacher of English – East Orange Campus High School
Salary $63,000 p/a Level 4/BA Step 1 Effective September 1, 2026 to June 30, 2027
(15-140-100-101-101-000)

73. Mr. Dylan Supino – Special Education Teacher (LD) – Truth Middle School
Salary $68,300 p/a Level 5/MA Step 1 Effective September 1, 2026 to June 30, 2027
(15-204-100-101-216-000)

74. Ms. Ana Tejada – ESL Teacher – Bowser Elementary School
Salary $107,214 p/a Level 5/MA Step 16 Effective September 1, 2026 to June 30, 2027
(15-240-100-101-304-000)

75. Mr. Dwayne Terry – Security Operations Coordinator – Department of Security
Salary $70,000 p/a 15 + $2,000 Ed Effective July 16, 2026 to June 30, 2027
(11-000-266-100-000-000)

76. Ms. Brianna Thomas – Elementary Teacher – Langston Hughes School
Salary $64,000 p/a Level 4/BA Step 3 Effective September 1, 2026 to June 30, 2027
(15-120-100-101-306-000)

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

q. Appointments (cont.)

77. Ms. Sharronda Thompson – Assistant Secretary (10-Mth) – Warwick Institute
Salary $58,643 p/a Group 2 Step 19 Effective September 1, 2026 to June 30, 2027
(15-000-240-105-309-000)

78. Ms. Genesis Torres – School Counselor – East Orange STEM Academy High School
Salary $68,300 p/a Level 5/MA Step 1 Effective September 1, 2026 to June 30, 2027
(15-000-218-104-102-000)

79. Ms. Melaina Valdez – Custodian (night) – Banneker Academy
Salary $33,671 p/a Step 1 + $910 Diff Effective September 1, 2026 to June 30, 2027
(11-000-262-100-000-000)

80. Ms. Julienne Van-Nooten – Assistant Secretary (10-Mth) – Wahlstrom Academy
Salary $49,831 p/a Group 2 Step 16 + $1,000 Ed Effective September 1, 2026 to June 30, 2027
(15-000-240-105-338-000)

81. Ms. Daniela Vega-Camacho – ESL Teacher – East Orange Campus High School
Salary $63,000 p/a Level 4/BA Step 1 Effective September 1, 2026 to June 30, 2027
(15-240-100-101-101-000)

82. Ms. Catalina Villasuso – Per Diem Multilingual Support Substitute Teacher – Division of Curriculum Services
Salary $200 p/d Effective September 23, 2026 to June 30, 2027
(20-241-200-100-025-002)

83. Ms. Kenyanna White – Teacher Assistant for Kindergarten – Tyson Elementary
Salary $31,322 p/a Step 1 Effective September 1, 2026 to June 30, 2027
(15-190-100-106-312-000)

84. Mr. Terrell Whitehead – Football Assistant Coach – East Orange Campus High School
Salary $6,356 p/a Effective September 1, 2026 to June 30, 2027
(15-402-100-100-101-001)

85. Mr. Jeida Williams – School Psychologist – Department of Special Education
Salary $80,450 p/a Level 5½/MAp15 Step 11 Effective September 1, 2026 to June 30, 2027
(11-000-219-104-000-000)

86. Ms. Summer Wulsebo – Teacher Assistant for Pre-Kindergarten – Parks Academy
Salary $31,322 p/a Step 1 Effective September 1, 2026 to June 30, 2027
(20-218-100-106-024-000)

r. Affiliation Agreement - Kean University & the East Orange Board of Education

BE IT RESOLVED, that the East Orange Board of Education hereby approves Addendum Number One to the Intern Affiliation Agreement between Kean University and the East Orange Board of Education for the term of July 9, 2026 to December 31,2029. The agreement shall be implemented in accordance with the terms and conditions set forth therein, at no cost to the District."

s. Affiliation Agreement – Rutgers University & the East Orange Board of Education

BE IT RESOLVED, that the East Orange Board of Education hereby approves the placement agreement between Rutgers University and the East Orange Board of Education. The agreement shall be implemented in accordance with the terms and conditions set forth therein, at no cost to the District."

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

t. Approval of 2026–2027 Employment Contract – Deliris Lorenzo, Director of Labor Relations & Employment Services

BE IT RESOLVED, that the East Orange Board of Education hereby approves the 2026–2027 employment contract for Deliris Lorenzo, Director of Labor Relations & Employment Services, effective July 1, 2026 through June 30, 2027, inclusive of the approved five percent (5%) salary adjustment, and authorizes execution of the employment contract in accordance with its terms and conditions.

u. Approval of Employment Contract – Jennifer Parrish, Assistant Director of Labor Relations & Employment Services

BE IT RESOLVED, that the East Orange Board of Education hereby approves the employment contract for Jennifer Parrish, Assistant Director of Labor Relations & Employment Services, for the period of July 1, 2026 through September 30, 2026, with salary, benefits, and other terms and conditions of employment as set forth in the approved contract.

v. Appointment of Summer Instructors – Jaguar University Dual Enrollment Program

BE IT RESOLVED, that the East Orange Board of Education hereby approves the appointment of Nigera Barden, English Instructor, and Ivana Aric, Math Instructor, as summer employees to provide instructional services for the Jaguar University Dual Enrollment Program, conducted in partnership with Essex County College, during the period of July 6, 2026 through August 7, 2026. Compensation shall be paid at each employee's contractual hourly rate in accordance with the applicable collective bargaining agreement for instructional services rendered in support of the District's Board-approved Dual Enrollment Program.

w. Appointment of Summer Employees – YouthCorps Program

BE IT RESOLVED, that the East Orange Board of Education hereby approves the appointment of Catalina Villasoso and Gary Patnosh as summer employees to provide services in support of the District's YouthCorps Program during the Summer 2026 program period. Compensation shall be paid in accordance with the approved YouthCorps Program budget and applicable payroll procedures for services rendered in connection with the administration and operation of the program.

x. Approval of Early Childhood Department Summer Work Assignments – Summer 2026

BE IT RESOLVED, that the East Orange Board of Education hereby approves the appointment of the following employees to perform Summer 2026 work for the Early Childhood Department, consistent with the Board-approved 2026–2027 School Year Preparation initiative authorized on May 13, 2026: Preschool Instructional Coaches – Elisa Castillo Jones, Sherri Taylor, Dr. Cynthia Brooks-Copeland, Latanya Craighead, Dr. Kenya Matthews-Liggins, and Danielle Williams; Community Parent Involvement Specialist – Dr. Faheem Lateef; Preschool Referral Intervention Specialists – Melissa Baptiste, Ivy Hutchins-Best, April Hendricks, and Guerdy Baguidy; Nurses – Carol Reid and Tanzania Guyton; and Social Worker – Maria Jones. Compensation shall be paid at each employee's contractual hourly rate, in accordance with the Board-approved program, applicable collective bargaining agreement, and the following account codes: 20-218-200-176-024-012, 20-218-200-173-024-000, 20-218-200-104-024-015, and 20-218-200-104-024-000.

y. Appointment of Security Personnel for Summer Cleaning Assignments (July–August 2026)

BE IT RESOLVED, that the East Orange Board of Education hereby approves the appointment of Jarrod Harris to perform summer cleaning assignments as an extra-duty assignment during the period of July 1, 2026 through August 31, 2026. Compensation shall be paid in accordance with the applicable collective negotiated agreement, Board policies, and established payroll procedures.

z. Appointment of Reading Response Team and ELA Literacy Committee Members (FOCUS & IMPACT Grants)

BE IT RESOLVED, that the East Orange Board of Education hereby approves the appointment of the following employees to serve on the Board-approved Reading Response Team (FOCUS Grant) and ELA Literacy Committee (IMPACT Grant) for the 2026–2027 school year: FOCUS Grant – Nabila Mack, Timothy Williams, Estefanie Tejada, Claire Matarrazzo, Nadira Keith, Janet Pedrazzi (Admin), and Lauren Feniello; and IMPACT Grant – Nadira Keith, Pam Smith, Madelyn Cooper, Claire Matarrazzo, Janet Pedrazzi (Admin), and Lauren Feniello.

BE IT FURTHER RESOLVED, that compensation shall be paid in accordance with the respective Board-approved FOCUS and IMPACT grant budgets, applicable grant requirements, and established payroll procedures for services performed outside of each employee's regular contractual work schedule.

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

aa. Appointment of Staff – Bowser's Staff Eagles Soar Summer Professional Development Program

BE IT RESOLVED, that the East Orange Board of Education hereby approves the appointment of Cynthia Sosa, Daisy Toro, Maria Vela, and Olayemi Lawal to participate in Bowser Elementary School's Staff Eagles Soar Summer Professional Development Program for Summer 2026, as previously approved by the Board on May 13, 2026. Compensation shall be paid at the Board-approved contractual hourly rate of $37.87 per hour, in accordance with the approved program budget, applicable funding source, and established payroll procedures.

bb. Approval of Intermittent Family and Medical Leave Act (FMLA) Renewals for the 2026–2027 School Year

BE IT RESOLVED, that the East Orange Board of Education hereby approves the renewal of intermittent leave under the Family and Medical Leave Act (FMLA), as applicable, for eligible employees for the 2026–2027 school year. Such renewals shall be granted in accordance with applicable federal and state laws, Board policies, administrative regulations, and supporting medical certifications reviewed and approved by the District. The Superintendent or designee is authorized to administer and implement approved intermittent leave schedules consistent with operational needs and legal requirements.

cc. One-Time Stipend Payments for Educational Support Staff – MKV

BE IT RESOLVED, that the East Orange Board of Education hereby authorizes a one-time stipend payment in the amount of Four Thousand Dollars ($4,000) to Chrystalene Ogle and Khabirah Edouard in recognition of services rendered in support of the District's MKV initiative. Said payment shall be made as a single lump-sum stipend and shall be subject to all applicable payroll deductions, taxes, and reporting requirements.

dd. One-Time Stipend Payments for Educational Support Staff – Circle Match

BE IT RESOLVED, that the East Orange Board of Education hereby authorizes a one-time stipend payment in the amount of Seven Thousand Five Hundred Dollars ($7,500) to Leigh Garwin and Corey Smallwood in recognition of services rendered in support of the District's Circle Match initiative. Said payment shall be made as a single lump-sum stipend and shall be subject to all applicable payroll deductions, taxes, and reporting requirements.

ee. Extra Compensation/Annual Stipend - Athletic Director

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves extra compensation for extensive duties and responsibilities, in the form of an annual stipend of $10,000, payable to Athletic Director Michael Baldwin, effective July 1, 2026 to June 30, 2027.

ff. Addendum - 2026-2027 School Year Reappointment List

BE IT RESOLVED, that the teachers, guidance personnel, psychological personnel, school nurses, administrators, and others named in the attached Reappointment List dated September 22, 2026, are hereby reappointed at salaries stated therein. The term of the contract shall be for the school year beginning August 25, 2026 or September 1, 2026 and ending June 30, 2027 for ten (10) month employees and beginning July 1, 2026 and ending June 30, 2027 for twelve (12) month employees, or other periods of time indicated.

gg. Appointment of Melissa Simmons as Acting School Business Administrator/Acting Board Secretary

BE IT RESOLVED, that the East Orange Board of Education hereby approves the appointment of Melissa Simmons to serve as Acting School Business Administrator/Acting Board Secretary, effective as designated by the Board, with compensation and other terms and conditions of the acting assignment in accordance with Board approval and applicable District procedures.

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

hh. Professional Conferences

BE IT RESOLVED: "That the Board of Education, upon the recommendation of the Superintendent of Schools, approves staff attendance/participation in the following professional conferences, workshops, seminars or trainings with the requirements, that staff turn-key as required by administration those issues addressed at the approved professional development events which have relevance to improving instruction and/or the operation of the school district."

	Name(s)	Destination	Reason	Date(s)	Cost
1.	**Charlene Green** Assistant Secretary	Atlantic City, NJ	2026 NJEA Summer Leadership Conference	8/3/2026-8/5/2026	**NO COST TO THE DISTRICT**
2.	**Tabitah Yates** Accounts Payable Clerk	Atlantic City, NJ	2026 NJEA Summer Leadership Conference	8/3/2026-8/5/2026	**NO COST TO THE DISTRICT**
3.	**Rochelle Gabriel** Purchasing Agent	East Windsor, NJ	Governmental Purchasing Association (GPANJ) Fall 2026 Mini-Conference	9/17/2026	$ 175.00 Registration $ 55.00 Transportation $ 60.00 Meals **$ 290.00 Total Cost** (11-000-251-580-020-580)
4.	**Terry Corallo** Director of Communications **Melanie Mejia** Website/ Social Media Specialist	Monroe Township, NJ	NJ School Public Relations Association Fall Workshop & Communication Awards Ceremony	9/29/2026	$ 80.00 Transportation **$ 80.00 Total Cost** (11-000-230-580-019-580)
5.	**Dr. Monica D. Burton** Principal	Monroe Township, NJ	New Jersey Council of Education (NJCOE) Meetings	10/2/2026 & 4/16/2027	$ 160.00 Registration $ 95.00 Transportation $ 136.00 Meals **$ 391.00 Total Cost** (11-000-230-580-019-580)
6.	**Daphne Polidor** Technology Teacher	Livingston, NJ	NJ Curriculum Leadership Summit	10/5/2026	**NO COST TO THE DISTRICT**

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

hh. Professional Conferences – (cont)

	Name(s)	Destination	Reason	Date(s)	Cost
7.	**Leigh Garwin** Counselor Trainer **Fathiyyah Salaam** Supervisor **Lauren Woods** **Sean Woodley** **Joseph Recine** **Raymond Schuyler** **Andre Moe** **Marckens Pierre** Counselor	Wayne, NJ	School-University Partnership Powerhouse Conference	10/13/2026	$ 124.48 Transportation **$ 124.48 Total Cost** (11-000-218-580-046-580)
8.	**Heather Taylor** Special Education Teacher	New Brunswick, NJ	NJSBF/Trauma Savvy School Culture	10/14/2026	**NO COST TO THE DISTRICT**
9.	**Heather Taylor** Special Education Teacher	New Brunswick, NJ	NJSBF/Social Emotional Character Development	10/15/2026	**NO COST TO THE DISTRICT**
10.	**Dr. David Mwangi** Instructional Supervisor	Princeton, NJ	New Jersey Science Convention	10/20/2026- 10/21/2026	$ 395.00 Registration $ 100.00 Meals **$ 495.00 Total Cost** (11-000-230-580-019-580)
11.	**Dr. Yvy Joseph George** Principal	Villanova, PA	Middle States Association Fall Commission Meeting	11/4/2026 - 11/6/2026	$91.18 Transportation **$91.18 Total Cost** (11-000-230-580-019-580)
12.	**Paulette Salomon** Director of Teaching & Learning and Innovative Projects	Santo Domingo, Dominican Republic	Middle States Association (MSA) Accreditation Site Visit	11/16/2026- 11/20/2026	**NO COST TO THE DISTRICT**
13.	**Kimberly Racine** **Tyesha Wolfe** Instructional Supervisors	Lincroft, NJ	AMTNJ Fall 2026 Conference	11/20/2026	$370.00 Registration **$370.00 Total Cost**

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

hh. Professional Conferences – (cont)

	Name(s)	Destination	Reason	Date(s)	Cost
14.	**Diana Ferrara** Instructional Supervisor **Janet Pedrazzi** Instructional Supervisor	Philadelphia, PA	2026 CEL Annual Convention	11/22/2026-11/24/2026	$ 860.00 Registration $ 300.00 Transportation $ 460.00 Meals **$1,620.00 Total Cost** (11-000-230-580-019-580)
15.	**Tahira Barber** Intervention Teacher	Orlando, FL	NABSE National Conference	12/2/2026-12/6/2026	$ 550.00 Registration $ 440.00 Meals **$ 990.00 Total Cost** (11-000-230-580-019-580)
16.	**Nadirah Keith** Instructional Coach	Orlando, FL	NABSE National Conference	12/2/2026-12/6/2026	$ 625.00 Registration **$ 625.00 Total Cost** (11-000-230-580-019-580)
17.	**Dr. Thelma Ramsey** Principal **Mia Sutton** Disciplinarian	Orlando, FL	NABSE National Conference	12/2/2026-12/6/2026	$ 1750.00 Registration $ 400.00 Meals $ 200.00 Transportation **$2,350 Total Cost** (15-000-223-500-215-055) (15-190-100-320-215-225)
18.	**Dr. Crystal Davis** Assistant Superintendent	Atlanta, GA	AASA National Conference on Education	2/24/2027-2/28/2027	$ 795.00 Registration $ 200.00 Meals **$995.00 Total Cost**
19.	**Tahirih Caban** Head Secretary	Online	Pryer Plus Access - Online	2026-2027 School Year	$229.00 - Registration **$229.00 - Total Cost** (11-000-230-580-019-580)
20.	**Michael Baldwin** Athletic Director	Phoenix, AZ	2026 National Athletic Directors Conference	12/11/26 – 12/15/26	$485.00 - Registration 375.00 - Meals **$860.00 - Total Cost** (15-000-270-580-101-580)

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

hh. Professional Conferences – (cont)

Change: Previously Board Approved on 6/29/2026

From:	**Board Members** Andrea D. McPhatter Nadine Wright – Arbubakrr – (remove) Jamilliah N. Lawson Medinah E. Muhammad – (remove) Thomas Paisley Jennifer Richardson-Neverson Wayne Stackhouse Jr. **Administration & Staff Members** Dr. Christopher Irving Tia Thomas (remove) Dr. Crystal Davis Edwin Brown (remove) Dr. Kelly Williams-Blizzard Carolyn Lofton Simpson (remove) Bridget Green John English Dr. Tabina Adam Elisha Washington Nadia Khan Dr. Yvy Joseph - George Vaughn Miller Wilson A. Carter Sharifa Holman Duwan Bogert Robert Randolph	Atlantic City, NJ	NJSBA 2026 Workshop & Exhibition Annual Conference	10/19/2026-10/22/2026	$ 2400.00 Registration $ 1,478.81 Transportation $ 4,850.60 Lodging $ 2,142.00 Meals **$10,871.41 Total Cost** (11-000-230-585-032-580)

A. SUPERINTENDENT OF SCHOOLS

2. LABOR RELATIONS & EMPLOYMENT SERVICES

hh. Professional Conferences – (cont)

To:	**Board Members** Andrea D. McPhatter Jamilliah N. Lawson Thomas Paisley Jennifer Richardson-Neverson Wayne Stackhouse Jr. **Administration & Staff Members** Dr. Christopher Irving Dr. Crystal Davis **Fahim Abedrabbo** Dr. Kelly Williams-Blizzard **Paulette Salomon** Bridget Green John English Dr. Tabina Adam Elisha Washington Nadia Khan Dr. Yvy Joseph - George Vaughn Miller Wilson A. Carter Sharifa Holman Duwan Bogert Robert Randolph **Jamillah Aquil** **Dr. Melissa Simmons** **Michael Baldwin** **Taniesha Whitaker** **Fathiyyah Salaam**	Atlantic City, NJ	NJSBA 2026 Workshop & Exhibition Annual Conference	10/19/2026-10/22/2026	$ 2400.00 Registration $ 1,478.81 Transportation $ 4,850.60 Lodging $ 2,142.00 Meals **$10,871.41 Total Cost** (11-000-230-585-032-580)

Change: Previously Board Approved on 6/29/2026

From:	Three (3) Board Members *Office of the Board Members*	Chicago, IL	National School Boards Association (NSBA) 2026 CUBE Annual Conference	10/1/2026-10/3/2026	$ 1,725.00 Registration $ 1,515.63 Transportation $ 1,088.29 Lodging $ 966.00 Meals $ 216.87 Other Expenses **$ 5,511.79 Total Cost** (11-423-200-580-029-580)
To:	Three (3) Board Members *Office of the Board Members* **Dr. Christopher Irving**, Superintendent **Duwan Bogert** Chief of Staff	Chicago, IL	National School Boards Association (NSBA) 2026 CUBE Annual Conference	10/1/2026-10/3/2026	$ 2,875.00 Registration $ 1,603.95 Transportation $ 1,545.00 Lodging $ 1,610.00 Meals $ 361.45 Other Expenses **$ 7,995.40 Total Cost** (11-000-230-585-032-580) *Board Members only* (11-000-230-580-019-580)

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

a. List of Bills (Ratify)

WHEREAS, N.J.S.A. 18A:19.3 and N.J.S.A. 18A:19-4 authorizes the School Business Administrator/Board Secretary to make payments between board meetings for all claims that have been duly audited; and

WHEREAS, the School Business Administrator/Board Secretary has reviewed the documentation supporting the attached list of bills;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, ratify the payment of bills on the attached list for $17,969,572.45. (Attachment 3-a)

b. List of Bills

WHEREAS, N.J.S.A. 18A:19.1 and N.J.S.A. 18:6-31 provides for the Board of Education to authorize the payment of bills; and

WHEREAS, the School Business Administrator/Board Secretary has reviewed the documentation supporting the attached list of bills;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, authorizes and approves the payment of bills on the attached lists for the Tuesday, September 22, 2026 board meeting in the amount of $1,196,399.22. (Attachment 3-b)

c. Appropriation Transfers

WHEREAS, N.J.S.A. 18A requires that the Board of Education approve appropriation transfers; and

WHEREAS, Board of Education Policy #6422 delineates the process for transfer of funds between line items; and

WHEREAS, the Superintendent has authorized the budget adjusted to reflect the appropriation transfers;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, does ratify the transfers approved by the Superintendent of Schools. (Attachment 3-c)

d. T-1 Request for Taxes from the City of East Orange

WHEREAS, N.J.S.A. Title 40 provides for a board of education in a Type I School District to requisition Tax-Levy monies from the municipality in an amount estimated to represent the balance of its projected cash flow needs; and

WHEREAS, the Secretary of the Board has determined this amount to be $3,274,263.25 for the month of September, 2026;

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

d. T-1 Request for Taxes from the City of East Orange – (Cont'd)

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, authorize and direct the Board Secretary to execute and serve the T-1 Request for Tax-Levy monies from the City of East Orange. (Attachment 3-d)

e. T-2 Debt Service Taxes from the City of East Orange

WHEREAS, N.J.S.A. 54:4-75 and 76 provides for a board of education in a Type I School District to requisition Debt Service monies from the municipality in an amount deducted from the Equalization Aid for the Qualified School Bonds; and

WHEREAS, the Interim Secretary of the Board has determined this amount to be **$941,832.00** for August 1, 2026.

NOW, THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, request the T-2 Debt Service monies from the City of East Orange for $941,832.00. (Attachment 3-e)

f. Recommendation to Approve Fund Raising Requests

WHEREAS, in accordance with Policy #2430 - Extracurricular Activities, fund-raising activities of extracurricular groups must be approved by the Board upon review by the Superintendent; and

WHEREAS, the Superintendent of Schools has reviewed and supported the attached requests for Fund Raising Activities;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the Fund Raising Requests on the attached list. (Attachment 3-f)

g. Annual Preschool Operational Budget for 2026-2027SY (Ms. Aquil)

BE IT RESOLVED: The East Orange Board of Education, upon the recommendation of the Superintendent of Schools approves the acceptance of the one year Annual Operational Preschool Budget for 2026-2027 School Year in the amount of $24,019,957.00.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. Acct: Preschool Education Aid – Fund 20-218 (Attachment 3-g)

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

h. Annual Preschool Contracts for the East Orange Early Childhood Collaborative Agencies – Private Providers for 2026-2027 School Year

BE IT RESOLVED: "the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves" the Preschool Education Program Budgets and Contracts for the 2026-2027 School Year in the amount of $8,090,332.00

Name of Provider	# of Classes	# of Students	Total Cost
Community Day Nursery	**6**	**90**	**$1,780,811**
East Orange YMCA	**4**	**60**	**$1,113,976**
Harambee Family Academy	**5**	**75**	**$1,407,648**
Three Stages Learning Center	**9**	**135**	**$2,366,722**
Zadie's of the Oranges	**5**	**75**	**$1,421,175**
TOTAL	**29**	**435**	**$8,090,332**

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. Acct: 20-218-200-321-024-243 (Attachment 3-h)

i. Preschool Contract for the East Orange Early Childhood Collaborative Agency – Head Start for 2026-2027 School Year

BE IT RESOLVED: "the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves" the Preschool Education Program Budget and Contract for the 2026-2027 School Year in the amount not to exceed of $1,788,222.

Name of Provider	# of Classes	# of Students	Total Cost
Community Day Nursery			
Development Corporation			
Corrina Kay	7	105	$1,788,222
Corrina Kay Annex	1	15	
Aprea	2	30	
Pearly Hayes	1	15	
TOTAL	11	165	**$1,788,222**

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. Acct: 20-218-200-325-026-241 (Attachment 3-i)

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

j. Special Education Out of District Placements (Ms. Hill, Dr. Irving)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approve the attached list of Out of District Special Education Students and contracts for the 2026-27 school year:

Placements at a total cost of: $2,564,791.23

Number of Placements: 34

BE IT FURTHER RESOLVED: the East Ornge Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. Acct. Code: 11-000-100-562-031-400-Public, 11-000-100-564-031-400-Vocational, 11-000-100-565-031-400-County, 11-000-100-566-031-400-Private.
(Attachment 3-j)

k. Chapter 192 and 193 Instructional Services to Private and Parochial Schools (Ms. Hill, Dr. Irving)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the contract between the East Orange School District and the Essex Regional Educational Services Commission for the provision of instructional and evaluation services to Private and Parochial for those eligible non-public school students for the 2026-2027 school year.

BE IT FURTHER RESOLVED: that the East Orange Board of Education, upon the direction of the Superintendent of Schools, directs administration to obtain a purchase order and have it provided to the vendor/consultant prior to receiving any goods or services from said vendor/consultant. (Attachment 3-k)

l. Backpack Donations (Ms. Scantlebury)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Patrick F. Healy Middle School, to receive backpack donations from partnership for Material and Child Health of Northern New Jersey at no cost to the district (Attachment 3-l)

m. Costco Donations (Ms. Whitaker)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves East Orang Campus High School to accept 380 backpacks (with school supplies) and Costco gift cards from Costco located at 156 Rt. 10 East Hanover, NJ. (Attachment 3-m)

n. Acceptance of Donations (Dr. Cooke)

BE IT RESOLVED: the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves Gordon Parks Academy to accept a $500 Costco gift card (to be used as needed) and 380 backpacks filled with school supplies from Costco Wholesale, 156 Rt. 10 East Hanover, NJ. (Attachment 3-n)

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

o. Awarding contract for Building Management Systems for the 2026-2027 SY - A.M.E, Inc.

WHEREAS, the East Orange School District Board of Education (the "Board") is responsible for maintaining safe, functional, and properly operating facilities and building systems throughout the district;

WHEREAS, the District requires ongoing maintenance, inspection, diagnostics, software support, and related services for its Automatic Temperature Control / Building Management Systems at District facilities;

WHEREAS, A.M.E. Inc., 695 US 46, Suite 403, Fairfield, New Jersey 07004 ("A.M.E."), has provided the district with a fully executed Maintenance Agreement for the 2026–2027 school year under the Cooperative Agreement ESCNJ 26/26-36;

WHEREAS, the Maintenance Agreement provides for a one-year term commencing August 1, 2026 and expiring June 30, 2027, with an annual maintenance price of $54,310.00, billed quarterly in advance;

WHEREAS, the Maintenance Agreement provides for twenty-four (24) onsite maintenance, diagnostic, and inspection visits during the contract year, at eight (8) hours per visit, together with system network controller maintenance, software maintenance agreements, system
operation review, maintenance staff assistance, remote telephone and internet support, preferred emergency response, and electronic inspection reports;

WHEREAS, the Agreement further provides that additional service work, when authorized, will be billed on a time-and-material basis at the rates stated in the Agreement, including $155.00 per hour for a technician and $155.00 per hour for a programmer, with Johnson Controls products identified at fifty percent (50%) off list price;

WHEREAS, the Board finds that continuing these maintenance services is in the best interest of the district because the services support the reliable operation, monitoring, and maintenance of building automation and temperature control systems at District facilities;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange School District Board of Education hereby authorizes and approves the Maintenance Agreement with A.M.E. Inc. for the 2026–2027 school year, for the term August 1, 2026 through June 30, 2027, at an annual contract amount not to exceed $54,310.00, subject to the terms and conditions of the fully executed Agreement;

BE IT FURTHER RESOLVED, that the Board authorizes the appropriate District officials to execute, administer, and implement the Agreement on behalf of the East Orange School District;

BE IT FURTHER RESOLVED, that payments under the Agreement shall be made in accordance with the approved contract terms and subject to the availability of lawfully appropriated funds;

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

o. Awarding contract for Building Management Systems for the 2026-2027 SY - A.M.E, Inc. Cont'd

BE IT FURTHER RESOLVED, that any additional service work outside the annual maintenance scope shall require appropriate District authorization and shall be performed and paid in accordance with the rates and conditions contained in the Agreement and applicable procurement requirements; and

BE IT FURTHER RESOLVED, that the Board Secretary and/or School Business Administrator is authorized to take all actions necessary to effectuate the purposes of this resolution.

p. Designation of Negotiation Teams

BARGAINING UNIT	CHAIRPERSON	MEMBER
East Orange Education Association – *(Teachers)* **(EOEA)**	Nadine Wright-Arbubakrr	Andrea D. McPhatter
East Orange Administrators' Association *(Includes Department Heads)* **(EOAA)**	Andrea D. McPhatter	Nadine Wright-Arbubakrr
Data Entry Clerks **(CWA)**	Wayne R. Stackhouse, Jr.	Medinah E. Muhammad
East Orange Resource Paraprofessionals Association *(Includes Secretaries & Attendance Officers)* **(EORPA)**	Jamillah N. Lawson	Thomas R. Paisley
East Orange Educational Support Professionals Assoc. – *(Only Custodians)* **(EOESPA)**	Jennifer Richardson-Neverson	Nadine Wright-Arbubakrr
Lunch Period Supervisory Aides	Medinah E. Muhammad	Wayne R. Stackhouse, Jr.
East Orange Maintenance Association *(Includes Security, Maintenance, TA's & Para's)* **(EOMA)**	Thomas R. Paisley	Jennifer Richardson-Neverson

q. Designation of Board Standing Committees – Bylaws #0155.1

COMMITTEE	CHAIRPERSON	MEMBERS	
Labor Relations & Employment Services (LR&ES)	Wayne R. Stackhouse, Jr.	Thomas R. Paisley	Jamillah N. Lawson
Maintenance	Jennifer Richardson-Neverson	Medinah E. Muhammad	Thomas R. Paisley
Policy	Jennifer Richardson-Neverson	Thomas R. Paisley	Nadine Wright-Arbubakrr
Curriculum	Jamillah N. Lawson	Wayne R. Stackhouse, Jr.	Andrea D. McPhatter
Finance	Andrea D. McPhatter	Nadine Wright-Arbubakrr	Jennifer Richardson-Neverson
Legal	Thomas R. Paisley	Andrea D. McPhatter	Nadine Wright-Arbubakrr
Special Education Services Committee	Nadine Wright-Arbubakrr	Andrea D. McPhatter	Medinah E. Muhammad
Student Discipline Committee	Medinah E. Muhammad	Jamillah N. Lawson	Wayne R. Stackhouse, Jr.
Essex Regional Services Commission	Andrea D. McPhatter		
Urban School Boards Association	Jennifer Richardson-Neverson	Andrea D. McPhatter	
Essex County SBA (School Boards Association)	All Board Members		

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

q. Designation of Board Standing Committees – Bylaws #0155.1 – (Cont'd)

	DELEGATE	ALTERNATE	
Delegate to NJSBA	Thomas R. Paisley	Nadine Wright-Arbubakrr	
National School Boards Association	Wayne R. Stackhouse, Jr.	Jamillah N. Lawson	
Legislative	Nadine Wright-Arbubakrr	Andrea D. McPhatter	
		PRESIDENT	**VICE PRESIDENT**
Board of School Estimates		Andrea D. McPhatter	Nadine Wright-Arbubakrr

r. Recommendation for Award of Proposal –Special Education Services RFPs for the 2026-2027 SY

WHEREAS, pursuant to the Public-School Contract Law and New Jersey Statutes, Title 18A-18A-37, the request for competitive proposals for RFP #56-27 for Special Education Services for the 2026-2027 School Year and

WHEREAS, all proposals received and opened on August 5, 2026; and

WHEREAS, a committee was formed to evaluate all proposals. As follows:

1) Paula Hill, Director of Special Education
2) Kim Severe, Supervisor of Special Education
3) Nakia Jones, Head Administrative Assistant

WHEREAS, a recommendation for award of contract to Aequor Healthcare Services, LLC for Bilingual Nursing Services for the 2026-2027 SY in the amount not to exceed $331,200.00; and

WHEREAS, funds will be made available from account number: 11-000-217-320-031-266.

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, award a contract to Aequor Healthcare Services, LLC, for Bilingual Nursing Services for the 2026-2027 school year.

s. Recommendation for Award of Proposal –Special Education Services RFPs for the 2026-2027 SY

WHEREAS, pursuant to the Public-School Contract Law and New Jersey Statutes, Title 18A-18A-37, the request for competitive proposals for RFP #57-27 for Special Education Services for the 2026-2027 School Year and

WHEREAS, all proposals received and opened on August 5, 2026; and

WHEREAS, a committee was formed to evaluate all proposals. As follows:

1) Paula Hill, Director of Special Education
2) Kim Severe, Supervisor of Special Education
3) Nakia Jones, Head Administrative Assistant

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

s. Recommendation for Award of Proposal –Special Education Services RFPs for the 2026-2027 SY – Cont'd

WHEREAS, a recommendation for award of contract to Anchor Behavior Solutions for BCBA Consulting Services for the 2026-2027 SY in the amount not to exceed $604,250.00; and

WHEREAS, funds will be made available from account number: 11-000-217-320-031-266.

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, award a contract to Anchor Behavior Solutions for BCBA Consulting Services for the 2026-2027 school year.

t. Approval of Change Orders – Northeastern Construction – Johnnie Cochran Academy

WHEREAS, the East Orange Board of Education awarded a contract to **Northeastern Construction** pursuant to a public bid awarded on April 21, 2026, and approved by the Board on June 29, 2026, in the original contract amount of **$1,119,200.00** for work at the **Johnnie Cochran Academy**; and

WHEREAS, during the course of the project, additional work and modifications to the original contract became necessary; and

WHEREAS, the Administration recommends approval of the following change orders:

Change Order	Description	Amount
No. 1	Additional Work	$50,200.00
No. 2	Painting	$63,400.09
No. 3	Window Blinds and Shades	$17,270.00
No. 4	Cleaning for Opening of School	$21,806.40
No. 5	Safety Bollards	$1,678.00
Total Change Orders		**$154,354.49**

WHEREAS, the total amount of the proposed change orders is **$154,354.49**, representing a cumulative increase of approximately **13.79%** over the original contract amount; and

WHEREAS, upon approval of these change orders, the revised total contract amount with Northeastern Construction will be **$1,273,554.49**; and

WHEREAS, the School Business Administrator/Board Secretary shall certify the availability of funds for these change orders prior to the expenditure of funds;

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education hereby approves **Change Orders Nos. 1 through 5** to the contract with **Northeastern Construction** for the Johnnie Cochran Academy project in the aggregate amount of **$154,354.49**, increasing the original contract amount from **$1,119,200.00 to $1,273,554.49**; and

BE IT FURTHER RESOLVED, that the School Business Administrator/Board Secretary and other appropriate District officials are authorized to execute all documents necessary to effectuate these change orders, subject to certification of the availability of funds and compliance with all applicable New Jersey statutes, regulations, and procurement requirements. **Acct Code:12.000.400.450.018.734**

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

u. Resolution Reporting and Acknowledging Budgetary Overexpenditures

WHEREAS, pursuant to **N.J.A.C. 6A:23A-16.10**, the East Orange Board of Education is required to maintain budgetary controls to ensure that expenditures and encumbrances do not exceed the amounts appropriated in applicable line-item accounts; and

WHEREAS, the School Business Administrator/Board Secretary has conducted a review and reconciliation of the District's financial records and has identified expenditures and/or obligations in excess of available appropriations in the following accounts:

Account	Description	Over expenditure
11-000-216-300	Related Services	$6,264,544
15-120-100-100	Substitute Teachers	$3,651,036
	TOTAL	**$9,915,580**

NOW, THEREFORE, BE IT RESOLVED, that the East Orange Board of Education hereby acknowledges receipt of the School Business Administrator/Board Secretary's report identifying **$9,915,580 in budgetary line-item over expenditures and/or obligations in excess of available appropriations**; and

BE IT FURTHER RESOLVED, that the Board directs the Superintendent and School Business Administrator/Board Secretary to take all actions required pursuant to **N.J.A.C. 6A:23A-16.10** to address the identified over expenditures, including the preparation of appropriate budget transfers, requests for required State and/or Executive County Superintendent approvals, and any required corrective action.

BE IT FURTHER RESOLVED, that this resolution and the schedule of identified over expenditures shall be made part of the official minutes of the Board.

v. Resolution Authorizing Corrective Budget Transfers

BE IT RESOLVED, pursuant to **N.J.S.A. 18A:22-8.1, N.J.A.C. 6A:23A-13.3, and N.J.A.C. 6A:23A-16.10**, that the East Orange Board of Education authorizes the School Business Administrator/Board Secretary to prepare the budget transfers necessary and legally permissible to address the identified over expenditures totaling **$9,915,580** consisting of:

- Related Services – $6,264,544
- Substitute Teachers – $3,651,036

BE IT FURTHER RESOLVED, that any transfer requiring approval of the Commissioner of Education, Executive County Superintendent, or other New Jersey Department of Education official shall be submitted for such approval prior to implementation where required by law or regulation; and

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

v. Resolution Authorizing Corrective Budget Transfers – Cont'd

BE IT FURTHER RESOLVED, that all transfers shall be presented to the Board, reflected in the District's Monthly Transfer Report, recorded in the official Board minutes, and submitted to the Executive County Superintendent as required.

BE IT FURTHER RESOLVED, that the School Business Administrator/Board Secretary is authorized to make the appropriate accounting entries following receipt of all required approvals.

BE IT FURTHER RESOLVED, that said transfers will take effect as of June 30, 2026.

w. Resolution Authorizing Submission of Budget Transfers For Required Approval

BE IT RESOLVED, that pursuant to **N.J.S.A. 18A:22-8.1 and N.J.A.C. 6A:23A-13.3**, the East Orange Board of Education authorizes and directs the School Business Administrator/Board Secretary to submit to the Executive County Superintendent and/or New Jersey Department of Education all budget transfer requests requiring approval in connection with the District's corrective action relating to the identified budgetary over expenditures; and

BE IT FURTHER RESOLVED, that such requests shall include the District's Monthly Transfer Report, supporting financial documentation, justification for the transfers, and any additional information required by the Executive County Superintendent or New Jersey Department of Education; and

BE IT FURTHER RESOLVED that any transfer requiring prior approval shall not be implemented until such approval has been obtained or the transfer is otherwise deemed approved in accordance with applicable law and regulation.

BE IT FURTHER RESOLVED that all approved transfers shall subsequently be reported to the Board and reflected in the official minutes and financial records of the District.

BE IT FURTHER RESOLVED, that said transfers will take effect as of June 30, 2026.

x. Resolution Directing Implementation of Corrective Fiscal Controls

WHEREAS, the East Orange Board of Education has been advised of budgetary over expenditures and/or obligations in excess of available appropriations totaling **$9,915,580** in Related Services, and Substitute Teachers;

NOW, THEREFORE, BE IT RESOLVED, that the Board directs the Superintendent and School Business Administrator/Board Secretary to immediately implement enhanced fiscal controls designed to prevent additional unauthorized or unbudgeted expenditures.

BE IT FURTHER RESOLVED, that no administrator, department, school, or employee shall authorize, direct, order, expand, or otherwise commit the District to expenditures for goods or services without verification of sufficient available appropriations and the issuance of all required purchasing authorization.

A. SUPERINTENDENT OF SCHOOLS

3. BUSINESS SERVICES

x. Resolution Directing Implementation of Corrective Fiscal Controls – Cont'd

BE IT FURTHER RESOLVED, that the School Business Administrator/Board Secretary shall institute enhanced monthly monitoring of:

1. Special education related services;
2. Substitute teacher expenditures;
3. Purchase orders, encumbrances, and confirming orders;
4. Accounts payable and unencumbered obligations; and
5. Budget-to-actual expenditures and projected year-end balances.

BE IT FURTHER RESOLVED, that material projected budget variances shall be reported to the Superintendent and Board and corrective budgetary action shall be initiated as necessary in accordance with **N.J.A.C. 6A:23A-16.10**.

BE IT FURTHER RESOLVED that the School Business Administrator/Board Secretary shall provide periodic reports to the Board regarding the status of the corrective actions and the District's projected year-end financial position.

A. SUPERINTENDENT OF SCHOOLS

4. MAINTENANCE SERVICES

a. Recommendation for the Use of Facility

WHEREAS, N.J.S.A. 18A:20-20; 34 permits the use of school property for various purposes; and

WHEREAS, District Policy/Regulation #7510 states that all requests for the Use of Facility need board approval; and

WHEREAS, the following organizations have submitted their requests and have been supported by administration and the maintenance committee.

No.	Organization	Schedule Title	School/Location	Event Date
1.	Hawks Soccer	Hawks Soccer Practices and Games	STEM Academy	Mondays & Wednesdays August 31, 2026-November 9, 2026
2.	Nassan's Place	Autism Friendly Afterschool Enrichment Program	Hughes School	Monday-Friday October 5, 2026-June 17, 2026
3.	Nassan's Place	Annual Trunk or Treat	Tyson Middle/High	October 31, 2026

NOW THEREFORE BE IT RESOLVED, that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, grant permission for the Use of Facilities to the organizations listed above as long as each organization submit all documents required in accordance to the District's Policy and Regulation#7510.

XIV. Closing Statement/Adjournment

POLICY COVER PAGE

POLICY
1st Reading

2363 ~~USE OF PRIVATELY-OWNED TECHNOLOGY - ABOLISHED~~

~~The Board of Education recognizes technology is always changing and as a result of increased accessibility to that technology, many students possess technology devices for their use during non-school hours. These privately-owned devices may be beneficial during school hours for approved educational purposes. Therefore, the school district will allow use of privately-owned technology devices under conditions outlined in this Policy.~~

~~For the purpose of this Policy, "technology" means hardware or software.~~

~~For the purpose of this Policy, "privately-owned" means technology hardware and software that is purchased, owned, and maintained by the student at no expense to the school or school district.~~

~~For the purpose of the Policy, "hardware" means any device that can store, access, retrieve, and/or communicate data or information. "Hardware" may include, but is not limited to, any type of computer device; wireless telephone; electronic reader; personal digital assistant (PDAs); video broadcasting and/or recording device; or camera.~~

~~For the purpose of this Policy, "software" means any computer program(s) or related data that provide instruction for telling a computer or other hardware device what to do and how to do it.~~

~~The use of privately-owned technology by a student in the educational program during the school day must be approved by the student's parent and the school teaching staff member responsible for supervising and/or providing the student's instructional program. A teaching staff member may approve a student's use of privately-owned technology based on the assignment(s) to the student. The teaching staff member may also prohibit the use of privately-owned technology for an assignment(s).~~

~~Students and staff members who use privately-owned technology in school will not be given access to the school district's computer server(s) or network(s). A teaching staff member who approves a student to use their privately-owned technology to access the Internet during instructional time will provide the student with a list of approved Internet sites the student is permitted to access.~~

~~Teaching staff members must get prior approval from their immediately supervisor or Principal before allowing students to use privately-owned technology during instructional time. Staff members must also obtain the approval of their immediate supervisor prior to using privately-owned technology.~~

~~PROGRAM - POLICY~~
~~2363/page 2 of 2~~
~~Use of Privately-Owned Technology~~

~~Students and staff members who use privately-owned technology in school will not be given access to the school district's computer server(s) or network(s). In the event the teaching staff member receives approval for the use of privately-owned technology to access the Internet, the access must be though the privately-owned technology without the use of any school district hardware or software. A teaching staff member who approves a student to use their privately-owned technology to access the Internet during instructional time will provide the student with a list of approved Internet sites the student is permitted to access. A student granted such permission must comply with school district policies and regulations regarding acceptable use of computers and technology. Any use of privately-owned technology by a student shall be in strict accordance with the teaching staff member's specific approval(s) and Board policies and regulations. Any violations will subject the student to appropriate discipline and/or grading consequences.~~

~~The teaching staff member, in considering the use of privately-owned technology, will ensure such approval does not provide any advantage or benefit to the student who owns such technology over the student who does not own such technology. The teaching staff member will not approve the use of privately-owned technology if the teaching staff member determines the use would be advantageous or beneficial to the student who owns such technology over the student who does not own such technology.~~

~~The school district assumes no responsibility for any privately-owned technology brought to school. The student shall be responsible for the proper operation and use of any privately-owned technology brought to school. School district staff members shall not be responsible for the effective use and/or technical support for any privately-owned technology.~~

~~The school district shall assume no responsibility for the security of or damage to any privately-owned technology brought to school. Students and staff members are encouraged to purchase private insurance for loss, damage, or theft of any privately-owned technology brought to school.~~

~~Adopted: 11 September 2012~~
~~Adopted: 12 September 2017~~
~~Adopted: 7 November 2022~~
Abolished:

5516 STUDENT USE OF INTERNET-ENABLED DEVICES

The Board of Education prohibits student use of internet-enabled devices on school grounds during the school day in accordance with N.J.S.A. 18A:36-40b. The Board adopts this Policy and Regulation 5516 pursuant to N.J.S.A. 18A:36-40b. and the guidelines developed by the Commissioner of Education concerning student use of internet-enabled devices during regular school hours, on a school bus, or during school-sponsored events when the student is under the direct supervision of a teaching staff member or employee of the Board.

For the purpose of this Policy and Regulation 5516:

1. **"Bell-to-bell" means the timeframe when the bell rings at the start of the school day until the dismissal bell rings at the end of the academic day. Bell-to-bell includes time in between class periods and lunch.**

2. **"Digital citizenship" means the development of thoughtful, empathetic citizens who can wrestle with important ethical questions at the intersection of technology and humanity. Model digital citizens focus on using technology to make communities better, engage respectfully online with others, and leverage technology to amplify voices and perspectives. They are careful to determine the validity of online sources of information and are always respectful of ideas different than their own.**

3. **"District-managed tools" means school-issued technology or platforms used for educational purposes (e.g., laptops, tablets, learning management systems, etc.).**

4. **"Internet-enabled device" means any device capable of connecting to the internet and accessing online content (e.g., smartphones, tablets, smartwatches, smart glasses, etc.), including social media applications. An internet-enabled device does not include an internet-enabled device provided by the Board when used for educational purposes.**

5. "Non-internet-enabled device" means a basic communication device that is not capable of connecting to the internet or enabling the user to access content on the internet (e.g., basic flip-style cell phones, two-way radio/walkie-talkie, etc.).

6. "School grounds" means and includes land, portions of land, structures, buildings, and vehicles, not to include school buses, owned, operated, or used for the provision of academic or extracurricular programs sponsored by the district or community provider and structures that support these buildings, such as school wastewater treatment facilities, generating facilities, and other central facilities including, but not limited to, kitchens and maintenance shops. "School grounds" also includes athletic stadiums; swimming pools; any associated structures or related equipment tied to such facilities including, but not limited to, grandstands; greenhouses; garages; facilities used for non-instructional or non-educational purposes; and any structure, building, or facility used solely for school administration. "School grounds" also includes other facilities as defined in N.J.A.C. 6A:26-1.2; playgrounds; and other recreational places owned by local municipalities, private entities, or other individuals during those times when the school district has exclusive use of a portion of such land.

A student's use of an internet-enabled device on a school bus or during school-sponsored events when the student is under the direct supervision of a teaching staff member or employee of the Board will be in accordance with the age-appropriate and grade-level differentiated requirements outlined in Regulation 5516.

District-issued technology and sponsored platforms are permitted to be used in classrooms for educational purposes. The district may use existing information technology systems to proactively establish and monitor restrictions to the district's network. The district may utilize device management software to restrict or monitor student browsing on school-issued devices or from devices connecting to the district's Wi-Fi. The Board shall notify students and parents about the monitoring practices in Policy and Regulation 2361.

The Board shall assume no responsibility for the security of or damage to a student's internet-enabled device brought onto school grounds. If a student brings an internet-enabled device to school, the internet-enabled device must remain off and may be required to be stored in a storage system as indicated in Regulation 5516. An internet-enabled device required to be stored in a district storage system shall be password protected by the student so only the student owner of the internet-enabled device can use the internet-enabled device.

The district shall provide instruction aligned to the New Jersey Student Learning Standards (NJSLS) on Digital Citizenship and shall ensure classroom instructional time is entirely free of internet-enabled devices. Teachers shall not incorporate students' personal technology into lesson plans. All digital engagement shall occur through district-managed tools and devices.

The district shall communicate behavioral expectations for student use of internet-enabled devices to students and their parent(s) and reinforce these behavioral expectations throughout the school year. Communication of this Policy and Regulation 5516 may include, but not be limited to, school-wide notifications, signage, and reinforcement as part of classroom routines.

The district shall comply with all applicable State and Federal laws that protect the rights of students with disabilities or health related needs, including, but not limited to, the Individuals with Disabilities Act (IDEA) and Section 504 of the Rehabilitation Act of 1973.

Students shall be permitted to use their internet-enabled device on school grounds during the school day, on the school bus, and at school-sponsored events in the following circumstances in accordance with N.J.S.A. 18A:36-40b.:

1. **To fulfill accommodations provided in a student's individualized education program (IEP);**

2. **To support the implementation of a 504 Plan;**

3. **To implement a student health plan established to monitor or address a student's health condition (upon submission by a parent of documentation from a healthcare professional indicating that the use of an internet-enabled device is necessary for the health or well-being of the student);**

4. For translation services;

5. For a student caregiver who is routinely responsible for the care or well-being of a family member;

6. When no reasonable alternative to the use of the internet-enabled device for a specific purpose exists (upon authorization by the Superintendent, Principal, or designee);

7. When required by law; and

8. In the event of an emergency.

The Principal or designee will inform students and parents of their right to request an internet-enabled device accommodation. The parent(s) shall submit a written request to the Principal or designee. The written request shall include, but not be limited to, supporting documentation from the student's physician, child study team, and/or any other documentation as required by the Principal or designee as to why the student requires an internet-enabled device accommodation. The Principal or designee shall inform the parent(s) of the approval or denial of the written request for an internet-enabled device accommodation within five school days of receiving the written request. The Principal or designee shall base such an accommodation determination on documented medical, developmental, or other needs and review them on a regular basis.

The Principal or designee may involve school nurses, case managers, and IEP/504 coordinators in planning for and implementing internet-enabled device accommodations. Staff responsible for implementation shall have ready access to documentation of the accommodation and shall ensure their enforcement strategies minimize disruption. The district shall develop and disseminate clear procedures to ensure staff implement internet-enabled device accommodations confidentially. Staff training may be necessary to recognize and honor valid internet-enabled device accommodations without drawing unnecessary attention to the student. Staff shall treat students with an internet-enabled device accommodation with sensitivity and dignity. As appropriate, the district may develop one-page "internet-enabled device use summaries" for staff to ensure awareness while maintaining student confidentiality.

Pursuant to N.J.A.C. 6A:16-5.1, the district has developed and implemented comprehensive plans, procedures, and mechanisms that provide for safety and security in the district's schools. School safety plans include thoughtful integration of internet-enabled device procedures during emergencies or perceived threats. The district has incorporated clear expectations into school safety plans, emergency drill protocols, and staff professional development.

In the event of an unplanned emergency closure that prevents students from retrieving stored internet-enabled devices, the district shall develop and communicate a clear, centralized protocol for retrieving stored internet-enabled devices safely and efficiently once the school building is accessible.

In the event of a family emergency or for non-emergency communication, families shall contact the school's main office directly rather than reaching out to students during the school day. District staff will then follow local notification procedures to ensure the student receives the information in a timely and appropriate manner.

The district shall ensure students, parents, and school staff members are aware of this Policy and Regulation 5516 and understand how this Policy and Regulation 5516 apply to them. The Board shall include information about this Policy and Regulation 5516 in student handbooks.

District staff shall apply clear, age-appropriate consequences and use strategies to redirect students who attempt to use internet-enabled devices. Discipline and consequences shall be addressed in Regulation 5516.

No student enrolled as a student of an elementary or secondary school, knowingly and without the express written permission of the Board, its delegated authority, or any Principal, shall bring or possess any remotely activated paging device on any property used for school purposes, at any time and regardless of whether school is in session or others are present pursuant to N.J.S.A. 2C:33-19.

N.J.S.A. 2C:33-19.
N.J.S.A. 18A:36-40a.; 18A:36-40b.
Guidance for Schools on Student Use of Internet-Enabled Devices,
New Jersey Department of Education, January 2026

Adopted: 12 January 2010
Adopted: 11 January 2011
Adopted: 13 December 2016
Adopted: 12 December 2022
Adopted: 12 June 2023
Adopted:

R 5516 STUDENT USE OF INTERNET-ENABLED DEVICES

The following age-appropriate and grade level differentiated provisions shall govern student use of internet-enabled devices on school grounds during the school day.

A. Kindergarten through Grade 5

1. Students in Kindergarten through grade 5 are prohibited from using an internet-enabled device on school grounds during the school day.

2. Students in Kindergarten through grade 5 shall store their internet-enabled device using the following storage options for internet-enabled devices during the school day. It is the student's responsibility to turn off the internet-enabled device and have the internet-enabled device password protected to prevent any unauthorized use of the device.

a. A locked pouch system – Upon entry to school, internet-enabled devices shall be placed into secure pouches which allow students to carry their internet-enabled devices but prevent their use. At the end of the school day, a school staff member will unlock each pouch and allow students to retrieve their internet-enabled devices.

b. A school locker or bin system – Upon entry to school, a school staff member will collect and store the internet-enabled devices in assigned lockers or bins. Students shall retrieve their internet-enabled devices at the end of the school day when the school staff member unlocks the storage unit.

c. In-class storage stations – Upon entry to school, students are expected to store their internet-enabled devices in a teacher-managed system for the entire school day and retrieve them at dismissal. These storage stations may be locked or unlocked and include options such as numbered pockets/shelves, caddies, or lockers.

d. A student storage system – Each student who brings an internet-enabled device to school is expected to turn off their internet-enabled device and store it in their backpack, locker, or other bag throughout the entire school day.

3. Students in Kindergarten through grade 5 are prohibited from using their internet-enabled device on a school bus on their way to school or on their way home from school at the end of the school day.

4. Students in Kindergarten through grade 5 are prohibited from using their internet-enabled device on school grounds before the start of the regular school day and on school grounds after the regular school day.]

5. Students in Kindergarten through grade 5 are prohibited from using their internet-enabled device during school-sponsored events off school grounds during the school day while under the direct supervision of a school staff member or employee of the Board (e.g. field trip).]

6. Students in Kindergarten through grade 5 are prohibited from using their internet-enabled device during school-sponsored events taking place outside of the school day when students are under the direct supervision of a school staff member or employee of the Board (e.g., afterschool club meeting, sport team practice/game, etc.). The supervising school staff member or employee of the Board may establish the storage method to be used for a student's internet-enabled device during school-sponsored events taking place outside of the school day when students are under the direct supervision of a school staff member or employee of the Board.

   a. If the supervising school staff member establishes a storage method, it is the student's responsibility to turn off the internet-enabled device and have the internet-enabled device password protected to prevent any unauthorized use of the internet-enabled device.

7. Students in Kindergarten through grade 5 are prohibited from using non-internet-enabled devices.

8. Discipline

a. School staff members shall apply clear, age-appropriate consequences and use strategies to redirect students who use internet-enabled devices in violation of this Regulation and Policy 5516.

(1) First Offense in a School Year

(a) The internet-enabled device shall be taken from the student by a school staff member or employee of the Board and turned in to the Principal or designee's office for the remainder of the school day.

(b) It is the student's responsibility to turn off the internet-enabled device and have the internet-enabled device password protected to prevent any unauthorized use of the internet-enabled device before turning the internet-enabled device in to the school staff member or employee of the Board.

(c) The student will be permitted to pick up the internet-enabled device in the Principal or designee's office at the end of the school day.

(d) The student will have the internet-enabled device returned upon signing an acknowledgment of their first offense in a school year in violation of this Regulation and Policy 5516.

(e) The following discipline will be imposed on a student for a first offense in a school year in violation of the provisions in this Regulation and Policy 5516:

- Parent/Guardian Notification, Staff Conference with Student

(2) Second Offense in a School Year

(a) The internet-enabled device shall be taken from the student by the school staff member or employee of the Board and turned in to the Principal or designee's office for the remainder of the school day.

(b) It is the student's responsibility to turn off the internet-enabled device and have the internet-enabled device password protected to prevent any unauthorized use of the internet-enabled device before turning the internet-enabled device in to the school staff member or employee of the Board.

(c) The internet-enabled device must be picked up at the Principal or designee's office by a parent at the end of the school day.

(d) If the parent cannot pick up the internet-enabled device by the end of the school day, the parent may pick up the internet-enabled device before the end of the next or any subsequent school day.

(e) The parent shall be required to sign for receipt of the internet-enabled device with notice provided of a second offense in a school year for their child.

(f) The following discipline will be imposed on a student for a second offense in a school year in violation of the provisions in this Regulation and Policy 5516:

- **Parent/Guardian notification, loss of select privileges and/or detention**

(3) Third Offense in a School Year

(a) The internet-enabled device shall be taken from the student by the school staff member or employee of the Board and turned in to the Principal or designee's office for the remainder of the school day.

(b) It is the student's responsibility to turn off the internet-enabled device and have the internet-enabled device password protected to prevent any unauthorized use of the internet-enabled device before turning the internet-enabled device in to the school staff member or employee of the Board.

(c) The internet-enabled device must be picked up at the Principal or designee's office by a parent at the end of the school day.

(d) If the parent cannot pick up the internet-enabled device by the end of the school day, the parent may pick up the internet-enabled device before the end of the next or any subsequent school day.

(e) The parent shall be required to sign for receipt of the internet-enabled device with notice provided of a third offense in a school year for their child.

(f) The following discipline will be imposed on a student for a third offense in a school year in violation of the provisions in this Regulation and Policy 5516:

- Parent/Guardian Conference, loss of select privileges and/or suspension, behavior plan

(4) Fourth Offense in a School Year

(a) The internet-enabled device shall be taken from the student by the school staff member or employee of the Board and turned in to the Principal or designee's office for the remainder of the school day.

(b) It is the student's responsibility to turn off the internet-enabled device and have the internet-enabled device password protected to prevent any unauthorized use of the internet-enabled device before turning the internet-enabled device in to the school staff member or employee of the Board.

(c) The internet-enabled device must be picked up at the Principal or designee's office by a parent at the end of the school day.

(d) If the parent cannot pick up the internet-enabled device by the end of the school day, the parent may pick up the internet-enabled device before the end of the next or any subsequent school day.

(e) The parent shall be required to sign for receipt of the internet-enabled device with notice provided of a fourth offense in a school year for their child.

(f) The following discipline will be imposed on a student for a fourth offense in a school year in violation of the provisions in this Regulation and Policy 5516:

- Parent/Guardian conference, administrative consequence, loss of select privileges and/or suspension

B. Grade 6 through Grade Eight

1. Students in grade 6 through grade eight are prohibited from using an internet-enabled device on school grounds during the school day.

2. Students in grade 6 through grade eight shall store their internet-enabled device using the following storage options for internet-enabled devices during the school day. It is the student's responsibility to turn off internet-enabled device and have the internet-enabled device password protected to prevent any unauthorized use of the device.

a. A locked pouch system – Upon entry to school, internet-enabled devices shall be placed into secure pouches which allow students to carry their internet-enabled devices but prevent their use. At the end of the school day, a school staff member will unlock each pouch and allow students to retrieve their internet-enabled devices.

b. A school locker or bin system – Upon entry to school, a school staff member will collect and store the internet-enabled devices in assigned lockers or bins. Students shall retrieve their internet-enabled devices at the end of the school day when the school staff member unlocks the storage unit.

c. In-class storage stations – Upon entry to school, students are expected to store their internet-enabled devices in a teacher-managed system for the entire school day and retrieve them at dismissal. These storage stations may be locked or unlocked and include options such as numbered pockets/shelves, caddies, or lockers.

d. A student storage system – Each student who brings an internet-enabled device to school is expected to turn off their internet-enabled device and store it in their backpack, locker, or other bag throughout the entire school day.

3. Students in grade 6 through grade eight are prohibited from using their internet-enabled device on a school bus on their way to school or on their way home from school at the end of the school day.

4. Students in grade 6 through grade eight are prohibited from using their internet-enabled device on school grounds before the start of the regular school day and on school grounds after the regular school day.

5. Students in grade 6 through grade eight are prohibited from using their internet-enabled device during school-sponsored events off school grounds during the school day while under the direct supervision of a school staff member or employee of the Board (e.g. field trip).]

6. Students in grade 6 through grade eight are prohibited from using their internet-enabled device during school-sponsored events taking place outside of the school day when students are under the direct supervision of a school staff member or employee of the Board (e.g., afterschool club meeting, sport team practice/game, etc.). The supervising school staff member or employee of the Board may establish the storage method to be used for a student's internet-enabled device during school-sponsored events taking place outside of the school day when students are under the direct supervision of a school staff member or employee of the Board.

a. If the supervising school staff member establishes a storage method, it is the student's responsibility to turn off the internet-enabled device and have the internet-enabled device password protected to prevent any unauthorized use of the internet-enabled device.

7. Students in grade 6 through grade eight are prohibited from using non-internet-enabled devices.]

8. Discipline

a. School staff members shall apply clear, age-appropriate consequences and use strategies to redirect students who use internet-enabled devices in violation of this Regulation and Policy 5516.

(1) First Offense in a School Year

(a) The internet-enabled device shall be taken from the student by a school staff member or employee of the Board and turned in to the Principal or designee's office for the remainder of the school day.

(b) It is the student's responsibility to turn off the internet-enabled device and have the internet-enabled device password protected to prevent any unauthorized use of the internet-enabled device before turning the internet-enabled device in to the school staff member or employee of the Board.

(c) The student will be permitted to pick up the internet-enabled device in the Principal or designee's office at the end of the school day.

(d) The student will have the internet-enabled device returned upon signing an acknowledgment of their first offense in a school year in violation of this Regulation and Policy 5516.

(e) **The following discipline will be imposed on a student for a first offense in a school year in violation of the provisions in this Regulation and Policy 5516:**

- **Parent/Guardian Notification, Staff Conference with Student**

(2) **Second Offense in a School Year**

(a) **The internet-enabled device shall be taken from the student by the school staff member or employee of the Board and turned in to the Principal or designee's office for the remainder of the school day.**

(b) **It is the student's responsibility to turn off the internet-enabled device and have the internet-enabled device password protected to prevent any unauthorized use of the internet-enabled device before turning the internet-enabled device in to the school staff member or employee of the Board.**

(c) **The internet-enabled device must be picked up at the Principal or designee's office by a parent at the end of the school day.**

(d) **If the parent cannot pick up the internet-enabled device by the end of the school day, the parent may pick up the internet-enabled device before the end of the next or any subsequent school day.**

(e) **The parent shall be required to sign for receipt of the internet-enabled device with notice provided of a second offense in a school year for their child.**

(f) **The following discipline will be imposed on a student for a second offense in a school year in violation of the provisions in this Regulation and Policy 5516:**

- **Parent/Guardian notification, administrative referral, loss of select privilege and/or detention**

(3) Third Offense in a School Year

(a) The internet-enabled device shall be taken from the student by the school staff member or employee of the Board and turned in to the Principal or designee's office for the remainder of the school day.

(b) It is the student's responsibility to turn off the internet-enabled device and have the internet-enabled device password protected to prevent any unauthorized use of the internet-enabled device before turning the internet-enabled device in to the school staff member or employee of the Board.

(c) The internet-enabled device must be picked up at the Principal or designee's office by a parent at the end of the school day.

(d) If the parent cannot pick up the internet-enabled device by the end of the school day, the parent may pick up the internet-enabled device before the end of the next or any subsequent school day.

(e) The parent shall be required to sign for receipt of the internet-enabled device with notice provided of a third offense in a school year for their child.

(f) The following discipline will be imposed on a student for a third offense in a school year in violation of the provisions in this Regulation and Policy 5516:

- **Parent/Guardian Conference, administrative consequence, loss of select privileges and/or suspension, behavior plan.**

(4) Fourth Offense in a School Year

(a) The internet-enabled device shall be taken from the student by the school staff member or employee of the Board and turned in to the Principal or designee's office for the remainder of the school day.

(b) It is the student's responsibility to turn off the internet-enabled device and have the internet-enabled device password protected to prevent any unauthorized use of the internet-enabled device before turning the internet-enabled device in to the school staff member or employee of the Board.

(c) The internet-enabled device must be picked up at the Principal or designee's office by a parent at the end of the school day.

(d) If the parent cannot pick up the internet-enabled device by the end of the school day, the parent may pick up the internet-enabled device before the end of the next or any subsequent school day.

(e) The parent shall be required to sign for receipt of the internet-enabled device with notice provided of a fourth offense in a school year for their child.

(f) The following discipline will be imposed on a student for a fourth offense in a school year in violation of the provisions in this Regulation and Policy 5516:

- Parent/Guardian conference, administrative consequence, loss of select priviledge and/suspension, administrative hearing

C. Grade Nine through Grade Twelve

1. Students in grade nine through grade twelve are prohibited from using an internet-enabled device on school grounds during the school day.

2. Students in grade nine through grade twelve shall store their internet-enabled device using the following storage options for internet-enabled devices during the school day. It is the student's responsibility to turn off the internet-enabled device and have the internet-enabled device password protected to prevent any unauthorized use of the device.

a. A locked pouch system – Upon entry to school, internet-enabled devices shall be placed into secure pouches which allow students to carry their internet-enabled devices but prevent their use. At the end of the school day, a school staff member will unlock each pouch and allow students to retrieve their internet-enabled devices.

b. A school locker or bin system – Upon entry to school, a school staff member will collect and store the internet-enabled devices in assigned lockers or bins. Students shall retrieve their internet-enabled devices at the end of the school day when the school staff member unlocks the storage unit.

c. In-class storage stations – Upon entry to school, students are expected to store their internet-enabled devices in a teacher-managed system for the entire school day and retrieve them at dismissal. These storage stations may be locked or unlocked and include options such as numbered pockets/shelves, caddies, or lockers.

d. A student storage system – Each student who brings an internet-enabled device to school is expected to turn off their internet-enabled device and store it in their backpack, locker, or other bag throughout the entire school day.

3. Students in grade nine through grade twelve are prohibited from using their internet-enabled device on a school bus on their way to school or on their way home from school at the end of the school day.

4. Students in grade nine through grade twelve are prohibited from using their internet-enabled device on school grounds before the start of the regular school day and on school grounds after the regular school day.]

5. Students in grade nine through grade twelve shall be permitted to use their internet-enabled device during school-sponsored events off school grounds during the school day while under the direct supervision of a school staff member or employee of the Board (e.g. field trip) only with the approval of the Principal or designee.

6. Students in grade nine through grade twelve shall be permitted to use their internet-enabled device during school-sponsored events taking place outside of the school day when students are under the direct supervision of a school staff member or employee of the Board (e.g., afterschool club meeting, sport team practice/game, etc.) only with the approval of the Principal or designee.

   a. If the supervising school staff member establishes a storage method, it is the student's responsibility to turn off the internet-enabled device and have the internet-enabled device password protected to prevent any unauthorized use of the internet-enabled device.

7. Students in grade nine through grade twelve are prohibited from using non-internet-enabled devices.]

8. Discipline

   a. School staff members shall apply clear, age-appropriate consequences and use strategies to redirect students who use internet-enabled devices in violation of this Regulation and Policy 5516.

      (1) First Offense in a School Year

         (a) The internet-enabled device shall be taken from the student by a school staff member or employee of the Board and turned in to the Principal or designee's office for the remainder of the school day.

         (b) It is the student's responsibility to turn off the internet-enabled device and have the internet-enabled device password protected to prevent any unauthorized use of the internet-enabled device before turning the internet-enabled device in to the school staff member or employee of the Board.

         (c) The student will be permitted to pick up the internet-enabled device in the Principal or designee's office at the end of the school day.

(d) **The student will have the internet-enabled device returned upon signing an acknowledgment of their first offense in a school year in violation of this Regulation and Policy 5516.**

(e) **The following discipline will be imposed on a student for a first offense in a school year in violation of the provisions in this Regulation and Policy 5516:**

- **Parent/Guardian notification, Staff Conference with student**

(2) **Second Offense in a School Year**

(a) **The internet-enabled device shall be taken from the student by the school staff member or employee of the Board and turned in to the Principal or designee's office for the remainder of the school day.**

(b) **It is the student's responsibility to turn off the internet-enabled device and have the internet enabled device password protected to prevent any unauthorized use of the internet-enabled device before turning the internet-enabled device in to the school staff member or employee of the Board.**

(c) **The internet-enabled device must be picked up at the Principal or designee's office by a parent at the end of the school day.**

(d) **If the parent cannot pick up the internet-enabled device by the end of the school day, the parent may pick up the internet-enabled device before the end of the next or any subsequent school day.**

(e) **The parent shall be required to sign for receipt of the internet-enabled device with notice provided of a second offense in a school year for their child.**

(f) The following discipline will be imposed on a student for a second offense in a school year in violation of the provisions in this Regulation and Policy 5516:

- **Parent/Guardian notification, loss of select privilege and/or detention, administrative referral**

(3) Third Offense in a School Year

(a) The internet-enabled device shall be taken from the student by the school staff member or employee of the Board and turned in to the Principal or designee's office for the remainder of the school day.

(b) It is the student's responsibility to turn off the internet-enabled device and have the internet-enabled device password protected to prevent any unauthorized use of the internet-enabled device before turning the internet-enabled device in to the school staff member or employee of the Board.

(c) The internet-enabled device must be picked up at the Principal or designee's office by a parent at the end of the school day.

(d) If the parent cannot pick up the internet-enabled device by the end of the school day, the parent may pick up the internet-enabled device before the end of the next or any subsequent school day.

(e) The parent shall be required to sign for receipt of the internet-enabled device with notice provided of a third offense in a school year for their child.

(f) The following discipline will be imposed on a student for a third offense in a school year in violation of the provisions in this Regulation and Policy 5516:

- **Parent/Guardian Conference, administrative consequence, loss of select privileges and/or suspension.**

(4) Fourth Offense in a School Year

(a) The internet-enabled device shall be taken from the student by the school staff member or employee of the Board and turned in to the Principal or designee's office for the remainder of the school day.

(b) It is the student's responsibility to turn off the internet-enabled device and have the internet-enabled device password protected to prevent any unauthorized use of the internet-enabled device before turning the internet-enabled device in to the school staff member or employee of the Board.

(c) The internet-enabled device must be picked up at the Principal or designee's office by a parent at the end of the school day.

(d) If the parent cannot pick up the internet-enabled device by the end of the school day, the parent may pick up the internet-enabled device before the end of the next or any subsequent school day.

(e) The parent shall be required to sign for receipt of the internet-enabled device with notice provided of a fourth offense in a school year for their child.

(f) The following discipline will be imposed on a student for a fourth offense in a school year in violation of the provisions in this Regulation and Policy 5516:

- **Parent/Guardian Conference, loss of select privileges and/or suspension, administrative hearing.**

Issued:

8660 TRANSPORTATION BY PRIVATE VEHICLES – TO AND FROM SCHOOL-RELATED ACTIVITIES

The Board of Education authorizes the transportation by private vehicle of students of this district between the school and a school-related activities approved by the Board in accordance with this Policy and NJAC 6A:27-7.6(b).

Any such transportation must be approved in advance and in writing by the Assistant Superintendent for Operations. The writing must set forth the date, time, and reason for the transportation; the places from and to which students will be transported; the name and address of the driver; the names of the students to be transported; a brief description of the transportation vehicle; and the signature of the driver. The parent(s) of a participating student will be given, on request, the name of the driver and the description of the vehicle.

No person shall be approved as driver for the transportation of students in a private vehicle who is not an employee of the Board or the parent(s) of a student enrolled in the district and the holder of a currently valid license to operate a motor vehicle in the State of New Jersey.

The Board may withdraw the authorization of any private vehicle driver at any time.

Any private vehicle used for the transportation of students must be owned by the approved driver or the spouse of the approved driver; have the capacity to hold not more than eight persons; and must conform to registration, inspection, and insurance requirements of the State of New Jersey for privately owned vehicles. Seat belts shall be worn by the driver and the passengers while the vehicle is in motion. No vehicle may be used to transport more persons than its normal load capacity.

The responsibility of teaching staff members for the discipline and control of students will extend to their transportation of students in a private vehicle.

Drivers who are not teaching staff members are requested to report student misconduct to the Building Principal.

Expenses incurred by drivers of private vehicles who are employees of the Board in the course of transporting students may be reimbursed by the Board upon approval of the Superintendent.

N.J.S.A. 18A:16-6; 18A:25-2; 18A:39-20.1
N.J.A.C. 6A:27-7.6; 6A:27-7.7
Adopted: 12 January 2010
Adopted: 12 December 2017
Adopted: 17 October 2022
Adopted:

8662 TRANSPORTATION BY PRIVATE OR DISTRICT-OWNED VEHICLES – TO AND FROM SCHOOL

The Board of Education may designate school personnel who are not licensed as school bus drivers to transport students between home and school in a private or district-owned vehicle with a capacity of eight or fewer passengers, excluding the driver, provided the designated school personnel meet the criteria and requirements at N.J.A.C. 6A:27-7.6(c), N.J.A.C. 6A:27-7.6(d), and this Policy.

For the purpose of this Policy, "school personnel" means any person employed by the school district pursuant to N.J.A.C. 6A:27-7.6(b)1.

For the purpose of this Policy, "designated individual" means an individual designated by the Board to transport students between home and school in a private or district-owned vehicle.

The Board requires the designated school personnel to meet, at a minimum, the following criteria pursuant to N.J.S.A. 18A:39-20.1.:

1. **Be at least twenty-one years of age;**

2. **Possess a valid New Jersey driver's license for a minimum of three years;**

3. **Have completed, within the past year, a physical examination pursuant to N.J.S.A. 18A:16-2., a copy of which is on file with the district;**

4. **Have completed, within the past year, a criminal history background check pursuant to N.J.S.A. 18A:6-7.1.;**

5. **Have completed, within the past year, a Child Abuse Record Information (CARI) check that demonstrates no evidence of abuse;**

6. Have submitted, to the district, a driver history abstract that demonstrates evidence of no alcohol- or drug-related motor vehicle violations in the past five years;

7. Provide written consent to allow the district to conduct monthly motor vehicle record checks pursuant to N.J.S.A. 39:2-3.4.c.; and

8. Have completed the training required pursuant to N.J.S.A. 18A:39-19.1a.c. and N.J.S.A. 18A:39-19.2.

No later than August 15 of each year, the district shall provide, to the Executive County Superintendent, the following:

1. A list of school personnel who have been designated to provide student transportation between home and school;

2. A copy of each designated individual's driver history abstract documenting that, in the previous five years, the individual has not committed an alcohol- or drug-related motor vehicle violation, or any other motor vehicle violation, that would disqualify the individual from transporting students pursuant to Title 18A or Title 39 of the New Jersey Statutes; and

3. Documentation of automobile liability insurance for bodily injury and property damage in an amount in accordance with N.J.A.C. 6A:27-1.6(a).

School personnel shall not transport students between home and school pursuant to N.J.A.C. 6A:27-7.6(b) and this Policy if the school personnel are not included on the list required at N.J.A.C. 6A:27-7.6(d) and this Policy or if the list is not provided to the Executive County Superintendent by the August 15 due date.

A designated individual shall immediately notify the district of any alcohol- or drug-related motor vehicle violation, or any other motor vehicle violation, that would disqualify the individual from transporting students pursuant to Title 18A or Title 39 of the New Jersey Statutes, if the violation occurs in the current school year during which the individual has been designated to transport students between home and school.

The district shall access, on a monthly basis, each designated individual's driving record to ensure the individual has not committed a disqualifying offense.

If the district discovers that a designated individual has committed a disqualifying offense, pursuant to Title 18A or Title 39 of the New Jersey Statutes, the district shall immediately notify the Executive County Superintendent of the offense and shall immediately remove the individual from the list of designated drivers.

Any vehicle used to transport students only pursuant to N.J.A.C. 6A:27-7.6(a), N.J.A.C. 6A:27-7.6(b), or this Policy shall meet all State and Federal standards and requirements specific to the vehicle and in accordance with the transported student's IEP, if applicable.

Any vehicle used to transport students only pursuant to N.J.A.C. 6A:27-7.6(a), N.J.A.C. 6A:27-7.6(b) or this Policy shall be exempt from the requirements at N.J.A.C. 6A:27-7.1, N.J.A.C. 6A:27-7.2(a), N.J.A.C. 6A:27-7.4, N.J.A.C. 6A:27-7.9, and N.J.A.C. 6A:27-11.1.

A designated individual shall be exempt from the requirements at N.J.A.C. 6A:27-11.2, N.J.A.C. 6A:27-11.3, and N.J.A.C. 6A:27-12.1 except as set forth at N.J.A.C. 6A:27-7.6.

N.J.S.A. 18A:39-20.1.
N.J.A.C. 6A:27-7.1; 6A:27-7.2; 6A:27-7.4; 6A:27-7.6; 6A:27-7.9; 6A:27-11.2; 6A:27-11.3; 6A:27-12.1

Adopted:

POLICY
2nd Reading

0162 NOTICE OF BOARD MEETINGS

The Board of Education will give notice of all meetings in accordance with law.

Adequate Notice

The Board Secretary shall provide written **adequate notice, which means** advance notice of at least forty-eight hours, giving the time, date, location and, to the extent known, the agenda of any regular, special, or rescheduled meeting, which notice shall accurately state whether formal action may or may not be taken and which shall be prominently posted in at least one public place reserved for such or similar announcements and filed with the clerk of the municipality when the public body's geographic boundaries are coextensive with that of a single municipality, with the clerk of the county when the public body's geographic boundaries are coextensive with that of a single county, and with the Secretary of State if the public body has Statewide jurisdiction. Where annual notice or revisions thereof in compliance with N.J.S.A. 10:4-16 et seq., the Open Public Meetings Act, set forth the location of any meeting, no further notice shall be required for such meeting. **The Board Secretary shall publish or advertise the legal notice of the meeting on the Board's official internet website conspicuously placed on the website's homepage in accordance with the provisions of N.J.S.A. 35:3-1 et seq. and Bylaw 0162.01.**

In accordance with N.J.S.A. 10:4-9, upon the affirmative vote of three-quarters of the members present, the Board may hold a meeting meet notwithstanding the failure to provide adequate notice if:

1. Such meeting is required in order to deal with matters of such urgency and importance that a delay for the purpose of providing adequate notice would be likely to result in substantial harm to the public interest; and

2. The meeting is limited to discussion of and acting with respect to such matters of urgency and importance; and

3. Notice of such meeting is provided as soon as possible following the calling of such meeting by posting written notice of the same in the public place described in N.J.S.A. 10:4.8.d., and also by notifying the two newspapers described in N.J.S.A. 10:4.8.d. by telephone, telegram, or by delivering a written notice of same to such newspapers; and

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4. Either the public body could not reasonably have foreseen the need for such meeting at a time when adequate notice could have been provided or although the public body could reasonably have foreseen the need for such meeting at a time when adequate notice could have been provided, it nevertheless failed to do so.

Personal Notice of Meeting

In accordance with the provisions of N.J.S.A. 10:4-12.b.(8), the Board may exclude the public from that portion of a meeting at which the Board discusses any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of, promotion, or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the Board, unless all the individual employees or appointees whose rights could be adversely affected request in writing that the matter or matters be discussed at a public meeting.

The Board will provide notice to the affected person that will include the date and time of the closed session meeting, the subject or subjects scheduled for discussion at the closed session meeting, and the right of the affected person to request that the discussions be conducted at a public meeting. Such notice will be given no less than forty-eight hours in advance of the closed session meeting.

A written request for public discussion must be submitted to the Board Secretary prior to the commencement of the meeting. Any such properly submitted request will be granted. In the event that one or more, but fewer than all, of a group of persons whose employment will be discussed request a public meeting, the discussion regarding the person or persons who have submitted the request will be severed from the rest and will be conducted publicly.

A discussion held in public by reason of the written request of an individual will be conducted at a regularly scheduled meeting for which annual notice has been given or at a meeting for which adequate public notice has been given in accordance with law.

Nothing in this Bylaw will permit an employee to request or the Board to grant the public discussion of tenure charges or permit the public disclosure of information regarding a student.
N.J.S.A. 10:4-16 et seq.
N.J.S.A. 18A:6-11; 18A:10-6
N.J.S.A. 35:3-1 et seq.
N.J.A.C. 6A:32-3.1

Adopted: 9 March 2010
Adopted: 11 Sept. 2018
Adopted: 6 March 2023
Adopted:

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[See POLICY ALERT No. 237]

0162.01 LEGAL NOTICES

Whenever the Board of Education is required by law or by order or rule of any court to publish or advertise a legal notice, the Board shall publish or advertise the legal notice on the Board's official internet website in accordance with the provisions of N.J.S.A. 35:3-1 et seq.

For the purpose of this Policy, "legal notice" means any resolution, official proclamation, notice, or advertisement of any sort, kind, or character, including proposals for bids on public work and otherwise, required by law or by the order or rule of any court to be published by the Board.

For the purpose of this Policy, "online news publication" means a news publication in electronic format that contains news on matters of public concern and has published news predominantly in the English language at least once per week for at least one year continuously.

The Board's official internet website shall be accessible and available to the public free of charge. A direct hyperlink to legal notices published on the Board's official internet website shall be conspicuously placed on the Board's website's homepage. The Board shall submit the hyperlink to the New Jersey Secretary of State and provide any updates thereto prior to effectuation in accordance with the provisions of N.J.S.A. 35:3-2.b.

The Board shall maintain an internet archive of legal notices that are no longer displayed, which shall be kept for at least one year. The archive shall not be subject to any records retention schedule adopted by the State Records Committee nor to the "Destruction of Public Records Law (1953)," N.J.S.A. 47:3-15 et seq. The Board shall display a legal notice on its legal notices internet webpage for at least one week from the date of initial posting, or other time period as required by law, before transferring the publication to the Board's internet archive. The Board shall initially publish an internet archive no later than July 1, 2026 and shall maintain the archive thereafter in accordance with N.J.S.A. 35:3-2.c.

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The Board may, in addition to the publication on its official internet website, publish or advertise a legal notice separately on an eligible online news publication that meets the criteria of N.J.S.A. 35:3-3.b. The Board shall provide a notice in a prominent location on its official internet website if it publishes or advertises its legal notices in an online news publication and shall publish a hyperlink to the online news publication in accordance with the provisions of N.J.S.A. 35:3-2.d.

The Board, whenever required by law or by the order or rule of any court to publish or advertise a legal notice shall publish or advertise the notice in accordance with the applicable law or court order or rule. The Board shall be deemed to satisfy their legal obligations to provide a legal notice upon publication of the notice as required pursuant to N.J.S.A. 35:3-1 et seq.

Legal notices published on the Board's internet website or the internet website of an online news publication in accordance with N.J.S.A. 35:3-1 et seq. shall not be deemed defective if at least one of the following circumstances exist:

1. **There is an error in the content or form of the legal notice published or advertised on the Board's internet website or online news publication due to a clerical, administrative, or any other error outside of the control of the Board whenever required by law or court order or rule to publish the legal notice;**

2. **There is a temporary outage, technical malfunction, disruption, or service interruption preventing the publishing, posting, or display of a legal notice on the Board's internet website or online news publication;**

3. **The operator of the Board's internet website or the online news publication imposes standard restrictions that prevent access to the website or online news publication;**

4. **The Board's internet website or the online news publication is subject to a cyberattack or cybersecurity incident, including, but not limited to, ransomware or a data breach, causing the failure to timely or accurately publish the legal notice; or**

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5. Any other circumstances preventing the publishing, posting, or display of a legal notice on the Board's internet website or online news publication that are outside of the control of the Board whenever required by law or court order or rule to publish the legal notice.

Starting on January 1, 2026 and at least twice per month through December 31, 2026, the Board whenever required by law or court order to rule to publish the legal notice shall provide an advertisement in an online news publication meeting the eligibility criteria at N.J.S.A. 35:3-3. that:

1. States that the complete text of each legal notice may be obtained or viewed by the public on the official internet website of the Board; and

2. Provides the hyperlink to the Secretary of State's legal notices hyperlink internet webpage established pursuant to N.J.S.A. 35:3-2.b.

N.J.S.A. 35:3-1 et seq.

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Adopted:

1230 SUPERINTENDENT'S DUTIES

Function

The Superintendent shall serve as Chief Executive and Administrative Officer of the **school** district by implementing policies established by the Board of Education and by discharging the duties imposed on **their** office by law.

Authority

The Superintendent shall be the Chief School Administrator of the district and **principal** advisor to the Board. **The Superintendent** may delegate to an appropriate school official any duty not reserved to the Superintendent by law**.**

Work Relationships

The Superintendent shall report directly to the Board and shall directly or indirectly supervise all persons employed by the Board.

Duties and Responsibilities

A. In the discharge of **their** responsibilities as **principal** advisor to the Board, the Superintendent shall:

1. Ensure all aspects of **school** district operation comply with Board policy **and regulation, Federal and** State law and **school** district contracts;

2. Report to the Board on the needs of the **school** district;

3. Advise the Board of any **revisions** or additions that should be made to its policies **and regulations**;

4. Provide the Board with information as may be needed to ensure the making of informed decisions **are made by the Board**; and

5. Perform such other duties as may be assigned by the Board.

B. In the discharge of **their** responsibility for the implementation of the operational action plan of the **school** district, the Superintendent shall:

1. Prepare, promulgate, and maintain a manual of **Board policies and** regulations;

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2. Evaluate the future needs of the **school** district, and recommend a **school** district action plan including goals, objectives, and priorities to the Board; **and**

3. Report to the **United States Department of Education and the New Jersey Department of Education, the New Jersey** Commissioner **of Education,** and the **Executive** County Superintendent **as required.**

C. In the discharge of **their** responsibility as the administrator of the instructional program, the Superintendent shall:

1. Establish and maintain a written instructional plan for the schools of the **school** district consistent with the educational goals adopted by the Board;

2. Coordinate the proper implementation of the instructional plan as it applies to each school in the **school** district;

3. Evaluate at least annually the effectiveness of the program of studies and recommend changes and additions to improve its effectiveness.

4. Evaluate the performance of students in relation to other public school districts, as well as in relation to State and national standards;

5. Report periodically to the Board, as directed by the Board, on the condition of the educational program and facilities in the **school** district; and

6. Keep informed regarding current research in the field of education and inform the Board as appropriate.

D. In the discharge of **their** responsibility for the direction and welfare of students, the Superintendent shall:

1. Strive to motivate students to achieve their individual best;

2. Create a climate of respect for authority and discipline in each of the schools of the **school** district; **and**

3. Recommend any changes in the program of student management and support to respond to **school** district needs.

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E. In the discharge of **their** responsibility for the supervision of **school** district employees, the Superintendent shall:

1. Recommend to the Board all properly certified candidates for employment, assignment, or transfer;

2. Assign staff to achieve maximum effectiveness in the attainment of educational goals;

3. Train staff to implement approved changes in the curriculum or instructional methods of the **school** district;

4. Evaluate the effectiveness of staff in the performance of their assigned tasks;

5. Recommend changes in staffing patterns based on the evaluation of staff and program effectiveness; and

6. Discipline staff and report to the Board any suspension of a staff member.

F. In the discharge of **their** responsibility for the maintenance of the **school buildings and ground the** Superintendent shall:

1. Strive to make efficient use of **school** district resources in the daily operations of the schools;

2. Assign support staff so as to achieve maximum effectiveness from the **school building and grounds** of the **school** district;

3. Train support staff to maintain the **school buildings and grounds** and to avoid safety and environmental hazards; and

4. Evaluate the effectiveness of the **school** district**'s school buildings and grounds** in housing the instructional program and recommend to the Board changes and improvements.

G. In the discharge of **their** responsibility for the management of the **school** district business affairs, the Superintendent shall:

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1. Supervise the preparation of the annual budget and recommend its adoption to the Board;

2. Implement the budget adopted by the Board;

3. Establish sufficient fiscal controls to ensure that **school** district funds are expended wisely and efficiently; and

4. Report to the Board at its next meeting any expenditure in excess of a budgeted line item.

H. In the discharge of **their** responsibility as liaison officer to the public, the Superintendent shall:

1. Strive to interpret the needs of the school **district** to the public and the concerns of the public to the Board;

2. As appropriate, involve members of the public in the review of **school** district needs, community needs, and the operation of the school **district's** programs;

3. Keep the public informed about the accomplishments and challenges of the school district;

4. Cooperate with news media; and

5. Work effectively with municipal government officials and public agencies concerned with the welfare students.

Evaluation Criteria

The Superintendent will be evaluated in accordance with Policy 1240 and **the Board-approved** job description.

N.J.S.A. 18A:7A:-11; 18A:17-17; 18A17-18; 18A:17-21;
18A:22-8.1; 18A:27-4.1; 18A:37-4
N.J.A.C. 6A: 8-3.1; 6A:32-4.1

Adopted: 5 November 2008
Adopted: 10 May 2011
Adopted: 8 May 2018
Approved:

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1643 **FAMILY LEAVE**

The Board of Education will provide family leave to staff members in accordance with the New Jersey Family Leave Act (NJFLA) and the Federal Family and Medical Leave Act (FMLA). These laws have similar and different provisions that provide different rights and obligations for a staff member and the Board.

If a staff member is eligible for leave for reasons recognized under both the FMLA and NJFLA, then the time taken shall run concurrently and be applied to both laws. The NJFLA provides twelve weeks leave in a twenty-four-month period and the FMLA provides twelve weeks leave in a twelve-month period

A. New Jersey Family Leave Act

1. Definitions Relative to New Jersey Family Leave Act

"Base Hours" means the hours of work for which a staff member receives compensation. Base hours shall include overtime hours for which a staff member is paid additional or overtime compensation, and hours for which a staff member receives workers' compensation benefits. Base hours shall also include hours a staff member would have worked except for having been in military service. Base hours do not include hours for when a staff member receives other types of compensation, such as administrative, personal leave, vacation, or sick leave.

"Child" means a biological, adopted, foster child, or resource family child, stepchild, legal ward, or child of a parent, including a child who becomes the child of a parent pursuant to a valid written agreement between the parent and a gestational carrier.

"Eligible employee" means any individual employed by the same employer for **three** months or more, who has worked **250** or more base hours during the preceding twelve-month period.

"Employer" includes the State, any political subdivision thereof, and all public offices, agencies, boards, or bodies.

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"Family member" means a child, parent, parent-in-law, sibling, grandparent, grandchild, spouse, domestic partner, or one partner in a civil union couple, or any other individual related by blood to a staff member, and any other individual that a staff member shows to have a close association with a staff member which is the equivalent of a family relationship.

"Health care provider" means a duly licensed health care provider or other health care provider deemed appropriate by the Director of the Division on Civil Rights in the New Jersey Department of Law and Public Safety.

"Parent" means a person who is the biological parent, adoptive parent, foster parent, resource family parent, step-parent, parent-in-law, or legal guardian, having a "parent-child relationship" with a child as defined by law, or having sole or joint legal or physical custody, care, guardianship, or visitation with a child, or who became the parent of the child pursuant to a valid written agreement between the parent and a gestational carrier.

"Serious health condition" means an illness, injury, impairment, or physical or mental condition which requires:

a. Inpatient care in a hospital, hospice, or residential medical care facility; or

b. Continuing medical treatment or continuing supervision by a health care provider.

As used in the definition of a serious health condition, "continuing medical treatment or continuing supervision by a health care provider" means:

a. A period of incapacity (that is, inability to work, attend school, or perform regular daily activities due to a serious health condition, treatment therefore, and recovery therefrom) of more than three consecutive days, and any subsequent treatment or period of incapacity relating to the same condition, that also involves:

   (1) Treatment two or more times by a health care provider; or

   (2) Treatment by a health care provider on one occasion which results in a regimen of continuing treatment under the supervision of a health care provider;

b. Any period of incapacity due to pregnancy, or for prenatal care;

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c. Any period of incapacity or treatment for such incapacity due to a chronic serious health condition;

d. A period of incapacity, which is permanent or long-term, due to a condition for which treatment may not be effective (such as Alzheimer's disease, a severe stroke, or the terminal stages of a disease) where the individual is under continuing supervision of, but need not be receiving active treatment by, a health care provider; or

e. Any period of absence to receive multiple treatments (including any period of recovery therefrom) by a health care provider or by a provider of health care services under orders of, or on referral by a health care provider, either for restorative surgery after an accident or other injury, or for a condition that would likely result in a period of incapacity of more than three consecutive calendar days in the absence of medical intervention or treatment, such as cancer (chemotherapy, radiation, etc.), severe arthritis (physical therapy), or kidney disease (dialysis).

"Spouse" means a person to whom a staff member is lawfully married as defined by New Jersey law.

"State of emergency" means a natural or man-made disaster or emergency for which a state of emergency has been declared by the President of the United States or the Governor, or for which a state of emergency has been declared by a municipal emergency management coordinator.

2. Reasons for NJFLA Leave

a. A staff member may take NJFLA leave to provide care made necessary by reason of:

(1) The birth of a child of the staff member, including a child born pursuant to a valid written agreement between the staff member and the gestational carrier;

(2) The placement of a child into foster care with the staff member or in connection with adoption of such child by a staff member;

(3) The serious health condition of a family member of the staff member; or

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(4) A state of emergency declared by the Governor of New Jersey, or when indicated to be needed by the Commissioner of Health – New Jersey Department of Health or other public health authority, an epidemic or communicable disease, a known or suspected exposure to the communicable disease, or efforts to prevent spread of a communicable disease which:

(a) Requires in-home care or treatment of a child due to the closure of the school or place of care of the child of a staff member, by order of a public official due to the epidemic or other public health emergency;

(b) Prompts the issuance by a public health authority of a determination, including by mandatory quarantine, requiring or imposing responsive or prophylactic measures as a result of illness caused by an epidemic of a communicable disease or known or suspected exposure to the communicable disease because the presence in the community of a family member in need of care by a staff member would jeopardize the health of others; or

(c) Results in the recommendation of a health care provider or public health authority, that a family member in need of care by a staff member voluntarily undergo self-quarantine as a result of suspected exposure to a communicable disease because the presence in the community of that family member in need of care by a staff member, would jeopardize the health of others.

3. Staff Member Eligibility

a. NJFLA leave may be taken for up to twelve weeks within any twenty-four-month period. The NJFLA leave shall be with pay up to the availability of applicable leave accruals. If leave accruals are exhausted, the leave shall continue without pay. During an unpaid leave, staff will be responsible for their share of their health benefit premiums payable in advance or by additional payroll deductions upon returning to work.

b. A staff member is eligible for NJFLA leave if a staff member is employed by the same Board for **three** months or more, and has worked **250** or more base hours during the preceding twelve-month period.

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c. The method to determine the twenty-four-month period in which the twelve weeks of NJFLA leave entitlement occurs shall be a "rolling" twenty-four month period measured backward from the date a staff member uses any leave under NJFLA.

d. This Policy shall serve as notice to all staff members of the method chosen in A.3.c. above. This method shall be applied consistently and uniformly to all staff members.

(1) If the Board transitions to another method, the Board is required to give at least sixty days' notice to all staff members and the transition must take place in such a way that staff members retain their full benefit of twelve weeks of NJFLA leave under whichever method affords the greatest benefit to a staff member.

e. The Board shall grant NJFLA leave to more than one staff member from the same family (for example, a husband and a wife, or a brother and a sister) at the same time, provided such staff members are otherwise eligible for NJFLA leave.

f. The fact that a holiday may occur within the week taken by a staff member as NJFLA leave has no effect and the week is counted as a week of NJFLA leave.

(1) However, if a staff member is out on NJFLA leave and the staff member is not regularly scheduled to work for one or more weeks, the weeks the staff member is not regularly scheduled to work do not count against their NJFLA leave entitlement.

4. Types of NJFLA Leave

a. Staff members are required to provide notice in writing for any NJFLA leave requested via the eFMLA request link on the Labor Relations & Employment Services page of the district website. In emergent circumstances, a staff member may provide the Board with oral notice when written notice is impracticable.

(1) Staff members must provide the Board written notice after submitting oral notice in emergent circumstances.

b. Consecutive NJFLA leave is NJFLA leave that is taken without interruption based upon a staff member's regular work schedule and does not include breaks in employment in which a staff member is not regularly scheduled to work.

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(1) A staff member must provide the Board with notice of consecutive NJFLA leave no later than thirty days prior to the commencement of consecutive NJFLA leave, except where emergent circumstances warrant shorter notice.

(2) A staff member shall provide the Board with certification pursuant to A.5. below.

c. Intermittent NJFLA leave is NJFLA leave due to a single qualifying reason, taken in separate periods of time, broken up by periods in which the staff member returns to work.

(1) A staff member is entitled to take NJFLA leave intermittently for the birth of a child of the staff member, including a child born pursuant to a valid written agreement between the staff member and a gestational carrier or the placement of a child into foster care with the staff member or in connection with adoption of such child by the staff member.

(a) The staff member shall provide the Board with prior notice of not less than fifteen calendar days before the first day on which NJFLI benefits are paid for the intermittent NJFLA leave, unless an emergency or other unforeseen circumstance precludes prior notice.

(b) The staff member shall make a reasonable effort to schedule the intermittent NJFLA leave so as not to unduly disrupt the operations of the Board and, if possible, provide the Board, prior to the commencement of intermittent NJFLA leave, with a regular schedule of the days or days of the week on which the intermittent NJFLA leave will be taken.

(c) A staff member shall provide the Board with certification for intermittent NJFLA leave pursuant to A.5.b. below.

(2) The staff member is entitled to take intermittent NJFLA leave for the serious health condition of a family member of the staff member when medically necessary if:

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(a) The total time which the intermittent NJFLA leave is taken does not exceed twelve months if taken in connection with a single serious health condition. If the intermittent NJFLA leave is taken in connection with more than one serious health condition, the intermittent NJFLA leave must be taken within a consecutive twenty-four-month period or until such time the twelve week NJFLA leave is exhausted, whichever is shorter;

(b) The staff member provides the Board with prior notice of not less than fifteen calendar days before the first day on which benefits are paid for the intermittent NJFLA leave.

(i) The staff member may provide notice less than fifteen days prior to the intermittent NJFLA leave if an emergency or other unforeseen circumstance precludes prior notice;

(c) The staff member makes a reasonable effort to schedule the intermittent NJFLA leave so as not to unduly disrupt the operations of the school district and, if possible, provide the school district, prior to the commencement of intermittent NJFLA leave, with a regular schedule of the days or days of the week on which the intermittent NJFLA leave will be taken; and

(d) The staff member provides the Board with a copy of the certification outlined in A.5.c. below.

(3) In the case of NJFLA leave taken due to an epidemic of a communicable disease, a known or suspected exposure to the communicable disease, or efforts to prevent spread of the communicable disease, the NJFLA leave may only be taken intermittently if:

(a) The staff member provides the Board with prior notice of the intermittent NJFLA leave as soon as practicable;

(b) The staff member makes a reasonable effort to schedule the NJFLA leave so as not to unduly disrupt the operations of the school district and, if possible, provide the school district prior to the commencement of the intermittent NJFLA leave, with a regular schedule of the

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day or days of the week on which the intermittent NJFLA leave will be taken; and

(c) A staff member provides the Board with a copy of the certification outlined in A.5.d. below.

(4) Intermittent leave taken on a reduced leave schedule is NJFLA leave due to a single qualifying reason, that is scheduled for fewer than a staff member's usual number of hours worked per workweek, but not for fewer than a staff member's usual number of hours worked per workday and may only be taken to care for the serious health condition of a family member of a staff member when medically necessary, except that:

(a) A staff member shall not be entitled to intermittent NJFLA leave on a reduced leave schedule for a period exceeding twelve consecutive months for any one period of NJFLA leave;

(b) The staff member must provide the Board with prior notice of the intermittent NJFLA leave on a reduced leave schedule as soon as practicable;

(c) A staff member shall make a reasonable effort to schedule intermittent NJFLA leave on a reduced leave schedule so as not to disrupt unduly the operations of the school district. A staff member shall provide the school district with prior notice of the care, medical treatment, or continuing supervision by a health care provider necessary due to a serious health condition of a family member, in a manner which is reasonable and practicable; and

(d) A staff member must provide the Board with a copy of the certification outlined in A.5.c. below.

d. NJFLA leave taken because of the birth or placement for adoption of a child of the staff member may commence at any time within a year after the date of the foster care placement, birth, or placement for adoption.

e. A staff member shall not, during any period of NJFLA leave, perform services on a full-time basis for any person for whom a staff member did not provide those services immediately prior to commencement of the NJFLA leave.

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(1) A staff member on NJFLA leave may not engage in other full-time employment during the term of the NJFLA leave, unless such employment commenced prior to the NJFLA leave and is not otherwise prohibited by law.

(2) During the term of NJFLA leave a staff member may commence part-time employment which shall not exceed half the regularly scheduled hours worked for the Board from whom a staff member requested NJFLA leave. A staff member may continue part-time employment which commenced prior to a staff member's NJFLA leave, at the same number of hours that a staff member was regularly scheduled prior to such NJFLA leave.

(3) The Board may not maintain a policy or practice which prohibits part-time employment during the course of a NJFLA leave.

5. Certification

a. The Board shall require a staff member who requests NJFLA leave to sign a form of certification established by the Board attesting that such staff member is taking NJFLA leave in accordance with the law.

(1) The Board may not require a staff member to sign or otherwise submit a form of certification attesting to additional facts, including a staff member's eligibility for NJFLA leave.

(2) The Board may subject a staff member to reasonable disciplinary measures, depending on the circumstances, when a staff member intentionally misrepresents the reason that such staff member is taking NJFLA leave.

(3) The form of certification established by the Board shall contain a statement warning a staff member of the consequences of refusing to sign the certification or falsely certifying. Any staff member who refuses to sign the certification established by the Board may be denied the requested NJFLA leave.

(4) The Board requires that any period of NJFLA leave be supported by certification issued by a health care provider.

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b. Where the certification, issued by the health care provider, is for the birth of a child of a staff member, including a child born pursuant to a valid written agreement between the staff member and a gestational carrier or the placement of a child into foster care with the staff member or in connection with adoption of such child by the staff member, the certification need only state the date of birth or date of placement, whichever is appropriate.

c. Any period of NJFLA leave for the serious health condition of a family member of a staff member shall be supported by certification provided by a health care provider. The certification shall be sufficient if it states:

(1) The date, if known, on which the serious health condition commenced;

(2) The probable duration of the condition;

(3) The medical facts within the knowledge of the provider of the certification regarding the condition;

(4) The serious health condition warrants the participation of the staff member in providing health care to the family member, as provided in the "Family Leave Act," P.L. 1989, c.261 (C.34:11B-1 et seq.) and regulations adopted pursuant to the NJFLA;

(5) An estimate of the amount of time the staff member is needed for participation in the care of the family member;

(6) If the NJFLA leave is intermittent, a statement of the medical necessity for the intermittent NJFLA leave and the expected duration of the intermittent NJFLA leave; and

(7) If NJFLA leave is intermittent and for planned medical treatment, the dates of the treatment.

d. In any case in which the Board has reason to doubt the validity of the certification provided pursuant to A.5.c. above, the Board may require, at its own expense, that a staff member obtain an opinion regarding the serious health condition from a second health care provider designated or approved, but not employed on a regular basis, by the Board. If the second opinion differs from the certification provided pursuant to A.5.c. above, the Board may require, at its own expense, that a staff member obtain the opinion of a third health care provider designated or

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approved jointly by the Board and a staff member concerning the serious health condition. The opinion of the third health care provider shall be considered to be final and shall be binding on the Board and a staff member.

e. Where the certification is for an epidemic of a communicable disease, a known or suspected exposure to the communicable disease, or efforts to prevent the spread of the communicable disease, the certification shall be sufficient if it includes:

(1) For NJFLA leave taken to provide in-home care or treatment of a child due to the closure of the school or place of care of the child of a staff member, by order of a public official due to the epidemic or other public health emergency, the date on which the closure of the school or place of care of the child of a staff member commenced and the reason for such closure;

(2) For NJFLA leave taken due to a public health authority's issuance of a determination requiring or imposing responsive or prophylactic measures as a result of illness caused by an epidemic of a communicable disease or known or suspected exposure to the communicable disease because the presence in the community of a family member in need of care by a staff member would jeopardize the health of others, the date of issuance of the determination, and the probable duration of the determination; or

(3) For NJFLA leave taken because a health care provider or public health authority recommends that a family member in need of care by a staff member voluntarily undergo self-quarantine as a result of suspected exposure to a communicable disease because the presence in the community of that family member in need of care by a staff member would jeopardize the health of others, the date of the recommendation, the probable duration of the condition, and the medical or other facts within the health care provider or public health authority's knowledge regarding the condition.

f. The Board shall not use the certification requirements as outlined in A.5. to intimidate, harass, or otherwise discourage a staff member from requesting or taking NJFLA leave or asserting any of a staff member's rights to NJFLA leave.

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6. Denial or Exemption of NJFLA Leave

a. Denial of NJFLA Leave

(1) The Board may deny NJFLA leave to a staff member if:

(a) A staff member is a salaried staff member who is among the highest paid 5% of the Board's staff members or the seven highest paid staff members of the Board, whichever is greater;

(b) The denial is necessary to prevent substantial and grievous economic injury to the Board's operations; and

(c) The Board notifies a staff member of its intent to deny the NJFLA leave at the time the Board determines that the denial is necessary.

(2) The provisions of A.6.a.(1) above shall not apply when, in the event of a state of emergency declared by the Governor of New Jersey or when indicated to be needed by the Commissioner of Health – New Jersey Department of Health or other public health authority, the NJFLA leave is for an epidemic of a communicable disease, a known or suspected exposure to a communicable disease, or efforts to prevent spread of a communicable disease.

(3) In any case in which NJFLA leave has already commenced at the time of the notification pursuant to A.6.a.(1)(c) above, a staff member shall return to work within ten working days of the date of notification.

7. Reinstatement from NJFLA Leave

a. Upon the expiration of a NJFLA leave, a staff member shall be restored to the position such staff member held immediately prior to the commencement of the NJFLA leave. If such position has been filled, the Board shall reinstate such staff member to an equivalent position of like seniority, status, employment benefits, pay, and other terms and conditions of employment.

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b. If, during NJFLA leave, the Board experiences a reduction in force or layoff and a staff member would have lost their position had a staff member not been on NJFLA leave, as a result of the reduction in force or pursuant to the good faith operation of a bona fide layoff and recall system including a system under a collective bargaining agreement where applicable, a staff member shall not be entitled to reinstatement to the former or an equivalent position. A staff member shall retain all rights under any applicable layoff and recall system, including a system under a collective bargaining agreement, as if a staff member had not taken the NJFLA leave.

8. Notice to Staff Members

a. The Board shall display the official Family Leave Act poster of the Division on Civil Rights in the New Jersey Department of Law and Public Safety (Division) in accordance with N.J.A.C. 13:8-2.2. The poster is available for printing from the Division's website.

b. Access to and/or distribution of this Policy shall serve as school district notice to staff members of their rights pursuant to N.J.A.C. 13:14-1.14.

9. Local Board of Education Practices

a. Accrued Paid NJFLA Leave

(1) Whether a staff member is required to use any other accrued leave time concurrent with NJFLA leave time will depend upon either the school district's practice or a provision in a collective bargaining agreement, if applicable.

(a) Sick leave may only be used concurrently with the NJFLA leave in accordance with the provisions of N.J.S.A. 18A:30-1 and N.J.S.A. 34:11B-3.

b. Multiple Leaves of Absence

(1) Where a Board maintains leaves of absence which provide benefits, other than health benefits, that differ depending upon the type of leave taken, the Board shall provide those benefits to a staff member on NJFLA leave in the same manner as it provides benefits to staff members who are granted other leaves of absence which most closely resemble NJFLA leave.

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10. New Jersey Family Leave Insurance Program (NJFLI)

a. Board of Education staff members are eligible to apply for benefits under the NJFLI Program administered by the State of New Jersey Department of Labor and Workforce Development.

b. All applications for benefits under the NJFLI Program must be filed directly with the State of New Jersey Department of Labor and Workforce Development. The eligibility requirements, wage requirements, benefit duration and amounts, and benefit limitations shall be in accordance with the provisions of the NJFLI Program as administered by the State of New Jersey Department of Labor and Workforce Development. A formal appeal may be submitted to the State of New Jersey Department of Labor and Workforce Development if an employee or the Board disagrees with a determination on a claim.

c. The NJFLI Program provides eligible individuals a monetary benefit and not a leave benefit. The school district administrative and related staff will comply with the State of New Jersey Department of Labor and Workforce Development requests for information in accordance with the provisions of N.J.A.C. 12:21-3.9.

d. A printed notification of staff members' rights relative to the receipt of benefits under the NJFLI Program will be posted in each of the school district worksites and in a place or places accessible to all employees at the worksite.

e. Each staff member shall receive a copy of this notification in writing at the time of the staff member's hiring, whenever the staff member provides written notice to the Division of Labor Relations & Employment Services of their intention to apply for benefits under the NJFLI Program, or at any time upon the first request of the staff member.

(1) The written notification may be transmitted to the staff member in electronic form.

(2) Access to and/or distribution of this Policy shall serve as school district notice to staff members of their rights under the NJFLI Program.

B. Federal Family and Medical Leave Act

1. Definitions Relative to Federal Family and Medical Leave Act

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"Covered Employer" means any public or private elementary or secondary school(s) regardless of the number of employees employed.

"Employee" means a staff member eligible for family and medical leave in accordance with the Federal Family and Medical Leave Act (FMLA).

"Hours of Service" means hours actually worked by the employee. It does not mean hours paid. Thus, non-working time – such as vacations, holidays, furloughs, sick leave, or other time-off (paid or otherwise) – does not count for purposes of calculating FMLA eligibility for the employee.

"Parent" means a biological, adoptive, step, or foster father or mother, or any other individual who stood in loco parentis to a staff member when a staff member has a son or daughter as defined below. This term does not include parents "in law."

"Serious health condition" means an illness, injury, impairment, or physical or mental condition that involves inpatient care in a hospital, hospice, or residential medical facility or continuing treatment by a health care provider. "Serious health condition" may include treatment of substance abuse pursuant to 29 CFR §825.119.

"Son" or "daughter" means a biological, adopted, or foster child, stepchild, a legal ward, or a child of a person standing in loco parentis, who is either under age eighteen or age eighteen or older and incapable of self-care because of a mental or physical disability at the time that FMLA leave is to commence.

"Spouse" means a husband or wife. For purposes of this definition, husband or wife refers to the other person with whom an individual entered into marriage as defined or recognized under State law in the State in which the marriage was entered into or, in the case of a marriage entered into outside of any State, if the marriage is valid in the place where entered into and could have been entered into in at least one State. This definition includes an individual in a same-sex marriage or common law marriage.

"Week" or "Workweek" means the number of days a staff member normally works each calendar week.

2. Qualifying Reasons for FMLA Leave

a. A staff member may take FMLA leave to provide care made necessary:

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(1) For the birth of a son or daughter of a staff member and in order to care for such son or daughter;

(2) For the placement of a son or daughter with a staff member for adoption or foster care;

(3) In order to care for the spouse, son, daughter, or parent of a staff member if such spouse, son, daughter, or parent has a serious health condition;

(4) For a serious health condition that makes a staff member unable to perform the functions of the position of such staff member.

b. FMLA leave taken in relation to military service shall be in accordance with 29 CFR §825.112.

c. Entitlement to FMLA leave taken for the birth of a son or daughter or placement of a son or daughter with a staff member for adoption or foster care shall expire at the end of the twelve-month period beginning on the date of such birth or placement.

3. Staff Member Eligibility

a. A staff member is eligible for up to twelve weeks of FMLA leave in a twelve-month period.

b. A staff member shall become eligible for FMLA leave after the staff member has been employed at least twelve months by the Board and employed for at least 1,250 hours of service during the twelve-month period immediately preceding the commencement of the FMLA leave.

(1) The twelve months a staff member must have been employed need not be consecutive months pursuant to 29 CFR §825.110(b).

(2) The minimum 1,250 hours of service shall be determined according to the principles established under the Fair Labor Standards Act (FLSA) for determining compensable hours of work pursuant to 29 CFR §785.

(3) The Board shall not provide pay for FMLA leave.

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c. The method to determine the twelve-month period in which the twelve weeks of FMLA leave entitlement occurs will be a "rolling" twelve-month period measured backward from the date a staff member uses any FMLA leave.

d. Pursuant to 29 CFR §825.201, a husband and wife both employed by the Board are limited to a combined total of twelve weeks of FMLA leave during the twelve month period if the FMLA leave is taken for the birth of a son or daughter of a staff member or to care for such son or daughter after birth; for placement of a son or daughter with a staff member for adoption or foster care or in order to care for the son or daughter after placement; or to care for a staff member's parent with a serious health condition.

4. Types of FMLA leave

a. Continuous FMLA leave is taken by staff members for a continuous period of time. Such FMLA leave is not broken up by a period of work and is continuous when a staff member is absent for three consecutive working days or more. Continuous FMLA leave may be taken for any qualifying reason.

b. Intermittent FMLA leave is FMLA leave taken in separate blocks of time due to a single qualifying reason. A reduced FMLA leave schedule is a FMLA leave schedule that reduces a staff member's usual number of working hours per workweek, or hours per workday. A reduced FMLA leave schedule is a change in a staff member's schedule for a period of time, normally from full-time to part-time.

(1) Intermittent or reduced FMLA leave may be taken for the following qualifying reasons:

(a) For the serious health condition of the staff member or to care for a parent, son, or daughter with a serious health condition.

(i) For intermittent FMLA leave or FMLA leave on a reduced FMLA leave schedule taken for the reason outlined in B.4.b.(1)(a) above there must be a medical need for FMLA leave and it must be that such medical need can be best accommodated through an intermittent or reduced FMLA leave schedule.

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(ii) The treatment regimen and other information described in the certification of a serious health condition and in the certification of a serious injury or illness, shall address the medical necessity of intermittent FMLA leave or FMLA leave on a reduced FMLA leave schedule.

(iii) Intermittent FMLA leave may be taken for a serious health condition of a parent, son, or daughter, for a staff member's own serious health condition, which requires treatment by a health care provider periodically, rather than for one continuous period of time, and may include FMLA leave of periods from an hour or more to several weeks.

(b) For planned and/or unanticipated medical treatment of a serious health condition when medically necessary.

(c) To provide care or psychological comfort to a covered family member with a serious health condition when medically necessary.

(d) For absences where a staff member or family member is incapacitated or unable to perform the essential functions of the position because of a chronic serious health condition even if he or she does not receive treatment by a health care provider.

(e) For FMLA leave taken after the birth of a healthy child or placement of a healthy child for adoption or foster care, only if the Board agrees.

(i) The Board's agreement is not required; however, for FMLA leave during which the mother has a serious health condition in connection with the birth of her child or if the newborn child has a serious health condition.

(2) If a staff member needs FMLA leave intermittently or on a reduced FMLA leave schedule for planned medical treatment, then a staff member must make a reasonable effort to schedule the treatment so as not to disrupt unduly the Board's operations.

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(3) When a staff member takes FMLA leave on an intermittent or reduced FMLA leave schedule basis, the Board must account for the FMLA leave using an increment no greater than the shortest period of time that the Board uses to account for use of other forms of leave provided that it is not greater than one hour and provided further that a staff member's FMLA leave entitlement may not be reduced by more than the amount of FMLA leave actually taken.

(a) If the Board accounts for use of leave in varying increments at different times of the day or shift, the Board may not account for FMLA leave in a larger increment than the shortest period used to account for other leave during the period in which the FMLA leave is taken.

(b) If the Board accounts for other forms of leave use in increments greater than one hour, the Board must account for FMLA leave use in increments no greater than one hour.

5. Staff Member Notice Requirements

a. A staff member eligible for FMLA leave must give at least a thirty-day written advance notice to the Division of Labor Relations & Employment Services via the eFMLA request link on the LRES page of the district website if the need for the FMLA leave is foreseeable based on an expected birth, placement for adoption or foster care, or planned medical treatment for a serious health condition of a staff member or a family member.

(1) If thirty days is not practical, a staff member must provide notice "as soon as practicable" which means as soon as both possible and practical, taking into account all the facts and circumstances in the individual case.

(2) Where it is not possible to give as much as thirty days' notice, "as soon as practical" ordinarily would mean at least verbal notification to the Division of Labor Relations & Employment Services within one or two business days or when the need for FMLA leave becomes known to a staff member.

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(3) The written notice shall include the reasons for the FMLA leave, the anticipated duration of the FMLA leave, and the anticipated start of the FMLA leave.

(4) When planning medical treatment, a staff member must consult with the Division of Labor Relations & Employment Services and make a reasonable effort to schedule the FMLA leave so as not to unduly disrupt the educational program, subject to the approval of the health care provider.

(a) Staff members are ordinarily expected to consult with the Division of Labor Relations & Employment Services prior to scheduling of treatment that would require FMLA leave for a schedule that best suits the needs of the Board and a staff member.

(5) Intermittent FMLA leave or FMLA leave on a reduced FMLA leave schedule must be medically necessary due to a serious health condition or a serious injury or illness. A staff member shall advise the Board of the reasons why the intermittent/reduced FMLA leave schedule is necessary and of the schedule for treatment, if applicable.

(a) A staff member and the Board shall attempt to work out a schedule for such FMLA leave that meets a staff member's needs without unduly disrupting the Board's operations, subject to the approval of the health care provider.

(6) Where a staff member does not comply with the Board's usual notice and procedural requirements, and no unusual circumstances justify the failure to comply, FMLA-protected leave may be delayed or denied.

b. When the approximate timing of the need for FMLA leave is not foreseeable, a staff member should give notice to the Division of Labor Relations & Employment Services for FMLA leave as soon as practicable under the facts and circumstances of the particular case.

(1) It is expected a staff member will give notice to the Division of Labor Relations & Employment Services within no more than one or two business days of learning of the need for FMLA leave, except in extraordinary circumstances where such notice is not foreseeable.

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(2) A staff member should provide notice to the Board either in person, by telephone, fax machine, email, or other electronic means. However, the eFMLA request form is preferred.

6. Outside Employment During FMLA Leave

a. A staff member during any period of FMLA leave is prohibited from performing any services on a full-time basis for any person for whom a staff member did not provide services immediately prior to commencement of the FMLA leave.

(1) A staff member using FMLA leave may commence part-time employment that shall not exceed half the regularly scheduled hours worked for the Board.

(2) A staff member may continue the part-time employment that commenced prior to the FMLA leave at the same number of hours that a staff member was regularly scheduled prior to such FMLA leave.

7. "Instructional Employees" Exceptions for FMLA Leave

a. "Instructional Employees" are those staff members whose principal function is to teach and instruct students in class, a small group, or in an individual setting. This term includes teachers, athletic coaches, driving instructors, and special education assistants, such as signers for the hearing impaired.

(1) Teacher assistants or aides who do not have as their principal job actual teaching or instructing, guidance counselors, child study team members, curriculum specialists, cafeteria workers, maintenance workers, and/or bus drivers are not considered instructional staff members for the purposes of this Policy.

(2) For purposes of this Policy "Instructional Employees" shall be referred to as "Instructional Staff Members".

b. "Semester" means the school semester that typically ends near the end of the calendar year and the end of the spring each school year. The Board can have no more than two semesters in a school year.

c. FMLA leave taken at the end of the school year and continues into the beginning of the next school year is considered consecutive FMLA leave.

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d. Eligible instructional staff members that need intermittent or reduced FMLA leave to care for a family member or for a staff member's own serious health condition which is foreseeable based on planned medical treatment and would be on FMLA leave more than twenty percent of the total number of working days over the period the FMLA leave would extend, the Board may:

(1) Require a staff member to take the FMLA leave for a period or periods of a particular duration, not greater than the duration of the planned treatment; or

(2) Transfer a staff member temporarily to an available alternative position for which a staff member is qualified, which has equivalent pay and benefits and which better accommodates recurring periods of FMLA leave than does a staff member's regular position.

e. If the instructional staff member does not give the required notice for FMLA leave that is foreseeable and desires the FMLA leave to be taken intermittently or on a reduced FMLA leave schedule, the Board may require a staff member to take FMLA leave of a particular duration, or to transfer temporarily to an alternative position. Alternatively, the Board may require a staff member to delay taking the FMLA leave until the notice provision is met.

f. If an instructional staff member begins FMLA leave more than five weeks before the end of the school year, the Board may require a staff member to continue taking FMLA leave until the end of the semester if:

(1) The FMLA leave will last three weeks; and

(2) A staff member would return to work during the three-week period before the end of the semester.

g. If an instructional staff member begins FMLA leave for a purpose other than a staff member's own serious health condition during the five-week period before the end of the semester, the Board may require a staff member to continue taking FMLA leave until the end of the semester if:

(1) The FMLA leave will last more than two weeks; and

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(2) The staff member would return to work during the two-week period before the end of the semester.

h. If an instructional staff member begins FMLA leave for a purpose other than a staff member's own serious health condition during the three-week period before the end of a semester, the Board may require a staff member to continue taking FMLA leave until the end of the semester if the FMLA leave will last more than five working days.

i. An example of FMLA leave falling within the situations outlines in B.7.f., B.7.g., and B.7.h. above:

(1) If a staff member plans two weeks of FMLA leave to care for a family member which will begin three weeks before the end of the term, the Board could require a staff member to stay out on FMLA leave until the end of the term.

j. In the case of a staff member who is required to take FMLA leave until the end of an academic term, only the period of FMLA leave until a staff member is ready and able to return to work shall be charged against a staff member's FMLA leave entitlement.

k. The Board may require a staff member to stay on FMLA leave until the end of the school term. Any additional leave required by the Board to the end of the school term is not counted as FMLA leave; however:

(1) The Board shall be required to maintain a staff member's group health insurance; and

(2) The Board shall be required to restore a staff member to the same or equivalent job including other benefits at the conclusion of the leave.

8. FMLA Leave Related to Military Service

a. Definitions for FMLA related to military service shall be in accordance with 29 CFR §§825.122; .126; .127; and .310.

b. The foreign deployment of the staff member's spouse, child, or parent in accordance with 29 CFR §§825.122 and .126:

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(1) The district must grant an eligible staff member up to twelve work weeks of unpaid, job-protected FMLA leave during any twelve-month period for qualifying exigencies that arise when the staff member's spouse, child, or parent is on covered active duty, or has been notified of an impending call or order to covered active duty.

c. Military caregiver FMLA leave provides care for a covered service member with a serious injury or illness in accordance with 29 CFR §§825.122 and .127:

(1) The district must grant up to a total of twenty-six workweeks of unpaid, job-protected FMLA leave during a "single twelve-month period" to care for a covered service member with a serious injury or illness.

9. Verification

a. The Board shall require that a staff member's FMLA leave to care for a staff member's covered family member with a serious health condition, or due to a staff member's own serious health condition that makes a staff member unable to perform one or more of the essential functions of a staff member's position, be supported by a certification issued by the health care provider of a staff member or a staff member's family member.

(1) The Board must give written notice of a requirement for certification each time a certification is required. The Board's oral request to a staff member to furnish any subsequent certification is sufficient.

b. The Board shall require a staff member furnish certification at the time a staff member gives notice of the need for FMLA leave or within five business days thereafter, or, in the case of unforeseen FMLA leave, within five business days after the FMLA leave commences.

(1) The Board may request certification at some later date if the Board later has reason to question the appropriateness of the FMLA leave or its duration.

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(2) A staff member must provide the requested certification to the Board within fifteen calendar days after the Board's request, unless it is not practicable under the particular circumstances to do so despite a staff member's diligent, good faith efforts or the Board provides more than fifteen calendar days to return the requested certification.

c. When FMLA leave is taken because of a staff member's own serious health condition, or the serious health condition of a family member, the Board shall require a staff member to obtain a medical certification from a health care provider that sets forth the following information:

(1) The name, address, telephone number, and fax number of the health care provider and type of medical practice/specialization;

(2) The approximate date on which the serious health condition commenced, and its probable duration;

(3) A statement or description of appropriate medical facts regarding the patient's health condition for which FMLA leave is requested. The medical facts must be sufficient to support the need for FMLA leave.

(a) Such medical facts may include information on symptoms, diagnosis, hospitalization, doctor visits, whether medication has been prescribed, any referrals for evaluation or treatment (physical therapy, for example), or any other regimen of continuing treatment;

(4) If a staff member is the patient, information sufficient to establish that a staff member cannot perform the essential functions of a staff member's job as well as the nature of any other work restrictions, and the likely duration of such inability;

(5) If the patient is a covered family member with a serious health condition, information sufficient to establish that the family member is in need of care, and an estimate of the frequency and duration of the FMLA leave required to care for the family member;

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(6) If a staff member requests FMLA leave on an intermittent or reduced schedule basis for planned medical treatment of a staff member's or a covered family member's serious health condition, information sufficient to establish the medical necessity for such intermittent or reduced schedule FMLA leave and an estimate of the dates and duration of such treatments and any periods of recovery;

(7) If a staff member requests FMLA leave on an intermittent or reduced schedule basis for a staff member's serious health condition, including pregnancy, that may result in unforeseeable episodes of incapacity, information sufficient to establish the medical necessity for such intermittent or reduced schedule FMLA leave and an estimate of the frequency and duration of the episodes of incapacity; and

(8) If a staff member requests FMLA leave on an intermittent or reduced schedule basis to care for a covered family member with a serious health condition, a statement that such FMLA leave is medically necessary to care for the family member, which can include assisting in the family member's recovery, and an estimate of the frequency and duration of the required FMLA leave.

d. A staff member may choose to comply with the certification requirement by providing the Board with an authorization, release, or waiver allowing the Board to communicate directly with the health care provider of a staff member or his or her covered family member.

(1) It is a staff member's responsibility to provide the Board with complete and sufficient certification and failure to do so may result in the denial of FMLA leave.

e. If the Board has reason to doubt the validity of a medical certification, the Board may require a staff member to obtain a second opinion at the Board's expense.

(1) The Board may designate the health care provider to furnish the second opinion, but the selected health care provider may not be employed on a regular basis by the Board.

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f. If the opinions of a staff member's and the Board's designated health care providers differ, the Board may require a staff member to obtain certification from a third health care provider, again at the Board's expense. This third opinion shall be final and binding. The third health care provider must be designated or approved jointly by the Board and the staff member.

10. Reinstatement Following FMLA Leave

a. On return from FMLA leave a staff member is entitled to be returned to the same position a staff member held when FMLA leave commenced, or to an equivalent position with equivalent benefits, pay, and other terms and conditions of employment.

(1) A staff member is entitled to such reinstatement even if a staff member has been replaced or his or her position has been restructured to accommodate for a staff member's absence.

(2) The requirement that a staff member be restored to the same or equivalent job with the same or equivalent pay, benefits, and terms and conditions of employment does not extend to de minimis, intangible, or unmeasurable aspects of the job.

b. Denial of Reinstatement

(1) A staff member has no greater right to reinstatement or to other benefits and conditions of employment that if a staff member had been continuously employed during the FMLA leave period.

(a) The Board must be able to show that a staff member would not otherwise have been employed at the time reinstatement is requested in order to deny restoration to employment.

(2) The Board may deny job restoration to "key employees", if such denial is necessary to prevent substantial and grievous economic injury to the operations of the Board.

(a) A "key employee" is a salaried FMLA-eligible staff member who is among the highest paid ten percent of all staff members employed by the Board within seventy-five miles of a staff member's worksite.

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(a) A "key employee" is a salaried FMLA-eligible staff member who is among the highest paid ten percent of all staff members employed by the Board within seventy-five miles of a staff member's worksite.

(3) If a staff member is unable to perform an essential function of the position because of a physical or mental condition, including the continuation of a serious health condition or an injury or illness also covered by workers' compensation, a staff member has no right to restoration to another position under the FMLA.

(a) The Board's obligation may; however, be governed by the Americans with Disabilities Act, State leave law, or workers' compensation laws.

(4) A staff member who fraudulently obtains FMLA leave from the Board is not protected by FMLA's job restoration or maintenance of health benefits provisions.

c. Intent to Return to Work

(1) The Board may require a staff member on FMLA leave to report periodically on a staff member's status and intent to return to work.

d. Fitness for Duty Certification

(1) As a condition of restoring a staff member whose FMLA leave was a result of a staff member's own serious health condition that made a staff member unable to perform a staff member's job, the Board shall require all similarly-situated staff members (i.e., same occupation, same serious health condition) who take FMLA leave for such conditions to obtain and present certification from a staff member's health care provider that a staff member is able to resume work. (i.e. Return to Work documentation)

(2) A staff member has the same obligations to participate and cooperate in the fitness-for-duty certification process as in the initial certification process.

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11. The Board of Education Notice

a. Notice of Staff Member Rights Under FMLA

(1) The Board shall post and keep posted on its premises, in conspicuous places where staff members are employed, a notice explaining the FMLA's provisions and providing information concerning the procedures for filing complaints of violations of the FMLA with the Wage and Hour Division.

(a) The notice will be posted prominently where it can be readily seen by staff members and applicants for employment.

(b) The poster and the text will be large enough to be easily read and contain fully legible text.

(c) Electronic posting is sufficient to meet this posting requirement as long as it otherwise meets the requirements of B.11.

(2) The Board shall also provide this general notice to each staff member by including the notice in staff members' handbooks or other written guidance to staff members concerning staff member benefits or FMLA leave rights, if such written materials exist, or by distributing a copy of the general notice to each new staff member upon hiring. In either case, distribution may be accomplished electronically.

(3) Access to and/or distribution of this Policy shall serve as school district notice to staff members of their rights pursuant to 29 CFR §825 et seq.

b. Eligibility Notice

(1) When a staff member requests FMLA leave, or when the Board acquires knowledge that a staff member's FMLA leave may be for an FMLA-qualifying reason, the Board must notify the staff member of the staff member's eligibility to take FMLA leave within five business days, absent extenuating circumstances.

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c. Designation Notice

(1) The Board is responsible in all circumstances for designating leave as FMLA-qualifying, and for giving notice of the designation to a staff member. The Board must notify a staff member whether the leave will be designated and will be counted as FMLA leave within five business days absent extenuating circumstances.

(2) If the Board requires paid leave to be substituted for unpaid FMLA leave, or that paid leave taken under an existing leave plan be counted as FMLA leave, the Board must inform a staff member of this designation at the time of designating the FMLA leave.

12. Local Board of Education Practices

a. Substitution of Paid Leave

(1) Staff will be required to use their available applicable leave accruals to continue their pay during their FMLA leave. One leave accruals to continue their pay during their FMLA leave. Once leave accruals have been exhausted, the FMLA leave will enter an unpaid status.

b. Maintenance of Staff Member Benefits

(1) The Board must maintain a staff member's coverage under any group health plan on the same conditions as coverage would have been provided if a staff member had been continuously employed during the entire FMLA leave period. However, should your leave enter an unpaid status, you will be responsible for making your share of your health benefits premium payments whether in advance or via additional payroll deductions upon your return to work.

C. Shared Provisions

1. Interference with Family Leave Rights

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The NJFLA and the FMLA prohibit interference with a staff member's rights under the law, and with legal proceedings or inquiries relating to a staff member's rights. Unless permitted by the law, no staff member shall be required to take family leave or to extend family leave beyond the time requested. A staff member shall not be discriminated against for having exercised his/her rights under the NJFLA and the FMLA nor discouraged from the use of family leave.

2. Non-Tenured Teaching Staff

Family leave granted to a nontenured staff member cannot extend a staff member's employment beyond the expiration of his/her employment contract.

3. Record Keeping

The Division of Labor Relations & Employment Services shall ensure the keeping of accurate attendance records that distinguish family leave from other kinds of leave so a staff member's entitlement to NJFLA leave and FMLA leave can be properly determined.

4. Processing of Complaints

a. New Jersey Family Leave Act

(1) Any complaint alleging a violation of the NJFLA shall be processed in the same manner as a complaint filed under the terms of N.J.S.A. 10:5-1 et seq. and N.J.A.C. 13:4 through the New Jersey Department of Law and Public Safety, Division on Civil Rights.

b. Federal Family and Medical Leave Act (FMLA)

(1) If there is a dispute between the Board and a staff member as to whether leave qualifies as FMLA leave, it should be resolved through discussion between the staff member and the Division of Labor Relations & Employment Services. Such discussions and the decision shall be documented by the Division of Labor Relations & Employment Services.

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(2) A staff member also may file, or have another person file on his/her behalf, a complaint with the United States Secretary of Labor. A complaint may be filed in person, by mail, or by telephone with the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, at any local office of the Wage and Hour Division.

(3) This Policy 1643 shall be posted on the school district website, in a manner accessible to all staff members and a hard copy shall be provided to all staff members annually prior to the beginning of the school year and upon initial employment in the school district during the school year.

29 CFR §825 et seq.
29 CFR §785
N.J.S.A. 10:5-1;
N.J.S.A. 34:11B et seq.
N.J.A.C. 13:14-1 et seq.

Adopted: 20 April 2021
Adopted:

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2200 CURRICULUM

In accordance with N.J.A.C. 6A:8-3.1, the Board of Education shall ensure curriculum and instruction are designed and delivered in such a way that all students are able to demonstrate the knowledge and skills specified by the New Jersey Student Learning Standards (NJSLS). The Board also shall ensure that appropriate instructional adaptations are designed and delivered for students with disabilities, for multilingual learners (ML), for students enrolled in alternative education programs, and for students identified as gifted and talented.

The words and terms used in this Policy shall have the meanings as defined in N.J.A.C. 6A:8-1.3.

The Board shall encourage the active involvement of representatives from the community, including representatives from the local workforce and higher education, in the development of educational programs aligned with the NJSLS. The Board shall make all approved curriculum pacing guides and citations for core instructional materials publicly available pursuant to N.J.A.C. 6A:8-3.1(a)3.

The Board shall be responsible for the progress of all students in developing the knowledge and skills specified by the NJSLS, including all content areas not currently included in the Statewide assessment program.

The Board shall be responsible for the delivery of educational programs at all grade levels in the district using a coherent sequence of activities to prepare all students for college, careers, and civic life upon their graduation. Examples of such programs include, but are not limited to, academic programs; career and technical education programs; two-way bilingual immersion; heritage language education; and/or magnet programs. The Board shall implement educational programs that prepare all students for success in college, careers, and civic life, including, if applicable, the Kindergarten through grade eight development of academic skills integral to success in high school courses. When applicable, the Board shall provide students with access to advanced coursework. The Board shall develop, implement, and regularly evaluate strategies that identify, support, and encourage all student groups to enroll in and succeed in advanced coursework.

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In accordance with N.J.A.C. 6A:8-3.2, the Board shall provide all students enrolled in the district with the opportunity to attain the goals of an NJSLS-based curriculum in an educational environment that is designed to meet their needs. The Board shall create curriculum, customize instructional adaptations, allocate resources to provide equitable access to courses, programs, and experiences, and build student-centered learning environments that meet the NJSLS. The Board shall provide all students with disabilities an educational program aligned with the NJSLS, as well as the required individualized accommodations, instructional adaptations, and/or modifications as specified in a student's IEP or 504 plan. The Board shall be responsible for identifying students as gifted and talented and shall provide them with appropriate instructional adaptations and services as defined at N.J.S.A. 18A:35-35. The Board shall provide language instruction educational programs in accordance with N.J.A.C. 6A:15.

In accordance with N.J.A.C. 6A:8-3.3, the Board shall actively assist and support professional learning for teachers, educational services staff, and school leaders, including the district's plan and additional professional learning requirements at N.J.A.C. 6A:9C-3.

The Board shall provide to teachers, educational services staff, and school leaders professional learning on the following, when applicable:

1. **The use of student and school performance data to provide insights into the strengths and areas for growth to improve the quality of instruction that students receive;**
2. **Evidence-based literacy instruction in accordance with N.J.S.A. 18A:6-142. through 18A:6-150.;**
3. **The content knowledge, instructional strategies, and collaborative skills needed to meet the needs of students with disabilities required at N.J.A.C. 6A:14;**
4. **The needs and educational development of students identified as gifted and talented; and**
5. **All additional statutory and regulatory requirements.**

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In accordance with N.J.A.C. 6A:8-2, the Board shall be responsible for the review and continuous improvement of curriculum and instruction based upon changes in knowledge, technology, assessment results, and modifications to the NJSLS pursuant to N.J.A.C. 6A:8-3.4(a). The Board shall design curriculum that is comprehensive and meets the developmental needs of students at each grade level through complete alignment with the NJSLS. The curriculum shall be designed to prepare students for success in higher education, careers, and civic life by addressing essential academic subjects, fostering critical thinking, promoting social and emotional growth, and providing opportunities for creativity and contextual learning. The Board shall include interdisciplinary connections throughout the curriculum at every grade level in the district.

The Board shall annually approve a list of all programs and courses that comprise the district's curriculum and shall approve any subsequent changes in the curriculum in accordance with Policy 2220. The Superintendent or designee shall develop a procedure to address and eliminate any possible bias in the curriculum as programs, courses of study, and instructional materials that comprise the district's curriculum shall be designed to eliminate discrimination on the basis of any of the protected categories listed at N.J.A.C. 6A:7-1.1(a) and promote understanding and mutual respect between children.

In accordance with N.J.A.C. 6A:8-3.4(d), the Board shall provide educators with the time and resources to develop, review, and enhance contextual learning, supportive curricula, and instructional tools for helping students develop required knowledge and skills. The tools shall include, but are not limited to:

1. **Curriculum designed and implemented to meet grade or grade-level expectations and graduation requirements;**
2. **List of core instructional and supplemental materials, including grade level-appropriate texts and decodable texts for emergent readers;**
3. **Integrated accommodations and modifications for students with disabilities; MLs; students identified as gifted and talented; students not at grade-level proficiency; and students with 504 plans;**
4. **Assessments, including, formative; summative; benchmark; and alternative assessments;**

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5. Universal literacy screeners and related instructional materials, as appropriate and as defined at, and required pursuant to, N.J.S.A. 18A:6-142. through 18A:6-150.;

6. Pacing guides; and

7. Opportunities for interdisciplinary connections and contextual learning.

The Superintendent shall establish an in-district team to develop a corrective action plan if the district is found to be in noncompliance with N.J.A.C. 6A:8-3. The in-district team shall consist, at a minimum, of district administrators, curriculum supervisor(s), and educators certified in one or more of the identified areas of noncompliance.

The corrective action plan shall include, but not be limited to, the following:

1. The curricular, policy, or programmatic changes to be implemented, including, but not limited to, changes to curriculum frameworks and other required course revisions;

2. The individual(s) responsible for addressing each change identified at N.J.A.C. 6A:8-3.5(e)1. and 1. above;

3. Specific timelines for the completion of each change identified at N.J.A.C. 6A:8-3.5(e)1. and 1. above; and

4. Alignment with, and incorporation of or references to, the relevant provisions of all applicable State and Federal plans.

Within sixty days of the district's receipt of the Commissioner's written notification pursuant to N.J.A.C. 6A:8-3.5(c), the Superintendent shall present the corrective action plan to the Board for approval.

1. The Board shall review and approve the corrective action plan.

2. The Superintendent shall submit to the Commissioner, or the Commissioner's designee, the corrective action plan approved by the Board.

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The Commissioner, or the Commissioner's designee, shall review the corrective action plan and notify the Superintendent if the plan is acceptable. The Superintendent shall implement the corrective action plan within thirty days of the Commissioner's written notification pursuant to N.J.A.C. 6A:8-3.5(g). The Commissioner, or the Commissioner's designee, shall review and verify the district's implementation of the corrective action plan.

When a corrective action plan is not submitted, it is determined by the Commissioner, or the Commissioner's designee, to be unacceptable, or it is not implemented, the Commissioner shall notify the Superintendent of the action(s) that the Commissioner intends to take pursuant to State law, rules, and regulations.

N.J.S.A. 18A:6-142. through 18A:6-150.;
18A:35-35.
N.J.A.C. 6A:8-3.1; 6A:8-3.2; 6A:8-3.3; 6A:8-3.4; 6A:8-3.5

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Adopted: 16 September 2024
Adopted:

R 2200 **CURRICULUM CONTENT ~~- ABOLISHED~~**

~~Courses of study and instructional materials and programs shall be designed to eliminate discrimination on the basis any of the protected categories listed at N.J.A.C. 6A:7-1.1. (A).and promote understanding and mutual respect between children.~~

~~The Superintendent or designee shall develop a procedure to address and eliminate any possible bias in the curriculum.~~

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~~Issued: 3 June 2009~~
~~Issued: 9 August 2016~~
~~Issued: 7 November 2022~~
~~Issued: 14 May 2024~~
Abolished:

2260 EQUITY IN SCHOOL AND CLASSROOM PRACTICES

In accordance with N.J.A.C. 6A:7-1.7(a), the Board of Education shall provide all students with equitable and bias-free access to all school facilities, courses, programs, activities, and services regardless of the protected categories listed at N.J.A.C. 6A:7-1.1.(a) by:

1. Ensuring barrier-free access to all school and classroom facilities;

2. Attaining, within each school, minority representation that approximates the district's overall minority representation. Exact apportionment is not required; the ultimate goal is reasonable plan achieving the greatest degree of a representative balance, that is feasible and consistent with sound educational values and procedures;

3. Utilizing, on an annual basis, a State approved English language proficiency assessment that evaluates a student's English language proficiency on the four domains of listening, speaking, writing, and reading for determining the eligibility and placement of students who may be identified as multilingual learners pursuant to N.J.A. C. 6A:15-1.3:9(a)3;

4. Utilizing bias-free multiple measures for determining the special needs of students with disabilities, pursuant to N.J.A. C. 6A:14-3.4;

5. Ensuring support services, including intervention and referral services and school health services pursuant to N.J.A.C. 6A:16, are available to all students; and

6. Ensuring a student is not discriminated against because of a medical condition. A student shall not be excluded from any education program or activity because of a long-tern medical condition unless a physician certifies such exclusion is necessary.

    a. If excluded, the student shall be provided with equivalent and timely instruction that may include home instruction, without prejudice or penalty.

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Pursuant to N.J.A.C. 6A:7-1.7(b), the Board shall ensure the district's curriculum and instruction are aligned to the New Jersey Student Learning Standards (NJSLS). The Board also shall ensure its curriculum and instruction address the elimination of discrimination by narrowing the achievement and opportunity gaps, by providing equity in educational activities and programs, and by providing opportunities for students to interact positively with others regardless of the protected categories listed at N.J.A.C. 6A:7-1.1.(a) by:

1. Ensuring there are no differential requirements for completion of course offerings or programs of study solely on the basis of the protected categories listed at N.J.A.C. 6A:7-1.1. (A);

2. Ensuring courses shall not be offered separately on the basis of the protected categories listed at N.J.A.C. 6A:7-1.1. (A);

    a. Portions of classes that deal exclusively with human sexuality may be conducted in separate developmentally appropriate sessions based on gender identity, provided that the course content for such separately conducted sessions is the same.

3. Increasing and promoting equitable representation of all;

4. Ensuring schools demonstrate the inclusion of a multicultural curriculum in its instructional content, materials and methods, and ensuring students understand the basic tenet of multiculturalism;

5. Ensuring the Amistad Commission Curriculum is infused into the curriculum and is taught; and

6. Ensuring the Commission on Holocaust Education curriculum is included in the curriculum of all elementary and secondary schools, as developmentally appropriate, pursuant to N.J.S.A.18A:35-28.

7. Ensuring all curricular requirements pursuant to N.J.A.C. 6A:8 and the NJSLS are taught, including any curriculum developed concerning any of the protected categories listed at N.J.A.C. 6A:7-1.1(a) or curriculum developed by any commissions constituted for the development of curriculum concerning any of the protected categories listed at N.J.A.C. 6A:7-1.1(a).

Pursuant to N.J.A.C. 6A:7-1.7(c), the Board shall ensure all students have access to adequate and appropriate counseling services.

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1. **When informing students about possible careers or professional or vocational opportunities, the Board shall not restrict or limit the options presented to students on the basis of the protected categories listed at N.J.A.C. 6A:7-1.1(a).**

2. **The Board shall not use tests or guidance or counseling materials that are biased or stereotyped on the basis of the protected categories listed at N.J.A.C. 6A:7-1.1(a).**

Pursuant to N.J.A.C. 6A:7-1.7(d), the Board shall ensure the districts physical education program and its athletic programs are equitable, co-educational, and do not discriminate on the basis of race, creed, color, national origin, ancestry, age, marital status, affectional or sexual ,orientation, gender, gender identity or expression, religion, disability, or socioeconomic status, as follows:

1. The district shall provide separate restroom, locker room, and shower facilities on the basis of gender, but such facilities provided for students of each gender shall be comparable;

2. The district may choose to operate separate teams based on sex in one or more sports or single teams open competitively to members of all sexes as, long as he athletic program as a whole provides equal opportunities for students of all sexes to participate in sports at comparable levels of difficulty and competency; and

3. The activities comprising such athletic programs shall receive equitable treatment, including, but not limited to, staff salaries, purchase and maintenance of equipment, quality and availability of facilities, scheduling of practice and game time, length of season, and all other related areas or matters.

N.J.S.A. **18A:35-28;** 18A:36-20
N.J.A.C. 6A:7—1.1; 6A:7-1.3; 6A:7-1.7

Adopted: 3 June 2009
Adopted: 8 February 2011
Adopted: 7 November 2022
Adopted: 14 May 2024
Adopted:

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2411 CAREER EDUCATION AND ACADEMIC COUNSELING

The Board of Education shall develop and implement a comprehensive system for the delivery, to all students, of guidance and academic counseling that facilitates career awareness, exploration, and preparation pursuant to N.J.A.C. 6A:8-6.1.

The words and terms used in this Policy shall have the meanings as defined in N.J.A.C. 6A:8-1.3.

A. Comprehensive System of Guidance and Academic Counseling

1. The system for the delivery, to all students, of guidance and academic counseling that facilitates career awareness, exploration, and preparation shall:

a. Be consistent with the New Jersey Student Learning Standards (NJSLS);

b. Take into consideration the 2025 American School Counselor Association's National Standards for School Counseling Programs, incorporated herein by reference, as amended and supplemented;

c. Be infused throughout the curriculum as appropriate for all students;

d. Be supported by professional learning programs;

e. Provide developmental career guidance and academic counseling, aligned with the NJSLS, designed to:

(1) Assist students in making and implementing informed educational and career choices, including opportunities to change career focus;

(2) Support students' academic attainment, career development, and personal/social development; and

(3) Develop students' understanding of the relationships among academic attainment, career development, and personal/social development; and

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f. Specify the delivery format, which may include:

(1) An integrated curriculum that is based on the NJSLS and provides students with the opportunity to engage in contextual learning, service learning, and/or work-based learning to acquire information about their career interests and/or take advanced coursework linked to their career interests; and/or

(2) Specialized programs that reflect the needs of students and the community.

B. Students With Disabilities

For students with disabilities beginning at age fourteen or younger, if determined appropriate by the IEP team, the Board shall ensure that career guidance and academic counseling are coordinated with transition services provided in accordance with N.J.A.C. 6A:14-3.7.

C. Fulfillment of the NJSLS

1. In fulfillment of the NJSLS, the Board shall develop and implement the following for all students:

a. Curriculum and instructional methods that:

(1) Include the integration of technological literacy, consistent with the NJSLS;

(2) Include the integration of information literacy, consistent with the NJSLS and delivered in partnership by school library media specialists and classroom educators, pursuant to N.J.S.A. 18A:7F-4.4. through 18A:7F-4.7.;

(3) Provide an understanding of the career applications of knowledge and skills learned in the classroom; and

(4) Provide opportunities to apply knowledge and skills learned in the classroom to real or simulated career challenges.

b. A system of career development activities that:

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(1) Offers the opportunity to more fully explore career interests that are linked to the NJSLS, pursuant to N.J.A.C. 6A:19 – Career and Technical Education Programs and Standards;

(2) Provides the appropriate format for offering career-development activities based on school district resources, community needs, and student interest;

(3) Identifies the delivery format, which may include:

(a) An integrated curriculum that is based on the NJSLS and provides students the opportunity to acquire information about their career interests and/or take advanced coursework linked to their career interests; or

(b) Specialized programs that reflect the needs of students and the community; and

(4) Instills the concept of the need for continuous learning throughout life.

D. Work-Based Learning Experiences

1. The Board shall offer high school students the opportunity to more actively explore career interests by participating in work-based learning experiences aligned to the NJSLS.

a. Work-based learning experiences shall give students opportunities to demonstrate and apply academic knowledge in authentic settings and to develop career and personal/social goals.

b. Students may voluntarily select work-based learning experiences that:

(1) Are co-curricular or extra-curricular activities; and

(2) Take place within the district, at a work site, or in the community, in accordance with N.J.A.C. 6A:19-6.4.

c. The Board shall ensure students participating in school-sponsored external work-based learning experiences, either paid or unpaid:

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(1) Are supervised by school personnel, in accordance with N.J.A.C. 6A:9B-14.19 and 14.20; and

(2) Are in approved programs compliant with Federal and State law.

E. Enrollment in College Courses

1. The Board shall develop, implement, and regularly evaluate strategies that identify, support, and encourage students from diverse backgrounds to enroll in and succeed in college courses pursuant to N.J.A.C. 6A:8-6.2.

2. The Board may enter into a dual enrollment agreement with one or more public institutions of higher education, in accordance with N.J.S.A. 18A:61C-10., to increase the availability of college-level instruction for high school students.

3. Credits earned by students shall be accepted at all New Jersey public higher education institutions, pursuant to N.J.S.A. 18A:61C-11.

4. The Board may participate in the Twelfth Grade Postsecondary Transition Year Pilot Program, pursuant to P.L. 2023, c.272, through a competitive grant award contingent upon available funds held within the Innovation Dual Enrollment II Fund.]

F. Guidance and Academic Counseling

The Board's comprehensive system for the delivery, to all students, of guidance and academic counseling that facilitates career awareness, exploration, and preparation shall

<u>Choose only one of the following alternatives:</u>

___ be conducted entirely by teaching staff members certified as school counselors.

___ include the services of teaching staff members certified as school counselors and other designated teaching staff members.

___ be the responsibility of the classroom teacher, who may draw upon the services of other, more specialized staff members as required.

___ involve the coordinated efforts of all teaching staff members under the leadership of certified school counselor(s).

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G. Evaluation

1. The program of career education and academic counseling will be reviewed annually to determine its strengths and weaknesses. The following information to be reviewed may include, but is not limited to:

a. An annual record of graduate placements in post-secondary situations;

b. Assessments of past graduates as to the effectiveness of guidance services received in the high school;

c. Results of surveys of parents and staff evaluations of guidance services;

d. Analysis of the effectiveness of outside referrals;

e. Assessments by persons not employed in the school district and experts in the field of career education and academic counseling;

f. Personal evaluations of the career education and academic counseling staff members to identify weaknesses in the administration of the program; and

g. Any additional information that assists in determining the strengths and weaknesses of the career education and academic counseling program in the district.

N.J.S.A. 18A:7F-4.4. through 18A:7F-4.7.;
18A:61C-10.; 18A:61C-11.
N.J.A.C. 6A:7-1.1; 6A:7-1.3; 6A:7-1.7; 6A:8-6.1; 6A:8-6.2;
6A:19-1.1 et seq.

Adopted: 3 June 2009
Adopted: 9 August 2016
Adopted: 7 November 2022
Adopted: 14 May 2024
Adopted: 22 September 2026

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R 2411 **GUIDANCE COUNSELING ~~- ABOLISHED~~**

~~A. Counseling Services~~

~~1. The purpose of guidance and counseling services is to assist students in self-examination, self-evaluation, and analysis of alternatives so that each student can benefit most fully from his/her education and life experiences.~~

~~2. Counseling services will include:~~

~~a. Career awareness and exploration, and academic planning through consideration of personal interests, past and potential performance, and present opportunities,~~

~~b. Personal/social development including adjustment to situational problems, understanding of the consequences of personal behavior, and referral to assistance where appropriate, and~~

~~c. Crisis counseling to assist students undergoing extreme emotional reactions that disrupt immediate functioning, including post-crisis planning and referral for treatment as necessary.~~

~~3. All counseling services shall be free of bias on the basis of race, color, creed, religion, national origin, ancestry, age, marital status, affectational or sexual orientation gender, gender identity or expression, socioeconomic status or disability.~~

~~B. Career Awareness and Exploration~~

~~In fulfillment of the New Jersey Core Curriculum Content Standards, the school district shall provide a comprehensive program of guidance and counseling to facilitate career awareness and exploration for all students which shall be designed to:~~

~~1. Assist students in making informed educational and occupational choices;~~

~~2. Encourage students to maintain portfolios consisting of accomplishments related to the Cross Content Workplace Readiness Standards;~~

~~3. Develop student competency in self-management, educational and occupational exploration and career planning;~~

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4. Make students aware of the relationship among personal qualities, education, training and the world of work; and

5. Acquaint students with the relationship between achieving academic standards and the attainment of career goals.

C. Consulting Services

1. The purpose of consulting services is the improvement of the instructional program and the delivery of educational services by the collaboration of those staff members responsible for the instructional program and the development of individual students.

2. Consulting services will include:

a. Identification of the needs of students,

b. Identification, evaluation, and program implementation of students with special needs,

c. Development and implementation of preventive and supportive programs to address such problems as student attendance, violence, and suicide,

d. Alerting professional staff to the purposes, functions, and availability of guidance and counseling services,

e. Encouragement of cooperation among teaching staff members and parent in resolving individual student problems and addressing student needs,

f. Establishment and maintenance of fruitful relationships with state and local agencies for the purpose of professional referral and the sharing of experiences,

g. Cooperation with business and industry to facilitate student job placement and vocational training, and

h. Maintenance of a library of occupational and educational information.

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D. Evaluation

The program of guidance and counseling will be reviewed annually to determine its strengths and weaknesses. The following information may be gathered and analyzed in that review:

1. Annual record of graduate placements in post-secondary situations;

2. Assessments of past graduates as to the effectiveness of guidance services received in the high school;

3. Results of surveys of parent and staff evaluations of guidance services;

4. Analysis of the efficacy of outside referrals;

5. Assessments by persons not employed in the school district and expert in the field of guidance and counseling; and

6. The personal evaluations of the guidance and counseling staff members to identify weaknesses in the administration of the program.

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Issued: 3 June 2009
Issued: 9 August 2016
Issued: 7 November 2022
Abolished:

[See POLICY ALERT No. 226]

R 2460.30 **ADDITIONAL/COMPENSATORY SPECIAL EDUCATION AND RELATED SERVICES ~~- ABOLISHED~~**

~~The Board of Education shall provide additional or compensatory special education and related services to students with disabilities beyond the age of twenty-one pursuant to N.J.S.A. 18A:46-6.3.~~

~~As used in N.J.A.C. 18A:46-6.3(h) and this Regulation, "parent" means the natural or adoptive parent, the legal guardian, resource family parent when willing to so serve, a surrogate parent, or a person acting in the place of a parent, such as a grandparent or stepparent with whom the student lives, or a person legally responsible for the student's welfare. "Parent" shall also include an adult student who has attained the age of eighteen, who is not under legal guardianship, and who is entitled to receive special education and related services.~~

~~A. Additional Special Education and Related Services~~

~~1. Notwithstanding the provisions of N.J.S.A. 18A:46-6, N.J.S.A. 18A:46-8, or of any other law, rule, or regulation concerning the age of eligibility for special education and related services to the contrary, the Board shall:~~

~~a. In the 2021-2022 school year, provide special education and related services contained in an Individualized Education Program (IEP) to a student with disabilities who attains the age of twenty-one during the 2020-2021 school year, provided the parent of the student and the IEP team determine that the student requires additional or compensatory special education and related services, including transition services, during the 2021-2022 school year.~~

~~(1) A student receiving special education and related services pursuant to N.J.S.A. 18A:46-6.3.a. and A.1. shall not be eligible to receive such education and services beyond June 30, 2022, unless otherwise provided in a student's IEP or as ordered by a hearing officer, complaint investigation, or court of competent jurisdiction.~~

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2. Notwithstanding the provisions of N.J.S.A. 18A:46-6, N.J.S.A. 18A:46-8, or of any other law, rule, or regulation concerning the age of eligibility for special education and related services to the contrary, the Board shall:

a. In the 2022-2023 school year, provide special education and related services contained in an IEP to a student with disabilities who attains the age of twenty-one during the 2021-2022 school year, provided the parent of the student and the IEP team determine that the student requires additional or compensatory special education and related services, including transition services, during the 2022-2023 school year.

(1) A student receiving special education and related services pursuant to N.J.S.A. 18A:46-6.3.b. and A.2. shall not be eligible to receive such education and services beyond June 30, 2023, unless otherwise provided in a student's IEP or as ordered by a hearing officer, complaint investigation, or court of competent jurisdiction.

3. Notwithstanding the provisions of N.J.S.A. 18A:46-6, N.J.S.A. 18A:46-8, or of any other law, rule, or regulation concerning the age of eligibility for special education and related services to the contrary, the Board shall:

a. In the 2023-2024 school year, provide special education and related services contained in an IEP to a student with disabilities who attains the age of twenty-one during the 2022-2023 school year, provided that the parent of the student and the IEP team determine that the student requires additional or compensatory special education and related services, including transition services, during the 2023-2024 school year.

(1) A student receiving special education and related services pursuant to N.J.S.A. 18A:46-6.3.c. and A.3. shall not be eligible to receive such education and services beyond June 30, 2024, unless otherwise provided in a student's IEP or as ordered by a hearing officer, complaint investigation, or court of competent jurisdiction.

B. Rights, Privileges, and Remedies

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1. A student receiving special education and related services, including transition services, pursuant to N.J.S.A. 18A:46-6.3 and this Regulation shall be afforded the same rights, privileges, and remedies provided to students with disabilities pursuant to State law, New Jersey State Board of Education regulations concerning special education, and the Federal "Individuals with Disabilities Education Act," (IDEA) 20 USC §1400 et seq.

2. Any disputes that arise with respect to the provision or nature of services provided to a student with disabilities in the additional year as provided in accordance with N.J.S.A. 18A:46-6.3.a., b. and c., and A. above may be addressed as determined by the parent of the student with disabilities, by either:

   a. Mediation;

   b. A written request for a complaint investigation submitted to the Director of the Office of Special Education Policy and Dispute Resolution in the New Jersey Department of Education; or

   c. A special education due process hearing pursuant to IDEA, N.J.S.A. 18A:46, or administrative code.

C. Funding

1. The special education and related services, including transition services, provided to students with disabilities pursuant to the provisions of N.J.S.A. 18A:46-6.3 and this Regulation, to the extent permitted by Federal law, be paid for from the monies received by the State or a school district under the Federal "Coronavirus Aid, Relief, and Economic Security (CARES) Act," Pub.L.116-136, the Federal "Coronavirus Response and Relief Supplemental Appropriations (CRRSA) Act, 2021," Pub.L.116-260, the Federal "American Rescue Plan (ARP) Act," Pub.L.117-2, or any other Federal funding provided to address the impact of the coronavirus pandemic on elementary and secondary schools as it becomes available.

2. To the extent the Federal funds described in N.J.S.A. 18A:46-6.3.e.(1) and C.1. above do not cover the costs borne by the school district to provide the special education and related services, including transition services, to students with disabilities pursuant to the provisions of N.J.S.A. 18A:46-6.3 and this Regulation, the State of New Jersey shall appropriate funds as necessary from the Property Tax Relief Fund to reimburse the school district for these costs.

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~~3. The special education and related services funded pursuant to the provisions of N.J.S.A. 18A:46-6.3.e. may include, but are not limited to, the additional staff, programs, and facilities deemed necessary by the school district to provide the special education and related services, including transition services, required under N.J.S.A. 18A:46-6.~~

~~Adopted: 12 April 2022~~
Abolished:

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3124 **EMPLOYMENT CONTRACT**

The Board of Education requires that every nontenured teaching staff member employed by this district annually sign an employment contract for a term of not more than one year.

The employment contract shall include the specific title of the position to which the teaching staff member is appointed; the term for which employment is contracted, including beginning and ending dates; a full description of the certification held by the teaching staff member and the date, if any, on which certification will expire, if applicable; the salary at which the teaching staff member will be employed; the intervals at which the salary will be paid.

The employment contract will also include a provision for termination of the contract by either the teaching staff member or the Board of Education unless the teaching staff member is represented by a collective bargaining agreement and the agreement has termination provisions. **For terminations for cause, employment may be terminated effective immediately without providing 60 days' pay.**

Under New Jersey law, the Board may terminate a nontenured employee for any reason. Nonrenewal notice will be duly given in writing by or before May 15th of that school year.

In the event that the salary entered on the written contract differs from that approved by the Board in a resolution duly adopted, the salary approved by the Board shall be the salary paid.

Retirement

Employees give a sixty days' **advance** notice in writing of their intention to retire **or resign**.

N.J.S.A. 18A:27-2 et seq.; 18A:28-8
N.J.A.C. 6A:9B-5.1; 6A:9B-5.2

Adopted: 3 December 2008
Adopted: 20 September 2016
Adopted: 13 February 2023
Adopted:

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4124 **EMPLOYMENT CONTRACT**

The Board of Education requires that every nontenured support staff member annually sign an employment contract for a term of not more than one year.

The employment contract shall include the date; name of the employee; the beginning and ending dates of service (fixed term appointment); the salary to be paid and the manner of payment; an authorization for salary deductions as applicable; and such other terms and conditions as may be necessary to a complete statement of the employment relationship.

The contract may include a provision for a probationary employment period with a provision providing the Board the right to terminate the employment of the nontenured support staff member at the completion of the probationary employment period. **For terminations for cause, employment may be terminated effective immediately without providing 60 days' pay. Employee shall provide at least 60 days' advanced written notice before resigning or retiring from employment.**

In the event that the salary entered on the written contract differs from that formally approved by the Board, the salary approved by the Board shall be the salary paid.

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Adopted: 3 December 2008
Adopted: 12 November 2013
Adopted: 8 May 2018
Adopted:

5460 HIGH SCHOOL GRADUATION

For a State-endorsed diploma, the Board of Education shall develop, adopt, and implement local graduation requirements that prepare students for success in postsecondary degree programs, careers, and civic life, that are delivered by educators who are appropriately certified within each of the New Jersey Student Learning Standards (NJSLS) content areas, and that include the requirements outlined in N.J.A.C. 6A:8-5.1.

The words and terms used in this Policy shall have the meanings as defined in N.J.A.C. 6A:8-1.3.

As defined in N.J.A.C. 6A:8-1.3, "credit" means the award for the equivalent of a class period of instruction, which meets for a minimum of forty minutes, one time per week during the school year or as approved through N.J.A.C. 6A:8-5.1(a)2 and A.**2** below.

A. High School Graduation Requirements

1. **Participation in a local program of study of not fewer than 120 credits in courses designed to meet all of the NJSLS, including, but not limited to,** the following **credits**:

   a. At least twenty credits in English language arts literacy aligned to grade nine through twelve standards**;**

   b. **At least fifteen** credits in mathematics, including Algebra I, or the content equivalent; geometry or the content equivalent; and a third year of mathematics that builds on the concepts and skills of algebra and geometry and that prepares students for college and careers;

   c. At least fifteen credits in **evidence-based** science **courses that develop proficiency with the full range of grades nine through twelve NJSLA for science**, which shall include **the disciplines of physical science; life science; earth and space sciences; and engineering, technology, and applications of science;**

   d. At least fifteen credits in social studies, including satisfaction of N.J.S.A. 18A:35-1 and 18A:35-2; five credits in world history; and 10 credits in United States History courses including the integration of civics, economics, geography, and global content in all course offerings**;**

   e. At least two and one-half credits in financial literacy, economic, business, or entrepreneurial literacy;

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f. At least three and three quarters credits in health, safety, driver education and physical education during each year of enrollment, distributed as one hundred fifty minutes per week, **pursuant to** N.J.S.A. 18A:35-5, 7 and **N.J.S.A. 18A:35-**8;

g. At least five credits in visual or performing arts;

h. At least five credits in world languages or student demonstration of proficiency as set forth **at** N.J.A.C. 6A:8-5.1(a) 2 (2) and A.**2.e.** below;

i. Technological literacy, consistent with the NJSLS, integrated throughout the curriculum**;**

j. At least five credits in **career readiness or career and technical** education; and

k. Electives as determined by the high school program sufficient to total a minimum of twenty-two and a half (22.5) of the one hundred twenty (120) credits required to graduate.

As defined in N.J.A.C. 6A:8-1.3, "credit" is defined as the equivalent of a class period of instruction which meets for a minimum of forty minutes one time per week during the school year. Advanced Placement (AP) and College Credit Courses may fulfill credit completion requirements.

2. The 120-credit requirement set forth in N.J.A.C. 6A:8-5.1(a)1 and in A.I.a above may be met in whole or in part through program completion of a range of experiences that enable students to pursue a variety of personalized individualized **student** learning opportunities, as follows:

a. The **Board may** establish **general policies and procedures for the implementation of** individualized student learning opportunities that meet or exceed the New Jersey Student Learning Standard (NJSLS)**, as well as any performance or competency assessment that will be used to determine student completion of programs.**

1. Individualized student learning opportunities based upon specific instructional objectives aimed at meeting the NJSLS **and intended to supplant NJSLS-based courses** shall:

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(a) Be designed, approved, and delivered by appropriately certified educators, except as follows:

(i) For approved career and technical education programs and work-based learning experiences, individualized student learning opportunities shall be designed, approved, and supervised by appropriately certified educators in accordance with N.J.A.C. 6A:19-6.4, 6A:9B-14.19, and 6A:9B-14.20; or

(ii) For dual enrollment, individualized student learning opportunities shall be reviewed and approved by appropriately certified educators;

(b) Include demonstration of student competency **approved by appropriately certified educators;**

(c) Be certified for completion based on the **Board** process adopted **in accordance with** N.J.A.C. 6A:8-5.1(a)2.**v** and A.**2**. below; and

(d) Be on file in the district and subject to review by the Commissioner or **the Commissioner's** designee.

2. Group programs based upon specific instructional objectives aimed at meeting shall be permitted **pursuant to N.J.A.C. 6A:8-5.1** the NJSLS shall be approved in the same manner as other approved courses.

(i) Be based on student interest and career goals as reflected in the Personalized Student;

(ii) Include demonstration of student competency;

b. A Board that establishes a process pursuant to N.J.A.C. 6A:8-5.1(a)2.i. and A.2.a. above shall:

(1) Provide programs and related assessments based on specific instructional objectives aimed at meeting the NJSLS and overseen by educators appropriately certified within each aligned content area;

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(2) Approve group programs in the same manner as other courses;

(3) Provide equitable access pursuant to N.J.A.C. 6A:7 – Managing for Equity in Education;

(4) Develop policies that clearly address student safety, transportation, tuition, and fee requirements and comply with applicable laws and rules as set forth at N.J.A.C. 6A:19-14.2; and

(5) Consider the need for procedures that are consistent with the Board's employment practices, including criminal background checks in accordance with N.J.S.A. 18A:6-7.1.

c. Coursework and experiences may bear credit for core academic courses or elective coursework. The Board may establish policies that:

(1) Allow the granting of credits for summer courses that replace traditional courses;

(2) Allow the granting of credits for work-based learning experiences, including, but not limited to, internships, apprenticeships, and service-learning;

(3) Limit opportunities to only courses that are not offered to all students by the Board; and

(4) Prioritize opportunities that are more experiential in nature and not designed to meet the course requirements at N.J.A.C. 6A:8-5.1(a)1. and A.1. above.

d. Boards that allow the granting of credit for experiences designed to supplant courses required for graduation as set forth at N.J.A.C. 6A:8-5.1(a)1. and A.1. above shall document the experiences' substantial equivalency with the identified NJSLS and locally adopted curriculum designed to meet the requirements at N.J.A.C. 6A:8-5.1(a)1. and A.1. above. The documentation shall be subject to review, in accordance with N.J.A.C. 6A:30, including the instruction and program indicators at 6A:30 Appendices A and B.

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e. **The Board shall establish a process for granting of credits through successful completion of assessments that verify student achievement in meeting the NJSLS at the high school level, including standards achieved by means of the individualized student learning opportunities set forth at N.J.A.C. 6A:8-5.1(a)2. and A.2. above. Such programs or assessments may occur all, or in part, prior to a student's high school enrollment; no such locally administered assessments shall preclude or exempt student participation in applicable Statewide assessments at grades three through twelve.**

(1) **The Board shall choose assessments that are aligned with the NJSLS and may include locally designed assessments.**

(2) **The Board shall determine if students have achieved the level of language proficiency designated as Novice-High as defined by the American Council on the Teaching of Foreign Languages (ACTFL) and recognized as fulfilling the world languages requirement of the NJSLS through either New Jersey Department of Education (NJDOE)-approved proficiency assessments or NJDOE-approved locally designed competency-based assessments;**

f. The **Board** shall establish a process to approve post-secondary learning opportunities that consist of Advanced Placement (AP) courses; the College-Level Examination Program (CLEP); **International Baccalaureate (IB)** or Concurrent/dual enrollment at accredited higher education institutions.

(1) The **Board** shall award credit for successful completion of an approved, accredited college course that **ensures** achievement of knowledge and skills that meets the NJSLS.

3. Local student attendance requirements;

Regular attendance is required for the successful completion of a course of study and graduation. Students are expected to be present in every scheduled class except as their attendance is excused in accordance with Board Policy 5200 and 5240. A student absents from a class scheduled for a course of study more than eighteen days on which the class meets shall not receive credit for that course except that a student whose absence is for good cause and has demonstrated the required proficiencies may apply for and receive course credit notwithstanding an excessive number of absences.

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4. Any other local requirements established by the Board as indicated below:

a. Community Service;

All students are required to perform community service in order to fulfil the current high school graduation requirements as follow:

(i) Class of 2019 and beyond – 40 hours

5. Any statutorily mandated requirements for earning a high school diploma;

6. For students in the graduating classes of 2026 and 2027, completion of a financial aid application in a form prescribed by the Higher Education Student Assistance Authority, including, but not limited to, the Free Application for Federal Student Aid (FAFSA) or the New Jersey Alternative Financial Aid Application, or be exempted from the requirement in accordance with procedures set forth at P.L. 2023, c.295 and P.L. 2025, c.95 pursuant to N.J.A.C. 6A:8-5.1(a)6.;

7. **Pursuant to N.J.A.C. 6A:8-5.1(a)7., t**he requirement that all students demonstrate proficiency by achieving a passing score on the ELA and mathematics components of the State graduation proficiency test or through the alternative means at N.J.A.C. 6A:8-5.1(**f**), if applicable, or for students who take the State graduation proficiency test but do not achieve a passing score through the alternative means set forth at N.J.A.C. 6A:8-5.1(**e**) and **E. and N.J.A.C. 6A:8-5.1 (g) and G, below:**

8. **Pursuant to N.J.A.C. 6A:8-5.1(a)8., f**or students who have not demonstrated proficiency on the ELA and/or mathematics components of the State graduation proficiency test, the opportunity **to demonstrate proficiency may be achieved by** for the following will be provided:

a. Remediation**, as appropriate,** pursuant to N.J.S.A. 18A:7C-3.; and

b. One or more additional opportunities to demonstrate proficiency on the State graduation proficiency test, pursuant to N.J.S.A. 18A:7C-6.;

9. The portfolio appeals process, pursuant to N.J.S.A. 18A:7C-3., for students who have not demonstrated proficiency on the ELA and/or mathematics components of the State graduation proficiency test and have been provided with the opportunities at A.8. above; and

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10. Students graduating from an adult high school shall demonstrate proficiency in the ELA and mathematics components of the State graduation proficiency test, or through **the** alternative means set forth at N.J.A.C. 6A:8-5.1(**e**) **(f) and (g)** and **E., F., and G.**

B. Alternative Requirements for State-Endorsed Diploma

1. Through the IEP process set forth at N.J.A.C. 6A:14-3.7 and pursuant to N.J.A.C. 6A:14-4.11, the Board may specify alternate requirements for a State-endorsed diploma for individual students with disabilities as defined at N.J.A.C. 6A:14-1.3 pursuant to N.J.A.C. 6A:8-5.1(b).

a. The Board shall specifically address any alternate requirements for graduation in a student's IEP, in accordance with N.J.A.C. 6A:14-4.11.

b. The Board shall develop and implement procedures for assessing whether a student has met the specified alternate requirements for graduation individually determined in an IEP.

C. Graduation Requirements Provided to Executive County Superintendent

The Board shall provide to the Executive County Superintendent their graduation requirements each year they are evaluated through NJQSAC and update the filed copy each time their graduation policies are revised pursuant to N.J.A.C. 6A:8-5.1(c).

D. Copy of Graduation Requirements to Students and Parents

The **Board** district shall provide each student entering high school and **the student's** parents with a copy of the **Board's** requirements for a State-endorsed diploma and the programs available to assist students in attaining a State-endorsed diploma, in accordance with N.J.S.A. 18A:7C-5**. pursuant to N.J.A.C. 6A:8-5.1(d)**.

E. Alternative Means

1. **T**he alternative means referenced at N.J.A.C. 6A:8-5.1(a)**7.**6 and A.**7** above shall be as follows:

a. Achieve a passing score, as determined by the Commissioner of Education and approved by the State Board of Education, on a corresponding substitute competency test in ELA and/or mathematics, as applicable; and/or

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b. Demonstrate proficiency through the portfolio appeals process, pursuant to N.J.S.A. 18A:7C-3.

F. Multilingual Learners (ML) Requirements for High School Graduation

All (ML) shall satisfy the requirements for high school graduation. **However,** MLs may demonstrate they have attained State minimum levels of proficiency through passage of the portfolio appeals process in their native language, when available, and passage of a **NJDOE**, English **language proficiency** fluency assessment.

G. Alternate Assessment Based on Alternate Academic Achievement

Students, including students with disabilities as defined **at** in N.J.A.C. 6A:14-1.3 or eligible **pursuant to** under Section 504 of the Rehabilitation Act**,** who participate in the **alternate** assessment **based on alternate academic achievement standards (AA-AAAS)** for students with **significant intellectual** disabilities, are not required to participate in repeated administrations of high school assessment components required at N.J.A.C. 6A:8-4.1(c).

H. State Seal of Biliteracy

1. The Board **will participate in the State Seal of Biliteracy Program and** award a State Seal of Biliteracy to any student who has met all requirements **for a high school diploma at** N.J.A.C. 6A:8-5.2 and demonstrates proficiency in the following:

   a. One or more languages **other than English through** an assessment **approved** pursuant to N.J.A.C. 6A:8-5.3(f) and **H.**6. below during the student's next to last or final year of high school; and

      (1) Pursuant to N.J.S.A. 18A:7C-15, a language other than English shall include, but not be limited to, American Sign Language, Latin, and Native American languages.

   b. ELA as set forth **at** N.J.A.C. 6A:8-5.1(a)6**.** and A.**6**. above **or through a NJDOE-approved English proficiency assessment as set forth at N.J.A.C. 6A:8-5.1(f) and F. above**.

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2. **Pursuant to N.J.A.C. 6A:8-5.3(b), the** Board shall incorporate the process **for awarding the State Seal of Biliteracy** into **this Policy** the developed, adopted, and implemented pursuant to N.J.A.C. 6A:8-5.1(a) and A.1. above, denoting participation in the voluntary program. **Participation in the State Seal of Biliteracy Program is optional for students. The** Board shall submit **to the Executive County Superintendent**, in accordance with N.J.A.C. 6A:8-5.1(**c**) and **C.** above, a copy of this Policy that reflects the option for students to participate in the State Seal of Biliteracy.

3. The Board of Education shall pay the costs for the original assessments; but the Board of Education shall charge a fee to the student for additional related assessments and transcript insignias.

4. The Board of Education shall:

   a. Provide the NJDOE with information regarding students who qualify for the State Seal of Biliteracy pursuant to N.J.A.C. 6A:8-5.3(a) and **H**.1. above;

   b. Present each student who qualifies pursuant to N.J.A.C. 6A:8-5.3 (a) and **H**1. above with **NJDOE**-issued certificate;

   c. Include the Commissioner-developed insignia **"New Jersey State of Biliteracy" and the language(s) for which it was awarded** on the student's transcript; and

   d. Maintain appropriate records to identify students who have earned the State Seal of Biliteracy.

5. The Board shall not award a State Seal of Biliteracy to any student who does not meet the criteria **for a State Seal of Biliteracy as required at** N.J.A.C. 6A:8-5.3(a) and **H**.1. above and shall not include the Commissioner -developed insignia on the student's transcript.

6. A list of **NJDOE**-approved, nationally **or intenationally** recognized assessments and the Statewide scores necessary for a student to satisfy requirements for the State Seal of Biliteracy shall be set by a resolution approved by the New Jersey State Board of Education.

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a. If an approved assessment, pursuant to N.J.A.C. 6A:8-5.3(f) and **H**.6. above, does not exist for a particular language, the Board may administer a NJDOE-approved, locally designed proficiency-based assessment.

N.J.S.A. **18A:6-7.1.;** 18A:7C-3.; 18A:7C-6.**;**
N.J.A.C. **6A:8-4.1;** 6A:8-5.1; **6A:8-5.3;**
6A:9B-14.19; 6A:9B-14.20;
6A:14-1.1 et seq.; 6A:19-6.4

Adopted: 12 January 2010
Adopted: 12 May 2015
Adopted: 10 May 2016
Adopted: 20 September 2016
Adopted: 14 November 2016
Adopted: 29 June 2017
Adopted: 12 June 2018
Adopted: 12 April 2022
Adopted: 26 March 2025
Adopted:

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[See POLICY ALERT No. 237]

5461 HIGH SCHOOL DIPLOMAS

The Board of Education shall award a State-endorsed high school diploma to prospective graduates who have met all of the requirements adopted in accordance with N.J.A.C. 6A:8-5.1(a), 6A:8-5.1(b), or 6A:8-5.2(d). The Board shall not issue a high school diploma to any student who does not meet the criteria specified in the requirements adopted in accordance with N.J.A.C. 6A:8-5.1(a), 6A:8-5.1(b), or 6A:8-5.2.(d).

The words and terms used in this Policy shall have the meanings as defined in N.J.A.C. 6A:8-1.3.

The Board shall provide students exiting grade twelve without a diploma the opportunity for continued high school enrollment to age twenty or until the requirements for a State-endorsed diploma have been met, whichever comes first.

The Board shall allow any out-of-school individual to age twenty who has otherwise met all State and local graduation requirements but has failed to pass the State proficiency test to demonstrate proficiency through alternative means as set forth at N.J.A.C. 6A:8-5.1(a)6. through 6A:8-5.1(f), as applicable, pursuant to the standards applicable to the student's graduating class. Upon certification of passing the test applicable to the student's class in accordance with N.J.A.C. 6A:8, a State-endorsed diploma shall be granted by the high school of record.

Pursuant to N.J.A.C. 6A:20-1.4, the Commissioner of Education shall award a State-issued high school diploma based on achieving the Statewide standard score on a New Jersey High School Equivalency Assessment (NJHSEA) to individuals age sixteen or older who are no longer enrolled in school and have not achieved a high school credential. The Board shall provide students awarded a State-issued high school diploma pursuant to N.J.A.C. 6A:8-5.2(c) or 6A:8-5.2(d) the opportunity for continued high school enrollment to age twenty-one if eligible pursuant to the IDEA.

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Pursuant to N.J.A.C. 6A:8-5.2(d), the Commissioner shall award a State-issued high school diploma to individuals age sixteen or older and no longer enrolled in high school based on official transcripts showing at least thirty general education credits leading to a degree at an accredited institution of higher education.

Included in the thirty general education credits must be a minimum of fifteen credits with at least three credits in each of the five general education categories as follows: English; mathematics; science; social science; and the humanities.

The Board shall award a State-endorsed high school diploma to any currently enrolled student, regardless of grade level, who:

1. **Has demonstrated proficiency in the State graduation proficiency test, pursuant to N.J.A.C. 6A:8-5.1(a)7. or as set forth at N.J.A.C. 6A:8-5.1(e).**

2. **Has presented official transcripts showing at least thirty general education credits leading to a degree at an accredited institution of higher education; and**

3. **Has formally requested such early award of a State-endorsed high school diploma.**

Pursuant to N.J.S.A. 18A:7C-7. and 18A:7E-3., the Superintendent shall report annually to the Board at a public meeting not later than September 30, and to the Commissioner:

1. **The total number of students graduated;**

2. **The number of students graduated under the substitute competency test process;**

3. **The number of students graduated under the portfolio appeals process;**

4. **The number of students receiving State-endorsed high school diplomas as a result of meeting any alternate requirements for graduation as specified in their IEPs;**

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5. The total number of students denied graduation from the twelfth grade class; and

6. The number of students denied graduation from the twelfth grade class solely due to failure to pass the State graduation proficiency test, substitute competency tests, or portfolio appeals process based on the provisions of N.J.A.C. 6A:8.

N.J.S.A. 18A:7C-7.; 18A:7E-3.
N.J.A.C. 6A:8-5.1; 6A:8-5.2; 6A:20-1.4

Adopted:

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5561 USE OF PHYSICAL RESTRAINT AND SECLUSION TECHNIQUES FOR STUDENTS WITH DISABILITIES

The Board of Education strives to provide a safe, caring atmosphere that supports all students in the least restrictive environment. On occasion, during an emergency, a situation may arise making it necessary to temporarily restrain or seclude a student with a disability in accordance with N.J.S.A. 18A:46-13.4 through 13.7.]

A school district, an educational services commission, or an approved private school for students with disabilities (APSSD) that utilizes physical restraint on students with disabilities shall ensure that:

1. Physical restraint is used only in an emergency in which the student is exhibiting behavior that places the student or others in immediate physical danger;

2. A student is not restrained in the prone position, unless the student's primary care physician authorizes, in writing, the use of this restraint technique;

3. Staff members who are involved in the restraint of a student receive training in safe techniques for physical restraint from an entity determined by the Board to be qualified to provide such training, and that the training is updated at least annually;

4. The parent of a student is immediately notified when physical restraint is used on the student. This notification may be by telephone or electronic communication. A post-incident written notification report of the incident of physical restraint shall be provided to the parent within forty-eight hours of the occurrence of the incident;

5. Each incident in which physical restraint is used is carefully and continuously visually monitored to ensure it was used in accordance with established procedures set forth in **this** Policy and Regulation 5561 developed in conjunction with the entity that trains staff in safe techniques for physical restraint, in order to protect the safety of the child and others; and

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6. Each incident in which physical restraint is used is documented in writing in sufficient detail to enable staff to use this information to develop or improve the behavior intervention plan at the next individualized education plan (IEP) meeting.

A school district, an educational services commission, and an APSSD shall attempt to minimize the use of physical restraints through inclusion of positive behavior supports in the student's behavior intervention plans developed by the individualized education plan (IEP) team.

A school district, an educational services commission, or an APSSD that utilizes seclusion techniques on students with disabilities shall ensure that:

1. A seclusion technique is used on a student with disabilities only in an emergency in which the student is exhibiting behavior that places the student or others in immediate physical danger;

2. Each incident in which a seclusion technique is used is carefully and continuously visually monitored to ensure it was used in accordance with established procedures set forth in **this** Policy and Regulation 5561 developed in conjunction with the entity that trains staff in safe techniques for physical restraint, in order to protect the safety of the child and others; and

3. Each incident in which a seclusion technique is used is documented in writing in sufficient detail to enable the staff to use this information to develop or improve the behavior intervention plan at the next IEP meeting.

A school district, an educational services commission, and an APSSD shall attempt to minimize the use of seclusion techniques through inclusion of positive behavior supports in the student's behavior intervention plans developed by the IEP team.

The New Jersey Department of Education shall establish guidelines for school districts, educational services commissions, and APSSDs to ensure a review process is in place to examine the use of physical restraints or seclusion techniques in emergency situations, and for the repeated use of these methods for an individual child, within the same classroom, or by a single individual. The review process shall include educational, clinical, and administrative personnel. Pursuant to the review process the student's IEP team may, as deemed appropriate, determine to revise the behavior intervention plan or classroom supports, and a school district, educational services commission, or APSSD may determine to revise a staff member's professional development plan pursuant to N.J.S.A. 18A:46-13.7.

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The Superintendent or designee may gather input from school staff members and parents of students with disabilities on this Policy and Regulation **5561**. All students with disabilities and their parents shall be afforded the procedural safeguards provided by the Individuals with Disabilities Education Act (IDEA).

The Superintendent or designee shall report all incidents of restraint and seclusion through the Student Safety Data System (SSDS). The Superintendent or designee shall annually inform parents of students with disabilities about **this** Policy **and Regulation 5561** regarding restraint and seclusion.

N.J.S.A. 18A:46-13.4; 18A:46-13.5; 18A:46-13.6; 18A:46-13.7
New Jersey Department of Education Restraint and Seclusion Guidance for Students with Disabilities – July 10, 2018

Adopted: 10 September 2013
Adopted: 28 June 2018
Adopted: 19 February 2019
Adopted:

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6112 REIMBURSEMENT OF FEDERAL AND OTHER GRANT EXPENDITURES

The Cash Management Improvement Act (CMIA) and related Federal regulations require a State to minimize the time elapsing between the transfer of funds from the United States Treasury and the expenditure of funds for program purposes. This requirement applies to grantees such as the State of New Jersey and their sub grantees, such as a school district. The State of New Jersey and school districts must assure funds have been, or will be, spent within a minimal amount of time after having been drawn from the Federal government.

In accordance with this requirement, the New Jersey Department of Education (NJDOE) has implemented a reimbursement request system of payment. The procedures as outlined in the **NJDOE** Policies and Procedures for Reimbursement of Federal and Other Grant Expenditures shall be followed by school districts in submitting reimbursement requests. Reimbursement requests for entitlement grant awards under the Every Student Succeeds Act (ESSA), the Individuals with Disabilities Education Act (IDEA), the Strengthening Career and Technical Education for the 21st Century Act, and any other program designated by the NJDOE shall be made using the NJDOE's Electronic Web-Enabled Grant (EWEG) System.

Reimbursement requests by the School Business Administrator/Board Secretary or designee shall be made for individual titles and awards using the payment functionality of the EWEG system. Only one reimbursement request per month may be submitted for an individual title, award or subgrant. Reimbursement requests may only be for expenditures that have already occurred or will occur within three business days of receipt of funds.

The submission of a reimbursement request constitutes a certification by the School Business Administrator/Board Secretary that the school district has previously made the appropriate expenditures and/or will make the expenditures within three business days of receipt of funds and that the expenditures are allowable and appropriate to the cost objective(s) of the sub grant.

The Superintendent or designee is responsible for submitting an amendment application to the NJDOE for approval if a new budget category for which no funds were previously budgeted or approved has been created. The Superintendent or designee is responsible for submitting an amendment application to the NJDOE for approval if cumulative transfers among expenditure categories exceed ten percent of the total award. The Superintendent or designee is responsible for monitoring the cumulative ten percent level of fiscal change.

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Reimbursement requests must be in accordance with approved grant applications. A reimbursement request may be submitted at any time after the subgrant has received final NJDOE approval. Reimbursement requests submitted at least ten business days before the end of the month but no later than the fifteenth day of the month will be reviewed and, if approved, processed for payment the first business day of the following month. School districts will normally receive payment by the fifth business day of the month and will be able to track the grant's payment history in EWEG through the payments link of the grant application.

Reimbursement requests must contain a brief description of the expenditures for which reimbursement is being requested. Individual line items need not be detailed. Expenditures must be supported by documentation at the school district level but should not be submitted to the NJDOE with a reimbursement request. The Superintendent of Schools or designee is responsible to maintain supporting documentation for seven years and for making it available to the NJDOE, the United States Department of Education, and/or - their authorized representatives upon request. Documentation for salary expenditures is subject to the requirements of the Federal Uniform Grant Guidance. Documentation for all other expenditures must include evidence that the expenditures are allowable costs and of the relationship of the expenditure to the subgrant's cost objectives.

The NJDOE staff will review reimbursement requests to determine that they meet the subgrant's criteria. When a reimbursement request is approved or denied, the school district will receive an email notification through the EWEG system. Approval of a reimbursement request by NJDOE does not imply approval of the expenditures as allowable or appropriate to the subgrant's cost objectives as the approval of expenditures will continue to be processed through the final report.

The School Business Administrator/Board Secretary or designee assumes responsibility for assuring that all funds requested through the EWEG system either have already been expended, or will be expended within three business days of receipt of funds.

New Jersey Department of Education Policies and Procedures for Reimbursement of Federal and Other Grant Expenditures — **January 2023**

Adopted: 11 January 2011
Adopted: 13 February 2018
Adopted: 12 November 2019
Adopted: 12 June 2023
Adopted:

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R 6115.01 - FEDERAL AWARDS/FUNDS INTERNAL CONTROLS – ALLOWABILITY OF COSTS

Expenditures must be aligned with approved budgeted items. Any changes or variations from the State-approved budget and grant application need prior approval from the State.

A. Delegation of Responsibility

When determining how the school district will spend its grant funds, the School Business Administrator/Board Secretary, will review the proposed cost to determine whether it is an allowable use of Federal grant funds before obligating and spending those funds on the proposed good or service.

B. Allowability Determinations

1. All costs supported by Federal education funds must meet the standards outlined in EDGAR, 2 CFR Part 3474 and 2 CFR Part 200, Subpart E, which are listed below. The School Business Administrator/Board Secretary, must consider these factors when making an allowability determination. A section entitled, Helpful Questions for Determining Whether Costs are Allowable, is located at the end of this Regulation.

2 CFR Part 200 sets forth general cost guidelines that must be considered, as well as rules for specific types of items, both of which must be considered when determining whether a cost is an allowable expenditure of Federal funds. The expenditure must also be allowable under the applicable program statute (e.g., Title I of the Elementary and Secondary Education Act (ESEA), or the Carl D. Perkins Career and Technical Education Act (Perkins)), along with accompanying program regulations, nonregulatory guidance and grant award notifications.

Restrictions in State and local rules or policy also must be considered. For example, travel and other job-related expenses incurred by employees are not allowable unless they also are in compliance with Policy and Regulation 6471 and related administrative regulations.

Whichever allowability requirements are stricter will govern whether a cost is allowable. General allowability determination factors include the following:

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a. Be Necessary and Reasonable for the performance of the Federal award. A cost is reasonable if, in its nature and amount, it does not exceed that which would be incurred by a prudent person under the circumstances prevailing at the time the decision to incur the cost was made. For example, "reasonable" means that sound business practices were followed, and purchases were comparable to market prices.

When determining reasonableness of a cost, consideration must be given to:

(1) Whether the cost is a type generally recognized as ordinary and necessary for the operation of the district or the proper and efficient performance of the Federal award.

(2) The restraints or requirements imposed by factors, such as: sound business practices; arm's-length bargaining; Federal, State and other laws and regulations; and terms and conditions of the Federal award.

(3) Market prices for comparable goods or services for the geographic area.

(4) Whether the individual incurring the cost acted with prudence in the circumstances considering responsibilities to the district, its employees, its students, the public at large, and the Federal government.

(5) Whether the district significantly deviates from its established practices and policies regarding the incurrence of costs, which may unjustifiably increase the Federal award's cost. (2 CFR 200.404)

Whether a cost is "necessary" will be determined based on the needs of the program. Specifically, the expenditure must be necessary to achieve an important program objective. A key aspect in determining whether a cost is necessary is whether the district can demonstrate that the cost addresses an existing need, and can prove it. For example, the school entity may deem a language skills software program necessary for a limited English proficiency program.

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When determining whether a cost is necessary, consideration may be given to:

(1) Whether the cost is needed for the proper and efficient performance of the Federal award program.

(2) Whether the cost is identified in the approved budget or application.

(3) Whether there is an educational benefit associated with the cost.

(4) Whether the cost aligns with identified needs based on results and findings from a needs assessment.

(5) Whether the cost addresses program goals and objectives and is based on program data.

b. Allocable to the Federal award. A cost is allocable to the Federal award if the goods or services involved are chargeable or assignable to the Federal award in accordance with the relative benefit received. This means that the Federal grant program derived a benefit in proportion to the funds charged to the program. (2 CFR 200.405) For example, if fifty percent of a teacher's salary is paid with grant funds, then that teacher must spend at least fifty percent of their time on the grant program.

c. Consistent with policies and procedures that apply uniformly to both Federally-financed and other activities of the school entity.

d. Conform to any limitations or exclusions set forth as cost principles in 2 CFR Part 200 or in the terms and conditions of the Federal award.

e. Consistent treatment. A cost cannot be assigned to a Federal award as a direct cost if any other cost incurred for the same purpose in like circumstances has been assigned as an indirect cost under another award.

f. Adequately documented. All expenditures must be properly documented.

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g. Be calculated in accordance with generally accepted accounting principles (GAAP), unless provided otherwise in 2 CFR Part 200.

h. Not included as a match or cost-share, unless the specific Federal program authorizes Federal costs to be treated as such. Some Federal program statutes require the non-Federal entity to contribute a certain amount of non-Federal resources to be eligible for the Federal program.

i. Be the net of all applicable credits. The term "applicable credits" refers to those receipts or reduction of expenditures that operate to offset or reduce expense items allocable to the Federal award. Typical examples of such transactions are: purchase discounts; rebates or allowances; recoveries or indemnities on losses; and adjustments of overpayments or erroneous charges. To the extent that such credits accruing to or received by the State relate to the Federal award, they shall be credited to the Federal award, either as a cost reduction or a cash refund, as appropriate. (2 CFR 200.406)

C. Selected Items of Cost

2 CFR 200, Subpart E, sets forth principles to be applied in establishing the allowability of fifty-five specific cost items (commonly referred to as Selected Items of Cost), at 2 CFR 200.420 through 200.475. These specific cost items are listed in the chart below along with the citation to the section of Subpart E addressing the allowability of that item. These principles are in addition to the other general allowability standards, and apply whether or not a particular item of cost is properly treated as direct cost or indirect (Facilities and Administration) cost. Meeting the specific criteria for a listed item does not by itself mean the cost is allowable, as it may be unallowable under other standards or for other reasons, such as restrictions contained in the terms and conditions of a particular grant or restrictions established by the State or in Board policy. If an item is unallowable for any of these reasons, Federal funds cannot be used to purchase it.

School district personnel responsible for spending Federal grant funds and for determining allowability must be familiar with and refer to the 2 CFR Part 200 selected items of cost section. These rules must be followed when charging these specific expenditures to a Federal grant. When applicable, employees must check costs against the selected items of cost requirements to ensure the cost is allowable, and also check State, district and program-specific rules.

The selected item of cost addressed in 2 CFR Part 200 includes the following:

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Item of Cost	Citation of Allowability Rule
Advertising and public relations costs	2 CFR 200.421
Advisory councils	2 CFR 200.422
Alcoholic beverages	2 CFR 200.423
Alumni/ae activities	2 CFR 200.424
Audit services	2 CFR 200.425
Bad debts	2 CFR 200.426
Bonding costs	2 CFR 200.427
Collection of improper payments	2 CFR 200.428
Commencement and convocation costs	2 CFR 200.429
Compensation – personal services	2 CFR 200.430
Compensation – fringe benefits	2 CFR 200.431
Conferences	2 CFR 200.432
Contingency provisions	2 CFR 200.433
Contributions and donations	2 CFR 200.434
Defense and prosecution of criminal and civil proceedings, claims, appeals, and patent infringements	2 CFR 200.435
Depreciation	2 CFR 200.436
Employee health and welfare costs	2 CFR 200.437
Entertainment costs	2 CFR 200.438
Equipment and other capital expenditures	2 CFR 200.439
Exchange rates	2 CFR 200.440
Fines, penalties, damages, and other settlements	2 CFR 200.441
Fund raising and investment management costs	2 CFR 200.442
Gains and losses on disposition of depreciable assets	2 CFR 200.443
General costs of government	2 CFR 200.444
Goods and services for personal use	2 CFR 200.445
Idle facilities and idle capacity	2 CFR 200.446
Insurance and indemnification	2 CFR 200.447
Intellectual property	2 CFR 200.448
Interest	2 CFR 200.449
Lobbying	2 CFR 200.450
Losses on other awards or contracts	2 CFR 200.451

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Maintenance and repairs costs	2 CFR 200.452
Materials and supplies costs, including costs of computing devices	2 CFR 200.453
Memberships, subscriptions, and professional activity costs	2 CFR 200.454
Organization costs	2 CFR 200.455
Participant support costs	2 CFR 200.456
Plant and security costs	2 CFR 200.457
Pre-award costs	2 CFR 200.458
Professional services costs	2 CFR 200.459
Proposal costs	2 CFR 200.460
Publication and printing costs	2 CFR 200.461
Rearrangement and reconversion costs	2 CFR 200.462
Recruiting costs	2 CFR 200.463
Relocation costs of employees	2 CFR 200.464
Rental costs of real property and equipment	2 CFR 200.465
Scholarships and student aid costs	2 CFR 200.466
Selling and marketing costs	2 CFR 200.467
Specialized service facilities	2 CFR 200.468
Student activity costs	2 CFR 200.469
Taxes (including Value Added Tax)	2 CFR 200.470
Termination costs	2 CFR 200.471
Training and education costs	2 CFR 200.472
Transportation costs	2 CFR 200.473
Travel costs	2 CFR 200.474
Trustees	2 CFR 200.475

D. Helpful Questions for Determining Whether Costs are Allowable

1. In addition to applying the cost principles and standards described above, district staff involved in expending Federal funds should ask the following questions when assessing the allowability of a particular cost:

a. Is the proposed cost allowable under the relevant program?

b. Is the proposed cost consistent with an approved program plan and budget?

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c. Is the proposed cost consistent with program specific fiscal rules? For example, the school entity may be required to use Federal funds only to supplement the amount of funds available from non-Federal (and possibly other Federal) sources, or only as a match for funds from non-Federal sources.

d. Is the proposed cost consistent with EDGAR?

e. Is the proposed cost consistent with specific conditions imposed on the grant (if applicable)?

f. Is the proposed cost consistent with the underlying needs of the program? For example, program funds must benefit the appropriate population of students for which they are allocated. This means that, for instance, funds allocated under Title III of the Elementary and Secondary Education Act (ESEA) governing language instruction programs for Limited English Proficient (LEP) students must only be spent on LEP students and cannot be used to benefit non-LEP students.

g. Will the cost be targeted at addressing specific areas of weakness that are the focus of the program, as indicated by available data?

Any questions related to specific costs should be forwarded to the School Business Administrator/Board Secretary, who shall consult with the school solicitor for clarification as appropriate.

Issued: 12 October 2021
Issued: 12 June 2023
Issued:

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6115.02 FEDERAL AWARDS/FUNDS INTERNAL CONTROLS – MANDATORY DISCLOSURES

The Uniform Administrative Requirements, Cost Principals, and Audit Requirements for Federal Awards (UGG), 2 CFR §200.113 – Mandatory disclosures requires a non-Federal entity or applicant (a New Jersey Board of Education) for a Federal award must disclose, in a timely manner, in writing to the Federal awarding agency or to the New Jersey Department of Education **(NJDOE)** all violations of Federal criminal law involving fraud, **conflict of interests,** bribery, or gratuity violations potentially affecting the Federal award.

If the Board of Education receives a Federal award including the terms and conditions outlined below as per 2 CFR §200 – Appendix XII – Award Term and Condition for Recipient Integrity and Performance Matters shall report certain civil, criminal, or administrative proceedings to the System for Award Management (SAM). Failure to make required disclosures can result in any of the remedies described in 2 CFR §200.338 - Remedies for noncompliance, including suspension or debarment. (See also 2 CFR §180, 31 USC 3321, and 41 USC 2313)

A. General Reporting Requirement

1. If the total value of all Board currently active grants, cooperative agreements, and procurement contracts from all Federal awarding agencies exceeds $10,000,000 for any period of time during the period of performance of this Federal award, then the Superintendent or designee, on behalf of the Board as the recipient during that period of time, must maintain the currency of information reported to the SAM that is made available in the designated integrity and performance system about civil, criminal, or administrative proceedings described in B. below.

2. This is a statutory requirement under section 872 of Public Law 110-417, as amended (41 USC 2313).

3. As required by section 3010 of Public Law 111-212, all information posted in designated integrity and performance system on or after April 15, 2011, except past performance reviews required for Federal procurement contracts, will be publicly available.

4. **The Superintendent or designee must disclose, in writing, any potential conflict of interest to the Federal agency or pass-through entity in accordance with the established Federal agency policies.**

B. Proceedings About Which the Board Must Report

1. The Superintendent or designee must disclose**, in writing,** to the Federal awarding agency or to the **NJDOE** information required about each proceeding that:

a. Is in connection with the award or performance of a grant, cooperative agreement, or procurement contract from the Federal **g**overnment;

b. Reached its final disposition during the most recent five-year period; and

c. Is one of the following:

(1) A criminal proceeding that resulted in a conviction, as defined in E. below;

(2) A civil proceeding that resulted in a finding of fault and liability and payment of a monetary fine, penalty, reimbursement, restitution, or damages of $5,000 or more;

(3) An administrative proceeding, as defined in E. below, that resulted in a finding of fault and liability and the payment of either a monetary fine or penalty of $5,000 or more or reimbursement, restitution, or damages in excess of $100,000; or

(4) Any other criminal, civil, or administrative proceeding if:

(a) It could have led to an outcome described in B.1.c.(1), (2), or (3) above of this award term and condition;

(b) It had a different disposition arrived at by consent or compromise with an acknowledgment of fault on the school district's part; and

(c) The requirement in this award term and condition to disclose information about the proceeding does not conflict with applicable laws and regulations.

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C. Reporting Procedures

1. The Superintendent or designee shall enter in the SAM Entity Management area the information that the SAM requires about each proceeding described in B. above.

2. The Superintendent or designee does not need to submit the information a second time under assistance awards the Board received if the Superintendent or designee already provided the information through the SAM because the Board was required to do so under Federal procurement contracts the Board was awarded.

D. Reporting Frequency

1. During any period of time when the Board is subject to the requirement in A. above, the Superintendent or designee must report proceedings information through the SAM for the most recent five year period, either to report new information about any proceeding(s) the Board has not reported previously or affirm that there is no new information to report.

2. If the Board has Federal contract, grant, and cooperative agreement awards with a cumulative total value greater than $10,000,000, the Board must disclose semiannually any information about the criminal, civil, and administrative proceedings.

E. Definitions

1. For **the** purposes of this Policy:

a. "Administrative proceeding" for the purposes of 2 CFR §200 - Appendix XII and this Policy means a non-judicial process that is adjudicatory in nature in order to make a determination of fault or liability. This includes proceedings at the Federal and State level but only in connection with performance of a Federal contract or grant. It does not include audits, site visits, corrective plans, or inspection of deliverables.

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b. "Conviction" for the purposes of 2 CFR §200 - Appendix XII and this Policy, means a judgment or conviction of a criminal offense by any court of competent jurisdiction, whether entered upon a verdict or a plea, and includes a conviction entered upon a plea of nolo contendere.

c. Total value of currently active grants, cooperative agreements, and procurement contracts includes:

(1) Only the Federal share of the funding under any Federal award with a Board cost share or match; and

(2) The value of all expected funding increments under a Federal award and options, even if not yet exercised.

2 CFR §200.113**; 200.212**

Adopted: 12 October 2021
Adopted:

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6311 CONTRACTS FOR GOODS OR SERVICES FUNDED BY FEDERAL GRANTS

Any vendor providing goods or services to the school district to be funded by a Federal grant must be cleared for contract in accordance with the provisions of the Uniform Administrative Requirements, Cost Principals, and Audit Requirements for Federal Awards (UGG), 2 CFR §200.214 – Suspension and Debarment.

The School Business Administrator/Board Secretary shall be responsible to check the web-based System for Award Management (SAM) maintained by the United States government the General Services Administration (GSA). The purpose of the EPLS is to provide a single comprehensive list of individuals and firms excluded by Federal government agencies from receiving Federal contracts or Federally approved contracts or Federally approved subcontracts and from certain types of Federal financial arid nonfinancial assistance and benefits.

The School Business Administrator/Board Secretary, upon opening of bids or upon receipt of proposals for goods or services to be funded by a Federal grant shall access the SAM to determine if the vendor has been disbarred, suspended, or proposed for disbarment. The School Business Administrator/Board Secretary shall also access the SAM list immediately prior to the award of a bid or contract to ensure that no award is made to a vendor on the list.

In the event a vendor under consideration to be awarded a bid or contract for goods or services to be funded by a Federal grant is on the EPLS list or proposed for disbarment, the School Business Administrator/Board Secretary shall comply with the contracting restrictions as outlined in 2 CFR §200.

Continuation of current contracts and restrictions on subcontracting with vendors who are on the SAM list or proposed for disbarment shall be in accordance with the limitations as outlined in 2 CFR §200.

Any rejection of a bid or disqualification of a vendor who has been disbarred, suspended, or proposed for disbarment shall be consistent with the requirements as outlined in N.J.S.A.18A:18A — Public School Contracts Law and al1 applicable State laws.

The applicability of the provisions of this Policy apply to covered transactions as defined in 2 CFR §3485.220. A covered transaction is any contract that is awarded by the Board of Education that is covered under 2 CFR §180.210 and the amount of the contract is expected to equal or exceed $25,000, unless the Board chooses a lower threshold.

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Compliance with the provisions of 2 CFR §200 and this Policy must be demonstrated by written evidence to be maintained by the School Business Administrator/Board Secretary. Examples of evidence include printouts of searches from the SAM, imprints from an ink stamp, or Avery or similar labels affixed to purchase orders memorializing performance of this verification.

2 CFR §200
2 CFR §3485.220
2 CFR §180.210

Adopted: 10 May 2011
Adopted: 13 February 2018
Adopted: 12 October 2021
Adopted: 12 June 2023
Adopted:

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[***School Districts not participating in a USDA School Nutrition Program Are Not Required to Adopt Policy 8561***]

8561 PROCUREMENT PROCEDURES FOR SCHOOL NUTRITION PROGRAMS

The Board of Education adopts this Policy to identify their procurement plan for the United States Department of Agriculture's (USDA) School Nutrition Programs. School Nutrition Programs include, but are not limited to: the National School Lunch Program (NSLP); School Breakfast Program (SBP); Afterschool Snack Program (ASP); Special Milk Program (SMP); Fresh Fruit and Vegetable Program (FFVP); Seamless Summer Option (SSO) of the NSLP; Summer Food Service Program (SFSP); the At-Risk Afterschool Meals component of the Child and Adult Care Food Program (CACFP); and the Schools/Child Nutrition USDA Foods Program.

The Board is ultimately responsible for ensuring all procurement procedures for any purchases by the Board and/or a food service management company (FSMC) comply with all Federal regulations, including but not limited to: 7 CFR Parts 210, 220, 225, 226, 245, 250; 2 CFR 200; State procurement statutes and administrative codes and regulations; local Board procurement policies; and any other applicable State and local laws.

The procurement procedures contained in this Policy will be implemented beginning immediately, until amended. All procurements must maximize full and open competition. Source documentation will be maintained by the School Business Administrator/Board Secretary or designee and will be available to determine open competition, the reasonableness, the allow ability, and the allocation of costs.

The Board intentionally seeks to prohibit conflicts of interest in all procurement of goods and services.

A. General Procurement

The procurement procedures will maximize full and open competition, transparency in transactions, comparability, and documentation of all procurement activities. The school district's plan for procuring items for use in the School Nutrition Programs is as follows:

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1. The School Business Administrator/Board Secretary will ensure all purchases will be in accordance with the Federal Funds Procurement Method Selection Chart – State Agency Form #358. Formal procurement procedures will be used as required by 2 CFR 200.318 through .326 and any State and local procurement code and regulations. Informal procurement procedures (small purchase) will be required for purchases under the most restrictive small purchase threshold.

2. The following **threshold amounts apply** procedures will be used for all purchases:

   Board Micro-Purchase Threshold: _____

   Board Small Purchase Threshold: _____

   The Board will follow formal procurement procedures for all purchases over the Small Purchase Threshold amount.

   The Board will perform a cost or price analysis to determine the estimated dollar amounts for purchases and thus the required procurement method.

B. Micro-Purchases Procedures

1. Public/Charter Schools

   Purchases of supplies or services, as defined by 2 CFR 200.67, will be awarded without soliciting competitive price quotations if the price is reasonable in accordance with N.J.S.A. 18A:18A-37(a) and below thresholds established by the State Treasurer for informal receipt of quotations. Purchases will be distributed equitably among qualified suppliers with reasonable prices. Records will be kept for micro-purchases.

2. **Non-Public Schools**

   Purchases of supplies or services, within the Federal micro-purchase threshold as **defined** by 2 CFR 200.67) will be awarded without soliciting competitive price quotations if the price is reasonable. Purchases will be distributed equitably among qualified suppliers with reasonable prices. Records will be kept for micro-purchases.

C. **Small Purchase Procedures**

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If the amount of purchases for items is less than the Board's small purchase threshold, the following small purchase procedures including quotes will be used. Quotes from a minimum number of three qualified sources will be required.

1. **Written specifications will be prepared and provided to all vendors.**

2. **Each vendor will be contacted and given an opportunity to provide a price quote on the same specifications. A minimum of three vendors must be contacted.**

3. **The School Business Administrator/Board Secretary or designee will be responsible for contacting potential vendors when price quotes are needed.**

4. **The price quotes will receive appropriate confidentiality before award.**

5. **Quotes will be awarded by the School Business Administrator/Board Secretary. Quotes will be awarded based on the lowest price.**

6. **The School Business Administrator/Board Secretary will be responsible for documentation of records to show selection of vendor, names of all vendors contacted, price quotes from each vendor, and written specifications.**

7. **The School Business Administrator/Board Secretary or designee will be responsible for documentation that the actual product specified is received.**

8. **Any time an accepted item is not available, the School Business Administrator/Board Secretary will select the acceptable alternate. Full documentation will be made available as to the selection of the acceptable item.**

9. **The School Business Administrator/Board Secretary or designee is required to sign all quote tabulations, signifying a review and approval of the selections.**

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D. Formal Procurement

When a formal procurement method is required, Invitation for Bid (IFB) or in the form of a Request for Proposal (RFP) procedures will apply:

1. An announcement of an IFB or a RFP will be placed in the Board designated official newspaper to publicize the intent of the Board to purchase needed items.

   a. The advertisement of the IFB or legal notice will run for one day a minimum of ten calendar days prior to the bid opening.

   b. The advertisement of the RFP or legal notice will run for one day a minimum of twenty calendar days prior to the proposal due date.

2. An advertisement is required for all purchases over the school district's small purchase threshold. The **announcement (**advertisement **or legal notice)** will contain:

   a. A general description of items to be purchased;

   b. The deadline for submission of questions and the date written responses will be provided, including addenda to bid specifications, terms, and conditions as needed;

   c. The date of the pre-bid meeting, if provided, and if attendance is a requirement for bid award;

   d. The deadline for submission of sealed bids or proposals; and

   e. The address of the location where complete specifications and bid forms may be obtained.

3. In a**n IFB or** RFP, each vendor will be given an opportunity to bid **or propose** on the same specifications.

4. The developer of written specifications or descriptions for procurements will be prohibited from submitting bids or proposals for such products or services.

5. The **IFB or** RFP **must** clearly define the purchase conditions. The following list includes requirements, not exclusive, to be addressed in the procurement document:

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a. Contract period for the base year and renewals as permitted;

b. The Board is responsible for all contracts awarded (statement);

c. Date, time, and location of RFP opening;

d. How the vendor is to be informed of bid acceptance or rejection;

e. Delivery schedule;

f. **IFB r**equirements (terms and conditions) **that** bidder must fulfill in order for bid to be **awarded**;

g. RFP requirements (terms and conditions) that prosper must fulfill in order for proposal to be evaluated and awarded;

h. Benefits to which the Board will be entitled if the contractor cannot or will not perform as required;

i. Statement assuring positive efforts will be made to involve small business and minority business enterprises, and labor surplus area firms;

j. Statement regarding the return of purchase incentives, discounts, rebates, and credits under a cost reimbursement FSMC contract to the Board nonprofit school food service account;

k. Contract provisions as required in Appendix II to 2 CFR 200:

(1) Termination for cause and convenience – contracts in excess of $10,000;

(2) Equal Opportunity Employment – "**F**ederally assisted construction contracts";

(3) Davis-Bacon Act – construction contracts in excess of $2,000;

(4) Contract work Hours and Safety Standards – contracts in excess of $100,000;

(5) Right to inventions made under a contract or agreement – if the contract meets the definition of a "funding agreement" under 37 CFR 401.2(a);

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(6) Clean Air Act – contracts in excess of $150,000;

(7) Debarment and Suspension – all Federal awarded contracts;

(8) Byrd Anti Lobbying Amendment – contracts in excess of $100,000; and

(9) Contracts must address administrative, contractual, or legal remedies in instances where contractors violate or breach contract terms, and provide for such sanctions and penalties as appropriate.

l. Contract provisions as required in 7 CFR 210.21(f) for all cost reimbursable contracts;

m. Contract provisions as required in 7 CFR 210.16(a)(1-10) and 7 CFR 250.53 for food service management company contracts;

n. Price adjustment clause for renewal of multi-year contracts as defined in N.J.S.A. 18A:18A-42 **– Definitions.** The "index rate" means the annual percentage increase rounded to the nearest half percent in the implicit price deflator for State and local government purchases of goods and services computed and published quarterly by the U.S. Department of Commerce, Bureau of Economic Analysis;

o. Method of evaluation and type of contract to be awarded (solicitations using an IFB are awarded to the lowest responsive and responsible bidder; solicitations using a RFP are awarded to the most advantageous **proposer** with price as the primary factor among **other** factors considered);

p. Method of award announcement and effective date (if intent to award is required by State or local procurement requirements);

q. Specific bid protest procedures including contact information of person and address and the date by which a written protest must be received;

r. Provision requiring access by duly authorized representatives of the Board, New Jersey Department of Agriculture (NJDA), (USDA), or Comptroller General to any books, documents, papers, and records of the contractor which are directly pertinent to all negotiated contracts;

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s. Method of shipment or delivery upon contract award;

t. Provision requiring contractor to maintain all required records for three years after final payment and all other pending matters (audits) are closed for all negotiated contracts;

u. Description of process for enabling vendors to receive or pick up orders upon contract award;

v. Provision requiring the contractor to recognize mandatory standards/policies related to energy efficiency contained in the Energy Policy and Conservation Act (PL 94-163);

w. Signed statement of non-collusion;

x. Signed Debarment/Suspension Certificate, clause in the contract or a copy of search results from the System for Award Management (SAM);

y. Provision requiring "Buy American" as outlined in 7 CFR Part 210.21(d) and **7 CFR Part 220.16(d) and** USDA Guidance Memo SP **23-2024**;

z. Specifications and estimated quantities of products and services prepared by the **Board** and provided to potential contractors desiring to submit bids/proposals for the products or services requested; and

aa. The Board Electronic Signature Policy **(see New Jersey Uniform Electronic Signature Transaction Act N.J.S.A. 12A:12-1 et.seq.).**

6. If any potential vendor is in doubt as to the true meaning of specifications or purchase conditions, questions may be sent to the School Business Administrator/Board Secretary. The School Business Administrator/Board Secretary or designee's response will be provided in writing to all potential bidders within 10 days.

a. The School Business Administrator/Board Secretary will be responsible for providing responses to questions and securing all bids or proposals.

b. The School Business Administrator/Board Secretary will be responsible to ensure all Board procurements are conducted in compliance with applicable Federal, State, and local procurement regulations.

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7. In awarding a RFP, a set of award criteria in the form of a weighted evaluation sheet will be provided to each **proposer** in the initial **RFP** document materials. Price alone is not the sole basis for award, but remains the primary consideration among all factors when awarding a contract. Following evaluation and negotiations, a firm fixed price or cost reimbursable contract is awarded.

   a. The contracts will be awarded to the responsible proposer whose proposal is responsive to the **request** and is most advantageous to the Board, price as the primary, and other factors considered. Any and all proposals may be rejected in accordance with the law.

   b. The School Business Administrator/Board Secretary or designee is required to sign on the evaluation criterion score sheet of competitive proposals signifying a review and approval of the selections.

   c. The School Business Administrator/Board Secretary shall review the procurement system to ensure compliance with applicable laws.

   d. The School Business Administrator/Board Secretary or designee will be responsible for **the** documentation that the actual product specified was received.

   e. Any time an accepted item is not available, the School Business Administrator/Board Secretary will select the acceptable alternate. The contractor must inform the School Business Administrator/Board Secretary within one workday if a product is not available. In the event a nondomestic agricultural product is to be provided to the Board, the contractor must obtain, in advance, written approval for the product. The School Business Administrator/Board Secretary must comply with the Buy American **p**rovision.

   f. Full documentation regarding the reason an accepted item was unavailable, and the procedure used in determining acceptable alternates, will be available for audit and review. The person responsible for this documentation is the School Business Administrator/Board Secretary.

   g. The School Business Administrator/Board Secretary is responsible for maintaining all procurement documentation.

8. In awarding an IFB, price is the only consideration.

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a. The contract will be awarded to the responsible bidder whose bid is responsive to the invitation and is the lowest price. Any and all bids may be rejected in accordance with the law.

b. The School Business Administrator/Board Secretary is required to sign on the bid tabulations of competitive sealed bids.

c. The School Business Administrator/Board Secretary reviews the procurement system to ensure compliance with applicable laws.

d. The School Business Administrator/Board Secretary is responsible for documentation that the actual product specified is received.

e. Any time an accepted item is not available, the School Business Administrator/Board Secretary will select the acceptable alternate. The contractor must inform the School Business Administrator/Board Secretary within one workday if a product is not available. In the event a nondomestic agricultural product is to be provided to the Board, the contractor must obtain, in advance, written approval for the product. The School Business Administrator/Board Secretary must comply with the "Buy American" provision.

f. Full documentation regarding the reason an accepted item was unavailable, and the procedure used in determining acceptable alternates, will be available for audit and review. The person responsible for this documentation is the School Business Administrator/Board Secretary.

g. The School Business Administrator/Board Secretary is responsible for maintaining all procurement documentation.

E. Noncompetitive Proposal Procedures

If items are available only from a single source when the award of a contract is not feasible under small purchase, sealed bid or competitive negotiation, noncompetitive proposal procedures will be used:

1. Written specifications will be prepared and provided to the vendor.

2. The School Business Administrator/Board Secretary will be responsible for the documentation of records to fully explain the decision to use the noncompetitive proposal. The records will be available for audit and review.

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3. The School Business Administrator/Board Secretary or designee will be responsible for documentation that the actual product or service specified was received.

4. The School Business Administrator/Board Secretary will be responsible for reviewing the procedures to be certain all requirements for using single source or noncompetitive proposals are met.

5. A member or representative of the Board of Education will approve, in advance, all procurements that result from noncompetitive negotiations.

F. Miscellaneous Provisions

1. The Board agrees the reviewing official of each transaction will be the School Business Administrator/Board Secretary.

2. Payment will be made to the vendor when the contract has been met and verified and has met the Board's procedures for payment. (If prompt payment is made, discounts, etc., are accepted.)

3. Specifications will be updated as needed.

4. If the product is not as specified, the following procedure, including, but not limited to, will take place: remove product from service; contact vendor for approved alternate product; or remove product from bid.

G. Emergency Purchases

1. If it is necessary to make a one-time emergency procurement to continue service or obtain goods, and the public exigency or emergency will not permit a delay resulting from a competitive solicitation, the purchase must be authorized using a purchase order signed by the School Business Administrator/Board Secretary. The **following** emergency procedures **shall** be followed.

   All emergency procurements shall be approved by the School Business Administrator/Board Secretary.

   At a minimum, the following emergency procurement procedures shall be documented.

   a. Item name;

   b. Dollar amount;

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c. Vendor; and

d. Reason for emergency.

H. Purchasing Goods and Services – Cooperative Agreements, Agents, and Third-Party Services (Piggybacking)

1. When participating in intergovernmental and inter-agency agreements the Board will ensure that competitive procurements are conducted in accordance with 2 CFR Part 200.318 through .326 and applicable program regulations and guidance.

2. When utilizing the services of a co-op, agent, or third party the Board will ensure that the following conditions have been met and considered as one source of pricing in addition to other prices:

a. All procurements were subject to full and open competition and were made in accordance with Federal/State/local procurement requirements;

b. The existing contract allows for the inclusion of additional Board of Educations that were not contemplated in the original procurement to purchase the same supplies/equipment through the original award;

c. The specifications in the existing contract meets their needs and that the items being ordered are in the contract;

d. The awarded contract requires all the Federally required certifications; e.g. Buy American, debarment, restrictions on lobbying, etc;

e. The agency will confirm the addition of their purchasing power (goods or services) to the procurement in scope or services does not create a material change, resulting in the needs to **re-procure** the contract;

f. Administrative costs (fees) for participating in the agreement are adequately defined, necessary and reasonable, and the method of allocating the cost to the participating agencies must be specified;

g. The Buy American provisions are included in the procurement of food and agricultural products; and

h. The agreement includes the basis for and method of allocating each discount, rebate, or credit and how they will be returned to each participating agency when utilizing a cost-reimbursable contract.

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I. The "Buy American" Act

1. The "Buy American" provision requires the Board to purchase, to the maximum amount practicable, domestic commodities or products. This provision supports the mission of the Child Nutrition Programs, which is to serve children nutritious meals and support American agriculture. Program regulations that govern this provision apply to a Board that operates the NSLP and SBP and are found at 7 CFR 210.21(d) and 7 CFR 220.16(d). The Board complies by:

a. Purchasing domestic commercial food products for the school meals programs;

b. Including "Buy American" provision language in procurement procedures, solicitations, and contracts; and

c. Tracking non-domestic commercial food purchases.

J. Records Retention

1. The Board shall agree to retain all books, records, and other documents relative to the award of the contract for three years after final payment. If there are audit findings that have not been resolved, the records shall be retained beyond the three-year period as long as required for the resolution of the issues raised by the audit. Specifically, the Board shall maintain, at a minimum, the following documents:

a. Written rationale for the method of procurement;

b. A copy of the original solicitation;

c. The selection of contract type;

d. The bidding and negotiation history and working papers;

e. The basis for contractor selection;

f. Approval from the State agency to support a lack of competition when competitive bids or offers are not obtained;

g. The basis for award cost or price;

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h. The terms and conditions of the contract;

i. Any changes to the contract and negotiation history;

j. Billing and payment records;

k. A history of any contractor claims; **and**

l. A history of any contractor breaches.

K. Code of Conduct for Procurement

1. All procurements must ensure there is open and free competition and adhere to the most restrictive Federal, State, and local requirements. The Board seeks to conduct all procurement procedures in compliance with stated regulations and to prohibit conflicts of interest and actions of employees engaged in the selection, award, and administration of contracts. All procurements will be in accordance with this Policy and all applicable provisions of N.J.S.A. 18A:18A – Public School Contracts Law.

2. No employee, officer, or agent may participate in the selection, award, or administration of a contract supported by a Federal, State, or local award if **they have** a real or apparent conflict of interest. Such a conflict of interest would arise when the employee, officer, or agent; any member of **their** immediate family, **their** partner; or an organization which employs or is about to employ any of the parties indicated herein has a financial or other interest in or a tangible personal benefit from a firm considered for a contract.

3. The officers, employees, and agents of the non-Federal entity may neither solicit nor accept gratuities, favors, or anything of monetary value from contractors or parties to subcontracts. However, non-Federal entities may set standards for situations in which the financial interest is not substantial or the gift is an unsolicited item of nominal value.

4. The standards of conduct must provide for disciplinary actions to be applied for violations of such standards by officers, employees, or agents of the non-Federal entity. Based on the severity of the infraction, the penalties could include a written reprimand to their personnel file, a suspension with or without pay, or termination.

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5. All questions and concerns regarding procurement solicitations, contract evaluations, and contract award, shall be directed to the School Business Administrator/Board Secretary.

L. Food Service Management Company (FSMC)

1. In the operation of the school district's food service program, the school district shall ensure that a FSMC complies with the requirements of the Program Agreement, the school district's Free and Reduced School Lunch Policy Statement, all applicable USDA program policies and regulations, and applicable State and local laws. In order to operate an a la carte food service program, the FSMC shall agree to offer free, reduced price, and full price reimbursable meals to all eligible children.

2. The school district shall monitor the FSMC billing invoices to ensure compliance with Federal and State procurement regulations.

3. In accordance with N.J.S.A. 18A:18A-5a.(22), RFPs are required in all solicitations for a FSMC.

N.J.S.A. 18A:18A-**1 et seq.**

New Jersey Department of Agriculture
"Procurement Procedures for School Food Authorities" Model Policy – **October 2025**

Adopted: 16 October 2018
Adopted: 12 March 2019
Adopted: 8 December 2020
Adopted: 14 September 2021
Adopted:

DRAFT

APPENDIX

FEDERAL FUNDS PROCUREMENT
METHOD SELECTION CHART

THERE ARE TWO (2) PROCUREMENT METHODS, FORMAL AND INFORMAL. THE METHOD THE SCHOOL FOOD AUTHORITIES (SFA) NEEDS TO USE DEPENDS ON TWO (2) FACTORS,
THE AMOUNT OF THE CONTRACT AND WHETHER THE SFA IS A PUBLIC/CHARTER OR NON-PUBLIC SCHOOL.

NEW JERSEY PUBLIC/CHARTER SCHOOLS PURCHASING THRESHOLDS		
AMOUNT	**ACTIVITY**	**PROCUREMENT METHOD**
INFORMAL PROCUREMENT		
Below $4,300 without QPA	N.J.S.A. 18A:18A-3	Sound Business Practice *
Below $6,000 without QPA	APPLIES TO PURCHASES BELOW THE QUOTATION THRESHOLDS	
SMALL PURCHASE PROCEDURES		
$4,351 OR $6,001 to $29,000 or $40,000	N.J.S.A. 18A:18A–37 ANY PURCHASE EXCEEDING QUOTATION THRESHOLDS REQUIRES A QUOTE UP TO THE APPLICABLE N.J.S.A. BID THRESHOLDS OF $29,000 (without a QPA*) OR $40,000 (with a QPA*)	Quotation using SFA Internal Procurement Procedures
NOTE: ANNUAL AGGREGATE AMOUNTS		
FORMAL PROCUREMENT		
$29,000 or $40,000 and above	N.J.S.A. 18A:18A–37 Bid Threshold without a QPA* - $29,000 Bid Threshold with a QPA* - $40,000	Bid - Invitation for Bid (IFB) OR Request for Proposal (RFP)
* QUALIFIED PURCHASING AGENT		
NEW JERSEY NON-PUBLIC SCHOOL PURCHASING THRESHOLDS		
AMOUNT	**ACTIVITY**	**PROCUREMENT METHOD**
INFORMAL PROCUREMENT		
Below $10,000 *	Micro - purchases 2 CFR 200.320(a) Single Transaction aggregate cost less than $10,000	Sound Business Practice *
* Or LESS than $10,000 if local SFA Procurement Policies are more restrictive		
$10,000 - $249,999	Small purchase procedures 2 CFR 200.320(b)	Quotation using SFA Internal Procurement Procedures
FORMAL PROCUREMENT		
$250,000 and above	As per Federal requirements in 2 CFR Parts 200.317 - 200.326	Bid - Invitation for Bid (IFB) OR Request for Proposal (RFP)

Note: The Federal Funds Procurement Method Selection Chart is subject to change in accordance with the schedule set forth in N.J.S.A. 18A:18A-3 "Public School Contracts Law". A "Qualified Purchasing Agent" must be qualified in accordance with N.J.S.A. 40A:11-9. In order to track updates to this Chart, the source document can be located on the New Jersey Department of Agriculture's website under "Forms and Publications" it is titled, "State Agency Form #358."

Adopted: 16 October 2018
Adopted: 12 March 2019
Adopted: 8 December 2020
Adopted:

DRAFT

BUSINESS SERVICES

RESOLUTIONS

Batch Range: 000000 - 999999 Payment Date Range: 06/30/2026 - 06/30/2026 For the Month of: SEPTEMBER 2026 PY

	PO	Account	Account Description	Invoice	Invoice Date	Type	Check Number	Check Date	Amount
Vendor	**7009**	**532 HOLDING CO. LLC**							
	26003842	11-000-262-441-018-723	Rental	RENT MAY/JUNE 2026	03/06/2026	C	1012049874	06/30/2026	59,141.48
								Total Vendor:	**$59,141.48**
Vendor	**3543**	**ACTION CARTING ENVIRONMENTAL GROUP**							
	26003291	11-000-262-420-018-715	Services-Garbage Dispos	0012839290	06/30/2026	C	1012050090	09/22/2026	19,958.87
	26003291	11-000-262-420-018-715	Services-Garbage Dispos	0012664009	06/30/2026	C	1012050090	09/22/2026	7,899.71
								Total Vendor:	**$27,858.58**
Vendor	**47864**	**AMAZON.COM SERVICES, INC**							
	26003776	20-242-100-600-025-220	TITLE III SUPPLIES	1NHQ-X9Y4-4FCQ	06/29/2026	C	1012050091	09/22/2026	692.47
								Total Vendor:	**$692.47**

Batch Range: 000000 - 999999 Payment Date Range: 06/30/2026 - 06/30/2026 For the Month of: SEPTEMBER 2026 PY

	PO	Account	Account Description	Invoice	Invoice Date	Type	Check Number	Check Date	Amount
Vendor	**47872**	**ANTONELLI KANTOR, P.C.**							
	26003106	11-000-230-331-020-551	LEGAL SERVICES	24097	05/01/2026	C	1012050092	09/22/2026	402.50
	26003106	11-000-230-331-020-551	LEGAL SERVICES	24098	05/01/2026	C	1012050092	09/22/2026	10,727.50
	26003106	11-000-230-331-020-551	LEGAL SERVICES	24099	05/01/2026	C	1012050092	09/22/2026	157.50
	26003106	11-000-230-331-020-551	LEGAL SERVICES	24100	05/01/2026	C	1012050092	09/22/2026	2,100.00
	26003106	11-000-230-331-020-551	LEGAL SERVICES	24101	05/01/2026	C	1012050092	09/22/2026	927.50
	26003106	11-000-230-331-020-551	LEGAL SERVICES	24102	05/01/2026	C	1012050092	09/22/2026	5,127.50
	26003106	11-000-230-331-020-551	LEGAL SERVICES	24240	05/28/2026	C	1012050092	09/22/2026	8,820.00
	26003106	11-000-230-331-020-551	LEGAL SERVICES	24241	05/28/2026	C	1012050092	09/22/2026	105.00
	26003106	11-000-230-331-020-551	LEGAL SERVICES	24243	05/28/2026	C	1012050092	09/22/2026	1,540.00
	26003106	11-000-230-331-020-551	LEGAL SERVICES	24244	05/28/2026	C	1012050092	09/22/2026	1,400.00
	26003106	11-000-230-331-020-551	LEGAL SERVICES	24245	05/28/2026	C	1012050092	09/22/2026	245.00
	26003891	11-000-230-331-020-551	LEGAL SERVICES	24242	05/28/2026	C	1012050092	09/22/2026	87.50
	26003891	11-000-230-331-020-551	LEGAL SERVICES	24246	05/28/2026	C	1012050092	09/22/2026	507.50
	26003891	11-000-230-331-020-551	LEGAL SERVICES	23782	03/09/2026	C	1012050092	09/22/2026	105.00
	26003891	11-000-230-331-020-551	LEGAL SERVICES	23783	03/09/2026	C	1012050092	09/22/2026	2,940.00
	26003891	11-000-230-331-020-551	LEGAL SERVICES	23784	03/09/2026	C	1012050092	09/22/2026	13,702.50
	26003891	11-000-230-331-020-551	LEGAL SERVICES	23785	03/09/2026	C	1012050092	09/22/2026	1,452.50
	26003891	11-000-230-331-020-551	LEGAL SERVICES	23786	03/09/2026	C	1012050092	09/22/2026	140.00
	26003891	11-000-230-331-020-551	LEGAL SERVICES	23787	03/09/2026	C	1012050092	09/22/2026	175.00
	26003891	11-000-230-331-020-551	LEGAL SERVICES	23788	03/09/2026	C	1012050092	09/22/2026	280.00
	26003891	11-000-230-331-020-551	LEGAL SERVICES	24578	06/22/2026	C	1012050092	09/22/2026	14,612.50
	26003891	11-000-230-331-020-551	LEGAL SERVICES	24579	06/22/2026	C	1012050092	09/22/2026	245.00
	26003891	11-000-230-331-020-551	LEGAL SERVICES	24580	06/22/2026	C	1012050092	09/22/2026	542.50
	26003891	11-000-230-331-020-551	LEGAL SERVICES	24581	06/22/2026	C	1012050092	09/22/2026	2,852.50
	26003891	11-000-230-331-020-551	LEGAL SERVICES	24582	06/22/2026	C	1012050092	09/22/2026	227.50
	26003891	11-000-230-331-020-551	LEGAL SERVICES	24749	07/10/2026	C	1012050092	09/22/2026	11,917.50
	26003891	11-000-230-331-020-551	LEGAL SERVICES	24750	07/10/2026	C	1012050092	09/22/2026	70.00
	26003891	11-000-230-331-020-551	LEGAL SERVICES	24751	07/10/2026	C	1012050092	09/22/2026	1,295.00
	26003891	11-000-230-331-020-551	LEGAL SERVICES	24752	07/10/2026	C	1012050092	09/22/2026	192.50
	26003891	11-000-230-331-020-551	LEGAL SERVICES	24753	07/10/2026	C	1012050092	09/22/2026	2,520.00
								Total Vendor:	**$85,417.50**
Vendor	**452**	**APPLE COMPUTER, INC**							
	26003038	15-000-222-600-304-220	Supplies and Materials	MC71589890	05/15/2026	C	1012050093	09/22/2026	4,632.00

	PO	Account	Account Description	Invoice	Invoice Date	Type	Check Number	Check Date	Amount
								Total Vendor:	**$4,632.00**
Vendor	**56480**	**APPTEGY, INC.**							
	26003794	20-231-520-930-020-000	FY26 TITLE IA - WHOLESCHOOL REFORM	INV36533	07/01/2026	C	1012049958	08/18/2026	30,500.00
								Total Vendor:	**$30,500.00**
Vendor	**626**	**ARCTIC FALLS SPRING WATER INC**							
	26001642	15-190-100-800-337-017	Other Objects	336081	06/30/2026	C	1012049959	08/18/2026	66.95
	26000071	11-190-100-610-033-215	General Supplies	335127	03/06/2026	C	1012050094	09/22/2026	57.00
	26000125	11-000-230-592-021-231	Misc Purchased Services	335909	04/27/2026	C	1012050094	09/22/2026	55.67
	26003720	11-000-221-600-021-240	Supplies and Materials	335909.	04/27/2026	C	1012050094	09/22/2026	19.92
								Total Vendor:	**$199.54**
Vendor	**51365**	**ASSOC. FOR STUDENT ASSISTANCE PROFF NJ**							
	26003107	11-000-218-580-046-580	Travel And Conferences	26003107R	03/06/2026	C	1012049960	08/18/2026	350.00
								Total Vendor:	**$350.00**
Vendor	**8576**	**AUTOMATED LOGIC BTG. INC.**							
	26003677	20-435-400-720-018-000	NJ SDA GRANT	648349	06/29/2026	C	1012049961	08/18/2026	7,544.00
								Total Vendor:	**$7,544.00**
Vendor	**57312**	**AVERYEDGE CONSULTING**							
	26003795	20-280-200-500-026-227	TITLE IV- 21ST CENTURY- OTHER PURCH SVC	YLTVTIPO-0003	06/30/2026	C	1012049962	08/18/2026	3,000.00
								Total Vendor:	**$3,000.00**
Vendor	**650**	**BARNES & NOBLE LIVINGSTON**							
	26003643	20-423-100-600-026-000	25 26 LIFT - SUPPLIES AND MATERIALS	4748668	05/29/2026	C	1012049963	08/18/2026	2,516.00
	26002164	15-190-100-640-203-210	Textbooks	4764837	08/04/2026	C	1012050022	09/22/2026	235.00
								Total Vendor:	**$2,751.00**
Vendor	**664**	**BECKER'S SCHOOL SUPPLIES**							
	26003778	20-232-200-600-337-220	TITLE IA - SUPPLIES & MATERIALS	2142718-IN	06/30/2026	C	1012049964	08/18/2026	179.55
								Total Vendor:	**$179.55**
Vendor	**603**	**BSN SPORTS/PASSON'S SPORTS SUPPLY GROUP**							
	26002785	15-402-100-500-101-227	Other Pur Services	934782356	08/03/2026	C	1012050023	09/22/2026	5,502.00
								Total Vendor:	**$5,502.00**

Batch Range: 000000 - 999999 Payment Date Range: 06/30/2026 - 06/30/2026 For the Month of: SEPTEMBER 2026 PY

	PO	Account	Account Description	Invoice	Invoice Date	Type	Check Number	Check Date	Amount
Vendor	**604**	**BTU CONSULTANTS LLC**							
	26003042	11-000-252-600-017-560	Supplies and Materials	24-03-1	07/11/2024	C	1012049965	08/18/2026	10,000.00
	26003042	11-190-100-500-017-225	PUR PROF/TECH SERVICES	24-03-1	07/11/2024	C	1012049965	08/18/2026	4,512.82
	26003042	11-190-100-500-017-227	OTHER PUR SVS/NETWORK	24-03-1	07/11/2024	C	1012049965	08/18/2026	4,579.62
	26003042	11-190-100-610-017-215	GENERAL SUPPLIES	24-03-1	07/11/2024	C	1012049965	08/18/2026	847.56
								Total Vendor:	**$19,940.00**
Vendor	**1209**	**CARSON-DELLOSA PUBLISHING LLC**							
	26003248	20-231-200-600-310-023	TITLE IA- SUPPLIES	100385831-00	04/16/2026	C	1012050024	09/22/2026	592.45
								Total Vendor:	**$592.45**
Vendor	**52795**	**CHA CONSULTING, INC.**							
	26003871	11-000-230-339-020-553	Pur Pr OTH PROF SRV/NEGO	0130716-07	06/11/2026	C	1012050095	09/22/2026	4,935.00
	26003871	11-000-230-339-020-553	Pur Pr OTH PROF SRV/NEGO	0103716-08	07/17/2026	C	1012050107	09/22/2026	8,930.00
								Total Vendor:	**$13,865.00**

Batch Range: 000000 - 999999 Payment Date Range: 06/30/2026 - 06/30/2026 For the Month of: SEPTEMBER 2026 PY

	PO	Account	Account Description	Invoice	Invoice Date	Type	Check Number	Check Date	Amount
Vendor	**54666**	**CLEARY GIACOBBE ALFIERI JACOBS, LLC**							
	26003872	11-000-230-331-020-551	LEGAL SERVICES	152459	09/05/2025	C	1012050096	09/22/2026	407.00
	26003872	11-000-230-331-020-551	LEGAL SERVICES	152461	09/05/2025	C	1012050096	09/22/2026	129.50
	26003872	11-000-230-331-020-551	LEGAL SERVICES	153662	10/13/2025	C	1012050096	09/22/2026	462.50
	26003872	11-000-230-331-020-551	LEGAL SERVICES	153663	10/13/2025	C	1012050096	09/22/2026	203.50
	26003872	11-000-230-331-020-551	LEGAL SERVICES	155862	11/06/2025	C	1012050096	09/22/2026	333.00
	26003872	11-000-230-331-020-551	LEGAL SERVICES	155864	11/06/2025	C	1012050096	09/22/2026	55.50
	26003872	11-000-230-331-020-551	LEGAL SERVICES	155865	11/06/2025	C	1012050096	09/22/2026	277.50
	26003872	11-000-230-331-020-551	LEGAL SERVICES	156712	12/05/2025	C	1012050096	09/22/2026	314.50
	26003872	11-000-230-331-020-551	LEGAL SERVICES	156714	12/05/2025	C	1012050096	09/22/2026	55.50
	26003872	11-000-230-331-020-551	LEGAL SERVICES	156715	12/05/2025	C	1012050096	09/22/2026	943.50
	26003872	11-000-230-331-020-551	LEGAL SERVICES	156716	12/05/2025	C	1012050096	09/22/2026	1,720.50
	26003872	11-000-230-331-020-551	LEGAL SERVICES	160901	03/04/2026	C	1012050096	09/22/2026	37.00
	26003872	11-000-230-331-020-551	LEGAL SERVICES	160903	03/04/2026	C	1012050096	09/22/2026	37.00
	26003872	11-000-230-331-020-551	LEGAL SERVICES	161911	04/02/2026	C	1012050096	09/22/2026	2,479.00
	26003872	11-000-230-331-020-551	LEGAL SERVICES	161912	04/02/2026	C	1012050096	09/22/2026	129.50
	26003872	11-000-230-331-020-551	LEGAL SERVICES	161914	04/02/2026	C	1012050096	09/22/2026	92.50
	26003872	11-000-230-331-020-551	LEGAL SERVICES	162670	04/09/2026	C	1012050096	09/22/2026	742.50
	26003872	11-000-230-331-020-551	LEGAL SERVICES	163789	05/04/2026	C	1012050096	09/22/2026	1,017.50
	26003892	11-000-230-331-020-551	LEGAL SERVICES	166012	07/08/2026	C	1012050096	09/22/2026	2,664.00
	26003892	11-000-230-331-020-551	LEGAL SERVICES	166013	07/08/2026	C	1012050096	09/22/2026	7,196.50
	26003892	11-000-230-331-020-551	LEGAL SERVICES	166014	07/08/2026	C	1012050096	09/22/2026	90.00
	26003892	11-000-230-331-020-551	LEGAL SERVICES	166015	07/08/2026	C	1012050096	09/22/2026	185.00
								Total Vendor:	**$19,573.00**
Vendor	**1546**	**COMMUNITY DAY NURSERY**							
	26003680	20-218-200-321-024-243	Professional Ed Svc - Ot	INV.12.25/26	06/30/2026	C	1012050008	09/01/2026	17,600.00
								Total Vendor:	**$17,600.00**
Vendor	**42641**	**CONTINENTAL HARDWARE, INC.**							
	26000729	15-190-100-610-203-215	General Supplies	139475	07/29/2025	C	1012050025	09/22/2026	2,585.66
								Total Vendor:	**$2,585.66**
Vendor	**52450**	**CROSSROAD INVESTMENTS LLC**							
	26000879	11-000-251-600-020-220	Supplies and Materials	0651	05/12/2026	C	1012049966	08/18/2026	55.00
								Total Vendor:	**$55.00**

Batch Range: 000000 - 999999 Payment Date Range: 06/30/2026 - 06/30/2026 For the Month of: SEPTEMBER 2026 PY

	PO	Account	Account Description	Invoice	Invoice Date	Type	Check Number	Check Date	Amount
Vendor	**38016**	**CUSTOMINK, LLC**							
	26003576	20-231-520-930-020-000	FY26 TITLE IA - WHOLESCHOOL REFORM	87556905	06/01/2026	C	1012049967	08/18/2026	3,045.00
								Total Vendor:	**$3,045.00**
Vendor	**54445**	**DANNY GLIX, LLC**							
	26003843	11-000-251-330-020-550	Professional Services	12/1/25-01/01/26	12/05/2025	C	1012049875	06/30/2026	8,035.42
	26003843	11-000-251-330-020-550	Professional Services	01/01/26-02/01/26	01/01/2026	C	1012049875	06/30/2026	12,156.83
	26003843	11-000-251-330-020-550	Professional Services	03/01/26-04/01/26	02/01/2026	C	1012049875	06/30/2026	7,003.08
	26003843	11-000-251-330-020-550	Professional Services	05/01/26-06/01/26	05/01/2026	C	1012049875	06/30/2026	8,284.00
	26003843	11-000-251-330-020-550	Professional Services	04/01/26-05/01/26	04/01/2026	C	1012049875	06/30/2026	8,033.83
								Total Vendor:	**$43,513.16**
Vendor	**56715**	**DG UNLIMITED LLC**							
	26003779	20-232-200-500-306-031	TITLE I OTHER PURCH SVCS	79	07/07/2026	C	1012050026	09/22/2026	254.99
								Total Vendor:	**$254.99**
Vendor	**2099**	**DISCOVERY EDUCATION**							
	26003800	20-231-520-930-020-000	FY26 TITLE IA - WHOLESCHOOL REFORM	CINV-326768	06/30/2026	C	1012049968	08/18/2026	139,814.00
								Total Vendor:	**$139,814.00**
Vendor	**2076**	**DMR ARCHITECTS**							
	26003896	11-000-261-420-020-710	Services	20260329	07/21/2026	C	1012049946	08/12/2026	475.00
								Total Vendor:	**$475.00**
Vendor	**57150**	**DRIZZLE WEATHER**							
	26003682	20-280-100-300-026-225	TITLE IV- 21ST CENTURY- PURCH PROF & TEC	26-150	05/27/2026	C	1012049969	08/18/2026	1,800.00
	26003884	20-231-520-930-020-000	FY26 TITLE IA - WHOLESCHOOL REFORM	26-151	06/15/2026	C	1012049947	08/12/2026	2,200.00
								Total Vendor:	**$4,000.00**
Vendor	**52400**	**DUWAN BOGERT**							
	26003866	11-000-261-420-020-710	Services	REIMB CHATGPT	07/02/2026	C	1012049876	06/30/2026	320.00
								Total Vendor:	**$320.00**
Vendor	**2309**	**EAST ORANGE BOARD OF EDUCATION WORKER'S**							
	26000183	11-000-291-260-020-508	Worker Compensation	WORKERSCOM.4/26	06/30/2026	M	1012049878	06/30/2026	50,000.00
								Total Vendor:	**$50,000.00**
Vendor	**2413**	**EDUCATIONAL DATA SERVICES**							
	26003844	11-000-251-592-020-231	Misc Purchased Services	2605-ST00095	05/01/2026	C	1012049970	08/18/2026	2,100.00
								Total Vendor:	**$2,100.00**

Batch Range: 000000 - 999999 Payment Date Range: 06/30/2026 - 06/30/2026 For the Month of: SEPTEMBER 2026 PY

	PO	Account	Account Description	Invoice	Invoice Date	Type	Check Number	Check Date	Amount
Vendor	**46935**	**EDVOCATE SOLUTIONS, LLC**							
	26001414	60-910-310-500-020-227	Other Pur Services	1346	06/30/2026	C	3012000286	09/22/2026	4,175.00
								Total Vendor:	**$4,175.00**
Vendor	**27448**	**ENGAGED INSTRUCTION LLC**							
	26002410	20-234-200-300-216-230	TITLE I SIA PROF TECH SV	25-6-1	04/28/2026	C	1012049971	08/18/2026	9,600.00
								Total Vendor:	**$9,600.00**
Vendor	**46361**	**ESSEX LOCKSMITHS LLC.**							
	26003292	11-000-261-420-018-710	Svcs/Roof/Hardware/Maso	379299	06/18/2026	C	1012049972	08/18/2026	361.85
	26003292	11-000-261-420-018-710	Svcs/Roof/Hardware/Maso	379825	06/08/2026	C	1012049948	08/12/2026	422.70
								Total Vendor:	**$784.55**
Vendor	**55190**	**FAHIM ABEDRABBO**							
	26003885	11-000-251-580-020-580	Travel And Conferences	ABEDRABBOFTR2026	07/01/2026	C	1012049973	08/18/2026	409.50
								Total Vendor:	**$409.50**
Vendor	**54488**	**FDR HITCHES LLC**							
	26003295	11-000-262-420-018-720	Vehicle Repair	284800	07/17/2026	C	1012050027	09/22/2026	2,050.00
	26003874	11-000-261-610-018-722	Supplies - Miscellaneou	284800-A	07/17/2026	C	1012050027	09/22/2026	1,270.00
								Total Vendor:	**$3,320.00**
Vendor	**12211**	**FILEBANK INC.**							
	26000610	11-000-219-592-031-228	Misc Purchased Services	0139641	06/29/2026	C	1012050097	09/22/2026	127.95
	26003792	11-000-230-339-021-227	Other Pur Services	0139640	06/29/2026	C	1012050097	09/22/2026	25.00
	26003792	11-000-230-339-021-227	Other Pur Services	0139223	06/08/2026	C	1012050097	09/22/2026	214.00
								Total Vendor:	**$366.95**
Vendor	**56766**	**FIRST DRAFT ACADEMY, INC.**							
	26003684	11-000-270-517-027-580	CONT.SERV/TRANS	3326	03/03/2026	C	1012049974	08/18/2026	7,500.00
								Total Vendor:	**$7,500.00**
Vendor	**55468**	**FIRST STUDENT, INC.**							
	26001818	15-000-270-512-203-102	Field Trips	12139361	06/01/2026	C	1012049975	08/18/2026	475.00
	26001821	15-000-270-512-203-102	Field Trips	12139474	06/02/2026	C	1012049975	08/18/2026	600.00
	26001821	15-000-270-512-203-102	Field Trips	12130783	06/03/2026	C	1012049975	08/18/2026	900.00
	26001821	15-000-270-512-203-102	Field Trips	12122477	05/06/2026	C	1012049975	08/18/2026	700.00
	26001829	15-000-270-512-203-102	Field Trips	12130781	06/03/2026	C	1012049975	08/18/2026	900.00
	26002040	15-000-270-512-309-102	Field Trips	12139193	06/01/2026	C	1012049975	08/18/2026	500.00
	26002462	15-000-270-512-309-102	Field Trips	12139285	06/01/2026	C	1012049975	08/18/2026	900.00
	26002243	15-190-100-800-216-017	Other Objects	12139359	06/01/2026	C	1012049975	08/18/2026	2,100.00

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	PO	Account	Account Description	Invoice	Invoice Date	Type	Check Number	Check Date	Amount
Vendor	**55468**	**FIRST STUDENT, INC.**							
	26002463	15-000-270-512-102-102	Field Trips	12139362	06/01/2026	C	1012049975	08/18/2026	1,200.00
	26002464	20-218-200-516-311-235	Transportion	12139158	06/01/2026	C	1012049975	08/18/2026	900.00
	26002553	11-000-270-517-027-580	CONT.SERV/TRANS	12139195	06/03/2026	C	1012049975	08/18/2026	4,000.00
	26002556	11-000-270-517-025-580	CONT. SERV/TRANS	12139300	06/10/2026	C	1012049975	08/18/2026	650.00
	26002625	15-000-270-512-217-102	Contracted Svc/Field Tri	12139200	06/01/2026	C	1012049975	08/18/2026	950.00
	26002630	15-000-270-512-336-102	Field Trips	12139280	06/01/2026	C	1012049975	08/18/2026	1,000.00
	26002639	15-000-270-512-336-102	Field Trips	12139281	06/01/2026	C	1012049975	08/18/2026	500.00
	26002641	15-000-270-512-336-102	Field Trips	12139141	06/01/2026	C	1012049975	08/18/2026	1,000.00
	26002642	15-000-270-512-217-102	Contracted Svc/Field Tri	12139138	06/01/2026	C	1012049975	08/18/2026	1,300.00
	26002731	15-000-270-512-102-102	Field Trips	12139303	06/01/2026	C	1012049975	08/18/2026	1,200.00
	26002732	15-000-270-512-102-102	Field Trips	12139325A	06/01/2026	C	1012049975	08/18/2026	1,300.00
	26002793	15-000-270-512-306-102	Field Trips	12139159	06/01/2026	C	1012049975	08/18/2026	1,355.25
	26003054	15-000-270-512-203-102	Field Trips	12139361A	06/01/2026	C	1012049975	08/18/2026	50.00
	26003123	15-000-270-512-314-102	Field Trips	12139256	06/04/2026	C	1012049975	08/18/2026	900.00
	26003124	15-000-270-512-314-102	Field Trips	12139287	06/01/2026	C	1012049975	08/18/2026	450.00
	26003334	20-234-100-300-304-225	TITLE I SIA PURCH SVC	12139153	06/04/2026	C	1012049975	08/18/2026	200.00
	26003335	20-234-100-300-304-225	TITLE I SIA PURCH SVC	12139153A	06/02/2026	C	1012049975	08/18/2026	200.00
	26003336	20-234-100-300-304-225	TITLE I SIA PURCH SVC	12139153B	06/04/2026	C	1012049975	08/18/2026	200.00
	26003469	11-423-200-512-029-102	Field Trips	12139279	06/01/2026	C	1012049975	08/18/2026	1,100.00
	26003611	15-000-270-512-101-117	Athletics Transportation	12139473	06/02/2026	C	1012049975	08/18/2026	400.00
	26003611	15-000-270-512-101-117	Athletics Transportation	12139475	06/02/2026	C	1012049975	08/18/2026	1,150.00
	26003645	15-000-270-512-215-102	Field Trips	12139255	06/01/2026	C	1012049975	08/18/2026	2,400.00
	26003646	15-000-270-512-102-102	Field Trips	12139325	06/01/2026	C	1012049975	08/18/2026	1,300.00
	26003721	20-234-100-300-304-225	TITLE I SIA PURCH SVC	12139153C	06/04/2026	C	1012049975	08/18/2026	200.00
	26003722	11-000-221-320-027-226	PURCHASED PROF- EDU	12139258	06/01/2026	C	1012049975	08/18/2026	1,000.00
	26003735	15-000-270-512-309-102	Field Trips	12139311	06/01/2026	C	1012049975	08/18/2026	900.00
	26003740	15-000-270-512-101-102	Field Trips	12139315	06/01/2026	C	1012049975	08/18/2026	2,400.00
	26003828	15-000-270-512-336-102	Field Trips	12130778	06/03/2026	C	1012049975	08/18/2026	100.00
	26003886	15-000-270-512-101-102	Field Trips	12130776	05/07/2026	C	1012049975	08/18/2026	400.00
	26003875	15-000-270-512-101-102	Field Trips	12139318	06/12/2026	C	1012049975	08/18/2026	450.00
								Total Vendor:	**$36,230.25**
Vendor	**2688**	**FLINN SCIENTIFIC, INC.**							
	26003564	15-190-100-610-203-215	General Supplies	3247204	03/03/2026	C	1012049976	08/18/2026	62.85

	PO	Account	Account Description	Invoice	Invoice Date	Type	Check Number	Check Date	Amount
								Total Vendor:	**$62.85**
Vendor	**42323**	**GALLS, LLC**							
	26000570	11-000-266-610-035-726	Supply - Uniforms	035683826	07/17/2026	C	1012050098	09/22/2026	29.44
								Total Vendor:	**$29.44**
Vendor	**49190**	**GOTTA GO GAMING LLC**							
	26003749	20-280-200-500-026-227	TITLE IV- 21ST CENTURY- OTHER PURCH SVC	670	05/24/2026	C	1012050028	09/22/2026	1,598.00
	26003750	20-280-200-500-026-227	TITLE IV- 21ST CENTURY- OTHER PURCH SVC	669	05/24/2026	C	1012050028	09/22/2026	1,598.00
								Total Vendor:	**$3,196.00**
Vendor	**3000**	**GRAINGER**							
	26003662	11-000-261-420-018-711	Service-Hvac Repair & M	9934667024	06/01/2026	C	1012049977	08/18/2026	476.22
	26003689	11-000-262-610-018-220	Supplies and Materials	9938749562	06/04/2026	C	1012049977	08/18/2026	884.24
								Total Vendor:	**$1,360.46**
Vendor	**57100**	**GRAM MAY OF NEW JERSEY INCORPORATED**							
	26003690	20-242-100-600-025-220	TITLE III SUPPLIES	54800	06/09/2026	C	1012050029	09/22/2026	435.20
								Total Vendor:	**$435.20**
Vendor	**53848**	**GT MUSIC dba THE MUSIC DEN**							
	26003580	20-234-200-600-312-220	TITLE I SIA SUPPLIES	3603809	05/18/2026	C	1012050030	09/22/2026	1,069.00
								Total Vendor:	**$1,069.00**
Vendor	**3051**	**GUITAR CENTER STORES INC.**							
	26002312	15-000-240-600-309-220	Supplies and Materials	8211930625	07/01/2026	C	1012049949	08/12/2026	598.00
								Total Vendor:	**$598.00**
Vendor	**3182**	**HARAMBEE FAMILY ACADEMY**							
	26003723	20-218-200-321-024-243	Professional Ed Svc - Ot	INV.12.25/26	06/30/2026	C	1012050009	09/01/2026	59,713.60
								Total Vendor:	**$59,713.60**
Vendor	**57444**	**HART HALSEY dba EXTRA DUTY SOLUTIONS**							
	26003876	11-000-266-420-020-026	Services - Eo Police Dep	X280.000914	06/22/2026	C	1012049978	08/18/2026	1,968.80
								Total Vendor:	**$1,968.80**
Vendor	**52388**	**HERC RENTALS INC.**							
	26003765	11-000-262-610-018-220	Supplies and Materials	65038657-001	02/26/2026	C	1012049979	08/18/2026	1,664.40
	26003765	11-000-261-420-020-710	Services	65038657-001	02/26/2026	C	1012049979	08/18/2026	148.07
	26003765	11-000-262-610-018-220	Supplies and Materials	65096260-001	02/02/2026	C	1012049979	08/18/2026	659.78
	26003765	11-000-261-420-020-710	Services	65096260-001	02/02/2026	C	1012049979	08/18/2026	58.69
	26003741	11-000-251-600-020-220	Supplies and Materials	36710516-001	06/16/2026	C	1012049979	08/18/2026	971.60

	PO	Account	Account Description	Invoice	Invoice Date	Type	Check Number	Check Date	Amount
								Total Vendor:	**$3,502.54**
Vendor	**52094**	**HOPE THERAPEUTIC SERVICES**							
	26003583	20-234-200-300-312-230	TITLE I SIA PROF TECH SV	MARCH 2026	07/31/2026	C	1012050031	09/22/2026	7,700.00
								Total Vendor:	**$7,700.00**
Vendor	**787**	**HOUGHTON MIFFLIN HARCOURT PUBLISHING CO.**							
	26003751	20-452-100-600-026-000	25-26 IMPACT - Supplies and Materials	956532132	07/24/2026	C	1012050032	09/22/2026	91,940.64
	26003751	20-452-100-600-026-000	25-26 IMPACT - Supplies and Materials	956544220	08/04/2026	C	1012050032	09/22/2026	765.40
								Total Vendor:	**$92,706.04**
Vendor	**51713**	**HYA CORPORATION**							
	26003845	11-000-230-339-019-554	Consultants	H3528	05/07/2026	C	1012049980	08/18/2026	5,000.00
	26003845	11-000-230-339-019-554	Consultants	H3529	05/07/2026	C	1012049980	08/18/2026	15,000.00
	26003845	11-000-230-339-019-554	Consultants	H3569	06/09/2026	C	1012049980	08/18/2026	15,000.00
	26003845	11-000-230-339-019-554	Consultants	H3570	06/09/2026	C	1012049980	08/18/2026	5,000.00
								Total Vendor:	**$40,000.00**
Vendor	**46858**	**ICON MEDIA GROUP**							
	26000881	15-000-240-600-216-220	Supplies and Materials	2093	08/28/2025	C	1012050033	09/22/2026	277.50
								Total Vendor:	**$277.50**
Vendor	**3521**	**INSERVCO INSURANCE SERVICES, INC.**							
	26001926	11-000-262-520-020-736	Insurance	0151-2Q26	04/15/2026	C	1012050099	09/22/2026	41,655.00
								Total Vendor:	**$41,655.00**
Vendor	**40380**	**INSPIRED INSTRUCTION, LLC**							
	26002570	11-000-221-320-025-226	Purch Prof&Educ/Consulti	7619	06/29/2026	C	1012049981	08/18/2026	2,628.52
	26002570	11-000-221-320-026-225	Pur Edu Services	7619	06/29/2026	C	1012049981	08/18/2026	1,125.00
	26002570	11-000-221-320-033-226	PURCHASED PROF- EDU	7619	06/29/2026	C	1012049981	08/18/2026	1,123.32
	26002570	11-000-223-320-057-226	Pur Edu Services	7619	06/29/2026	C	1012049981	08/18/2026	2,123.16
								Total Vendor:	**$7,000.00**
Vendor	**29386**	**ISTE**							
	26003649	11-190-100-610-017-215	GENERAL SUPPLIES	001903217	06/10/2026	C	1012049950	08/12/2026	99.00
	26003649	11-190-100-610-017-215	GENERAL SUPPLIES	001903146	06/10/2026	C	1012049950	08/12/2026	99.00
								Total Vendor:	**$198.00**
Vendor	**7852**	**JACQUELINE A NISENSON**							
	26003095	20-271-200-500-026-227	TITLE IIA C/O OTH PUR SV - Curriculum	NISENSONJR7026M	07/15/2026	C	1012049982	08/18/2026	165.57
								Total Vendor:	**$165.57**

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	PO	Account	Account Description	Invoice	Invoice Date	Type	Check Number	Check Date	Amount
Vendor	**57061**	**JB SPARKEY LLC**							
	26003830	20-234-100-100-312-000	TITLE I SIA SALARIES	26-005L	07/17/2026	C	1012049951	08/12/2026	164.22
	26003830	20-234-200-300-312-230	TITLE I SIA PROF TECH SV	26-005L	07/17/2026	C	1012049951	08/12/2026	335.78
								Total Vendor:	**$500.00**
Vendor	**868**	**JCW, INC.dba NATURAL GREEN LAWN CARE AN**							
	26003846	11-000-261-420-018-734	Misc Repair/Maintenance	2303	06/02/2026	C	1012049983	08/18/2026	3,744.00
	26003846	11-000-261-420-018-734	Misc Repair/Maintenance	2292A	05/29/2026	C	1012049983	08/18/2026	1,248.00
								Total Vendor:	**$4,992.00**
Vendor	**23264**	**JENSEN, LIZA**							
	26001200	15-190-100-640-203-210	Textbooks	1134	04/22/2026	C	1012050034	09/22/2026	5,070.00
								Total Vendor:	**$5,070.00**
Vendor	**55751**	**KESHIA GOLDING-COOPER CONSULTING**							
	26003847	11-000-230-339-019-554	Consultants	EOCHS-26-1	04/16/2026	C	1012049984	08/18/2026	3,650.00
								Total Vendor:	**$3,650.00**
Vendor	**47759**	**LAUREN FENIELLO**							
	26003585	20-242-200-300-025-230	TITLE III PROF TECH SVC	FENIELLOLFR2026	07/02/2026	C	1012049985	08/18/2026	482.70
	26003585	20-242-200-300-025-230	TITLE III PROF TECH SVC	FENIELLOLTRR2026	07/16/2026	C	1012049952	08/12/2026	374.75
								Total Vendor:	**$857.45**
Vendor	**48860**	**LDR NEXT LEVEL CONSULTING**							
	26003134	20-234-200-300-312-230	TITLE I SIA PROF TECH SV	EONJ26-08	08/03/2026	C	1012050035	09/22/2026	2,100.00
								Total Vendor:	**$2,100.00**
Vendor	**43281**	**LEARNING ALLY, INC.**							
	26003807	20-231-520-930-020-000	FY26 TITLE IA - WHOLESCHOOL REFORM	165552	07/07/2026	C	1012049986	08/18/2026	29,399.00
								Total Vendor:	**$29,399.00**
Vendor	**4224**	**LERCH, VINCI & BLISS, L.L.P.**							
	26001852	11-000-251-330-020-550	Professional Services	43855	06/30/2026	C	1012050100	09/22/2026	9,637.50
								Total Vendor:	**$9,637.50**
Vendor	**56502**	**LITTLE FREE LIBRARY**							
	26003020	20-218-100-610-024-215	General Supplies	172708	03/09/2026	C	1012049987	08/18/2026	754.85
								Total Vendor:	**$754.85**
Vendor	**47252**	**LRP PUBLICATIONS, INC.**							
	26002662	15-000-240-800-101-017	Other Objects	30451	11/17/2025	C	1012050036	09/22/2026	1,795.00
								Total Vendor:	**$1,795.00**

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	PO	Account	Account Description	Invoice	Invoice Date	Type	Check Number	Check Date	Amount
Vendor	**41858**	**MAGRO, KATHY**							
	26003899	20-271-200-500-026-227	TITLE IIA C/O OTH PUR SV - Curriculum	MAGROKHR2026	07/29/2026	C	1012049953	08/12/2026	1,316.28
								Total Vendor:	**$1,316.28**
Vendor	**52558**	**MCLAN ENTERPRISE LLC**							
	26001134	11-000-251-592-020-231	Misc Purchased Services	MEPS-2526-5010	08/03/2026	C	1012050108	09/22/2026	4,000.00
								Total Vendor:	**$4,000.00**
Vendor	**56235**	**MECHANICAL PRESERVATION ASSOCIATES, INC.**							
	26003867	11-000-261-420-018-711	Service-Hvac Repair & M	24304	06/19/2026	C	1012049877	06/30/2026	6,871.00
	26003867	11-000-261-420-018-711	Service-Hvac Repair & M	24154	04/16/2026	C	1012049877	06/30/2026	6,027.20
	26003867	11-000-261-420-018-711	Service-Hvac Repair & M	23848	12/31/2025	C	1012049877	06/30/2026	2,220.47
	26003867	11-000-261-420-018-711	Service-Hvac Repair & M	23930.	02/18/2026	C	1012049877	06/30/2026	4,277.77
	26003867	11-000-261-420-018-711	Service-Hvac Repair & M	23912	01/31/2026	C	1012049877	06/30/2026	16,206.62
	26003867	11-000-261-420-018-711	Service-Hvac Repair & M	24037	03/09/2026	C	1012049877	06/30/2026	2,508.56
	26003867	11-000-261-420-018-711	Service-Hvac Repair & M	24046	03/09/2026	C	1012049877	06/30/2026	14,824.01
	26003867	11-000-261-420-018-711	Service-Hvac Repair & M	24058	03/19/2026	C	1012049877	06/30/2026	8,895.43
	26003867	11-000-261-420-018-711	Service-Hvac Repair & M	24059	03/19/2026	C	1012049877	06/30/2026	3,578.17
	26003867	11-000-261-420-018-711	Service-Hvac Repair & M	24095	03/30/2026	C	1012049877	06/30/2026	8,099.27
	26003867	11-000-261-420-018-711	Service-Hvac Repair & M	24169	04/23/2026	C	1012049877	06/30/2026	3,790.50
	26003867	11-000-261-420-018-711	Service-Hvac Repair & M	24190	05/15/2026	C	1012049877	06/30/2026	1,090.00
	26003867	11-000-261-420-018-711	Service-Hvac Repair & M	24195	05/15/2026	C	1012049877	06/30/2026	4,548.91
	26003867	11-000-261-420-018-711	Service-Hvac Repair & M	24201	05/21/2026	C	1012049877	06/30/2026	12,312.72
	26003867	11-000-261-420-018-711	Service-Hvac Repair & M	24262	06/05/2026	C	1012049877	06/30/2026	2,745.44
	26003867	11-000-261-420-018-711	Service-Hvac Repair & M	24263	06/05/2026	C	1012049877	06/30/2026	2,180.00
	26003867	11-000-261-420-018-711	Service-Hvac Repair & M	24308	06/19/2026	C	1012049877	06/30/2026	375.00
	26003867	11-000-261-420-018-711	Service-Hvac Repair & M	24268	06/05/2026	C	1012049877	06/30/2026	6,305.77
								Total Vendor:	**$106,856.84**

	PO	Account	Account Description	Invoice	Invoice Date	Type	Check Number	Check Date	Amount
Vendor	**13269**	**METHFESSEL & WERBEL, ESQS.**							
	26003897	11-000-230-331-020-551	LEGAL SERVICES	00058559	02/26/2026	C	1012050101	09/22/2026	1,831.50
	26003897	11-000-230-331-020-551	LEGAL SERVICES	00059032	03/13/2026	C	1012050101	09/22/2026	198.00
	26003897	11-000-230-331-020-551	LEGAL SERVICES	00057427	02/28/2026	C	1012050101	09/22/2026	3,251.50
	26003897	11-000-230-331-020-551	LEGAL SERVICES	00052768	08/15/2025	C	1012050101	09/22/2026	1,548.00
	26003897	11-000-230-331-020-551	LEGAL SERVICES	00055794	12/04/2025	C	1012050101	09/22/2026	429.92
	26003897	11-000-230-331-020-551	LEGAL SERVICES	000551145	11/07/2025	C	1012050101	09/22/2026	203.00
	26003897	11-000-230-331-020-551	LEGAL SERVICES	00054616	10/20/2025	C	1012050101	09/22/2026	217.50
	26003897	11-000-230-331-020-551	LEGAL SERVICES	00054212	10/10/2025	C	1012050101	09/22/2026	1,015.00
	26003897	11-000-230-331-020-551	LEGAL SERVICES	00050849	06/17/2025	C	1012050101	09/22/2026	460.50
	26003897	11-000-230-331-020-551	LEGAL SERVICES	00050284	05/27/2025	C	1012050101	09/22/2026	3,645.00
								Total Vendor:	**$12,799.92**
Vendor	**53554**	**MICHELLE RIDLEY**							
	26000888	11-000-221-580-025-580	Travel And Conferences	RIDLEYMMR2026	07/28/2026	C	1012049954	08/12/2026	59.48
								Total Vendor:	**$59.48**
Vendor	**4872**	**MORGAN, MONICA**							
	26003834	11-000-219-580-031-580	Travel And Conferences	MORGANMMR2026	06/30/2026	C	1012049988	08/18/2026	637.32
								Total Vendor:	**$637.32**
Vendor	**36919**	**MRA INTERNATIONAL, INC.**							
	26003284	20-512-100-610-062-215	NON PUBLIC TECHNOLOGY GRANT	38907	05/20/2026	C	1012050082	09/22/2026	7,700.00
								Total Vendor:	**$7,700.00**
Vendor	**46925**	**MUSICBOX PRODUCTIONS**							
	26003811	11-000-221-500-027-227	OTHER PUR SERV	348	06/11/2026	C	1012050037	09/22/2026	9,694.00
								Total Vendor:	**$9,694.00**
Vendor	**57088**	**MY CHICKEN RENTALS, LLC**							
	26003634	20-234-100-300-304-225	TITLE I SIA PURCH SVC	1043	07/15/2026	C	1012050038	09/22/2026	649.00
								Total Vendor:	**$649.00**
Vendor	**5367**	**NEW JERSEY PERFORMING ARTS CTR**							
	26002532	15-190-100-800-101-017	Other Objects	FY26-5058	01/06/2026	C	1012050039	09/22/2026	495.00
								Total Vendor:	**$495.00**
Vendor	**40169**	**NEWSELA**							
	26003813	20-231-520-930-020-000	FY26 TITLE IA - WHOLESCHOOL REFORM	INV59272	07/16/2026	C	1012050040	09/22/2026	17,232.00
								Total Vendor:	**$17,232.00**

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	PO	Account	Account Description	Invoice	Invoice Date	Type	Check Number	Check Date	Amount
Vendor	**48747**	**NIELSEN FORD OF MORRISTOWN INC.**							
	26003848	11-000-266-610-035-220	Supplies and Materials	16859	07/15/2026	C	1012050041	09/22/2026	3,906.46
								Total Vendor:	**$3,906.46**
Vendor	**21687**	**NJ ADVANCE MEDIA, LLC**							
	26000033	11-000-251-592-020-231	Misc Purchased Services	4189407	06/30/2026	C	1012050042	09/22/2026	349.80
								Total Vendor:	**$349.80**
Vendor	**5387**	**NJSBA INSERVICE EDUCATION DEPT**							
	26003139	11-000-230-585-032-580	Travel And Conferences	INV-32877-C2J7Z0	03/23/2026	C	1012050043	09/22/2026	129.00
								Total Vendor:	**$129.00**
Vendor	**45276**	**NOTHING BUT A FAVOR LLC**							
	26003793	20-232-200-300-102-000	TITLE IA - PURCH TECH & PROF SVC	121454	06/16/2026	C	1012050044	09/22/2026	600.00
								Total Vendor:	**$600.00**
Vendor	**55484**	**NW TRANSPORT**							
	26001828	15-000-270-512-203-102	Field Trips	12112025-3611C.BAL	11/12/2025	C	1012050045	09/22/2026	330.00
	26001830	15-000-270-512-203-102	Field Trips	12112025-3611C1CE	11/12/2025	C	1012050045	09/22/2026	990.00
	26001831	15-000-270-512-101-102	Field Trips	04212026-93DA820E	04/21/2026	C	1012050045	09/22/2026	460.00
	26003338	15-000-270-512-339-102	Field Trips	12102025-EB7EBAF1.	12/10/2025	C	1012050045	09/22/2026	532.00
	26001796	15-000-270-512-339-102	Field Trips	12102025-EB7EBAF1	12/10/2025	C	1012050045	09/22/2026	400.00
								Total Vendor:	**$2,712.00**
Vendor	**5595**	**ORIENTAL TRADING CO.**							
	26003769	20-234-200-600-304-220	TITLE I SIA SUPPLIES	74262264502	06/24/2026	C	1012050046	09/22/2026	14.40
	26003769	20-234-200-600-304-220	TITLE I SIA SUPPLIES	74236555302	05/29/2026	C	1012050046	09/22/2026	34.19
	26003900	20-234-100-600-310-225	TITEL I SIA SUPPLIES	74316660901	08/05/2026	C	1012050083	09/22/2026	19.81
								Total Vendor:	**$68.40**
Vendor	**57002**	**P4P CREATIONS**							
	26003757	20-423-200-500-026-000	25 26 LIFT GRANT- OTH PURCHASED SERVICES	26003757	06/30/2026	C	1012050047	09/22/2026	204.00
								Total Vendor:	**$204.00**
Vendor	**3335**	**PEDRAZZI, JANET**							
	26003097	20-271-200-500-026-227	TITLE IIA C/O OTH PUR SV - Curriculum	PEDRAZZIJR7026M	07/14/2026	C	1012049989	08/18/2026	136.26
								Total Vendor:	**$136.26**
Vendor	**17604**	**PHILIP'S ACADEMY CHARTER SCHOOL (PACS)**							
	26000374	10-000-100-561-020-400	Tuition Charter Schools	TUIT.3/26	12/23/2025	C	1012049939	08/12/2026	293,644.00
	26000374	10-000-100-561-020-400	Tuition Charter Schools	TUIT.4-6/26	06/24/2026	C	1012049939	08/12/2026	887,115.00
								Total Vendor:	**$1,180,759.00**

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	PO	Account	Account Description	Invoice	Invoice Date	Type	Check Number	Check Date	Amount
Vendor	**5899**	**POSITIVE PROMOTIONS, INC.**							
	26003310	20-234-100-600-304-225	TITLE I SIA SUPPLIES	077522852	07/03/2026	C	1012050070	09/22/2026	1,155.90
	26003705	20-234-200-600-304-220	TITLE I SIA SUPPLIES	0752852.BAL	07/03/2026	C	1012050070	09/22/2026	132.93
								Total Vendor:	**$1,288.83**
Vendor	**49220**	**PREMIER DIGITAL IMAGING LLC**							
	26000378	11-000-211-592-030-106	Copiers	614037	04/01/2026	C	1012050048	09/22/2026	1.82
	26000378	11-000-218-500-046-106	Copiers	614037	04/01/2026	C	1012050048	09/22/2026	3.63
	26000378	11-000-219-592-031-106	Copiers	614037	04/01/2026	C	1012050048	09/22/2026	18.17
	26000378	11-000-221-500-025-106	Copiers	614037	04/01/2026	C	1012050048	09/22/2026	7.27
	26000378	11-000-221-500-026-106	Copiers	614037	04/01/2026	C	1012050048	09/22/2026	3.63
	26000378	11-000-221-500-033-106	Copiers	614037	04/01/2026	C	1012050048	09/22/2026	1.82
	26000378	11-000-221-592-023-106	Copiers	614037	04/01/2026	C	1012050048	09/22/2026	1.82
	26000378	11-000-230-590-019-106	Copiers	614037	04/01/2026	C	1012050048	09/22/2026	1.82
	26000378	11-000-230-590-032-106	Copiers	614037	04/01/2026	C	1012050048	09/22/2026	1.82
	26000378	11-000-251-592-020-106	Copiers	614037	04/01/2026	C	1012050048	09/22/2026	7,073.39
	26000378	15-000-240-500-216-106	Copiers	614037	04/01/2026	C	1012050048	09/22/2026	1.82
	26000378	15-000-240-500-217-106	Copiers	614037	04/01/2026	C	1012050048	09/22/2026	1.82
	26000378	15-000-240-500-304-106	Copiers	614037	04/01/2026	C	1012050048	09/22/2026	1.82
	26000378	15-000-240-500-308-106	Copiers	614037	04/01/2026	C	1012050048	09/22/2026	0.73
	26000378	15-000-240-500-311-106	Copiers	614037	04/01/2026	C	1012050048	09/22/2026	1.82
	26000378	15-000-240-500-314-106	Copiers	614037	04/01/2026	C	1012050048	09/22/2026	0.55
	26000378	15-000-240-500-336-106	Copiers	614037	04/01/2026	C	1012050048	09/22/2026	1.82
	26000378	15-190-100-500-216-106	Copiers	614037	04/01/2026	C	1012050048	09/22/2026	7.27
	26000378	15-190-100-500-217-106	Copiers	614037	04/01/2026	C	1012050048	09/22/2026	10.90
	26000378	15-190-100-500-304-106	Copiers	614037	04/01/2026	C	1012050048	09/22/2026	7.27
	26000378	15-190-100-500-305-106	Copiers	614037	04/01/2026	C	1012050048	09/22/2026	5.45
	26000378	15-190-100-500-307-106	Copiers	614037	04/01/2026	C	1012050048	09/22/2026	5.45
	26000378	15-190-100-500-308-106	Copiers	614037	04/01/2026	C	1012050048	09/22/2026	5.45
	26000378	15-190-100-500-310-106	Copiers	614037	04/01/2026	C	1012050048	09/22/2026	1.82
	26000378	15-190-100-500-311-106	Copiers	614037	04/01/2026	C	1012050048	09/22/2026	5.45
	26000378	15-190-100-500-312-106	Copiers	614037	04/01/2026	C	1012050048	09/22/2026	6.05
	26000378	15-190-100-500-314-106	Copiers	614037	04/01/2026	C	1012050048	09/22/2026	1.82
	26000378	15-190-100-500-336-106	Copiers	614037	04/01/2026	C	1012050048	09/22/2026	7.27
	26000378	15-190-100-500-337-106	Copiers	614037	04/01/2026	C	1012050048	09/22/2026	1.82
	26000378	20-218-200-440-024-106	Copiers	614037	04/01/2026	C	1012050048	09/22/2026	2.30

	PO	Account	Account Description	Invoice	Invoice Date	Type	Check Number	Check Date	Amount
Vendor	**49220**	**PREMIER DIGITAL IMAGING LLC**							
	26000378	11-000-211-592-030-106	Copiers	616711	05/01/2026	C	1012050048	09/22/2026	0.74
	26000378	11-000-218-500-046-106	Copiers	616711	05/01/2026	C	1012050048	09/22/2026	1.49
	26000378	11-000-219-592-031-106	Copiers	616711	05/01/2026	C	1012050048	09/22/2026	7.45
	26000378	11-000-221-500-025-106	Copiers	616711	05/01/2026	C	1012050048	09/22/2026	2.98
	26000378	11-000-221-500-026-106	Copiers	616711	05/01/2026	C	1012050048	09/22/2026	1.49
	26000378	11-000-221-500-033-106	Copiers	616711	05/01/2026	C	1012050048	09/22/2026	0.74
	26000378	11-000-221-592-023-106	Copiers	616711	05/01/2026	C	1012050048	09/22/2026	0.74
	26000378	11-000-230-590-019-106	Copiers	616711	05/01/2026	C	1012050048	09/22/2026	0.74
	26000378	11-000-230-590-032-106	Copiers	616711	05/01/2026	C	1012050048	09/22/2026	0.74
	26000378	11-000-251-592-020-106	Copiers	616711	05/01/2026	C	1012050048	09/22/2026	2,902.55
	26000378	15-000-240-500-216-106	Copiers	616711	05/01/2026	C	1012050048	09/22/2026	0.74
	26000378	15-000-240-500-217-106	Copiers	616711	05/01/2026	C	1012050048	09/22/2026	0.74
	26000378	15-000-240-500-304-106	Copiers	616711	05/01/2026	C	1012050048	09/22/2026	0.74
	26000378	15-000-240-500-308-106	Copiers	616711	05/01/2026	C	1012050048	09/22/2026	0.30
	26000378	15-000-240-500-311-106	Copiers	616711	05/01/2026	C	1012050048	09/22/2026	0.74
	26000378	15-000-240-500-314-106	Copiers	616711	05/01/2026	C	1012050048	09/22/2026	0.22
	26000378	15-000-240-500-336-106	Copiers	616711	05/01/2026	C	1012050048	09/22/2026	0.74
	26000378	15-190-100-500-216-106	Copiers	616711	05/01/2026	C	1012050048	09/22/2026	2.98
	26000378	15-190-100-500-217-106	Copiers	616711	05/01/2026	C	1012050048	09/22/2026	4.47
	26000378	15-190-100-500-304-106	Copiers	616711	05/01/2026	C	1012050048	09/22/2026	2.98
	26000378	15-190-100-500-305-106	Copiers	616711	05/01/2026	C	1012050048	09/22/2026	2.24
	26000378	15-190-100-500-307-106	Copiers	616711	05/01/2026	C	1012050048	09/22/2026	2.24
	26000378	15-190-100-500-308-106	Copiers	616711	05/01/2026	C	1012050048	09/22/2026	2.24
	26000378	15-190-100-500-310-106	Copiers	616711	05/01/2026	C	1012050048	09/22/2026	0.74
	26000378	15-190-100-500-311-106	Copiers	616711	05/01/2026	C	1012050048	09/22/2026	2.24
	26000378	15-190-100-500-312-106	Copiers	616711	05/01/2026	C	1012050048	09/22/2026	2.48
	26000378	15-190-100-500-314-106	Copiers	616711	05/01/2026	C	1012050048	09/22/2026	0.74
	26000378	15-190-100-500-336-106	Copiers	616711	05/01/2026	C	1012050048	09/22/2026	2.98
	26000378	15-190-100-500-337-106	Copiers	616711	05/01/2026	C	1012050048	09/22/2026	0.74
	26000378	20-218-200-440-024-106	Copiers	616711	05/01/2026	C	1012050048	09/22/2026	1.05
	26000378	11-000-211-592-030-106	Copiers	619038	06/01/2026	C	1012050048	09/22/2026	0.75
	26000378	11-000-218-500-046-106	Copiers	619038	06/01/2026	C	1012050048	09/22/2026	1.49
	26000378	11-000-219-592-031-106	Copiers	619038	06/01/2026	C	1012050048	09/22/2026	7.46
	26000378	11-000-221-500-025-106	Copiers	619038	06/01/2026	C	1012050048	09/22/2026	2.98

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	PO	Account	Account Description	Invoice	Invoice Date	Type	Check Number	Check Date	Amount
Vendor	**49220**	**PREMIER DIGITAL IMAGING LLC**							
	26000378	11-000-221-500-026-106	Copiers	619038	06/01/2026	C	1012050048	09/22/2026	1.49
	26000378	11-000-221-500-033-106	Copiers	619038	06/01/2026	C	1012050048	09/22/2026	0.75
	26000378	11-000-221-592-023-106	Copiers	619038	06/01/2026	C	1012050048	09/22/2026	0.75
	26000378	11-000-230-590-019-106	Copiers	619038	06/01/2026	C	1012050048	09/22/2026	0.75
	26000378	11-000-230-590-032-106	Copiers	619038	06/01/2026	C	1012050048	09/22/2026	0.75
	26000378	11-000-251-592-020-106	Copiers	619038	06/01/2026	C	1012050048	09/22/2026	2,902.55
	26000378	15-000-240-500-216-106	Copiers	619038	06/01/2026	C	1012050048	09/22/2026	0.75
	26000378	15-000-240-500-217-106	Copiers	619038	06/01/2026	C	1012050048	09/22/2026	0.75
	26000378	15-000-240-500-304-106	Copiers	619038	06/01/2026	C	1012050048	09/22/2026	0.75
	26000378	15-000-240-500-308-106	Copiers	619038	06/01/2026	C	1012050048	09/22/2026	0.30
	26000378	15-000-240-500-311-106	Copiers	619038	06/01/2026	C	1012050048	09/22/2026	0.75
	26000378	15-000-240-500-314-106	Copiers	619038	06/01/2026	C	1012050048	09/22/2026	0.22
	26000378	15-000-240-500-336-106	Copiers	619038	06/01/2026	C	1012050048	09/22/2026	0.75
	26000378	15-190-100-500-216-106	Copiers	619038	06/01/2026	C	1012050048	09/22/2026	2.98
	26000378	15-190-100-500-217-106	Copiers	619038	06/01/2026	C	1012050048	09/22/2026	4.47
	26000378	15-190-100-500-304-106	Copiers	619038	06/01/2026	C	1012050048	09/22/2026	2.98
	26000378	15-190-100-500-305-106	Copiers	619038	06/01/2026	C	1012050048	09/22/2026	2.23
	26000378	15-190-100-500-307-106	Copiers	619038	06/01/2026	C	1012050048	09/22/2026	2.23
	26000378	15-190-100-500-308-106	Copiers	619038	06/01/2026	C	1012050048	09/22/2026	2.23
	26000378	15-190-100-500-310-106	Copiers	619038	06/01/2026	C	1012050048	09/22/2026	0.75
	26000378	15-190-100-500-311-106	Copiers	619038	06/01/2026	C	1012050048	09/22/2026	2.23
	26000378	15-190-100-500-312-106	Copiers	619038	06/01/2026	C	1012050048	09/22/2026	2.48
	26000378	15-190-100-500-314-106	Copiers	619038	06/01/2026	C	1012050048	09/22/2026	0.75
	26000378	15-190-100-500-336-106	Copiers	619038	06/01/2026	C	1012050048	09/22/2026	2.98
	26000378	15-190-100-500-337-106	Copiers	619038	06/01/2026	C	1012050048	09/22/2026	0.75
	26000378	20-218-200-440-024-106	Copiers	619038	06/01/2026	C	1012050048	09/22/2026	0.95
	26000378	11-000-211-592-030-106	Copiers	621524	07/01/2026	C	1012050048	09/22/2026	0.64
	26000378	11-000-218-500-046-106	Copiers	621524	07/01/2026	C	1012050048	09/22/2026	1.29
	26000378	11-000-219-592-031-106	Copiers	621524	07/01/2026	C	1012050048	09/22/2026	6.46
	26000378	11-000-221-500-025-106	Copiers	621524	07/01/2026	C	1012050048	09/22/2026	2.59
	26000378	11-000-221-500-026-106	Copiers	621524	07/01/2026	C	1012050048	09/22/2026	1.29
	26000378	11-000-221-500-033-106	Copiers	621524	07/01/2026	C	1012050048	09/22/2026	0.64
	26000378	11-000-221-592-023-106	Copiers	621524	07/01/2026	C	1012050048	09/22/2026	0.64
	26000378	11-000-230-590-019-106	Copiers	621524	07/01/2026	C	1012050048	09/22/2026	0.64

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	PO	Account	Account Description	Invoice	Invoice Date	Type	Check Number	Check Date	Amount
Vendor	**49220**	**PREMIER DIGITAL IMAGING LLC**							
	26000378	11-000-230-590-032-106	Copiers	621524	07/01/2026	C	1012050048	09/22/2026	0.64
	26000378	11-000-251-592-020-106	Copiers	621524	07/01/2026	C	1012050048	09/22/2026	2,515.11
	26000378	15-000-240-500-216-106	Copiers	621524	07/01/2026	C	1012050048	09/22/2026	0.64
	26000378	15-000-240-500-217-106	Copiers	621524	07/01/2026	C	1012050048	09/22/2026	0.64
	26000378	15-000-240-500-304-106	Copiers	621524	07/01/2026	C	1012050048	09/22/2026	0.64
	26000378	15-000-240-500-308-106	Copiers	621524	07/01/2026	C	1012050048	09/22/2026	0.26
	26000378	15-000-240-500-311-106	Copiers	621524	07/01/2026	C	1012050048	09/22/2026	0.64
	26000378	15-000-240-500-314-106	Copiers	621524	07/01/2026	C	1012050048	09/22/2026	0.20
	26000378	15-000-240-500-336-106	Copiers	621524	07/01/2026	C	1012050048	09/22/2026	0.64
	26000378	15-190-100-500-216-106	Copiers	621524	07/01/2026	C	1012050048	09/22/2026	2.59
	26000378	15-190-100-500-217-106	Copiers	621524	07/01/2026	C	1012050048	09/22/2026	3.88
	26000378	15-190-100-500-304-106	Copiers	621524	07/01/2026	C	1012050048	09/22/2026	2.59
	26000378	15-190-100-500-305-106	Copiers	621524	07/01/2026	C	1012050048	09/22/2026	1.94
	26000378	15-190-100-500-307-106	Copiers	621524	07/01/2026	C	1012050048	09/22/2026	1.94
	26000378	15-190-100-500-308-106	Copiers	621524	07/01/2026	C	1012050048	09/22/2026	1.94
	26000378	15-190-100-500-310-106	Copiers	621524	07/01/2026	C	1012050048	09/22/2026	0.64
	26000378	15-190-100-500-311-106	Copiers	621524	07/01/2026	C	1012050048	09/22/2026	1.94
	26000378	15-190-100-500-312-106	Copiers	621524	07/01/2026	C	1012050048	09/22/2026	2.15
	26000378	15-190-100-500-314-106	Copiers	621524	07/01/2026	C	1012050048	09/22/2026	0.64
	26000378	15-190-100-500-336-106	Copiers	621524	07/01/2026	C	1012050048	09/22/2026	2.59
	26000378	15-190-100-500-337-106	Copiers	621524	07/01/2026	C	1012050048	09/22/2026	0.64
	26000378	20-218-200-440-024-106	Copiers	621524	07/01/2026	C	1012050048	09/22/2026	0.87
								Total Vendor:	**$15,655.84**
Vendor	**5958**	**PRINTING DELITE, INC.**							
	26001603	20-292-230-800-026-000	DOL YOUTH CORP - ADMIN COSTS	69719	10/10/2025	C	1012050049	09/22/2026	165.00
								Total Vendor:	**$165.00**
Vendor	**40762**	**RBS COUNSELING & EDUCATIONAL SERVICES L**							
	26003758	20-260-100-600-026-220	IDEA SUPP - SUPPLIES	51826RBS	06/18/2026	C	1012050050	09/22/2026	3,000.00
								Total Vendor:	**$3,000.00**
Vendor	**14788**	**RENAISSANCE LEARNING, INC.**							
	26003814	20-231-520-930-020-000	FY26 TITLE IA - WHOLESCHOOL REFORM	INV5711685	07/10/2026	C	1012050051	09/22/2026	99,359.97
								Total Vendor:	**$99,359.97**

Batch Range: 000000 - 999999 Payment Date Range: 06/30/2026 - 06/30/2026 For the Month of: SEPTEMBER 2026 PY

	PO	Account	Account Description	Invoice	Invoice Date	Type	Check Number	Check Date	Amount
Vendor	**41700**	**REVOLUTION DANCEWEAR, LLC**							
	26001432	15-190-100-610-101-215	General Supplies	REV-510844	10/20/2025	C	1012050075	09/22/2026	1,419.00
								Total Vendor:	**$1,419.00**
Vendor	**29114**	**RIZZO'S REPTILE DISCOVERY, LLC**							
	26003737	20-218-100-512-312-102	Field Trips	7900	12/01/2023	C	1012050052	09/22/2026	525.00
								Total Vendor:	**$525.00**
Vendor	**53350**	**ROBERT THOMAS**							
	26003771	20-271-200-500-026-227	TITLE IIA C/O OTH PUR SV - Curriculum	THOMASRTR2026	06/22/2026	C	1012049990	08/18/2026	400.00
	26003231	20-271-200-300-026-554	TITLE IIA - PUR PROF TECH SVCS - CURRIC.	THOMASRTR42026	07/29/2026	C	1012049955	08/12/2026	298.18
								Total Vendor:	**$698.18**
Vendor	**6347**	**RUPP'S FLOWER & FRUIT SHOP**							
	26003831	15-000-240-580-336-580	OTHER PURCHASED SERVICES	6112026 BANNEKER	06/02/2026	C	1012050053	09/22/2026	50.00
	26003831	15-190-100-500-336-227	Other Pur Services	6112026 BANNEKER	06/02/2026	C	1012050053	09/22/2026	50.00
								Total Vendor:	**$100.00**
Vendor	**56286**	**SASC, LLC**							
	26002436	11-000-221-600-033-220	Supplies and Materials	052362	02/09/2026	C	1012050054	09/22/2026	14,938.56
								Total Vendor:	**$14,938.56**
Vendor	**21849**	**SCARINCI & HOLLENBECK, LLC**							
	26000516	11-000-230-331-020-551	LEGAL SERVICES	STATEMENT.7/16/26	07/16/2026	C	1012050102	09/22/2026	15,233.74
								Total Vendor:	**$15,233.74**
Vendor	**6539**	**SCHOOL SPECIALTY, LLC.**							
	26000596	15-190-100-610-312-215	General Supplies	308104810743	09/29/2025	C	1012050055	09/22/2026	12,029.36
	26000596	15-190-100-610-312-215	General Supplies	208136601473	12/03/2025	C	1012050055	09/22/2026	2,004.80
	26000596	15-190-100-610-312-215	General Supplies	208136517101	10/28/2025	C	1012050055	09/22/2026	1,002.40
	26000596	15-190-100-610-312-215	General Supplies	208136460237	10/07/2025	C	1012050055	09/22/2026	1,002.40
	26003654	11-214-100-610-031-215	AUTISIM- GENERAL SUPPLIES	308104873464	06/03/2026	C	1012050055	09/22/2026	2,535.74
	26002691	15-190-100-610-311-215	General Supplies	308104838460	01/27/2026	C	1012050071	09/22/2026	1,073.89
	26002685	15-000-240-500-311-227	Other Pur Services	208136696582	02/23/2026	C	1012050071	09/22/2026	1,126.04
	26002685	15-000-240-500-311-227	Other Pur Services	208137013452	05/06/2026	C	1012050071	09/22/2026	25.34
	26002588	15-190-100-610-311-215	General Supplies	308104837294	01/22/2026	C	1012050071	09/22/2026	213.97
	26003099	20-231-200-600-305-023	TITLE IA- SUPPLIES	208136884226	03/26/2026	C	1012050071	09/22/2026	494.00
	26002827	20-231-520-930-020-000	FY26 TITLE IA - WHOLESCHOOL REFORM	208137271194	07/18/2026	C	1012050071	09/22/2026	948.86
								Total Vendor:	**$22,456.80**

Batch Range: 000000 - 999999 Payment Date Range: 06/30/2026 - 06/30/2026 For the Month of: SEPTEMBER 2026 PY

	PO	Account	Account Description	Invoice	Invoice Date	Type	Check Number	Check Date	Amount
Vendor	**56553**	**SEASONS OF LEARNING**							
	26003888	20-292-200-300-026-000	DOL YOUTH COPP - PURCH PROF & TECH SERV	003416	06/16/2026	C	1012050103	09/22/2026	1,250.00
								Total Vendor:	**$1,250.00**
Vendor	**46754**	**SHABAZZ & WOOLRIDGE LAW GROUP**							
	26000536	11-000-230-331-020-551	LEGAL SERVICES	9311	07/27/2026	C	1012050109	09/22/2026	43,872.00
								Total Vendor:	**$43,872.00**
Vendor	**52264**	**SIMPLIFY CHEMICAL SOLUTIONS INC.**							
	26003375	11-000-262-610-018-725	Supply-Custodial/Sanita	117079	05/06/2026	C	1012050076	09/22/2026	4,859.20
								Total Vendor:	**$4,859.20**
Vendor	**47201**	**SODEXOMAGIC, LLC - CATERING**							
	26002830	20-242-200-500-025-227	TITLE III OTH PURCH SVC	278305	02/02/2026	C	1012050056	09/22/2026	1,174.35
	26003211	20-231-200-500-216-023	TITLE IA- OTHER PURCH SVCS	278321	04/01/2026	C	1012050072	09/22/2026	101.88
	26002983	20-292-230-800-026-000	DOL YOUTH CORP - ADMIN COSTS	278309	02/25/2026	C	1012050072	09/22/2026	801.48
	26001901	11-423-100-500-029-227	Other Pur Services	278298	01/02/2026	C	1012050077	09/22/2026	400.74
	26002499	15-190-100-500-336-227	Other Pur Services	278319	03/31/2026	C	1012050084	09/22/2026	919.70
	26002537	20-232-200-500-311-031	TITLE IA - OTHER PURCH SVCS	278336	05/01/2026	C	1012050084	09/22/2026	449.70
								Total Vendor:	**$3,847.85**

Batch Range: 000000 - 999999 Payment Date Range: 06/30/2026 - 06/30/2026 For the Month of: SEPTEMBER 2026 PY

	PO	Account	Account Description	Invoice	Invoice Date	Type	Check Number	Check Date	Amount
Vendor	**55476**	**SOVALE TRANSPORTATION**							
	26001807	15-000-270-512-203-102	Field Trips	KEAN12025	07/11/2026	C	1012050057	09/22/2026	495.00
	26001981	15-000-270-512-305-102	Field Trips	SEALIFE062926	07/01/2026	C	1012050057	09/22/2026	650.00
	26001980	15-000-270-512-305-102	Field Trips	LIBERTY6052026	07/01/2026	C	1012050057	09/22/2026	595.00
	26001946	15-000-270-512-305-102	Field Trips	MUSEUM1302026	07/01/2026	C	1012050057	09/22/2026	425.00
	26002442	15-000-270-512-305-102	Field Trips	LIBERTYSCIENCE6162	07/01/2026	C	1012050057	09/22/2026	1,190.00
	26001984	15-000-270-512-305-102	Field Trips	LIFETOWN1092026	07/01/2026	C	1012050057	09/22/2026	595.00
	26002014	15-000-270-512-305-102	Field Trips	IFLY6042026	07/01/2026	C	1012050057	09/22/2026	1,190.00
	26001983	15-000-270-512-305-102	Field Trips	LIFETOWN5152026	07/01/2026	C	1012050057	09/22/2026	595.00
	26001982	15-000-270-512-305-102	Field Trips	FUNOKEX6172026	07/01/2026	C	1012050057	09/22/2026	595.00
	26001979	15-000-270-512-305-102	Field Trips	FUNPLEX61226	07/01/2026	C	1012050057	09/22/2026	595.00
	26001978	20-218-200-516-305-235	Transportion	ALSTEDEFARMS61026	07/01/2026	C	1012050057	09/22/2026	650.00
	26002352	15-000-270-512-307-102	Field Trips	NJPAC02062026	07/01/2026	C	1012050057	09/22/2026	485.00
	26002353	15-000-270-512-307-102	Field Trips	TURTLE5042026	07/01/2026	C	1012050057	09/22/2026	125.00
	26002353	20-218-200-516-307-235	Transportion	TURTLE5042026	07/01/2026	C	1012050057	09/22/2026	425.00
	26002695	15-000-270-512-310-102	Field Trips	MEDIEVALTIMES0319	07/01/2026	C	1012050057	09/22/2026	550.00
	26002694	15-000-270-512-310-102	Field Trips	LIFETOWN02202026	07/01/2026	C	1012050057	09/22/2026	565.00
	26002142	15-000-270-512-310-102	Field Trips	FUNPLEX06052026	07/01/2026	C	1012050057	09/22/2026	695.00
	26001863	20-218-100-512-310-102	Field Trips	IMAGINE 12192025	07/01/2026	C	1012050057	09/22/2026	550.00
								Total Vendor:	**$10,970.00**

	PO	Account	Account Description	Invoice	Invoice Date	Type	Check Number	Check Date	Amount
Vendor	**1721**	**STAPLES ADVANTAGE**							
	26003786	20-232-200-500-306-031	TITLE I OTHER PURCH SVCS	6068195989	07/06/2026	C	1012050058	09/22/2026	221.36
	26003725	20-218-100-610-337-215	General Supplies	6067420670	06/29/2026	C	1012050058	09/22/2026	-8.55
	26003725	20-232-200-600-337-220	TITLE IA - SUPPLIES & MATERIALS	6067420670	06/29/2026	C	1012050058	09/22/2026	-0.21
	26003725	20-218-100-610-337-215	General Supplies	6067420665	06/29/2026	C	1012050058	09/22/2026	8.55
	26003725	20-232-200-600-337-220	TITLE IA - SUPPLIES & MATERIALS	6067420665	06/29/2026	C	1012050058	09/22/2026	0.21
	26003725	20-218-100-610-337-215	General Supplies	6067420663	06/29/2026	C	1012050058	09/22/2026	295.20
	26003725	20-232-200-600-337-220	TITLE IA - SUPPLIES & MATERIALS	6067420663	06/29/2026	C	1012050058	09/22/2026	7.27
	26003725	20-218-100-610-337-215	General Supplies	6067420666	06/29/2026	C	1012050058	09/22/2026	6.48
	26003725	20-232-200-600-337-220	TITLE IA - SUPPLIES & MATERIALS	6067420666	06/29/2026	C	1012050058	09/22/2026	0.16
	26003725	20-218-100-610-337-215	General Supplies	6067420668	06/29/2026	C	1012050058	09/22/2026	429.14
	26003725	20-232-200-600-337-220	TITLE IA - SUPPLIES & MATERIALS	6067420668	06/29/2026	C	1012050058	09/22/2026	10.57
	26003725	20-218-100-610-337-215	General Supplies	6067420664	06/29/2026	C	1012050058	09/22/2026	4.68
	26003725	20-232-200-600-337-220	TITLE IA - SUPPLIES & MATERIALS	6067420664	06/29/2026	C	1012050058	09/22/2026	0.12
	26003725	20-218-100-610-337-215	General Supplies	6068195990	07/06/2026	C	1012050058	09/22/2026	4.27
	26003725	20-232-200-600-337-220	TITLE IA - SUPPLIES & MATERIALS	6068195990	07/06/2026	C	1012050058	09/22/2026	0.11
	26003839	20-231-200-600-306-023	TITLE IA- SUPPLIES	6068655742	07/13/2026	C	1012050067	09/22/2026	384.09
	26003839	20-231-200-600-306-023	TITLE IA- SUPPLIES	6068655743	07/13/2026	C	1012050067	09/22/2026	124.46
	26002698	15-190-100-610-312-215	General Supplies	6053367165	01/19/2026	C	1012050078	09/22/2026	31.10
	26002698	15-190-100-610-312-215	General Supplies	6053367158	01/19/2026	C	1012050078	09/22/2026	216.08
	26002984	20-234-100-600-312-220	TITLE I SIA SUPPLIES	6056457629	02/23/2026	C	1012050078	09/22/2026	29.40
	26002984	20-234-100-600-312-220	TITLE I SIA SUPPLIES	6056457624	02/23/2026	C	1012050078	09/22/2026	1,759.89
	26002361	11-190-100-610-033-215	General Supplies	6056457628	02/23/2026	C	1012050078	09/22/2026	-89.95
	26002361	11-190-100-610-033-215	General Supplies	6052284543	01/05/2026	C	1012050078	09/22/2026	89.95
	26002361	11-190-100-610-033-215	General Supplies	6055496970	02/09/2026	C	1012050078	09/22/2026	89.95
	26003725	20-218-100-610-337-215	General Supplies	6069797793	07/27/2026	C	1012050085	09/22/2026	9.54
								Total Vendor:	**$3,623.87**
Vendor	**1990**	**STOKES-TYLER, DAWN**							
	26003102	20-271-200-500-026-227	TITLE IIA C/O OTH PUR SV - Curriculum	STOKESDFR2026M	07/16/2026	C	1012049991	08/18/2026	338.98
	26000923	11-000-221-580-026-580	Travel And Conferences	TYLERDMR2026	07/28/2026	C	1012049956	08/12/2026	247.69
								Total Vendor:	**$586.67**
Vendor	**46698**	**TEACHER CREATED MATERIALS, INC.**							
	26003726	20-280-100-600-026-220	TITLE IV- 21ST CENTURY- SUPP & MATERIALS	INV145853	07/09/2025	C	1012050059	09/22/2026	7,451.70
	26003824	20-271-200-300-042-000	TITLE II- PURCH PROF SVCS-NP - ST. JOE'S	INV150540	07/23/2026	C	1012050073	09/22/2026	913.21

	PO	Account	Account Description	Invoice	Invoice Date	Type	Check Number	Check Date	Amount
								Total Vendor:	**$8,364.91**
Vendor	**22080**	**TEQUIPMENT, INC.**							
	26003593	20-271-200-300-062-023	TITLE II - PURCH PROF SVCS - NP - SUNNAH	189501	06/18/2026	C	1012050068	09/22/2026	7,480.00
								Total Vendor:	**$7,480.00**
Vendor	**1357**	**THE CHESS HOUSE, LLC**							
	26001621	15-000-213-600-102-220	Supplies and Materials	2266898R	10/16/2025	C	1012049992	08/18/2026	0.72
	26001621	15-000-240-600-102-220	Supplies and Materials	2266898R	10/16/2025	C	1012049992	08/18/2026	278.28
								Total Vendor:	**$279.00**
Vendor	**57118**	**THE CREATIVE PRESCRIPTION**							
	26003840	20-234-200-100-312-000	TITLE I SIA SALARY	CT-05-29-26	05/29/2026	C	1012050086	09/22/2026	750.00
								Total Vendor:	**$750.00**
Vendor	**18104**	**THE HARTFORD LIFE INSURANCE CO.**							
	26000925	11-000-291-270-021-504	Disabilty	DISAB.INS6/26	07/02/2026	C	1012050104	09/22/2026	2,333.89
								Total Vendor:	**$2,333.89**
Vendor	**5713**	**THE PARENT INSTITUTE**							
	26003788	20-232-200-600-306-000	TITLE IA - SUPPLIES & MATERIALS	S2791	06/22/2026	C	1012050060	09/22/2026	157.00
								Total Vendor:	**$157.00**
Vendor	**7643**	**THE PRUDENTIAL INSURANCE CO OF AMERICA**							
	26000926	11-000-291-270-021-504	Disabilty	DISAB.INS.6/26	07/02/2026	C	1012050105	09/22/2026	32.62
								Total Vendor:	**$32.62**
Vendor	**6052**	**THOMSON REUTERS - WEST**							
	26001353	11-000-230-592-023-231	Misc Purchased Services	853820015	07/01/2026	C	1012050061	09/22/2026	3,176.28
								Total Vendor:	**$3,176.28**
Vendor	**3166**	**THREE STAGES LEARNING CENTER**							
	26003170	20-218-200-321-024-243	Professional Ed Svc - Ot	12.25/26	06/30/2026	C	1012049873	06/30/2026	164,936.00
								Total Vendor:	**$164,936.00**
Vendor	**5345**	**TREASURER-STATE OF NEW JERSEY NJ DEPARTM**							
	26003883	11-000-261-610-018-722	Supplies - Miscellaneou	260289090	04/03/2026	C	1012050062	09/22/2026	2,825.00
	26003883	11-000-261-610-018-722	Supplies - Miscellaneou	260268060	03/29/2026	C	1012050062	09/22/2026	1,090.00
	26003883	11-000-261-610-018-722	Supplies - Miscellaneou	260268090	03/29/2026	C	1012050062	09/22/2026	1,090.00
	26003883	11-000-261-610-018-722	Supplies - Miscellaneou	260268070	03/29/2026	C	1012050062	09/22/2026	1,090.00
	26003883	11-000-261-610-018-722	Supplies - Miscellaneou	260268080	03/29/2026	C	1012050062	09/22/2026	1,090.00
								Total Vendor:	**$7,185.00**

	PO	Account	Account Description	Invoice	Invoice Date	Type	Check Number	Check Date	Amount
Vendor	**7125**	**TRI-STATE FOLDING PARTITIONS INC.**							
	26001237	11-000-261-420-018-710	Svcs/Roof/Hardware/Maso	11656	07/06/2026	C	1012050079	09/22/2026	1,950.00
								Total Vendor:	**$1,950.00**
Vendor	**7037**	**TTI ENVIRONMENTAL, INC.**							
	26002365	11-000-261-420-020-710	Services	IN3313	04/30/2026	C	1012050063	09/22/2026	37,099.00
	26002365	11-000-261-420-020-710	Services	IN3658	06/30/2026	C	1012050063	09/22/2026	8,033.75
	26002539	11-000-261-420-020-710	Services	INV3645	06/30/2026	C	1012050063	09/22/2026	870.00
	26003289	11-000-261-420-018-724	Clean/Repair/Mainten Se	INV3277	04/30/2026	C	1012050063	09/22/2026	1,000.00
	26002365	11-000-261-420-020-710	Services	INV4047	07/31/2026	C	1012050087	09/22/2026	5,265.00
								Total Vendor:	**$52,267.75**
Vendor	**8061**	**TURTLE BACK ZOO DBA/ESSEX COUNTY PARKS**							
	26002835	20-218-100-512-306-102	Field Trips	67682297	10/14/2025	C	1012050064	09/22/2026	1,878.00
	26002233	20-218-100-512-307-102	Field Trips	70456802	12/15/2025	C	1012050064	09/22/2026	645.00
	26002232	15-204-100-800-307-017	Other Objects	65353910	09/03/2025	C	1012050064	09/22/2026	660.00
	26002900	15-000-218-500-306-227	Other Pur Services	69292565	11/14/2025	C	1012050064	09/22/2026	890.00
	26002900	15-000-222-500-306-227	Other Pur Services	69292565	11/14/2025	C	1012050064	09/22/2026	445.00
	26002705	20-218-100-512-311-102	Field Trips	66560105	09/25/2025	C	1012050074	09/22/2026	1,140.00
								Total Vendor:	**$5,658.00**
Vendor	**12513**	**ULINE**							
	26003320	20-234-100-600-304-225	TITLE I SIA SUPPLIES	210609914	07/14/2026	C	1012050065	09/22/2026	-2,030.00
	26003320	20-234-100-600-304-225	TITLE I SIA SUPPLIES	209821636	06/25/2026	C	1012050065	09/22/2026	2,191.06
	26003320	20-234-100-600-304-225	TITLE I SIA SUPPLIES	211654359	08/06/2026	C	1012050088	09/22/2026	150.34
								Total Vendor:	**$311.40**
Vendor	**54747**	**ULTRAPRO PEST PROTECTION LLC**							
	26003672	11-000-263-420-018-734	Misc Repair/Maintenance	56465	04/03/2026	C	1012050069	09/22/2026	2,401.00
	26000559	11-000-262-420-018-714	Services - Exterminatin	55826	03/05/2026	C	1012050069	09/22/2026	50.00
	26003008	11-000-262-420-018-714	Services - Exterminatin	57815	05/18/2026	C	1012050069	09/22/2026	795.00
	26003562	11-000-261-420-020-710	Services	57823	05/15/2026	C	1012050069	09/22/2026	23,000.00
								Total Vendor:	**$26,246.00**
Vendor	**11428**	**UNITY CHARTER SCHOOL**							
	26000438	10-000-100-561-020-400	Tuition Charter Schools	TUIT.3/26	12/23/2025	C	1012049945	08/12/2026	9,385.00
	26000438	10-000-100-561-020-400	Tuition Charter Schools	TUIT.4-6/26	06/24/2026	C	1012049945	08/12/2026	28,152.00
								Total Vendor:	**$37,537.00**

	PO	Account	Account Description	Invoice	Invoice Date	Type	Check Number	Check Date	Amount
Vendor	**37451**	**VERONA INDUSTRIAL & BLDG SUPPLY CO.**							
	26003728	11-000-262-610-018-220	Supplies and Materials	681310	06/10/2026	C	1012050066	09/22/2026	970.17
	26003715	11-000-262-610-018-220	Supplies and Materials	681314	06/10/2026	C	1012050066	09/22/2026	459.49
	26003595	11-000-266-610-035-220	Supplies and Materials	680977	05/28/2026	C	1012050066	09/22/2026	1,379.70
	26003596	11-000-266-610-035-220	Supplies and Materials	680811	05/21/2026	C	1012050066	09/22/2026	5,324.40
								Total Vendor:	**$8,133.76**
Vendor	**2540**	**W. B. MASON CO. INC**							
	26002505	15-201-100-610-305-215	General Supplies	259999792	02/11/2026	C	1012050080	09/22/2026	319.98
								Total Vendor:	**$319.98**
Vendor	**7994**	**WASHINGTON, KORI**							
	26003761	20-292-100-300-026-000	DOL YOUTH CORP - OTHER - AFTER HOURS	WASHINGTONKLR2026	06/29/2026	C	1012049993	08/18/2026	974.77
	26003104	20-271-200-500-026-227	TITLE IIA C/O OTH PUR SV - Curriculum	WASHINGTONKR7026M	07/14/2026	C	1012049993	08/18/2026	176.80
								Total Vendor:	**$1,151.57**
Vendor	**55670**	**WEX BANK**							
	26002762	11-000-230-890-020-722	MISC EXPENSES	113538426	06/30/2026	C	1012049879	06/30/2026	10,179.18
								Total Vendor:	**$10,179.18**
Vendor	**52477**	**WILLIAMS SCOTSMAN, INC.**							
	26000263	11-000-262-441-018-723	Rental	9026429507	06/19/2026	C	1012050081	09/22/2026	150.75
								Total Vendor:	**$150.75**
Vendor	**7296**	**WIRELESS, VERIZON**							
	26000250	11-000-230-530-020-521	Wireless	6146608959	06/20/2026	C	1012050106	09/22/2026	88.13
	26003865	11-000-230-530-020-520	Telephone	6146608959.1	06/20/2026	C	1012050106	09/22/2026	31,257.66
								Total Vendor:	**$31,345.79**
Vendor	**38202**	**YONDR INC.**							
	26001889	15-190-100-500-336-227	Other Pur Services	9627	05/27/2026	C	1012050089	09/22/2026	2,918.44
	26001889	15-190-100-610-336-215	General Supplies	9627	05/27/2026	C	1012050089	09/22/2026	2,385.94
								Total Vendor:	**$5,304.38**
Vendor	**10669**	**ZADIE'S OF THE ORANGES**							
	26003373	20-218-200-321-024-243	Professional Ed Svc - Ot	INV.12.25/26	06/30/2026	C	1012050010	09/01/2026	56,183.00
								Total Vendor:	**$56,183.00**

Batch Range: 000000 - 999999 Payment Date Range: 06/30/2026 - 06/30/2026 For the Month of: SEPTEMBER 2026 PY

PO	Account	Account Description	Invoice	Invoice Date	Type	Check Number	Check Date	Amount
		Total ACH Checks:	**$0.00**					
		Total Manual Checks:	**$50,000.00**					
		Total Computer Checks:	**$2,903,869.96**					
		Total Checks:	**$2,953,869.96**					

Batch Range: 000000 - 999999 Payment Date Range: 06/30/2026 - 06/30/2026 For the Month of: SEPTEMBER 2026 PY

Fund Summary

Resolution that the list of claims for goods received and services rendered and certified to be correct by the Business Administrator, be approved for payment and further that the Secretary's and Treasurer's financial reports be accepted as filed.

Fund	Description	Amount
10	GENERAL CURRENT EXPENSE	1,218,296.00
11	GENERAL CURRENT EXPENSE	834,962.02
15	WHOLE SCHOOL REFORM	90,385.81
20	SPECIAL REVENUE FUNDS	806,051.13
60	FOOD SERVICE FUNDS	4,175.00
	Total For All Funds:	**$2,953,869.96**

Chairman Finance Committee

Member Finance Committee

Batch Range: 000000 - 999999 Payment Date Range: 06/30/2026 - 09/21/2026 For the Month of: SEPTEMBER 2026 RATIFIED1

	PO	Account	Account Description	Invoice	Invoice Date	Type	Check Number	Check Date	Amount
Vendor	**44660**	**ADVO WASTE MEDICAL SERVICES**							
	27000198	11-000-213-600-031-220	Supplies and Materials	295703	07/01/2026	C	1012049880	07/22/2026	88.00
								Total Vendor:	**$88.00**
Vendor	**184**	**AFLAC**							
		90-471-087	AFLAC	15-SEP-26	09/15/2026	C	5000097531	09/15/2026	11,293.53
								Total Vendor:	**$11,293.53**
Vendor	**57541**	**AI-ZHIER ROBERSON**							
	26003901	20-292-200-800-026-000	DOL YOUTH CORP - OTH OBJECTS - STIPENDS	JULY/AUGUST 2026	09/03/2026	C	1012050014	09/08/2026	1,000.00
								Total Vendor:	**$1,000.00**
Vendor	**47864**	**AMAZON.COM SERVICES, INC**							
	27000043	11-000-230-600-023-220	Supplies and Materials	1RCN-WMN6-VVHY	07/13/2026	C	1012049886	07/22/2026	134.03
	27000044	11-000-230-600-023-220	Supplies and Materials	1MWF-GP34-PC9P	07/13/2026	C	1012049886	07/22/2026	36.23
	27000046	11-000-230-600-019-220	Supplies and Materials	1MWF-GP34-QGJY	07/13/2026	C	1012049886	07/22/2026	409.19
	27000046	11-000-230-600-019-220	Supplies and Materials	1JCK-1N9Q-G6NN	07/20/2026	C	1012049886	07/22/2026	1,104.99
								Total Vendor:	**$1,684.44**
Vendor	**352**	**AMERICAN ASSOCIATION OF SCHOOL PERSONNEL**							
	27000029	11-000-230-890-021-240	DUES & SUBSCRIPTIONS	36908	05/02/2026	C	1012049881	07/22/2026	650.00
	27000178	11-000-230-580-019-580	Travel And Conferences	38162	07/01/2026	C	1012049881	07/22/2026	960.00
								Total Vendor:	**$1,610.00**
Vendor	**43036**	**ANTHONY J ESPOSITO**							
		90-471-055	GARNISHMENT-ANTHONY	15-JUL-26	07/15/2026	C	5000097511	07/15/2026	878.00
		90-471-055	GARNISHMENT-ANTHONY	30-JUL-26	07/30/2026	C	5000097516	07/30/2026	878.00
		90-471-055	GARNISHMENT-ANTHONY	14-AUG-26	08/14/2026	C	5000097521	08/14/2026	878.00
		90-471-055	GARNISHMENT-ANTHONY	28-AUG-26	08/28/2026	C	5000097526	08/28/2026	878.00
		90-471-055	GARNISHMENT-ANTHONY	15-SEP-26	09/15/2026	C	5000097532	09/15/2026	878.00
								Total Vendor:	**$4,390.00**
Vendor	**452**	**APPLE COMPUTER, INC**							
	27000002	15-190-100-500-337-227	Other Pur Services	MC83019877	06/28/2026	C	1012049887	07/22/2026	69.95
								Total Vendor:	**$69.95**
Vendor	**32549**	**BELOVED COMMUNITY CHARTER SCHOOL**							
	26000307	10-000-100-561-020-400	Tuition Charter Schools	25-26 BALANCE	09/15/2026	C	1012050118	09/15/2026	3,040.33
								Total Vendor:	**$3,040.33**
Vendor	**51810**	**COLLEGE ACHIEVE ASBURY PARK**							
	26003873	10-000-100-561-020-400	Tuition Charter Schools	25-26 BALANCE	09/15/2026	C	1012050119	09/15/2026	793.67

	PO	Account	Account Description	Invoice	Invoice Date	Type	Check Number	Check Date	Amount
								Total Vendor:	**$793.67**
Vendor	**53791**	**COLLEGE ACHIEVE PATERSON CHARTER SCHOOL**							
	26000316	10-000-100-561-020-400	Tuition Charter Schools	25-26 BALANCE	09/15/2026	C	1012050120	09/15/2026	4,485.00
								Total Vendor:	**$4,485.00**
Vendor	**1564**	**COLLEGE BOARD**							
	27000953	15-190-100-320-101-226	Pur Edu Services	A271182701	05/21/2026	C	1012050110	09/10/2026	1,008.00
	27000953	15-190-100-320-101-226	Pur Edu Services	N2611827041	05/13/2026	C	1012050110	09/10/2026	9,590.40
	27000953	15-000-223-500-102-227	Other Pur Services	A272745051	05/28/2026	C	1012050110	09/10/2026	1,932.00
	27000953	15-000-223-500-102-227	Other Pur Services	N267450541	05/13/2026	C	1012050110	09/10/2026	2,643.84
	27000953	15-190-100-800-203-017	Other Objects	N2611827741	05/13/2026	C	1012050110	09/10/2026	2,514.24
	27000953	15-190-100-800-203-017	Other Objects	A271182771	05/21/2026	C	1012050110	09/10/2026	11,310.00
	27000954	15-000-223-500-102-227	Other Pur Services	A261425281.	06/16/2025	C	1012050110	09/10/2026	128.52
	27000954	15-190-100-320-101-226	Pur Edu Services	A261425281.	06/16/2025	C	1012050110	09/10/2026	117.81
	27000954	15-190-100-800-203-017	Other Objects	A261425281.	06/16/2025	C	1012050110	09/10/2026	110.67
								Total Vendor:	**$29,355.48**
Vendor	**12084**	**COLONIAL LIFE & ACCIDENT INSURANCE CO.**							
		90-471-090	Section 125 / Colonial Life	15-SEP-26	09/15/2026	C	5000097540	09/15/2026	713.92
		90-471-090	Section 125 / Colonial Life	15-SEP-26	09/15/2026	C	5000097539	09/15/2026	380.33
		90-471-090	Section 125 / Colonial Life	15-SEP-26	09/15/2026	C	5000097538	09/15/2026	1,092.94
		90-471-090	Section 125 / Colonial Life	15-SEP-26	09/15/2026	C	5000097537	09/15/2026	56.79
		90-471-090	Section 125 / Colonial Life	15-SEP-26	09/15/2026	C	5000097533	09/15/2026	1,241.14
		90-471-090	Section 125 / Colonial Life	15-SEP-26	09/15/2026	C	5000097535	09/15/2026	398.89
		90-471-090	Section 125 / Colonial Life	15-SEP-26	09/15/2026	C	5000097536	09/15/2026	3,705.40
		90-471-090	Section 125 / Colonial Life	15-SEP-26	09/15/2026	C	5000097542	09/15/2026	4,979.66
		90-471-090	Section 125 / Colonial Life	15-SEP-26	09/15/2026	C	5000097541	09/15/2026	713.53
		90-471-090	Section 125 / Colonial Life	15-SEP-26	09/15/2026	C	5000097534	09/15/2026	1,687.42
								Total Vendor:	**$14,970.02**
Vendor	**1546**	**COMMUNITY DAY NURSERY**							
	27000427	20-218-200-321-024-243	Professional Ed Svc - Ot	INV.1.26/27	07/31/2026	C	1012049909	07/31/2026	161,891.91
	27000427	20-218-200-321-024-243	Professional Ed Svc - Ot	2.26/27	08/28/2026	C	1012050002	09/01/2026	161,891.91
								Total Vendor:	**$323,783.82**
Vendor	**1637**	**CPNJ DBA PILLAR CARE CONTINUUM**							
	27000201	11-000-100-566-031-400	TUITION PRIVATE SCH IN	044489	07/06/2026	C	1012049888	07/22/2026	163,441.80
	27000202	11-000-217-320-031-226	Pur Edu Services	044488	07/06/2026	C	1012049888	07/22/2026	38,477.60

	PO	Account	Account Description	Invoice	Invoice Date	Type	Check Number	Check Date	Amount
								Total Vendor:	**$201,919.40**
Vendor	**1843**	**CURRICULUM ASSOCIATES, LLC**							
	27000005	11-423-100-500-029-227	Other Pur Services	90963335	07/06/2026	C	1012049882	07/22/2026	1,100.00
	27000005	15-190-100-320-337-037	Pur Edu Services	90963335	07/06/2026	C	1012049882	07/22/2026	1,416.00
	27000005	15-190-100-500-102-227	Other Pur Services	90963335	07/06/2026	C	1012049882	07/22/2026	10,355.00
	27000005	15-190-100-500-203-227	Other Pur Services	90963335	07/06/2026	C	1012049882	07/22/2026	10,355.00
	27000005	15-190-100-500-215-227	Other Pur Services	90963335	07/06/2026	C	1012049882	07/22/2026	10,355.00
	27000005	15-190-100-500-216-227	Other Pur Services	90963335	07/06/2026	C	1012049882	07/22/2026	10,355.00
	27000005	15-190-100-500-217-227	Other Pur Services	90963335	07/06/2026	C	1012049882	07/22/2026	14,297.50
	27000005	15-190-100-500-304-227	Other Pur Services	90963335	07/06/2026	C	1012049882	07/22/2026	14,297.50
	27000005	15-190-100-500-305-227	Other Pur Services	90963335	07/06/2026	C	1012049882	07/22/2026	14,297.50
	27000005	15-190-100-500-306-227	Other Pur Services	90963335	07/06/2026	C	1012049882	07/22/2026	14,962.50
	27000005	15-190-100-500-307-227	Other Pur Services	90963335	07/06/2026	C	1012049882	07/22/2026	10,355.00
	27000005	15-190-100-500-308-227	Other Pur Services	90963335	07/06/2026	C	1012049882	07/22/2026	10,355.00
	27000005	15-190-100-500-309-227	Other Pur Services	90963335	07/06/2026	C	1012049882	07/22/2026	14,297.50
	27000005	15-190-100-500-310-227	Other Pur Services	90963335	07/06/2026	C	1012049882	07/22/2026	10,355.00
	27000005	15-190-100-500-311-227	Other Pur Services	90963335	07/06/2026	C	1012049882	07/22/2026	10,355.00
	27000005	15-190-100-500-312-227	Other Pur Services	90963335	07/06/2026	C	1012049882	07/22/2026	14,297.50
	27000005	15-190-100-500-314-227	Other Pur Services	90963335	07/06/2026	C	1012049882	07/22/2026	10,355.00
	27000005	15-190-100-500-336-227	Other Pur Services	90963335	07/06/2026	C	1012049882	07/22/2026	14,297.50
	27000005	15-190-100-500-337-227	Other Pur Services	90963335	07/06/2026	C	1012049882	07/22/2026	1,169.00
	27000005	15-190-100-500-339-227	Other Pur Services	90963335	07/06/2026	C	1012049882	07/22/2026	2,805.00
	27000006	11-423-100-500-029-227	Other Pur Services	90963334	07/06/2026	C	1012049882	07/22/2026	900.00
	27000006	15-190-100-500-102-227	Other Pur Services	90963334	07/06/2026	C	1012049882	07/22/2026	2,700.00
	27000006	15-190-100-500-203-227	Other Pur Services	90963334	07/06/2026	C	1012049882	07/22/2026	2,700.00
	27000006	15-190-100-500-215-227	Other Pur Services	90963334	07/06/2026	C	1012049882	07/22/2026	3,600.00
	27000006	15-190-100-500-216-227	Other Pur Services	90963334	07/06/2026	C	1012049882	07/22/2026	2,700.00
	27000006	15-190-100-500-217-227	Other Pur Services	90963334	07/06/2026	C	1012049882	07/22/2026	4,800.00
	27000006	15-190-100-500-305-227	Other Pur Services	90963334	07/06/2026	C	1012049882	07/22/2026	2,700.00
	27000006	15-190-100-500-307-227	Other Pur Services	90963334	07/06/2026	C	1012049882	07/22/2026	2,700.00
	27000006	15-190-100-500-336-227	Other Pur Services	90963334	07/06/2026	C	1012049882	07/22/2026	5,400.00
								Total Vendor:	**$228,632.50**

Batch Range: 000000 - 999999 Payment Date Range: 06/30/2026 - 09/21/2026 For the Month of: SEPTEMBER 2026 RATIFIED1

	PO	Account	Account Description	Invoice	Invoice Date	Type	Check Number	Check Date	Amount
Vendor	**8180**	**DELTA DENTAL OF NEW JERSEY**							
		90-471-069	DENTAL COVERAGE - SECR.	15-SEP-26	09/15/2026	C	5000097543	09/15/2026	1,555.54
		90-471-071	PREMIER DENTAL - MAINT	15-SEP-26	09/15/2026	C	5000097544	09/15/2026	770.26
								Total Vendor:	**$2,325.80**
Vendor	**2104**	**DERON SCHOOL OF NJ, INC.**							
	27000064	11-000-100-566-031-400	TUITION PRIVATE SCH IN	27-D2-EAS-1	07/01/2026	C	1012049889	07/22/2026	156,934.80
	27000065	11-000-217-320-031-226	Pur Edu Services	27-D2-EAS-1A	07/01/2026	C	1012049889	07/22/2026	67,500.00
	27000204	11-000-100-566-031-400	TUITION PRIVATE SCH IN	27-D1-EAS-1	07/01/2026	C	1012049889	07/22/2026	51,366.00
								Total Vendor:	**$275,800.80**
Vendor	**57754**	**DEVELOPMENT CENTER FOR CHILDREN AND FAMI**							
	27000650	11-000-213-300-031-225	Purc Prof/Tech Services	7864.RN	06/24/2026	C	1012049921	08/12/2026	15,015.00
	27000648	11-000-100-566-031-400	TUITION PRIVATE SCH IN	7864.TUITION	06/24/2026	C	1012050012	09/03/2026	13,854.72
	27000649	11-000-217-320-031-226	Pur Edu Services	7864.1:1	06/24/2026	C	1012050012	09/03/2026	6,392.76
								Total Vendor:	**$35,262.48**
Vendor	**36544**	**DOCUSIGN, INC.**							
	27000007	11-000-230-339-021-227	Other Pur Services	111100677215	05/08/2026	C	1012049883	07/22/2026	24,840.00
								Total Vendor:	**$24,840.00**
Vendor	**55921**	**DREAM FREEMAN**							
	26003903	20-292-200-800-026-000	DOL YOUTH CORP - OTH OBJECTS - STIPENDS	JULY/AUGUST 2026	09/03/2026	C	1012050015	09/08/2026	1,000.00
								Total Vendor:	**$1,000.00**
Vendor	**47406**	**E-ZPASS**							
	27000854	11-000-230-590-019-231	MISC PUR SERVICES	REPLINISH.26/27	09/10/2026	C	1012050111	09/10/2026	1,000.00
	27000854	11-000-251-592-020-231	Misc Purchased Services	REPLINISH.26/27	09/10/2026	C	1012050111	09/10/2026	1,000.00
	27000854	11-000-252-600-017-560	Supplies and Materials	REPLINISH.26/27	09/10/2026	C	1012050111	09/10/2026	1,000.00
	27000854	11-000-261-420-018-734	Misc Repair/Maintenance	REPLINISH.26/27	09/10/2026	C	1012050111	09/10/2026	1,000.00
	27000854	11-000-266-610-035-220	Supplies and Materials	REPLINISH.26/27	09/10/2026	C	1012050111	09/10/2026	1,000.00
								Total Vendor:	**$5,000.00**
Vendor	**2309**	**EAST ORANGE BOARD OF EDUCATION WORKER'S**							
	27000488	11-000-291-260-020-508	Worker Compensation	PYMT1.26/27	07/07/2026	M	1012049916	07/07/2026	60,000.00
	27000488	11-000-291-260-020-508	Worker Compensation	PYMT2.26/27	07/08/2026	M	1012049917	07/08/2026	40,000.00
	27000488	11-000-291-260-020-508	Worker Compensation	PYMT3.26/27	07/10/2026	M	1012049918	07/10/2026	150,000.00
	27000488	11-000-291-260-020-508	Worker Compensation	PYMT4.26/27	09/04/2026	M	1012050013	09/04/2026	50,000.00
								Total Vendor:	**$300,000.00**

	PO	Account	Account Description	Invoice	Invoice Date	Type	Check Number	Check Date	Amount
Vendor	**2332**	**EAST ORANGE CHILD DEVELOPMENT CORP.**							
	27000429	20-218-200-325-024-241	Head Start	INV.1.26/27	07/31/2026	C	1012049910	07/31/2026	157,948.27
	27000429	20-218-200-325-024-241	Head Start	2.26/27	08/28/2026	C	1012050003	09/01/2026	167,182.98
								Total Vendor:	**$325,131.25**
Vendor	**54844**	**EAST ORANGE CLAIMS**							
	27000568	15-000-291-270-101-501	Medical Plan	CLAIMS.7/2/26	07/02/2026	M	1012049994	07/31/2026	296,091.14
	27000568	15-000-291-270-102-501	Medical Plan	CLAIMS.7/2/26	07/02/2026	M	1012049994	07/31/2026	116,402.73
	27000568	15-000-291-270-203-501	Medical Plan	CLAIMS.7/2/26	07/02/2026	M	1012049994	07/31/2026	167,889.72
	27000568	15-000-291-270-215-501	Medical Plan	CLAIMS.7/2/26	07/02/2026	M	1012049994	07/31/2026	70,925.02
	27000568	15-000-291-270-216-501	Medical Plan	CLAIMS.7/2/26	07/02/2026	M	1012049994	07/31/2026	39,224.06
	27000568	15-000-291-270-217-501	Medical Plan	CLAIMS.7/2/26	07/02/2026	M	1012049994	07/31/2026	39,574.11
	27000568	15-000-291-270-304-501	Medical Plan	CLAIMS.7/2/26	07/02/2026	M	1012049994	07/31/2026	78,798.88
	27000568	15-000-291-270-305-501	Medical Plan	CLAIMS.7/2/26	07/02/2026	M	1012049994	07/31/2026	61,756.88
	27000568	15-000-291-270-306-501	Medical Plan	CLAIMS.7/2/26	07/02/2026	M	1012049994	07/31/2026	84,039.50
	27000568	15-000-291-270-307-501	Medical Plan	CLAIMS.7/2/26	07/02/2026	M	1012049994	07/31/2026	72,049.44
	27000568	15-000-291-270-308-501	Medical Plan	CLAIMS.7/2/26	07/02/2026	M	1012049994	07/31/2026	53,533.73
	27000568	15-000-291-270-309-501	Medical Plan	CLAIMS.7/2/26	07/02/2026	M	1012049994	07/31/2026	64,398.10
	27000568	15-000-291-270-310-501	Medical Plan	CLAIMS.7/2/26	07/02/2026	M	1012049994	07/31/2026	42,932.12
	27000568	15-000-291-270-311-501	Medical Plan	CLAIMS.7/2/26	07/02/2026	M	1012049994	07/31/2026	39,399.33
	27000568	15-000-291-270-312-501	Medical Plan	CLAIMS.7/2/26	07/02/2026	M	1012049994	07/31/2026	72,049.23
	27000568	15-000-291-270-314-501	Medical Plan	CLAIMS.7/2/26	07/02/2026	M	1012049994	07/31/2026	42,723.22
	27000568	15-000-291-270-336-501	Medical Plan	CLAIMS.7/2/26	07/02/2026	M	1012049994	07/31/2026	72,049.28
	27000568	15-000-291-270-337-501	Medical Plan	CLAIMS.7/2/26	07/02/2026	M	1012049994	07/31/2026	20,155.07
	27000568	15-000-291-270-338-501	Medical Plan	CLAIMS.7/2/26	07/02/2026	M	1012049994	07/31/2026	42,727.10
	27000568	15-000-291-270-339-501	Medical Plan	CLAIMS.7/2/26	07/02/2026	M	1012049994	07/31/2026	20,585.66
	27000568	20-218-200-200-024-500	Health Benefits	CLAIMS.7/2/26	07/02/2026	M	1012049994	07/31/2026	175,503.48
	27000568	11-000-291-270-020-501	Medical	CLAIMS.7/2/26	07/02/2026	M	1012049994	07/31/2026	161,727.68
	27000568	15-000-291-270-101-501	Medical Plan	CLAIMS.7/17/26	07/17/2026	M	1012049995	07/31/2026	161,398.43
	27000568	15-000-291-270-102-501	Medical Plan	CLAIMS.7/17/26	07/17/2026	M	1012049995	07/31/2026	63,450.79
	27000568	15-000-291-270-203-501	Medical Plan	CLAIMS.7/17/26	07/17/2026	M	1012049995	07/31/2026	91,516.20
	27000568	15-000-291-270-215-501	Medical Plan	CLAIMS.7/17/26	07/17/2026	M	1012049995	07/31/2026	38,661.02
	27000568	15-000-291-270-216-501	Medical Plan	CLAIMS.7/17/26	07/17/2026	M	1012049995	07/31/2026	21,380.92
	27000568	15-000-291-270-217-501	Medical Plan	CLAIMS.7/17/26	07/17/2026	M	1012049995	07/31/2026	21,571.73
	27000568	15-000-291-270-304-501	Medical Plan	CLAIMS.7/17/26	07/17/2026	M	1012049995	07/31/2026	42,953.04
	27000568	15-000-291-270-305-501	Medical Plan	CLAIMS.7/17/26	07/17/2026	M	1012049995	07/31/2026	33,663.50

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	PO	Account	Account Description	Invoice	Invoice Date	Type	Check Number	Check Date	Amount
Vendor	**54844**	**EAST ORANGE CLAIMS**							
	27000568	15-000-291-270-306-501	Medical Plan	CLAIMS.7/17/26	07/17/2026	M	1012049995	07/31/2026	45,809.69
	27000568	15-000-291-270-307-501	Medical Plan	CLAIMS.7/17/26	07/17/2026	M	1012049995	07/31/2026	39,273.94
	27000568	15-000-291-270-308-501	Medical Plan	CLAIMS.7/17/26	07/17/2026	M	1012049995	07/31/2026	29,181.08
	27000568	15-000-291-270-309-501	Medical Plan	CLAIMS.7/17/26	07/17/2026	M	1012049995	07/31/2026	35,103.22
	27000568	15-000-291-270-310-501	Medical Plan	CLAIMS.7/17/26	07/17/2026	M	1012049995	07/31/2026	23,402.18
	27000568	15-000-291-270-311-501	Medical Plan	CLAIMS.7/17/26	07/17/2026	M	1012049995	07/31/2026	21,476.46
	27000568	15-000-291-270-312-501	Medical Plan	CLAIMS.7/17/26	07/17/2026	M	1012049995	07/31/2026	39,273.83
	27000568	15-000-291-270-314-501	Medical Plan	CLAIMS.7/17/26	07/17/2026	M	1012049995	07/31/2026	23,288.30
	27000568	15-000-291-270-336-501	Medical Plan	CLAIMS.7/17/26	07/17/2026	M	1012049995	07/31/2026	39,273.86
	27000568	15-000-291-270-337-501	Medical Plan	CLAIMS.7/17/26	07/17/2026	M	1012049995	07/31/2026	10,986.47
	27000568	15-000-291-270-338-501	Medical Plan	CLAIMS.7/17/26	07/17/2026	M	1012049995	07/31/2026	23,290.42
	27000568	15-000-291-270-339-501	Medical Plan	CLAIMS.7/17/26	07/17/2026	M	1012049995	07/31/2026	11,221.18
	27000568	20-218-200-200-024-500	Health Benefits	CLAIMS.7/17/26	07/17/2026	M	1012049995	07/31/2026	95,666.45
	27000568	11-000-291-270-020-501	Medical	CLAIMS.7/17/26	07/17/2026	M	1012049995	07/31/2026	88,157.29
	27000568	15-000-291-270-101-501	Medical Plan	CLAIMS.7/24/26	07/24/2026	M	1012049996	07/31/2026	346,212.55
	27000568	15-000-291-270-102-501	Medical Plan	CLAIMS.7/24/26	07/24/2026	M	1012049996	07/31/2026	136,107.03
	27000568	15-000-291-270-203-501	Medical Plan	CLAIMS.7/24/26	07/24/2026	M	1012049996	07/31/2026	196,309.58
	27000568	15-000-291-270-215-501	Medical Plan	CLAIMS.7/24/26	07/24/2026	M	1012049996	07/31/2026	82,930.99
	27000568	15-000-291-270-216-501	Medical Plan	CLAIMS.7/24/26	07/24/2026	M	1012049996	07/31/2026	45,863.79
	27000568	15-000-291-270-217-501	Medical Plan	CLAIMS.7/24/26	07/24/2026	M	1012049996	07/31/2026	46,273.10
	27000568	15-000-291-270-304-501	Medical Plan	CLAIMS.7/24/26	07/24/2026	M	1012049996	07/31/2026	92,137.72
	27000568	15-000-291-270-305-501	Medical Plan	CLAIMS.7/24/26	07/24/2026	M	1012049996	07/31/2026	72,210.89
	27000568	15-000-291-270-306-501	Medical Plan	CLAIMS.7/24/26	07/24/2026	M	1012049996	07/31/2026	98,265.45
	27000568	15-000-291-270-307-501	Medical Plan	CLAIMS.7/24/26	07/24/2026	M	1012049996	07/31/2026	84,245.76
	27000568	15-000-291-270-308-501	Medical Plan	CLAIMS.7/24/26	07/24/2026	M	1012049996	07/31/2026	62,595.76
	27000568	15-000-291-270-309-501	Medical Plan	CLAIMS.7/24/26	07/24/2026	M	1012049996	07/31/2026	75,299.22
	27000568	15-000-291-270-310-501	Medical Plan	CLAIMS.7/24/26	07/24/2026	M	1012049996	07/31/2026	50,199.54
	27000568	15-000-291-270-311-501	Medical Plan	CLAIMS.7/24/26	07/24/2026	M	1012049996	07/31/2026	46,068.73
	27000568	15-000-291-270-312-501	Medical Plan	CLAIMS.7/24/26	07/24/2026	M	1012049996	07/31/2026	84,245.50
	27000568	15-000-291-270-314-501	Medical Plan	CLAIMS.7/24/26	07/24/2026	M	1012049996	07/31/2026	49,955.28
	27000568	15-000-291-270-336-501	Medical Plan	CLAIMS.7/24/26	07/24/2026	M	1012049996	07/31/2026	84,245.56
	27000568	15-000-291-270-337-501	Medical Plan	CLAIMS.7/24/26	07/24/2026	M	1012049996	07/31/2026	23,566.86
	27000568	15-000-291-270-338-501	Medical Plan	CLAIMS.7/24/26	07/24/2026	M	1012049996	07/31/2026	49,959.82
	27000568	15-000-291-270-339-501	Medical Plan	CLAIMS.7/24/26	07/24/2026	M	1012049996	07/31/2026	24,070.34

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	PO	Account	Account Description	Invoice	Invoice Date	Type	Check Number	Check Date	Amount
Vendor	**54844**	**EAST ORANGE CLAIMS**							
	27000568	20-218-200-200-024-500	Health Benefits	CLAIMS.7/24/26	07/24/2026	M	1012049996	07/31/2026	205,212.16
	27000568	11-000-291-270-020-501	Medical	CLAIMS.7/24/26	07/24/2026	M	1012049996	07/31/2026	189,104.45
	27000568	15-000-291-270-101-501	Medical Plan	CLAIMS.7/31/26	07/31/2026	M	1012049997	07/31/2026	147,652.00
	27000568	15-000-291-270-102-501	Medical Plan	CLAIMS.7/31/26	07/31/2026	M	1012049997	07/31/2026	58,046.64
	27000568	15-000-291-270-203-501	Medical Plan	CLAIMS.7/31/26	07/31/2026	M	1012049997	07/31/2026	83,721.70
	27000568	15-000-291-270-215-501	Medical Plan	CLAIMS.7/31/26	07/31/2026	M	1012049997	07/31/2026	35,368.24
	27000568	15-000-291-270-216-501	Medical Plan	CLAIMS.7/31/26	07/31/2026	M	1012049997	07/31/2026	19,559.89
	27000568	15-000-291-270-217-501	Medical Plan	CLAIMS.7/31/26	07/31/2026	M	1012049997	07/31/2026	19,734.45
	27000568	15-000-291-270-304-501	Medical Plan	CLAIMS.7/31/26	07/31/2026	M	1012049997	07/31/2026	39,294.70
	27000568	15-000-291-270-305-501	Medical Plan	CLAIMS.7/31/26	07/31/2026	M	1012049997	07/31/2026	30,796.35
	27000568	15-000-291-270-306-501	Medical Plan	CLAIMS.7/31/26	07/31/2026	M	1012049997	07/31/2026	41,908.04
	27000568	15-000-291-270-307-501	Medical Plan	CLAIMS.7/31/26	07/31/2026	M	1012049997	07/31/2026	35,928.95
	27000568	15-000-291-270-308-501	Medical Plan	CLAIMS.7/31/26	07/31/2026	M	1012049997	07/31/2026	26,695.71
	27000568	15-000-291-270-309-501	Medical Plan	CLAIMS.7/31/26	07/31/2026	M	1012049997	07/31/2026	32,113.45
	27000568	15-000-291-270-310-501	Medical Plan	CLAIMS.7/31/26	07/31/2026	M	1012049997	07/31/2026	21,409.00
	27000568	15-000-291-270-311-501	Medical Plan	CLAIMS.7/31/26	07/31/2026	M	1012049997	07/31/2026	19,647.30
	27000568	15-000-291-270-312-501	Medical Plan	CLAIMS.7/31/26	07/31/2026	M	1012049997	07/31/2026	35,928.84
	27000568	15-000-291-270-314-501	Medical Plan	CLAIMS.7/31/26	07/31/2026	M	1012049997	07/31/2026	21,304.82
	27000568	15-000-291-270-336-501	Medical Plan	CLAIMS.7/31/26	07/31/2026	M	1012049997	07/31/2026	35,928.87
	27000568	15-000-291-270-337-501	Medical Plan	CLAIMS.7/31/26	07/31/2026	M	1012049997	07/31/2026	10,050.75
	27000568	15-000-291-270-338-501	Medical Plan	CLAIMS.7/31/26	07/31/2026	M	1012049997	07/31/2026	21,306.76
	27000568	15-000-291-270-339-501	Medical Plan	CLAIMS.7/31/26	07/31/2026	M	1012049997	07/31/2026	10,265.47
	27000568	20-218-200-200-024-500	Health Benefits	CLAIMS.7/31/26	07/31/2026	M	1012049997	07/31/2026	87,518.45
	27000568	11-000-291-270-020-501	Medical	CLAIMS.7/31/26	07/31/2026	M	1012049997	07/31/2026	80,648.87
								Total Vendor:	**$5,894,444.81**
Vendor	**2333**	**EAST ORANGE COMMUNITY CHARTER SCHOOL**							
	26000327	10-000-100-561-020-400	Tuition Charter Schools	25-26 BALANCE	09/15/2026	C	1012050121	09/15/2026	538,071.67
								Total Vendor:	**$538,071.67**
Vendor	**2354**	**EAST ORANGE RECORD WORRALL COMMUNITY NEW**							
	27000067	11-000-230-590-019-231	MISC PUR SERVICES	9127963	07/08/2026	C	1012049884	07/22/2026	42.00
								Total Vendor:	**$42.00**
Vendor	**2240**	**EOBOE ATHLETICS IMPREST ACCOUNT**							
	27000069	15-402-100-500-101-227	Other Pur Services	26/27.EPL	07/16/2026	C	1012049890	07/22/2026	60,000.00

	PO	Account	Account Description	Invoice	Invoice Date	Type	Check Number	Date	Amount
								Total Vendor:	**$60,000.00**
Vendor	**34410**	**FAIRVIEW INSURANCE AGENCY ASSOC.**							
	27000732	11-000-262-520-020-736	Insurance	329080R	08/05/2026	C	1012050001	08/28/2026	2,520.00
	27000732	11-000-262-520-020-736	Insurance	329154R	08/05/2026	C	1012050001	08/28/2026	2,149.00
	27000733	11-000-262-520-020-736	Insurance	329203R	08/05/2026	C	1012050001	08/28/2026	134,113.00
	27000733	11-000-262-520-020-736	Insurance	329260R	08/05/2026	C	1012050001	08/28/2026	496,437.00
	27000733	11-000-262-520-020-736	Insurance	329261R	08/05/2026	C	1012050001	08/28/2026	94,261.00
	27000734	11-000-262-520-020-736	Insurance	329286R	08/05/2026	C	1012050001	08/28/2026	193,000.00
	27000734	11-000-262-520-020-736	Insurance	329291R	08/05/2026	C	1012050001	08/28/2026	28,500.00
	27000948	11-000-262-520-020-736	Insurance	332042	08/20/2026	C	1012050112	09/10/2026	1,613.00
	27000948	11-000-262-520-020-736	Insurance	332029	08/20/2026	C	1012050112	09/10/2026	75,000.00
	27000948	11-000-262-520-020-736	Insurance	332023	08/20/2026	C	1012050112	09/10/2026	110,000.00
	27000948	11-000-262-520-020-736	Insurance	332077	08/20/2026	C	1012050112	09/10/2026	7,000.00
	27000948	11-000-262-520-020-736	Insurance	332025	08/20/2026	C	1012050112	09/10/2026	50,000.00
	27000948	11-000-262-520-020-736	Insurance	332015	08/20/2026	C	1012050112	09/10/2026	100,000.00
								Total Vendor:	**$1,294,593.00**
Vendor	**12211**	**FILEBANK INC.**							
	27000071	11-000-230-339-021-227	Other Pur Services	0139447	06/15/2026	C	1012049891	07/22/2026	4,650.30
	27000071	11-190-100-340-021-225	PURCHASED TECHNICAL SERV	0139447	06/15/2026	C	1012049891	07/22/2026	2,695.60
								Total Vendor:	**$7,345.90**
Vendor	**7699**	**FLAGSHIP HEALTH SYSTEMS, INC.**							
		90-471-074	OTHER DENTAL	15-SEP-26	09/15/2026	C	5000097545	09/15/2026	63.03
								Total Vendor:	**$63.03**
Vendor	**7701**	**FLAGSHIP HEALTH SYSTEMS, INC.**							
		90-471-067	DENTAL COVERAGE FOR AIDES	15-SEP-26	09/15/2026	C	5000097546	09/15/2026	4,789.85
								Total Vendor:	**$4,789.85**
Vendor	**2767**	**FRONTLINE PLACEMENT TECH.**							
	27000010	11-190-100-340-021-225	PURCHASED TECHNICAL SERV	INVUS241917	07/01/2026	C	1012049885	07/22/2026	162,396.06
	27000072	11-000-230-592-023-231	Misc Purchased Services	INVUS241917A	07/01/2026	C	1012049885	07/22/2026	59,664.09
								Total Vendor:	**$222,060.15**
Vendor	**51462**	**GATEWAY ACADEMY CHARTER SCHOOL**							
	26000332	10-000-100-561-020-400	Tuition Charter Schools	25-26 BALANCE	09/15/2026	C	1012050122	09/15/2026	97,128.67
								Total Vendor:	**$97,128.67**

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	PO	Account	Account Description	Invoice	Invoice Date	Type	Check Number	Check Date	Amount
Vendor	**2860**	**GATEWAY SCHOOL**							
	27000206	11-000-100-566-031-400	TUITION PRIVATE SCH IN	1785	07/01/2026	C	1012049892	07/22/2026	13,725.90
	27000206	11-000-100-566-031-400	TUITION PRIVATE SCH IN	1793	07/01/2026	C	1012049892	07/22/2026	13,725.90
								Total Vendor:	**$27,451.80**
Vendor	**7064**	**GREAT OAKS LEGACY CHARTER SCHOOL**							
	26000334	10-000-100-561-020-400	Tuition Charter Schools	25-26 BALANCE	09/15/2026	C	1012050123	09/15/2026	309,424.67
								Total Vendor:	**$309,424.67**
Vendor	**3182**	**HARAMBEE FAMILY ACADEMY**							
	27000437	20-218-200-321-024-243	Professional Ed Svc - Ot	INV.1.26/27	07/31/2026	C	1012049911	07/31/2026	127,968.00
	27000437	20-218-200-321-024-243	Professional Ed Svc - Ot	2.26/27	08/28/2026	C	1012050004	09/01/2026	127,968.00
								Total Vendor:	**$255,936.00**
Vendor	**46946**	**HIGH POINT SCHOOL CORP**							
	27000213	11-000-100-566-031-400	TUITION PRIVATE SCH IN	26-07-3766	07/01/2026	C	1012049893	07/22/2026	7,243.60
	27000213	11-000-100-566-031-400	TUITION PRIVATE SCH IN	26-07-3796	07/02/2026	C	1012049893	07/22/2026	1,086.54
								Total Vendor:	**$8,330.14**
Vendor	**32450**	**HUDSON ARTS AND SCIENCE CHARTER SCHOOL**							
	26000337	10-000-100-561-020-400	Tuition Charter Schools	25-26 BALANCE	09/15/2026	C	1012050124	09/15/2026	41,438.00
								Total Vendor:	**$41,438.00**
Vendor	**7655**	**INTERNAL REVENUE SERVICE**							
		90-471-048	IRS LEVY - KANSAS	15-JUL-26	07/15/2026	C	5000097512	07/15/2026	50.00
		90-471-048	IRS LEVY - KANSAS	30-JUL-26	07/30/2026	C	5000097517	07/30/2026	50.00
		90-471-048	IRS LEVY - KANSAS	14-AUG-26	08/14/2026	C	5000097522	08/14/2026	50.00
		90-471-048	IRS LEVY - KANSAS	28-AUG-26	08/28/2026	C	5000097527	08/28/2026	50.00
		90-471-048	IRS LEVY - KANSAS	15-SEP-26	09/15/2026	C	5000097547	09/15/2026	50.00
								Total Vendor:	**$250.00**
Vendor	**3677**	**JERSEY CITY COMMUNITY CHARTER SCHOOL**							
	26000344	10-000-100-561-020-400	Tuition Charter Schools	25-26 BALANCE	09/15/2026	C	1012050125	09/15/2026	2,506.33
								Total Vendor:	**$2,506.33**
Vendor	**45241**	**JERSEY CITY GLOBAL CHARTER SCHOOL**							
	26003877	10-000-100-561-020-400	Tuition Charter Schools	25-26 BALANCE	09/15/2026	C	1012050126	09/15/2026	3,967.00
								Total Vendor:	**$3,967.00**

	PO	Account	Account Description	Invoice	Invoice Date	Type	Check Number	Check Date	Amount
Vendor	**3807**	**JEWEL ELECTRIC LLC**							
	27000952	11-000-261-610-018-703	Supplies - Electrical	S100819517.001	05/01/2026	C	1012050113	09/10/2026	262.95
	27000952	11-000-261-610-018-703	Supplies - Electrical	S100832959.001	03/01/2026	C	1012050113	09/10/2026	11.34
	27000952	11-000-261-610-018-703	Supplies - Electrical	S100802575.005	03/01/2026	C	1012050113	09/10/2026	97.68
								Total Vendor:	**$371.97**
Vendor	**57908**	**KHAIJAY S. DAVIS**							
	27000949	20-293-200-800-026-000	DOL YOUTH CORP - OTH OBJECTS - STIPENDS	JULY/AUG 2026	09/03/2026	C	1012050016	09/08/2026	1,000.00
								Total Vendor:	**$1,000.00**
Vendor	**57550**	**KHALIF EVANS**							
	26003905	20-292-200-800-026-000	DOL YOUTH CORP - OTH OBJECTS - STIPENDS	JULY/AUGUST2026	09/03/2026	C	1012050017	09/08/2026	1,000.00
								Total Vendor:	**$1,000.00**
Vendor	**57860**	**KOBRINO SIGNS INC.**							
	27000889	11-000-251-600-020-220	Supplies and Materials	153-73918	08/25/2026	C	1012050000	08/28/2026	1,210.15
	27000889	11-000-251-600-020-220	Supplies and Materials	153-73918.B	08/25/2026	C	1012050114	09/10/2026	1,210.15
								Total Vendor:	**$2,420.30**
Vendor	**37540**	**LEAD CHARTER SCHOOL**							
	26000347	10-000-100-561-020-400	Tuition Charter Schools	25-26 BALANCE	09/15/2026	C	1012050127	09/15/2026	64,184.33
								Total Vendor:	**$64,184.33**
Vendor	**33928**	**LEGAL SHIELD**							
		90-471-097	LEGAL SHIELDS	15-SEP-26	09/15/2026	C	5000097548	09/15/2026	568.71
								Total Vendor:	**$568.71**
Vendor	**24740**	**LINK COMMUNITY CHARTER SCHOOL**							
	26000350	10-000-100-561-020-400	Tuition Charter Schools	25-26 BALANCE	09/15/2026	C	1012050128	09/15/2026	122,454.00
								Total Vendor:	**$122,454.00**
Vendor	**7641**	**LOCAL 68 I.U.O.E.**							
		90-471-036	LPSA DUES	15-SEP-26	09/15/2026	C	5000097549	09/15/2026	36.02
								Total Vendor:	**$36.02**
Vendor	**57533**	**MALACHAI WASHINGTON**							
	26003907	20-292-200-800-026-000	DOL YOUTH CORP - OTH OBJECTS - STIPENDS	JULY/AUGUST 2026	09/03/2026	C	1012050018	09/08/2026	1,000.00
								Total Vendor:	**$1,000.00**
Vendor	**21717**	**MARION P. THOMAS CHARTER SCHOOL**							
	26000353	10-000-100-561-020-400	Tuition Charter Schools	25-26 BALANCE	09/15/2026	C	1012050129	09/15/2026	213,859.33
								Total Vendor:	**$213,859.33**

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	PO	Account	Account Description	Invoice	Invoice Date	Type	Check Number	Check Date	Amount
Vendor	**4499**	**METRO YMCA OF THE ORANGES-E.O.BRANCH**							
	27000450	20-218-200-321-024-243	Professional Ed Svc - Ot	INV.1.26/27	07/31/2026	C	1012049912	07/31/2026	101,270.55
	27000450	20-218-200-321-024-243	Professional Ed Svc - Ot	2.26/27	08/28/2026	C	1012050005	09/01/2026	101,270.55
								Total Vendor:	**$202,541.10**
Vendor	**7657**	**MICHAEL LANZO, TRUSTEE**							
		90-471-057	GARN LANZO	15-JUL-26	07/15/2026	C	5000097513	07/15/2026	216.86
		90-471-057	GARN LANZO	30-JUL-26	07/30/2026	C	5000097518	07/30/2026	478.72
		90-471-057	GARN LANZO	14-AUG-26	08/14/2026	C	5000097523	08/14/2026	478.72
		90-471-057	GARN LANZO	28-AUG-26	08/28/2026	C	5000097528	08/28/2026	478.72
		90-471-057	GARN LANZO	15-SEP-26	09/15/2026	C	5000097550	09/15/2026	1,079.85
								Total Vendor:	**$2,732.87**
Vendor	**46925**	**MUSICBOX PRODUCTIONS**							
	27000023	11-000-230-590-019-231	MISC PUR SERVICES	347	06/08/2026	C	1012049903	07/22/2026	1,550.00
	27000024	11-000-230-580-019-580	Travel And Conferences	349	06/11/2026	C	1012049903	07/22/2026	1,550.00
								Total Vendor:	**$3,100.00**
Vendor	**5283**	**NEW BEGINNINGS DBA KDDS III INC**							
	27000085	11-000-100-566-031-400	TUITION PRIVATE SCH IN	NB2954678	07/06/2026	C	1012049894	07/22/2026	30,073.40
	27000085	11-000-100-566-031-400	TUITION PRIVATE SCH IN	NB2954808	08/01/2026	C	1012049894	07/22/2026	15,036.70
	27000086	11-000-217-320-031-226	Pur Edu Services	NB2954679	07/06/2026	C	1012049894	07/22/2026	6,100.00
	27000086	11-000-217-320-031-226	Pur Edu Services	NB2954809	08/01/2026	C	1012049894	07/22/2026	3,050.00
								Total Vendor:	**$54,260.10**
Vendor	**5296**	**NEW HORIZONS COMMUNITY CHARTER SCHOOL**							
	26000363	10-000-100-561-020-400	Tuition Charter Schools	25-26BALANCE	09/18/2026	M	1012050140	09/18/2026	42,621.67
								Total Vendor:	**$42,621.67**
Vendor	**5322**	**NEW JERSEY ASSOCIATION OF SCHOOL ADMINIS**							
	27000224	11-000-251-890-023-240	DUES & MEMBERSHIP	NJASA26/27 DAVIS	07/02/2026	C	1012049904	07/22/2026	2,480.00
	27000025	11-000-230-890-019-240	DUES & MEMBERSHIP	NJASA26/27 IRVING	07/01/2026	C	1012049904	07/22/2026	3,152.00
								Total Vendor:	**$5,632.00**
Vendor	**5382**	**NEW JERSEY SCHOOL BOARDS ASSN.**							
	27000087	11-000-230-890-021-240	DUES & SUBSCRIPTIONS	INV-34562-D7X3L8	07/01/2026	C	1012049905	07/22/2026	549.00
								Total Vendor:	**$549.00**
Vendor	**19046**	**NEWARK EDUCATORS COMMUNITY CHARTER SCHO**							
	26000369	10-000-100-561-020-400	Tuition Charter Schools	25-26 BALANCE	09/15/2026	C	1012050131	09/15/2026	3,463.33
								Total Vendor:	**$3,463.33**

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	PO	Account	Account Description	Invoice	Invoice Date	Type	Check Number	Check Date	Amount
Vendor	**5387**	**NJSBA INSERVICE EDUCATION DEPT**							
	27000391	11-000-230-895-032-240	DUES & MEMBERSHIP	INV-33921-P8X9B2	07/01/2026	C	1012049906	07/22/2026	28,718.08
								Total Vendor:	**$28,718.08**
Vendor	**23400**	**NORTH STAR ACADEMY CHARTER SCHOOL**							
	26000371	10-000-100-561-020-400	Tuition Charter Schools	25-26 BALANCE	09/15/2026	C	1012050137	09/15/2026	651,667.00
								Total Vendor:	**$651,667.00**
Vendor	**46757**	**NORTHEASTERN INTERIOR SERVICES LLC**							
	27000277	12-000-400-450-018-734	CONSTRUCTION SERVICES	APPLICATION#1	05/27/2026	C	1012049919	08/06/2026	227,560.90
								Total Vendor:	**$227,560.90**
Vendor	**45217**	**NORTHERN REGION EDUCATIONAL SERV. COMMIS**							
	27000091	11-000-100-561-046-400	TUITION LEAS IN STATE S	26-02236	03/02/2026	C	1012049895	07/22/2026	1,500.00
	27000091	11-000-100-561-046-400	TUITION LEAS IN STATE S	26-02356	03/12/2026	C	1012049895	07/22/2026	1,500.00
	27000091	11-000-100-561-046-400	TUITION LEAS IN STATE S	26-03157	06/08/2026	C	1012049895	07/22/2026	1,500.00
	27000092	11-000-100-561-046-400	TUITION LEAS IN STATE S	26-02359	03/13/2026	C	1012049895	07/22/2026	1,500.00
	27000092	11-000-100-561-046-400	TUITION LEAS IN STATE S	26-03159	06/08/2026	C	1012049895	07/22/2026	3,000.00
	27000093	11-000-100-561-046-400	TUITION LEAS IN STATE S	26-02360	03/13/2026	C	1012049895	07/22/2026	1,500.00
	27000093	11-000-100-561-046-400	TUITION LEAS IN STATE S	26-03160	06/08/2026	C	1012049895	07/22/2026	3,000.00
	27000094	11-000-100-561-046-400	TUITION LEAS IN STATE S	26-03158	06/08/2026	C	1012049895	07/22/2026	3,000.00
	27000095	11-000-100-561-046-400	TUITION LEAS IN STATE S	26-02363	03/13/2026	C	1012049895	07/22/2026	1,500.00
	27000095	11-000-100-561-046-400	TUITION LEAS IN STATE S	26-03162	06/08/2026	C	1012049895	07/22/2026	1,500.00
	27000096	11-000-100-561-046-400	TUITION LEAS IN STATE S	26-02352	03/13/2026	C	1012049895	07/22/2026	1,500.00
	27000096	11-000-100-561-046-400	TUITION LEAS IN STATE S	26-03155	06/08/2026	C	1012049895	07/22/2026	1,500.00
	27000097	11-000-100-561-046-400	TUITION LEAS IN STATE S	26-02361	03/13/2026	C	1012049895	07/22/2026	1,500.00
	27000097	11-000-100-561-046-400	TUITION LEAS IN STATE S	26-03161	06/08/2026	C	1012049895	07/22/2026	3,000.00
								Total Vendor:	**$27,000.00**
Vendor	**5681**	**P.G. CHAMBERS SCHOOL**							
	27000098	11-000-100-566-031-400	TUITION PRIVATE SCH IN	0054678-IN	06/10/2026	C	1012049896	07/22/2026	10,654.20
								Total Vendor:	**$10,654.20**
Vendor	**49387**	**PASSAIC ARTS & SCIENCE CHARTER SCHOOL**							
	26000373	10-000-100-561-020-400	Tuition Charter Schools	25-26 BALANCE	09/15/2026	C	1012050132	09/15/2026	3,417.33
								Total Vendor:	**$3,417.33**
Vendor	**57029**	**PATERSON ARTS AND SCIENCE CHARTER SCHOOL**							
	26003849	10-000-100-561-020-400	Tuition Charter Schools	25-26 BALANCE	09/15/2026	C	1012050133	09/15/2026	3,640.33
								Total Vendor:	**$3,640.33**

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	PO	Account	Account Description	Invoice	Invoice Date	Type	Check Number	Check Date	Amount
Vendor	**57525**	**PIERLINE EDOUARD**							
	26003911	20-292-200-800-026-000	DOL YOUTH CORP - OTH OBJECTS - STIPENDS	JULY/AUGUST2026	09/03/2026	C	1012050019	09/08/2026	1,000.00
								Total Vendor:	**$1,000.00**
Vendor	**6015**	**PRIDE ACADEMY CHARTER SCHOOL**							
	26000381	10-000-100-561-020-400	Tuition Charter Schools	25-26 BALANCE	09/15/2026	C	1012050134	09/15/2026	629,320.00
								Total Vendor:	**$629,320.00**
Vendor	**2042**	**READYREFRESH DBA POLAND SPRING**							
	27000104	11-000-230-600-019-220	Supplies and Materials	06F6709206783	06/16/2026	C	1012049907	07/22/2026	29.84
								Total Vendor:	**$29.84**
Vendor	**6225**	**RESORTS ATLANTIC CITY**							
	27000190	11-000-230-585-032-580	Travel And Conferences	STAKEHOUSE	07/14/2026	C	1012050116	09/11/2026	479.80
	27000190	11-000-230-585-032-580	Travel And Conferences	MCPHATTER	07/14/2026	C	1012050116	09/11/2026	479.80
	27000190	11-000-230-585-032-580	Travel And Conferences	PAISLEY	07/14/2026	C	1012050116	09/11/2026	479.80
	27000190	11-000-230-585-032-580	Travel And Conferences	RICHARDSON-NEVERSO	07/14/2026	C	1012050116	09/11/2026	479.80
								Total Vendor:	**$1,919.20**
Vendor	**57568**	**RICKELME VINCENT**							
	26003913	20-292-200-800-026-000	DOL YOUTH CORP - OTH OBJECTS - STIPENDS	JULY/AUGUST 2026	09/03/2026	C	1012050020	09/08/2026	1,000.00
								Total Vendor:	**$1,000.00**
Vendor	**32700**	**ROBERT TREAT ACADEMY CHARTER SCHOOL**							
	26000385	10-000-100-561-020-400	Tuition Charter Schools	25-26 BALANCE	09/15/2026	C	1012050135	09/15/2026	31,857.67
								Total Vendor:	**$31,857.67**
Vendor	**5258**	**ROSEVILLE COMMUNITY CHARTER SCHOOL**							
	26000387	10-000-100-561-020-400	Tuition Charter Schools	25-26 BALANCE	09/15/2026	C	1012050138	09/15/2026	93,918.67
								Total Vendor:	**$93,918.67**
Vendor	**7672**	**SHERIFF-ESSEX COUNTY**							
		90-471-047	GRAN SHERIFF ESSEX CITY	15-JUL-26	07/15/2026	C	5000097514	07/15/2026	50.00
		90-471-047	GRAN SHERIFF ESSEX CITY	30-JUL-26	07/30/2026	C	5000097519	07/30/2026	50.00
		90-471-047	GRAN SHERIFF ESSEX CITY	14-AUG-26	08/14/2026	C	5000097524	08/14/2026	50.00
		90-471-047	GRAN SHERIFF ESSEX CITY	28-AUG-26	08/28/2026	C	5000097529	08/28/2026	50.00
		90-471-047	GRAN SHERIFF ESSEX CITY	15-SEP-26	09/15/2026	C	5000097551	09/15/2026	709.73
								Total Vendor:	**$909.73**
Vendor	**57630**	**SHONAY STANCIL**							
	26003914	20-292-200-800-026-000	DOL YOUTH CORP - OTH OBJECTS - STIPENDS	JULY/AUGUST 2026	09/03/2026	C	1012050021	09/08/2026	1,000.00

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	PO	Account	Account Description	Invoice	Invoice Date	Type	Check Number	Check Date	Amount
								Total Vendor:	**$1,000.00**
Vendor	**1412**	**SPECTRUM 360**							
	27000228	11-000-100-566-031-400	TUITION PRIVATE SCH IN	JUL26-20	07/01/2026	C	1012049897	07/22/2026	23,661.44
								Total Vendor:	**$23,661.44**
Vendor	**38083**	**SWEETWOOD, JACQUELYN**							
		90-471-059	Garnishment GSWE	15-JUL-26	07/15/2026	C	5000097515	07/15/2026	198.71
		90-471-059	Garnishment GSWE	30-JUL-26	07/30/2026	C	5000097520	07/30/2026	198.71
		90-471-059	Garnishment GSWE	14-AUG-26	08/14/2026	C	5000097525	08/14/2026	764.43
		90-471-059	Garnishment GSWE	28-AUG-26	08/28/2026	C	5000097530	08/28/2026	764.43
		90-471-059	Garnishment GSWE	15-SEP-26	09/15/2026	C	5000097552	09/15/2026	1,289.09
								Total Vendor:	**$3,215.37**
Vendor	**6978**	**TEAM ACADEMY CHARTER SCHOOL**							
	26000425	10-000-100-561-020-400	Tuition Charter Schools	25-26 BALANCE	09/15/2026	C	1012050139	09/15/2026	1,137,411.33
								Total Vendor:	**$1,137,411.33**
Vendor	**6980**	**TECH SQUAD**							
	27000956	11-000-230-590-019-231	MISC PUR SERVICES	090126-1	09/01/2026	C	1012050115	09/10/2026	1,535.00
								Total Vendor:	**$1,535.00**
Vendor	**51780**	**THE ARC OF ESSEX COUNTY, INC.**							
	27000229	11-000-100-566-031-400	TUITION PRIVATE SCH IN	SSJULAUG26-02	07/01/2026	C	1012049898	07/22/2026	14,385.00
								Total Vendor:	**$14,385.00**
Vendor	**3001**	**THE GRAMON SCHOOL**							
	27000151	11-000-100-566-031-400	TUITION PRIVATE SCH IN	GR16557	07/06/2026	C	1012049899	07/22/2026	30,900.00
	27000151	11-000-100-566-031-400	TUITION PRIVATE SCH IN	GR16643	08/01/2026	C	1012049899	07/22/2026	15,450.00
								Total Vendor:	**$46,350.00**
Vendor	**47023**	**THE GRAY CHARTER SCHOOL**							
	26000427	10-000-100-561-020-400	Tuition Charter Schools	25-26 BALANCE	09/15/2026	C	1012050136	09/15/2026	14,378.33
								Total Vendor:	**$14,378.33**
Vendor	**18104**	**THE HARTFORD LIFE INSURANCE CO.**							
		90-471-088	HARTFORD DISABILITY	15-SEP-26	09/15/2026	C	5000097553	09/15/2026	1,170.43
								Total Vendor:	**$1,170.43**
Vendor	**55131**	**THE NEWGRANGE SCHOOL OF PRINCETON, INC.**							
	27000152	11-000-100-566-031-400	TUITION PRIVATE SCH IN	26-ESY-007	07/01/2026	C	1012049900	07/22/2026	11,147.70
								Total Vendor:	**$11,147.70**

	PO	Account	Account Description	Invoice	Invoice Date	Type	Check Number	Check Date	Amount
Vendor	**7643**	**THE PRUDENTIAL INSURANCE CO OF AMERICA**							
		90-471-089	PRUDENTIAL DISABILITY	15-SEP-26	09/15/2026	C	5000097555	09/15/2026	11,764.90
								Total Vendor:	**$11,764.90**
Vendor	**7651**	**THE PRUDENTIAL INSURANCE CO OF AMERICA**							
		90-471-086	ADMIN DISABILITY	15-SEP-26	09/15/2026	C	5000097554	09/15/2026	332.73
								Total Vendor:	**$332.73**
Vendor	**3166**	**THREE STAGES LEARNING CENTER**							
	27000474	20-218-200-321-024-243	Professional Ed Svc - Ot	INV.1.26/27	07/31/2026	C	1012049913	07/31/2026	215,156.54
	27000474	20-218-200-321-024-243	Professional Ed Svc - Ot	2.26/27	08/28/2026	C	1012050006	09/01/2026	215,156.54
								Total Vendor:	**$430,313.08**
Vendor	**53279**	**TOWNSHIP OF RANDOLPH**							
	26003727	11-000-261-420-020-710	Services	MCCPC26/27 E.O.	05/01/2026	C	1012050117	09/11/2026	1,100.00
								Total Vendor:	**$1,100.00**
Vendor	**48917**	**TREASURER, STATE OF NEW JERSEY**							
	27000549	20-412-000	INTERGOVERN/ACCTPAY/FEDR	EOSD1210	07/29/2026	C	1012049915	07/30/2026	14,262.00
								Total Vendor:	**$14,262.00**
Vendor	**2540**	**W. B. MASON CO. INC**							
	27000175	11-000-230-585-019-570	Refreshments	263104697	07/13/2026	C	1012049908	07/22/2026	355.33
	27000176	11-000-230-600-019-220	Supplies and Materials	263162365	07/15/2026	C	1012049908	07/22/2026	1,325.95
	27000168	11-000-218-600-046-220	Supplies and Materials	263104312	07/13/2026	C	1012049908	07/22/2026	2,442.97
								Total Vendor:	**$4,124.25**
Vendor	**55670**	**WEX BANK**							
	27000623	11-000-251-890-020-722	MISC EXPENSES	114234812	07/31/2026	C	1012050011	09/01/2026	2,293.22
	27000623	11-000-251-890-020-722	MISC EXPENSES	114845493	08/31/2026	C	1012050011	09/01/2026	5,654.02
								Total Vendor:	**$7,947.24**
Vendor	**44881**	**WILSON A. CARTER**							
	27000479	11-000-261-420-020-710	Services	CARTERWFEDR	07/29/2026	C	1012049957	08/13/2026	161.08
								Total Vendor:	**$161.08**
Vendor	**7500**	**WINDSOR LEARNING CENTER, INC.**							
	27000232	11-000-100-566-031-400	TUITION PRIVATE SCH IN	30123	07/01/2026	C	1012049901	07/22/2026	11,280.00
	27000233	11-000-217-320-031-226	Pur Edu Services	30124	07/01/2026	C	1012049901	07/22/2026	8,700.00
								Total Vendor:	**$19,980.00**
Vendor	**51764**	**WINDSOR SCHOOL**							
	27000234	11-000-100-566-031-400	TUITION PRIVATE SCH IN	20141	07/01/2026	C	1012049902	07/22/2026	14,340.00

Batch Range: 000000 - 999999 Payment Date Range: 06/30/2026 - 09/21/2026 For the Month of: SEPTEMBER 2026 RATIFIED1

	PO	Account	Account Description	Invoice	Invoice Date	Type	Check Number	Date	Amount
								Total Vendor:	**$14,340.00**
Vendor	**10669**	**ZADIE'S OF THE ORANGES**							
	27000480	20-218-200-321-024-243	Professional Ed Svc - Ot	INV.1.26/27	07/31/2026	C	1012049914	07/31/2026	129,197.72
	27000480	20-218-200-321-024-243	Professional Ed Svc - Ot	2.26/27	08/28/2026	C	1012050007	09/01/2026	129,197.72
								Total Vendor:	**$258,395.44**

Batch Range: 000000 - 999999 Payment Date Range: 06/30/2026 - 09/21/2026 For the Month of: SEPTEMBER 2026 RATIFIED1

PO	Account	Account Description	Invoice	Invoice Date	Type	Check Number	Check Date	Amount
		Total ACH Checks:	**$0.00**					
		Total Manual Checks:	**$6,237,066.48**					
		Total Computer Checks:	**$8,778,636.01**					
		Total Checks:	**$15,015,702.49**					

Batch Range: 000000 - 999999 Payment Date Range: 06/30/2026 - 09/21/2026 For the Month of: SEPTEMBER 2026 RATIFIED1

Fund Summary

Resolution that the list of claims for goods received and services rendered and certified to be correct by the Business Administrator, be approved for payment and further that the Secretary's and Treasurer's financial reports be accepted as filed.

Fund	Description	Amount
10	GENERAL CURRENT EXPENSE	4,013,048.66
11	GENERAL CURRENT EXPENSE	3,207,052.80
12	CAPITAL OUTLAY	227,560.90
15	WHOLE SCHOOL REFORM	5,126,963.91
20	SPECIAL REVENUE FUNDS	2,382,263.23
90	AGENCY FUNDS	58,812.99
	Total For All Funds:	**$15,015,702.49**

Chairman Finance Committee

Member Finance Committee

Batch Range: 000000 - 999999 Payment Date Range: 09/22/2026 - 09/22/2026 For the Month of: SEPTEMBER 2026

	PO	Account	Account Description	Invoice	Invoice Date	Type	Check Number	Check Date	Amount
Vendor	**55611**	**AHEAD, INC.**							
	27001163	11-190-100-500-017-225	PUR PROF/TECH SERVICES	INV000070611	09/21/2026	C	1012050169	09/22/2026	300,946.54
	27001163	11-190-100-500-017-227	OTHER PUR SVS/NETWORK	INV000070611	09/21/2026	C	1012050169	09/22/2026	4,786.38
								Total Vendor:	**$305,732.92**
Vendor	**8525**	**BERNICE KELLEY**							
	27000781	11-190-100-500-017-225	PUR PROF/TECH SERVICES	27001	09/08/2026	C	1012050141	09/22/2026	622.50
								Total Vendor:	**$622.50**
Vendor	**55077**	**BLOOMBOARD, INC.**							
	27000809	11-000-261-420-020-710	Services	1889A	07/01/2026	C	1012050164	09/22/2026	56,430.00
	27000809	11-000-261-420-020-710	Services	1889B	07/01/2026	C	1012050164	09/22/2026	56,430.00
								Total Vendor:	**$112,860.00**
Vendor	**866**	**BORGATA CASINO HOTEL & SPA**							
	27000323	11-000-230-580-019-580	Travel And Conferences	29054	09/10/2026	C	1012050142	09/22/2026	738.16
	27000323	11-000-230-580-019-580	Travel And Conferences	29054A	08/28/2026	C	1012050142	09/22/2026	738.16
	27000323	11-000-230-580-019-580	Travel And Conferences	29054B	04/29/2026	C	1012050142	09/22/2026	738.16
	27000323	11-000-230-580-019-580	Travel And Conferences	29054C	04/29/2026	C	1012050142	09/22/2026	738.16
	27000003	11-000-230-580-019-580	Travel And Conferences	29136	06/18/2026	C	1012050142	09/22/2026	553.62
	27000052	11-000-230-580-019-580	Travel And Conferences	29292	07/09/2026	C	1012050142	09/22/2026	553.62
	27000053	11-000-230-580-019-580	Travel And Conferences	29293	07/09/2026	C	1012050142	09/22/2026	553.62
	27000054	11-000-230-580-019-580	Travel And Conferences	29293A	07/09/2026	C	1012050142	09/22/2026	553.62
	27000055	11-000-230-580-019-580	Travel And Conferences	29293C	07/09/2026	C	1012050142	09/22/2026	553.62
	27000056	11-000-230-580-019-580	Travel And Conferences	29292A	07/09/2026	C	1012050142	09/22/2026	553.62
	27000057	11-000-230-580-019-580	Travel And Conferences	29292B	07/09/2026	C	1012050142	09/22/2026	553.62
	27000058	11-000-230-580-019-580	Travel And Conferences	29292C	07/09/2026	C	1012050142	09/22/2026	553.62
	27000179	11-000-230-580-019-580	Travel And Conferences	29294	07/09/2026	C	1012050142	09/22/2026	553.62
								Total Vendor:	**$7,935.22**
Vendor	**35238**	**CAESARS ATLANTIC CITY HOTEL CASINO**							
	27000181	11-000-230-585-032-580	Travel And Conferences	29008	04/16/2026	C	1012050143	09/22/2026	680.00
								Total Vendor:	**$680.00**
Vendor	**50776**	**CANON FINANCIAL SERVICES INC.**							
	27000360	11-000-211-592-030-106	Copiers	43422023	06/23/2026	C	1012050144	09/22/2026	349.30
	27000360	11-000-218-500-046-106	Copiers	43422023	06/23/2026	C	1012050144	09/22/2026	405.36
	27000360	11-000-219-592-031-106	Copiers	43422023	06/23/2026	C	1012050144	09/22/2026	2,037.80
	27000360	11-000-221-500-025-106	Copiers	43422023	06/23/2026	C	1012050144	09/22/2026	1,107.03

Batch Range: 000000 - 999999 Payment Date Range: 09/22/2026 - 09/22/2026 For the Month of: SEPTEMBER 2026

	PO	Account	Account Description	Invoice	Invoice Date	Type	Check Number	Check Date	Amount
Vendor	**50776**	**CANON FINANCIAL SERVICES INC.**							
	27000360	11-000-221-500-026-106	Copiers	43422023	06/23/2026	C	1012050144	09/22/2026	492.83
	27000360	11-000-221-500-033-106	Copiers	43422023	06/23/2026	C	1012050144	09/22/2026	340.14
	27000360	11-000-230-590-019-106	Copiers	43422023	06/23/2026	C	1012050144	09/22/2026	323.76
	27000360	11-000-230-590-032-106	Copiers	43422023	06/23/2026	C	1012050144	09/22/2026	239.12
	27000360	11-000-251-592-020-106	Copiers	43422023	06/23/2026	C	1012050144	09/22/2026	1,397.84
	27000360	15-000-240-500-216-106	Copiers	43422023	06/23/2026	C	1012050144	09/22/2026	279.57
	27000360	15-000-240-500-217-106	Copiers	43422023	06/23/2026	C	1012050144	09/22/2026	299.68
	27000360	15-000-240-500-304-106	Copiers	43422023	06/23/2026	C	1012050144	09/22/2026	362.66
	27000360	15-000-240-500-306-106	Copiers	43422023	06/23/2026	C	1012050144	09/22/2026	310.63
	27000360	15-000-240-500-308-106	Copiers	43422023	06/23/2026	C	1012050144	09/22/2026	139.78
	27000360	15-000-240-500-310-106	Copiers	43422023	06/23/2026	C	1012050144	09/22/2026	139.94
	27000360	15-000-240-500-311-106	Copiers	43422023	06/23/2026	C	1012050144	09/22/2026	259.61
	27000360	15-000-240-500-314-106	Copiers	43422023	06/23/2026	C	1012050144	09/22/2026	149.18
	27000360	15-000-240-500-336-106	Copiers	43422023	06/23/2026	C	1012050144	09/22/2026	286.71
	27000360	15-000-240-500-338-106	Copiers	43422023	06/23/2026	C	1012050144	09/22/2026	178.15
	27000360	15-190-100-500-216-106	Copiers	43422023	06/23/2026	C	1012050144	09/22/2026	776.58
	27000360	15-190-100-500-217-106	Copiers	43422023	06/23/2026	C	1012050144	09/22/2026	1,301.16
	27000360	15-190-100-500-304-106	Copiers	43422023	06/23/2026	C	1012050144	09/22/2026	776.58
	27000360	15-190-100-500-305-106	Copiers	43422023	06/23/2026	C	1012050144	09/22/2026	510.52
	27000360	15-190-100-500-306-106	Copiers	43422023	06/23/2026	C	1012050144	09/22/2026	388.29
	27000360	15-190-100-500-307-106	Copiers	43422023	06/23/2026	C	1012050144	09/22/2026	465.95
	27000360	15-190-100-500-308-106	Copiers	43422023	06/23/2026	C	1012050144	09/22/2026	513.55
	27000360	15-190-100-500-310-106	Copiers	43422023	06/23/2026	C	1012050144	09/22/2026	776.58
	27000360	15-190-100-500-311-106	Copiers	43422023	06/23/2026	C	1012050144	09/22/2026	1,178.07
	27000360	15-190-100-500-312-106	Copiers	43422023	06/23/2026	C	1012050144	09/22/2026	690.38
	27000360	15-190-100-500-314-106	Copiers	43422023	06/23/2026	C	1012050144	09/22/2026	582.36
	27000360	15-190-100-500-336-106	Copiers	43422023	06/23/2026	C	1012050144	09/22/2026	1,791.25
	27000360	15-190-100-500-337-106	Copiers	43422023	06/23/2026	C	1012050144	09/22/2026	155.29
	27000360	11-000-211-592-030-106	Copiers	43592778	07/24/2026	C	1012050144	09/22/2026	349.30
	27000360	11-000-218-500-046-106	Copiers	43592778	07/24/2026	C	1012050144	09/22/2026	405.36
	27000360	11-000-219-592-031-106	Copiers	43592778	07/24/2026	C	1012050144	09/22/2026	2,037.80
	27000360	11-000-221-500-025-106	Copiers	43592778	07/24/2026	C	1012050144	09/22/2026	1,107.03
	27000360	11-000-221-500-026-106	Copiers	43592778	07/24/2026	C	1012050144	09/22/2026	492.83
	27000360	11-000-221-500-033-106	Copiers	43592778	07/24/2026	C	1012050144	09/22/2026	340.14

Batch Range: 000000 - 999999 Payment Date Range: 09/22/2026 - 09/22/2026 For the Month of: SEPTEMBER 2026

	PO	Account	Account Description	Invoice	Invoice Date	Type	Check Number	Check Date	Amount
Vendor	**50776**	**CANON FINANCIAL SERVICES INC.**							
	27000360	11-000-230-590-019-106	Copiers	43592778	07/24/2026	C	1012050144	09/22/2026	323.76
	27000360	11-000-230-590-032-106	Copiers	43592778	07/24/2026	C	1012050144	09/22/2026	239.12
	27000360	11-000-251-592-020-106	Copiers	43592778	07/24/2026	C	1012050144	09/22/2026	1,397.84
	27000360	15-000-240-500-216-106	Copiers	43592778	07/24/2026	C	1012050144	09/22/2026	279.57
	27000360	15-000-240-500-217-106	Copiers	43592778	07/24/2026	C	1012050144	09/22/2026	299.68
	27000360	15-000-240-500-304-106	Copiers	43592778	07/24/2026	C	1012050144	09/22/2026	362.66
	27000360	15-000-240-500-306-106	Copiers	43592778	07/24/2026	C	1012050144	09/22/2026	310.63
	27000360	15-000-240-500-308-106	Copiers	43592778	07/24/2026	C	1012050144	09/22/2026	139.78
	27000360	15-000-240-500-310-106	Copiers	43592778	07/24/2026	C	1012050144	09/22/2026	139.94
	27000360	15-000-240-500-311-106	Copiers	43592778	07/24/2026	C	1012050144	09/22/2026	259.61
	27000360	15-000-240-500-314-106	Copiers	43592778	07/24/2026	C	1012050144	09/22/2026	149.18
	27000360	15-000-240-500-336-106	Copiers	43592778	07/24/2026	C	1012050144	09/22/2026	286.71
	27000360	15-000-240-500-338-106	Copiers	43592778	07/24/2026	C	1012050144	09/22/2026	178.15
	27000360	15-190-100-500-216-106	Copiers	43592778	07/24/2026	C	1012050144	09/22/2026	776.58
	27000360	15-190-100-500-217-106	Copiers	43592778	07/24/2026	C	1012050144	09/22/2026	1,301.15
	27000360	15-190-100-500-304-106	Copiers	43592778	07/24/2026	C	1012050144	09/22/2026	776.58
	27000360	15-190-100-500-305-106	Copiers	43592778	07/24/2026	C	1012050144	09/22/2026	510.52
	27000360	15-190-100-500-306-106	Copiers	43592778	07/24/2026	C	1012050144	09/22/2026	388.29
	27000360	15-190-100-500-307-106	Copiers	43592778	07/24/2026	C	1012050144	09/22/2026	465.95
	27000360	15-190-100-500-308-106	Copiers	43592778	07/24/2026	C	1012050144	09/22/2026	513.55
	27000360	15-190-100-500-310-106	Copiers	43592778	07/24/2026	C	1012050144	09/22/2026	776.58
	27000360	15-190-100-500-311-106	Copiers	43592778	07/24/2026	C	1012050144	09/22/2026	1,178.07
	27000360	15-190-100-500-312-106	Copiers	43592778	07/24/2026	C	1012050144	09/22/2026	690.38
	27000360	15-190-100-500-314-106	Copiers	43592778	07/24/2026	C	1012050144	09/22/2026	582.35
	27000360	15-190-100-500-336-106	Copiers	43592778	07/24/2026	C	1012050144	09/22/2026	1,791.25
	27000360	15-190-100-500-337-106	Copiers	43592778	07/24/2026	C	1012050144	09/22/2026	155.31
	27000360	11-000-211-592-030-106	Copiers	43761530	08/23/2026	C	1012050144	09/22/2026	349.30
	27000360	11-000-218-500-046-106	Copiers	43761530	08/23/2026	C	1012050144	09/22/2026	405.36
	27000360	11-000-219-592-031-106	Copiers	43761530	08/23/2026	C	1012050144	09/22/2026	2,037.80
	27000360	11-000-221-500-025-106	Copiers	43761530	08/23/2026	C	1012050144	09/22/2026	1,107.03
	27000360	11-000-221-500-026-106	Copiers	43761530	08/23/2026	C	1012050144	09/22/2026	492.83
	27000360	11-000-221-500-033-106	Copiers	43761530	08/23/2026	C	1012050144	09/22/2026	340.14
	27000360	11-000-230-590-019-106	Copiers	43761530	08/23/2026	C	1012050144	09/22/2026	323.76
	27000360	11-000-230-590-032-106	Copiers	43761530	08/23/2026	C	1012050144	09/22/2026	239.12

	PO	Account	Account Description	Invoice	Invoice Date	Type	Check Number	Check Date	Amount
Vendor	**50776**	**CANON FINANCIAL SERVICES INC.**							
	27000360	11-000-251-592-020-106	Copiers	43761530	08/23/2026	C	1012050144	09/22/2026	1,397.84
	27000360	15-000-240-500-216-106	Copiers	43761530	08/23/2026	C	1012050144	09/22/2026	279.57
	27000360	15-000-240-500-217-106	Copiers	43761530	08/23/2026	C	1012050144	09/22/2026	299.68
	27000360	15-000-240-500-304-106	Copiers	43761530	08/23/2026	C	1012050144	09/22/2026	362.66
	27000360	15-000-240-500-306-106	Copiers	43761530	08/23/2026	C	1012050144	09/22/2026	310.63
	27000360	15-000-240-500-308-106	Copiers	43761530	08/23/2026	C	1012050144	09/22/2026	139.78
	27000360	15-000-240-500-310-106	Copiers	43761530	08/23/2026	C	1012050144	09/22/2026	139.94
	27000360	15-000-240-500-311-106	Copiers	43761530	08/23/2026	C	1012050144	09/22/2026	259.61
	27000360	15-000-240-500-314-106	Copiers	43761530	08/23/2026	C	1012050144	09/22/2026	149.18
	27000360	15-000-240-500-336-106	Copiers	43761530	08/23/2026	C	1012050144	09/22/2026	286.71
	27000360	15-000-240-500-338-106	Copiers	43761530	08/23/2026	C	1012050144	09/22/2026	178.15
	27000360	15-190-100-500-216-106	Copiers	43761530	08/23/2026	C	1012050144	09/22/2026	776.58
	27000360	15-190-100-500-217-106	Copiers	43761530	08/23/2026	C	1012050144	09/22/2026	1,301.16
	27000360	15-190-100-500-304-106	Copiers	43761530	08/23/2026	C	1012050144	09/22/2026	776.58
	27000360	15-190-100-500-305-106	Copiers	43761530	08/23/2026	C	1012050144	09/22/2026	510.52
	27000360	15-190-100-500-306-106	Copiers	43761530	08/23/2026	C	1012050144	09/22/2026	388.29
	27000360	15-190-100-500-307-106	Copiers	43761530	08/23/2026	C	1012050144	09/22/2026	465.95
	27000360	15-190-100-500-308-106	Copiers	43761530	08/23/2026	C	1012050144	09/22/2026	513.55
	27000360	15-190-100-500-310-106	Copiers	43761530	08/23/2026	C	1012050144	09/22/2026	776.58
	27000360	15-190-100-500-311-106	Copiers	43761530	08/23/2026	C	1012050144	09/22/2026	1,178.07
	27000360	15-190-100-500-312-106	Copiers	43761530	08/23/2026	C	1012050144	09/22/2026	690.38
	27000360	15-190-100-500-314-106	Copiers	43761530	08/23/2026	C	1012050144	09/22/2026	582.36
	27000360	15-190-100-500-336-106	Copiers	43761530	08/23/2026	C	1012050144	09/22/2026	1,791.25
	27000360	15-190-100-500-337-106	Copiers	43761530	08/23/2026	C	1012050144	09/22/2026	155.29
								Total Vendor:	**$57,016.95**
Vendor	**57509**	**COLORES DESIGN STUDIO LLC**							
	27000364	11-000-261-420-020-710	Services	2501-66	08/11/2026	C	1012050145	09/22/2026	26,500.00
								Total Vendor:	**$26,500.00**
Vendor	**1843**	**CURRICULUM ASSOCIATES, LLC**							
	27000946	11-000-261-420-020-710	Services	90983491	09/09/2026	C	1012050146	09/22/2026	73,111.50
								Total Vendor:	**$73,111.50**
Vendor	**52256**	**DEBORAH MCDOUGALL**							
	27000203	15-000-240-500-102-227	Other Pur Services	2A	06/26/2026	C	1012050147	09/22/2026	400.00

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	PO	Account	Account Description	Invoice	Invoice Date	Type	Check Number	Check Date	Amount
								Total Vendor:	**$400.00**
Vendor	**48097**	**DOOR AND WINDOW GUARD SYSTEMS, INC.**							
	27001000	11-000-261-420-020-710	Services	I-0000460251	07/24/2026	C	1012050165	09/22/2026	4,512.00
	27001000	11-000-261-420-020-710	Services	I-0000460290	07/25/2026	C	1012050165	09/22/2026	9,552.00
	27001000	11-000-261-420-020-710	Services	I-0000465825	08/01/2026	C	1012050165	09/22/2026	64,989.00
								Total Vendor:	**$79,053.00**
Vendor	**57975**	**DYNAMIC PIPE LLC**							
	27001194	20-331-100-100-026-000	PACE- Training Costs	1414	09/22/2026	C	1012050170	09/22/2026	30,000.00
								Total Vendor:	**$30,000.00**
Vendor	**45209**	**EMS LINQ, INC.**							
	27000813	11-000-261-420-020-710	Services	INV-15152	07/10/2026	C	1012050148	09/22/2026	144,956.22
								Total Vendor:	**$144,956.22**
Vendor	**45136**	**FUNNY FACE PHOTO BOOTH - NJ**							
	27001008	20-242-200-600-025-220	TITLE III SUPPLIES	000767	06/02/2026	C	1012050149	09/22/2026	700.00
	27001129	20-292-200-600-026-000	DOL YOUTH CORP - SUPPLIES AND MATERIALS	000768	06/02/2026	C	1012050149	09/22/2026	3,100.00
	27001130	20-281-200-300-026-000	FY27 21ST CENTURY - PROF TECH SVC	000782	08/12/2026	C	1012050149	09/22/2026	900.00
								Total Vendor:	**$4,700.00**
Vendor	**54950**	**H2M ARCHITECTS & ENGINEERS, INC.**							
	27000575	11-000-261-420-020-710	Services	6140	06/12/2026	C	1012050166	09/22/2026	13,773.04
	27001193	12-000-400-450-018-734	CONSTRUCTION SERVICES	6233	07/10/2026	C	1012050166	09/22/2026	4,028.23
	27001193	12-000-400-450-018-734	CONSTRUCTION SERVICES	6516	09/18/2026	C	1012050166	09/22/2026	2,620.84
								Total Vendor:	**$20,422.11**
Vendor	**3184**	**HARRAH'S CASINO HOTEL**							
	27000438	11-000-230-580-019-580	Travel And Conferences	E WASHINGTON	08/04/2026	C	1012050150	09/22/2026	372.00
	27001018	11-000-230-580-019-580	Travel And Conferences	P SALOMON	09/17/2026	C	1012050150	09/22/2026	372.00
	27001161	11-000-230-580-019-580	Travel And Conferences	32075	09/18/2026	C	1012050167	09/22/2026	1,488.00
								Total Vendor:	**$2,232.00**
Vendor	**51713**	**HYA CORPORATION**							
	27000740	11-000-261-420-020-710	Services	H3642	08/18/2026	C	1012050151	09/22/2026	20,000.00
								Total Vendor:	**$20,000.00**
Vendor	**57967**	**JOHN ROTHENBERGER JR.**							
	27001195	20-333-100-100-033-000	WMIC FY26 R2 - Training Instructor	CONSTRUCTION26/27	09/22/2026	C	1012050171	09/22/2026	30,000.00
								Total Vendor:	**$30,000.00**

Batch Range: 000000 - 999999 Payment Date Range: 09/22/2026 - 09/22/2026 For the Month of: SEPTEMBER 2026

	PO	Account	Account Description	Invoice	Invoice Date	Type	Check Number	Check Date	Amount
Vendor	**54984**	**KS STATEBANK**							
	27000442	12-000-400-721-020-000	LEASE PURCHASE PRINCIPAL	63417-7-2026	07/15/2026	C	1012050161	09/22/2026	107,824.56
								Total Vendor:	**$107,824.56**
Vendor	**56650**	**MD ELECTRICAL SOLUTIONS LLC**							
	27000449	11-000-261-420-020-710	Services	A0656	08/19/2026	C	1012050152	09/22/2026	30,000.00
								Total Vendor:	**$30,000.00**
Vendor	**57614**	**MONUMENT STRATEGIC PARTNERS LLC**							
	27000493	11-000-261-420-020-710	Services	1001-26	08/14/2026	C	1012050153	09/22/2026	18,000.00
	27000493	11-000-261-420-020-710	Services	1002-26	09/14/2026	C	1012050153	09/22/2026	14,000.00
								Total Vendor:	**$32,000.00**
Vendor	**5262**	**NJASBO-NJ ASSOC OF SCHOOL BUSINES**							
	27000586	11-000-251-890-020-240	DUES & MEMBERSHIP	300008613	07/02/2026	C	1012050154	09/22/2026	250.00
	27000586	11-000-251-890-020-240	DUES & MEMBERSHIP	300008505	07/01/2026	C	1012050154	09/22/2026	1,250.00
	27000586	11-000-251-890-020-240	DUES & MEMBERSHIP	300008787	07/08/2026	C	1012050154	09/22/2026	250.00
	27000586	11-000-251-890-020-240	DUES & MEMBERSHIP	300008781	07/08/2026	C	1012050154	09/22/2026	250.00
	27000496	11-000-230-890-021-240	DUES & SUBSCRIPTIONS	300008922	07/19/2026	C	1012050154	09/22/2026	250.00
								Total Vendor:	**$2,250.00**
Vendor	**5387**	**NJSBA INSERVICE EDUCATION DEPT**							
	27000090	11-000-230-585-032-580	Travel And Conferences	INV-34999-K1P5H9	06/30/2026	C	1012050155	09/22/2026	2,300.00
								Total Vendor:	**$2,300.00**
Vendor	**43222**	**POWERSCHOOL GROUP, LLC**							
	27000282	11-000-230-592-023-231	Misc Purchased Services	INV510875	09/11/2026	C	1012050156	09/22/2026	15,826.10
								Total Vendor:	**$15,826.10**
Vendor	**5067**	**REGISTRAR, NSBA**							
	27000189	11-000-230-585-032-580	Travel And Conferences	A.MCPHATTER	07/07/2026	C	1012050157	09/22/2026	664.00
	27000189	11-000-230-585-032-580	Travel And Conferences	N.WRIGHT-ARBUBAKER	07/07/2026	C	1012050157	09/22/2026	664.00
	27000189	11-000-230-585-032-580	Travel And Conferences	J.RICHARDSON	07/07/2026	C	1012050157	09/22/2026	664.00
	27000188	11-000-230-580-019-580	Travel And Conferences	C.IRVING	07/07/2026	C	1012050157	09/22/2026	664.00
	27000188	11-000-230-580-019-580	Travel And Conferences	D. BOGERT	07/07/2026	C	1012050157	09/22/2026	664.00
								Total Vendor:	**$3,320.00**
Vendor	**54500**	**THE WINSTON SCHOOL**							
	26003343	11-000-100-566-031-400	TUITION PRIVATE SCH IN	4-6.2025-2026	05/29/2026	C	1012050162	09/22/2026	12,925.00
								Total Vendor:	**$12,925.00**

Batch Range: 000000 - 999999 Payment Date Range: 09/22/2026 - 09/22/2026 For the Month of: SEPTEMBER 2026

	PO	Account	Account Description	Invoice	Invoice Date	Type	Check Number	Check Date	Amount
Vendor	**53279**	**TOWNSHIP OF RANDOLPH**							
	27001100	11-000-261-420-020-710	Services	MEMBERSHIP.BAL	05/01/2026	C	1012050158	09/22/2026	150.00
								Total Vendor:	**$150.00**
Vendor	**57843**	**TREASURER, STATE OF NEW JERSEY**							
	27000932	11-000-261-420-018-709	Service - Fire & Securi	GIBSON 0705-067353	07/10/2026	C	1012050159	09/22/2026	2,210.00
	27000932	11-000-261-420-018-709	Service - Fire & Securi	WALSTRO 0705066825	07/20/2026	C	1012050159	09/22/2026	1,070.00
	27000932	11-000-261-420-018-709	Service - Fire & Securi	BANN 0705-075118	07/20/2026	C	1012050159	09/22/2026	1,022.00
	27000932	11-000-261-420-018-709	Service - Fire & Securi	BOWSER 0705060866	07/20/2026	C	1012050159	09/22/2026	1,236.00
	27000932	11-000-261-420-018-709	Service - Fire & Securi	GARVIN0705060870	07/10/2026	C	1012050159	09/22/2026	1,450.00
	27000932	11-000-261-420-018-709	Service - Fire & Securi	HOUSTON0705060869	07/10/2026	C	1012050159	09/22/2026	1,236.00
	27000932	11-000-261-420-018-709	Service - Fire & Securi	HUGHES0705072142	07/10/2026	C	1012050159	09/22/2026	1,070.00
	27000932	11-000-261-420-018-709	Service - Fire & Securi	JACKSON0705-060878	07/10/2026	C	1012050159	09/22/2026	1,070.00
	27000932	11-000-261-420-018-709	Service - Fire & Securi	LOUV0705060874	07/10/2026	C	1012050159	09/22/2026	1,070.00
	27000932	11-000-261-420-018-709	Service - Fire & Securi	OLIVER0705075162	07/10/2026	C	1012050159	09/22/2026	1,070.00
	27000932	11-000-261-420-018-709	Service - Fire & Securi	PARKS0705060875	07/10/2026	C	1012050159	09/22/2026	1,022.00
	27000932	11-000-261-420-018-709	Service - Fire & Securi	TYSOELEM0705060862	07/20/2026	C	1012050159	09/22/2026	642.00
	27000932	11-000-261-420-018-709	Service - Fire & Securi	WARWICK0705060873	07/10/2026	C	1012050159	09/22/2026	1,236.00
	27000932	11-000-261-420-018-709	Service - Fire & Securi	COSTLEY0705060877	07/13/2026	C	1012050159	09/22/2026	1,070.00
	27000932	11-000-261-420-018-709	Service - Fire & Securi	HEALY0705060865	07/13/2026	C	1012050159	09/22/2026	1,177.00
	27000932	11-000-261-420-018-709	Service - Fire & Securi	STEM0705060864	07/20/2026	C	1012050159	09/22/2026	1,236.00
	27000932	11-000-261-420-018-709	Service - Fire & Securi	CAMPUS0705070336	07/20/2026	C	1012050159	09/22/2026	1,070.00
	27000932	11-000-261-420-018-709	Service - Fire & Securi	FRESH0705060880	07/20/2026	C	1012050159	09/22/2026	1,236.00
								Total Vendor:	**$21,193.00**
Vendor	**7066**	**TRIPLE T SPORTS LLC**							
	27001186	11-000-251-592-020-231	Misc Purchased Services	2024177	03/24/2026	C	1012050168	09/22/2026	6,400.00
								Total Vendor:	**$6,400.00**
Vendor	**2540**	**W. B. MASON CO. INC**							
	26003377	11-000-262-610-018-725	Supply-Custodial/Sanita	261504320	04/23/2026	C	1012050160	09/22/2026	7,090.74
	26003738	20-234-200-600-304-220	TITLE I SIA SUPPLIES	262864762	06/30/2026	C	1012050160	09/22/2026	1,288.36
	26003659	11-000-261-420-020-710	Services	262198826	05/27/2026	C	1012050160	09/22/2026	399.90
	26003437	20-234-200-600-304-220	TITLE I SIA SUPPLIES	26570582	06/15/2026	C	1012050160	09/22/2026	2,474.91
	27000773	11-423-100-610-029-215	General Supplies	264081559	08/27/2026	C	1012050160	09/22/2026	69.75
	27000773	11-423-100-610-029-215	General Supplies	264048313	08/26/2026	C	1012050160	09/22/2026	386.40

	PO	Account	Account Description	Invoice	Invoice Date	Type	Check Number	Check Date	Amount
Vendor	**2540**	**W. B. MASON CO. INC**							
	27000775	11-423-100-610-029-215	General Supplies	263954009	08/21/2026	C	1012050160	09/22/2026	498.36
	27000515	15-201-100-610-304-215	General Supplies	264013717	08/25/2026	C	1012050160	09/22/2026	110.88
	27000516	15-000-221-600-304-220	Supplies and Materials	263686069	08/10/2026	C	1012050160	09/22/2026	250.04
	27000517	15-000-221-600-304-220	Supplies and Materials	263552353	08/03/2026	C	1012050160	09/22/2026	279.00
	27000169	15-000-211-600-308-220	Supplies and Materials	263059195	07/09/2026	C	1012050160	09/22/2026	244.11
	27000172	15-190-100-610-308-215	General Supplies	263060303	07/09/2026	C	1012050160	09/22/2026	219.72
	27000413	15-204-100-610-308-215	General Supplies	264393431	09/11/2026	C	1012050160	09/22/2026	31.10
	27000413	15-204-100-610-308-215	General Supplies	263507478	07/31/2026	C	1012050160	09/22/2026	593.82
	27000477	15-000-240-600-215-220	Supplies and Materials	263475444	07/30/2026	C	1012050160	09/22/2026	537.60
	27000478	15-240-100-610-215-215	General Supplies	263506917	07/31/2026	C	1012050160	09/22/2026	227.32
	27000478	15-240-100-610-215-215	General Supplies	263774189	08/13/2026	C	1012050160	09/22/2026	89.91
	27000514	15-190-100-610-215-215	General Supplies	263539645	08/03/2026	C	1012050160	09/22/2026	1,582.83
	27000771	11-423-100-610-029-215	General Supplies	263924475	08/20/2026	C	1012050160	09/22/2026	479.24
	27000777	11-423-100-610-029-215	General Supplies	263889775	08/19/2026	C	1012050160	09/22/2026	410.80
	27000876	11-000-230-600-023-220	Supplies and Materials	263974969	08/21/2026	C	1012050160	09/22/2026	325.36
	27000353	20-218-200-600-024-220	Supplies and Materials	263258674	07/20/2026	C	1012050160	09/22/2026	1,218.57
	27000173	11-000-218-600-046-220	Supplies and Materials	263507317	07/31/2026	C	1012050160	09/22/2026	1,642.03
	27000553	11-000-230-630-032-220	Supplies and Materials	263889331	08/19/2026	C	1012050160	09/22/2026	1,105.71
	27000196	15-190-100-610-337-215	General Supplies	263507486	07/31/2026	C	1012050160	09/22/2026	900.52
	27000174	11-000-230-600-023-220	Supplies and Materials	263132742	07/14/2026	C	1012050160	09/22/2026	922.90
	27000174	11-000-230-600-023-220	Supplies and Materials	263162492	07/15/2026	C	1012050160	09/22/2026	24.74
	27000174	11-000-230-600-023-220	Supplies and Materials	263340415	07/23/2026	C	1012050160	09/22/2026	85.40
	27000355	11-000-230-600-019-220	Supplies and Materials	263362568	07/24/2026	C	1012050160	09/22/2026	970.58
	27000356	15-190-100-610-102-215	General Supplies	263388516	07/27/2026	C	1012050160	09/22/2026	367.38
	27000776	11-423-100-610-029-215	General Supplies	263981182	08/24/2026	C	1012050160	09/22/2026	406.21
	27000619	11-423-100-610-029-215	General Supplies	264013969	08/25/2026	C	1012050160	09/22/2026	445.36
	27000772	11-423-100-610-029-215	General Supplies	264015581	08/25/2026	C	1012050160	09/22/2026	466.27
	27000519	11-000-218-600-046-220	Supplies and Materials	264013930	08/25/2026	C	1012050160	09/22/2026	381.41
	27000519	11-000-218-600-046-220	Supplies and Materials	264080514	08/27/2026	C	1012050160	09/22/2026	74.22
	27000612	11-423-100-610-029-215	General Supplies	264014140	08/25/2026	C	1012050160	09/22/2026	434.97
	27000618	15-190-100-610-101-215	General Supplies	263980857	08/24/2026	C	1012050160	09/22/2026	16,852.51
	27000770	11-423-100-610-029-215	General Supplies	263899596	08/19/2026	C	1012050160	09/22/2026	490.22
	27000806	15-190-100-610-203-215	General Supplies	263984659	08/24/2026	C	1012050160	09/22/2026	1,027.52
	27000806	15-190-100-610-203-215	General Supplies	264113624	08/28/2026	C	1012050160	09/22/2026	37.60

Batch Range: 000000 - 999999 Payment Date Range: 09/22/2026 - 09/22/2026 For the Month of: SEPTEMBER 2026

	PO	Account	Account Description	Invoice	Invoice Date	Type	Check Number	Check Date	Amount
Vendor	**2540**	**W. B. MASON CO. INC**							
	27000903	11-000-230-630-032-220	Supplies and Materials	264361718	09/10/2026	C	1012050160	09/22/2026	543.87
								Total Vendor:	**$45,988.14**

Batch Range: 000000 - 999999 Payment Date Range: 09/22/2026 - 09/22/2026 For the Month of: SEPTEMBER 2026

PO	Account	Account Description	Invoice	Invoice Date	Type	Check Number	Check Date	Amount
		Total ACH Checks:	**$0.00**					
		Total Manual Checks:	**$0.00**					
		Total Computer Checks:	**$1,196,399.22**					
		Total Checks:	**$1,196,399.22**					

Fund Summary

Resolution that the list of claims for goods received and services rendered and certified to be correct by the Business Administrator, be approved for payment and further that the Secretary's and Treasurer's financial reports be accepted as filed.

Fund	Description	Amount
11	GENERAL CURRENT EXPENSE	951,554.48
12	CAPITAL OUTLAY	114,473.63
15	WHOLE SCHOOL REFORM	60,689.27
20	SPECIAL REVENUE FUNDS	69,681.84
	Total For All Funds:	**$1,196,399.22**

Chairman Finance Committee

Member Finance Committee

Batch Range: 000000 - 999999 Payment Date Range: 09/22/2026 - 09/22/2026 For the Month of: SEPTEMBER 2026

ENJREG08B (build 26.4.11.1)

Selection Criteria

Batch Year	27
Begin Batch	000000
End Batch	999999
Payments Posted	Posted
Checks Printed	Both
Begin Payment Date	09/22/2026
End Payment Date	09/22/2026
For the Month of	SEPTEMBER 2026
Role ID	AP SUPV