Minutes of the annual Reorganization Meeting of the Board of Education held on Saturday, May 16, 2026 at 9:30 a.m. in Conference Room A at 199 4th Avenue, East Orange NJ.

The Board Secretary served as chairperson.

1. Call to Order

2. Open Public Meeting Act Statement and Disclosure

Ms. Tia Thomas, Board Secretary, read the following notice:

Open Public Meetings Act compliance statement. Please take notice that this is the Annual Reorganization Meeting of the East Orange Board of Education. The purpose of this meeting is for the Board of Education to take action on the resolutions as indicated on the agenda.

This meeting is being held at 199 Fourth Avenue, East Orange, New Jersey Conference Room A.

An electronic notice of this meeting has been provided in accordance with the Open Public Meetings Act. The date, time, and location of this meeting was published over 48 hours in advance in the Star Ledger and East Orange Record. The notice of the date, time, and location of this meeting was also physically posted on the door of Conference Room A at 199 Fourth Avenue, East Orange, New Jersey. A copy of this notice has also been filed with the Office of the City Clerk of East Orange. Electronic notice of this meeting was published on the Board's official website.

3. Pledge of Allegiance

4. Oath of Office administered to Appointed Board Members:

- Ms. Medinah E. Muhammad.
- Mr. Thomas R. Paisley

5. Roll Call:
Ms. Jennifer Richardson-Neverson- Present
Ms. Jamillah N. Lawson - Present
Mr. Medinah E. Muhammad - Present
Ms. Nadine Wright-Arbubakrr - Present
Mr. Thomas R. Paisley- Present
Mr. Mr. Wayne R. Stackhouse Jr. - Present
Ms. Andrea McPhatter - Present

6. Motion to Adopt the New Jersey School Board Member Code of Ethics

On a motion by Ms. Andrea McPhatter, duly seconded by Mr. Wayne R. Stackhouse the members of the Board voted to approve the Code of Ethics.

Roll Call:
Ms. Jennifer Richardson-Neverson - Yes
Ms. Jamillah N. Lawson - Yes
Mr. Medinah E. Muhammad - Yes
Ms. Nadine Wright-Arbubakrr - Yes
Mr. Thomas R. Paisley - Yes
Mr. Mr. Wayne R. Stackhouse Jr. - Yes
Ms. Andrea McPhatter - Yes

RESOLVED, that the New Jersey School Boards Association "Code of Ethics" shall be considered the official Code of Ethics of the East Orange Board of Education:

CODE OF ETHICS
(Recited As Recommended by the NJSBA for All Public School Boards)

a. I will uphold and enforce all laws, state board rules and regulations, and court orders pertaining to schools. Desired changes should be brought about only through legal and ethical procedures.

b. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools which meet the individual needs of all children regardless of their ability, race, creed, sex or social standing.

c. I will confine my Board action to policy-making, planning, and appraisal and I will help to frame policies and plans only after the board has consulted those who will be affected by them.

d. I will carry out my responsibility, not to administer the schools, but, together with my fellow Board members, to see that they are well run.

e. I will recognize that authority rests with the Board of Education and will make no personal promises nor take any private action which may compromise the Board.

6. Motion to Adopt the New Jersey School Board Member Code of Ethics – Cont'd

f. I will refuse to surrender my independent judgment to special interest or partisan, political groups or to use the schools for personal gain or for the gain of friends.

g. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. But in all other matters, I will provide accurate information and, in concert with my fellow Board members, interpret to the staff the aspirations of the community for its schools.

h. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.

i. I will support and protect school personnel in proper performance of their duties.

j. I will refer all complaints to the chief administrative officer and will act on such complaints at public meetings only after failure of an administrative solution.

7. Nominations and Election of President

Ms. Thomas asked for nominations for President. Mr. Thomas R. Paisley, nominated Ms. Andrea McPhatter. Since there were no other nominations on the floor, the nominations were closed.

The members of the Board voted to elect Ms. Andrea McPhatter as President.

Roll Call: Ms. Jennifer Richardson-Neverson - Yes
Ms. Jamillah N. Lawson - Yes
Mr. Medinah E. Muhammad - Yes
Ms. Nadine Wright-Arbubakrr - Yes
Mr. Thomas R. Paisley - Yes
Mr. Mr. Wayne R. Stackhouse Jr. - Yes
Ms. Andrea McPhatter - Yes

Ms. Andrea McPhatter is the elected President.

8. Nominations and Election of Vice President

Ms. Tia Thomas asked for nominations for Vice President. Ms. Andrea McPhatter, nominated Ms. Nadine Wright-Arbubakrr

Ms. Tia Thomas asked for any other nominations for Vice President. Mr. Wayne R. Stackhouse nominated Ms. Medinah E. Muhammad. Since there were no other nominations on the floor, the nominations were closed.

The members of the Board voted to elect Ms. Nadine Wright-Arbubakrr, as Vice President.

Roll Call: Ms. Jennifer Richardson-Neverson - Yes
Ms. Jamillah N. Lawson - No
Mr. Medinah E. Muhammad - No
Ms. Nadine Wright-Arbubakrr - Yes
Mr. Thomas R. Paisley - Yes
Mr. Wayne R. Stackhouse Jr. - No
Ms. Andrea McPhatter - Yes

Ms. Nadine Wright-Arbubakrr, is the elected Vice President

10. **Comments from the Public**

Virginia Jeffries 236 Brighton Avenue, East Orange, NJ
Good Morning Board Members, Staff and members of the public physically and virtually.
Concerns and public complaints on this agenda and another complaint matter
Congratulations to Ms. Muhammad and Mr. Paisley to continue serving as board members.
Congratulations to Ms. McPhatter on the re-election as board president.
Congratulations to Ms. Wright-Arbubakrr as Being vice president.
Spoke on agenda Item #24 Equity Officer.
Item E under LRES, Policy Complaint order 9130 Chief of staff to the Superintendent.
Mr. Duwan Bogert Chief of staff to the Superintendent Salary $125,000. This position does not exist currently. This position has not been posted for current employees to apply for.
Public Complaints -Operation Youth Growth Sustainability Program

On a motion of Ms. Medinah E. Muhammad, duly seconded by Ms. Jennifer Richardson-Neverson the members of the Board voted to approve items **10-32** listed below.

Roll Call: Ms. Jennifer Richardson-Neverson– Yes
Ms. Jamillah N. Lawson – Yes
Ms. Nadine Wright Arbubakrr - Yes
Mr. Wayne R. Stackhouse, Jr. - Yes
Mr. Thomas R. Paisley - Yes
Ms. Medinah E. Muhammad – Yes
Ms. Andrea McPhatter - Yes

10. **Public Legal Notices**

RESOLVED: The District provides members of the East Orange Community with Transparent and convenient access to official legal notices, as required by state law. In accordance with new legislation (2025) designed to modernize public communication, this digital hub serves as the primary location for viewing essential information.

BE IT FURTHER RESOLVED: Notice is hereby given pursuant to N.J.S.A. 35:3-5 that effective March 1, 2026, the complete text of each legal notice issued on behalf of the East Orange Board of Education may be obtained or viewed by the public on the Board's official website. Visitors can also view the New Jersey Secretary of State's legal notices website.

Once the required display period expires, notices will be transferred to the Legal Notices Archive: "Legal Notices Archive". Archived notices will be available for a period of one year.

11. **Designation of Official Newspapers (The Star Ledger, The Record-Transcript, and The New York Times)**

RESOLVED: that the Board of Education of the City of East Orange designates the East Orange School Districts official website for publication of legal notices and advertisements for the 2026-27 School Year. In the event it is necessary to advertise a special or other meeting or advertising requiring notice in at least two official newspapers, The Star Ledger, The Record-Transcript or if there are time constraints, The New York Times shall also be designated as its official newspaper of record.

12. **Approval of Requisition of Taxes Schedule for FY 2026-27** (Appendix C)

RESOLVED: that the Board of Education of the City of East Orange, approve the Requisition of Taxes Schedule for the Fiscal Year 2026-27.

13. **Designation of Board Meeting Schedule** (Appendix B-1 & B-2)

RESOLVED: that the Board of Education of the City of East Orange, pursuant to Chapter 231, PAL. (Open Public Meetings Act) will hold its public meetings for the 2026-2027 school year on the third (3rd Tuesday of each month (exceptions listed below) at 6:00 p.m. in Conference Room A of the Administration Building, 199 Fourth Avenue, East Orange, NJ

- Tuesday, March 25, 2027 (4th Tuesday Budget Hearing)
- Tuesday, May 11, 2027 (2nd Tuesday)
- Monday, May 17, 2027 (3rd Monday Annual Reorganizational Meeting)
- Thursday, June 24, 2027 (4th Thursday)

BE IT FURTHER RESOLVED: that the Board of Education of the City of East Orange will retire to Executive Session after "Comments from the Public" in accordance with N.J.S.A. 10:4-12(b). The Board will resume the regular public meeting at or about 8:00 p.m. immediately following the Executive Session;

BE IT FURTHER RESOLVED: that the annual notice of meetings of the Board of Education will be distributed to the official newspapers, City Clerk's Office of the City of East Orange, the Main East Orange Public Library and posted in the Lobby of the East Orange Board of Education Administration Building.

14. **Appointment of Board Secretary**

RESOLVED: that the Board of Education of the City of East Orange, appoint **Ms. Tia Thomas** as the Board Secretary for the 2026-27 School Year.

15. **Designation of Treasurer of School Monies 2026-27 SY**

WHEREAS, Title 18A:17-31 requires that the East Orange Board of Education retain the services of a custodian of school monies and Ms. Annmarie Corbitt has been performing the said services; and

NOW, THEREFORE, BE IT RESOLVED, that **Ms. Annmarie Corbitt** be appointed as an employee of the East Orange Board of Education for the limited purpose of providing the services of custodian of school monies for the East Orange Board of Education for the period July 1, 2026 through June 30, 2027 at an annual salary of $19,000.00;

BE IT FURTHER RESOLVED that Ms. Annmarie Corbitt shall work a maximum of nineteen hours per week in the performance of her duties as the Custodian of School Monies and report directly to the School Business Administrator for the Board.

16. **Designation of Depository of School Monies 2026-27 SY**

RESOLVED: that the Board of Education of the City of East Orange, designate PNC Bank, Investors Bank, BCB Community Bank, Bank of America, UBS, City National Bank and Bank of NY Mellon, TD Bank as the depositories of school monies, and that all checks, drafts, notes or orders drawn against these accounts (excluding Student Activity and Athletic Funds accounts) are signed by at least one of the following:

Board President
Board Vice President

and countersigned by the following:

Board Secretary
Treasurer of School Monies

whose signature shall be duly certified to said bank and that no checks, drafts, notes or orders drawn against said bank be valid unless so signed.

List of Depositories

EOBOE General Account	Money Market
EOBOE Net Payroll Account	Astro Turf Warranty Account
EOBOE Escrow/Trust Account	Food Service Management Account
EOBOE Flexible Spending Account	Summer Savings Account
EOBOE State Unemployment Insurance Account	COPS Account
EOBOE General Liability Account	Time Deposit (CD)
EOBOE Inservco Insurance Account	Trust & Agency

17. **Designation of Depository of Student Activity/Athletic Fund/General School Accounts 2026-27 SY**

RESOLVED: that the Board of Education of the City of East Orange, designate PNC Bank, Investors Bank as the depository for the Student Activity/Athletic Fund/General School Accounts of the Board of Education, and that all checks, drafts, notes or orders drawn against these accounts be signed by the following:

School Principal and
Board Secretary/School Business Administrator or Designee

whose signatures shall be duly certified to said bank and that no checks, drafts, notes or orders against said bank be valid unless so signed.

18. **Designation of Depository of Other School Accounts 2026-27 SY**

RESOLVED: that the Board of Education of the City of East Orange, designate PNC Bank, Investors Bank as the depository of Other School Accounts of the Board of Education, and that all checks, drafts, notes or orders drawn against these accounts be signed by the following:

School Principal and
Board Secretary/School Business Administrator or Designee

whose signatures shall be duly certified to said bank and that no checks, drafts, notes or orders against said bank be valid unless so signed.

19. **Investment of Monies 2026-27 SY**

RESOLVED: that the Board Secretary/School Business Administrator is authorized to invest district funds as governed by appropriate laws in any bank offering the highest interest rate.

20. **Special Education 2026-27 SY**

RESOLVED: that the Board of Education of the City of East Orange, approve the attendance, tuition, tuition contracts (upon review by board counsel) and transportation necessary as recommended by the Superintendent of Schools, to provide an appropriate educational program at public, private or appropriate educational program at public, private or residential schools for pupils classified as handicapped by the East Orange Child Study Team in accordance with Title 18A, Chapter 46, New Jersey Statutes Annotated.

21. **Student Records** (NJAC 6A:32-7.1-7.8)

RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, shall compile and maintain student records for the 2026-27 SY in accordance to NJAC 6A:32-7.1-7.8.

22. **Application and Report Submission 2026-27 SY**

WHEREAS, prompt submission of grant applications, as well as, various financial reports relating to grants are often time sensitive; and

WHEREAS, the District might lose an opportunity to apply for grants or file mandated reports in between Board Meetings; and

WHEREAS, it is in the District's best interest to submit grant applications, as well as, the various financial reports to avoid losing an opportunity for receipt of the funding;

NOW, THEREFORE BE IT RESOLVED, that the Superintendent and Board Secretary/School Business Administrator are authorized to sign grant applications, as well as, various financial reports between Board meetings;

BE IT FURTHER RESOLVED, that all grant applications, as well as, various financial reports relating to the grants will continue to be reviewed by the respective committees of the Board and subsequently ratified by the Board.

23. **Adoption of Textbook & Curricula**

BE IT RESOLVED: in compliance with N.J.S.A. 18A:33-1 and 18A:35 the East Orange Board of Education confirm the adoption of the existing textbooks, courses, ancillary materials and curricula resources in the district's schools;

BE IT FURTHER RESOLVED: the East Orange Board of Education approves for use in the East Orange School District classrooms during the 2026-2027 School Year, curricular, textbooks, reference books, manuals, workbooks, library collections, and related curricular resources.

24. **Designation of Compliance Officers**

BE IT RESOLVED, that the Board of Education of the City of East Orange in the County of Essex, New Jersey, does hereby designate the following individuals for the 2026-2027 school year as compliance officers:

Affirmative Action/Equity Officers: **Dr. Crystal Davis**
Section 504 Compliance Officer: **Paula Hill**
Title IX Coordinator: **Michael Baldwin**
Public Agency Compliance Officer: **Tia Thomas**
Integrated Pest Management (IPM) Coordinator **Sharifa Holman**

25. **Personnel Actions 2026-27 SY**

WHEREAS, in accordance with NJSA 18A:27-4.1, appointments, transfers, removals, renewals and non-renewals of all certified and certain non-certified employees shall be authorized only upon recommendation of the chief school administrator and by a recorded roll call majority vote of the full membership of the board. The board shall not withhold its approval for arbitrary and capricious reasons.

26. **Implement 2026-2027 Budget and Uniform Minimum Chart of Accounts**

RESOLVED: that the Board of Education of the City of East Orange, authorize the Superintendent and the School Business Administrator/Board Secretary to implement the 2026-2027 budget pursuant to local and state policies and regulations;

BE IT FURTHER RESOLVED: authorize the use of the Uniform Minimum Chart of Accounts for New Jersey Public Schools for the 2026-2027 School Year.

27. **Appointment of District Qualified Purchasing Agent 2026-27 SY**

RESOLVED: that the Board of Education of the City of East Orange hereby appoints **Ms. Rochelle Gabriel** as the Qualified Purchasing Agent to exercise the duties of a purchasing agent pursuant to N.J.S.A. 18A:18A-2b, with specific relevance to the authority, responsibility and accountability of the purchasing activity of the Board of Education; and

28. **Approved State Contract Vendors for Boards of Education Pursuant to N.J.S.A. 18A:18A-10a**

WHEREAS, the East Orange Board of Education, pursuant to N.J.S.A. 18A:18A-10a and N.J.A.C. 5:34-7.29(c), met by resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

WHEREAS, the East Orange Board of Education has the need on a timely basis to purchase goods or services utilizing State contracts; and

WHEREAS, the East Orange Board of Education intends to enter into contracts with the attached Referenced State Contract Vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current State contracts;

NOW, THEREFORE, BE IT RESOLVED, the East Orange Board of Education authorizes the Purchasing Agent and the School Business Administrator to purchase certain goods or services from those approved New Jersey State Contract Vendors on the attached list for the 2026-2027 school year pursuant to all conditions of the individual State contracts; and

BE IT FURTHER RESOLVED, that the East Orange Board of Education's School Business Administrator shall certify to the availability of sufficient funds prior to the expenditure of funds for such goods or services; and

BE IT FURTHER RESOLVED that the duration of the contracts between the East Orange Board of Education and the Referenced State Contract Vendors shall be from May 17, 2026 to June 30, 2027. (Appendix D)

29. **Authorization of Payment of Bills between Board Meetings**

WHEREAS, NJSA 18A:19-4.1 permits the School Business Administrator/Board Secretary to approve payment of claims, not greater than $3,000,000.00, prior to presentation to the Board; and

WHEREAS, prompt payment to vendors for goods and/or services rendered leads to more effective competitive bidding and provision of services; and

WHEREAS, it is in the District's best interest to take advantage of discounts; avoid late fees and discontinuance of service; and

WHEREAS, any payments for Professional Services contracts: Legal Services (General and Special), Auditing Services, and Architectural Services must be presented and supported by the Finance Committee in writing prior to issuing payment;

29. **Authorization of Payment of Bills between Board Meetings (Cont'd)**

NOW, THEREFORE BE IT RESOLVED, that the School Business Administrator/Board Secretary is authorized to approve payment of claims, not greater than $3,000,000.00 with the following stipulations (exclusive of Professional Services listed above):

1. Payments to vendors who offer discounts for prompt payments. This would be consistent with state regulation
2. Any payment that is needed to avoid financial penalties if not paid timely in order to comply with state regulation
3. A payment that if not paid would cause undue hardship to the district or to students. This would not include payments to board employees due to that employee's casual oversight.
4. Utility bills
5. Bills required by statute (charter schools, tuition contracts) in accordance with the statutory requirements in order for the board to be in full compliance of the same
6. Items previously approved by the Board or provided for in the budget

BE IT FURTHER RESOLVED, that all payments must be presented to the Board for ratification at the next regular Board meeting under separate list of bills.

7. Requests by district attorneys for settlements that have been approved by the board
8. Reimbursements to board members including the superintendent
9. Requests from attorneys for court related fees imposed on the district by the legal system
10. Final notices that might impact the district if not paid
11. Motor vehicle costs and fees
12. Student athletic costs and fees consistent with any board policy
13. Contractors within 30 days of architect's and/or civil engineer's certification
14. Pension, health benefit related obligations
15. Payments related to payroll corrections
16. Impressed petty cash payments (original)
17. Board approved scholarships
18. Any eligible reimbursements to employees who have paid for paying tests that were mandated by the state or district

30. **Designation of Custodian of Records**

BE IT RESOLVED: that the East Orange Board of Education designates **Ms. Tia Thomas** as Custodian of Records for the 2026-2027 school year.

31. **Appointment of Insurance Brokerage Services**

RESOLVED: that the Board of Education of the City of East Orange, appoints the firm of **Fairview Insurance Company** as Insurance Broker for **Property & Casualty** and **Acrisure** as Insurance Broker for **Health/Dental/Prescription** for the period of July 1, 2026 through June 30, 2027;

BE IT FURTHER RESOLVED, pursuant to N.J.S.A 19:44A-20.26 (P.L.205, c.271, s.2) the aforementioned entity will submit the required Political Contribution Disclosure Form and Stockholder Disclosure Certification.

32. **Appointment of Auditor**

RESOLVED: that the Board of Education of the City of East Orange, hereby appoint **Lerch, Vinci, & Bliss, LLP** as the Auditor for the period of July 1, 2026 through June 30, 2027.

BE IT FURTHER RESOLVED: the work by Partners shall be billed at the hourly rate of $160.00. Work by Managers shall be billed at the hourly rate of $130.00-$150.00. Supervisor/Senior staff shall be billed at the hourly rate of $100-$130. The fees for the 2026-2027 school year shall be capped at (not to exceed) **$130,000.00** unless that amount is increased by action of the Board of Education.

BE IT FURTHER RESOLVED, pursuant to N.J.S.A 19:44A-20.26 (P.L.205, c.271, s.2) the aforementioned entity has submitted the required Political Contribution Disclosure Form and Stockholder Disclosure Certification, of which they both are on file.

On a motion of Ms. Nadine Wright-Arbubakrr, duly seconded by Mr. Thomas R. Paisley, the members of the Board voted to approve items "**33 a-k"** under LRES listed below.

Roll Call: Ms. Jennifer Richardson-Neverson– Yes
Ms. Jamillah N. Lawson – Yes
Ms. Nadine Wright Arbubakrr - Yes
Mr. Wayne R. Stackhouse, Jr. - Yes
Mr. Thomas R. Paisley - Yes
Ms. Medinah E. Muhammad – Yes
Ms. Andrea McPhatter - Yes

33. **Division of Labor Relations & Employment Services (a-k)**

a) Resignation

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of
Schools, approves the following resignation.

1. Ms. Sandra Ventura – Teacher of English – Campus High
   Effective June 30, 2026 (relocating) (8 years of service)
   (15-140-100-101-101-000)

b) Separation

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of
Schools, approve the following separation.

1. Mr. Marcos Morales-Doroteo – Security Monitor – Campus High
   Effective May 9, 2026 (employment disqualification)
   (15-000-266-100-101-000)

c) Leaves of Absences

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following leaves of absence."

1. Mr. Trevor Campbell – Custodian (Night) – Bowser Elementary School
   Family Act LOA Effective February 9, 2026 to April 10, 2026
   (11-000-262-100-000-000)

2. Ms. Carmen Madera – Teacher of ESL – Banneker Academy
   Family Act LOA Effective February 25, 2026 to March 11, 2026
   (15-240-100-101-336-000)

d) Transfers

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the transfers listed in DIVISION OF LABOR RELATIONS & EMPLOYMENT SERVICES Schedule 2.d."

33. **Division of Labor Relations & Employment Services (a-k) (cont'd)**

e) Creation of Position

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the creation of the following position, effective July 1, 2026."

(1) Chief of Staff to the Superintendent (A019)

f) Creation of Job Description

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the creation of the following job description."

Chief of Staff to the Superintendent

33. **Division of Labor Relations & Employment Services (a-k) (cont'd)**

g) Reinstatement

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the reinstatement of Nakita Moore, Teacher Assistant, effective May 12, 2026."

h) Appointments

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the following appointments.

1. Mr. Duwan Bogert – Chief of Staff to the Superintendent – Office of the Superintendent
   Salary $125,000 p/a Effective July 1, 2026 to June 30, 2027
   (11-000-230-100-000-000)

2. Ms. Diana Ferrera – Instructional Supervisor – Division of Curriculum Services
   Salary $131,180 p/a Effective September 1, 2026 to June 30, 2027
   (11-000-221-104-000-000)

3. Ms. Kaiel Keyes – Security Monitor – Cochran Academy
   Salary $29,124 p/a Step 1 Effective September 1, 2026 to June 30, 2027
   (15-000-266-100-338-000)

4. Mr. Dexter Lovell – Maintenance Mechanic – Division of Maintenance Services
   Salary $61,409 p/a Step 1 Effective July 1, 2026 to June 30, 2027
   (11-000-261-100-000-000)

5. Ms. Jasmine Lovett – Teacher Assistant for Pre-Kindergarten – Warwick Institute
   Salary $31,322 p/a Step 1 Effective September 1, 2026 to June 30, 2027
   (20-218-100-106-024-000)

6. Ms. Carla McGhee-Brown – Special Education Teacher (LD) – Houston Academy
   Salary $106,064 p/a Level 5/MA Step 16 Effective September 1, 2026 to June 30, 2027
   (15-204-100-101-307-000)

7. Ms. Talia Snipes – Principal (10-Mth) – Bowser Elementary School
   Salary $145,574 p/a Effective August 25, 2026 to June 30, 2027
   (15-000-240-103-304-000)

8. Ms. Moneshia Stokes – Instructional Coach – Division of Curriculum Services
   Salary $76,500 p/a Level 5/MA Step 11 Effective September 1, 2026 to June 30, 2027
   (11-000-221-104-000-000)

9. Ms. Genesis Torres – School Counselor – East Orange STEM Academy High School
   Salary $65,800 p/a Level 5/MA Step 1 Effective September 1, 2026 to June 30, 2027
   (15-000-218-104-102-000)

10. Mr. Maurice White – Maintenance Mechanic – Division of Maintenance Services
    Salary $61,409 p/a Step 1 Effective July 1, 2026 to June 30, 2027
    (11-000-263-100-000-000)

11. Ms. Yolanda Wigfall – Maintenance Mechanic – Division of Maintenance Services
    Salary $61,409 p/a Step 1 Effective July 1, 2026 to June 30, 2027
    (11-000-261-100-000-000)

i) Agenda Change/Correction

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools,
approve the following agenda change/correction.

1. Dr. Vincent Stallings – Principal – STEM Academy
   Change in Retirement Date
   From: July 01, 2026
   To: September 01, 2026

33. **Division of Labor Relations & Employment Services (a-k) (cont'd)**

j) Tenure Charges

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the filing of tenure charges against employee 007986, Art Teacher, with the Commissioner of Education. BE IT FURTHER RESOLVED that the East Orange Board of Education approves the suspension of that same employee without pay effective immediately."

k) Tenure Charges

BE IT RESOLVED: "that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the filing of tenure charges against employee 003647, CTE Teacher (Audio Technology), with the Commissioner of Education. BE IT FURTHER RESOLVED that the East Orange Board of Education approves the suspension of that same employee without pay effective immediately."

34. **Adjournment**

Ms. McPhatter read the following notice:

East Orange Board of Education will hold its next REGULARLY SCHEDULED PUBLIC MEETING Thursday, June 25, 2026, at 6:00 p.m. at 199 4th Avenue, East Orange in Conference Room A. The Board of Education will retire to Executive Session after "Comments from the Public" in which they will discuss matters pertaining to negotiations, personnel and/or litigation. The Board will resume the regular public meeting at or about 8:00 p.m.; immediately following the Executive Session.

On a motion of Mr. Wayne R. Stackhouse, Jr., duly seconded by Ms. Medinah E. Muhammad, the members of the Board of Education voted to Adjourn at 8:20 p.m.

Roll Call: Ms. Jennifer Richardson-Neverson– Yes
Ms. Jamillah N. Lawson – Yes
Ms. Nadine Wright-Arbubakrr - Yes
Mr. Wayne R. Stackhouse, Jr. - Yes
Mr. Thomas R. Paisley- Yes
Ms. Medinah E. Muhammad – Yes
Ms. Andrea McPhatter - Yes

The meeting adjourned at 9:59 a.m.

_____
Tia Thomas
Board Secretary

BOARD APPROVED_____